

KPBSD Health Care Committee

10/17/13 Minutes

Meeting Date:	10/17/2013	Time:	12:00 PM	Location:	Risk Management
Please Read:					
Please Bring:					
Voting Members Present					
Present	Terri Tidwell (HCPC Chair, KPESA)		Present	Matt Fischer (HCPC Secretary, KPEA)	
Present	Patty Sirois (KPESA)		Present	Bruce Rife (Outgoing HCPC Chair, KPEA)	
Present	Emily Mechtenberg (KPESA)		Present	Terri Zopf-Schoessler (KPEA)	
Present	Vaughn Dosko (KPAA)		Present	Joel Burns (KPEA)	
Present	Laurie Olson (Supt. Selection)		Present	David Jones (Supt. Selection)	
Present	Clayton Holland (Supt. Selection)				
Quorum Present:	yes				

Administration and Consultants

Present	Joann Reiner (Plan Administrator)		Present	Colleen Savoie (Parker-Smith-Feek Consultant)
Present	Stacy Gorder (Employee Benefits Manager)			

Guests

Ellyn Garoutte		Becky Hultberg
Pegge Erkenoff		
Steve Atwater		

I Open Meeting

	Meeting Start Time:	12:07 PM	
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II Approval of Agenda

	Agenda Approved	
X	Agenda approved with additions	Clayton and Dave, No Votes

III Reading and Approval of Minutes

	9/4/13	Minutes approved	
X	9/4/13	Minutes approved with corrections	

IV Administration and Consultant Reports

Joann Reiner Plan Administrator	No report
Stacey Gorder KPBSD Health Benefits Manager	No report
Laurie Olson KPBSD Finance Director	Presented Monthly Report
Colleen Savoie	Presented Historical Plan Costs (attached)

Parker-Smith-Feek Consultant	Presented ongoing Large Claims (attached) Health fair participation increased from 152 in 2012 to 252 in 2013
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V	Action Items from Previous Meeting	Responsible	Due Date
1	1. Report on an estimate of savings due to CPGH discount (what would the effect have been if it was applied to last years numbers, to help us predict this years costs. <i>Document attached</i>	Colleen	10/14/2013
2	Provide information on the DCC and why we should adopt. <i>Provided-Complete</i>	Colleen	10/14/2013
3	Draft Amendment for ACA <i>Provided-Complete</i>	Colleen	10/14/2013
4			

XI	Unfinished Business				Presenter	Duration
1	NEA Trust					
Notes:	Additional information was given during Colleens report with the cost comparisons. State is scheduled for Oct. 17 to present their plan. 10/17- No Action, due to time.					
Motion:	Was Tabled until 10/17					
Made by:	Patty	Seconded by:	Terri Z.			
Vote:	Unanimous	No				
2	Statewide Insurance Plan				Becky Hultberg	
Notes:	Becky Hultberg presented ideas the state has on cost savings for our health plans. Governors office has not taken a official position on legislation to put all school employees statewide into one plan. Legislation is currently being researched for the Senate to see if there are cost savings with this idea.					
3	Health Plan Amendment 6					
Notes:	Draft is attached-					
Motion:	Motion to adopt Amendment 6 as drafted					
Made by:	Bruce	Seconded by:	Laurie			
Vote:	Yes	Unanimous	No			

4	Adoption of payment based U&R Service									
	Discussed the DCC program, and the application of a Usual and Reasonable (U&R) allowable cost for outpatient dialysis. The committee determined to apply the U&R allowable cost from the date of an applicable participant's first outpatient dialysis claim. In the event a participant is balance billed by the provider during the period prior to Medicare eligibility, the Plan shall consider a hardship waiver on appeal.									
	Motion:	Contract with DCC for dialysis cost containment services effective January 1, 2014. The Usual and Reasonable allowance for outpatient dialysis shall be applied for claims incurred on or after January 1, 2014.								
	Made by:	Matt			Seconded by:	Dave				
	Vote:	Yes	Unanimous	No						

XII	New Business	Presenter	Duration
1	End Stage Renal Cost Containment	Colleen	
	Notes: Covered in Old Business		
2	Recommendation to administration and unions to do a MOA to the contract and allow employees that have dual coverage to opt out of the districts insurance plan. Using the previous years actual cost per employee, the district would pay 50% of the districts portion of health care cost per employee towards the employees portion to offset the individual employee increase while allowing the district to retain the other 50% which they are currently paying as a benefit. Analyst findings indicate a possible \$1.2 Million savings to the plan by allowing opt out.	Matt Fischer	
	Notes: No Action		
3	Committee Scope and Purpose	Dave	
	Notes: No Action		
4	Committee Communications	Dave	
	Notes: No Action		

XIII	Next Meeting							
	Date:	11/20/2013	Risk Management Office					

IV	Adjournment							
	Motion:	To Adjourn						
	Made by:				Seconded by:			
	Vote:	Yes		No				
					3			