

# KENAI PENINSULA BOROUGH SCHOOL DISTRICT

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## SCHOOL BOARD COMMUNICATION

**Title:** Approval of FY13-15 Exempt Employee Salary Schedule

**Date:** April 9, 2013

**Item Number:** 3e.

**Administrator:** Steve Atwater, Ph.D.  
Superintendent of Schools



**Attachments:** FY13-15 Exempt Employee Salary Schedule

**Action Needed**

**For Discussion**

**Information**

**Other:** \_\_\_\_\_

## BACKGROUND INFORMATION

## ADMINISTRATIVE RECOMMENDATION

It is recommended that the FY13-15 Exempt Employee Salary Schedule be approved as presented.

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FY 13

		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
OSHA Project Specialist	E2	18.39	18.97	19.56	20.16	20.75	21.34	21.92	22.52	23.10	23.69	24.24	24.81	25.43	25.94	26.46	26.99	27.53	28.08	28.64
Personnel support/HR staff	E3	19.60	20.19	20.77	21.35	21.94	22.51	23.09	23.67	24.26	24.85	25.42	26.01	26.65	27.20	27.74	28.29	28.86	29.43	30.02
Adm Sec Business Adm Sec - Asst. Superintendent Adm Sec Human Resources Payroll Specialist I	E4	20.82	21.39	21.97	22.54	23.11	23.68	24.26	24.84	25.41	25.98	26.58	27.22	27.89	28.45	29.02	29.60	30.19	30.79	31.42
Warehouse Supervisor Administrative Specialist II - Asst. Superintendent Pers Spec/HR	E5	21.84	22.43	23.03	23.61	24.20	24.79	25.39	25.97	26.56	27.14	27.78	28.44	29.15	29.73	30.32	30.94	31.55	32.18	32.82
Theater Manager Recruitment Specialist I Transportation Coord. Pers Spec/Certified Pers Spec/Support Data Analyst Communication Specialist Pool Supervisor - District Wide	E6	23.04	23.62	24.21	24.80	25.40	25.98	26.57	27.16	27.75	28.35	29.00	29.69	30.44	31.04	31.67	32.29	32.94	33.60	34.27
Payroll Specialist II Computer Micro-Tech III Recruitment Specialist II Pers/Spec II	E7	24.20	24.79	25.39	25.97	26.56	27.15	27.74	28.34	28.92	29.51	30.20	30.93	31.69	32.32	32.98	33.63	34.31	35.00	35.70
Project Specialist	E8	24.96	25.55	26.14	26.72	27.32	27.91	28.49	29.09	29.67	30.26	30.98	31.71	32.51	33.15	33.81	34.50	35.18	35.88	36.61
Board/Supt. Secretary HR Analyst Accountant Employee Benefits Manager Communications Specialist II	E9	25.71	26.31	26.89	27.49	28.07	28.66	29.24	29.85	30.44	31.02	31.75	32.51	33.32	33.98	34.66	35.36	36.06	36.78	37.52
Student Nutrition Service Administrator	E10	26.96	27.55	28.13	28.72	29.31	29.91	30.49	31.08	31.67	32.26	33.03	33.81	34.65	35.35	36.05	36.77	37.52	38.26	39.03
DP Programmer Nurse Supervisor	E11	31.10	31.70	32.29	32.87	33.47	34.06	34.65	35.23	35.82	36.41	37.28	38.17	39.13	39.91	40.71	41.52	42.35	43.20	44.06
Programmer/Analyst HR Manager Chief Accountant	E12	35.26	35.84	36.44	37.04	37.62	38.21	38.80	39.39	39.97	40.57	41.53	42.54	43.61	44.47	45.37	46.27	47.20	48.13	49.10

FY 14

		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
OSHA Project Specialist	E2	18.76	19.35	19.95	20.56	21.16	21.77	22.36	22.97	23.57	24.17	24.72	25.30	25.94	26.46	26.99	27.53	28.08	28.64	29.21
Personnel support/HR staff	E3	20.00	20.59	21.18	21.78	22.38	22.96	23.55	24.15	24.74	25.34	25.93	26.53	27.19	27.75	28.30	28.86	29.43	30.02	30.62
Adm Sec Business Adm Sec - Asst. Superintendent Adm Sec Human Resources Payroll Specialist I	E4	21.23	21.82	22.41	22.99	23.58	24.16	24.74	25.33	25.92	26.50	27.11	27.77	28.44	29.02	29.60	30.19	30.80	31.41	32.04
Warehouse Supervisor Administrative Specialist II - Asst. Superintendent Pers Spec/HR	E5	22.27	22.88	23.49	24.09	24.69	25.28	25.90	26.49	27.09	27.69	28.34	29.01	29.73	30.33	30.93	31.56	32.18	32.82	33.48
Theater Manager Recruitment Specialist I Transportation Coord. Pers Spec/Certified Pers Spec/Support Data Analyst Communication Specialist Pool Supervisor - District Wide	E6	23.50	24.10	24.70	25.29	25.91	26.50	27.10	27.71	28.31	28.91	29.58	30.29	31.05	31.66	32.30	32.94	33.59	34.27	34.96
Payroll Specialist II Computer Micro-Tech III Recruitment Specialist II Pers/Spec II	E7	24.69	25.28	25.90	26.49	27.09	27.70	28.30	28.90	29.50	30.10	30.81	31.54	32.33	32.97	33.64	34.30	35.00	35.70	36.41
Project Specialist	E8	25.46	26.06	26.67	27.26	27.86	28.47	29.06	29.67	30.27	30.87	31.60	32.35	33.16	33.81	34.49	35.19	35.88	36.60	37.34
Board/Supt. Secretary HR Analyst Accountant Employee Benefits Manager Communications Specialist II	E9	26.23	26.83	27.42	28.04	28.63	29.24	29.83	30.44	31.05	31.64	32.39	33.16	33.99	34.66	35.35	36.07	36.78	37.52	38.27
Student Nutrition Service Administrator	E10	27.50	28.10	28.69	29.30	29.90	30.50	31.10	31.70	32.30	32.91	33.69	34.49	35.34	36.06	36.77	37.51	38.27	39.03	39.81
DP Programmer Nurse Supervisor	E11	31.72	32.34	32.94	33.53	34.14	34.74	35.34	35.94	36.54	37.14	38.03	38.93	39.91	40.71	41.52	42.35	43.20	44.06	44.95
Programmer/Analyst HR Manager Chief Accountant	E12	35.97	36.56	37.17	37.78	38.37	38.97	39.58	40.18	40.77	41.38	42.37	43.40	44.48	45.36	46.28	47.19	48.14	49.10	50.08

FY 15

		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
OSHA Project Specialist	E2	19.13	19.74	20.35	20.97	21.58	22.20	22.81	23.43	24.04	24.65	25.21	25.81	26.46	26.99	27.53	28.08	28.64	29.22	29.80
Personnel support/HR staff	E3	20.40	21.00	21.61	22.21	22.83	23.42	24.03	24.63	25.24	25.85	26.45	27.06	27.73	28.30	28.86	29.44	30.02	30.62	31.23
Adm Sec Business Adm Sec - Asst. Superintendent Adm Sec Human Resources Payroll Specialist I	E4	21.66	22.25	22.86	23.45	24.05	24.64	25.24	25.84	26.43	27.03	27.66	28.32	29.01	29.60	30.19	30.80	31.41	32.04	32.69
Warehouse Supervisor Administrative Specialist II - Asst. Superintendent Pers Spec/HR	E5	22.72	23.34	23.96	24.57	25.18	25.79	26.41	27.02	27.63	28.24	28.91	29.59	30.33	30.93	31.55	32.19	32.82	33.48	34.15
Theater Manager Recruitment Specialist I Transportation Coord. Pers Spec/Certified Pers Spec/Support Data Analyst Communication Specialist Pool Supervisor - District Wide	E6	23.97	24.58	25.19	25.80	26.42	27.03	27.64	28.26	28.88	29.49	30.17	30.89	31.67	32.29	32.95	33.60	34.27	34.96	35.66
Payroll Specialist II Computer Micro-Tech III Recruitment Specialist II Pers/Spec II	E7	25.18	25.79	26.41	27.02	27.63	28.25	28.86	29.48	30.09	30.70	31.42	32.18	32.97	33.63	34.31	34.99	35.70	36.41	37.14
Project Specialist	E8	25.97	26.58	27.20	27.80	28.42	29.03	29.64	30.27	30.87	31.49	32.23	32.99	33.82	34.49	35.18	35.89	36.60	37.33	38.09
Board/Supt. Secretary HR Analyst Accountant Employee Benefits Manager Communications Specialist II	E9	26.75	27.37	27.97	28.60	29.20	29.82	30.42	31.05	31.67	32.27	33.04	33.82	34.67	35.35	36.06	36.79	37.51	38.27	39.03
Student Nutrition Service Administrator	E10	28.05	28.66	29.27	29.88	30.50	31.11	31.72	32.34	32.95	33.57	34.36	35.18	36.05	36.78	37.50	38.26	39.03	39.81	40.60
DP Programmer Nurse Supervisor	E11	32.36	32.98	33.60	34.20	34.82	35.43	36.05	36.65	37.27	37.89	38.79	39.71	40.71	41.53	42.35	43.20	44.06	44.94	45.84
Programmer/Analyst HR Manager Chief Accountant	E12	36.69	37.29	37.92	38.53	39.14	39.75	40.37	40.98	41.59	42.20	43.21	44.26	45.37	46.27	47.20	48.14	49.10	50.08	51.09