

## KPBSD Health Care Committee

### 2/18/15 Agenda

Meeting Date:	2/18/2015	Time:	3:00 PM	Location:	Risk Management
Please Read:					
Please Bring:					

#### Voting Members Present

x	Patty Sirois (KPESA)		x	Bruce Rife (KPEA)
x	Pam Van Hoozer (KPESA) BY PHONE		x	NEW: Traci Silta (KPESA)
x	Vaughn Dosko (KPAA)		x	Terri Zopf-Schoessler (HCPC secretary, KPEA)
x	Laurie Olson (Supt. Selection)		x	Joel Burns (KPEA)
x	Clayton Holland (Supt. Selection)		x	David Jones (Supt. Selection)
x	Matt Fischer (HCPC Chair, KPEA)			(Traci replaces Heidi Chamberlain)

**Quorum Present:**  X

#### Administration and Consultants

x	Joann Riener (Plan Administrator)		x	Colleen Savoie (Parker-Smith-Feek Consultant)
x	Stacy Gorder (Employee Benefits Manager)			

#### Guests


#### I Open Meeting

Meeting Start Time:	3:02 PM	Called to order by Matt.
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#### II Approval of Agenda

X	Agenda Approved	
	Agenda approved with additions	

Motion: Terri. Seconded. Patty. Unanimous.

#### III Reading and Approval of Minutes

X	11/17/14	Minutes approved	
		Minutes approved with corrections	

#### IV Administration and Consultant Reports

<b>Joann Reiner</b> Plan Administrator	Nothing at this time.
<b>Stacey Gorder</b> KPBSD Health Benefits Manager	Tracking variable-hour employees (substitutes or temps) who have worked 130 hours/month or 30 hours/week yielded three who were eligible for health benefits. One elected to take health
<b>Laurie Olson</b> KPBSD Finance Director	KPBSD paid \$231,021 on 12/14/14 to the federal government for transitional reinsurance under the ACA.
<b>Colleen Savoie</b>	Colleen presented information on high-deductible plan options, information that has been shared

**Parker-Smith-Feek Consultant**

with the school board and the bargaining teams. Discussion centered on the advantages/challenges of HRAs (Health Reimbursement Arrangements) vs. HSAs (Health Savings Accounts).

<b>V</b>									
<b>Action Items from Previous Meeting</b>							<b>Responsible</b>		<b>Due Date</b>
<b>1</b>									
<b>XI</b>									
<b>Unfinished Business</b>							<b>Presenter</b>		<b>Duration</b>
<b>1</b>									
Travel Options									
<b>Notes:</b>	Matt brought copies of a draft document entitled "Non-Emergency Travel for Treatment that is Available Elsewhere at a Lesser Expense." After reading it over, we decided to review it further individually, and the item was tabled until the next meeting. (Matt: Please email the document draft including the lodging recommendations to all HCPC								
<b>Motion:</b>	Tabled.								
Made by: Joel			Seconded by: Terri						
Vote: X		Unanimous.		No					
<b>XII</b>									
<b>New Business</b>							<b>Presenter</b>		<b>Duration</b>
<b>1</b>									
Specialty and pharmacy-compounded medications									
<b>Notes:</b>	Colleen recommended that KPBSD require pre-authorization for medications costing over \$500 and limiting filling these prescriptions to <u>one</u> fill per 25 days.								
<b>2</b>									
Projections for FY 2016									
<b>Notes:</b>	13% projected increase								
<b>Motion:</b>									
Made by:			Seconded by:						
Vote: Yes				No					
<b>Motion:</b>									
Made by:			Seconded by:						
Vote: Yes				No					
<b>Motion:</b>									
Made by:			Seconded by:						
Vote: Yes				No					
<b>Action to be Taken</b>			<b>Responsible</b>			<b>Due Date</b>			
<b>3</b>									
Committee requests									
<b>Notes:</b>	Requested a three-year projection in health costs. Requested claim								
<b>Motion:</b>									
Made by:			Seconded by: 2						

	Vote: Yes		No						
Motion:									
Made by:				Seconded by:					
Vote: Yes			No						
Motion:									
Made by:				Seconded by:					
Vote: Yes			No						
<b>Action to be Taken</b>			<b>Responsible</b>			<b>Due Date</b>			
<b>4</b>	<b>Next meeting</b>								
<b>Notes:</b>	Thursday, March 26, 3-5 PM Risk Management building								
Motion:									
Made by:				Seconded by:					
Vote: Yes			No						
Motion:									
Made by:				Seconded by:					
Vote: Yes			No						
Motion:									
Made by:				Seconded by:					
Vote: Yes			No						
<b>Action to be Taken</b>			<b>Responsible</b>			<b>Due Date</b>			
<b>5</b>									
<b>Notes:</b>	MEETING ADJOURNED 3:31 PM								
Motion:									
Made by:	Patty			Seconded by:	Pam				
Vote: Yes		Unanimous	No						
Motion:									
Made by:				Seconded by:					
Vote: Yes			No						
Motion:									
Made by:				Seconded by:					
Vote: Yes			No						
<b>Action to be Taken</b>			<b>Responsible</b>			<b>Due Date</b>			
<b>6</b>									
<b>Notes:</b>									
Motion:									
Made by:				Seconded by:					
Vote: Yes			No						
Motion:									
Made by:				Seconded by:					
Vote: Yes			No						
Motion:									
Made by:				Seconded by:					
Vote: Yes			No						
<b>Action to be Taken</b>			<b>Responsible</b>			<b>Due Date</b>			

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<b>Notes:</b>												
<b>Motion:</b>												
Made by:					Seconded by:							
Vote:	Yes				No							
<b>Motion:</b>												
Made by:					Seconded by:							
Vote:	Yes				No							
<b>Motion:</b>												
Made by:					Seconded by:							
Vote:	Yes				No							
<b>Action to be Taken</b>				<b>Responsible</b>				<b>Due Date</b>				

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