



KENAI PENINSULA BOROUGH SCHOOL DISTRICT
Policy Review Committee Meeting
February 2, 2015
2:15 PM
Conference Room C, Borough Building

AGENDA

- I. Call to Order
- II. Approval of notes from Policy Meeting of January 12, 2015 Page 2
- III. Information items
 - i. *BP 3541.1 School Related Trips*Page 3
 - i. *Language inserted regarding cell phone usage*
- IV. Exhibits
 - i. *E 5141.3 Opt-Out Form for Growth Screening*Page 5
 - i. Clarification of which results are confidential
 - ii. *E 1330(c) Room/Building Use Application – Overnight Stays* ...Page 6
 - i. Language added for fire authority notification
- V. Previous discussions
 - i. *BP 3515 School Safety and Security*Page 11
 - i. Redlined version of suggested changes from attorney
- VI. New
 - i. *BP 5125.1 Release of Directory Information*Page 14
 - i. Add gender to information released
 - ii. *BP 4131 Staff Development*Page 16
 - i. Language changed from High Qualified to NCLB
 - iii. *BP 4117.6 Non-Retention*Page 17
 - i. Date change
- VII. Review of Section 4000-5000

Please bring your laptop

For most current agenda refer to http://www.kpbsd.k12.ak.us/students_parents.aspx?id=8922



**Kenai Peninsula Borough School District
Policy Committee Meeting Notes
January 12, 2015
12:15 PM
Conference Room C, Borough Building**

ATTENDANCE:

Dan Castimore – Present
Lynn Hohl – Present
Marty Anderson – Absent
Dave Jones – Present
Sarge Truesdell – Present

Guests:

John O'Brien
Holly Montague
Laurie Olson
Julie Cisco
Joann Riener
Carmen Magee

CALL TO ORDER:

The meeting convened at 12:19 PM

APPROVAL OF NOTES:

The notes from the December 1, 2014 meeting were approved as written.

TOPICS DISCUSSED:

E 0411 Service Animals
BP 3541.1 and AR 3541.1 School Related Trips
E 3344 Remote Site Living Expenses
E 5141.3 Out-Out Form for Growth Screening
BB 9320 Meetings
BP 3515 School Safety and Security
BP 3514 Environmental Safety
AR 3290 Gifts to the District – Gifts, Grants and Bequests
AR 4119.43 All Personnel Universal Precautions
BP 5141.31 Immunizations

ACTION TAKEN:

E 0411 Service Animals – move forward to worksession
BP 3541.1 and AR 3541.1 School Related Trips – move forward to worksession
E 3344 Remote Site Living Expenses – move forward to worksession and board
E 5141.3 Out-Out Form for Growth Screening – move forward to worksession and board
BB 9320 Meetings – move forward to worksession
BP 3515 School Safety and Security – return to Policy Review Committee
BP 3514 Environmental Safety – move forward to worksession and board
AR 3290 Gifts to the District – Gifts, Grants and Bequests – move forward to worksession
AR 4119.43 All Personnel Universal Precautions – move forward to worksession
BP 5141.31 Immunizations – hold, will bring back to Policy Review Committee

ADJOURN:

The meeting was adjourned at 12:57 PM

Submitted by: Natalie Bates

SCHOOL-RELATED TRIPS

Cell Phone Usage

Drivers cannot use cell phones or hands free devices while operating the motor vehicle. Drivers must stop the vehicle while operating a cell phone.

Trips by School Vehicles

Besides taking students to and from school, the Superintendent may approve transportation for field trips and school-sponsored activities. The Superintendent shall regulate the use of the District transportation for approved school-related activities. Student councils, parent-teacher associations, and any other organizations requesting transportation shall be fully responsible for the costs of the trip. To the extent that funding has been approved by the Superintendent, such costs may be charged to the District.

Transportation by Private Automobile or Vans

The Superintendent may authorize the transportation of students by private automobile for approved field trips and activities. Due to safety concerns, students may not be transported in a 9 to 15-passenger van for any reason per 49 U.S.C. §30112. This includes vans that are privately-owned or rented. Eight-passenger (or less) mini vans are allowed. Whenever students are being transported in any motorized vehicle *E3541.1(a) School Driver Registration Form* should be completed. Additionally, *E3541.1(b) Private Vehicle Transport Safety Check* needs to be completed for student transport by any privately owned vehicle.

Trips Involving Students as Passengers

Drivers shall be an adult age twenty-one (21) or older, registered with the District, possess a valid driver's license and liability insurance of at least \$100,000 per occurrence.

Drivers shall be issued safety instructions and emergency information.

All student passengers shall provide permission slips signed by their parents/guardians.

Owners, drivers and passengers shall be informed that the registered owner and his/her insurance company are responsible for any accidents which may occur.

Transportation of students in vehicles operated by another student is prohibited.

SCHOOL-RELATED TRIPS

In the event of an accident, regardless of damage or injury, the principal shall notify the Superintendent at the earliest possible time.

Trips Involving a Student as Driver

Driver shall be required to possess a valid driver's license and liability insurance as required by state law.

Driver shall provide permission slip signed by parents/guardians.

Driver shall be issued safety instructions and emergency information.

Driver shall be informed that the registered owner and his/her insurance company are responsible for any accidents which may occur.

Transportation of students in vehicles operated by another student is prohibited.

In the event of an accident, regardless of damage or injury, the principal shall notify the Superintendent at the earliest possible time.

(cf. 6153 – School-sponsored Trips)

KENAI PENINSULA BOROUGH SCHOOL DISTRICT
Adoption Date: 8/3/2013 Revised:

Kenai Peninsula Borough School District
Health Services
OPT-OUT Form for Growth Screening

Student: _____

Date of Birth: _____

School: _____

Grade: _____

Growth screening involves measuring height and weight and calculating Body Mass Index (BMI). The purpose of the Growth Screening Program is to give you information about your child’s growth status. This information also helps KPBSD address a comprehensive approach to the health and wellness.

Alaska Statute Article 02. Section 14.30.127 mandates that school districts provide student hearing and vision screenings for possible identification of unknown or unrecognized diseases or health impairments that may affect a student’s education. While vision and hearing screenings are required, growth screenings are recommended by the Alaska Division of Public Health as another tool to evaluate the health of each child. Individual Results are confidential. The growth screenings will take place in a private setting, supervised by the school nurse. Once completed, parents will be notified in writing of screening results by the school.

If you would like your child to participate in the free growth screening offered by your school, you do not have to complete this form and NO ACTION IS NEEDED. If you do not want your child to receive growth screening services at school, please sign and complete the form and return to the school office.

Please do not screen my child for height and weight.

**This Opt-Out shall remain in effect until the parent/guardian requests in writing to have the Opt-Out removed.*

Parent/Guardian Signature

Date

If you have any questions, please contact your school nurse. If you have more questions or concerns, please feel free to contact KPBSD Health Services at (907) 260-2390.

21/2015

(c) (a)

Room/Building Use Application – OVERNIGHT STAYS

School _____	Room Name, No., Etc. _____	Date(s) of Activity _____
Age(s) of group _____	Admission <input type="checkbox"/> will, <input type="checkbox"/> will not, be charged.	
(Day of Week) _____		
From: _____ to _____	Approximate number of people using the facility _____	
<small>(Include time to setup & take-down)</small>		

Purpose for Which Facility Will be Used _____	Organization _____
I have read and agree to the Instructions, and Conditions of Use. I have also read and agree to AR 1330 Use of Facilities and Properties.	

Certificate of Insurance is attached.

Person-In-Charge _____	Signature of Applicant _____
Mailing Address _____	Phone _____

AS 14.30.143 Concussion Requirements:
 Is this building/facility usage related to a nonprofit youth organization providing an opportunity to participate in sports or other recreational activities that could result in a concussion? Yes, No
 If so, has the organization provided the District written verification of
 (A) A valid insurance policy covering the injury or death in an amount not less than \$50,000 for each person and \$100,000 for each incident;
 (B) Compliance with the protocol for prevention and reporting of concussions required in AS 14.30.142 (BP, AR and E 6145.22).

See AR1330 Use of Facilities and Properties for fee information.

A room/building use fee <input type="checkbox"/> will, <input type="checkbox"/> will not, be charged.	Amount \$ _____
A custodial fee <input type="checkbox"/> will, <input type="checkbox"/> will not, be charged.	Amount \$ _____ per hour plus overtime
A technical fee <input type="checkbox"/> will, <input type="checkbox"/> will not, be charged.	Amount \$ _____
	TOTAL \$ _____

Additional conditions/comments: _____

Approval of Local School Administrator _____	Date _____
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Local Fire Authority notified Yes No Date: _____

Approval of Assistant Superintendent, Instructional Support _____	Date _____
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COPY: School, Applicant, District Office, Risk Management

Instructions

This application must be presented to the local building administrator at least ten (10) days prior to the date facilities are to be used. If approved, one copy will be retained at the school, and one copy will be returned to the party making the request.

Where charges for room/building use apply, scheduling or rental fees will be charged according to rates established by the Board of Education. Cost of custodial or other services will be assessed at the conclusion of the activity according to the level of service provided. Such charges will be itemized on this form with one copy retained at the school and one copy sent to the party making the request. All scheduling, rental and/or custodial fees will be paid to the local school. No fees are charged for school-sponsored programs and activities, parent advisory committees (PAC's), site

councils or PTA groups.

All applicants are responsible for adult supervision, cleanup and building security. Therefore, a mutually satisfactory agreement must be reached with the local building administrator or the custodian for this type of service prior to the start of such activities. If the applicant/permittee seeks to use school premises outside of normal school attendance hours for a community function, the applicant/permittee acknowledges that no school staff will be on duty unless the applicant arranges for a specific staff service in advance. The applicant/permittee agrees that it is responsible for adult supervision, interior cleanup, building security, and exterior maintenance of the sidewalks or walkways, including snow/ ice removal and application of traction control. The applicant/permittee further agrees that it is subject to all provisions of the administrative rules and regulations governing the community use of school facilities.

The applicant/permittee agrees to assume the risk of liability for damages because of bodily injury or property damage to any person or entity arising out of the use of the premises, and it agrees to indemnify, defend, and hold the School District harmless from any claims, demands, or suits by any person or entity arising out of that use, unless the liability is on account of the District's sole negligence. The applicant/permittee further agrees to provide the District with a certificate of insurance showing minimum General Liability limit of \$1,000,000 per occurrence and naming the District as an additional insured, unless the District waives this requirement in writing. Applicant/permittee shall be subject to all provisions of the administrative rules and regulations governing community use of school facilities.

Conditions of Use

1. Sponsoring organizations shall provide competent adult supervision agreed upon at the time the request for facility use is submitted. Principals are program supervisors and shall not be called upon to supervise activities of other groups.
2. Applicants shall supply any special supervision, determined necessary by the principal.
3. Smoking is prohibited.
4. Alcoholic beverages/illegal or illicit drugs are not permitted in school facilities or on school property at any time.
5. Obscenity is prohibited.
6. Firearms or other deadly or defensive weapons, as defined in AS 11.81.900(b) (16) and (19), are not permitted in school facilities or on school property without the advance written permission of the Superintendent on *E 1330c Application for Community Possession of Firearms*.
7. Installation of equipment, alteration of existing building facilities, use of materials that affect the condition of floors, walls or other building parts may not be undertaken without specific approval of the owner representative.
8. Groups or organizations using the facilities shall assume all responsibility for the collection of admission fees, taxes, or other fees in connection with their programs unless prior arrangements have been made with the principal.
9. Advertising or sales of merchandise and printed matter, except that incidental to the program, is forbidden on school grounds.
10. Evening activities and programs shall be concluded thirty (30) minutes prior to the close of the second shift custodian work day and buildings shall be vacated by the close of the second shift custodian's work day unless prior approval has been granted by the principal.
11. Rental agreements are not transferable.
12. Rental fees shall be determined in advance. Custodian, or other service charges, may be assessed at the conclusion of the activity according to the level of service provided.

13. Seating, other special equipment, or facilities arrangements shall be made at the time the rental agreement is issued. Extra compensation shall be paid to cover costs for supervision, transferring equipment, setting up equipment in the building, or other services.
14. Fire and safety regulations shall be observed.
15. Lunchroom facilities may be used by students, parents, and teachers organizations for the purpose of preparing and/or serving meals prepared by the cafeteria staff. Groups not desiring to use the kitchen facilities for food preparation may opt to rent commons, cafeteria, or gymnasium facilities, and have meals catered with permission of the building principal. Cafeteria staff must be present to supervise use of food preparation equipment in kitchen facilities.
16. The District reserves the right to cancel an *E 1330a Room/Building Use Application*, if such action is deemed necessary and in the best interest of the District. In the event of such revocation or cancellation, the District will refund any advance payment made and there shall be no claim or right to damages or expenses on the part of the permittee.
17. The District is not responsible for loss or damage to personal property by individuals or groups.
18. The District may require a hold harmless agreement (when appropriate) and a certificate of insurance.
19. Violation of these rules or regulations shall restrict subsequent facility use agreement.

Application Procedure

1. *E 1330 ~~(c)~~ (a)* *Room/Building Use Application* shall be filed with the principal at least ten days prior to the date when facilities are to be used.
2. School completes application, including all applicable fees and administrator signs.
3. Administrator submits copy to local fire department or authority, and obtains signature
3. School sends application to Risk Management Office along with Certificates of Insurance.
4. Risk Management reviews and forwards to the Assistant Superintendent of Instructional Services.
5. Assistant Superintendent approves, signs and sends back to school.
6. School notifies applicant, collects fees and schedules event.

Priority Use of Facilities

The following groups have priority for use of school facilities in the following order:

1. BOARD APPROVED PROGRAMS such as Parent Advisory Committees (PAC's), PTAs, band and orchestra parents, drama and other school clubs shall be allowed rent-free use of school facilities for meetings or activities. Fees may be charged for technical or special services. Requests shall be submitted to the principal.
2. YOUTH PROGRAMS such as Campfire, Boy/Girl Scouts, to include private educational organizations shall be allowed rent-free use of school facilities for meetings or activities. Fees shall include a scheduling charge per request and may include custodial, technical, and special service charges whenever use occurs outside of regular custodial hours. Requests shall be submitted to the principal. Requests shall be submitted to the principal on *E 1330a Room/Building Use Application*.

3. NONPROFIT GROUPS, civic/charitable organizations whose purpose is to improve community welfare and whose receipts are expended for community welfare shall be allowed use of school facilities at no cost to the District. Scheduling and custodial fees must be paid by the group. Requests shall be submitted to the principal.
4. GOVERNMENTAL GROUPS (i.e. city, borough, state agencies) conducting civic business shall be allowed use of school facilities at no cost to the District. Custodial fees must be paid by the group whenever use occurs outside of regular custodial hours. Requests shall be submitted to the principal.
5. BASIC GROUPS – All groups that do not meet the criteria of 1, 2, 3, 4 or 6.
6. PRIVATE, FOR PROFIT, COMMERCIAL GROUPS.

BUILDING USE AGREEMENTS FLOW CHART

Contacts: Dave Jones, Assistant Superintendent 714-8857, davejones@kbpsd.k12.ak.us
Tim Bryner, Risk Manager, 714-2351, tbryner@kpb.us



Revised 11/14

SCHOOL SAFETY AND SECURITY

Safety

The School Board believes that the schools of this District are safe, secure, and caring places for children to learn. It is further recognized that students and employees have the right to learn and work in a safe environment.

The Superintendent shall implement a District-wide comprehensive plan designed with the following goals:

1. Mitigation or reduction of the potential for suffering exposure to incidents such as accident, trauma, violence, fire, explosion, and other natural or man-made hazards.
2. Preparation of staff by providing training and resource materials before the event.
3. Response in an appropriate, timely, and safe manner during the event.
4. Recovery and a return to a state of normalcy as quickly as possible.

All members of the school community should be alert to conditions which have the potential for jeopardizing the health and/or safety of students, employees, or the public.

(cf. 3513.3 – Tobacco-Free Schools/Smoking)
(cf. 3515.1 – Hazardous Substances)
(cf. 3543 – Transportation: Emergency and Safety Procedures)
(cf. 5142 – Student Safety)
(cf. 3515.5 – Emergency Action Plan)
(cf. 6153 – School-Sponsored Trips)

Legal Reference:
ALASKA STATUTES
 18.31.010-18.31.050 *Asbestos health hazard abatement program*
 18.70.080-18.70.300 *Fire protection*

Surveillance Systems

The ~~Board believes it is reasonable to use~~ of surveillance ~~systemscameras is~~ authorized to improve in the District to achieve its goal for school safety and security. The Superintendent shall identify appropriate locations for the placement of surveillance equipment, including cameras. Cameras or other recording devices shall not be placed in private areas where individuals students, staff, or community members have a reasonable expectation of privacy (i.e., bathrooms, locker rooms).

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SCHOOL SAFETY AND SECURITY

The Superintendent shall ensure signs advising of the use of surveillance ~~systemscameras~~ are posted at conspicuous locations at affected school buildings and grounds. The Superintendent shall also provide ~~prior~~-written or electronic notice to students, staff and parents/guardians about the District’s surveillance system, including locations where surveillance may occur, explaining that the recordings may be used in disciplinary proceedings, and that matters captured may be referred to local law enforcement, as appropriate.

~~Access to the surveillance system is limited to authorized users. Authorized users are responsible for ensuring that unauthorized access or viewing does not occur at any terminal or site the user is controlling. The disclosure of~~ Review of any surveillance recordings is restricted to those who have a security,or safety need, ~~or~~ a legitimate educational interest, or where disclosure is required by law. ~~Audio shall not be part of the surveillance recordings made, reviewed, or stored by the District.~~

Commented [a1]: I don't recommend placing limitations on the type of surveillance in your policy. Technology and District needs may change and you don't want to have to revise your policy prior to making advances or changes in your system.

~~All~~ any surveillance ~~systemsrecording shall be~~ are the sole property of the District. ~~and~~ The Superintendent shall be responsible for security, control, storage, and maintenance of allthe custodian of such recordings. Recordings are not required to be maintained or stored beyond the storage capacity of the surveillance system unless a recording has been requested or is evidence in a proceeding.

Requests for viewing a video recording must be made in writing to the Superintendent or designee. ~~If granted, viewing will occur, and if the request is granted, such viewing must be made~~ in the presence of the District’s designated custodian of the recording. ~~Under no circumstances will the District’s~~ Surveillance recordings will not be duplicated and/or removed from District premises unless legally required or authorized. This includes, but is not limited to, in accordance with a law enforcement criminal investigation, (law enforcement request), court order and/or subpoena.

~~Should a~~ To the extent that any images from the District’s surveillance ~~recordingsystem become~~ create a student or personnel record, the Superintendent shall ensure that the recording is images accessed, retained, and disclosed ~~are~~ in accordance with law, Board policy, administrative regulation, and any applicable collective bargaining agreements.

Security

The School Board is fully committed to preventing violence and crime on school grounds. The Superintendent and staff shall strictly enforce District policies and

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regulations related to crime, campus disturbances, campus intruders, student safety, student conduct and student discipline.

- (cf. 3515.2 – Intruders on Campus)*
- (cf. 4158/4258/4358 – Employee Security)*
- (cf. 5131 – Student Conduct)*
- (cf. 5131.4 – Campus Disturbances)*
- (cf. 5131.5 – Vandalism, Theft, and Graffiti)*
- (cf. 5131.6 – Alcohol and Other Drugs)*
- (cf. 5131.7 – Weapons and Dangerous Instruments)*
- (cf. 5141.4 – Child Abuse and Neglect)*
- (cf. 5142 – Student Safety)*
- (cf. 5144 – Discipline)*
- (cf. 5144.1 – Suspension and Expulsion/Due Process)*
- (cf. 3515.5 – Emergency Action Plan)*

Business and Instructional Support Operations

BP 3515(c)

SCHOOL SAFETY AND SECURITY

The Superintendent shall establish procedures for securing records and funds and for protecting buildings against vandalism and burglary during non-business hours. The Superintendent also shall investigate ways that school grounds can be made more secure.

The Board encourages the involvement of staff, parents/guardians, ~~and~~ students, ~~at each school to work with~~ local law enforcement agencies, and other interested parties in implementing developing a comprehensive school safety plans that which includes strategies for preventing crime and violence on school premises.

KENAI PENINSULA BOROUGH SCHOOL DISTRICT
RevisionAdoption Date: 7/01/2013

RELEASE OF DIRECTORY INFORMATION

Directory information means information contained in an education record of a student which would not generally be considered harmful or an invasion of privacy if disclosed.

The Superintendent may use student directory information in school publications and may authorize the release of directory information to representatives of the news media, prospective employers, post-secondary institutions, military recruiters, legislators, or nonprofit or other organizations. Directory information consists of the following: student's name, gender, address, telephone number, electronic mail address, photograph, date and place of birth, major field of study, participation in officially recognized activities and sports, weight and height of athletic team members, dates of attendance, grade level, enrollment status, degrees, honors and awards received, scholarship eligibility, and most recent previous school attended.

(cf. 5128 – Alaska Performance Scholarship)

Directory information may not include a student's social security number or student identification number, unless the student identification number qualifies as an electronic identifier. An electronic personal identifier is an ID used by a student to gain access to student electronic services such as on-line registration, on-line grade reporting, or on-line courses. These electronic personal identifiers may be disclosed as directory information so long as the identifier cannot be used by itself to gain access to educational records but must be combined with a PIN or other access device.

The District, before making directory information available, shall give public notice at the beginning of each school year of the information which it has designated as directory information. This notice shall also identify all disclosures required by state and federal law, unless parents opt out of such disclosure. The District shall allow a reasonable period of time after such notice has been given for parents/guardians to inform the District that any or all of the information designated should not be released. The District may provide parents with the ability to limit disclosure to specific parties or for specific purposes, as determined by the District.

Directory information shall not be released regarding any student whose parent/guardian notifies the District in writing that such information may not be disclosed. Directory information shall not be released for personal or commercial purposes. The *E 5125.1(b) Directory Information Parent Opt-Out Form* is provided for this purpose. Parents may not, by opting out of directory information, prevent a school from requiring a student to identify him or herself, or to wear or carry a student ID or badge.

RELEASE OF DIRECTORY INFORMATION

The District may disclose directory information about former students without meeting the requirements of this section.

Legal Reference

ALASKA STATUTES

- 14.03.113 District determination of scholarship eligibility*
- 14.30.745 Provision of student information to academy*
- 14.43.930 Scholarship program information*
- 14.43.810-849 Alaska Merit Scholarship Program*

UNITED STATES CODE

- 20 U.S.C. § 1232g*
- No Child Left Behind Act, 20 U.S.C. § 7908 (2001)*
- USA Patriot Act, § 507, P.L. 107-56 (2001)*

ALASKA MUNICIPAL CODE

- _____ 4 AAC 43/-1—900 Alaska Performance Scholarship Program*

CODE OF FEDERAL REGULATIONS

- _____ 34 C.F.R Pt 99 as amended, December 2011*

KENAI PENINSULA BOROUGH SCHOOL DISTRICT
~~Adoption Date: 8/6/2012~~ Revised:

STAFF DEVELOPMENT

The School Board supports staff development as a necessary, continuous, and systematic effort to improve District educational programs.

The Superintendent is encouraged to provide the staff with developmental opportunities and to develop a plan to insure that all teachers teaching in core academic subjects must be highly qualified as defined by the No Child Left Behind Act. ~~of core academic subjects be highly qualified by the end of the 2005-2006 school year.~~

Legal Reference:

ALASKA STATUTES

14.08.111 Duties (Regional School Boards)

14.14.090 Additional Duties

14.18.060 Discrimination in textbooks and instructional materials prohibited

14.20.680 Training required for teachers and other school officials

ALASKA ADMINISTRATIVE CODE

4 AAC 06.530 Guidance and counseling services

4 AAC 06.550 Review of instructional materials

4 AAC 19.060 Evaluation Training

4 AAC 52.260 Personnel Development

UNITED STATES CODE

Section 1119 of the No Child Left Behind Act of 2001, P.L. 107-110

KENAI PENINSULA BOROUGH SCHOOL DISTRICT

Adoption Date: 2/07/2005 Revised:

NON-RETENTION

The Superintendent shall provide the Board with his/her recommendations regarding the non-retention of certificated employees.

The Board may decide not to rehire a non-tenured employee at the end of his/her first, second, or third year and give written notice of its decision to the employee at any time during the year. If the Board does not give non-tenured teachers written notice of non-retention by the last day of the school term, the employee shall be rehired for the following year.

Non-retention of non-tenured teachers may be based on any cause deemed adequate by the Superintendent or, if an informal Board hearing is held, any cause deemed adequate by the Board. The Superintendent shall establish administrative regulations which provide appeal procedures for the non-retention of non-tenured teachers, including the opportunity for an informal hearing before the Board.

The non-retention of tenured teachers shall comply with the cause and procedural requirements specified in law, including notice of non-retention before ~~March 16~~ May 15.

- (cf. 4112.1 - Contracts)*
- (cf. 4117.4 - Dismissal)*
- (cf. 4116 – Non-tenured/Tenured Status)*
- (cf. 4117.3 - Personnel Reduction)*

Legal Reference:

ALASKA STATUTES

- 14.20.140 Notification of non-retention*
- 14.20.145 Automatic re-employment*
- 14.20.175 Nonretention*
- 14.20.180 Procedure and hearing upon notice of dismissal or nonretention*
- 14.20.205 Judicial review*
- 14.20.210 Authority of school board or department to adopt bylaws*

Shatting and Dillingham City School District