



KENAI PENINSULA BOROUGH SCHOOL DISTRICT

148 North Binkley Street Soldotna, Alaska 99669-7553
 Phone (907) 714-8888 Fax (907) 262-9132
www.kpbsd.k12.ak.us

SCHOOL BOARD COMMUNICATION

Title:	Approval of Resignations		
Date:	May 6, 2013	Item Number:	10a. (8)
Administrator:	Tim Peterson, Director, Human Resources Dave Jones, Assistant Superintendent <div style="text-align: right; margin-top: -10px;">   </div>		
Attachments:	Letters of Resignation		

Action Needed

 For Discussion

 Information

 Other: _____

BACKGROUND INFORMATION

Name	Assignment	Effective Date
Catherine Bethune	Interventionist Teacher	Mountain View Elementary School, effective at the end of the 2012-13 school year
Robert Bird	Government/World History Teacher	Nikiski Middle/High School, effective at the end of the 2012-13 school year
Krista Christensen	Language Arts Teacher	Kenai Central High School, effective at the end of the 2012-13 school year
Johnnie Cotton	Assistant Principal	Skyview High School, effective at the end of the 2012-13 school year
Michael Druce	Language Arts/Drama Teacher	Soldotna High School, effective at the end of the 2012-13 school year
Jennifer Gilbertson	Pre-Kindergarten Teacher	Mountain View Elementary School, effective at the end of the 2012-13 school year
Kevin Hilton	1 st Grade Teacher	Mountain View Elementary School, effective at the end of the 2012-13 school year
Thor Jones	Intermediate Grade Teacher	Nikiski North Star Elementary School, effective at the end of the 2012-13 school year
Marianne Kasch	5 th – 6 th Grade Teacher	Kaleidoscope Charter School, effective at the end of the 2012-13 school year
Nathan Kiel	Government/US History Teacher	Kenai Central High School, effective at the end of the 2012-13 school year
Elaine Larson	Music Teacher	Kaleidoscope Charter School, effective at the end of the 2012-13 school year
Jamie Meyers	Technology Integration Specialist	Elementary Ed/Curriculum, effective at the end of the 2012-13 school year
Bethany Nyboer	Special Education Resource Teacher	Sterling Elementary School, effective at the end of the 2012-13 school year
Timothy Peterson	Director	Human Resources Department, effective June 30, 2013

Liviu Rizea	Math/Science Teacher	Razdolna School, effective at the end of the 2012-13 school year
April Tougas	4 th Grade Teacher	Seward Elementary School, effective at the end of the 2012-13 school year
Tracey Withrow	4 th Grade Teacher	Redoubt Elementary School, effective at the end of the 2012-13 school year

ADMINISTRATIVE RECOMMENDATION

It is recommended that the above referenced resignations be approved.



4/19/2013

Catherine Bethune
Interventionist
Mountain View Elementary
315 Swires Rd.
Kenai, AK 99611

Dear Mr. Peterson

I would like to inform you that I am resigning from my position as Interventionist for Mountain View Elementary, effective at the end of this school year (2012-2013).

Sincerely,

A handwritten signature in blue ink that reads "Catherine Bethune".

Catherine M. Bethune

A handwritten signature in black ink, followed by the date "23 APRIL 13".

April 3, 2012

To: Dan Carstens, Principal, Nikiski High School;
Joe Arness, President KPBSD;
All members of the KPBSD Board of Education;
Students, teachers and parents of Nikiski Jr/Sr High School

From: Bob Bird

Subject: Resignation

In the famous movie and play, *A Man for All Seasons*, an ambitious young man named Richard Rich asked Sir Thomas More for an appointment to the court of Henry VIII. More, an excellent judge of character, told him instead to, "Be a teacher. You'd be a good one."

Disappointed with such a modest expectation, Rich replied, "But who would know?"

More paused and said, "You, your students, myself, God ... not a bad audience."

I never planned to be a teacher. It was planned for me. It has given me a livelihood. I am grateful to the Kenai Peninsula School District for the confidence placed in me. I know that the students who have crossed the path of my classroom are the better for it, even despite my shortcomings, which all men must possess as unavoidably as their talents.

I began teaching in 1974 in Minnesota, and moved to Alaska in 1977 before coming to the KPBSD in 1978. At that time, a hockey puck was my focus. Since then, I have become something I never would have worked for, nor ever intended to become, during the formative years of my life and while preparing myself in higher education. But I am glad to have been led by an Unseen Hand, and to have spent the lion's share of my time not only on the Peninsula, where I have raised my family, but also in Nikiski, the best-kept secret in the state.

While I am retiring from the KPBSD, I do not expect to be retiring from my profession as a teacher. This fall will mark my fortieth year, and wherever I may be, I will still be teaching.

And so, dear administrators and members of the Kenai Peninsula Borough School District Board of Education: I hereby resign my teaching position, effective July 1, 2013, and thank you for the thirty-five years of employment here in our home of the Kenai Peninsula.



Sincerely yours,
Robert M. Bird
Robert M. Bird

J. Peterson
23 APRIL 2012

April 9, 2013

Tim Peterson
Kenai Peninsula Borough School District
148 North Binkley Street
Soldotna, AK 99669



Dear Mr. Peterson,

I am writing to respectfully request to be released from my contract with the Kenai Peninsula Borough School District for the 2013-2014 school year.

I request this because medical issues and family circumstances surrounding my spouse's recent serious car accident and his schooling cause me to relocate my family back to the contiguous United States.

Thank you for your consideration,

A handwritten signature in black ink, appearing to read "Krista Heldenbrand Christensen".

Krista Heldenbrand Christensen
Kenai Central High School
Language Arts Teacher

A handwritten signature in black ink, appearing to read "Peterson", followed by the date "9 April 13".



SKYVIEW HIGH SCHOOL

46188 Sterling Highway
Soldotna, AK 99669

Phone: (907) 260-2300

Fax #: (907) 262-6555

www.edline.net/pages/Skyview_High

Home of the Panthers



Kenai Peninsula Borough School District

www.kpbsd.k12.ak.us

April 29, 2013

To Whom It May Concern:

I, Johnnie Cotton, am hereby resigning from my position as Skyview High School Assistant Principal for the 2013-2014 school year.

I have enjoyed my time with KPBSD and wish the district, staff, and students nothing but the best in the future.

Thank you,

Johnnie Cotton



Mr. Randy Neill
Mr. Johnnie Cotton
Mr. Kent Peterson

Principal
Assistant Principal
Athletic Director

RNeill@KPBSD.k12.ak.us
JCotton@KPBSD.k12.ak.us
KPeters@KPBSD.k12.ak.us

April 8, 2013

TO: Tim Peterson, Human Resources
KPBSD Board of Education

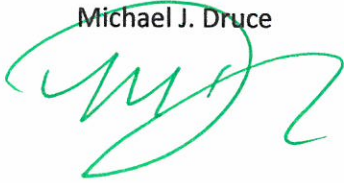
FR: Michael Druce
Soldotna High School

RE: Resignation and retirement

Dear Mr. Peterson and Members of the Board:

I hereby submit my resignation from the Kenai Peninsula Borough School District, effective at the conclusion of the 2012-13 contract year.

Michael J. Druce



April 12, 2013

Jennifer Gilbertson

Mountain View Elementary

Title 1 Pre-K Teacher

To Whom It May Concern,

I am writing to inform you that I will be resigning my position as Title 1 Pre-K Teacher at Mountain View Elementary. Effective 5/23/13. I appreciate the opportunity that I was given this year to teach in the Pre-K classroom. I enjoyed working with the staff and students here, and am thankful for all the support I received during my first year working in the district. I am leaving to pursue other teaching opportunities in the district and hope to be considered for another position. Thanks again.

Sincerely,



Jennifer Gilbertson



J. D. Brown
22 April 13

Kevin Hilton

April 29, 2013

Dear Mr. Peterson,

I am writing this letter to inform you that I will be resigning my position with Kenai Peninsula Borough School District as a First Grade Teacher at Mountain View Elementary effective at the end of the 2012-2013 school year. My family and I will be relocating to Prescott, AZ.

I have really appreciated being a part of the Mountain View Elementary Team. I am thankful for all of the opportunities that I have had to grow professionally during my three years with this school. I want to thank Kenai Peninsula Borough School District for their dedication to being a first class school district! It has been an honor and privilege to work for this district.

Sincerely,



Kevin Hilton

A handwritten signature in black ink, appearing to read "Peterson", with the date "29 April 13" written below it.

April 8, 2013

Dear Ms. Lisa Callahan and Mr. Tim Peterson,

I am writing this letter to inform you of my resignation from my position as a fourth grade teacher at Nikiski North Star Elementary effective on the final contract day of the 2012-2013 school year. I have been presented with an opportunity for international travel and adventure that I cannot pass up at this time in my life. I have highly enjoyed working with my students over the last two years! I want to thank this school and the district for giving me the opportunity to do so.

Sincerely,



Thor Jones





April 16, 2013

Dear KPBSD HR Department, Mrs. Dahlman, and the Kaleidoscope Community:

Thank you for allowing me to be a part of the Kenai Peninsula Borough School District for four years. This district is moving in the right direction toward education for the children of this peninsula. Teachers like me can appreciate the professional development opportunities, support, and structure that this district has to offer.

I have especially enjoyed working at the Kaleidoscope School of Arts and Science during my time in this district. This is a special school in so many ways. The students are amazingly creative, cooperative, and deep thinkers; the parents and staff are dedicated and supportive; and the school's philosophy of education is powerful. I loved that we looked at the *whole* child and paid extra attention to arts and science while teaching the core subjects to a high standard.

Recently my husband has obtained a job in Hannover, Germany. Because of this new family adventure and move, I must resign as a teacher with this school and district at the end of school year 2012/2013. If we decide to return to Alaska in the future, I would be happy to resume my position as an elementary teacher somewhere within this district. Again, this has been a positive teaching experience for me and I am thankful for my time here.

Sincerely,

Marianne Kasch



April 17, 2013

To: Kelsey Ciufu, Personnel Specialist
Kenai Peninsula Borough School District

From: Nate Kiel
Social Studies Teacher
Kenai Central High School

Dear Ms. Ciufu,

Please accept this letter as evidence of my intent to retire, effective July 1st, 2013. It has been a pleasure working with students and staff at Kenai Central High School over the last 25 years.

Thank you for the opportunity to serve the students of the Kenai Peninsula Borough School District.

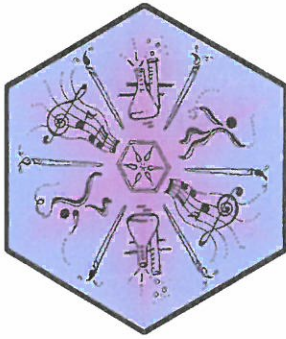
Sincerely,



Nate Kiel
Social Studies
Kenai Central High School



J. Peterson
23 April 13



Kaleidoscope School

of Arts and Sciences

549 N. Forest Drive
Kenai, AK 99611

Phone 907-283-0804

Fax 907-283-3786

April 16, 2013

Tim Peterson
Human Resources
148 N. Binkley St.
Soldotna, AK 99669

Dear Mr. Peterson:

Please accept this letter as notice of my intention to retire effective June 30, 2013. I have many mixed emotions as I write this. I still get a great deal of satisfaction from teaching children and I love the creativity of finding the lesson or music that is "just right". However, there is a wonderful world to explore and my husband and I would like to get started on our "bucket list."

Thank you for the personal and professional opportunities that have been provided to me in my many years with KPBSD. I didn't know when I took my first job at Tustumena and Kenai Elementary in 1976 that this would become such a major part of my life. The Kenai has been a wonderful community for me to grow professionally, as well as a great place to raise our children.

I greatly appreciate the support of the many administrators, colleagues, parents, and students that I have met over the years. I will treasure many fond memories.



Sincerely yours,

Elaine M. Larson, Music Teacher
Kaleidoscope School of Arts and Science

cc. Robin Dahlman, Principal, Kaleidoscope

Jamie Meyers

April 6, 2013

Mr. Tim Peterson
Director of Human Resources
Kenai Peninsula Borough School District
148 North Binkley
Soldotna, AK 99669

Dear Mr. Peterson:

I respectfully submit my letter of resignation as the Technology Integration Specialist for the district effective at the end of my 2012-2013 contract. Though I would like to continue in my current position, my husband has accepted a job that requires that we relocate to the lower 48.

It has been a privilege working for the district and with the staff and students. I would like to thank district leadership for the opportunities they have provided me and for their guidance and support. I have grown tremendously as a professional and feel very fortunate to have been part of this organization. Thank you for everything.

With sincere appreciation,



Jamie Meyers

cc: Dr. Steve Atwater
Mr. Sean Dusek
Dr. Doris Ellison



Dear Dr. Ermold

The past three years at Sterling Elementary has been a tremendous blessing to me. I have truly enjoyed teaching here, and will never forget the time I've spent with my students, staff and developing my skills professionally.

However, after prayerfully considering this decision, my husband and I feel it is best for me to stay home with my new baby. I will miss teaching here, but I feel it is the best decision for my family.

My last day will be the end of the 2012-2013 school year. I hope to come back to the teaching profession and would be honored to have another opportunity in the future to teach in the Kenai Peninsula Borough School District.

Sincerely,

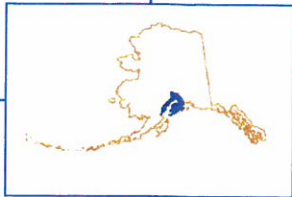
Bethany Nyboer

4-8-2013

Bethany Nyboer



M. Nelson
9 April 13



KENAI PENINSULA BOROUGH SCHOOL DISTRICT

Human Resources

Tim Peterson, Director

148 North Binkley Street Soldotna, Alaska 99669-7553
Phone (907) 714-8888 Fax (907) 262-9645

To Dave Jones; Assistant Superintendent

From: Tim Peterson; Human Resource Director

Greetings

This quote by Hurun Yahya has been on my door for over a year;

“I always wonder why
birds stay
in the same place
when they can fly
anywhere on the earth.
Then I ask myself
the same question.”

Golf

Oscar

November

Echo

Thanks – It has been a pleasure

Lynne Sandvik
4-30-13



April 5th, 2013

Mr. Tim Peterson
Director of Human Resources
Kenai Peninsula Borough School District
148 North Binkley Street
Soldotna, Alaska 99669

Dear Mr. Peterson,

I would like to express my appreciation for the opportunity offered to be a member of the KPBSD education team. It has been a pleasure to teach the children at Razdolna over the past two years. Regrettably, my current circumstances do not allow me to return to my position at Razdolna School as my family lives in Anchorage and my nine years old son needs both parents next to him in one of the most important time of his development. Considering this, please accept my resignation effective at the end of the 2012-2013 school year.

My teaching experiences during the past two years at Razdolna were extraordinary and I will deeply miss the colleagues and the kids from this wonderful community. The support received while teaching there helped me to gain confidence and to become a better educator. I am firmly convinced that it will be difficult for me to match the quality time spent at Razdolna School, anytime soon. Therefore, I am deeply grateful for the whole experience at KPBSD that allowed me to work in such a positive environment and contribute to this exceptional learning community.

Sincerely,



Liviu Rizea
6-12 Math/Science Teacher
Razdolna School



April 22nd, 2013

David Kingsland
Seward Elementary School
P.O. Box 247
Seward, AK, 99664



Dear David,

This is my formal resignation as teacher at Seward Elementary School. This resignation will be effective at the end of this school year, May 23, 2013.

Thank you for the opportunity to work at Seward Elementary School. I have had a wonderful experience here and have enjoyed working with the staff and children very much. I am excited about our future plans in New Zealand but sorry to leave Seward Elementary School.

Thank you again for allowing me to be part of such a great school!

Sincerely,

A handwritten signature in black ink that reads "April Tougas".

April Tougas

A handwritten signature in blue ink that reads "J. Peterson" followed by the date "23 APRIL 13".

Tracey Withrow

April 14, 2013

Dr. Steve Atwater, Superintendent
Kenai Peninsula Borough School District
148 North Binkley Street
Soldotna, AK 99669

Dear Dr. Atwater:

I regret to inform you that I am resigning from my full-time classroom teaching position at Redoubt Elementary School and will not be returning to teach fourth grade this fall. It's been a privilege working with you and representing Kenai Peninsula Borough School District for the last 18 years of my 21 year teaching career.

This decision was a difficult one to make, as I thoroughly enjoy working for the district, and have found a second family at Redoubt Elementary School.

From the very moment we decided that I would need to cease teaching full-time for now, I have been clear in my intent to maintain a relationship with the district. I have been communicating my desire for a part-time position in the district, whether it be a job-share with my current teaching partner of 6 years, a different position that I am qualified for in any school or district-wide, or even outside contract work. I signed my current contract in hopes that I would remain eligible to be considered for any of these positions, should they come available and should I be qualified. Additionally, I have clearly communicated my desire to remain re-hirable within the district if/when it becomes apparent that my daughter is able to adjust to, and be successful in the middle/high school environment.

Thank you for the support and the opportunities that you have provided me during my tenure with KPBSD.

Sincerely,



Tracey L. Withrow

