

# Seward Site Council and Parent Training

Kenai Peninsula Borough School  
District

Site Council and Parent Group Training  
October 10, 2013



# Tonight's Agenda

- District's Big Picture (news and data) and Seward Data
- State and Federal Education News
- Making the most of your meeting

KPBSD- What's New for 2014?

# FY14 Board Goals

- By December 2013 the District will review, evaluate and reduce, as required, the budget based on strategic priorities and fiscal and enrollment realities
- By June 2014, District will design and implement an objective process to gather comparable student achievement data from high performing school districts. When superior systems are identified, investigate their processes and as possible, apply them to KPBSD.

# FY14 Board Goals Continued

- By June 2014 prepare for the FY15 negotiations by collaborating with the employee associations and by researching applicable statutes to determine District alternatives
- By October 2013 complete facilities goal begun in FY13

# Strategic Plan- Guiding our Improvement

- Five-year plan- adopted in September 2012
- Three focus areas : academic success, organizational excellence, community and family engagement
- School improvement plans tied to goals within strategic plan
- Electronic reporting system

## ***MISSION STATEMENT***

- The mission of the Kenai Peninsula Borough School District is to develop productive, responsible, citizens who are prepared to be successful in a dynamic world.

## ***VISION STATEMENT***

- We envision every KPBSD student engaged in his or her learning, reaching high levels of achievement, and graduating prepared for the future.

# American Productivity Quality Center

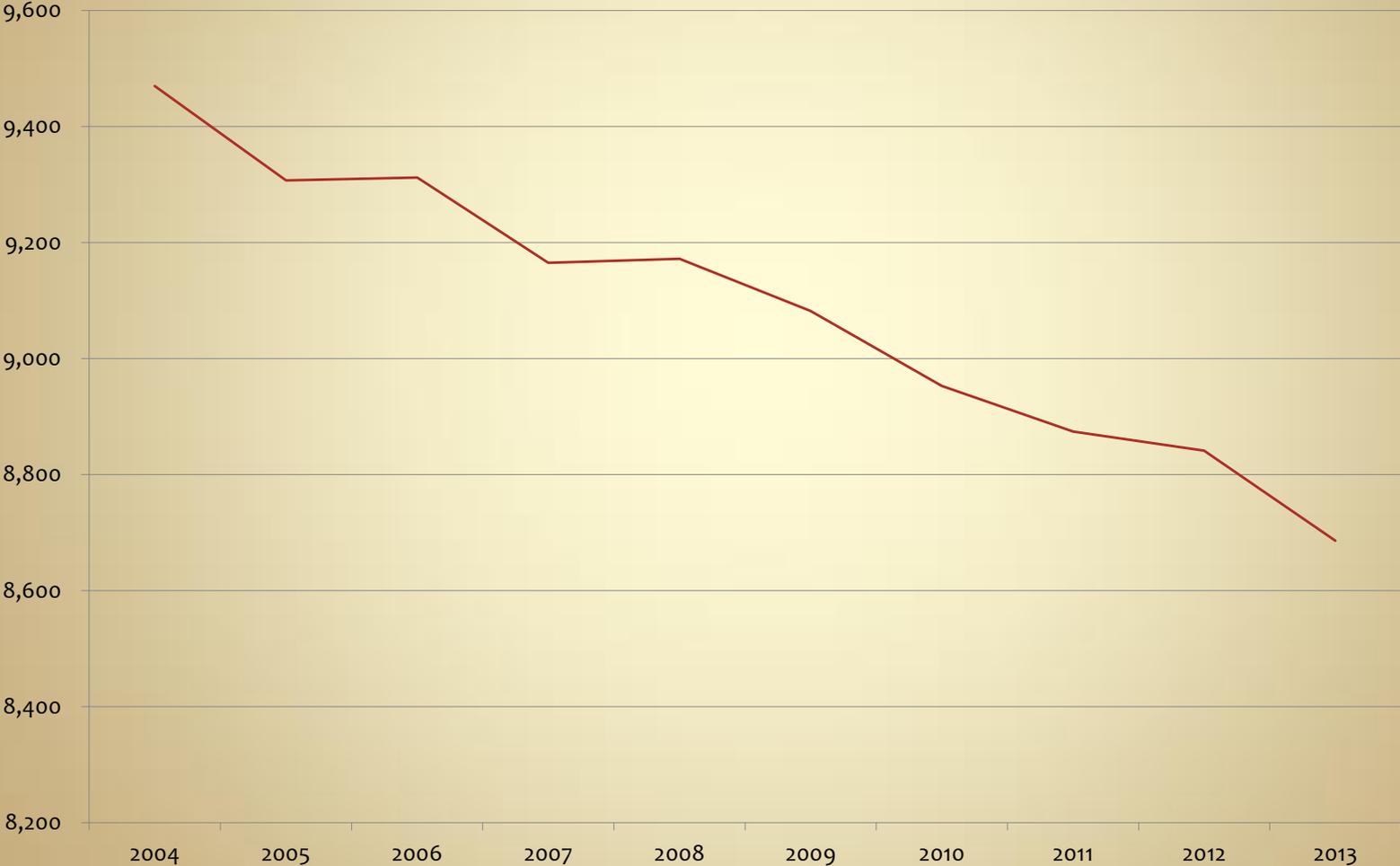
- KPBSD is now a member of APQC's North Star Group
- APQC helps districts refine their processes to become more efficient and when possible, save money.
- KPBSD has four projects with APQC
  - Workers Compensation- trying to get control over well above incidence of workers compensation claims
  - Budgeting – designing a process to review budget (needed for expenditure reduction)
  - Instruction and technology- better streamline our technology and instruction efforts
  - Governance- create a better process to monitor our improvement efforts

# KPBSD striving to become a Highly Reliable Organization by eliminating the variables that cause inconsistencies

An HRO depends on attaining the right balance

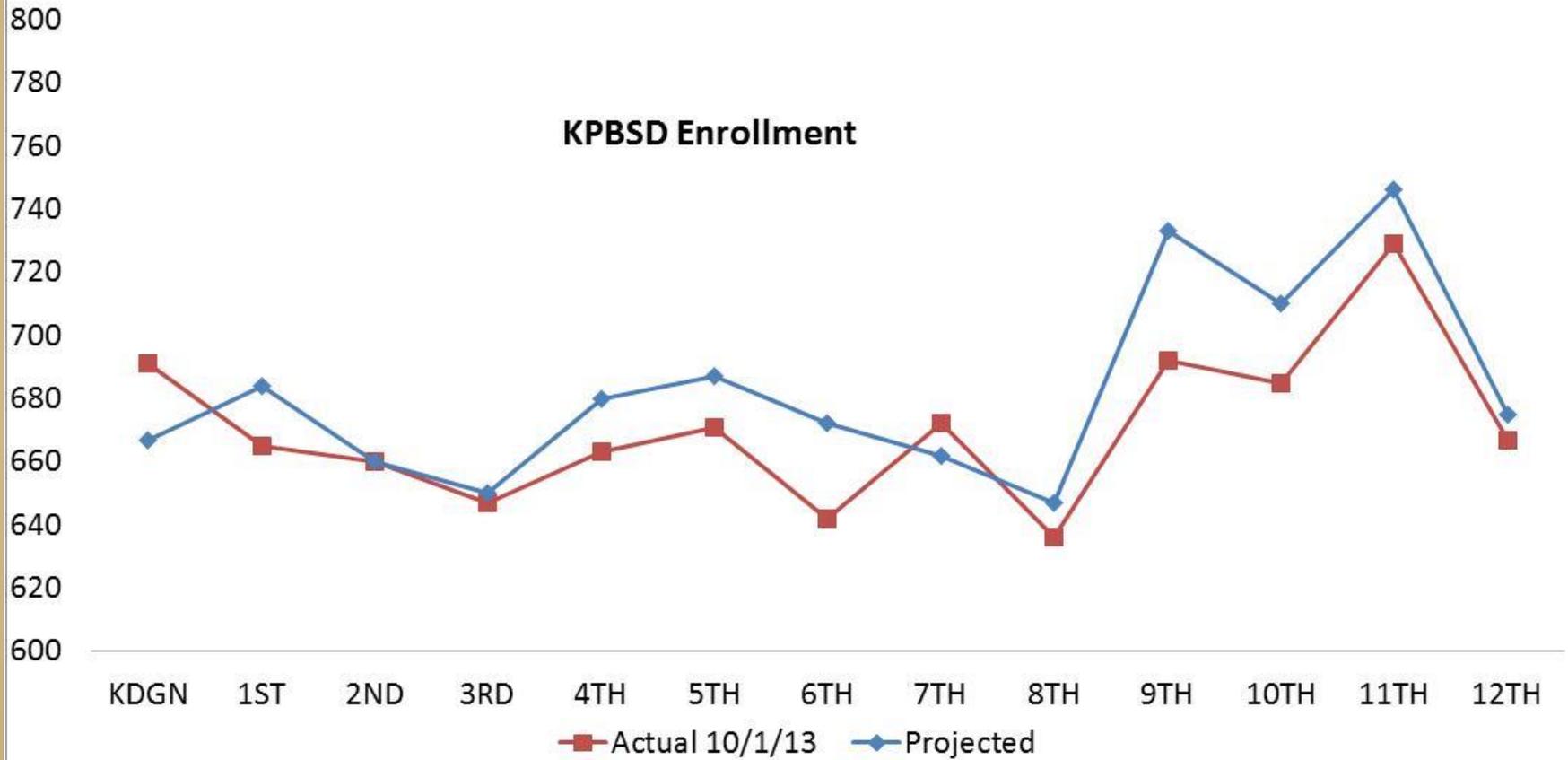


# Borough Economy may be growing, but our enrollment is not

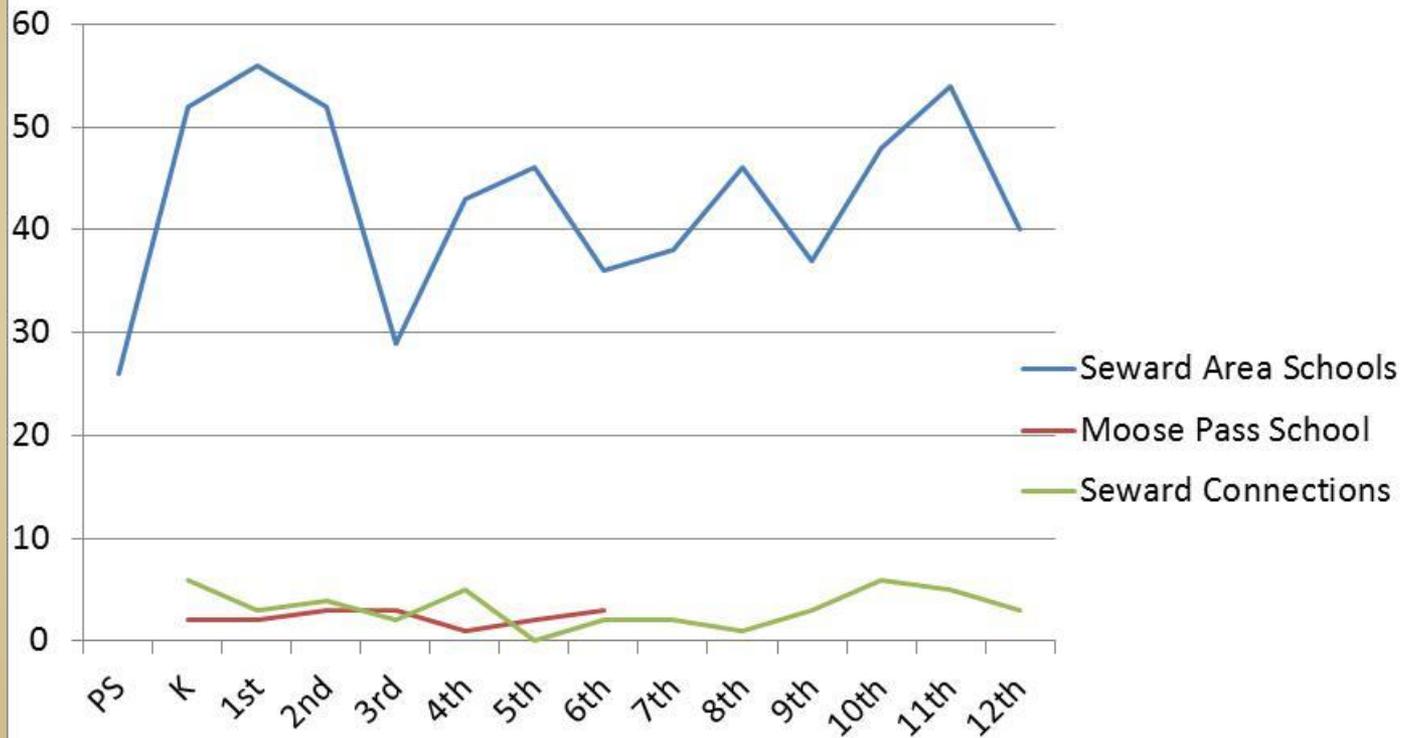


# Projected Enrollment 8873 Actual Enrollment 8720

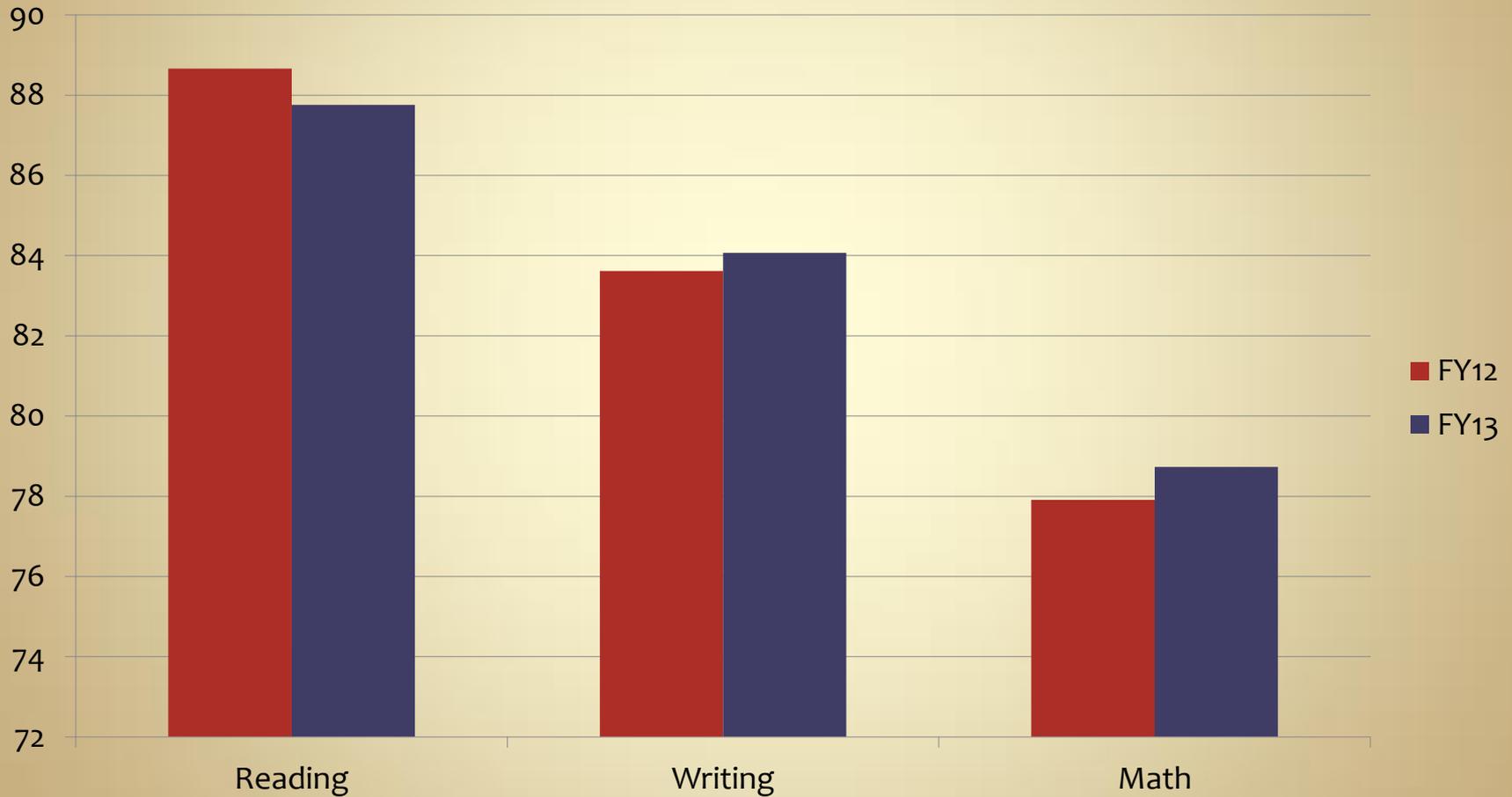
## KPBSD Enrollment



# Seward Enrollment

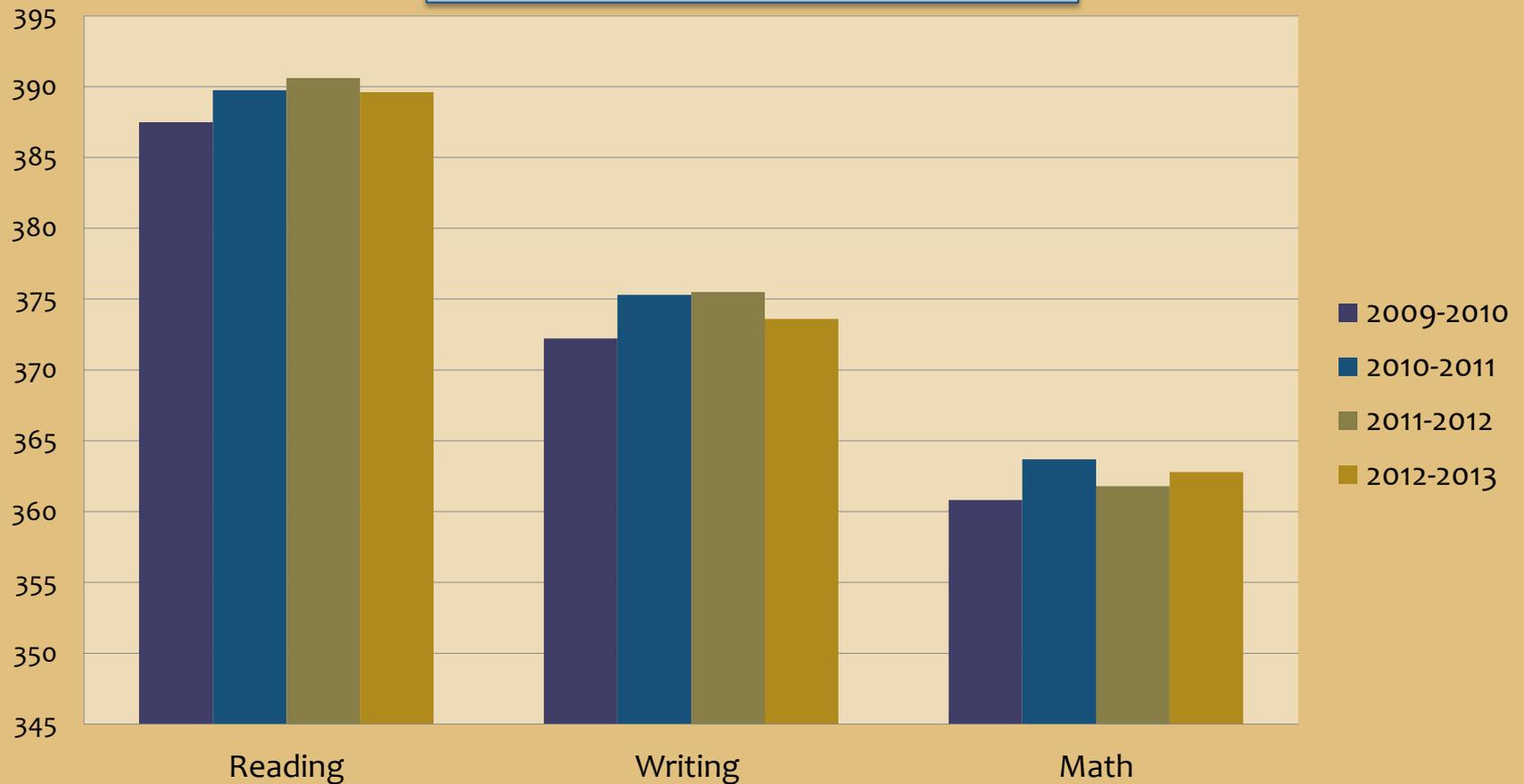


# Comparing FY12 and FY13 SBA % Proficient

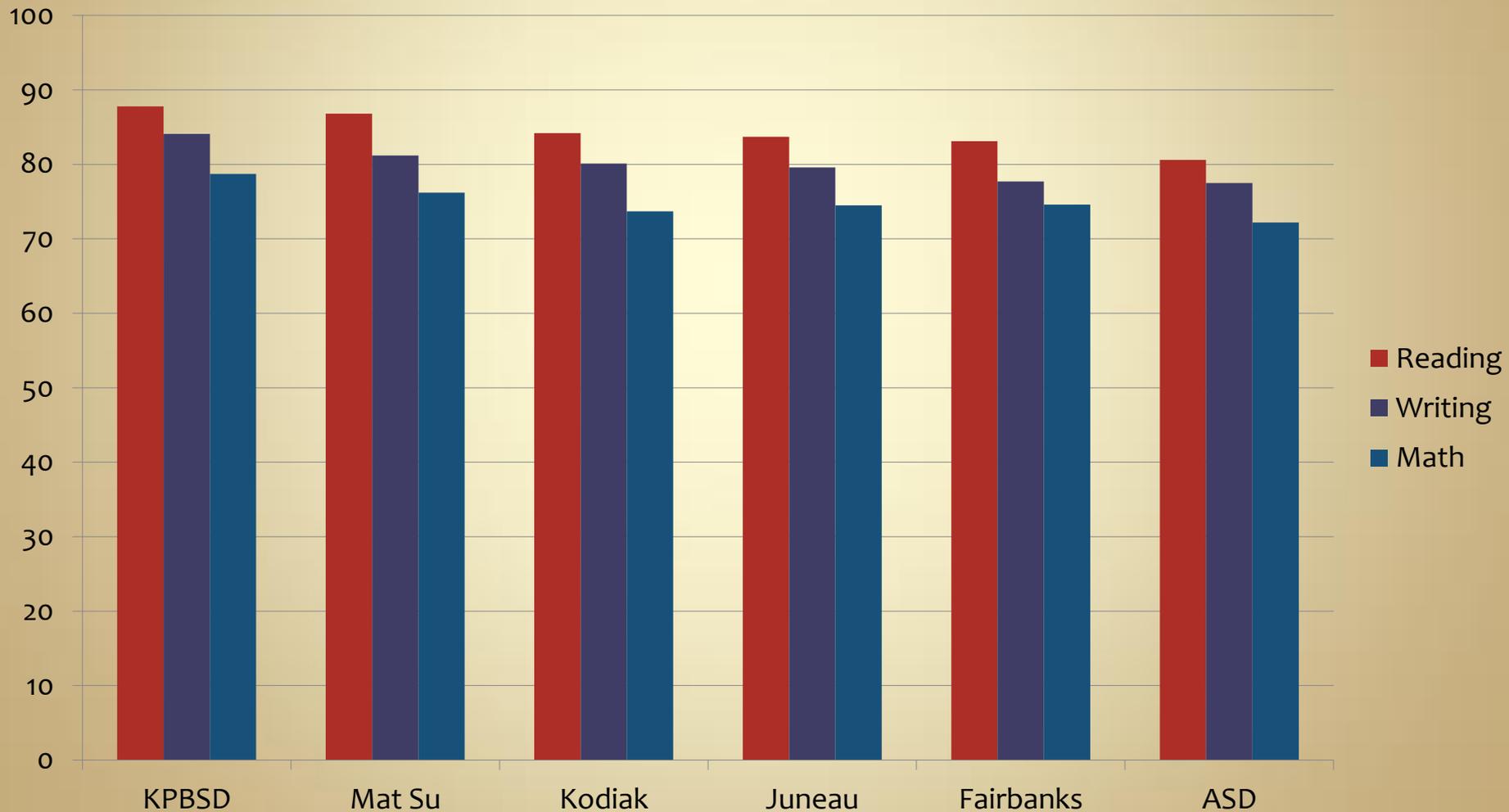


# Standards Based Assessments (SBAs)

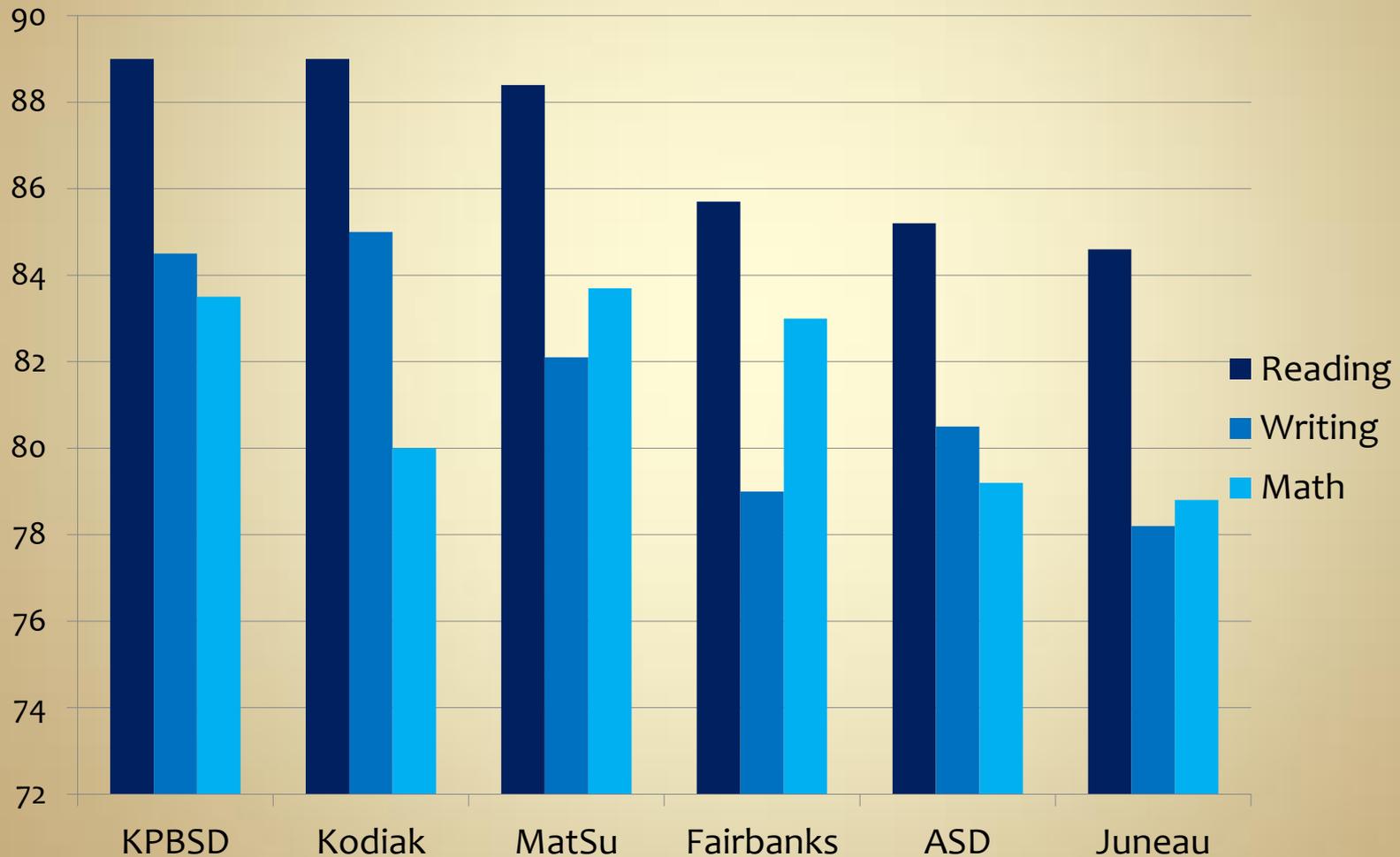
SBA Average Scale Score 2010-2013  
KPBSD District-Wide



# % Proficient of KPBSD students compared with other large districts



# Comparing Percent Proficient of 3<sup>rd</sup> Grade Students in Alaska's Large Districts

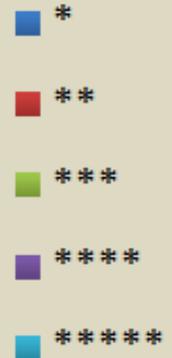
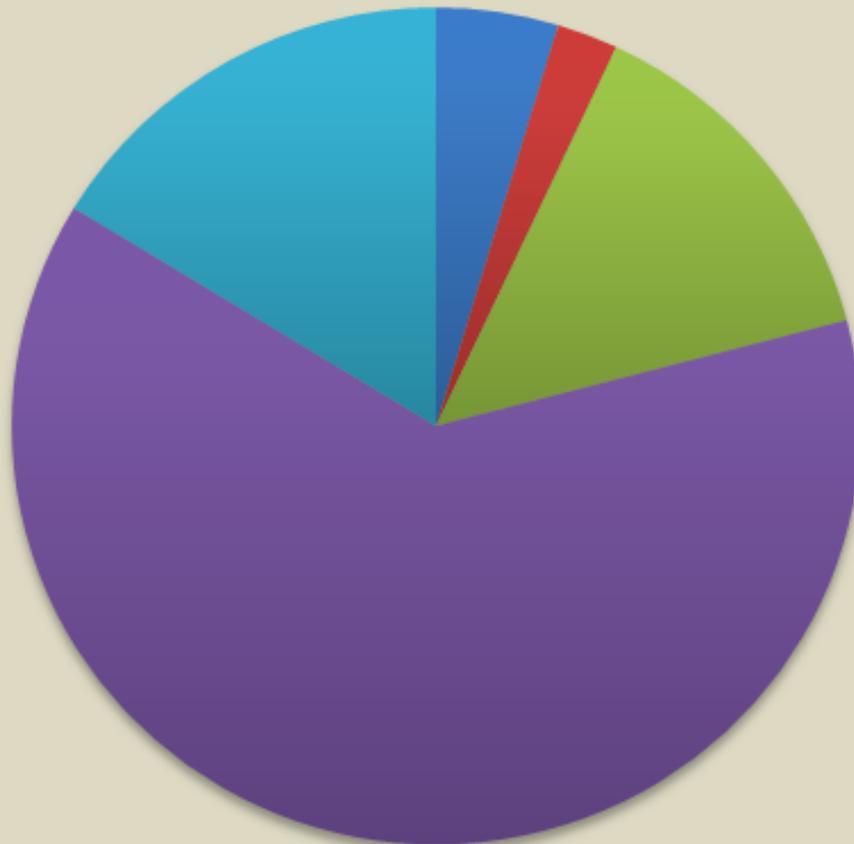


# Alaska School Performance Index

- K-8
  - Count proficient
  - % proficient
  - Achievement Score
  - School Progress
  - Attendance Rate
- 9-12
  - Count proficient
  - % proficient
  - Achievement Score
  - Attendance Rate
  - Graduation Rate
  - College and Career Readiness
  - WorkKeys Participation

# Summary of KPBSD Schools' Star Rating

43 Kenai Peninsula Borough Schools

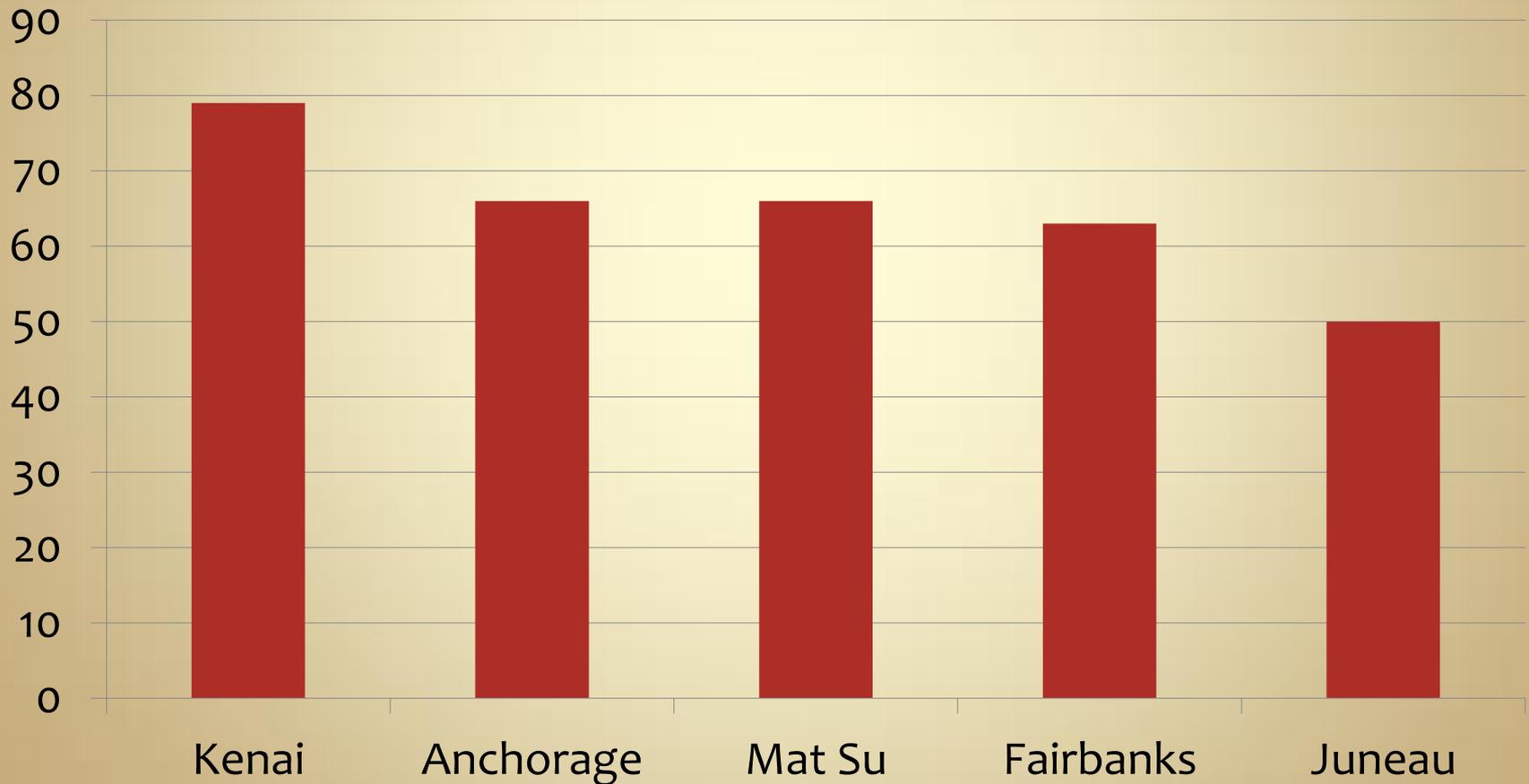


# Seward Area Schools Star Rating

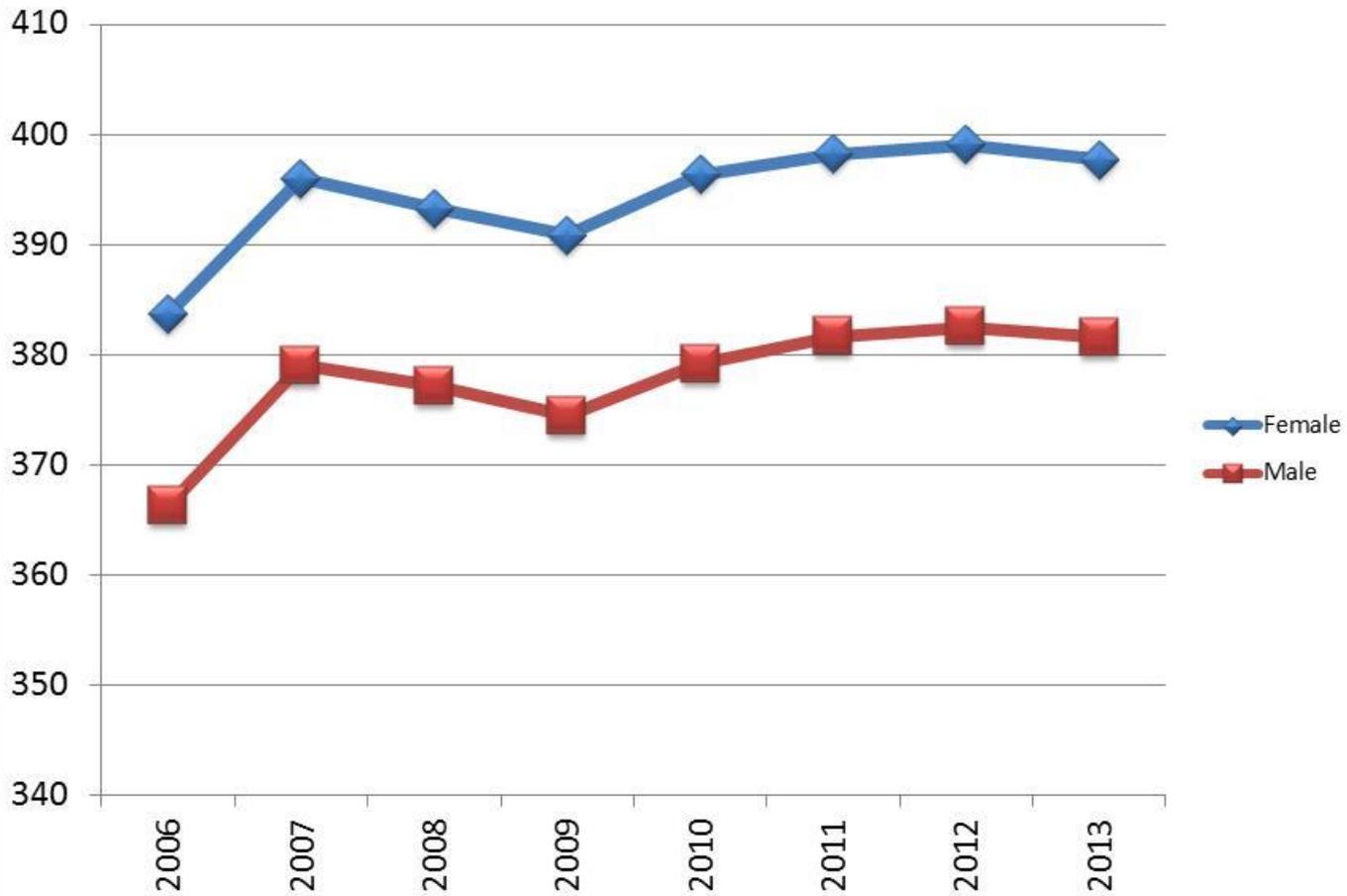
School	Star Rating
Seward Elementary	4
Seward Middle	4
Seward High School	4
Moose Pass	4
Connections (District)	3

# Comparing Star Ratings

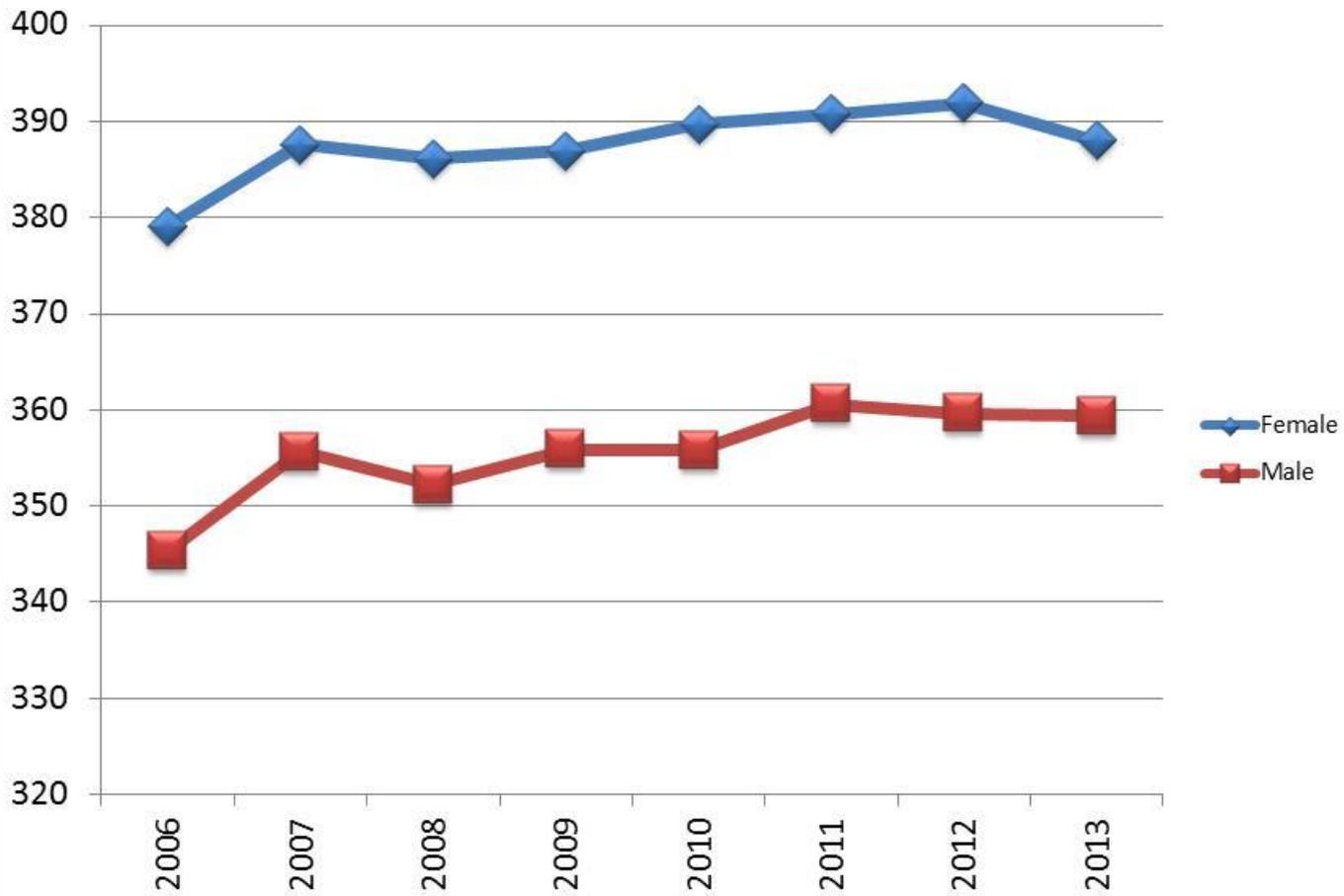
Percent of Schools at 4 or 5 stars



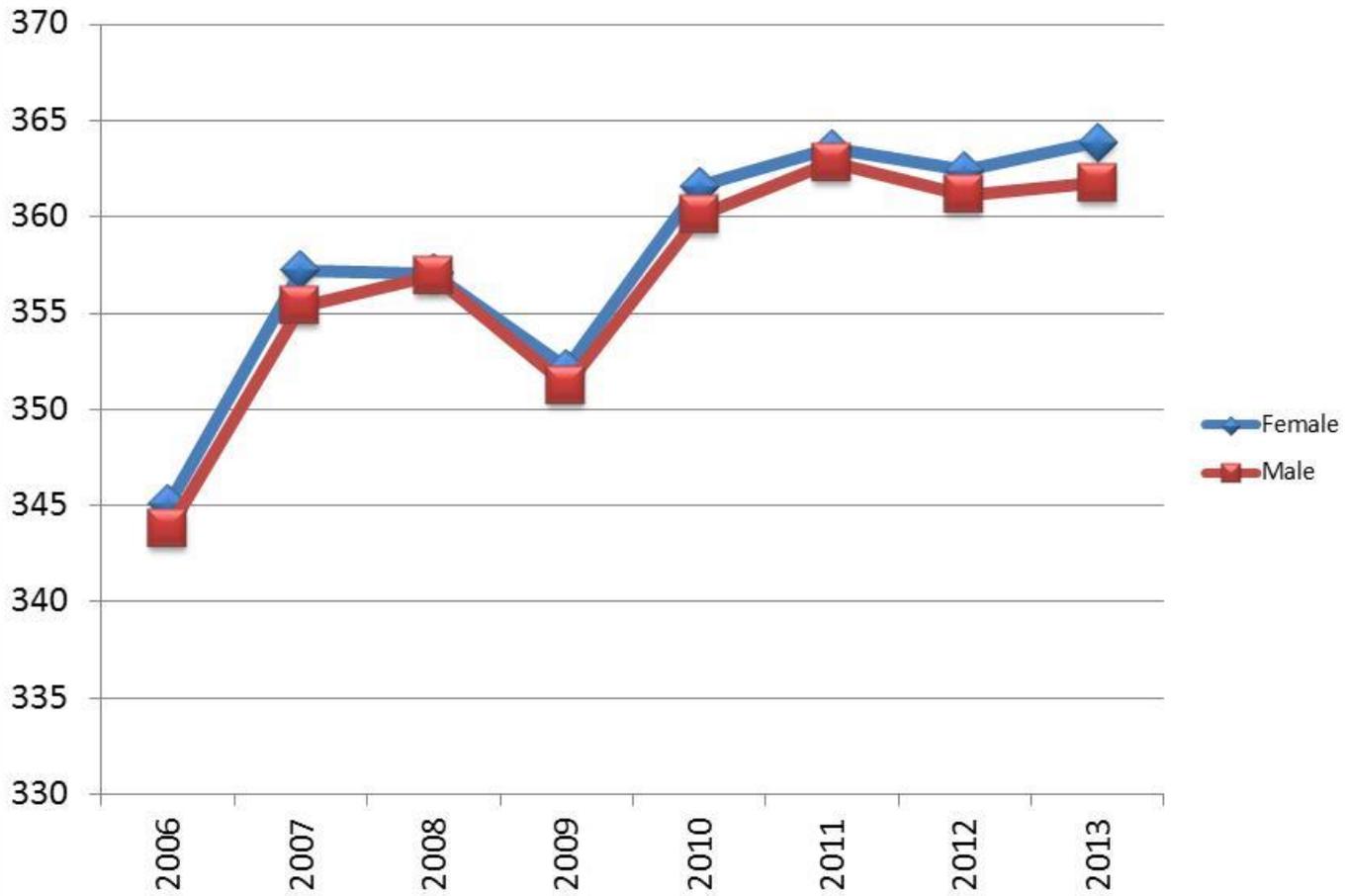
### Reading SBA Male/Female Average Scale Scores



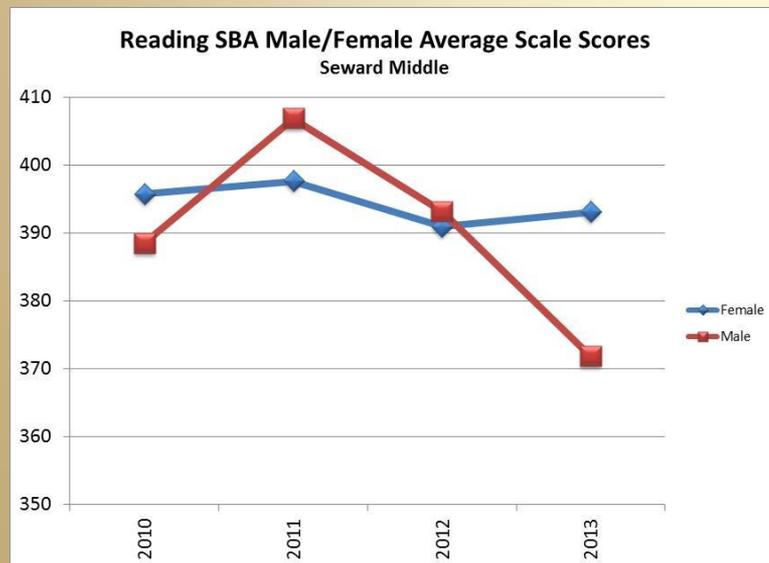
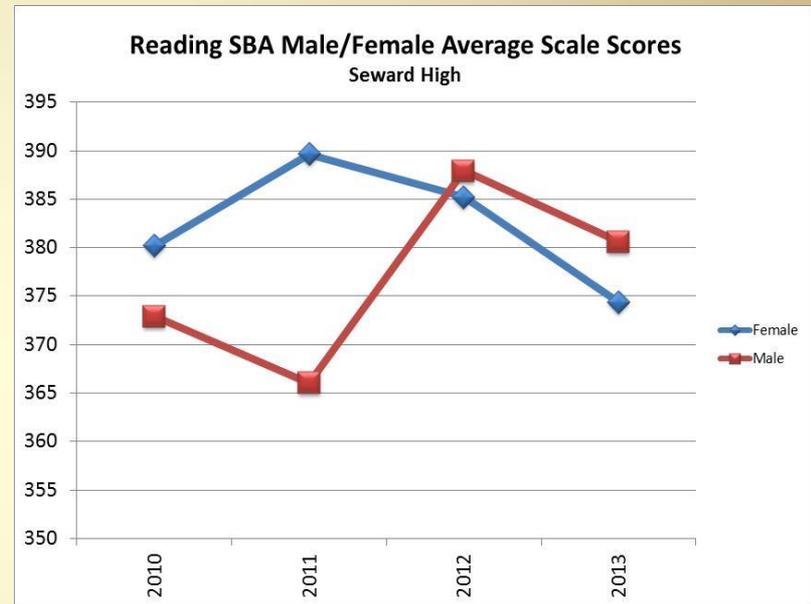
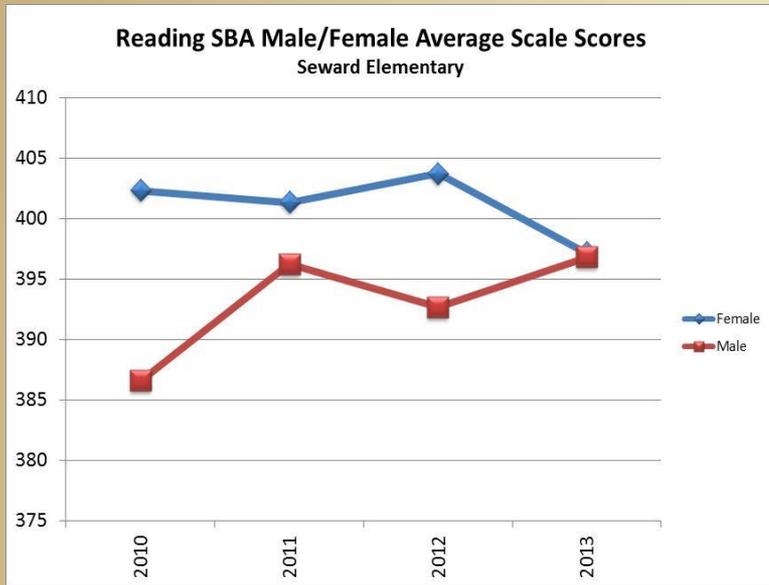
### Writing SBA Male/Female Average Scale Scores



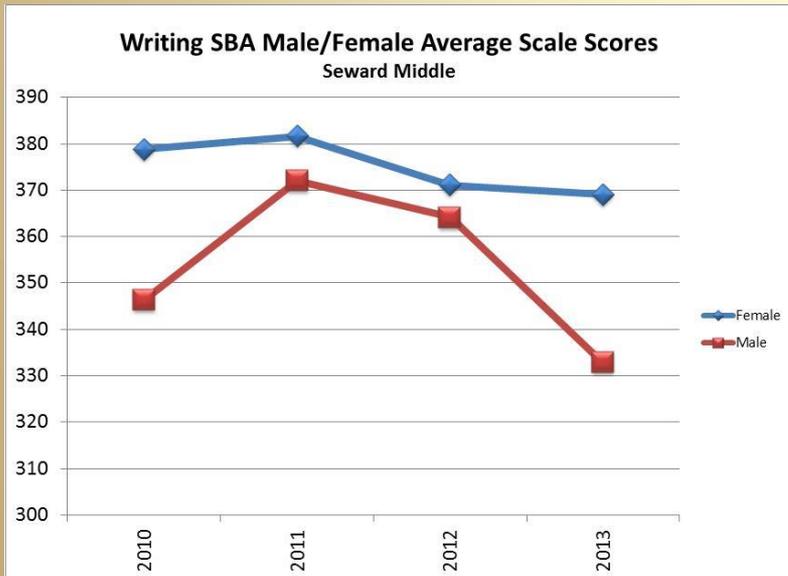
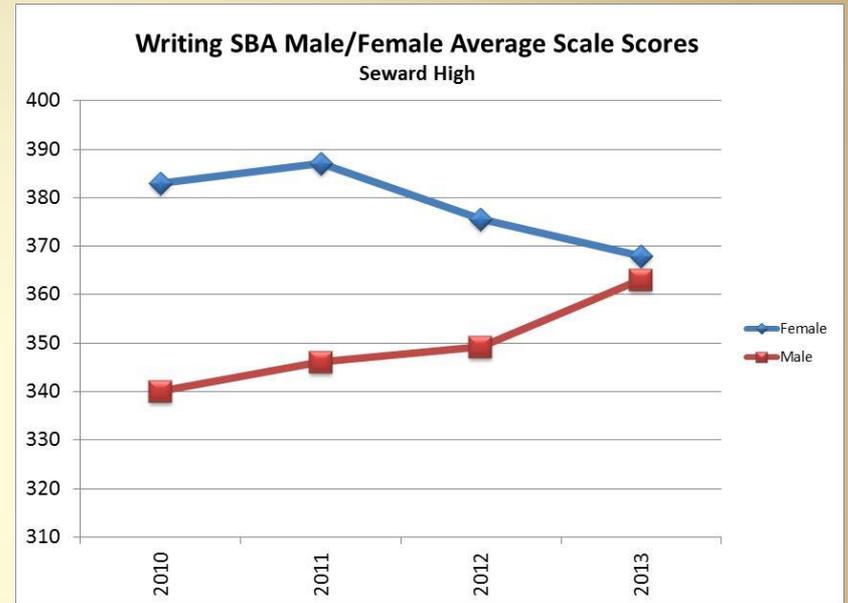
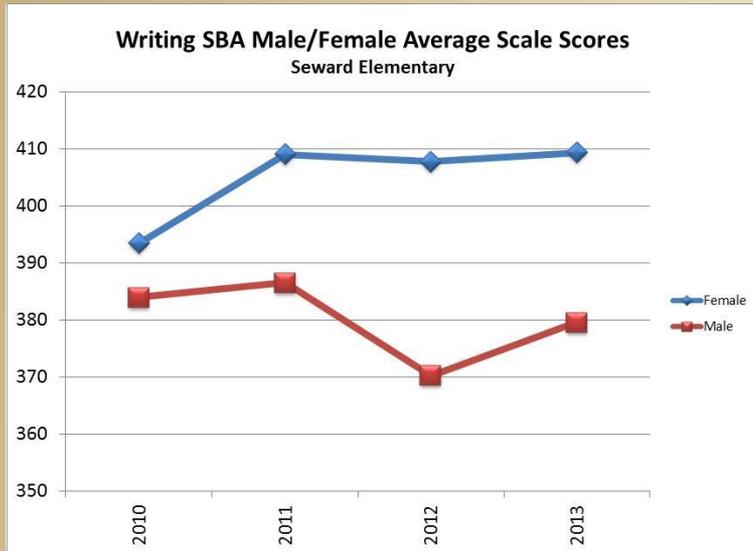
### Math SBA Male/Female Average Scale Scores



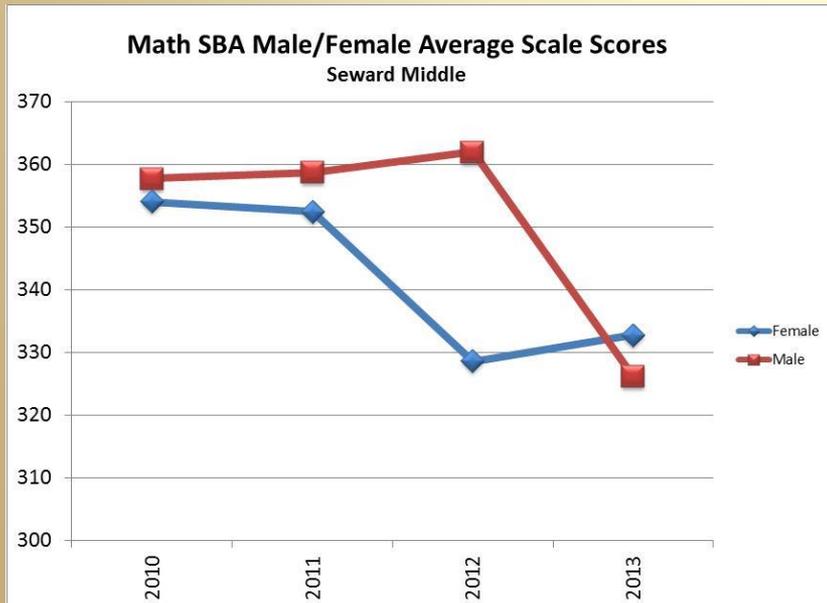
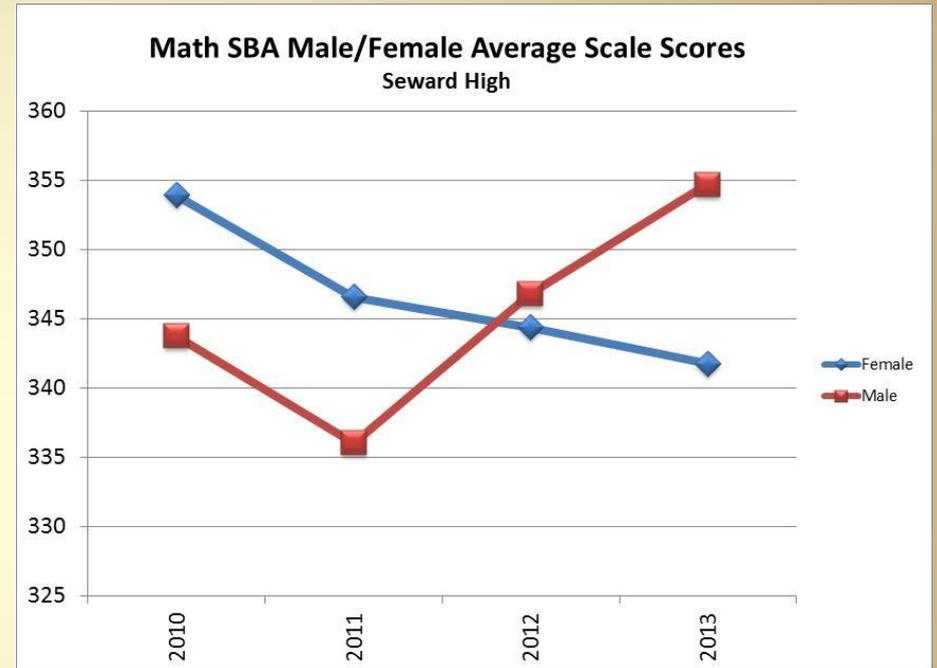
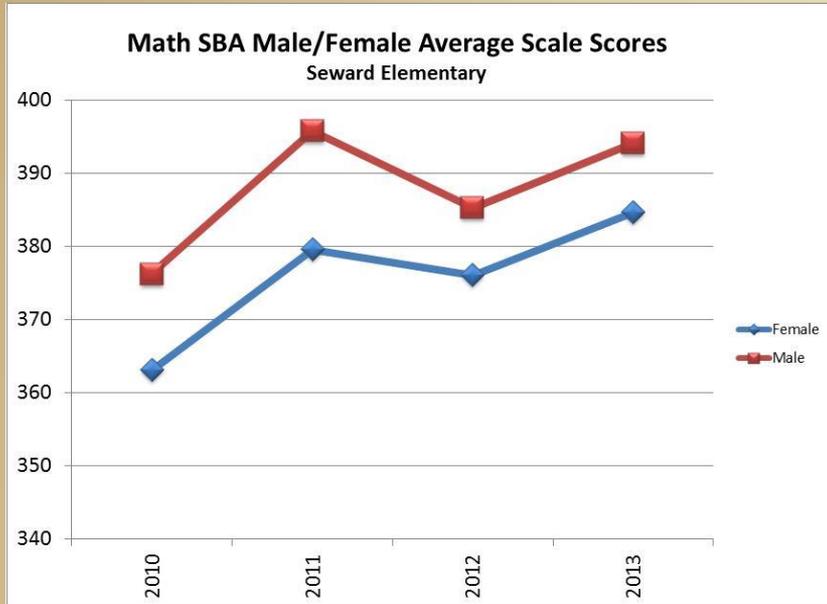
# Seward Reading Scores for Boys and Girls



# Seward Area Writing Scores for Boys and Girls

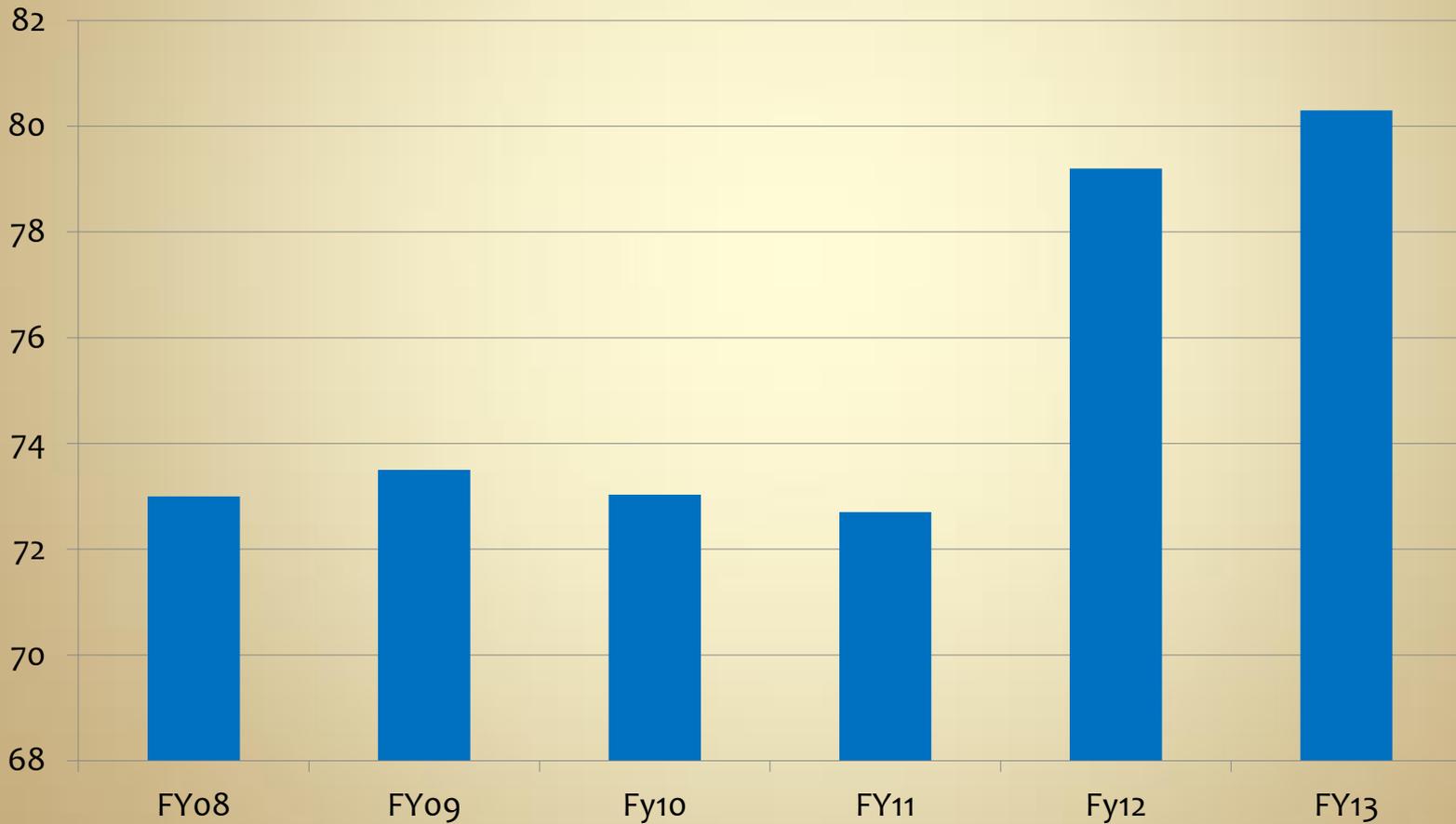


# Seward Area Math Scores for Boys and Girls



# KPBSD's Graduation Rate Climbs

Graduation Rate FY 08-13



# KPBSD's Finances- tension to maintain current level of service

Base Student Allocation is what we use for budgeting- has not increased in three years. State is funding education one year at a time

District is using its reserves-we are on an unsustainable fiscal path



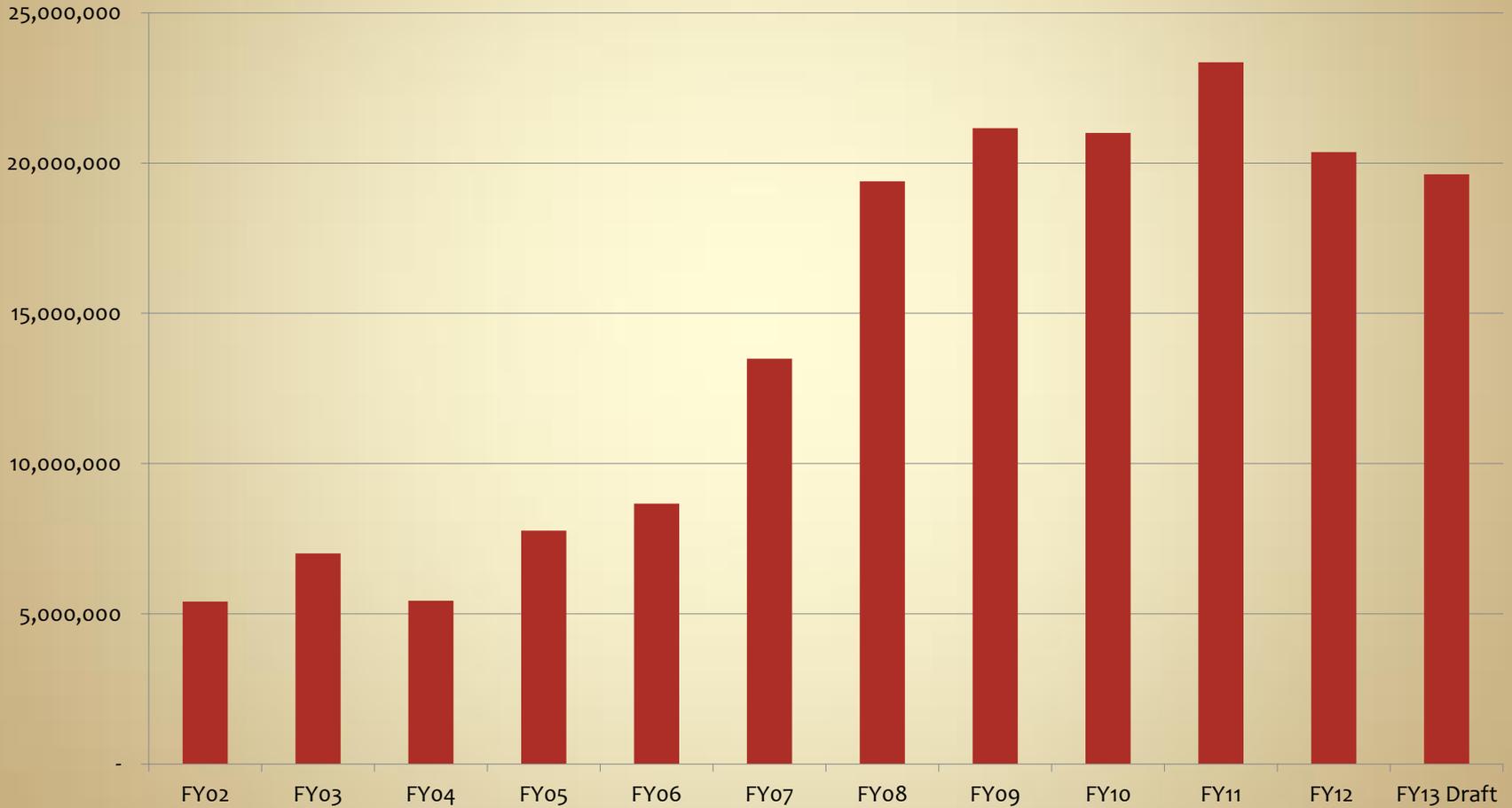
Cost of health care is increasing at an alarming rate-\$21.5 million in claims for FY13

Falling enrollment does not equate to a corresponding loss of personnel

# So What To Do?

- FY15 budget will be cut by at least \$1.24 million. That is, board will eliminate at a minimum \$1.24 million of current expenditures
- This will not close our fiscal gap- we will need an increase from the state and borough or further reduction plus modest use of reserves to balance budget
- Budget meeting in November (11/7) to gain public input on where to reduce expenditures

# Using fund balance to maintain our level of service



# Local School Funds From Sales Tax and Property Tax- Growing Divide



# Budgeting

- Your role in the District's budgeting process
  - Be critical of what is happening at your school- are funds being used wisely?
  - Demand that our students receive as good an education that we can possibly afford
  - Attend budget meetings- be prepared to respond to the complaint that the district does not need all that money
  - We need to continually let community members know that we are having positive results (making good use of funds)

# State and Federal Education News

# Recent State Level Changes to Education

Standards



New standards in language arts and math

Assessments



New tests to replace the SBAs in effect spring 2015

Evaluation



New evaluation regs that will include student learning data (2016)

Reporting



AYP is gone ASPI is here (now)

# Federal

- Common Core
- Assessing the Common Core
- Sequestration
- Reauthorization of ESEA
- State waiver from federal NCLB requirements

# Making the most of your meeting

- How to be efficient
  - Norms, Roles (Timekeeper)
    - See handout
  - Outcome based agenda and minutes
  - Keep agendas manageable
- Set a goal- are you just there for sharing information? Or, are you trying to accomplish something for the year? Move beyond the norm of reacting and advising the school's initiatives

September 4, 2013 8:30 A.M.

**Roles:** Rudder-Sean, timekeeper- Joann, equalizer-Pegge, facilitator- Steve, prompter- Joann, note taker-Christine

**Norms-**Teamwork, Creativity and Innovation, Active Engagement, Integrity and Honesty

Topic	Type	Sponsor	Time (mins)	Outcome
<b>Sharing</b>	Discussion	Steve	30	Team is current with information that needs an LT awareness
<b>Connections</b>	Discussion	Laurie (Steve)	15	Review the limitations of elementary students taking language arts (reading and writing) and counting as two classes
<b>Borough Music Festival</b>	Decision	John	10	Inclusion of non-KPBSD school(s)

# SMART GOAL TEMPLATE

Goal:			
Current Reality:			
SMART Goal(s):			
Strategies and Action Steps	Responsibility	Timeline	Evidence

## KPBSD School Board FY14 Goal 2

Current Reality: KPBSD students perform well above state average, achievement levels are consistent, there is little comparative data with national performance to gauge how well KPBSD students perform when compared to their peers across the country

SMART Goal(s): By June 2014, District will design and implement an objective process to gather comparable student achievement data from high performing school districts. When superior systems are identified, investigate their processes and as possible apply them to KPBSD.

<b>Strategies and Action Steps</b>	<b>Responsibility</b>	<b>Timeline</b>	<b>Evidence</b>
Utilize APQC to establish benchmarking process	Steve/Sean	September 15	flowchart of process detailing steps of review
Establish definition of a high performing school	Board/Steve	August	List of indicators of high performing school district
Make contact with high performing districts	Steve/Sean	September 20	APQC conference
Identify key processes/activities that high performing districts are using	Steve/Sean	March	list of districts and activities that KPBSD is not doing
Plan for implementing the strategies	Steve/Sean	May	Supporting action plan for strategic plans three focus areas

# Role of Advisory Council

- Represent more than self
- Help to shape the culture of the school
- Goals/agenda development
- Collaboration
- Designate representative for budget process
- Voice in whole school, not rubber stamp
- Dos and Don'ts
  - Special interest vs. Common interest

# Thank You For Your Role in our Children's Education

