

Kenai Peninsula Borough School District  
Board of Education Goals: 2014-2015

<b>Goal 1: Reporting on Innovation</b>			
<b>Current Reality:</b> Several schools and programs are implementing innovative practices to impact student engagement. The school board understands the commitment to innovation, but is not familiar with specific practices and is unclear if those practices are effective.			
<b>SMART Goal(s):</b> Each month the school board will be apprised of specific innovative practices, at the site and district level, that are designed to positively impact student engagement and the measures of their success.			
<b>Strategies and Actions</b>	<b>Responsibility</b>	<b>Timeline</b>	<b>Evidence</b>
Administration presents new and ongoing school/program initiatives to the board	Sean Dusek	August, 2014	Provide E0200 quality initiative update and existing initiatives designed to impact student engagement
Instruction accountability overview with the board	District Instructional Team (DIT)	September, 2014	Review District support for effective instruction/leadership practices to improve student engagement
Provide innovative practices report/demonstration from teacher	DIT	October, 2014	Demonstrate effective, innovative practice incorporated into a specific class to improve student engagement - Blended learning – High School
Provide innovative practices demonstration from teacher	DIT	November, 2014	Demonstrate effective, innovative practice incorporated into a specific class to improve student engagement - Elementary online course -
Provide update on PBIS district initiative	DIT	December, 2014	Attendance/Discipline data on PBIS impact that supports student engagement
Quality assurance initiative update	DIT	January, 2015	Data on progress – follow up on August introduction

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<b>Goal 1: Reporting on Innovation</b> <i>(Continued)</i>			
Provide innovative practices demonstration from teacher	DIT	February, 2015	Demonstrate effective, innovative practice incorporated into a specific class to improve student engagement - Project Lead the Way
Provide innovative practices demonstration from teacher	DIT	March 2015	Demonstrate effective, innovative practice incorporated into a specific class to improve student engagement - Special education – Speech Language
Provide innovative practices demonstration from teacher	DIT	April, 2015	Demonstrate effective, innovative practice incorporated into a specific class to improve student engagement - Kindergarten iPad project -
Effective Instruction report	DIT	May, 2015	Effective instruction report on 3c component
Quality assurance initiative update	DIT	June, 2015	Data on progress – follow up on January mid-year report

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<b>Goal 2: Review of District Swimming Pool Use</b>			
<b>Current Reality:</b> School swimming pools operate independently, are expensive and often not fully used.			
<b>SMART Goal(s):</b> By December 2014, Administration will provide information, to the Board, regarding the efficiency and value of the District pools usage.			
<b>Strategies and Action Steps</b>	<b>Responsibility</b>	<b>Timeline</b>	<b>Evidence</b>
Gather information about pool use: school use (instruction and activity), community and commercial use	Julie Cisco	December, 2014	Complete usage statistics provided to board
Revenue and expenditure reports: General Fund and Pupil Activity Fund reports by school and district-wide	Laurie Olson	December, 2014	Revenue and expenditure reports provided to board
Identify current management infrastructure and practices	Julie Cisco Laurie Olson	December, 2014	Information about staffing, including lifeguards, pool managers, custodians and other support staff and their work schedules
Recommend changes to pool management or board policy	Dave Jones	December, 2014	Suggestions to improve district-wide pool management consistency and efficiency

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<b>Goal 3: Improving relations with Associations</b>			
<b>Current Reality:</b> Past negotiations took 16 months, discontent on both sides with bargaining process, high number of grievances in FY14			
<b>SMART Goal(s):</b> By December 2014, prepare for the upcoming Collective Bargaining Agreement (CBA) negotiations by collaborating with the employee associations and by researching applicable statutes to determine District alternatives.			
<b>Action</b>	<b>Responsibility</b>	<b>Timeline</b>	<b>Evidence</b>
Identify ways to improve relations with the Associations	Steve Atwater	August, 2014	List of ideas for how to improve relations with the Associations
Continue outreach to Associations to review areas or strategies that will lead to smoother negotiations	Steve Atwater	August-September, 2014	List of outcomes from meetings
Review statutes that guide bargaining	Board	October, 2014	Identify statutes that may allow change in bargaining practice
Identify broad strategies for improving bargaining process	Board	October, 2014	List of bargaining guidelines for Administration
Finalize bargaining strategies	Board	November, 2014	Complete lists of bargaining guidelines.