

Collaboratively seeking solutions to our challenges

Presentation to District Staff

Dr. Steve Atwater, Superintendent

August 13, 2014



Welcome & Welcome Back



THANKS!

- **Thank you** to Eric Soderquist, Casey Olson, Ted Notter and all the tech folks for making this possible – was a lot of work in the background to make this happen
- Also **thank you** to Sean Dusek, Dr. Christine Ermold, Clayton Holland, John O’Brien, Michelle Thomason and Tim Vlasak for sweating the details of what is going on at the five sites today
- **Thank you** to Dan Carstens, Alan Fields, Todd Syverson, Doug Waclawski and Trevan Walker for coordinating the details of event at your respective school





Alaska Summer Peonies



2013

2014







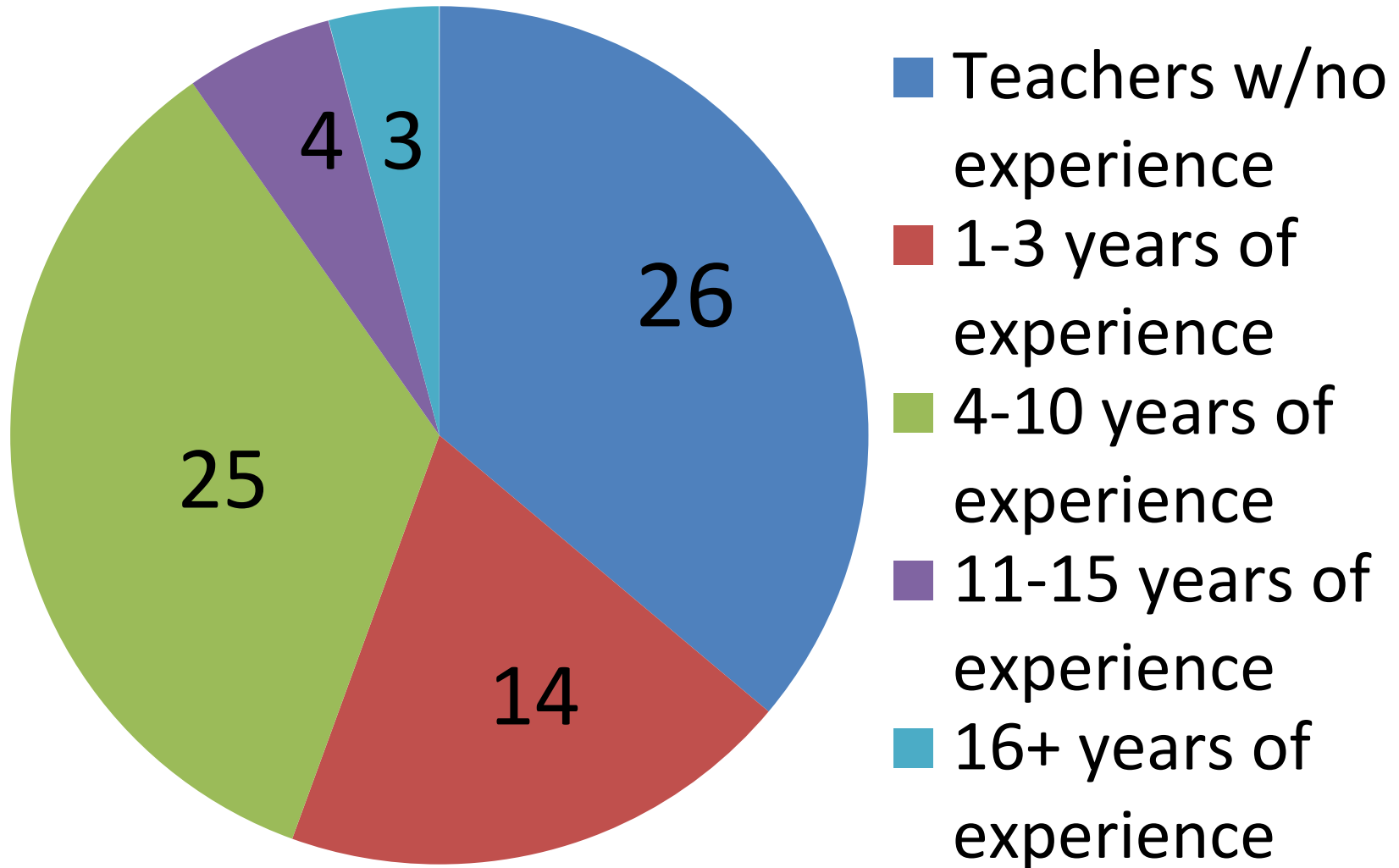
Staff with 30 or more years with KPBSD

<u>ADMINISTRATORS</u>		Hire Date
Information Services	Jim White	3/26/1984
<u>TEACHERS</u>		
McNeil Canyon	Debbie Piper	<u>8/30/1976</u>
Nikolaevsk	Christine Normandin	9/22/1977
Nikiski Jr./Sr.	Robert Bird	8/24/1978
Kenai Middle	Rosemary Bird	9/1/1978
Nikiski Jr./Sr.	Vern Kornstad	9/24/1980
Paul Banks	Kari Greiner	7/18/1983
Aurora Borealis	J.D. Uponen	8/22/1983
Soldotna High	Terri Zopf-Schoessler	1/23/1984
<u>SUPPORT</u>		
Kenai Alternative	Kelly Bishop	10/9/1978
District Office - Instructional Support	Nancy Spooner	12/1/1980
Susan B. English	Sandy Geagel	8/10/1981
Kenai Central High	Jon Gifford	2/14/1983
Soldotna Prep	Greg Reser	8/29/1983
Nikiski Middle/Sr.	James Coburn	8/7/1984
Tustumena	Pauline Mills	8/7/1984
Sterling	Nancy Kimball	8/27/1984
Nikolaevsk	Leoboff (Luba) Dorvall	8/29/1984

Welcome to our Support Staff



WELCOME NEW HIRES - 74 new teachers



New member of the District Leadership Team



Julie Cisco
Director of Planning and Operations

Effective Instruction Committee,

Thank You...

Meggean Bos

Margaret Griffin

David Brighton

Sean Campbell

Dan Carstens

Melissa Cloud

Stephanie Cronin

Julianna Deboard

Ladawn Druce

Vaughn Dosko

Sean Dusek

Christine Ermold

Doug Hayman

Troy Minogue

Daniel Olson

John Pothast

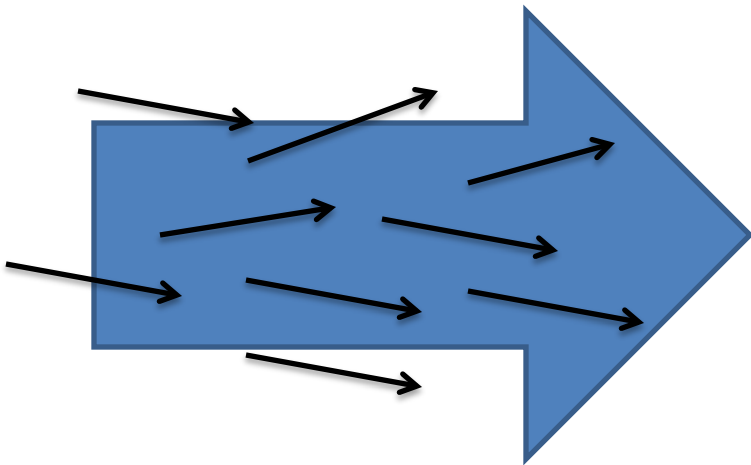
Tiffany Tillman

**“The loftier the building,
the deeper the foundation must be laid.”**

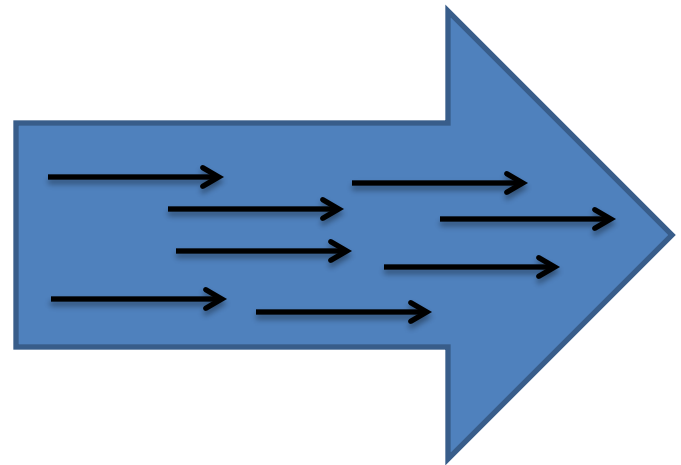
–Thomas Kempis



Organizational Theory

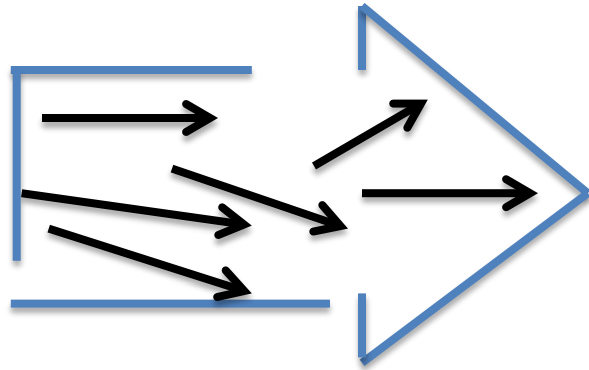


BAD

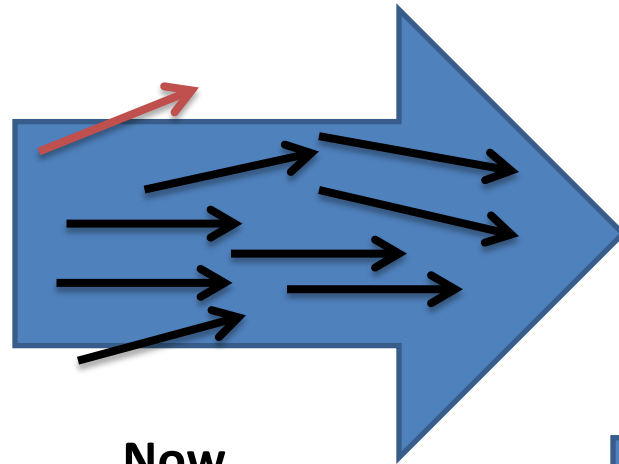


GOOD

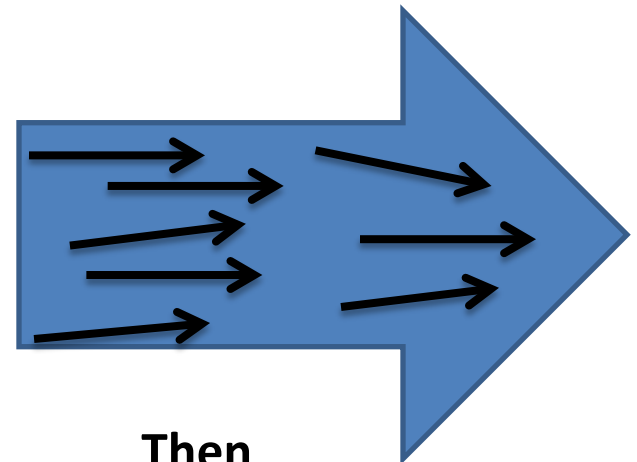
District Level Alignment to Support Student Learning



Before

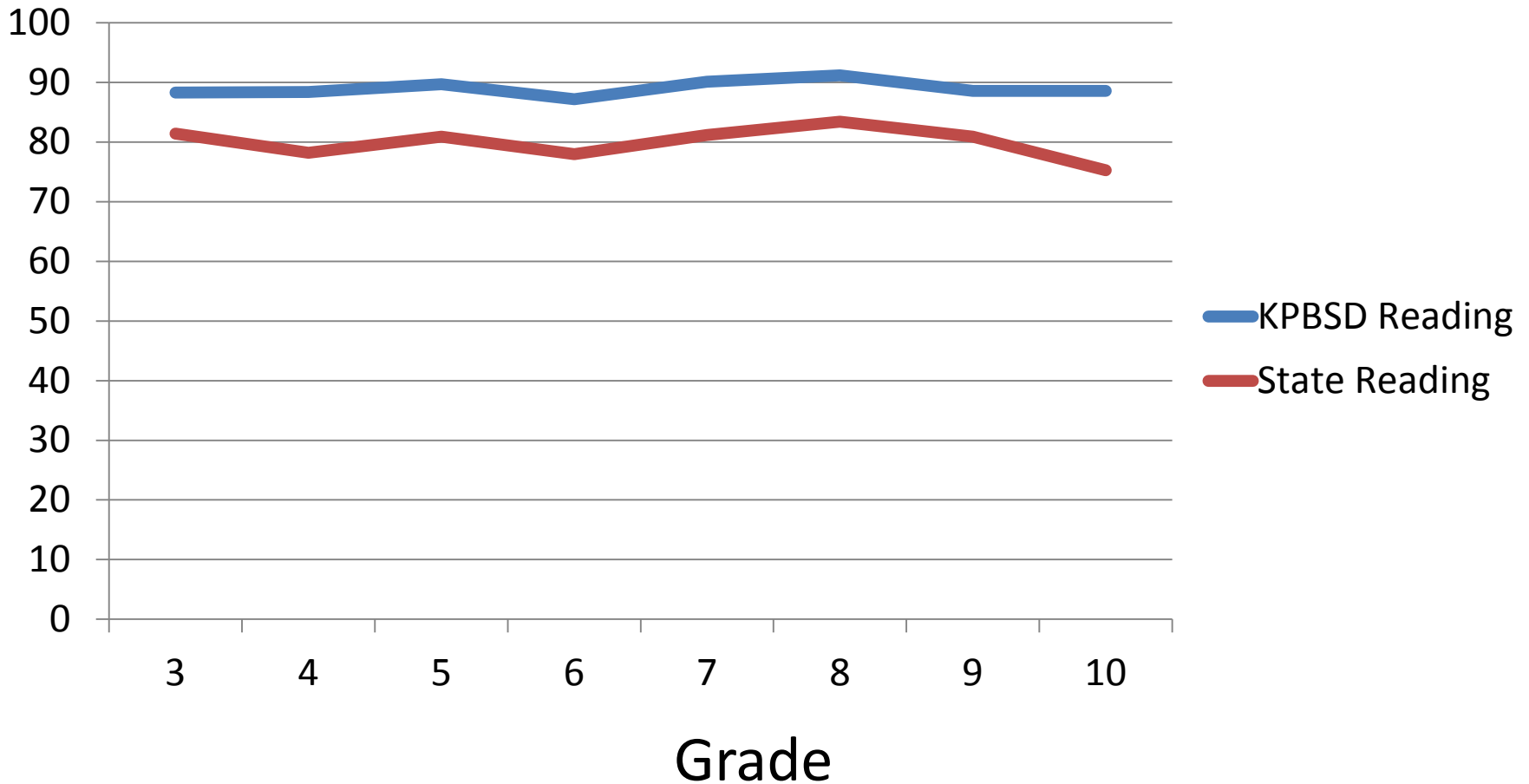


Now

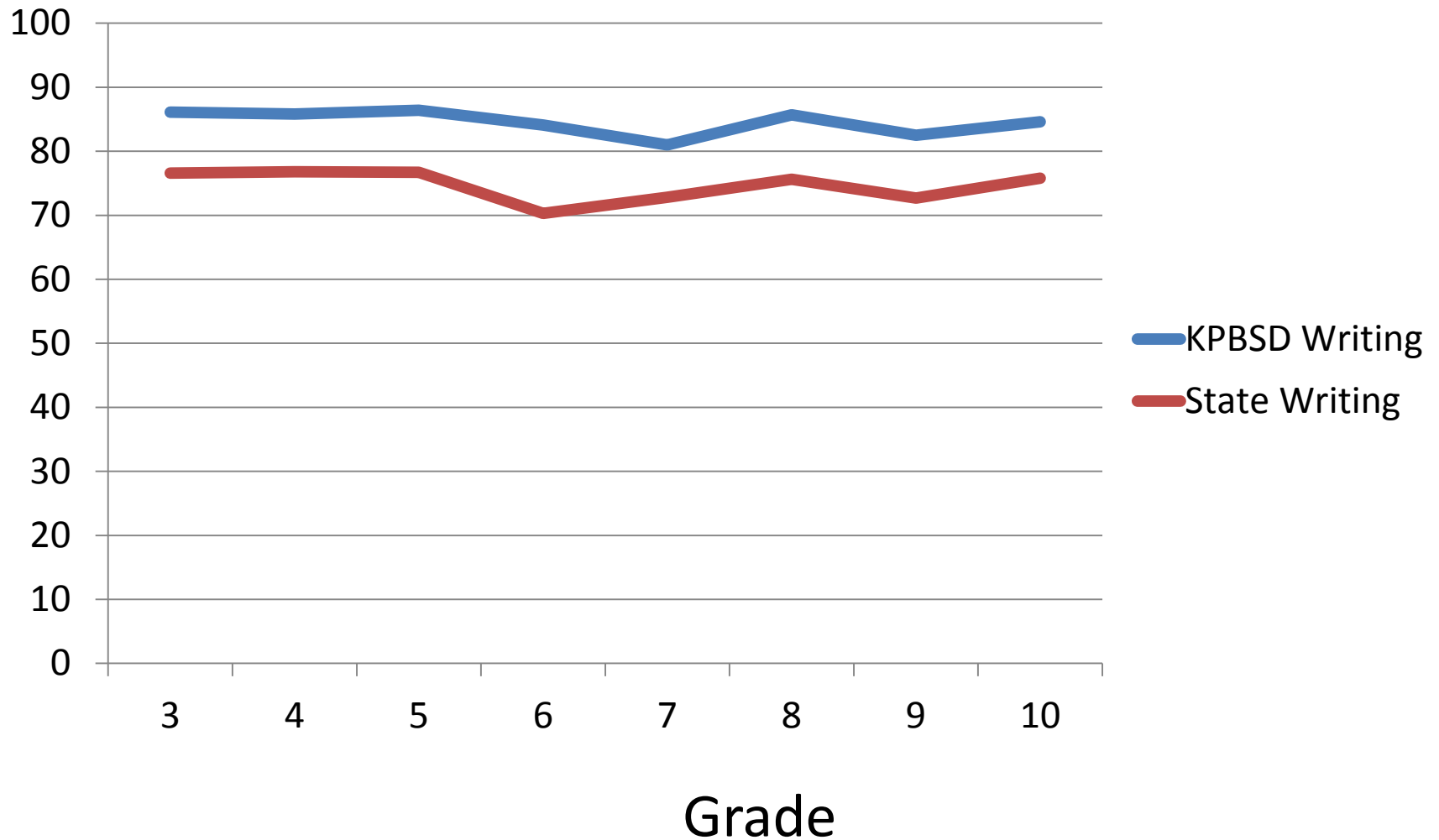


Then

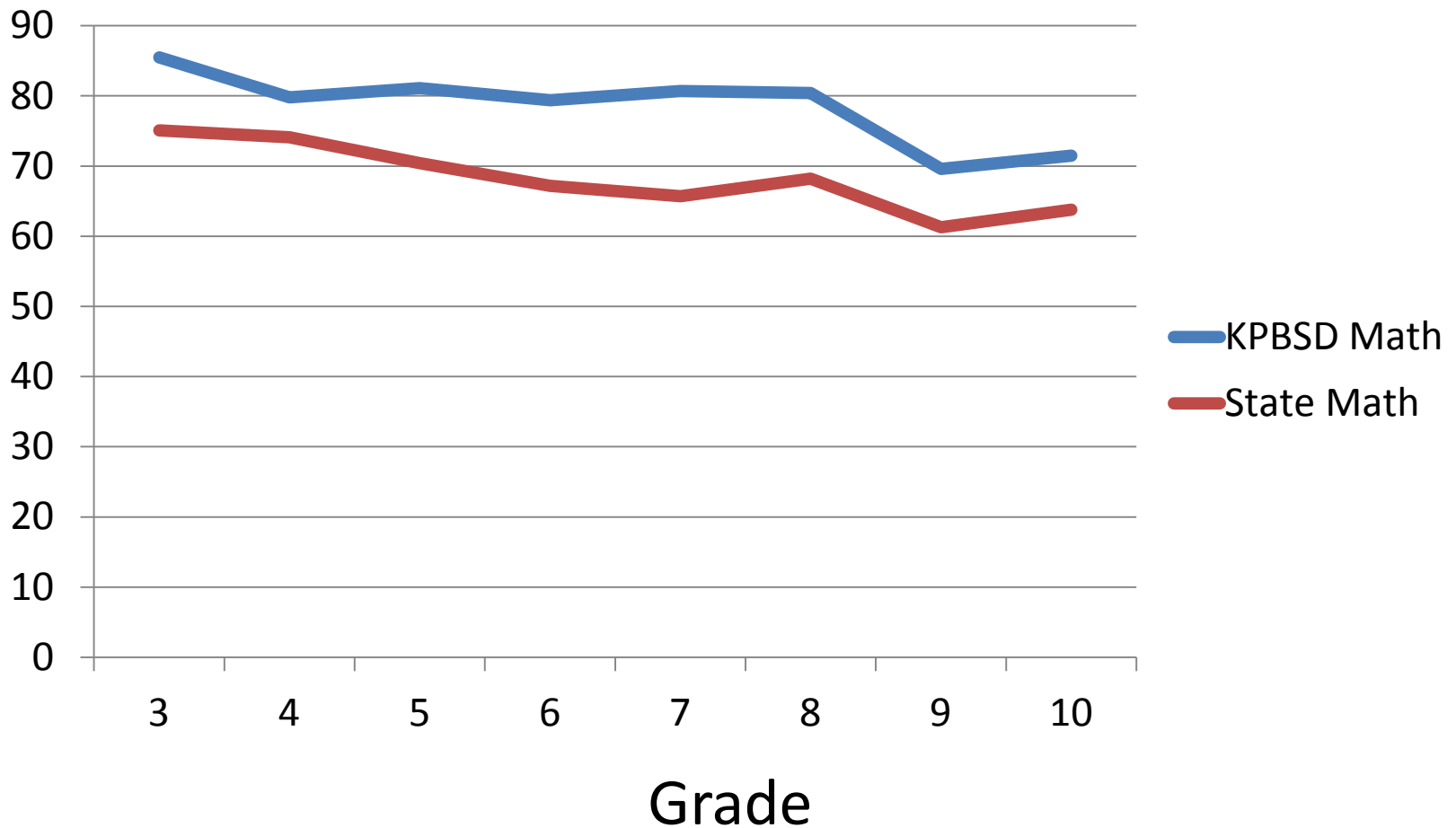
COMPARING STATE AND KPBSD LEVELS OF % PROFICIENT ON 2014 Reading



COMPARING STATE AND KPBSD LEVELS OF % PROFICIENT ON 2014 Writing



COMPARING STATE AND KPBSD LEVELS OF % PROFICIENT ON 2014 Math



Star Ratings-Overall Improvement

Star Rating	Number of Schools 2013	Number of Schools 2014
1	2	1 (Marathon)
2	1	2
3	6	7
4	28	23
5	6	11

2013- 164 Stars
(76%)

2014- 173 stars
(80%)

Average Scale Score on SBAs

ALL STUDENTS GRADES 3-10

Content	2009	2014	Change
Reading	382	389	+7
Writing	371	378	+7
Math	351	364	+13

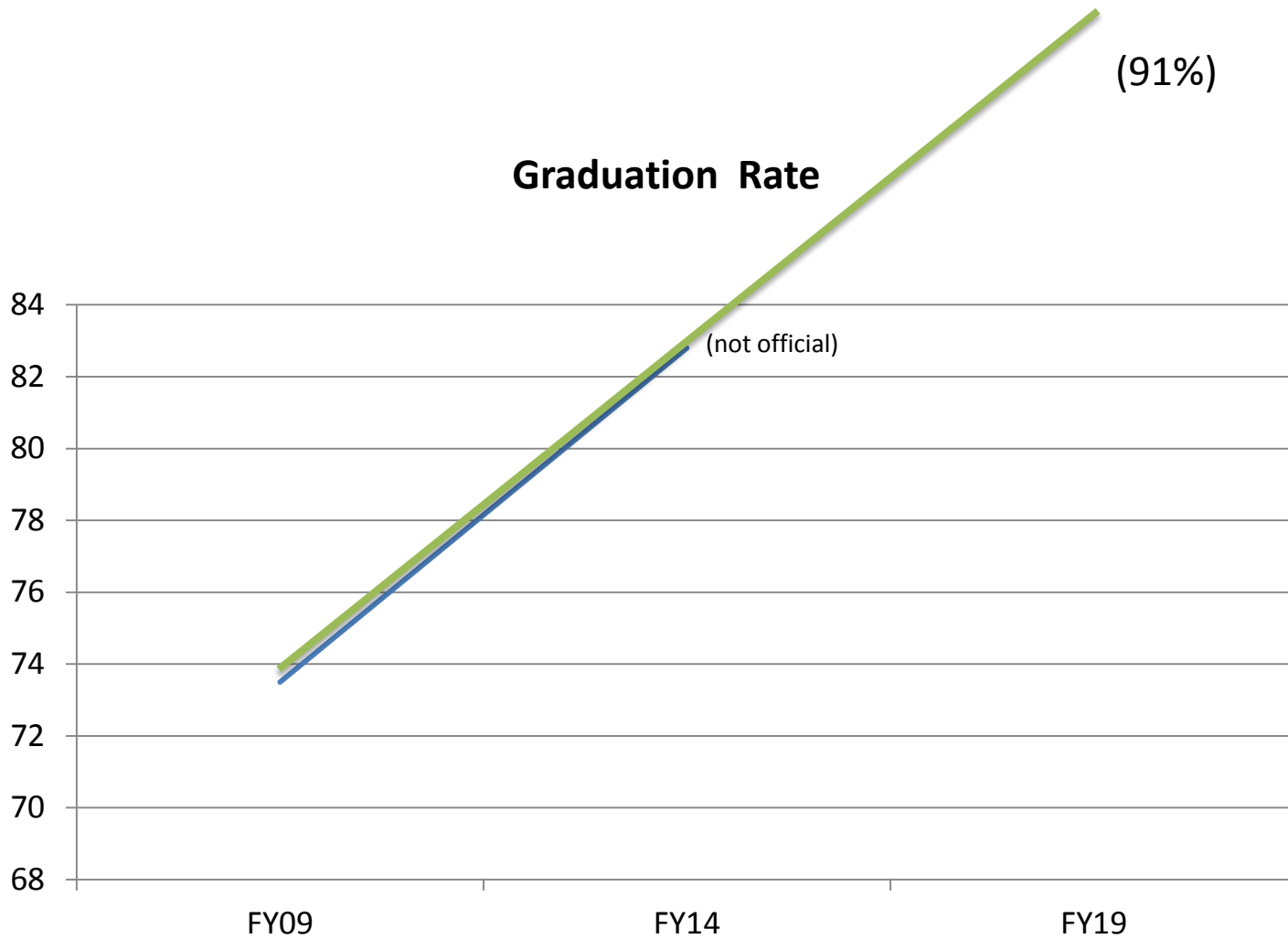
ECONOMICALLY DISADVANTAGED GRADES 3-10

Content	2009	2014	Change
Reading	370	372	+2
Writing	354	360	+6
Math	336	348	+12

STUDENTS WITH DISABILITIES GRADES 3-10

Content	2009	2014	Change
Reading	318	321	+3
Writing	316	312	-4
Math	300	305	+5

KPBSD's graduation rate is improving



Intervention Making a Difference

% of students below the 25th percentile on Aimsweb

Grade	2009	2014
2	32	28
3	29	26.5

Special Education and RTI

Year	Percent of District IEPs that are LD
2009	37
2014	38

Note: 47% of SPED in 2005 were LD

Analyzing Student Progress

	2009	2014
Reporting	Discovery	PowerSchool
Data Analysis	limited	District dashboard
Report Card	traditional	Standards-Based reporting K-6
Key Performance Indicators	none	8 indicators to help us compare KPBSD on a national level

Evaluation to Improve Instruction

2009	2014
<p data-bbox="131 446 736 579">Traditional system with a yes or no option</p> <p data-bbox="131 753 546 882">Little inter-rater reliability</p>	<p data-bbox="807 446 1541 579">More comprehensive with a graduated scale</p> <p data-bbox="807 753 1644 882">Principals receiving extensive training on assessing instruction</p>

Other Indicators of Improvement

Year	% of graduates qualifying for Alaska Performance Scholarship
2012	23
2014	33

Year	Percent of KPBSD Students Grade 7-12 who dropped out
2009	4.5
2014	3.6 (not yet official)

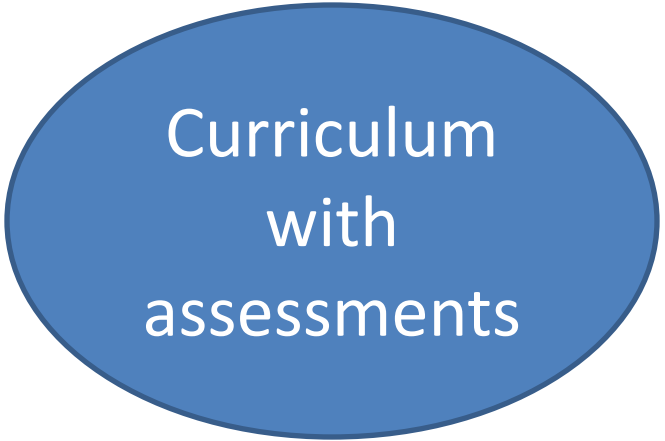
Communications

2009	2014
Website- no wireless in buildings, no social media, no mobile app	E-news, Facebook, Twitter, Instagram, Pinterest, LinkedIn, YouTube, blogs, redesigned website, mass notification system, mobile app, PowerSchool Parent Portal

Other Areas of Improvement



Professional
Development



Curriculum
with
assessments

“The district is moving in the right direction, our foundation is strong.”



Continuous Improvement

Next level in a highly
reliable organization

collaboration

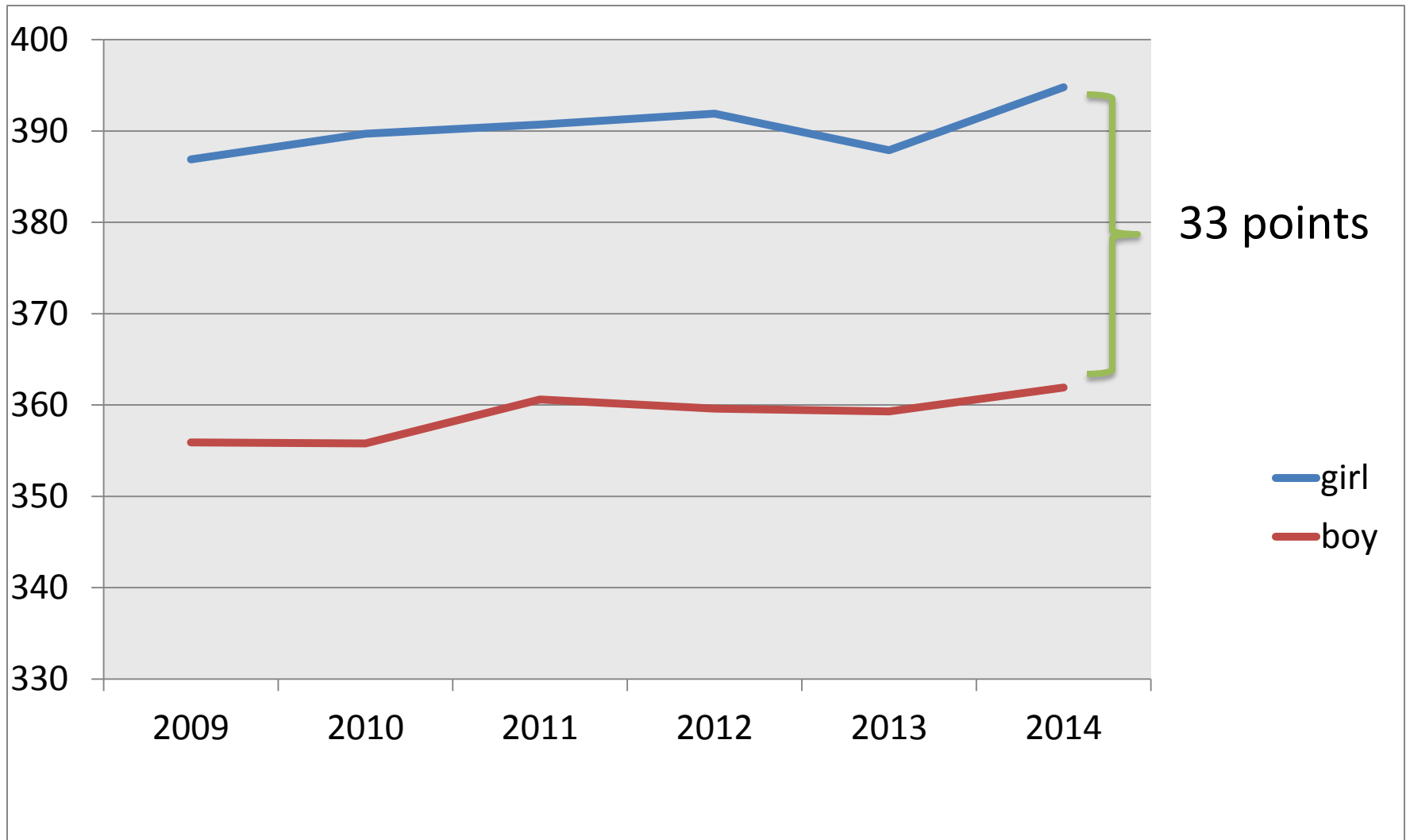
Individualized
instruction

KPBSD's STRONG FOUNDATION

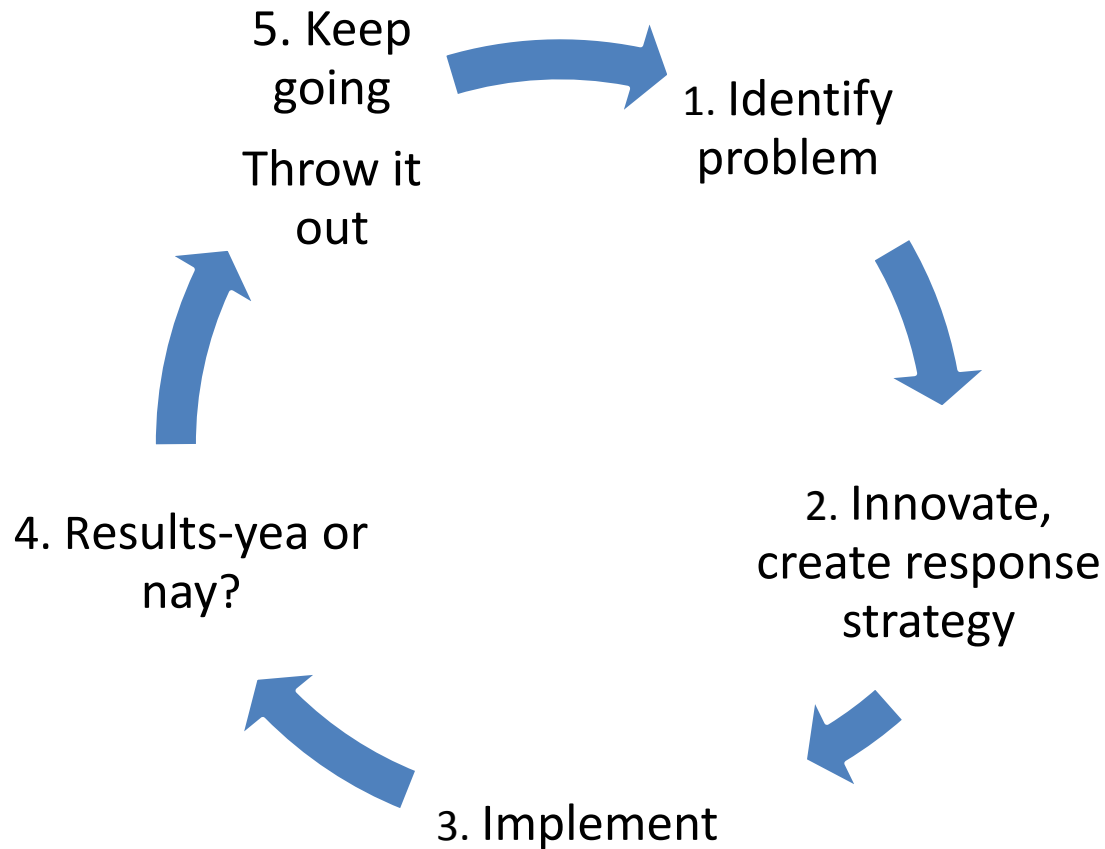
Collaboration



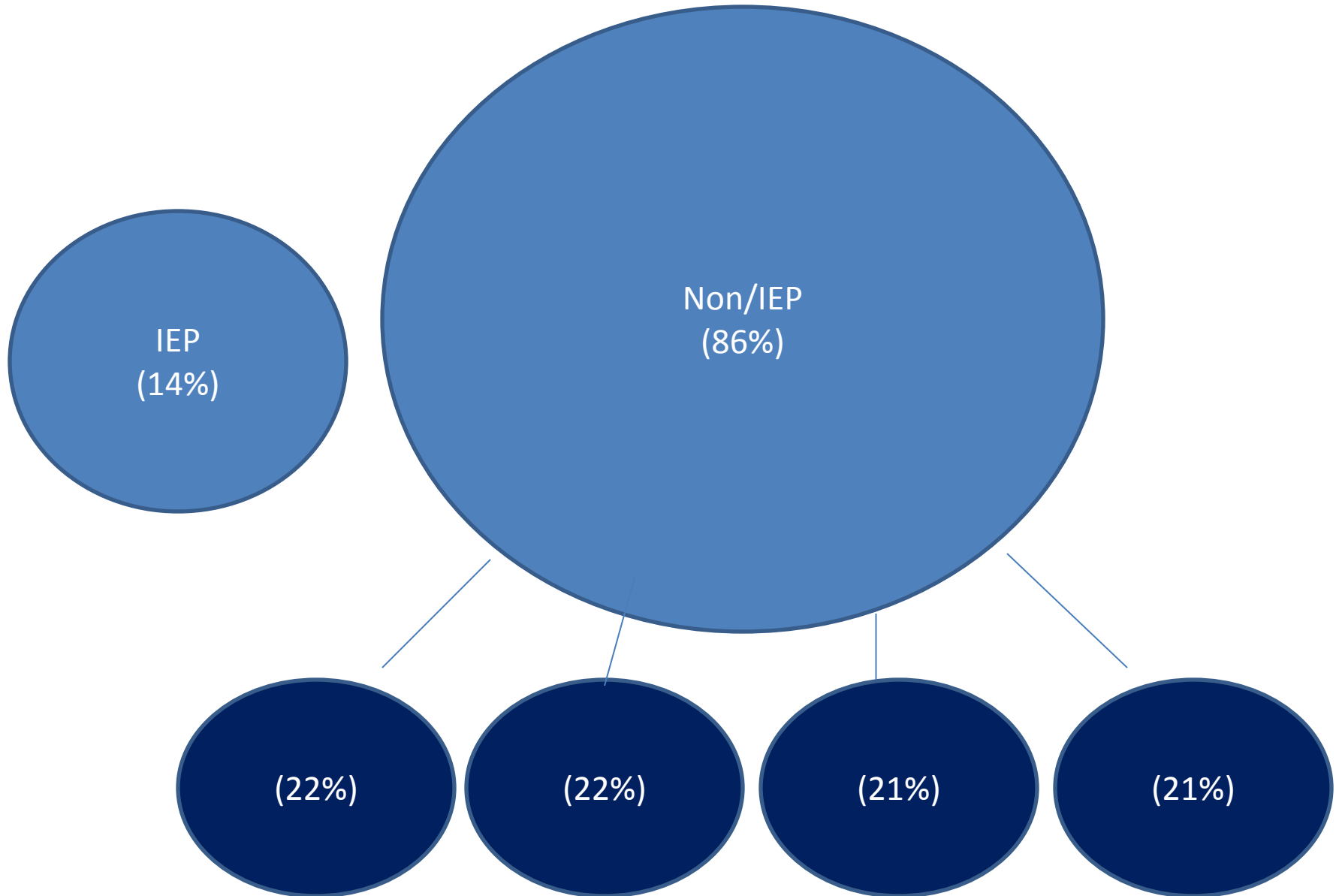
Helping Boys Improve their Writing Skills



Collaboration leading to innovation



We do very well at **providing differentiation** for our students with an IEP



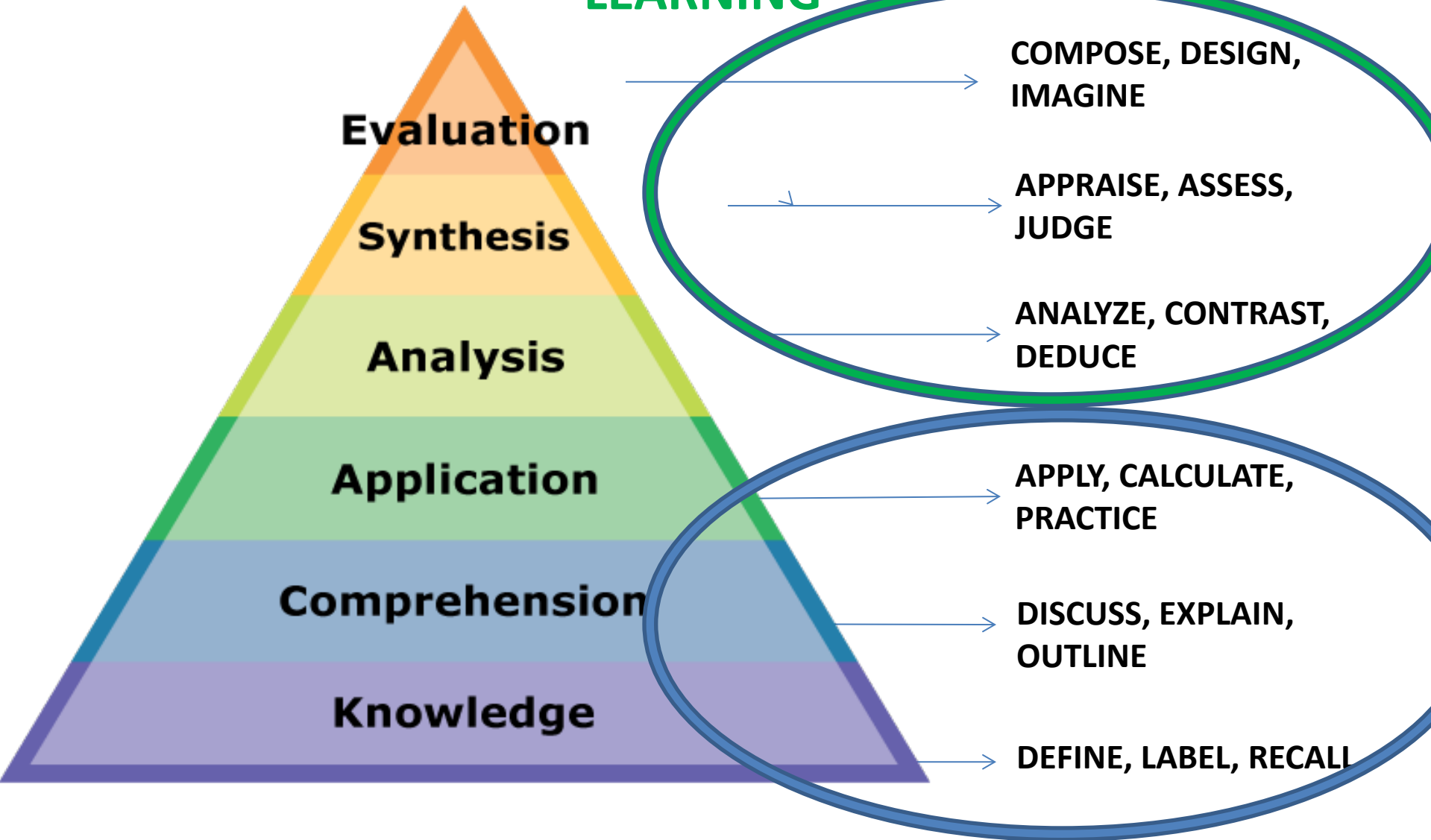
How to individualize instruction to help KPBSD improve

- Need to **use technology to improve**
 - Blended Learning- use digital content to individualize instruction
- **Assessments** to drive higher order thinking skills

Blended Learning



USE ASSESSMENT TO PROMOTE A DEEPER LEVEL OF LEARNING



BLOOM'S REVISED TAXONOMY

Two ways to reach the next level of a **highly reliable organization**

1. Collaborate to make small changes at the site level

2. Look for ways to individualize learning

- **technology** will help you differentiate
- **assessments** help drive a deeper level of learning
- **recruit a cohort of teachers** for training in assessment writing and in how to use blended learning

What About the Students?



resilient, conscientious, and prudent

Take care of yourself, our students need you to be 100%



NO

YES



Have a great year!

