

## KPBSD Health Care Committee

### 4/17 Meeting Minutes

Meeting Date:	4/17/2013	Time:	2:45 PM	Location:	Risk Management
Please Read:					
Please Bring:					

#### Voting Members Present

Present	Terri Tidwell (HCPC Chair, KPESA)		Present	Matt Fischer (HCPC Secretary, KPEA)
Present	Patty Sirois (KPESA)		Absent	Bruce Rife (Outgoing HCPC Chair, KPEA)
Present	Carl Locke (KPESA)		Present	Terri Zopf-Schoessler (KPEA)
Present	Vaughn Dosko (KPAA)		Present	Mike Druce (KPEA)
Present	Laurie Olson (Supt. Selection)		Present	David Jones (Supt. Selection)
Present	Clayton Holland (Supt. Selection)			
<b>Quorum Present:</b>				

#### Administration and Consultants

Absent	Tim Peterson (Plan Administrator)		Present	Colleen Savoie (Parker-Smith-Feek Consultant)
Present	Stacy Gorder (Employee Benefits Manager)			

#### Guests


#### I Open Meeting

	Meeting Start Time:	2:45 AM	
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#### II Approval of Agenda

	Agenda Approved	
x	Agenda approved with additions	Added discussion of bylaws to align with new negotiated agreement.

#### III Reading and Approval of Minutes

	12/11/12	Minutes approved	
x	12/11/12	Minutes approved with corrections	

#### IV Administration and Consultant Reports

<b>Tim Peterson</b> Plan Administrator	Absent
<b>Stacey Gorder</b> KPBSD Health Benefits Manager	Nothing to Report
<b>Laurie Olson</b> KPBSD Finance Director	Review of 3rd Party recap and Health Care Recap. For January, February, and March.
<b>Colleen Savoie</b> Parker-Smith-Feek Consultant	Reported on the Analysis of Plan changes effective October 1, 2011 (attached to minutes) Preferred Provider change net savings is estimated at \$1,286,000 for 2012 ER Penalty produced \$54,000 in increased fees. Change of non-emergency visits from 309 to

LA Charity produced \$7,000 in increased fees. Change of non-emergency visits from 307 to 308.  
 Increase in prescription drug copays- Generic dispensing rate increased from 64% to 73.8%, Estimation of \$180,000 in savings.  
 CPGH will be offering the district covered patients a 25% discount.

<b>V</b>	<b>Action Items from Previous Meeting</b>			<b>Responsible</b>	<b>Due Date</b>	
<b>1</b>	Research benefit of wellness plans, such as requiring annual physicals to the plan.  Colleen distributed several articles for the members to read for more information.			Colleen S.	1/16/2012	
<b>XI</b>	<b>Unfinished Business</b>			<b>Presenter</b>	<b>Duration</b>	
<b>1</b>	PPO Review of cost savings - See report above			Colleen		
<b>XII</b>	<b>New Business</b>			<b>Presenter</b>	<b>Duration</b>	
<b>1</b>	Coverage of Speech Therapy for medical conditions			Terri T		
	<b>Notes:</b>	Speech therapy can be used to help with certain medical conditions as a therapy that may prevent surgery. Currently our plan has a blanket exclusion of Speech therapy regardless of reason for its use. .				
	<b>Action to be Taken</b>		<b>Responsible</b>			<b>Due Date</b>
	Colleen is going to come up with language that can allow for medically necessary speech therapy services.		Colleen S.			5/15/2013
<b>2</b>	Instructions for enrollment form -Specific and on form			Matt F.		
	<b>Notes:</b>	Currently the enrollment does not state that documentation can be sent in later, and also does not specify whether you have to provide all family members information if you are adding a new dependent.				
	<b>Action to be Taken</b>		<b>Responsible</b>			<b>Due Date</b>
	Stacy G. is going to revise the form and bring it to the next meeting for approval.		Stacy G.			5/15/2013
<b>3</b>	NEA Trust			Mike D.		

<b>Notes:</b>	<p>The district has supported legislation that requires all public employees to be in the same health plan. Mike D. stated that in light of this we should reconsider joining the NEA Trust.</p> <p>Dave J. suggested we invite the Supt. In to explain his position.</p> <p>Colleen S. is going to start working on a method to survey our employees to see how many are double covered with insurance from outside the district and what the savings could be if we joined the NEA trust and allowed opting out for employees that are double covered.</p>									
<b>Motion:</b>	Table until 5/15 meeting									
	Made by:	Matt Fischer	Seconded by:	Terri Z.						
	Vote:	Yes	Unanimous	No						
	<b>Action to be Taken</b>		<b>Responsible</b>			<b>Due Date</b>				
	<b>Invite Supt. To next meeting</b>		<b>Terri T.</b>			<b>5/15/2013</b>				
	<b>Develop survey to investigate double coverage</b>		<b>Colleen S.</b>							
<b>4</b>	<b>Open enrollment for new contract</b>						Matt F.			
<b>Notes:</b>	<p>The new negotiated agreement changes coverage to include dependents. Matt F. stated that we need to have a process to allow employees an opportunity to enroll their family members immediately so that they can get the benefit that the negotiated agreement entitles them to.</p> <p>Dave J. expressed concern that the stop loss coverage may not cover these employees since this is a deviation from the plan summary.</p> <p>Stacey G. expressed that there is an open enrollment in July, and the family members would be eligible for benefits Sept. 1.</p>									
	<b>Action to be Taken</b>		<b>Responsible</b>			<b>Due Date</b>				
	Check with stop loss carrier to see ramifications of an open enrollment period.		Colleen S.			5/15/2013				
<b>5</b>	<b>PPO Review of cost savings</b>						Colleen			
<b>Notes:</b>	Included in Colleen's report.									
<b>6</b>	<b>Reduction of Rate Holiday from reimbursement checks per Erkenoff Email</b>						Matt F.			
<b>Notes:</b>	Withdrawn.									
<b>7</b>	<b>Bylaw Changes</b>						Dave J.			

