


SCHOOL BOARD COMMUNICATION

Title:	FY14 Board Goals		
Date:	June 17, 2013	Item Number:	Worksession
Administrator:	Steve Atwater, Ph.D. Superintendent of Schools		
Attachments:			

Action Needed **For Discussion** **Information** **Other:** _____

BACKGROUND INFORMATION

At your June planning session, you set four goals for the 2013-14 school year. Attached to this document are drafts of the four with proposed actions steps to meet these goals. This worksession is to review the action steps and, as necessary, make edits or additions.

These goals will be brought forward for adoption at your July meeting.

ADMINISTRATIVE RECOMMENDATION

N/A

Kenai Peninsula Borough School District School Board Goals: 2013-2014

Goal 1			
Current Reality: Enrollment is declining, operating expenses are increasing, state and borough funding are not keeping pace			
SMART Goal(s): By December 2013, the District will review, evaluate, and reduce, as required, the budget based on strategic priorities and fiscal and enrollment realities			
Strategies and Action Steps	Responsibility	Timeline	Evidence
Establish budget review process	APQC activity	By September, 2015	Flowchart detailing steps of review
Review current staffing formulas	Begin at August worksession continue at October work session	By October, 2015	Recommendation to Administration for budget preparation by November 1
Review of Board Policy 3000 series	Policy Committee	May, 2014	Minutes of Policy Committee

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Goal 2			
Current Reality: KPBSD students perform well above state average, achievement levels are consistent, there is little comparative data with national performance to gauge how well KPBSD students perform when compared to their peers across the country			
SMART Goal(s): By June 2014, District will design and implement an objective process to gather comparable student achievement data from high performing school districts. When superior systems are identified, investigate their processes and, as possible, apply them to KPBSD.			
Strategies and Action Steps	Responsibility	Timeline	Evidence
Utilize APQC to establish benchmarking process	Steve/Sean	September, 2015	Flowchart of process detailing steps of review
Establish definition of a high performing school	Board/Steve	August, 2013	List of indicators of high performing school district
Make contact with high performing districts	Steve/Sean	September 2013	APQC conference
Identify key processes/activities that high performing districts are using	Steve/Sean	March 2014	List of districts and activities that KPBSD is not doing
Plan for implementing the strategies	Steve/Sean	May 2014	Supporting action plan for strategic plans three focus areas

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Goal 3			
Current Reality: Past negotiations took 16 months, discontent on both sides with bargaining process			
SMART Goal(s): By June 2014, prepare for the FY15 negotiations by collaborating with the employee associations and by researching applicable statutes to determine District alternatives			
Action	Responsibility	Timeline	Evidence
Identify main areas of concern	Steve	August 2013	List of concerns
Meet with associations to review challenges and identify possible solutions to bargaining challenges	Steve and Board	October 2013	List of outcomes from meeting
Review statutes that guide bargaining	Board	January 2014	List of statutes that may allow change in bargaining practice
Identify broad strategies for revising bargaining process	Board	March 2014	List of bargaining guidelines

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Goal 4			
Current Reality: General understanding of how capital projects are determined, no communication from Borough to Board on how they determine what is going to get done			
SMART Goal(s): By October 2013, complete facilities goal begun in FY13			
Action	Responsibility	Timeline	Evidence
Review Borough's process for determining capital projects	Dave Tressler	September 2013	Flowchart
Board reviews process	Steve	October 2013	Joint worksession with borough capital projects staff