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# Kenai Peninsula Borough School District

## Board of Education Meeting Minutes

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October 15, 2012 – 7:00 p.m.  
Regular Meeting

Borough Administration Building  
148 N. Binkley, Soldotna, Alaska

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**SCHOOL BOARD MEMBERS:**

Mr. Joe Arness, President  
Mrs. Liz Downing, Vice President  
Mrs. Penny Vadla, Clerk  
Ms. Lynn Hohl, Treasurer  
Mr. Marty Anderson  
Mrs. Sammy Crawford  
Mrs. Sunni Hilts  
Mr. Bill Holt  
Mr. Tim Navarre  
Mr. Hayden Beard, Student Representative

**STAFF PRESENT:**

Dr. Steve Atwater, Superintendent of Schools  
Mr. Sean Dusek, Assistant Superintendent

**OTHERS PRESENT:**

Mr. Clark Whitney	Ms. Lindy Cox
Mrs. Terri Tidwell	Ms. Pegge Erkeneff
Mrs. Nancy Hamburg	Mrs. Margie Warner
Mrs. Debbie Turkington	Mr. Dean Hamburg
Mr. Paul Klaben	Ms. Pat Johnson
Mrs. Suzanne Klaben	Mrs. Carolyn Hitzler
Mr. Dave Michael	Mrs. Sarah Moore
Mrs. Linda Raemaker	Mr. Bill Vedders
Mrs. Kim Bates	Ms. Kellie Kelso
Mr. John Harro	Mr. Mike Druce
Mrs. Lisa Rolph	Mrs. LaDawn Druce
Mrs. Cheryl Romatz	Ms. Mary Fischer
Ms. Martine Dikes	Mrs. Kimb Remsen
Ms. Gayle Buben	Mrs. Kim Harding
Mrs. Pauline Mills	Mr. Rob Ernst
Ms. Debbie Harris	Mr. Joe Rizzo
Mr. Tim Peterson	Mr. Matt Fischer
Mr. John O'Brien	Mr. Tim Vlasak
Mrs. Maria Calvert	Mr. Andy Rothenberger
Ms. April Kaufman	Mrs. Melissa Frates
Ms. Elaine Chalup	Ms. Keri Clark
Ms. Pat Moreth	Ms. Seanna Gunn
Ms. Barbara Larrivee	Ms. Katy Journey Scrivo
Ms. Sharon Schulz	Mr. Andrew Scrivo
Mr. David Ferkinhoff	Ms. Kate Glaser
Mr. Mike Boyle	Mr. Tim Cronin
Mrs. Terri Zopf-Schoessler	Ms. Emily Sims
Mrs. Michele Carver	Mrs. Zinovia Reutov
Ms. Breta Brown	Ms. Vicki Roney
Ms. Laura Niemczyk	Mr. Wayne Floyd
Ms. Sherry Matson	Mrs. Cecilia Deatherage
Mrs. Pam Burns	Ms. Susan Crane
Ms. Cheryl Johnson	Mrs. Cathy Carrow
Mr. Jesse Bjorkman	Mrs. Kristin McGlothen
Mr. Mike Petrovich	

**OTHERS PRESENT:**

Others present not identified.

**CALL TO ORDER:**

Mr. Arness called the meeting to order at 3:53 p.m. A quorum of School Board members, Mrs. Crawford, Mrs. Downing, Mr. Navarre, Mrs. Hilts, Mr. Holt, Ms. Hohl, Mrs. Vadla and Mr. Arness were present.

**EXECUTIVE SESSION:**

At 3:54 p.m., Mrs. Vadla moved the Board go into executive session to discuss matters, the immediate knowledge of which would clearly have an adverse effect upon the finances of the Borough. Specifically, the executive session was to discuss negotiations. Ms. Hohl seconded.

Motion carried unanimously.

Due to a conflict of interest, Mr. Holt and Mrs. Crawford did not participate in the executive session.

**ADJOURN EXECUTIVE SESSION:**

At 4:50 p.m., Mrs. Hilts moved the executive session be adjourned. Mrs. Downing seconded.

**CALL TO ORDER:**

*(7:00:03 PM)*

Mr. Arness called the meeting back to order at 7:00 p.m.

**PLEDGE OF ALLEGIANCE:**

*(7:00:30 PM)*

Mr. Arness invited those present to participate in the Pledge of Allegiance.

**OATH OF OFFICE:**

*(7:01:10 PM)*

The Oath of Office was administered to newly elected School Board members Mr. Tim Navarre, Mr. Marty Anderson and Mrs. Liz Downing, by notary public, Mrs. Debbie Tressler.

**DISTRICT MISSION STATEMENT:**

*(7:02:41 PM)*

Mrs. Crawford read the District's mission statement.

**ROLL CALL:**

*(7:03:08 PM)*

Mr. Joe Arness	Present
Mr. Marty Anderson	Present
Mrs. Sammy Crawford	Present
Mrs. Liz Downing	Present
Mrs. Sunni Hilts	Present
Ms. Lynn Hohl	Present
Mr. Bill Holt	Present
Mr. Tim Navarre	Present
Mrs. Penny Vadla	Present

**APPROVAL OF AGENDA:**

*(7:03:47 PM)*

The agenda was approved as written.

**REORGANIZATION OF BOARD:**

*(7:04:05 PM)*

Mr. Arness announced that a reorganization of the Board was in order.

**MOTION**

Mr. Navarre nominated Mr. Joe Arness as president of the board, Mrs. Liz Downing as vice-president of the board, Mrs. Penny Vadla as clerk of the board and Ms. Lynn Hohl as treasurer of the board. Ms. Hohl seconded.

Mr. Arness was selected as president of the board. Mrs. Downing was selected vice-president of the board. Mrs. Vadla was selected as clerk of the board. Ms. Lynn Hohl was selected as treasurer of the board.

**APPROVAL OF MINUTES:**

*(7:05:50 PM)*

The School Board Minutes of September 10, 2012, were approved as printed.

**SCHOOL REPORT:**

*(7:05:30 PM)*

Mr. Ray Marshall, West Homer Elementary principal, gave a PowerPoint presentation highlighting the school's recent National Blue Ribbon Award, the importance of staff and teamwork, collaboration with Paul Banks Elementary, instructional programs, various school-sponsored activities, and the many community resources and opportunities offered for West Homer Elementary students.

Mr. Arness asked the Kachemak-Selo attendees to speak during the "Hearing of Delegations" portion of the meeting.

**PUBLIC PRESENTATIONS:**

*(7:18:02 PM)*

Ms. Elaine Chalup (teacher, Voznesenka School) read written statements on behalf of Ms. Laura Murphy (teacher, Razdolna School) and Ms. Michelle Fournier (teacher, Razdolna School) regarding the contract negotiations and stated that she agreed with their request for a fair contract.

Mrs. Debbie Turkington (secretary, Paul Banks Elementary School), Ms. Teresa Calhoun (aide, Paul Banks Elementary School), and Ms. Rebecca Boone (teacher, Paul Banks Elementary School), spoke regarding the contract negotiations, the need for a decrease in health insurance employee co-pay and a fair contract.

Ms. Pat Moreth (teacher, West Homer Elementary School) read a written statement from Mr. Brian Carper (aide, Homer Middle School) regarding the contract negotiations and agreed with his request for a fair contract.

Ms. Seanna Gunn (teacher, Paul Banks Elementary School), read a written statement from Ms. Jennifer Reinhart (teacher, Paul Banks Elementary School), regarding the contract negotiations and requesting a fair contract.

Ms. Barbara Larrivee (teacher, West Homer Elementary School) spoke concerning the need for an increase in salaries for para-professionals and a fair contract.

**PUBLIC PRESENTATIONS:**

*(Continued)*

Ms. Sharon Schulz (speech, Paul Banks Elementary School) read a statement from Ms. Sherry Baechler (teacher, Paul Banks Elementary School), regarding the contract negotiations and agreed with Ms. Baechler's request for a fair contract.

Mr. David Ferkinhoff (aide, Seward High School) spoke for himself and his wife, Mrs. Linda Fernikoff (aide, Seward Elementary School), and asked the board for a decrease in health insurance employee co-pay and a fair contract.

Ms. Jennifer Haugh (teacher, Seward Elementary School) asked the board for a decrease in health insurance employee co-pay and a fair contract.

Ms. Katy Journey Scrivo (teacher, Moose Pass School) spoke and read a statement from Ms. Lisa Fellows (teacher, Homer Middle School) regarding the contract negotiations, the need for a decrease in health insurance employee co-pay and a fair contract.

Mr. Andrew Scrivo (teacher, Seward Elementary School) read a statement from Mr. Bob Simcoe (custodian, Homer Middle School) regarding the contract negotiations and asked for a fair contract.

Ms. Kate Glaser (teacher, Seward Elementary School) read a statement from Ms. Marylynn Barnwell (teacher, Seward Elementary School), regarding the contract negotiations, the need for a decrease in health insurance employee co-pay and a fair contract.

Mr. Tim Cronin (aide, Seward Elementary School) spoke for himself and his wife, Mrs. Stephanie Cronin (teacher, Seward High School), regarding the contract negotiations, the need for a decrease in health insurance employee co-pay and a fair contract.

Mr. Mark Fraad (teacher, Seward Elementary School) and Mr. Rob Ernst (teacher, Nikiski Middle/High School) spoke regarding the contract negotiations, the need for a decrease in health insurance employee co-pay and a fair contract.

Mr. Mike Boyle (teacher, Kenai Central High School) greeted Mr. Arness, the board and administration, and congratulated the newly re-elected board members. He read a statement from Ms. Darcy Mueller (teacher, Homer Middle School) regarding contract negotiations and he discussed the need for a decrease in health insurance employee co-pay and a fair contract.

Mr. Clark Whitney (teacher, Soldotna Middle School) recited a poem he composed entitled, "You Get What You Pay For."

Mrs. Terri Zopf-Schoessler (teacher, Skyview High School) spoke regarding the contract negotiations, the need for a decrease in health insurance employee co-pay and a fair contract.

**PUBLIC PRESENTATIONS:***(Continued)*

Ms. Emily Sims (teacher, Kenai Central High School) read a statement for Ms. Dawn Wagoner (teacher, Kenai Central High School) regarding the contract negotiations and asked for a fair contract.

Mrs. Michele Carver (Nikiski Middle/High School parent and PTA president) spoke regarding the need to appreciate teachers and the high cost of health insurance.

**HEARING OF DELEGATIONS:***(7:56:24 PM)*

Mrs. Zinovia Reutov invited the Borough to visit the village of Kachemak-Selo and explained the village's desire for a new school with a full-sized gym, and requested that the school be built next to the community water tanks.

**COMMUNICATIONS AND PETITIONS:***(7:58:14 PM)*

Dr. Atwater announced that at the end of April, the Connections Program will be monitored by the State of Alaska for compliance to state correspondence school program requirements. He reported that Mrs. Sandy Miller participated in a teleconference regarding federal funds through ESEA for American and Alaskan native children and a request that those funds be directed to the tribes instead of the school districts. He reported that the district's application to the Alaska Energy Authority for a biomass project in Seward has passed the first stage of the process and district administration is optimistic that the application will progress. He addressed a memo in the board's general information packet from Mr. Sean Dusek regarding Nanwalek's request for a mixed 6<sup>th</sup> grade volleyball program, announced that the KPSAA board has granted this program "club" status for this year and expressed appreciation for the school's principal, Ms. Nancy Kleine. He announced that on Thursday, October 18, at 10:18 a.m., all district schools will participate in "The Great Alaska ShakeOut" earthquake drill. He stated that Friday, October 19 is School Principal Recognition Day and thanked all district principals for their good work and commitment to students. He noted that Friday, October 19, is the last day of the first quarter, it will be an inservice day for staff and there will be no school for students.

**ADVISORY COMMITTEE, SITE COUNCIL AND/OR P.T.A., K.P.A.A., K.P.E.A., K.P.E.S.A, BOROUGH ASSEMBLY:***(8:00:25 PM)*

Mrs. LaDawn Druce, KPEA president, announced that Ms. Lorie Miner, Matanuska Susitna Classified Employees (CEA) president, Ms. Mary Parrish, Matanuska Susitna classified employee and member of the NEA-AK Board of Directors, and Mr. Ron Fuhrer, NEA Alaska president, attended a union rally today, October 15, 2012. She identified members of the collective bargaining team that were in attendance. She expressed appreciation for the collective bargaining process. She noted items from the board's list of state and federal legislative priorities that agreed with the requests of KPEA. She expressed dissatisfaction over the contract negotiations, discussed the dedication of district employees and asked the school board to direct the administration to settle a fair contract.

Mrs. Margie Warner, KPESA president, expressed appreciation to those that attended the rally today, October 15, 2012. She discussed the need for some district employees to have more than one job in order to support their families and asked for a fair contract.

**RECESS:**  
(8:09:10 PM)

At 8:09 p.m., Mr. Arness called a recess.

**RECONVENE AFTER  
RECESS:**  
(8:16:19 PM)

At 8:16 p.m. the Board reconvened in regular session.

**MOTION**

Mr. Navarre moved that the board deviate from the agenda and add 30 minutes of public testimony time. Ms. Hohl seconded.

Motion passed unanimously.

**PUBLIC PRESENTATIONS  
ADDITIONAL SESSION:**  
(8:17:25 PM)

Mr. Mike Petrovich, business representative for Teamster Local 959, expressed appreciation for the quality of the district and encouraged all to do their best.

Ms. Vicki Roney (teacher, Kenai Central High School) spoke regarding the contract negotiations, the need for a decrease in health insurance employee co-pay and asked for a cost of living increase for all employees.

Ms. Breta Brown (teacher, Nikiski Middle/High School) spoke regarding the contract negotiations, the need for a decrease in health insurance employee co-pay and a fair contract. She read a statement from Mr. Bob Barnwell (teacher, Seward Elementary School) regarding the contract negotiations.

Ms. Laura Niemczyk (teacher, Nikiski Middle/High School) read a statement from Ms. Nicole Stover (teacher, Seward Elementary School) regarding the contract negotiations and the need for a decrease in health insurance employee co-pay.

Mr. Wayne Floyd (teacher, Nikiski North Star Elementary School) spoke regarding his experience with the district, the low pay of the teaching profession and requested a fair wage to ensure employee morale.

Mr. Bill Vedders (teacher, K-Beach Elementary School) read a statement from Ms. April Tougas (teacher, Seward Elementary School) regarding the contract negotiations and asking for a fair contract.

Ms. Sherry Matson (teacher, Nikiski North Star Elementary School) spoke regarding the contract negotiations, the need for a decrease in health insurance employee co-pay and a fair contract.

Mrs. Cecilia Deatherage (speech, Skyview High School) spoke regarding the need to consider children first and the contract negotiations.

Mrs. Cheryl Romatz (teacher, K-Beach Elementary School) read a statement from Ms. Jen Booz (teacher, Homer Middle School) regarding the contract negotiations, the need for a decrease in health insurance employee co-pay and a fair contract.

**PUBLIC PRESENTATIONS**

**ADDITIONAL SESSION:**

*(Continued)*

Ms. April Kaufman (teacher, K-Beach Elementary School) read a statement from her daughter, Miss Lindsay Kaufman, regarding the importance of the teaching profession and asked the board to encourage aspiring teachers.

Mrs. Pam Burns (teacher, Aurora Borealis Charter School) reviewed the history of the district's leadership, the value shown teachers and asked for a fair contract that includes a cost of living increase.

Ms. Susan Crane (teacher, Mt View Elementary School) stated that many other teachers were unable to attend the board meeting due to commitments to work and family.

Ms. Cheryl Johnson (teacher, Kenai Central High School) and Mrs. Terri Tidwell (custodian, Skyview High School) spoke regarding the contract negotiations, the need for a decrease in health insurance employee co-pay and a fair contract.

**RECESS:**

*(8:49:45 PM)*

At 8:49 p.m., Mr. Arness called a recess.

**RECONVENE AFTER**

**RECESS:**

*(8:58:00 PM)*

At 8:58 p.m. the Board reconvened in regular session.

**SUPERINTENDENT'S**

**REPORT:**

*(8:58:30 PM)*

Dr. Atwater reported that he met with Mayor Navarre regarding the status of the Kachemak-Selo school project and the non-feasibility of a road to that community. He announced that the new track at Homer High School is open and thanked Mayor Mike Navarre, Mr. Kevin Lyons and all others involved for their work on this project. He reported on the 20 day student enrollment count, the effects that the count will have on district revenues and the need for a board worksession to discuss solutions. He congratulated the Soldotna High School football team for winning the state championship and commended the Nikiski High and Homer High school football teams for their performances.

**FINANCIAL REPORT:**

*(9:02:15 PM)*

On behalf of Mr. Dave Jones, Mr. Dusek presented the financial report of the District for the period ending September 30, 2012.

**QUARTERLY BUDGET**

**TRANSFER REPORT:**

*(9:02:58 PM)*

On behalf of Mr. Dave Jones, Mr. Dusek reported on budget transfers Numbers 4 through 221 for various schools and departments within the District.

**BOARD REPORTS:**

*(9:03:40 PM)*

Mrs. Vadla reported that she attended the Soldotna area schools meeting and thanked local administrators for their work. She stated that she attended the Skyview High School fall music concert under the direction of Mr. Kent Peterson, expressed appreciation for the quality of the performance and urged support for music and arts.

Mrs. Downing reported that, due to recent events, she attended multiple community/agency and individual meetings in Homer. She stated that she also attended the West Homer Elementary Blue Ribbon award celebration, awarded longevity pins to staff members at Homer Middle School and attended the Project Grad board meeting.

**BOARD REPORTS:**

*(Continued)*

Mr. Holt reported that he attended a Career and Technical Education meeting where they discussed funding and teaching positions for CTE programs. He stated that he attended a Kenai Peninsula School Activity Association (KPSAA) meeting and a calendar committee meeting. He announced that he served as the course director for the Region III high school cross country running meet that was moved to Tsalteshi Trails due to flooding in Seward and thanked the district administration for their assistance in organizing the competition with short notice.

Mrs. Hilts reported that she attended the Chugach Regional Education Forum and the Title VII/Federal Programs committee meeting where they discussed possible programs cuts and changes.

Mr. Navarre reported that he attended the district-wide student council meeting at Soldotna High School where he spoke briefly as a board representative. He stated that he participated in both Soldotna High School and Redoubt Elementary walk/exercise programs, visited Kenai Middle School while U.S. Senator Mark Begich was there and again two days later to award staff longevity pins. He encouraged those in attendance to visit the Kenai Central High School "Alumni Garden."

**BOARD WORKSESSION REPORT:**

*(9:12:02 PM)*

Mr. Arness reported that the board conducted worksessions on State and Federal Legislative Priorities, Strategic Plan Review, Friends of the Jesse Lee Home Presentation, Math Curriculum, Soldotna Area Schools Survey Results, District Improvement Plan, School Climate and Connectedness Survey, and the Board Reorganization Process. He noted that the board also conducted an expulsion review and an executive session.

**CONSENT AGENDA:**

*(9:12:55 PM)*

Items presented on the Consent Agenda were Resolution 12-13-2, Primary Sponsor of Gaming Permits, Student Representative to the Board, New Teacher Contracts 2012-13, Long Term Substitute Contracts, High School Graduation Qualifying Exam Waiver Request Numbers 2013-01 and 2013-02, Seward High School's Drama/Debate/Forensics, Resignation, Revisions to AR 6153 School-Sponsored Trips, AR 6183 Alternative High School Programs and Adoption of AR 5121 Assessment (Evaluation of Student Achievement), Leave of Absence Request/Support, and Administration's Recommendation Regarding Resignation.

**RESOLUTION 12-13-2:**

By memorandum, Mr. Jones recommended the Board approve Resolution 12-13-2, listing the primary and alternate members in charge of gaming for those schools applying for gaming permits for 2013.

**STUDENT REPRESENTATIVE TO THE BOARD:**

Dr. Atwater recommended the Board approve the appointment of Mr. Hayden Beard, a Seward High School student, as the student representative to the Board of Education.

**CONSENT AGENDA:**

*(Continued)*

**NEW TEACHER CONTRACTS:** By memorandum, Mr. Jones recommended the Board approve new teacher contracts for the 2012-2013 school year for Cindy Bedingfield, Special Education Resource Teacher (.50 FTE), Homer High School; Dean Davidson, Temporary (.20 FTE), Small Engine Instructor, Hope School; Kristen Meadows, Temporary Elementary Music – Vocal and Instrumental, Sterling Elementary and Tustumena Elementary; and Suzanne McKeon-Brantley, Special Education Intensive Needs Teacher, Soldotna Middle School.

**LONG-TERM SUBSTITUTE TEACHER CONTRACTS:** By memorandum, Mr. Jones recommended the Board approve long-term substitute teacher contracts for Wanda Rochelle Brenner, Soldotna Elementary School; Glendon Fraser, Kenai Central High School; Ted Reiter, Marathon School; Sharon Thompson, Homer High School and Susanne Ward, Redoubt Elementary School.

**HSGQE:** By memorandum, Mr. Dusek recommended the Board approve High School Graduation Qualifying Exam Waiver Request Number 2013-01.

**HSGQE:** By memorandum, Mr. Dusek recommended the Board approve High School Graduation Qualifying Exam Waiver Request Number 2013-02.

**SEWARD HIGH SCHOOL'S DRAMA/DEBATE/FORENSICS:** Mr. Dusek recommended the Board approve adding Drama/Debate/Forensics as a district sanctioned activity to Seward High School.

**RESIGNATION:** By memorandum, Mr. Jones recommended the Board approve the resignation of Shirlie Gribble, 6th Grade Teacher at West Homer Elementary School effective at the end of the 2012-13 school year.

**POLICY MANUAL REVISION:** By memorandum, Mr. Jones recommended the Board approve proposed revisions to AR 6153 School-Sponsored Trips, AR 6183 Alternative High School Programs and Adoption of AR 5121 Assessment (Evaluation of Student Achievement).

**LEAVE OF ABSENCE REQUEST/SUPPORT:** By memorandum, Mr. Jones recommended the Board approve a request for a leave of absence-support for Cathleen Nora Ribbens, Nikiski Middle/High School (effective December 18, 2012 to May 23, 2013).

**ADMINISTRATIVE RECOMMENDATION REGARDING RESIGNATION:** By memorandum, Mr. Jones recommended the Board approve the administrative recommendation that the resignation (effective October 19, 2012) for Marcia Stanziale, Special Education Resource Teacher, Tebughna School, be denied.

**MOTION** Mr. Navarre moved the Board approve Consent Agenda Items Numbers 1 through 11. Mrs. Crawford seconded.

Motion carried unanimously.

**STATE AND FEDERAL  
LEGISLATIVE PRIORITIES:**  
*(9:16:07 PM)*

Dr. Atwater recommended the Board approve a list of proposed FY13 state and federal legislative priorities.

**MOTION**

Mrs. Crawford moved the Board approve the list of proposed FY13 state and federal legislative priorities as revised. Mrs. Downing seconded.

**MOTION**

Mrs. Hilts moved the Board approve an amendment to the state priority list, by inserting the words "Among other needs, we recognize the necessity for an adequate electronic system to communicate information, particularly assessment data that we must have to meet state and federal requirements." after the second sentence in the category "Adequately funding the Department of Education and Early Development." Ms. Hohl seconded.

Amendment carried unanimously.

**MOTION**

Mr. Navarre moved the Board approve an amendment to grant district administration permission to add supporting language to the state priority list under the category "Encouraging the legislature to provide funding for a school at Kachemak-Selo." Mrs. Downing seconded.

Amendment carried unanimously.

Amended motion carried unanimously.

**DISTRICT STRATEGIC PLAN:**  
*(9:20:00 PM)*

Dr. Atwater recommended the Board approve the 2013-2017 District Strategic Plan.

**MOTION**

Mr. Holt moved the Board approve the 2013-2017 District Strategic Plan. Mr. Navarre seconded.

Motion carried unanimously.

**FIRST READING OF POLICY  
REVISIONS:**  
*(9:21:10 PM)*

The Board heard a first reading of proposed revisions to BP 3290 Gifts, Grants and Bequests, BP 6174 Bilingual-Bicultural Education/Limited English Proficiency Education.

**PUBLIC PRESENTATIONS/  
COMMENTS:**  
*(9:22:08 PM)*

Mrs. Margie Warner, KPESA president, read a statement on behalf of the staff of Seward Middle School and a statement from Ms. Charlene Delago (aide, Nikiski Middle/High School) regarding the contract negotiations, the need for a decrease in health insurance employee co-pay and a fair contract.

Mrs. Cathy Carrow (teacher, Redoubt Elementary School) read statements from Ms. Bonnie Jason (teacher, Homer Middle School) and Ms. Carrie Sanchez (teacher, Seward Elementary) regarding the contract negotiations, the need for an increase in health insurance benefits and asking for a fair contract.

**PUBLIC PRESENTATIONS/  
COMMENTS:**

*(Continued)*

Mr. Jesse Bjorkman (teacher, Nikiski Middle/High School) spoke and read statements from Mr. Terry Durrant (teacher, Nikiski Middle/High School), and from an anonymous co-worker regarding the contract negotiations, the need for a decrease in health insurance employee co-pay and a fair contract.

Mrs. Kristin McGlothen (science teacher at Skyview High School) reported on high school and elementary students working together on robotics and invited those present to attend the Challenger Learning Center's Robotics Competition on Nov. 17, 2012.

Mrs. Terri Tidwell invited those present to attend (as visitors) the next Health Care Committee meeting on Thursday, October 18, 2012 at the Kenai Peninsula Borough Risk Management Building.

Mrs. LaDawn Druce read statements from Ms. Margaret Blanding (teacher, Homer Middle School), Ms. Ingrid McKinstry (teacher, Homer Middle School), Ms. Carolyn Maslow (teacher, West Homer Elementary School), Ms. Katharine Bynagle (teacher, West Homer Elementary School), Ms. Lisa Whip (teacher, West Homer Elementary School), and an anonymous teacher regarding the contract negotiations, the need for a decrease in health insurance employee co-pay and a fair contract.

**BOARD COMMENTS:**

*(9:39:10 PM)*

Mrs. Vadla thanked those that attended and those that spoke. She thanked Mr. Ray Marshall and congratulated him for the National Blue Ribbon School Award. She welcomed Mr. Hayden Beard, new student representative to the board. She expressed appreciation for the worksessions, the Alaska Construction Academy report, and the Friends of the Jesse Lee Home presentation.

Mrs. Hilts expressed appreciation for the Friends of the Jesse Lee Home presentation. She thanked the attendees from Kachemak-Selo, all attendees that spoke and the students that attended.

Mr. Navarre thanked those in attendance and encouraged those that spoke to continue to speak out. He congratulated Mr. Hayden Beard as student representative to the board and for being selected to the Borough Honor Choir. He requested an excused absence from the November board meeting. He congratulated West Homer for being selected as a National Blue Ribbon School and for their school presentation. He expressed appreciation for the Friends of the Jesse Lee Home presentation.

Mrs. Downing thanked those that attended and those that spoke. She congratulated Mr. Ray Marshall for his school presentation on West Homer. She commented on recent challenges for the Homer community and noted positive events such as the opening of the new high school track and the Homer High School football team participating in the state finals competition. She wished farewell to Ms. Shirlie Gribble. She thanked all that participated in developing the District Strategic Plan.

Mr. Holt expressed appreciation for the caring and dedication of all that provide for education of the district's students.

**BOARD COMMENTS:**  
(Continued)

Mrs. Crawford congratulated West Homer Elementary for being selected as a National Blue Ribbon School and for their school presentation. She expressed appreciation for the worksessions, especially the District Strategic Plan and the legislative priority list. She noted that 41 people spoke tonight plus one parent from Kachemak-Selo. She requested an excused absence from the November board meeting.

Mr. Anderson congratulated West Homer Elementary for the National Blue Ribbon School Award. He thanked the communities of Sterling and Funny River for electing him to serve a fourth term on the school board.

Ms. Hohl thanked those that attended and those that spoke. She thanked Mrs. Tressler for her quick revision of the board meeting website. She expressed appreciation for the Friends of the Jesse Lee Home presentation (Balto School).

Mr. Arness thanked those that attended and expressed frustration at hearing information during the testimonies that is not accurate. He noted that the negotiation process will be completed.

**ADJOURN:**  
(9:49:43 PM)

At 9:49 p.m., Mr. Arness adjourned the meeting.

Respectfully submitted,

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Mr. Joe Arness, President

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Mrs. Penny Vadla, Clerk

The Minutes of October 15,  
2012, were approved on  
November 12, 2012.