


# KENAI PENINSULA BOROUGH SCHOOL DISTRICT

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## SCHOOL BOARD COMMUNICATION

<b>Title:</b>	Approval of Pay Schedule for Substitutes and other Temporary Employees for the 2013-14 school year		
<b>Date:</b>	August 5, 2013	<b>Item Number:</b>	10a.(1)
<b>Administrator:</b>	Joann Riener, Director, Human Resources		
<b>Through:</b>	Dave Jones, Assistant Superintendent		
<b>Attachments:</b>			

**Action Needed**    
  **For Discussion**    
  **Information**    
  **Other:** \_\_\_\_\_

## BACKGROUND INFORMATION

<u>SUBSTITUTE POSITION</u>	<u>RATE OF PAY</u>
Teacher certified	\$130.00 per day (based on 8 hour day)
Teacher non-certified	\$110.00 per day (based on 8 hour day)
Secretary (all clerical)	\$10.50/hr.
Custodian/Stock Handler/ Courier/Theater Crew	\$10.50/hr.
Activity Bus Driver	\$15.50/hr.
Deaf Ed. Interpreter-Certified/Licensed	\$18.00/hr.
Food Service	
Cashier/Asst. Cook	\$10.00/hr.
Cook/Food Service Manager	\$10.00/hr.
Aide/Instructional Assistant	\$10.00/hr.
Tutor/Bilingual Instructor	\$10.00/hr.
Nurse	\$18.00/hr.

### TEMPORARY WORKERS

Pool Employees	
Instructor/Senior Lifeguard	\$13.50/hr.
Junior Lifeguard	\$9.00/hr.
Cashier/Locker Room Attendant	\$9.00/hr.

Temporary help - **Temporary employee's salary placement must be pre-approved by**

**Human Resources prior to start date.**

Skill Level I	\$7.75
Skill Level II	\$7.76 - \$9.00 /hr.
Advanced	\$9.01 - \$15.00/hr.

**ADMINISTRATIVE RECOMMENDATION**

It is recommended that the above referenced pay schedule be approved for the 2013-14 school year effective the first day of school.