

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
Borough Administration Building
Soldotna, Alaska 99669

July 16, 1990

SCHOOL BOARD MEMBERS: Mrs. Betty Obendorf, President
Mrs. Marilyn Dimmick, Vice President
Mr. Michael Wiley, Clerk
Mr. Clifford Massie, Treasurer
Mrs. Joyce Fischer, Member
Mrs. Mari-Anne Gross, Member
Mr. Michael Tauriainen, Member
Mr. Chris Strube, Student Representative

STAFF PRESENT: Dr. Robert Holmes, Superintendent of Schools
Mr. John Dahlgren, Associate Superintendent, Planning,
Operations, and Technology
Mrs. Mary Rubadeau, Executive Director, Instructional Services
Mrs. Sharon Radtke, Executive Director, Personnel
Mr. Richard Swarner, Executive Director, Business Management

OTHERS PRESENT: Mrs. Melody Douglas Ms. Judy Blume
Ms. Kari Mohn Mr. Ben Swan
Dr. Nels Anderson Mrs. Janice Mullen
Sen. Paul Fischer Mrs. Liset Holmes
Ms. Marla Huss Mr. Jonathan Sewall
Mr. Thomas Wright
Others present not identified.

CALL TO ORDER: Mrs. Obendorf called the meeting to order at 7:30 p.m.

PLEDGE OF ALLEGIANCE: Mrs. Obendorf invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Mrs. Betty Obendorf	Present
Mrs. Marilyn Dimmick	Present
Mr. Michael Wiley	Present
Mr. Clifford Massie	Present
Mrs. Joyce Fischer	Present
Mrs. Mari-Anne Gross	Present
Mr. Michael Tauriainen	Present
Mr. Chris Strube	Absent

At 7:38 p.m., Mr. Tauriainen was excused from the meeting.

WELCOME: Mrs. Obendorf welcomed Dr. Robert Holmes, Superintendent, and Mrs. Mary Rubadeau, Executive Director for Instruction, to their new positions within the school district.

APPROVAL OF AGENDA: The agenda was approved with the addition of Item 9a (7), Approval of Leave of Absence Request/Support Staff.

APPROVAL OF MINUTES:

The School Board Minutes of June 18, 1990, were approved as written.

COMMUNICATIONS AND
PETITIONS:

Mrs. Obendorf read a letter from Mrs. Melody Schwartz who complimented Kalifornsky Beach Elementary School teacher Vickie Lund as an exceptional teacher at that school.

SUPERINTENDENT'S
REPORT:

Dr. Holmes presented the 1989-90 Superintendent's Report prepared by former superintendent Dale Sandahl. He noted the high quality of the district's educational programs was reflected in the report.

Dr. Holmes told the Board he was pleased to join the KPBSD and complimented former superintendents Dale Sandahl and Fred Pomeroy for shaping the district in such an excellent manner.

He reported that a Presidential Award of Excellence in Mathematics and Science Teaching had been received by former Soldotna High School teacher Larry Moye for his program at that school.

IMPLEMENTATION
PROPOSAL FOR SUB-
STANCE ABUSE REPORT:

Mrs. Rubadeau presented recommendations for implementing the substance abuse report as prepared by the committee. Areas covered in her report related to a community action group, elementary counselors, staff training program, program evaluation and in-school suspension.

Mrs. Fischer commented that since this was one of the Board's 1989-90 goals the Board should discuss the implementation report at their planning session, July 18-19. The Board will consider the recommendations at their next regular meeting.

NEGOTIATIONS REPORT:

Mrs. Radtke reported arbitration remained unchanged with the beginning date set for August 20, 1990. She further reported the school board's negotiating team, acting under the direction of the School Board, had filed an unfair labor practices complaint against K.P.E.A. related to agreement on length of contract.

SIX YEAR ENROLLMENT
PROJECTIONS AND PLAN:

Mr. Dahlgren presented the district's Six Year Enrollment Projections and Plan. He noted the document replaces the Five Year Enrollment Projections and School Construction Needs Report to be concurrent with HB 37 relating to grant awards for school construction. The report included historical data on school enrollments as well as projected enrollments, actual capacity of schools, planning guidelines, project descriptions and construction timelines. He noted the document would be forwarded to the Borough Assembly and Department of Education to serve as backup information for school construction grant awards.

SIX YEAR ENROLLMENT
PROJECTIONS AND PLAN
(continued):

Mrs. Fischer questioned what planning was taking place in the district if state funds are not awarded for needed school construction. Mr. Dahlgren responded the district was moving portable classrooms to sites where overcrowding was occurring and reviewing educational concepts for extended day kindergartens and middle schools. He added the Board needed to consider its philosophy related to facilities and educational programs when working in this area.

Mr. Wiley stated the Board might need to consider double shifting at crowded schools as a last resort to solving the problem. He added he felt the student projections were conservative in nature. Mr. Dahlgren commented the population was a younger population and those people that usually leave are older. The drop out rate also effected the high school population.

1990-91 BUDGET
REDUCTIONS REPORT:

Mrs. Obendorf noted a memorandum had been received from Mr. Swarner, Business Manager, related to possible budget reductions for the 1990-91 school year. Mr. Swarner commented that the district had received telephone communication from the Deputy Commissioner of Education stating the foundation formula, pupil transportation and debt retirement had been reduced 2%, 4% and 10% respectively. He added the district did not plan to make any reductions until written information was received from the Department of Education, the arbitrator's decision was received, and student enrollment was known. He anticipated this information would be available in September. Dr. Holmes concurred with Mr. Swarner's comments and added the administration would be unable to make decisions related to budget reductions until accurate and current information was available.

CONSENT AGENDA:

Items presented on the Consent Agenda were Approval of Resignations, Leave of Absence Requests/Certified, Teacher Assignments, Furniture and Equipment Lists, PL 874 Authorized Representative, TRS/RIP Contract Addendum, and Leave of Absence Request/Support Staff.

RESIGNATIONS:

Mrs. Radtke recommended the Board approve resignations for John Luck, Special Education/Educationally Handicapped/Vocational Resource, Soldotna High; Stanley Westbrook, Music, Kenai Central High/Kenai Junior High/Mountain View Elementary; Michael Kreins, Middle/Secondary, English Bay Elem/High; Thomas Genne, Head Teacher, English Bay Elem/High; Mark Vingoe, Special Education/Program Manager, Districtwide/Central Office; and Holly Salo, Language Arts, Nikiski Jr/Sr High.

LEAVE OF ABSENCE
REQUESTS/CERTIFIED:

Mrs. Radtke recommended the Board approve unpaid leave of absence requests for David Phelan, Social Studies/Special Education/QUEST, Kenai Central High; Kimberley Phelan, English/Special Education/QUEST, Skyview High; Bruce Forster, Grade 6, Homer Intermediate; and Nancy Lafferty, Kindergarten, Sears Elementary.

1990-91 TEACHER
ASSIGNMENTS:

Mrs. Radtke recommended the Board approve 1990-91 teacher assignments for Alana Haider, Grade 4, Mountain View Elementary; Stanley Vogel, Counselor, Soldotna High; Linda Lehtinen, Grade 3, North Star Elementary; Holly Zwink, Special Education, Educationally Handicapped/Vocational Resource, Soldotna High; Joel Hilbrink, Language Arts/Spanish, Ninilchik Elem/High (temporary); Felicia Smith, Special Education/QUEST (half-time)/Grade 4 (half-time), Tustumena Elementary; Dale Malstrom, Special Education/Physical Therapy, Paul Banks Elementary; Virginia Drais, Special Education/Hearing Impaired, Mountain View Elementary; Sheila DeVolld, Media Center (half-time), Tustumena Elementary; and Shari Meacham, Special Education/Resource, Tustumena Elementary.

FURNITURE AND EQUIP-
MENT LISTS:

Mr. Dahlgren recommended the Board approve the purchase of furniture and equipment for the new Seward elementary school in the amount of \$678.49 and for Skyview High School in the amount of \$302,193.62.

P.L. 874 REPRESENT-
ATIVE:

Mr. Swarner recommended the Board appointment him as the district's authorized representative for P.L. 874. He noted the federal government requires the Board to annually appoint an authorized representative for P.L. 874.

TRS/RIP CONTRACT
ADDENDUM:

Mrs. Radtke recommended the Board approve a contract addendum to the TRS Retirement Incentive Program. She noted that HB 89 which was approved on June 4, 1990, extended the teacher's retirement incentive program. Four certified employees would be eligible for the program which could result in approximately \$54,712 net savings to the district.

LEAVE OF ABSENCE
REQUEST/SUPPORT
STAFF:

Mrs. Radtke recommended the Board approve an unpaid leave of absence request for the 1990-91 school year for Gregory Reser, custodian, Soldotna Junior High.

ACTION

Mrs. Dimmick moved the Board approve Consent Agenda Items #1 through #7.

VOTE:

YES - Dimmick, Fischer, Gross, Massie, Wiley, Obendorf
NOT PRESENT TO VOTE - Tauriainen

Motion carried.

PRIORITY LIST FOR
SIX YEAR PLAN:

Mr. Dahlgren reported that in compliance with Department of Education regulations a prioritized list of capital improvements projects was submitted for Board approval and forwarding to DOE. These would be considered annually in the Department's Six Year Plan. #2 priority projects included an addition to Tustumena Elementary School, a new elementary school in Homer and a Skyview Middle School.

ACTION

Mr. Massie moved the Board approve the priority list for the Six Year Plan. Mrs. Gross seconded.

ACTION

Mr. Wiley moved to amend the motion that the Board approve moving the Seward High School Roof Replacement to Item #1, and place the Tyonek Playground as Item #3. Motion died for lack of a second.

Mrs. Dimmick questioned the status of the Tyonek playground on the School Board's list. Mr. Dahlgren responded this item had been removed from the district's list since it had become a political problem between the North Peninsula Recreation Service Area, Borough Assembly and School District. He added the School District supported the project, but was concerned that one organization should follow through on seeking releases from the various agencies holding title and rights to the property. The borough attorney suggested the North Peninsula Recreational Area handle the project which was agreed on. He noted partial funding is available through the recreational service area for this project, and additional funding to complete the project is being sought from the Borough Assembly.

Mrs. Dimmick stated she felt it was appropriate for the Board to write a letter to the Village of Tyonek and North Peninsula Recreation Area informing them the Board favored the project and supported the recreational area seeking additional funds from the Borough Assembly to complete this project. She felt this would clarify the Board's position with the Tyonek ball fields not appearing on the school district's list this year.

ACTION

Mrs. Dimmick moved to amend the motion that the Board send a letter to the North Peninsula Recreation Area and Village of Tyonek supporting the ball fields at Tyonek. Copies of the letter are to be sent to the Borough Assembly. Mr. Wiley seconded.

Mrs. Fischer expressed concern that all play fields in the district except Tyonek were operated and maintained by the schools. She felt that by taking the project from the list the School District was drawn into the controversy. Additionally, since there is no exclusion to student use if it were a school facility, this could alleviate the problem of non-village people not being able to use the play fields. Mr. Dahlgren responded that the situation of separate entry

PRIORITY LIST FOR
SIX YEAR PLAN
(continued):

slips to the village and public use of the play fields needed to be cleared up by the borough attorney before the project was completed. Mrs. Fischer suggested the Tyonek ball fields be added to the list.

VOTE ON AMENDMENT:

YES - Dimmick, Gross, Massie, Wiley, Obendorf
NO - Fischer
NOT PRESENT TO VOTE - Tauriainen

Amendment carried.

Mr. Wiley expressed concern related to repairs to the Seward High School roof and placing it as a priority item on the listing. Mr. Dahlgren stated the maintenance department was working on the problem and it was anticipated the problems would be alleviated this summer.

VOTE ON AMENDED MOTION:

YES - Dimmick, Fischer, Gross, Massie, Obendorf
NO - Wiley
NOT PRESENT TO VOTE - Tauriainen

Amended motion carried.

At 8:35 p.m., Mr. Tauriainen returned to the School Board Meeting.

TYONEK PRINCIPAL/
TEACHER APPOINTMENT:

Mrs. Radtke recommended the Board approve the appointment of Terry Myrick as Principal/Teacher for Bartlett Elem/High School for the 1990-91 school year.

ACTION

Mr. Wiley moved the Board approve the Tyonek Principal/Teacher appointment as outlined by Mrs. Radtke. Mr. Tauriainen seconded.

Motion carried unanimously.

CENTRAL OFFICE
ADMINISTRATOR'S
CONTRACT

Dr. Holmes recommended the following central office administrators be issued contracts for the 1990-91 school year: John Dahlgren, Associate Superintendent, Planning, Operations and Technology; Richard Swarner, Executive Director, Business Management; Mary Rubadeau, Executive Director, Instruction; Sharon Radtke, Executive Director, Personnel; Betty Leonard, Director, Elementary Education; Paul Epperson, Director, Secondary Education; Michael Ainsworth, Director, Special Services; Richard Carignan, Director, Grants Administration; and Judith Blume, Director, Purchasing/Food Services. He further recommended the Board approve the salary schedule presented by the negotiating teams.

EXECUTIVE SESSION:

At 8:39 p.m., Mrs. Dimmick moved the Board go into Executive Session to discuss matters, the immediate knowledge of which would clearly have an adverse effect upon the finances of the Borough. Mr. Tauriainen seconded.

Motion carried unanimously.

ADJOURN EXECUTIVE SESSION:

At 9:45 p.m., Mrs. Dimmick moved the Board adjourn the executive session. Mrs. Gross seconded.

Motion carried unanimously.

ACTION

Mrs. Dimmick moved the Board approve the salary schedule as presented by Dr. Holmes, and change the Professional Growth paragraph to read, "The district encourages the continuing professional growth of the Central Office administrative staff. Career development activities will have prior approval of the superintendent and will be budgeted at \$1,500 each." Mr. Tauriainen seconded.

Motion carried unanimously.

PUBLIC PRESENTATIONS:

Dr. Nels Anderson told the Board he was disappointed they would be waiting until September to consider budget cuts. He stated he hoped the Board had an agenda for the reductions, and expected the Board would maintain their commitment made at the time of opening Skyview School that the pupil-teacher ratio would not be changed.

Senator Fischer apprised the Board of possible legislative action related to the governor's budget reductions, especially as they effected education. He noted meetings would be held this week related to future oil revenue and possible action to override the governor's veto. Senator Fischer commented the school district is obligated to prepare a Six Year Plan with a priority list, but it appeared the projects would have difficulty being funded since all other school district's submitted similar listings. He concluded his remarks stating the foundation formula would be addressed in the next legislative session.

BOARD COMMENTS:

Board members extended welcoming greetings to Dr. Holmes and Mrs. Rubadeau as they begin their new positions in the district.

Mrs. Fischer questioned whether KPBSD vocational students could build portable classrooms. She noted she had been informed on a recent visit to Florida that students built portable classroom for use there.

BOARD COMMENTS

(continued):

Mrs. Fischer announced Senator Fischer was selected as one of fifty members to the National Advisory Committee on Education.

Mr. Wiley stated he was impressed with the credentials of the Tyonek principal/teacher appointment.

Mr. Massie reported special achievements were recently received by two Kenai residents. He stated Miss Holly Salo, a KPBSD teacher, was selected as Miss Alaska, and Mrs. Judy Salo, a KPBSD teacher, was selected to complete Representative Swackhammer's term in the state legislature.

Mrs. Dimmick asked to be excused from the August 6 meeting.

She requested Dr. Larson's report on requests for reports be discussed at the planning session. She stated she felt the report included important information.

Mrs. Dimmick stated she was concerned about the lines of communication and project determinations between the maintenance department and school district. Mr. Dahlgren responded that he meets on a regular basis with the public works department. He noted a clear definition between capital projects and regular maintenance has not been made. He commented that as a general rule projects under \$25,000 are considered regular maintenance projects. She also questioned whether the school district had input into hiring private engineers for certain projects. Mr. Dahlgren advised that the borough has followed his wishes to seeking outside engineering firms for such projects as assessing structural damage from excessive snow loads, KCHS swimming pool problems, etc. He noted the borough maintenance department has the responsibility of hiring these private firms.

Mrs. Obendorf reminded School Board members of their planning sessions at Skyview High School Library, July 18-19, 1990, beginning at 9:00 a.m. She noted the first day of the agenda needed to be adjusted to end at 5:00 p.m.

Mrs. Obendorf announced she had been asked to be considered for nomination to the AASB Board of Directors to complete a term of office. The Board concurred with her accepting the nomination.

Mrs. Obendorf welcomed Mrs. Liset Holmes to the School Board Meeting.

Mrs. Obendorf announced the next School Board Meeting would be held on August 20, 1990, beginning at 7:30 p.m.


ADJOURN:

At 10:06 p.m., Mrs. Dimmick moved the School Board Meeting be adjourned. Mr. Massie seconded.

Motion carried unanimously.

Respectfully Submitted,


Mrs. Betty Obendorf, President


Mr. Michael Wiley, Clerk

The Minutes of July 16, 1990,
were approved on August 20, 1990,
with a correction.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
 Borough Administration Building
 Soldotna, Alaska 99669

August 20, 1990

SCHOOL BOARD MEMBERS: Mrs. Betty Obendorf, President
 Mrs. Marilyn Dimmick, Vice President
 Mr. Michael Wiley, Clerk
 Mr. Clifford Massie, Treasurer
 Mrs. Joyce Fischer, Member
 Mrs. Mari-Anne Gross, Member
 Mr. Michael Tauriainen, Member
 Mr. Chris Strube, Student Representative

STAFF PRESENT: Dr. Robert Holmes, Superintendent of Schools
 Mrs. Mary Rubadeau, Executive Director, Instructional Services
 Mr. Richard Swarner, Executive Director, Business Management

OTHERS PRESENT: Mr. Zachary Holmes Mrs. Lois Massie
 Mrs. Melody Douglas Mr. Paul Epperson
 Mrs. Jennifer Tabor Mrs. Betsy Staley
 Mr. Mick Wykis Mr. Ben Swan
 Others present not identified.

CALL TO ORDER: Mrs. Dimmick called the meeting to order at 7:30 p.m.

PLEDGE OF ALLEGIANCE: Mrs. Dimmick invited those present to participate in the Pledge of Allegiance.

ROLL CALL: Mrs. Betty Obendorf Absent - Excused
 Mrs. Marilyn Dimmick Present
 Mr. Michael Wiley Present
 Mr. Clifford Massie Present
 Mrs. Joyce Fischer Present
 Mrs. Mari-Anne Gross Present
 Mr. Michael Tauriainen Present
 Mr. Chris Strube Present

APPROVAL OF AGENDA: The agenda was approved with the addition of Item 9a (12), Approval of Leave of Absence Request/Certified.

APPROVAL OF MINUTES: The School Board Minutes of July 16, 1990, were approved with a correction.

SUPERINTENDENT'S REPORT: Dr. Holmes reported Skyview High and Seward Elementary schools are ready to open on the first day of school despite a few shortages of furniture and equipment.

He invited Board members to attend an orientation meeting for new school administrators on Tuesday, August 21, and the first administrator meeting of the 1990-91 school year on Wednesday and Thursday, August 22-23.

SUPERINTENDENT'S
REPORT (continued):

Dr. Holmes noted that cutbacks for winter maintenance of Class III roads appeared to be a moot point due to recent decisions to use other state funds for this purpose.

On a negotiation's update, Dr. Holmes reported that K.P.E.A. and School Board negotiating teams were meeting today in an effort to resolve differences prior to scheduled binding arbitration hearings.

Dr. Holmes reported the KPBSD would be receiving a \$10,000 grant from BP Exploration which would be used to sponsor a pilot in-school suspension program.

He extended his best wishes to Chris Strube, student representative, as he begins his college career.

Mr. Wiley requested the administration check on maintenance for the walking area to the new Seward Elementary School. He commented that possibly a hazard bus route might be needed in the future for the area.

Mrs. Fischer requested that more public relations information be made available on the 80-minute class scheduling for Skyview High School.

FINANCIAL REPORT:

Mr. Swarner presented the financial report of the district for the period ended July 31, 1990.

DISTRICTWIDE TEST
RESULTS/1989-90:

Mrs. Mary Rubadeau, Executive Director for Instruction, explained the SRA and ITBS test results for the 1989-90 school year. The scores indicated the district was above national norms on the SRA tests. Since the ITBS test was presented for the first time in the district, no comparative data was available for these grades levels. Mr. Paul Epperson, Secondary Education Director, and Mrs. Lois Massie, Language Arts Chairperson, presented overviews of the CRT and Analytic Writing Programs for the district.

The Board requested that continued attention be given to teaching spelling and encouragement to 12th grade students on the importance of testing.

RECESS:

At 8:36 p.m., Mrs. Dimmick called a recess.

RECONVENE AFTER
RECESS:

The Board reconvened in regular session at 8:48 p.m.

CONSENT AGENDA:

Items presented on the Consent Agenda were Approval of Furniture and Equipment Lists, Homer Flex School Lease Agreement, Hazard Bus Routes, School Lunch Policy Statement, 1990-91 Board of Education Goals, 1990-91 Annual Agenda,

CONSENT AGENDA
(continued):

Substitute and Temporary Pay Schedule, Resignations, Sick Leave Bank Draw Request/Certified, 1990-91 Teacher Assignments, 1990-91 Administrator Assignments and Leave of Absence Request/ Certified.

FURNITURE AND EQUIP-
MENT LISTS:

Dr. Holmes recommended the Board approve the purchase of furniture and equipment for the new Seward Elementary School in the amount of \$15,828.33, and Skyview High School in the amount of \$157,181.22.

HOMER HIGH FLEX
SCHOOL LEASE AGREE-
MENT:

Dr. Holmes recommended the Board approve a lease agreement with RE/MAX of Homer for rent of space at 1266 Ocean Drive, Unit #B, Homer, for the Homer Flex School Program. The school district rental rate would be \$800/month for the period August 1, 1990 through July 31, 1991. Utilities would be provided by the lessor.

HAZARD BUS ROUTE
RESOLUTIONS:

Dr. Holmes recommended the Board approve hazard bus route resolutions for the 1990-91 school year for the following schools: North Star Elementary, Nikiski Elementary, Redoubt Elementary, Soldotna Elementary, Sears Elementary, Mountain View Elementary, Homer Intermediate, Paul Banks Elementary, and Kalifornsky Beach Elementary schools. Hazard routes encompass bus transportation for students on roads within 1.5 miles from the respective schools due to hazardous walking conditions such as inclement weather, reduced daylight hours, no sidewalks paralleling roadways, and hazardous inter-sections.

SCHOOL LUNCH POLICY
STATEMENT:

Dr. Holmes recommended the Board approve the school lunch agreement for the 1990-91 school year which included a policy statement for free and reduced price meals.

1990-91 BOARD OF
EDUCATION GOALS:

Dr. Holmes recommended the Board approve four new goals and six continuing goals for the 1990-91 school year. The new goals included plans to study individual community based implementation for transition to the middle school instructional design and philosophy, development of a districtwide plan to insure comprehensive vocational education and vocational counseling services for all secondary students, creating opportunities for all staff to develop skills for excellence in instruction, and to explore possibilities for continued and expanded partnerships between business and education. Continuing goals included exploration of alternative programs for exceptional and at-risk students, implementation of instructional technology programs, curriculum revision in the areas of math and foreign language, implementation of a substance abuse prevention plan, and continued implementation of the long range data processing plan. Included in the list were goals for the superintendent of schools who would work to expand Board in-service for new and experienced members, strengthen board-teacher relationships, improve supervision of small schools and examine and restructure the administrative intern program.

1990-91 ANNUAL
AGENDA:

Dr. Holmes recommended the Board approve the Annual Agenda for the 1990-91 school year. The Annual Agenda included routine items considered at specific times during the school year.

SUBSTITUTE AND
TEMPORARY PAY
SCHEDULE:

Dr. Holmes recommended the Board approve the Substitute and Temporary Pay Schedule for 1990-91. He noted that salaries for support substitutes and temporaries were raised this year to bring them in line with the private sector. Teacher, bus driver and nurses positions remained unchanged since this group received an increase in rates last year.

RESIGNATIONS:

Dr. Holmes recommended the Board approve resignations for Deanna Allard, English/Drama, Nikiski Jr/Sr High; Mary Wells Hopkins, Special Education/Occupational Therapist, Districtwide/Soldotna Elementary; Georgann Usrey, Counselor, Soldotna High; Doug Emery, Science, Kenai Junior High; William McElree, Social Studies, Soldotna High; Lennie Zalesky, Russian, Soldotna High; Maria Zalesky, Spanish/Social Studies, Skyview High; Elizabeth Stachow, English, Skyview High; Thomas Osborne, Counselor, Seward High; Bradley Jacot, English/Drama, Nikiski Jr/Sr High; Iola Banks, Grade 4, Mountain View Elementary; Bill Bemmels, Grade 3-5, Bartlett Elem/High; Mary Bemmels, Grade K-2, Bartlett Elem/High; and Louis Kustin, Grade 5, Soldotna Elementary.

SICK LEAVE BANK DRAW
REQUEST/CERTIFIED:

Dr. Holmes recommended the Board approve draws from the K.P.E.A. Sick Leave Bank for Judy Olson, Grade 3, Mountain View Elementary, 24 days; and Diane McBee, Kindergarten, North Star Elementary, 24 days.

1990-91 TEACHER
ASSIGNMENTS:

Dr. Holmes recommended the Board approve 1990-91 teaching assignments for Kathy Brown, Kindergarten, Sears Elementary (Temporary); Mitchel Glover, Grade 5 Soldotna Elementary (Temporary); Tammy Vollom, Music, Kenai Central High/Kenai Junior High/Mountain View Elementary; Robert McCard, Special Education/Program Manager/Educationally Handicapped/Vocational Education, Districtwide; Virginia Glenn, Elementary, English Bay Elem/High; Christa Burell, Spanish/English, Skyview High; Maurice Glenn, Secondary, English Bay; Susan Bodi, Russian, Soldotna High; Mark Manuel, Counselor/English, Kenai Central High; Cheryl Schey, Special Education/Resource, Soldotna Junior High (Temporary); David Freeman, Secondary, English Bay; Susan Wheeler, English, Skyview High; Brad Spence, Elementary, Bartlett Elem/High; Colleen Keohane, Special Education/ Occupational Therapist, Soldotna Elementary; Carol Peebles, Secondary, English Bay (half-time); Barb Sheffield, English, Seward High; and David Sheffield, Counselor, Seward High.

1990-91 ADMINISTRATOR
ASSIGNMENTS:

Dr. Holmes recommended the Board approve administrator assignments for the 1990-91 school year for Don Glaze, Assistant Principal, Nikiski Junior/Senior High; and Bernadette Wensley, Principal/Teacher, English Bay Elem/High.

UNPAID LEAVE OF
ABSENCE REQUEST/
CERTIFIED:

Dr. Holmes recommended the Board approve an unpaid leave of absence for the 1990-91 school year for Larry Rockhill, Grade 4, Kalifornsky Beach Elementary.

Mrs. Fischer requested Item 9a (1), Approval of Furniture and Equipment Lists, be removed for separate consideration. Mr. Tauriainen requested Item 9a (2), Approval of Homer Flex School, be voted on separately.

ACTION

Mr. Massie moved the Board approve Consent Agenda Items #3 through #12 as presented. Mr. Wiley seconded.

Mr. Tauriainen commented that in relation to the Policy Statement on the Free and Reduced Price Meals (long form), he felt the integrity of the family should be maintained by use of the word "household" rather than "family". He noted the official definition of household and family is defined as a group of related or unrelated individuals who are living as one economic unit.

ACTION

Mrs. Fischer moved to amend the motion that the Board direct Dr. Holmes to express their concern to the federal government on the use of "family" for definition of "household". Use of "family" in the Free and Reduced Price Meals Agreement should be eliminated. Mr. Tauriainen seconded.

Amendment carried unanimously.

Mr. Massie commented on the inappropriate timing for the leave of absence request and suggested that guidelines be developed to set timelines for such requests.

Amended motion carried unanimously.

ACTION

Mr. Wiley moved the Board approve Item 9a (1), Approval of Furniture and Equipment Lists. Mr. Massie seconded.

Mrs. Fischer stated she would abstain from voting due to a possible appearance of conflict of interest.

Mr. Tauriainen requested a clarification on the furniture and equipment purchases. Dr. Holmes explained the list included a listing mailed earlier to the Board where the administration requested notification from them on any items they did not want ordered.

VOTE:

YES - Gross, Massie, Tauriainen, Wiley, Dimmick
ABSTAIN - Fischer
Advisory Vote - YES

Motion carried.

ACTION

Mr. Tauriainen moved the Board approve the Homer Flex School Lease Agreement. Mr. Wiley seconded.

ACTION

Mr. Tauriainen moved to amend the motion to direct the administration to review the addition of two clauses to Item 9, Insurance, to insert in the second sentence "due to lessee's negligence while occupying the leased premises", and an additional sentence would read, "Lessor will hold lessee harmless for lessor's negligence". Mrs. Fischer seconded.

Mr. Tauriainen explained the intent of the amendment would be that both parties would be held harmless due to negligence by the other party. Mrs. Fischer questioned whether the amendment would complicate reimbursement in the case of student injury. Mr. Swarner responded this would depend on the nature of the claim and insurance company, but such was doubtful.

Amendment carried unanimously.

Amended motion carried unanimously.

VOCATIONAL EDUCATION
HOUSE SALE:

Dr. Holmes recommended the Board approve the sale of the Kenai Central High School vocational house located on Lot 13, Block 3, Deepwood Park Subdivision for \$80,000. It was noted the house was being sold directly and no realtor fees were involved.

ACTION

Mrs. Fischer moved the Board approve the sale of the vocational education house as outlined. Mr. Massie seconded.

Motion carried unanimously.

BOARD COMMENTS:

Mr. Strube told the Board he had enjoyed serving as the student representative to the Board of Education. He commented that he had fulfilled his personal goals by regular attendance at school board meetings, presenting the students' point of view on issues, communicating with the student councils, and learning as much as possible on the various issues. The Board complimented him for attending meetings during the summer and extended their best wishes to him as he enters college.

Mrs. Gross commented that she was appreciative of the staff who worked on the analytic writing program. She added she was pleased the district had received the BP grant dealing with in-school suspension.

Mrs. Fischer questioned why portable classrooms were not in place at the various schools. Dr. Holmes reponded he would check into this.

BOARD COMMENTS
(continued):

Mrs. Fischer requested that future presentations of new salaries include the current salaries and the increases for Board information.

Mrs. Fischer stated she was pleased with the sale of the KCHS vocational house and hoped the second vocational house would be completed or sold soon.

Mrs. Dimmick reminded Board members to attend the administrator meetings this week whenever possible.

She announced the next School Board Meeting would be held on Monday, September 17, 1990, at 7:30 p.m. in the Borough Assembly Room, Soldotna.

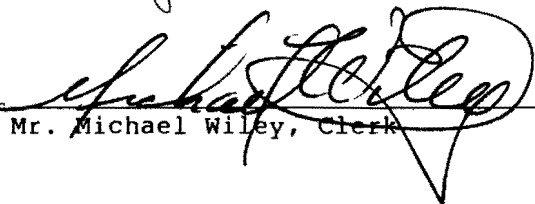
ADJOURN:

At 9:32 p.m., Mr. Massie moved the School Board Meeting be adjourned. Mr. Wiley seconded.

Motion carried unanimously.

Respectfully Submitted,


Mrs. Betty Obendorf, President


Mr. Michael Wiley, Clerk

The Minutes of August 20, 1990,
were approved on September 17, 1990,
as written.

(136)

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
Borough Administration Building
Soldotna, Alaska 99669

September 17, 1990

SCHOOL BOARD MEMBERS: Mrs. Betty Obendorf, President
Mrs. Marilyn Dimmick, Vice President
Mr. Michael Wiley, Clerk
Mr. Clifford Massie, Treasurer
Mrs. Joyce Fischer, Member
Mrs. Mari-Anne Gross, Member
Mr. Michael Tauriainen, Member

STAFF PRESENT: Dr. Robert Holmes, Superintendent of Schools
Mr. John Dahlgren, Associate Superintendent, Planning,
Operations, and Technology
Mrs. Mary Rubadeau, Executive Director, Instructional Services
Mrs. Sharon Radtke, Executive Director, Personnel
Mr. Richard Swarner, Executive Director, Business Management

OTHERS PRESENT: Ms. Judy Blume Mr. Dan Gensel
Mr. and Mrs. Mark Larson Mr. Kurt Kristenson
Mr. Ross Kendall Mrs. Joy Hagen
Mrs. Mo Scott Mr. Gary Bernhardson
Mrs. Melody Douglas Mr. Larry Simmons
Mr. Ben Swan Mr. Hal Smalley
Mr. Victor Hall Mr. Dave Carey
Mr. John Crawford Mr. Jim Skogstad
Mr. Charles Obendorf
Others present not identified.

CALL TO ORDER: Mrs. Obendorf called the meeting to order at 7:30 p.m.

PLEDGE OF ALLEGIANCE: Mrs. Obendorf invited those present to participate in the Pledge of Allegiance.

ROLL CALL: Mrs. Betty Obendorf Present
Mrs. Marilyn Dimmick Present
Mr. Michael Wiley Present
Mr. Clifford Massie Present
Mrs. Joyce Fischer Present
Mrs. Mari-Anne Gross Present
Mr. Michael Tauriainen Present

APPROVAL OF AGENDA: The agenda was approved with the deletion of Approval of K.P.A.A. Negotiations and additions for Approval of Additional Hires and Appointment of Negotiating Team.

APPROVAL OF MINUTES: The School Board Minutes of August 20, 1990, were approved as written.

COMMUNICATIONS AND
PETITIONS:

Mrs. Radtke noted a letter had been received from Mr. Serve Wilson, Head Negotiator for the Kenai Peninsula Administrators' Association, requesting the Board enter into negotiations with the association for the 1991-92 school year. Mr. Wilson requested the Board inform him of a date to begin the negotiations process.

AWARDS AND
PRESENTATIONS:

Mrs. Obendorf presented the National Music Educators Award to Mrs. Elaine Larson, music teacher at Sears Elementary School. Mrs. Larson was selected for the award by an extensive peer review of a professional certification steering committee of the Music Educators National Conference.

Mr. Richard Swarner and Mrs. Melody Douglas accepted the Government Finance Officer Association Award from the Alaska President, Larry Simmons. The Kenai Peninsula Borough School District was one of two school districts in the state to receive this award for excellence in financial accounting.

SUPERINTENDENT'S
REPORT:

Dr. Holmes reported that William Noomah, Homer Intermediate School teacher, had received AASA's Sallie Mae First Year Teacher Award. The award was accompanied with a \$1,000 check. He noted this was the fourth time the KPBSD had received this award for outstanding first-year teachers.

Dr. Holmes reported the current student enrollment was 9,286. This is 313 students over the 1990-91 projected enrollment. Mrs. Radtke stated the continued growth in student enrollment warranted the hiring of 10.5 additional teachers in the district. She noted the additional hiring was considered in view of instructional program needs, use of the staffing formula as a guide, physical space available and prioritized needs of the district. Mr. Swarner noted the additional 10.5 hires would cost approximately \$450,000-\$500,000 and he felt the funds would be available through money generated from the 20-day student count in October. He stated the local legislators indicated a supplemental appropriation for education could be anticipated.

Dr. Holmes commented that he felt an explanation was necessary in view of a recent newspaper article related to K.P.E.A. negotiations. He stated the Central Office administration had upheld their agreement with K.P.E.A. by not releasing information to the press on the impending contract as set forth in the negotiation's ground rules.

SCHOOL DISTRICT
FINANCIAL REPORT:

Mr. Swarner reported on the operations of the financial system of the school district. He noted the financial department has made significant changes over the past six years through the use of computer technology, revisions in format of the annual budget, and upgrading of the purchasing, accounts payable,

SCHOOL DISTRICT
FINANCIAL REPORT
(continued):

fixed assets, student accounting and payroll systems. He noted the department planned to institute a new leave reporting system in January, 1991. He complimented his staff for their cooperative and efficient manner of work.

SCHOOL BUS SAFETY
VIDEO:

Mr. Dahlgren presented a video produced by the Alaska School Bus Safety Committee. The video related to school bus safety and will be distributed throughout the state and shown to students in grades 3-6. Mrs. Penny Little, KPBSD Transportation Coordinator, was responsible for production of the educational film. Other Kenai Peninsula individuals involved in the production were Joy Hagen, Mountain View Elementary School teacher, Victor Hall and Gary Bernhardson. Funds for the production were made available through a \$20,000 federal grant.

FINANCIAL REPORT:

Mr. Swarner presented the financial report of the district for the period ending August 31, 1990.

NEGOTIATIONS UPDATE
REPORT:

Mrs. Radtke reported that binding arbitration was scheduled for August 20, 1990 related to K.P.E.A. negotiations. However, the negotiating teams met with the arbitrator as a mediator and a tentative agreement was reached on August 21. A document was given to K.P.E.A. representatives on August 30, 1990, with the understanding they would report back to the district and the document would be presented to the Board of Education at the September 17 meeting. To date, no official word had been received from the Kenai Peninsula Educators Association.

NIKISKI JR/SR SCHOOL
PTSA:

Mr. Kurt Kristenson, Nikiski Jr/Sr High School PTSA President, apprised the Board on activities being accomplished at that school. He noted the honor roll last year indicated 25% of the students placed at this academic level and the Renaissance Program which is sponsored by the business community rewards academic learning with monetary and special privileges. He expressed concern on the turnover of staff at the school and encouraged that hires be from the attendance area. He further commented that the increased student population should be closely monitored for additional teachers. He requested representatives from the school be included in meetings related to the middle school concept.

K.P.E.A.:

Mr. Hal Smalley, K.P.E.A. President, stated he was partially responsible for the breach of confidence in responding to questions from the press related to the impending contract. He stated that since he had "inherited" the presidential position and not been part of the negotiating team he was not aware of the confidentiality guidelines agreed upon. He noted that ballots have been mailed to the membership and due to the size of the district it was anticipated they would be returned

K.P.E.A.(cont.):

by October 8. He commended the administration for attempting to address the overcrowded student population, and advised they should not settle for anything but the best.

CONSENT AGENDA:

Items presented on the Consent Agenda were Approval of Hazard Bus Route/Seward, Extended Field Trip Requests, Furniture and Equipment Lists, Teacher Assignments, and Resignations.

HAZARD BUS ROUTE/
SEWARD:

Mr. Dahlgren recommended the Board approve a hazard bus route for students attending Seward Elementary School. The hazard route would provide transportation for students who live within 1.5 miles of the school for which hazardous walking conditions exist due to darkness, limited sidewalks paralleling the roads, inclement weather conditions affecting walking conditions, and dangerous intersections.

EXTENDED FIELD TRIP
REQUESTS:

Mrs. Rubadeau recommended the Board approve extended field trip requests for 6-15 KCHS Spanish students to travel to Mexico, March 23-April 2, 1991, to study the Spanish culture; for 3 Seward High School students to attend the Future Homemakers of America Regional Meeting in Sioux Falls, South Dakota, October 18-22, 1990; for 12 Soldotna High School girl's basketball players to participate in the Bonita Vista Christmas Basketball Tournament, December 22-31, 1990, in San Diego, California and for 30 Soldotna Junior High eighth grade students to tour Washington, D.C., March 24-29, 1991.

FURNITURE AND EQUIP-
MENT LISTS:

Mr. Dahlgren recommended the Board approve the purchase of furniture and equipment for the new Seward Elementary School in the amount of \$4,776.29 and Skyview High School in the amount of \$11,072.48.

1990-91 TEACHER
ASSIGNMENTS:

Mrs. Radtke recommended the Board approve teacher appointments for the 1990-91 school year for Mary Navarre, Grade 5, Mountain View Elementary; Maureen Spence, Elementary, Bartlett Elem/High; Joe Trujillo, Spanish/Social Studies, Skyview High; Rich Redmond, Counselor (half-time), Skyview/Counselor (half-time), Grants, Districtwide (Temporary); Brad Kloeckel, English, Nikiski Jr/Sr High; Joy Hobart, Counselor (half-time), Nikiski Jr/Sr High (Temporary); Vidya Hoskote, Special Education/Speech, Soldotna Elementary; Clark Whitney, English/Drama, Kenai Central High; Bill Idzerda, Regular Education, Windy Bay Elem/High; Steve Howell, English/Drama, Nikiski Jr/Sr High; Polly Crawford, Language Arts/Journalism, Soldotna Junior High; Harold Rasmussen, Special Education/Resource (half-time)/Regular Education (half-time), Razdolna Elementary; M. Carol Nelson, Elementary, Hope Elementary; William Altland, Alternative Education, Kenai Central High (Temporary); Karla Schneider, Library (half-time), Tustumena Elementary; Bea Blough, Grades 3-4 (half-time), Nikolaevsk (Temporary); Suzanne Martin, Elementary, Port Graham Elem/High; and Barbara Vogel, Kindergarten, Kalifornsky Beach Elementary (Temporary).

RESIGNATIONS:

Mrs. Radtke recommended the Board approve resignations effective immediately from Sheila DeVolld, Library (half-time), Tustumena Elementary; Christa Burrell, Spanish/Social Studies, Skyview High; and Colleen Keohane, Occupational Therapist, Soldotna Elementary.

Mr. Massie requested Item 9a (2), Approval of Field Trip Requests be removed for separate consideration.

ACTION

Mrs. Dimmick moved the Board approve Consent Agenda Items #1, #3, #4, and #5. Mrs. Gross seconded.

Motion carried unanimously.

ACTION

Mrs. Dimmick moved the Board approve the Extended Field Trip Requests. Mrs. Gross seconded.

Mr. Massie commented that the request for the FHA trip came on short notice to the Board and not within the guidelines of the board policy. Mr. Wiley explained the school received notice of the FHA meeting on August 17, and since no meeting was held the first Monday in September the request was being presented at this time. Mrs. Rubadeau noted the request involved only three students and a chaperone. Mrs. Fischer questioned whether the current policy related to fundraising stipulations prior to receiving Board approval had been considered. She stated this appeared to not be the case with the Soldotna High School Basketball team traveling to California. In reference to the Soldotna Junior High trip to Washington, D.C., Mr. Wiley suggested students consider traveling to Juneau before going to Washington, D.C. Mrs. Obendorf responded that it was her understanding that no specific group organized tours in Juneau. Mrs. Fischer stated the Lions Club sets up a program in Juneau, and suggested the KPBSD aggressively pursue this program. She stated her primary concern was that extended field trips are presented to the Board in a timely manner as stated in policy.

Motion carried unanimously.

RESTRICTED FUND FOR
ACTIVITY VEHICLE
REPLACEMENT:

Mr. Swarner recommended the Board approve a budget transfer from the Operating Fund to the Pupil Activity Fund-Restricted Account for the replacement of vehicles in the following amounts for 1989-90: Ninilchik, \$6,499.49; Kenai Central High, \$8,141.43; Seward High, \$4,415.35; Soldotna High, \$2,488.97; Nikiski Jr/Sr High, \$596.30 and Nikolaevsk Elem/High, \$334.03. He further recommended the Board approve this incentive program for the 1990-91 school year where unused travel funds would be placed in a reserve account for the future replacement of activity vehicles.

RESTRICTED FUND FOR
ACTIVITY VEHICLE
REPLACEMENT (cont.):

Mr. Kurt Kristensen questioned whether the funds would be in an aggregate account or separate school accounts. Mr. Swarner responded the accounts would be segregated by schools and accumulated year to year.

ACTION

Mr. Wiley moved the Board approve the Restricted Fund for Activity Vehicle Replacement as outlined by Mr. Swarner. Mrs. Gross seconded.

Mr. Taurianen questioned what would happen to schools that had no extra travel funds and needed vehicle replacement. Mr. Swarner responded this would be dealt with on an individual basis when it occurred. Mrs. Fischer questioned whether money could be transferred out of the restricted fund once it had been established. Mr. Swarner stated this could not be done. Mr. Tauriainen requested the Board be updated periodically on the restricted fund.

Motion carried unanimously.

ADDITIONAL HIRES:

Mrs. Radtke recommended the Board approve 10.5 additional hires for the district due to increased student enrollment.

ACTION

Mrs. Gross moved the Board approve 10.5 additional hires as recommended by the administration. Mrs. Dimmick seconded.

Mr. Wiley asked which schools would receive the hires. Dr. Holmes responded the number of hires would currently be made in a general nature and would be specifically stated to the Board later. Mrs. Fischer questioned whether funds would be available for the additional staff. Mr. Swarner responded that funds would be available from the additional units generated from the increased enrollments. Mrs. Dimmick asked whether the building administrators had the option to use the formula to adjust staff as they feel appropriate in their building. Mrs. Radtke stated that administrators are allowed to follow this practice. Mrs. Fischer advised the administration to make sure all levels are optimum for student-teacher ratios before any funds are spent elsewhere.

Motion carried unanimously.

APPOINTMENT OF
NEGOTIATING TEAM:

Mrs. Obendorf stated that in response to the request from the Kenai Peninsula Administrators Association she recommended the appointment of Mrs. Sharon Radtke and Mr. Richard Swarner as the Board's negotiating team.

ACTION

Mrs. Dimmick moved the Board approve Mrs. Radtke and Mr. Swarner as the Board's negotiating team. Mr. Massie seconded.

APPOINTMENT OF
NEGOTIATING TEAM
(continued):

Mrs. Fischer expressed concern that since no Board members were on the team they might not hear the desires and concerns of the administrators. Mrs. Obendorf stated the Board would serve as a Board of Appeal when the agreement is presented to them. Mr. Tauriainen asked for clarification on the Board serving on appeals. Dr. Holmes explained that through this process negotiations would take on two aspects, one at the table negotiations and the other as the Board setting the parameters within which the settlement is to be reached. Tentative agreement would always be contingent upon Board approval and this process would not mitigate the authority of the Board. Mrs. Fischer stated she did not have problems with the individuals negotiating, but she had problems with staff negotiating since they would also be negotiating their own salaries. Mrs. Dimmick stated that perhaps a School Board member could serve as an observer to the negotiation sessions to hear concerns of the administrators. If there was no observer to the negotiations, then there should be an opportunity allowed for staff and administrators to air their concerns in a nonthreatening situation or forum. Dr. Holmes stated he had no problem with the suggestion, but preferred having two professionals conduct the negotiations. Mrs. Fischer commented that if the negotiating team were made up of professionals she would like to see the team made up of individuals from the borough or the community.

ACTION

Mrs. Fischer moved to amend the motion that the two individuals on the negotiating team be from the public with such background or the borough administration. These appointments would be brought back to the Board for a direct vote. Mr. Tauriainen seconded.

When asked for his opinion on the amendment, Dr. Holmes stated he would be very leery of such an arrangement. He commented that the two individuals recommended by Mrs. Obendorf were experienced in negotiations and were empathatic to the needs of teachers and administrators. If the Board still wanted an observer, this could be arranged. Mrs. Fischer stressed that the suggestion did not personally reflect on the two individuals recommended. She cautioned that the Board was setting a precedent in this situation. Mrs. Dimmick responded that she was concerned about who the public or borough individuals would be if the amendment were approved. She stated she felt that Dr. Holmes had been highly recommended for his expertise in negotiations matters and the Board should allow him do this for them. Mr. Tauriainen suggested that perhaps one or two community members could serve on the negotiations team.

APPOINTMENT OF
NEGOTIATING TEAM
(continued):

VOTE ON AMENDMENT:

YES - Fischer, Tauriainen
NO - Dimmick, Gross, Massie, Wiley, Obendorf

Amendment failed.

Mr. Wiley commented that the Board was being restrictive on the number of team members. He stated he saw merit to call on a borough administrator to the team.

VOTE:

YES - Dimmick, Gross, Massie, Tauriainen, Wiley, Obendorf
NO - Fischer

Motion carried.

RECESS:

At 9:55 p.m., Mrs. Obendorf called a recess.

RECONVENE AFTER
RECESS:

The Board reconvened in regular session at 10:02 p.m.

PUBLIC COMMENTS:

Mr. Kurt Kristenson stated he attended the Alaska Coalition for Education Meeting in Anchorage. He commented the meeting was attended by approximately 300 people from various aspects of education such as teachers, administrators, school board members, superintendents and parent group members. He stated he attended a worksession on student performance as specifically related to HB 469 which would require school boards and communities to publish report cards telling the Department of Education how their district is doing. He reported the next meeting will be held in Anchorage on October 5. This specific subcommittee will formulate ways students can channel observations to local school boards. He suggested the school board begin this process by sending invitations to the student councils on this effort.

Mr. David Carey expressed appreciation to the Board on the opening of Skyview High School. He noted that after being a teacher for nine years in less than desirable rooms, he was pleased to have a nice classroom. He commended Mrs. Betsy Staley, Personnel Department Coordinator, as the district's most valued employee. He told the Board she is always helpful, courteous, friendly, concerned and caring to all people coming to her office.

BOARD COMMENTS:

Mr. Tauriainen stated he was pleased with the presentation of awards to Mrs. Larson and the district's accounting staff. He noted the district was fortunate to have so many excellent employees. He further stated he felt the school bus safety video was excellent.

Mrs. Gross stated she was pleased and delighted about the enthusiastic staff members in the district. She commented that the award to Mr. Noomah was deserving to the a person who has unique and innovative programs.

Mr. Massie stated he had presented a letter to the Board related to regional alignment. He noted the letter was presented for information purposes.

Mrs. Fischer commented that she was pleased with the number of parents who attended the Skyview High School PTSA meeting.

Mr. Wiley thanked Mr. Kristenson for his report on the ACE Program. He added he was impressed with the presentations to Mrs. Larson and to Mr. Swarner and the accounting department. He requested the Board consider the Seward Community Schools Program shortfall at the next meeting. He also requested the school district's purchasing policy be brought in line with the borough ordinance on using recycled paper.

Mrs. Obendorf reported she attended the ACE Meeting in Anchorage, but felt the group did not accomplish much. She commented she felt it was important that school districts and school boards be at the meetings to make sure the districts' concerns are made known.

Mrs. Obendorf requested permission from the Board to run for the AASB Board of Directors. The Board consented to the request.

She noted a letter was available to Board members from the Homer News. She asked Board members to call her if they had comments on the letter.

Mrs. Obendorf requested the Board review the AASB resolutions and be prepared to discuss and present ideas at a worksession on Monday, October 1 prior to the regular meeting.

The Board concurred that a letter be sent to student councils as suggested by Mr. Kristensen.

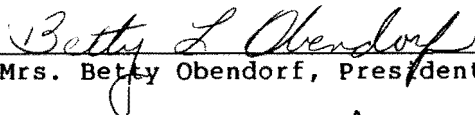
Mrs. Obendorf announced the next meeting would be held October 1, 1990 in Homer.

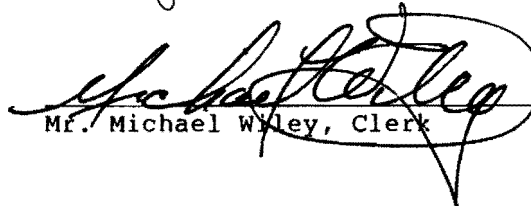
ADJOURN:

At 10:20 p.m., Mrs. Dimmick moved the School Board Meeting be adjourned. Mrs. Fischer seconded.

Motion carried unanimously.

Respectfully Submitted,


Mrs. Betty Obendorf, President


Mr. Michael Wiley, Clerk

The Minutes of September 17, 1990,
were approved on October 1, 1990,
as written.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
Homer High School
Homer, AK 99603

October 1, 1990

- SCHOOL BOARD MEMBERS:** Mrs. Betty Obendorf, President
Mrs. Marilyn Dimmick, Vice President
Mr. Michael Wiley, Clerk
Mr. Clifford Massie, Treasurer
Mrs. Joyce Fischer, Member
Mrs. Mari-Anne Gross, Member
Mr. Michael Tauriainen, Member
- STAFF PRESENT:** Dr. Robert Holmes, Superintendent of Schools
Mr. John Dahlgren, Associate Superintendent, Planning,
Operations, and Technology
Mrs. Mary Rubadeau, Executive Director, Instructional Services
Mrs. Sharon Radtke, Executive Director, Personnel
Mr. Richard Swarner, Executive Director, Business Management
- OTHERS PRESENT:**
- | | |
|----------------------------|---------------------|
| Mr. Hal Smalley | Mr. Tim Huber |
| Mr. Bob Moore | Mr. Serve Wilson |
| Mrs. Lora Craig | Mrs. Mary McAnelly |
| Mr. Dennis Dempsey | Mrs. Diane Borgman |
| Mrs. Debra Germano | Mrs. Julie Amso |
| Mr. Ken Satre | Mr. Lance Peterson |
| Mr. & Mrs. Robert Ammerman | Mr. Lewis McLin |
| Mr. Hal Spence | Mrs. Mildred Martin |
| Mr. Bob Bell | Mr. Rick Ladd |
| Mr. Lincoln Saito | Mr. Mike Bundy |
| Mr. Al Poindexter | Mr. Darrell Offt |
- Others present not identified.
- CALL TO ORDER:** Mrs. Obendorf called the meeting to order at 7:43 p.m.
- PLEDGE OF ALLEGIANCE:** Mrs. Obendorf invited those present to participate in the Pledge of Allegiance.
- ROLL CALL:**
- | | |
|------------------------|---------|
| Mrs. Betty Obendorf | Present |
| Mrs. Marilyn Dimmick | Present |
| Mr. Michael Wiley | Present |
| Mr. Clifford Massie | Present |
| Mrs. Joyce Fischer | Present |
| Mrs. Mari-Anne Gross | Present |
| Mr. Michael Tauriainen | Present |
- APPROVAL OF AGENDA:** The agenda was approved as printed.
- APPROVAL OF MINUTES:** The School Board Minutes of September 17, 1990, were approved as written.

HOMER PARENT ADVISORY
COMMITTEE:

Mrs. Debra Germano, Homer Parent Advisory Committee President, expressed appreciation to Dr. Holmes for speaking to the PAC at a meeting held prior to the regular school board meeting. She told the Board the committee would like to help seek funding for a future elementary school for Homer. She requested the Board consider a means of communicating school board meetings with Homer. She noted winter travel conditions sometimes make it difficult to attend meetings in Soldotna. She suggested teleconferences held during regular meetings or radio programming to listen to the meetings.

Mrs. Julie Amso, Vice President of the Homer PAC, expressed concern on the overcrowded schools in Homer, especially at Paul Banks Elementary School. Mrs. Amso requested radio broadcasting of School Board Meetings as well as teleconferencing with the Board.

K.P.E.A.:

Mr. Hal Smalley, K.P.E.A. President, told Board members that information had been left with them related to a sick leave request. He noted he would be meeting with Mrs. Radtke relating to this prior to the next School Board Meeting.

Mr. Smalley requested Consent Agenda Item 4a (6), Approval of Teacher Termination, be removed from the Consent Agenda and be considered separately as a personnel item in executive session.

CONSENT AGENDA:

Items presented on the Consent Agenda were Approval of Furniture and Equipment Lists, Extended Field Trip Requests, Grants, Teacher Assignments, Substitute Teacher Contracts, Teacher Termination and Red Ribbon Week Resolution.

FURNITURE AND EQUIP-
MENT LISTS:

Mr. Dahlgren recommended the Board approve the purchase of furniture and equipment for the new Seward Elementary School in the amount of \$15,905.44 and Skyview High School in the amount of \$4,818.83.

EXTENDED FIELD TRIP
REQUESTS:

Mrs. Rubadeau recommended the Board approve extended field trip requests for 15 Chapman Elementary eighth graders to travel to Washington, D.C. March 25-29, 1991; for 20 eighth grade students from Kenai Junior High to travel to Washington, D.C., March 23-29, 1991; and for 10 Nikolaevsk High School students to participate in Close-Up activities in Washington, D.C., November 3 - 10, 1990.

GRANTS APPROVAL:

Mrs. Rubadeau recommended the Board approve two Student Assistance Program Training grants in the amount of \$29,986 and \$24,665 and a Healthy Life Skills grant in the amount of \$27,654.

1990-91 TEACHER
ASSIGNMENTS:

Mrs. Radtke recommended the Board approve Teacher Assignments for the 1990-91 school year for Michele Stenger, Elementary, Razdolna (Temporary); Daniel Keck, Special Education/Resource, Soldotna High; Patricia Boraas, Social Studies (half-time) (Temporary)/Mathematics/Language Arts (half-time), Soldotna High; and James Zimmer, Grades 4-5, Redoubt Elementary (Temporary).

SUBSTITUTE TEACHER
CONTRACTS:

Mrs. Radtke recommended the Board approve 19-day substitute teacher contracts for LaVonna Smith, Grade 3, Nikiski Elementary; Barbara Arness, Kindergarten, North Star Elementary; Beverly Welborn, Grade 3, North Star Elementary; and David Knudsen, Grade 3, Mountain View Elementary.

TEACHER TERMINATION:

Mrs. Radtke recommended the Board approve the termination without prejudice of Tamara Smid, teacher at Beluga Elementary. The termination was made in accordance of state law because her Type A certificate expired.

RED RIBBON WEEK
RESOLUTION:

Dr. Holmes recommended the Board approve Resolution 90-91-1 supporting Red Ribbon Week, October 20-28, 1990. Red Ribbon Week encourages all staff and students to participate in drug prevention education activities, making a visible statement that the school district is strongly committed to a drug-free community.

Mr. Wiley requested Consent Agenda Item 4a (6), Approval of Teacher Termination, be considered separately.

ACTION

Mrs. Dimmick moved the Board approve Consent Agenda Items #1, #2, #3, #4, #5, and #7. Mrs. Gross seconded.

Motion carried unanimously.

ACTION

Mr. Wiley moved the Board go into executive session to discuss subjects that tend to prejudice the reputation and character of any person, provided the person may request a public discussion. Mrs. Dimmick seconded.

ACTION

Mrs. Fischer moved to amend the motion that the executive session be held at the end of the agenda. Mr. Wiley seconded.

Amendment carried unanimously.

Motion carried unanimously.

COMMUNITY SCHOOL
FUNDING/SEWARD:

Mr. Swarner recommended the Board approve a \$7,000 appropriation for the Seward Community School Program which was inadvertently omitted from the 1990-91 budget. Funding for the community school program would be transferred from the TRS account.

October 1, 1990

Page 4

ACTION

Mr. Wiley moved the Board approve a transfer of \$7,000 from the TRS account to the Seward Community School Program. Mr. Tauriainen seconded.

Motion carried unanimously.

ADDITIONAL SUPPLY
ALLOCATION:

Due to unanticipated increased enrollment, Mr. Swarner recommended the Board approve an additional supply allocation of \$27,903 for the 1990-91 school year. He stated \$17,000 would be transferred from the TRS account to the unallocated supply account to cover the total amount.

Mr. Massie questioned whether the TRS funding would be reimbursed from the state. Mr. Swarner stated this was not the case, but that the original estimate from the state for TRS payment which was budgeted actually amounted to a lesser amount. Therefore, surplus funds are available. He also noted adjustments to the 1990-91 budget will be presented to the Board at the November 19 Meeting.

ACTION

Mr. Wiley moved the Board approve the transfer of \$17,000 to the unallocated supply fund from the TRS account. Mrs. Gross seconded.

Motion carried unanimously.

IMPLEMENTATION PLAN
FOR SUBSTANCE ABUSE
PLAN:

Mrs. Rubadeau presented recommendations for the implementation of the substance abuse plan. She noted the Board held a worksession on September 17, 1990, to discuss the plan. She stated the recommendations reflected modifications for a Community Action Group and elementary counselors to be included in the implementation plan. Areas defined in the plan included: 1) community action group, 2) elementary school counselors, 3) staff training program, 4) program evaluation, and 5) in-school suspension.

Mr. Tauriainen commented the Board recommended the implementation of two elementary counselors each year for a four-year period. He questioned where funding would be available from for the counselors. Mrs. Rubadeau responded that the Board considered two elementary school counselors as a pilot project for the 1991-92 school year with review at the end of that period. Also, elementary counselors needed to be considered during the school staffing process. Mrs. Obendorf recommended the administration pursue grant funding for this purpose. Mrs. Rubadeau responded this might be possible since the school district is involved in the State K-12 Counseling Program. Mr. Tauriainen urged support by community action groups. Mrs. Rubadeau commented that numerous community agencies would be included in this.

ACTION

Mrs. Gross moved the Board approve the Substance Abuse Plan and the Board make efforts to fund the elementary school counselors for the next school year. Mrs. Dimmick seconded.

Mrs. Fischer requested clarification on funding of the elementary counselors. Mrs. Obendorf responded this would be considered during the budget preparation process.

Mrs. Dimmick commented it was important the plan gain community support for its success. Mr. Tauriainen stated there was need for involvement by community groups.

ACTION

Mr. Tauriainen moved to amend the motion on Item 1, Community Action Group Plan (b) to include and encourage the involvement by other community groups such as service organizations and churches. Mrs. Fischer seconded.

Amendment carried unanimously.

Amended motion carried unanimously.

Mrs. Obendorf extended appreciation to all members of the committee for their time and involvement to the completion of the Substance Abuse Plan.

AASB RESOLUTIONS:

Dr. Holmes commented the Board had reviewed core resolutions prepared by the Association of Alaska School Boards in a worksession prior to the meeting. Mrs. Obendorf added the membership would consider various resolutions at their annual meeting in November. Following that meeting, the resolutions will be forwarded to the state legislature for their consideration.

ACTION

Mrs. Dimmick moved the Board approve AASB Resolutions 89-1, 2, 3, 7, 8, 9, 11, 12, 15, 16, 17, 19, 20, 21, 22, 26, 27, 30, 34, 37, 38, 39, and new resolutions for Governance, Funding and Personnel. Mr. Tauriainen seconded.

VOTE:

YES - Dimmick, Fischer, Gross, Massie, Tauriainen, Obendorf

NO - Wiley

Motion carried.

PUBLIC PRESENTATIONS:

Mrs. Mildred Martin complimented the Board on approving the Substance Abuse Report. She stated she was happy to see this project brought to conclusion. She noted that in-school suspension had been brought to the attention of the school board in 1983 by Homer High School. Although in-school suspension was not available then, she was pleased to see this would now be implemented in district schools. She also commented on the necessity for elementary counselors.

PUBLIC PRESENTATIONS
(continued):

Mrs. Martin urged the Board to give serious attention to communications during school board meetings to communities such as Homer. She noted that H.E.A. and the Borough Assembly broadcast their meetings, and the school board should likewise respond to the public in a similar manner. She added she felt the teleconferences with the Homer Parent Advisory Committee prior to regular school board meetings was unsatisfactory.

Mr. Darrell Offt spoke to the Board on the importance of parent involvement in the schools. He presented the Board with printed information related to this subject. He suggested that students and parents be solicited for input related to their schools. He stated that parents should be treated as "customers" in the school system. He also suggested that cable companies cover the school board meetings.

Mrs. Obendorf requested Mr. Dahlgren to respond on expenditures for broadcasting and teleconferencing of school board meetings. Mr. Dahlgren stated that with today's technology anything is possible, but also bears a price tag. He reported the in checking with the Borough Assembly, they pay approximately \$30,000 annually to broadcast their meetings to the Central Peninsula, Seward and Homer. He noted that teleconferencing to Homer would cost approximately \$14.40/hour with average meeting length of 3-4 hours. This would be approximately \$3,082 a year. He also noted that Seward, Nikiski, Tyonek, Seldovia, Hope and other communities might also want to be included, so this item would be a budget item. He reported RatNET conferencing would cost \$35/hour per site.

Mr. Wiley noted that if issues affected certain areas, the Board should consider more communication with these communities. He suggested the school district approach communication businesses such as ALASCOM, etc. and seek reduced rates for this purpose. He noted the Seward cable company broadcasts their city council meetings.

Mrs. Gross stated she appreciated the comments from Homer since residents were sometimes unable to attend school board meetings during the winter. She added she did not feel the rates were out of line for such a service. She requested this item be placed on a future agenda for consideration. She felt speaker phones during the meeting would be a viable option for Homer residents to speak during school board meetings.

Mrs. Fischer commented she was concerned that every dollar for extra projects or activities would be money taken away from education for students, and the \$30,000 expenditure equated to the cost of a teacher. She suggested the Homer public radio system broadcast the meetings since it was a public supported system and such would provide a service to their community.

BOARD COMMENTS:

Mr. Massie requested the Board schedule a worksession related to activities and athletics prior to the next meeting. He also suggested that secondary principals be invited to the worksession.

Mrs. Gross told the Board she had enjoyed serving on the Board. She also commented that the Board should coordinate time to meet with the local parent groups when they are in Homer and Seward for meetings. She noted it was unfortunate the worksession was lengthy and the Board was not able to meet with the Homer PAC.

Mr. Tauriainen requested an excused absence from the October 15 Meeting. He concurred with the need for a worksession on activities, but requested it be scheduled for a later meeting. He concluded his remarks that the Board needed to consider communication with the communities along with costs involved for these activities.

Mrs. Fischer commented that it was unfortunate the Board worksession was so late but they had work to accomplish. She noted that Board members are available after meetings to talk to community members. She commented the Board does not have the opportunity to attend other community parent advisory committee meetings. She stated her telephone is always available to calls from the public.

Mr. Wiley expressed appreciation to Mr. Dempsey on his report related to school activities and a separate region from the Kenai Peninsula. He added he hoped a worksession would solve some of the problems involved with this issue. He requested a report be presented to the Board related to costs for recycling within the school district. He noted a Borough Assembly Resolution requires the school district to adopt some type of policy related to recycling.

Mrs. Dimmick stated she felt the school board should plan ahead on their budget hearing visits in order that PAC/PTAs can plan worksessions with the Board related to the budget. She also stated she was pleased with the attendance at the meeting.

Mrs. Obendorf expressed appreciation to the Homer community for their attendance at the meeting. She commented that the School Board was not aware of the Parent Advisory Committee Meeting planned for their attendance prior to the meeting.

Mrs. Obendorf asked for concurrence on the request for a report on recycling in the school district. The Board concurred with the request.

BOARD COMMENTS
(continued):

Mrs. Obendorf requested that copies of the Red Ribbon Week Resolution be sent to all schools within the district.

Mrs. Obendorf announced there was need for an executive session to discuss the K.P.E.A. Negotiated Agreement. She requested this be combined with the previously approved executive session.

ACTION

At 8:50 p.m., Mrs. Dimmick moved the Board go into executive session to discuss matters the immediate knowledge of which would clearly have an adverse effect upon the finances of the Borough. Mr. Wiley seconded.

Motion carried unanimously.

Mr. Hal Smalley, K.P.E.A. President, requested he be permitted to present additional information to the Board in executive session. He stated he would not stay in executive session for discussion. The Board granted the request.

ADJOURN EXECUTIVE
SESSIONS:

At 10:20 p.m., Mrs. Dimmick moved the Board adjourn the executive sessions. Mr. Tauriainen seconded.

Motion carried unanimously.

ACTION

Mrs. Dimmick moved the Board approve the staff recommendation related to teacher termination. Mr. Tauriainen seconded.

Mrs. Dimmick stated that in reviewing the facts, the staff had been exceptionally fair and considerate in dealing with the teacher on the certification matter.

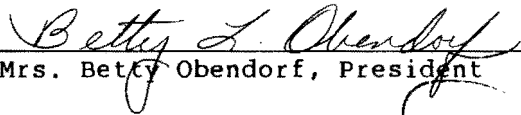
Motion carried unanimously.

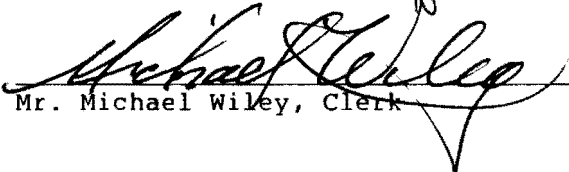
ADJOURN:

At 10:25 p.m., Mr. Tauriainen moved the School Board Meeting be adjourned. Mr. Massie seconded.

Motion carried unanimously.

Respectfully Submitted,


Mrs. Betty Obendorf, President


Mr. Michael Wiley, Clerk

The Minutes of October 1, 1990,
were approved on October 15, 1990,
as written.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
Borough Administration Building
Soldotna, Alaska 99669

October 15, 1990

SCHOOL BOARD MEMBERS:

Mrs. Betty Obendorf, President
Mrs. Marilyn Dimmick, Vice President
Mrs. Joyce Fischer, Clerk
Mr. Clifford Massie, Treasurer
Mr. Joe Arness, Member
Mrs. Mari-Anne Gross, Member
Mr. Michael Tauriainen, Member
Mr. Trevor Munger, Student Representative

STAFF PRESENT:

Dr. Robert Holmes, Superintendent of Schools
Mr. John Dahlgren, Associate Superintendent, Planning,
Operations, and Technology
Mrs. Mary Rubadeau, Executive Director, Instructional Services
Mrs. Sharon Radtke, Executive Director, Personnel
Mr. Richard Swarner, Executive Director, Business Management

OTHERS PRESENT:

Mr. Bob Moore	Mr. John Kistler
Mr. Ken Tarbox	Mrs. Melody Douglas
Ms. Judy Blume	Mr. Rick Matiya
Mrs. Jan Hall	Mrs. Nancy Rollins
Mrs. Karen Mahurin	Mr. Roger Liebner
Sen. Paul Fischer	Mr. David Wagner
Mr. & Mrs. Paul Epperson	Mr. Dennis Murray
Mr. Kyle Caffroy	Miss Amanda Doss
Miss Krystal Gifford	Miss Brandi May
Mr. Matt Buchholz	Mr. Wes Parker
Mr. Bobby Pepper	Mrs. Leanna Virgil
Mrs. Linda Markham	Mrs. Vicky Trijillo
Mrs. Marlene Benson	Mrs. Betsy Staley
Ms. Renee Henderson	Ms. Jacquie Imle
Mr. Hal Smalley	

Others present not identified.

CALL TO ORDER:

Mrs. Obendorf called the meeting to order at 7:30 p.m.

STUDENT REPRESENTATIVE:

Mrs. Obendorf welcomed Mr. Trevor Munger, Soldotna High School senior, as the 1990-91 Board of Education Student Representative.

PLEDGE OF ALLEGIANCE:

Mrs. Obendorf invited those present to participate in the Pledge of Allegiance.

OATH OF OFFICE:

The Oath of Office was administered to newly elected school board members Mari-Anne Gross, Marilyn Dimmick, Clifford Massie and Joe Arness by Notary Public, Barbara Jewell.

ROLL CALL:

Mrs. Betty Obendorf	Present
Mrs. Marilyn Dimmick	Present
Mrs. Joyce Fischer	Present
Mr. Clifford Massie	Present
Mr. Joe Arness	Present
Mrs. Mari-Anne Gross	Present
Mr. Michael Tauriainen	Absent - Excused
Mr. Trevor Munger	Present

APPROVAL OF AGENDA:

The agenda was approved with the deletion of Item 9a (8), Approval of PERS/RIP Addendum Agreement.

REORGANIZATION OF BOARD:

Mrs. Obendorf announced nominations for reorganization of the Board were in order.

ACTION

Mr. Massie nominated Mrs. Betty Obendorf as President of the Board. Mrs. Dimmick seconded.

ACTION

Mrs. Dimmick moved that nominations close and requested a unanimous vote on the nomination.

Motion carried unanimously.

ACTION

Mrs. Gross nominated Mrs. Marilyn Dimmick as Vice President of the Board.

ACTION

Mr. Arness moved nominations cease and requested unanimous consent of the motion.

Motion carried unanimously.

ACTION

Mrs. Dimmick moved to nominate Mrs. Joyce Fischer as Clerk of the Board.

ACTION

Mr. Massie moved that nominations cease and requested unanimous vote on the nomination.

Motion carried unanimously.

ACTION

Mrs. Dimmick moved to nominate Mr. Clifford Massie as Treasurer of the Board.

ACTION

Mrs. Fischer moved that nominations cease and requested unanimous consent on the nomination.

Motion carried unanimously.

MEETING DATE, TIME
AND PLACE:
ACTION

Mrs. Fischer moved the Board establish their meeting date, time and place as the first and third Monday of each month at 7:30 p.m. in the Borough Assembly Room, Soldotna. Mrs. Dimmick seconded.

Motion carried unanimously.

APPROVAL OF MINUTES:

The School Board Minutes of October 1, 1990, were approved as written.

COMMUNICATIONS AND
PETITIONS:

Mrs. Obendorf read a letter from Darrell Aleckson, Soldotna High School instructor, who complimented Mr. Drew O'Brien on his unselfish contributions in repairing machine tools at the school's vocational shop. He stated that success of the Soldotna High School vocational program is largely dependent on Mr. O'Brien seeing the equipment is in excellent operating order for the 1990-91 year.

ACTION

Mrs. Fischer moved the Board direct the administration to prepare a certificate of appreciation to Mr. O'Brien for presentation at the next meeting. Mrs. Dimmick seconded.

Motion carried unanimously.

AWARDS AND
PRESENTATIONS:

Mrs. Obendorf awarded \$50 savings bonds to the following students who wrote winning letters about their best bus driver: Kyle Caffroy, Nikolaevsk Elem/High (Wes Parker, bus driver); Amanda Doss, Kalifornsky Beach Elementary (Bobby Pepper, bus driver); Krystal Gifford, Seward Elementary (Terry Pollard, bus driver); Brandi May, Soldotna Elementary (Leanna Virgil, bus driver); Nathan Reese, Homer Intermediate (Linda Markham, bus driver); and Matt Buchholz, Kalifornsky Beach Elementary (Vicky Trijillo, bus driver). Each bus driver was presented with an commemorative bus driver button from the students.

SUPERINTENDENT'S
REPORT:

Dr. Holmes reported a team from Soldotna High School were semi-finalists in the 1989-90 International Future Problem Solving Conference. Team members Mikah Boudreaux, Molly Davis, Leah Dubber and Eric O'Guinn were coached by Kimberly Phelan. In individual competition at the conference, Melica McDowell and Kristin Borass placed second in the junior and intermediate divisions.

Dr. Holmes congratulated the Soldotna High School football team for their second place finish in state competition.

He reported that four grants developed by the instructional staff had received approval recently for a total amount of \$59,100. Those responsible for the grants were Mo Scott, Heathly Life Skills, \$10,000; Mary Rubadeau, JCPA/Homer Flex School Program, \$10,500; Ben Eveland, Governor's At Risk Students Grant, \$19,000; and Lisa Schmitter, Governor's Grant, Teacher Training for Substance Abuse Prevention, \$19,600.

RECYCLING REPORT:

Mr. Dahlgren reported KPBSD schools are voluntarily involved in numerous recycling efforts. He noted that green bar data processing recycled paper is used by Central Office and the school district will further pursue purchase of recycled paper for copiers and other uses in the district. Although the cost for recycled paper is higher priced than non-recycled paper, he anticipated that cost of recycled paper will be reduced as demand for the product increases and recycled paper mills become larger.

FINANCIAL REPORT:

Mrs. Douglas presented the financial report of the district for the period ending September 30, 1990.

BUDGET TRANSFER
REPORT:

Mrs. Douglas reported on Budget Transfers #1 through #62 for district schools as follows: #1, Kenai Central, \$1,670; #2, Kenai Central High, \$430; #3, Seward High, \$1,062; #4, Special Services, \$2,125; #5, Special Services, \$500; #6, Special Services/Kalifornsky Beach Elementary/Kenai Jr. High/Soldotna Elementary/Redoubt Elementary/Soldotna High/Paul Banks Elementary/Nikolaevsk Elem/High/Seward Elementary/Homer High/Seward High/Soldotna Jr. High/Nikiski Elementary/Sears Elementary/Mountain View Elementary/Sterling Elementary/Chapman Elementary/McNeil Canyon Elementary/Tustumena Elementary/Homer Intermediate/Homer Jr. High/Kenai Central High/Nikiski Jr-Sr High/Ninilchik Elem-High/North Star Elementary/Susan B. English Elem-High/Moose Pass Elementary/Skyview High, \$23,500; #7, Secondary Curriculum/Bartlett Elem-High/ Beluga Elementary/Chapman Elementary/Cooper Landing Elementary/English Bay Elem-High/Homer High/Homer Jr. High/Hope Elementary/Kenai Central High/Kenai Jr. High/Moose Pass Elementary/Nikiski Jr-Sr High/Nikolaevsk Jr-Sr High/Ninilchik Elem-High/Port Graham Elem-High/Razdolna Elementary/Seward High/Soldotna High/Soldotna Jr. High/Susan B. English Elem-High/Voznesenka Elem-High, \$74,873; #8, Kenai Central High, \$558; #9, Kenai Central High, \$599; #10, Kenai Central High, \$2,010; #11, Kenai Central High, \$2,607; #12, Kenai Central High, \$1,699; #13, Kenai Central High, \$189; #14, Soldotna High, \$1,700; #15, Homer Jr. High/Homer Intermediate, \$500; #16, Kenai Central High, \$516; #17, Kenai Central High, \$300; #18, Kenai Central High, \$541; #19, Kenai Central High, \$2,175; #21, Skyview High, \$1,523; #22, Nikolaevsk Elem-High, \$1,200; #23, Homer Intermediate, \$2,000; #24, Elementary Curriculum/Bartlett Elem-High/Chapman Elementary/Cooper Landing Elementary/English Bay Elem-High/Homer Intermediate/Hope Elementary/Kalifornsky Beach Elementary/McNeil Canyon Elementary/Moose Pass Elementary/Mountain View Elementary/Nikiski Elementary/Nikolaevsk Elem-High/Ninilchik Elem-High/North Star Elementary/Paul Banks Elementary/Port Graham Elem-High/Razdolna Elementary/Redoubt Elementary/Sears Elementary/Seward Elementary/Seward Jr-Sr High/Soldotna Elementary/Sterling Elementary/Susan B. English Elem-High/Tustumena

BUDGET TRANSFER
REPORT (cont.):

Elementary/Tustumena Elementary/Beluga Elementary/Voznesenka Elem-High/Alternative Programs, \$75,000; #25, Alternative Programs, \$200; #26, Kenai Central, \$750; #27, Soldotna High, \$77; #28, Data Processing Services, \$5,000; #29, Skyview High, \$500; #30, Susan B. English Elem-High, \$130; #31, Soldotna Elementary, \$694; #32, Homer High, \$3,500; #33, Ninilchik Elem-High, \$2,619; #34, Kenai Central High, \$335; #35, Nikiski Elementary, \$595; #36, Seward Elementary, \$7,295; #37, Secondary Curriculum, \$3,000; #38, Homer High, \$425; #39, Nikiski Jr-Sr High, \$1,000; #40, Kenai Central High, \$570; #41, Nikiski Jr-Sr High, \$5,500; #42, Alternative Programs, \$4,500; #43, Kalifornsky Beach Elementary, \$1,250; #44, Unallocated-Instruction/Bartlett Elem-High/English Bay Elem-High/Kalifornsky Beach/Port Graham Elem-High/Office of Superintendent, \$3,216; #45, Kalifornsky Beach Elementary, \$100; #46, Soldotna High, \$638; #47, Media Center, \$1,500; #48, Kenai Jr. High, \$1,756; #49, Kenai Central High, \$2,900; #51, Homer Intermediate, \$240; #52, Voznesenka Elem-High, \$280; #53, Alternative Programs, \$2,000; #54, Elementary Curriculum/Port Graham Elem-High, \$250; #55, Kenai Central, \$1,682; #56, Sterling Elementary, \$600; #57, Kalifornsky Beach Elementary, \$99; #58, Homer Intermediate, \$463; #59, Susan B. English Elem-High, \$400; #60, Susan B. English Elem-High, \$200; #61, Kenai Central High, \$575; #62, Secondary Curriculum/Homer High/Kenai Central High/Nikiski Jr-Sr High/Ninilchik Elem-High/Seward High/Skyview High/Soldotna High/Susan B. English Elem-High, \$600.

FRONTIER SCHOOLING
REPORT:

Mr. Rick Matiya, Alternative/Bilingual Schooling Program Supervisor, presented a historic review of the Frontier Schooling Program in the school district. Since its inception in 1979 various schools in remote areas have delivered educational programs primarily by correspondence study with teacher assistance at Kachemak Selo, Dolina, Razdolna, Voznesenka, Beluga and Windy Bay. He advised the Board to consider long term transitions for community needs in the area of expanding program grade levels, replacing educational facilities and developing a plan for parental involvement in the educational processes.

Mrs. Dimmick expressed concern related to rationale for a remote school having an administrator for approximately 32 students at Razdolna whereas the frontier school at Dolina with 28 students was not treated similarly. Mr. Matiya responded the parents at Razdolna requested a traditional school program while the parents at Dolina were at first reluctant to begin an educational program and opted for a correspondence program for their children. Mrs. Dimmick added she was concerned that funds were expended for an administrator in the small school which could be expended on the educational program. Mrs. Radtke stated Razdolna was a separate attendance area and considered a "small school" which generated funding units and followed the staffing and supply

FRONTIER SCHOOLING
REPORT (cont.):

formulas. Mrs. Dimmick commented that because of cultural differences she felt some students are short changed. Mrs. Fischer commented she felt it was important the Board not circumvent the parents desires. Mr. Matiya responded it was not the intent that the parents' desires were not respected, but that sometimes the parents needed to be pushed to expand the educational needs of the students.

Mrs. Dimmick commented that members of the public felt the school district was operating religious schools. She urged the Board to be involved in changes where such arrangements are a burden to some administrators and not to others. Mrs. Obendorf requested the Board review this issue. Dr. Holmes concurred there should be open discussion on the subject.

POLICY REVISIONS:

Mrs. Rubadeau presented the first reading to job and/or program title changes in the following policies: 003.1, General Principals of Administration; 003.31R, Districtwide Administrators; 003.32R, Associate Superintendent - Planning, Operations and Technology; 003.321R, Director - Purchasing/Food Services; 003.322R, Transportation Coordinator; 003.5R, Administrator Evaluation; 004.2124, Worker's Compensation Insurance; 004.2431R, Hazardous Bus Routes; 004.245R, Vehicle Maintenance; 004.5, Purchases; 004.5R, Purchases; 004.51, Formal Purchasing Procedures; 005.163, Nonretention of Nontenured Teachers; 005.164, Nonretention of Tenured Teachers; 005.25R, Supervision and Evaluation Guidelines; 005.26, Use of Drugs/Alcohol; 005.31, Nondiscriminatory Employment Activities; 005.41, Certificated and Noncertificated Employees; 007.11R, Student Handbook; 007.41, Eligibility for Free Public Education; and 007.41R, Early Entry-Kindergarten, First Grade.

POLICY REVISIONS/
BUSINESS DEPARTMENT:

Mrs. Rubadeau presented the first reading to policies related to the Business Department as recommended by Mr. Swarner. The policy changes reflecting current practices were: 004.2123R, Life Insurance; 004.2126R, Tax Sheltered Annuities; 004.213R, Petty Cash; and 007.35R, Attendance Records.

K.P.E.A.:

Mr. Henry Anderson, K.P.E.A. President-Elect, asked the Board to approve the sick leave request for Judy Olson and the teachers' contract. He stated the contract was certified by a substantial majority of the teachers.

KALIFORNISKY BEACH
ELEMENTARY PTA:

Mrs. Nancy Rollins, Kalifornsky Beach Elementary School PTA President, told the Board they were concerned with staffing and classroom sizes.

SOLDOTNA ELEMENTARY
PTA:

Mr. Dennis Murray, Co-chair for the Soldotna Elementary PTA, stated the parents were concerned with the pupil-teacher ratio, particularly at the first grade level. He expressed concern that perhaps the policy should be reduced for the first grade. He also noted the school's enrollment was 525 with a principal with no assistants. He felt this area of the staffing formula should also be addressed. He concluded his remarks stating that parents were interested in the short and long term results of the middle school concept as it would effect their school.

SKYVIEW HIGH SCHOOL
PTSA:

Mr. Ken Tarbox, Skyview PTSA Vice President, told the Board they held their organizational meeting recently with 30 parents in attendance. He noted this was a new group developed through the new policy on parent group organizations. He stated he anticipated active participation of parents this year.

CONSENT AGENDA:

Items on the Consent Agenda were Approval of Grant Applications, Extended Field Trip Requests, Furniture and Equipment Lists, 1990-91 Teacher Assignments, Sick Leave Draw Requests/Support Staff, Sick Leave Draw Request/Certified, and Substitute Teacher Contracts.

GRANT APPLICATIONS:

Mrs. Rubadeau recommended the Board approve grant applications for Russian Language and Soviet Studies in the amount of \$24,339; DRUZHBA (Friendship) Comprehensive Russian Language Program for Nikolaevsk, \$55,655.27; Improved Multilingual/Multicultural Education through Compuserve for Nikolaevsk, \$7,429.49; Asian/Russian Language Grant for North Star Elementary, \$9,963; Principals of Technology Lab Enhancement Grant for Kenai Central High, \$10,000; Job Training Partnership Act (JTPA) for Youth Competencies Training, \$10,207.58; and a Student Assistance Program Grant, \$19,000.

EXTENDED FIELD TRIP
REQUESTS:

Mrs. Rubadeau recommended the Board approve extended field trips for 13 Nikiski High School students to travel to Sutter, California, December 26, 1990-January 5, 1991, for basketball competition; 12 Seward High School students to participate in Close-Up activities in Washington, D.C., April 20-27, 1991; and 30-60 Kenai Junior High and Soldotna Junior High students to participate in the Earth Shuttle and American Student Travel Program, March 23-29, 1991 in Orlando, Florida.

FURNITURE AND EQUIP-
MENT LISTS:

Mr. Dahlgren recommended the Board approve the purchase of furniture and equipment for the new Seward Elementary School in the amount of \$12,220.46 and for Skyview High School in the amount of \$7,018.32.

1990-91 TEACHER
ASSIGNMENTS:

Mrs. Radtke recommended the Board approve 1990-91 teacher assignments for Angela Brinkerhoff, Kindergarten (half-time)/Special Education QUEST (quarter-time), Sears Elementary (Temporary); Maureen Crosby, English (half-time)/Drama (half-time), Soldotna High (Temporary); Sharon Hopkins, Grade 1 (half-time), Ninilchik Elem/High (Temporary); Lavonna Smith, Grade 2, Nikiski Elementary (Temporary); David Knudsen, Grade 3, Mountain View Elementary (Temporary); and Quentin Carr, Social Studies/Science/Mathematics, Seward Junior/Senior High (Temporary).

SICK LEAVE DRAWS/
SUPPORT STAFF:

Mrs. Radtke recommended the Board approve draws from the K.P.E.S.A. Sick Leave Bank for Virginia Robinson, Nurse Coordinator Districtwide/Kenai Junior High, up to 31 days, and 24 days for Vicki Johnson, Food Service Manager, McNeil Canyon Elementary.

SICK LEAVE DRAW/
CERTIFIED:

Mrs. Radtke recommended the Board approve a draw of 24 days from the K.P.E.A. Sick Leave Bank for Judy Olson, Grade 4, Mountain View Elementary.

SUBSTITUTE TEACHER
CONTRACTS:

Mrs. Radtke recommended the Board approve substitute teacher contracts for Mary Bailey, Kindergarten (half-time), Soldotna Elementary; Babbi Notter, Art, Soldotna High; and Toni Steward, Grade 4, Mountain View Elementary.

ACTION

Mrs. Gross requested that Item 9a (2), Approval of Extended Field Trip Requests, be considered separately.

Mr. Massie moved the Board approve Consent Agenda Items #1, #3, #4, #5, #6, and #7. Mrs. Dimmick seconded.

Motion carried unanimously.

ACTION

Mrs. Gross moved the Board approve Consent Agenda Item 9a (2), Approval of Extended Field Trip Requests. Mrs. Dimmick seconded.

Mrs. Gross expressed concern on the large number of junior high school students participating in the extended field trip to Florida. She stated she felt that junior high students were a little young to be taking trips out-of-state. She further expressed concern on pressure placed on students to raise funds for such trips and additional pressure placed on the students unable to participate due to lack of funds. She felt there was an inequity in students not being able to afford athletic fees yet teams traveling out-of-state for competition at vacation time. She expressed concern with only one chaperone for the Seward High School Close-up trip. Mrs. Obendorf responded that students have same sex chaperones once they arrive in Washington, D.C., and the male chaperone would be with the students on the flight only.

October 15, 1990

Page 9

CONSENT AGENDA
(cont.)

Motion carried unanimously.

Mrs. Obendorf requested the administration review the policy related to junior high school students on out-of-state trips.

1990-92 K.P.E.A.
CONTRACT:

Mrs. Radtke recommended the Board approve the 1990-92 Teachers' Contract as presented at the October 1, 1990, Board Meeting.

Mr. John Kistler, parent, requested the Board consider the expenditures in the budget and what it represented to the general public. He noted that he could not afford on an individual basis the insurance offered in the agreement. He stated he felt the beginning salaries were higher than the nationwide average.

ACTION

Mrs. Dimmick moved the Board ratify the Teachers' Contract for 1990-92. Mrs. Gross seconded.

Mrs. Dimmick questioned whether a letter related to retroactive salary payment from Mr. Swarner to K.P.E.A. had been copied to the Board of Education. Mrs. Radtke responded the K.P.E.A. letter in the Board's packet was in response to a telephone conversation with Mr. Swarner and Mr. Smalley. Mr. Smalley stated there was a follow-up letter on September 20 from Mr. Swarner related to method of salary increase payments.

ACTION

Mrs. Fischer moved to amend the motion to delete Section 466, Specialists, from the Negotiated Agreement. Motion died for lack of a second.

Mrs. Fischer stated the Board had previously gone to court on this issue and been awarded the rights on it. She further stated this item had been discussed as to not being within the parameters of the contract. She felt the Board would be remiss to their constituents through the money spent in court if they included this item in the contract.

Motion carried unanimously.

RESOLUTION 90-91-2/
SCHOOL BUS DRIVER
APPRECIATION:

Mr. Dahlgren recommended the Board approve Resolution 90-91-2/ School Bus Driver Appreciation. The resolution recognized bus drivers in the school district for their vital part of the educational support team and their responsibility in safely delivering students to and from school. October 15-19, 1990, would be declared School Bus Driver Appreciation Days in conjunction with Alaska School Bus Safety Week.

ACTION

Mrs. Dimmick moved the Board approve Resolution 90-91-2. Mrs. Gross seconded.

Motion carried unanimously.

PUBLIC
PRESENTATIONS:

Ms. Renee Henderson, KCHS Music Teacher, extended an invitation to the Board to attend the All State Music Festival at Kenai Central High, November 15-17, 1990. The massed concert would begin at 7:00 p.m. on November 17.

Mr. John Kistler expressed appreciation on the placement of portable classrooms at Tustumena Elementary School. He advised the Board to be cautious during the budget process in order that tax increases would not be necessary. He commented there was a lack of textbooks in some classrooms.

Mrs. Jacquie Imle, Sears Elementary Principal, thanked the administration for their quick response to classroom needs early in the school year.

BOARD COMMENTS:

Mrs. Fischer commented that in view of the growing population the Board should begin plans for reopening Kenai Elementary School in a timely fashion.

Mr. Arness stated he was pleased to return to the Board of Education. He stated he felt it was not fair for a new school board member to vote on the teachers' contract. He reported the Nikiski cheerleaders placed third in statewide competition last week.

Mrs. Dimmick stated she was pleased with the increase in parent involvement this year which was largely due to policy revision. She noted that in attending parent group meetings most parents were concerned with classroom size, not only PTR but use of aides.

Mrs. Dimmick commented that she felt a policy revision was in order related to small and frontier schools within the district. She stated she was not interested in a "quick fix" policy, but a thorough review. She stated she was mainly concerned that all students in the district receive an opportunity for equal education. She noted the Board needed to consider these schools for reasons of culture, employment of parents, staffing, administrative duties, etc. She complimented Mr. Matiya for his work in this area. Mrs. Dimmick further commented the Board needed to consider on a gradual basis advance consideration to establish schools, configuration of staff, borough assembly approval of new buildings, and parent involvement. She also stated she felt uncomfortable that the teacher is spokesperson for the village.

BOARD COMMENTS
(continued):

Mrs. Fischer commented that she felt the Board should address educational needs expressed by parents. She also felt building concerns might not be addressed by HB37 and these situations could better be addressed by the administration.

Mrs. Gross commented she felt the Board should work step by step with the village schools to improve their programs. Mrs. Dimmick stated the Board needed to plan ahead for the growth of the area and students. Mrs. Fischer commented that she did not see where any policy addressed this issue, and it could be handled administratively. Dr. Holmes commented that it was his understanding that Mrs. Dimmick was seeking more information to make decisions on goals and setting courses of action for the future. Mrs. Dimmick responded that it was a matter of openness and honesty for the Board to make decisions for all schools in the district, especially when some members of the public felt the school district was running religious schools.

ACTION

Mrs. Dimmick moved the Board direct the administration to begin studies on small and frontier schools as brought to light in Mr. Matiya's report with the objective of developing and adjusting policy to take care of the issues concerning these schools. Mr. Massie seconded.

ACTION

Mrs. Fischer moved to amend the motion to study only the issues brought to light by Mr. Matiya's report. Mrs. Gross seconded.

Mrs. Fischer commented there was no specific policy that addressed the small schools, therefore, this was a moot point.

VOTE ON AMENDMENT:

YES - Fischer, Gross, Massie
NO - Arness, Dimmick, Obendorf
Advisory Vote - Yes

Amendment failed.

VOTE ON MAIN MOTION:

YES - Dimmick, Massie, Obendorf
NO - Arness, Fischer, Gross
Advisory Vote - Yes

Motion failed.

BOARD COMMENTS
(continued):

Mr. Massie asked to be excused from the November 5 School Board Meeting.

Mr. Massie commented that excellent sessions were presented at the in-service, but various teachers requested that the in-service be held in one day, but for a longer day. Mrs. Gross added that often she attended conferences that are longer in length of day, but affords an opportunity for attendees to receive information in additional sessions.

Mrs. Gross commented that she enjoyed the Frontier Schooling Report by Mr. Matiya.

She stated she was impressed with the caliber of presenters at the Districtwide In-Service last week.

Mrs. Gross requested the administration research the possibility of Parent Advisory Committee elections be included on the borough ballot. The Board concurred with the request.

Mrs. Gross differed with a comment made earlier in the meeting that principals not be appointed for their popularity in the community. She stated that parents are asked to submit characteristics they desire in a principal. If the principals are expected to do a good job, they need the support of the community.

Mr. Munger stated he was pleased to be on the Board to represent the students' point of view. He commented he was pleased to see the Board's interest in students and their families' needs.

Mrs. Obendorf reminded School Board members to make their reservations to the AASB Conference, November 10-13, 1990.

Mrs. Obendorf announced the Parent Training Meeting would be held on October 18, 9:30 p.m. to 3:00 p.m. in the Borough Assembly Room. She requested school board members attend, if possible.

She commented that she attended the Districtwide In-service sessions and found the sessions to be very good.

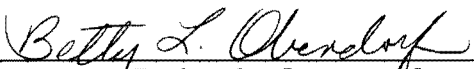
Mrs. Obendorf announced a brochure on the Department of Education's Promising Practices Program had been received and would be available in the office for their perusal.

ADJOURN


At 9:36 p.m., Mrs. Dimmick moved the School Board Meeting be adjourned. Mr. Massie seconded.

Motion carried unanimously.

Respectfully Submitted,



Mrs. Betty Obendorf, President



Mrs. Joyce Fischer, Clerk

The Minutes of October 15, 1990,
were approved on November 5, 1990,
as written.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
Borough Administration Building
Soldotna, Alaska 99669

November 5, 1990

SCHOOL BOARD MEMBERS:

Mrs. Betty Obendorf, President
Mrs. Marilyn Dimmick, Vice President
Mrs. Joyce Fischer, Clerk
Mr. Clifford Massie, Treasurer
Mr. Joe Arness, Member
Mrs. Mari-Anne Gross, Member
Mr. Michael Tauriainen, Member
Mr. Trevor Munger, Student Representative

STAFF PRESENT:

Dr. Robert Holmes, Superintendent of Schools
Mr. John Dahlgren, Associate Superintendent, Planning,
Operations, and Technology
Mrs. Mary Rubadeau, Executive Director, Instructional Services
Mrs. Sharon Radtke, Executive Director, Personnel
Mr. Richard Swarner, Executive Director, Business Management

OTHERS PRESENT:

Mr. Ben Swan	Mr. Ken Tarbox
Mr. Hal Smalley	Mrs. Pam Lazenby
Mrs. Nancy Rollins	Mr. John Kistler
Mrs. Gwen Gjovig	Mrs. Linda O'Brien
Miss Megan O'Brien	Mrs. Melody Douglas
Miss Cathy Bishop	Mrs. Dorothy Bishop
Mrs. Janis Mullen	Mrs. Pat Murray
Mrs. Judith Morgenweck	Ms. Gloryann Harrington
Others present not identified.	

CALL TO ORDER:

Mrs. Obendorf called the meeting to order at 7:30 p.m.

PLEDGE OF ALLEGIANCE:

Mrs. Obendorf invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Mrs. Betty Obendorf	Present
Mrs. Marilyn Dimmick	Present
Mrs. Joyce Fischer	Present
Mr. Clifford Massie	Absent - Excused
Mr. Joe Arness	Present
Mrs. Mari-Anne Gross	Present
Mr. Michael Tauriainen	Present
Mr. Trevor Munger	Present

APPROVAL OF AGENDA:

The agenda was approved with a change from Communications and Petitions to Superintendent's Report.

APPROVAL OF MINUTES:

The School Board Minutes of October 15, 1990, were approved as written.

SUPERINTENDENT'S
REPORT:

Dr. Holmes reported a public hearing on the Middle School Program would be held at Soldotna Junior High School on November 15 at 7:00 p.m.

He noted that due to increased enrollment the Central Office staff would begin exploring the feasibility of opening Kenai Elementary School for the 1991-92 school year.

AWARDS AND
PRESENTATIONS:

Mrs. Linda O'Brien accepted a Plaque of Appreciation for her husband, Mr. Drew O'Brien. Mrs. Obendorf expressed the Board's gratitude to Mr. O'Brien for donating his time to repair and maintain expensive machinery at the Soldotna High School vocational education shop.

SOLDOTNA ELEMENTARY
PTA:

Mrs. Pat Murray, Co-chairman of the Soldotna Elementary PTA, presented the Board with 76 letters from parents with students in the first and fifth grades at that school. The letters expressed their concern with large class sizes in those grades. She also noted Soldotna Elementary with 525 students was over capacity. She requested the issue of a smaller pupil-teacher ratio and portable classrooms for the 1991-92 be considered by the Board.

CONSENT AGENDA:

Items on the Consent Agenda were Approval of Furniture and Equipment Lists, Grant Applications, Extended Field Trip Request, Northwest Accreditation Application/Nikiski Junior-Senior High, Reconsideration of Instructional Materials Committee, 1990-91 Teacher Assignments, Substitute Teacher Contract, Resignation, and Sick Leave Draw Request/Support Staff.

FURNITURE AND EQUIP-
MENT LISTS:

Mr. Dahlgren recommended the Board approve the purchase of furniture and equipment for the new Seward Elementary School in the amount of \$3,247.02, and Skyview High School in the amount of \$5,529.75.

GRANT APPLICATIONS:

Mrs. Rubadeau recommended the Board approve grant applications for the following programs: Support for the Completion of High School by Young Parents, Rubadeau/Leibner, \$77,786; Seward Elementary Science Tutor Project, \$9,518; Hands-On, Minds-On Science Reaches Nikolaevsk, \$10,000; Integrating Hands-On Science, Paul Banks Elementary, \$6,771; Boat Construction for Metals Fab, Soldotna High, \$10,000; Seldovia Science Adventure Club, \$5,347; Sex Equity and Careers in Science, Mountain View Elementary, \$8,000; Soldotna High School Trophy Shop Project, \$10,000; Alaskan Animals Biology Curriculum, Homer High, \$8,851; Adopt-a-Stream, Slikok Creek, Kalifornsky Beach Elementary, \$9,923; Science Enrichment, Soldotna High, \$10,000; Marine Technology, Kenai Central High, \$7,231; Hands-On Learning in Physical Science, Redoubt Elementary, \$9,000; and Skyview VICA, \$5,158.

EXTENDED FIELD TRIP
REQUEST:

Mrs. Rubadeau recommended the Board approve an extended field trip request for 20 eighth and ninth grade Nikiski Junior-Senior High students to travel to Washington, D.C. and Williamsburg, Virginia, March 24-30, 1991 to tour historical sites.

NORTHWEST
ACCREDITATION
APPLICATION:

Mrs. Rubadeau recommended the Board approve the submission of a membership application for Nikiski Junior-Senior High School to the Northwest Association of Schools and Colleges.

RECONSIDERATION OF
INSTRUCTIONAL
MATERIALS COMMITTEE:

In accordance with policy 006.13, Mrs. Rubadeau requested the Board approve the following individuals for the 1990-91 Reconsideration of Instructional Materials Committee: Joe Arness, School Board; Larry Nauta, Principal; Teresa Kiffmeyer and Marguerite Wilcox, Teachers; Mary Estes, Librarian; and Gwen Gjovig, Ross Kendall and Barbara Christian, Community Members.

1990-91 TEACHER
ASSIGNMENTS:

Mrs. Radtke recommended the Board approve contracts for the 1990-91 school year to Sohail Marey, Physical Education (half-time), Sterling Elementary (Temporary); Connie Goltz, Grade 5, Sterling Elementary (Temporary); Tamara Smid, Elementary, Beluga Elementary (Temporary); Doug Emmerich, Grade 4, Kalifornsky Beach Elementary (Temporary); and Alvin R. Jones, Bartlett Elem/High (Temporary).

SUBSTITUTE TEACHER
CONTRACT:

Mrs. Radtke recommended the Board approve a contract for substitute teacher Alvin Jones, Special Education/Vocational Education, Kenai Central High.

RESIGNATION:

Mrs. Radtke recommended the Board approve the resignation of Daniel Keck, Special Education/Resource, Soldotna High.

SICK LEAVE REQUEST/
SUPPORT STAFF:

Mrs. Radtke recommended the Board approve a draw of 48 days from the K.P.E.S.A. Sick Leave Bank for James Coburn, Head Custodian, Nikiski Junior-Senior High.

Mr. Tauriainen requested Item 5a (2), Approval of Grant Applications, be considered separately.

ACTION

Mrs. Dimmick moved the Board approve Consent Agenda Items #1, #3, #4, #5, #6, #7, #8, #9. Mr. Tauriainen seconded.

Motion carried unanimously.

ACTION

Mr. Tauriainen moved the Board approve Item 5a (2), Approval of Grant Applications. Mrs. Gross seconded.

CONSENT AGENDA
(continued):

Mr. Tauriainen commented that he felt a great deal of thought and effort had gone into writing the grants, however, he felt more clarification was needed on some of the grants. He questioned what the policy and direction was in developing the grants. He noted he was concerned about the grant relating to high school completion by young parents in that equal or more emphasis should be given to extended family care of children. Mrs. Rubadeau explained the RFP process for grants writing. She noted that often the proposals are prepared within constrained timelines and sometimes within specific topic areas. She also stated the grants are reviewed by the grants management office to check that all components of the grants are completed prior to being submitted to the Board and the Department of Education. She noted that often grants are revised prior to the final grant award. Mr. Tauriainen commented he would like to see attention addressed to issues including pay to teachers, volunteers and/or consultants, use of existing videos to address topics rather than new videos, competition with existing businesses, upkeep on equipment, etc. for continuation of programs, payment for teacher credits, and payment for club clothing and student dues. Mrs. Fischer expressed concern that all students should be encouraged to participate in mathematics and sciences, not specifically one gender. She felt it was unfair for the state to dictate curriculum through distribution of grants of this nature. She added that she felt the funds should be included in the foundation formula where needs of the districts could be better addressed. She suggested that the Board put more emphasis on this in their AASB resolutions. Mrs. Gross commented the grants on sex equity did not outline that the classes were to be taught only to girls.

ACTION

Mr. Tauriainen moved to postpone the motion until the next meeting. Mrs. Fischer seconded.

Mr. Tauriainen requested that the points raised earlier be addressed on the grants.

VOTE ON POSTPONING MOTION:

YES - Fischer, Tauriainen
NO - Arness, Dimmick, Gross, Obendorf
Advisory Vote - Yes

Motion failed.

VOTE ON MAIN MOTION:

YES - Arness, Dimmick, Fischer, Gross, Obendorf
NO - Tauriainen
Advisory Vote - Yes

Motion carried.

1991-92 PROJECTED
ENROLLMENT:

Mr. Swarner recommended the Board approve the projected enrollment for the 1991-92 school year at 9,725 which would be a 4.6% increase of 425 students over the current year. He indicated the anticipated growth was due to increased business activity in the timber, gas and oil industries.

ACTION

Mr. Tauriainen moved the Board approve the 1991-92 projected enrollment as presented by Mr. Swarner. Mrs. Fischer seconded.

Motion carried unanimously.

POLICY REVISIONS/
VARIOUS:

Mrs. Rubadeau recommended the Board approve policy revisions to include job title changes and corrections from workman's compensation to worker's compensation in the following policies: 003.1, General Principals of Administration; 003.31R, Districtwide Administrators; 003.32R, Associate Superintendent - Planning, Operations and Technology; 003.321R, Director - Purchasing/Food Services; 003.322R, Transportation Coordinator; 003.5R, Administrator Evaluation; 004.2124, Worker's Compensation Insurance; 004.2431R, Hazardous Bus Routes; 004.245R, Vehicle Maintenance; 004.5, Purchases; 004.5R, Purchases; 004.51, Formal Purchasing Procedures; 005.163, Nonretention of Nontenured Teachers; 005.164, Nonretention of Tenured Teachers; 005.25R, Supervision and Evaluation Guidelines; 005.26, Use of Drugs/Alcohol; 005.31, Nondiscriminatory Employment Activities; 005.41, Certificated and Noncertificated Employees; 007.11R, Student Handbook; 007.41, Eligibility for Free Public Education; and 007.41R, Early Entry-Kindergarten, First Grade.

ACTION

Mr. Tauriainen moved the Board approve the various policy revisions as recommended by Mrs. Rubadeau. Mrs. Gross seconded.

Motion carried unanimously.

POLICY REVISIONS/
BUSINESS ITEMS:

Mrs. Rubadeau recommended the Board approve revisions to policies 004.2123R, Life Insurance; 004.2126R, Tax Sheltered Annuities; 004.213R, Petty Cash; and 007.35R, Attendance Records. She noted the changes reflected current practices.

Ms. Gloryann Harrington, North Star Elementary teacher, told the Board she felt there had not been adequate notification to teachers on the policy change for 004.2123R, Tax Sheltered Annuities. She further stated that requests had been denied to individuals since an administrative change had been made before the policy revision was official, and that such a change restricted an employee's right to choose his/her own financial agent.

POLICY REVISIONS/
BUSINESS ITEMS
(continued):

Mr. Swarner responded that his office had reduced the number of companies involved by establishing an approved list which must have five or more participants per company. He stated the revision was instituted to reduce the amount of time and paperwork for the accounting department. Companies had been "grandfathered" prior to the practice change.

Mrs. Fischer commented she did not disagree with the policy change, but the manner in which it was instituted. Mrs. Dimmick questioned whether a notification date could be set in order for individuals to be aware of the policy change.

ACTION

Mr. Tauriainen moved the Board approve the policy revisions. Mrs. Dimmick seconded.

ACTION

Mrs. Dimmick moved to amend the motion on policy 004.2126R, Tax Sheltered Annuities, to add the words "prior to December 30, 1990." to the sentence, "In order for a company to be placed on the active list, the company must have five (5) or more participants from the district." Mr. Tauriainen seconded.

RECESS:

At 8:30 p.m., Mrs. Obendorf called a recess.

RECONVENE AFTER
RECESS:

The Board reconvened in regular session at 8:37 p.m.

Mrs. Dimmick withdrew the amendment.

ACTION

Mrs. Dimmick moved to amend policy 004.2126R, Tax Sheltered Annuities, to add the statement, "The effective date will be January 1, 1991." Mr. Tauriainen seconded.

Amendment carried unanimously.

Mr. Tauriainen commented that it appeared an error had been made to policy 004.213R, Petty Cash, in which two paragraphs needed to remain and/or be deleted in the policy. Mrs. Rubadeau confirmed the paragraphs had been transformed in the policy and this would be corrected.

ACTION

Mr. Tauriainen amended the motion to correct policy 004.213R as recommended by the administration.

Amendment carried unanimously.

Amended motion carried unanimously.

LIVE COMMUNICATION
OF SCHOOL BOARD
MEETINGS:

Mr. Dahlgren reported he had researched three options for broadcasting school board meetings. These were through teleconference, radio broadcast and television broadcast. He recommended the Board support any public radio stations that would like to broadcast board meetings and work with them to obtain the necessary grants for this.

LIVE COMMUNICATION
OF SCHOOL BOARD
MEETINGS (cont.):

Mrs. Gross commented the Homer community was interested in teleconferencing during the meetings with the Board. She questioned whether this would be possible using the equipment at Homer High School. Mr. Dahlgren responded a problem with this was lack of appropriate equipment at the Borough Building. He noted equipment would cost approximately \$600 plus the need for an employee to monitor the call. He noted additional costs would be involved if other sites desired to be included in the teleconferences. He stated the Seward community had indicated an interest in school board meeting broadcasts.

ACTION

Mrs. Dimmick moved the Board approve the administration's recommendation on broadcasting school board meetings. Mrs. Fischer seconded.

Mrs. Dimmick stated she understood the concern for people wanting to participate in the meetings from long distances. She commented on unsuccessful experiences using teleconferencing systems. She felt an excellent communication system was needed to be effective, and recommended the Board use the public broadcasting route.

Mrs. Gross stated it would take time to secure grants for the public broadcasting system and the Homer community would not have an opportunity to be involved in the meetings until the grants were approved. She commented that she would like to see the Homer High School speaker system used in the interim.

ACTION

Mrs. Gross moved to amend the motion that until an arrangement is worked out with KBBI or other public radio stations that the Board try utilizing the speaker system at Homer High School as a possible option. This would be utilized as a two-way system, if satisfactory. Motion died for lack of a second.

Mrs. Obendorf clarified that approval of the motion would not involve any costs to the school district. Mr. Dahlgren responded affirmatively.

Main motion carried unanimously.

1991-92 STAFFING
FORMULA:

Mrs. Radtke reported the Board had conducted a worksession prior to the meeting on the proposed staffing formula for the 1991-92 school year. She stated it was her recommendation that the Board approve Schedules A, B, C, and D with the understanding a revised Schedule E for Special Education would be presented at the November 19 meeting.

ACTION

Mrs. Gross moved the Board approve the staffing formula as recommended by Mrs. Radtke. Mrs. Dimmick seconded.

Mr. Tauriainen expressed concern in funding the staffing schedules for \$1 million. He felt the Board was premature in approving the formulas at that time. Mrs. Fischer commented that the formulas were not concrete, but could be changed during the budget process. She felt the formula should be set as the Board's priority for the budget and this would be harder to insert at budget time. Mr. Arness disagreed and stated he was unsure that this was the best way the Board could spend \$1 million. He felt it would be easier to add an item rather than subtract it from the budget once the budget was built. Mrs. Gross commented the projected enrollment indicated and principals, teachers and administrators had requested that the Board address the problem of crowded classrooms. She felt a fair staffing formula was needed to support the teaching situations. Dr. Holmes commented the recommended schedules were presented for Board consideration as an ideal situation for next year. He noted these could be altered during the budget process as other concerns were addressed.

ACTION

Mr. Tauriainen moved to amend the motion that the Board adopt a professional staffing formula for 1991-92 with the PTR as currently used for 1990-91 with an option to go to the expanded staffing schedule. Mrs. Fischer seconded.

VOTE ON AMENDMENT:

YES - Arness, Fischer, Tauriainen
NO - Dimmick, Gross, Obendorf
Advisory Vote - Yes

Amendment failed.

VOTE ON MAIN MOTION:

YES - Dimmick, Gross, Obendorf
NO - Arness, Fischer, Tauriainen
Advisory Vote - No

Motion failed.

ACTION

Mrs. Fischer served notice for reconsideration of the motion at the November 19 meeting.

PUBLIC PRESENTATIONS:

Mr. John Kistler commented on a student's letter to the Peninsula Clarion. The student felt the grading policy for extracurricular activities was unfair. Mrs. Radtke responded the board-approved student activities handbooks state students must maintain a passing grade in all four classes enrolled in to be eligible for participation in an extracurricular

PUBLIC PRESENTATIONS
(continued):

activity. Mr. Munger stated he was familiar with the particular situation referred to in the article. He stated there was lack of information that an eligibility check was imminent. He noted it was not an issue of the policy but lack of information and timing of the eligibility check. Mr. Kistler stated he felt the policy related to grades should be revised to include no failing grades, not an average grade.

Mrs. Nancy Rollins told the Board she was disappointed they had not approved the staffing formula which they requested from the administration, teachers and principals. She expressed frustration on the lack of action by the Board.

BOARD COMMENTS:

Mrs. Fisher commented that it was not her intent to ignore the recommendations of the administration, but rather working through the budget process. She recommended the administration develop a status quo budget and add items and new recommendations for the Board's perusal. She commented it would be difficult to ascertain how much is the new formula and how much the Board is actually doing.

Mr. Arness questioned whether it would be possible to reduce the number of approved tax sheltered annuities companies within the next 12-18 months to two or three companies to streamline the business department's work.

He inquired whether the district had a written policy on types of grants to be sought and whether the district would be better served by a general policy in which the grant process could be handled administratively.

Mr. Arness stated he was not aware that a staffing formula needed to be approved annually, and assumed last year's formula would be used. He stated he favored a status quo budget with various options available for consideration during the budget process.

Mr. Munger stated he supported a greater pupil-teacher ratio, but was uncertain on the staffing formula as presented. In relation to the eligibility check, he noted that sometimes it is impossible for students to continually maintain a "C" grade due to classloads and number of hours of practice for activities. He stated he supported the current eligibility check as written.

Mr. Tauriainen stated he wanted to see better coordination with grants. He commented he felt the Board had the responsibility to use the money from the grants as wisely as possible, and did not want to see duplication of services. He felt it would be appropriate to hold a worksession on this.

BOARD COMMENTS
(continued):

Mrs. Gross reported she visited schools at Razdolna, Kachemak Selo and Dolina recently. She encouraged other school board members to visit these schools.

Mrs. Gross expressed disappointment that the staffing formula had not been approved, and hoped the Board would work towards resolving needs for additional teachers in the district.

Mrs. Obendorf commented the deadline to submit additional resolutions to AASB had passed, but asked that grant funding and the foundation formula be considered at another time.

She appointed board members to the following committees: Ad Hoc Committee for Review of Materials, Joe Arness; Recognitions and Awards Committee, Mike Tauriainen; Site Selection Committee, Joe Arness; Vocational Education Advisory Board, Mari-Anne Gross; Calendar Committee, Joyce Fischer; and Drug and Alcohol Abuse Prevention Committee, Marilyn Dimmick.

She announced the Hope/Sunrise community presented their first scholarship to a graduate from their community. The \$500 scholarship was from local contributions.

Mrs. Obendorf requested approval from the Board to submit written objection to a proposed change in state regulations regarding eliminating the requirement for superintendents to have three years of teaching experience to receive state certification. She commented she felt this should be a requirement for the superintendency.

ACTION

Mrs. Dimmick moved the Board authorize the Board President to communicate its strong objection to the regulation change. Mrs. Gross seconded.

Mr. Tauriainen stated he felt the Board should send the state a letter of congratulations and encouragement for reducing stringent requirements made on schools districts. He stated he favored local autonomy in setting its own standards.

Mrs. Dimmick commented she felt poorly qualified people do not make excellent school districts. She felt standards should not be lowered in this area.

VOTE:

YES - Dimmick, Gross, Obendorf
NO - Arness, Fischer, Tauriainen
Advisory Vote - Yes

Motion failed.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
November 5, 1990
Page 11

BOARD COMMENTS
(continued):

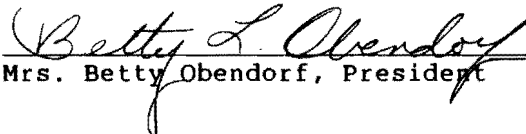
Mrs. Obendorf reminded the Board, administration and audience to exercise their right to vote on Tuesday, November 6.

ADJOURN:

At 9:48 p.m., Mr. Tauriainen moved the meeting be adjourned. Mrs. Gross seconded.

Motion carried unanimously.

Respectfully Submitted,


Mrs. Betty Obendorf, President


Mrs. Joyce Fischer, Clerk

The Minutes of November 5, 1990,
were approved on November 19, 1990,
as written.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
Borough Administration Building
Soldotna, Alaska 99669

November 19, 1990

SCHOOL BOARD MEMBERS:

Mrs. Betty Obendorf, President
Mrs. Marilyn Dimmick, Vice President
Mrs. Joyce Fischer, Clerk
Mr. Clifford Massie, Treasurer
Mr. Joe Arness, Member
Mrs. Mari-Anne Gross, Member
Mr. Michael Tauriainen, Member
Mr. Trevor Munger, Student Representative

STAFF PRESENT:

Mr. John Dahlgren, Associate Superintendent, Planning,
Operations, and Technology
Mrs. Mary Rubadeau, Executive Director, Instructional Services
Mr. Richard Swarner, Executive Director, Business Management

OTHERS PRESENT:

Mr. Ben Swan	Mrs. Melody Douglas
Mrs. Nancy Rollins	Mrs. Jane Hammond
Mr. John Andrews	Mrs. Mary Armstrong
Mrs. Carol Ernst	Mr. Hal Smalley
Mr. John Kistler	Mrs. Sharon Mook
Mr. Jack Brown	Mrs. Carolyn Cannava
Mrs. Judy Blume	Mrs. Jeanie Robinson
Ms. Kari Mohn	Mrs. Gwen Gjovig
Mr. Dave Wagoner	Mrs. Dorothy McCard
Mrs. Janis Mullen	Mr. Michael Ainsworth
Mrs. Sandra Wassillie	Ms. Betty Leonard
Mr. Daryl Kellum	Mrs. Pam Lazenby
Mrs. Karen Mahurin	Ms. Jacquie Imle
Mr. and Mrs. Richard Redmond	Mrs. Marlene Benson
Mrs. Betsy Staley	Mrs. Jan Hall
Mrs. Kelly Smith	Ms. Eileen Mullen
Mrs. Diane Thompson	Mrs. Kiki Abrahamson

Others present not identified.

CALL TO ORDER:

Mrs. Obendorf called the meeting to order at 7:30 p.m.

PLEDGE OF ALLEGIANCE:

Mrs. Obendorf invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Mrs. Betty Obendorf	Present
Mrs. Marilyn Dimmick	Late - 7:40 p.m.
Mrs. Joyce Fischer	Present
Mr. Clifford Massie	Present
Mr. Joe Arness	Present
Mrs. Mari-Anne Gross	Present
Mr. Michael Tauriainen	Present
Mr. Trevor Munger	Present

APPROVAL OF AGENDA:

The agenda was approved as printed.

APPROVAL OF MINUTES:

The School Board Minutes of November 5, 1990, were approved as written.

HEARING OF
 DELEGATIONS:

Mrs. Jane Hammond, Delta Kappa Gamma representative, requested the Board increase the number of nursing staff in the schools and raise their educational requirements. She noted school nurses are called upon to fill a variety of roles including health counseling, crisis intervention, specialized nursing procedures, infectious disease control, health assessment and health education. She stated their organization felt the needs of KPBSD students are not being met due to a shortage of school nurses in the district.

SUPERINTENDENT'S
 REPORT:

Mr. Dahlgren reported a very successful All State Music Festival was held at Kenai Central High School last week. Numerous students from the KPBSD participated in the event.

He noted his office had written a letter of protest to the Department of Education on their ranking of the Tustumena Elementary School addition in the state's capital improvement projects list. He felt the project should be reclassified from priority #6, remodel, to priority #2, unhouses students.

He reported the Borough is working to seek approval from the Department of Environmental Conservation to remove contaminated soil stored at Susan B. English Elem/High, Homer High, Moose Pass Elementary and Kenai Elementary schools.

Mr. Dahlgren announced the district had received approval on grant awards for the Alaska Youth Ready to Work project in the amount of \$50,000 and a Teen Parent grant in the amount of \$20,000.

JAPANESE EXCHANGE
 PROGRAM:

Mrs. Jan Hall, North Star Elementary School Principal, reported on the sister-school program between her school and Toyoura Elementary School, Toyoura, Hokkaido, Japan. She noted the program began four years ago through letter writing and has evolved to visits by the respective school principals. In addition to corresponding through telecommunication systems, she anticipated a future exchange of teachers, parents and students from each school. She concluded her report with a video presentation of her visit to Toyoura Elementary School last summer.

IN-SERVICE REPORT:

Mrs. Mary Armstrong, Districtwide In-Service Coordinator, reported on the October 11-12, 1990, in-service sessions held at Soldotna High School. She stated that in addition to guest speaker, Dr. William Purkey of the University of North Carolina, Greensboro, 90 sessions were offered to enrich the professional staff of the district. She commented that over 50 staff members and approximately 12 individuals from the community served as presenters during the sessions. Evaluations indicated positive responses to the two days of in-service sessions.

SPECIAL EDUCATION
REPORT:

Mr. Michael Ainsworth, Special Education Director, presented an overview of the numerous programs offered by the KPBSD Special Education Department. He reported 1,572 students are served at 32 sites in the district through programs of resource, self-containment, intensive, gifted and related services such as speech therapy. He commented that program direction included a collaborative integrative model, expanded counseling services, preschool expansion, expanded vocational education services, extended year programs, an adaptive physical education program and referral through a site-based placement process.

Mrs. Fischer questioned where the additional preschool programs would be housed since crowded conditions existed at the schools proposed for the programs. Mr. Ainsworth responded this needed to be developed as a community based program to offer these opportunities for these children and should be explored by the administration further.

MIDDLE SCHOOL
REPORT:

Mrs. Mary Rubadeau, Executive Director for Instruction, presented an overview of the Middle School Concept and community findings of the Middle School Task Force Committee. She noted the middle school responds to the specific needs of students, ages 10 to 14. She explained the middle school provides a bridge between elementary and secondary schools by responding to the unique developmental needs of early adolescent learners. It encompasses interdisciplinary teaching, thinking skills and priorities, focuses on early adolescence developmental needs, presents connections with parents and communities, shows an emphasis on self-esteem, health and physical fitness, is student centered and utilizes interdisciplinary teaching. Committee members, Dorothy McCard and Janis Mullen, further explained the interdisciplinary teaching and school/parent/community components of the middle school concept. A three-year transition plan was presented which outlined plans for teacher in-service, staff development and budget implications.

FINANCIAL REPORT:

Mr. Swarner presented a report on the finances of the district for the period ended October 31, 1990.

RECESS:

At 9:05 p.m., Mrs. Obendorf called a recess.

RECONVENE AFTER
RECESS:

At 9:18 p.m., the Board reconvened in regular session.

FIRST READING/POLICY
005.25R/SUPERVISION
AND EVALUATION
GUIDELINES:

Mrs. Rubadeau presented the first reading on revisions to Policy 005.25R, Supervision and Evaluation Guidelines. She noted the policy changes were requested by the Personnel Department to bring the policy manual in alignment with the Educational Support Personnel Evaluation Procedures Handbook which was developed in 1989 and reviewed at the June 26, 1989 school board meeting.

SEWARD PAC:

Mrs. Sandra Wassillie, Seward PAC Chairperson, updated the Board on events occurring in the Seward schools. She noted the multipurpose room at the new elementary school was quite small, and urged the Board to consider this in future designs of the prototype school. She stated the traffic pattern to the new school had been addressed locally. She stated communication between the schools and public had improved through the PAC, newly formed PTA and booster club, and involvement of all organizations added to a positive school spirit. She noted the PAC supported the middle school concept. She commented that she would leave a copy of the PAC's goals with the school board secretary to be copied for board information.

Mrs. Diane Thompson, Chairperson of the Tustumena Elementary PTA, presented portions of a video which showed unsafe and crowded conditions using portable classrooms at the school. She noted students must leave the classrooms in cold, icy weather conditions for lunch and use of bathroom facilities. She stated the PTA supported the administration in sending a letter of protest to the Department of Education to change the priority listing of the addition to their school.

Mrs. Kiki Abrahamson from the Nikolaevsk PAC expressed concern related to 32 students living within 1.5 miles of school who must walk to school in hazardous conditions such as darkness, snow and ice. She requested the Board revise their policy to consider the students living on these roads. She also expressed concern on the lack of available software at Nikolaevsk School. She requested this item be considered during the budget process.

Mr. Hal Smalley, K.P.E.A. President, told the Board their organization supported the staffing formula as presented by the administration on November 5. He requested the School Board write a letter to the Commissioner of Education objecting to any regulation changes waiving the three years

K.P.E.A. (cont.): classroom teaching requirement for superintendent certification. He noted a letter requesting the Board to consider increasing the mileage reimbursement rate had been presented to them in their information packets. He extended K.P.E.A.'s support for increased nursing staff and the middle school concept.

Mr. Dave Wagoner, Soldotna Jr. High School PTA member, extended that organization's support on the staffing formula as presented to the Board by the administration on November 5. He noted the current formula is grossly inadequate in serving student needs.

Mrs. Nancy Rollins, Kalifornsky Beach Elementary PTA Chairperson, stated the proposed staffing formula as presented at the previous school board meeting would better serve students of the district. She commented their group had met and supported the formula as presented by Mrs. Radkte.

CONSENT AGENDA: Items presented on the Consent Agenda were Approval of Furniture and Equipment List, Extended Field Trip Requests, Grant Application, Leave of Absence Requests/Certified, Sick Leave Draw/Certified, and Razdolna Lease Agreement.

FURNITURE AND EQUIPMENT LIST: Mr. Dahlgren recommended the Board approve the purchase of furniture and equipment for Skyview High School in the amount of \$556.79.

EXTENDED FIELD TRIP REQUESTS: Mrs. Rubadeau recommended the Board approve extended field trip requests for 16 Soldotna High School swing choir students to travel to Orlando, Florida, March 22-30, 1991, for musical competition; and 40 districtwide students to travel to Magadan, USSR, February 16-25, 1991, for the Youth Summit II.

GRANT APPLICATION: Mrs. Rubadeau recommended the Board approve a grant application for English Bay Elem/High and Bartlett Elem/High to participate in the Star School Program. This distance learning program would enhance these rural schools' educational programs. The district's financial obligations would be relatively small due to its membership with the Satellite Telecommunication Education Program.

LEAVE OF ABSENCE REQUESTS/CERTIFIED: Mr. Dahlgren recommended the Board approve unpaid leave of absence requests for Kim Foley, Home Economics, Kenai Central High, for the 1991-92 school year; and Judy Olson, Grade 4, Mountain View Elementary, November 19, 1990, through March 1, 1991.

SICK LEAVE REQUEST/CERTIFIED: Mr. Dahlgren recommended the Board approve a draw of 8.17 days from the K.P.E.A. Sick Leave Bank for Clifford Koivisto, Principal, Nikiski Junior-Senior High School.

RAZDOLNA LEASE
AGREEMENT:

Mr. Dahlgren recommended the Board approve leasing the school facility at Razdolna for a monthly payment of \$1,176. The lease agreement would be effective November 1, 1990, through October 31, 1991.

ACTION

Mr. Massie moved the Board approve Consent Agenda Items #1 through #6 as presented. Mrs. Dimmick seconded.

Motion carried unanimously.

RECONSIDERATION OF
1991-92 STAFFING
FORMULA:

Mrs. Obendorf explained a motion to reconsider the 1991-92 staffing formula had been made at the November 5, 1990 meeting. She noted that the motion to reconsider was debatable though not amendable, and no further input would be taken on the main motion since public input was completed at the previous meeting. She noted the main motion could not be changed, but was debatable and amendable.

Mrs. Gwen Gjovig of the Tustumena PTA stated their group had met on November 8 and by unanimous vote supported the staffing formula presented to the Board on November 5. She stated they felt this was important for the education of children in the district and a responsibility to the staff.

Mrs. Jane Hammond representing Delta Kappa Gamma asked the Board to fully support the elementary staffing formula as presented by the principals, particularly as it related to librarians and media specialists. She noted that current research in education supported the philosophy that the "reading of" and "access to" good books is fundamental to learning, and that librarians are essential in supplying integrated materials for all content subject areas. She noted librarians are the hub of learning.

Mr. John Kistler, parent, told the Board the wish lists presented were commendable but questioned whether in reality the Board could afford all the requests. He questioned what areas of the educational program would be sacrificed to accommodate the requests. He asked the Board to carefully look at what they could actually afford.

ACTION

Mrs. Fischer moved to reconsider. Mr. Massie seconded.

Motion carried unanimously.

Mrs. Obendorf reminded the Board that the main motion on the floor was to approve the staffing formula as recommended by Mrs. Radtke.

ACTION

Mrs. Fischer moved to amend the motion to accept the present 1990-91 staffing formula and direct the administration to prepare and present at budget preparation time figures recommended for the 1991-92 staffing formula for Board consideration. Mr. Tauriainen seconded.

Mrs Fischer commented that her top priority was to bring down the PTR, but from experience in working with budgets for the past nine years she was aware that budget constraints existed and not everything could be funded. She noted that if all items were added to the budget, the Board would be the villain to delete items. She commented the Board was required to stay within the budget cap and she felt the Board needed to make wise decisions within available funding.

Mr. Tauriainen stated the Board needed to be realistic with the staffing formula and what would be cut in the budget. He noted that in addition to staff, the middle school concept needed to be considered for the budget. He stated the Board could make decisions on programs or staff based on figures prepared by the administration.

Mrs. Obendorf spoke against the amendment stating she felt that as a school board member she was required to make a decision on what was acceptable for the district. She commented that she felt the amendment changed the main motion.

Mr. Arness stated he agreed with Mrs. Fischer's and Mr. Tauriainen's comments. He noted he did not oppose the staffing formula presented, but would like to have all options available at budget time for the Board to consider.

VOTE ON AMENDMENT:

YES - Arness, Fischer, Tauriainen
NO - Dimmick, Gross, Massie, Obendorf
Advisory Vote - No

Amendment failed.

Mr. Massie commented it was impossible to fund everything in the budget, but changes could be made on the formula during the budget process time. He stated he supported the formula, but if necessary he would make cuts later.

Mrs. Dimmick stated she felt it was easier to make reductions in the budget rather than adding items later. She commented that most people felt some items would be cut, but she felt the formula was the best for students in the district.

RECONSIDERATION OF
1991-92 STAFFING
FORMULA (cont.):

Mrs. Gross stated the Board realized funds would not be available for all items in the budget, but felt placing the proposed staffing formula in the budget would assure it was there for students. She felt that if the formula was not in place in the budget, other items might be considered first.

Mrs. Fischer stated that many, very good requests had been made for inclusion in the budget, but she felt it was easier to add these things later. She added that she was not afraid of cutting things from the budget, but afraid of cutting the wrong thing. She stated for this reason, she favored a status quo budget.

VOTE ON MAIN MOTION:

YES - Dimmick, Gross, Massie, Obendorf
NO - Arness, Fischer, Tauriainen
Advisory Vote - Yes

Motion carried.

Mr. Dahlgren told the Board the 1991-92 Special Education Staffing Formula was presented on Schedule E for their consideration.

ACTION

Mrs. Dimmick moved the Board approve Schedule E as presented. Mr. Massie seconded.

Mr. Tauriainen questioned whether the formula was based on projected enrollment. Mr. Dahlgren responded the formula was based on this year's student count with a straight line projection. This reflected an increased allocation for the district's special services program of 8.11 FTE.

VOTE:

YES - Arness, Dimmick, Gross, Massie, Tauriainen, Obendorf
NO - Fischer
Advisory Vote - Yes

Motion carried.

BOARD COMMENTS:

Mr. Munger stated that from a student's point of view he was pleased that the staffing formula was approved. He noted there was need for a better pupil-teacher ratio. He also commented that he was pleased with the middle school concept and felt it would make the transition to high school much better. He stated he planned to contact junior and senior high school students about the middle school concept.

BOARD COMMENTS
(continued):

Mr. Tauriainen expressed appreciation to the teaching staff for attending the meeting and giving attention to various issues on the agenda. He also expressed appreciation to the staff for their time involved in preparing information.

Mrs. Gross announced the students at Razdolna had moved into the addition at their school. She commented she was pleased the Board approved the staffing formula, and hoped the public would bear with them as they worked through the budget.

Mrs. Fischer commented it had been several years since the Board had reviewed the transportation policy. She stated that most students do not live in incorporated cities where roads are not as well maintained as those in the city. She noted that many students live on these roads, and felt the Board should review the policy as it relates to transporting students.

Mrs. Fischer questioned whether the Board should reach a decision on whether the budget should be developed as a status quo budget. Mrs. Obendorf commented the administration would be developing a list of priorities which would be presented to the Budget Review Committee. Mr. Swarner stated budget materials had been delivered to school administrators to prepare status quo budgets for the 1991-92 year. Information on the staffing formula will be changed, however, all other formulas will remain the same as for the current year.

Mr. Arness questioned whether the Board should hold a worksession on computer programs within the district. Mr. Dahlgren stated a report on technology is scheduled to be heard by the Board later in the year. He commented the district has provided some funding to work on coming in compliance with licensing of software.

Mrs. Dimmick expressed appreciation to the Middle School Task Force for their work. She commented that she had an opportunity to visit Colony School last week with Mrs. Obendorf to learn of their middle school operations. She stated she looked forward to working with Mrs. Rubadeau on her recommendations.

Mrs. Obendorf stated she had attended the AASB Conference where she served on the Resolutions Committee. She added she had attended the Alaska Coalition on Education Committee with Mr. Swarner and Mrs. Dimmick. She stated that although the meetings were frustrating, the district representatives needed to be in attendance to make their presence known.

She announced the Board would meet with the Kenai Peninsula Legislative Delegation on Tuesday, December 11 from 3:45 p.m. to 5:15 p.m. The meeting would be followed at 5:30 p.m. by a public reception hosted by the Kenai Peninsula Caucus at the Peninsula Visitors Center.

BOARD COMMENTS
(continued):

Mrs. Obendorf announced the Board would conduct a worksession on athletics and activities prior to their next School Board Meeting on December 3, 1990.

ADJOURN:

At 10:38 p.m., Mrs. Dimmick moved the School Board Meeting be adjourned. Mr. Arness seconded.

Motion carried unanimously.

Respectfully Submitted,

Betty L. Obendorf
Mrs. Betty Obendorf, President

Joyce Fischer
Mrs. Joyce Fischer, Clerk

The Minutes of November 19, 1990,
were approved on December 3, 1990,
as written.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
Borough Administration Building
Soldotna, Alaska 99669

December 3, 1990

- SCHOOL BOARD MEMBERS:** Mrs. Betty Obendorf, President
Mrs. Marilyn Dimmick, Vice President
Mrs. Joyce Fischer, Clerk
Mr. Clifford Massie, Treasurer
Mr. Joe Arness, Member
Mrs. Mari-Anne Gross, Member
Mr. Michael Tauriainen, Member
Mr. Trevor Munger, Student Representative
- STAFF PRESENT:** Dr. Robert Holmes, Superintendent of Schools
Mr. John Dahlgren, Associate Superintendent, Planning,
Operations, and Technology
Mrs. Mary Rubadeau, Executive Director, Instructional Services
Mrs. Sharon Radtke, Executive Director, Personnel
Mr. Richard Swarner, Executive Director, Business Management
- OTHERS PRESENT:** Mr. Ben Swan
Mrs. Dorothy Besch
Mrs. Betsy Staley
Mrs. Karen Mahurin
Mrs. Gwen Gjovig
Mrs. Sharon Moock
Miss Sarah Hobart
Mr. Hal Smalley
Mr. Tim Raemaker
Mrs. Melody Douglas
Dr. Richard Carignan
Mrs. Marlene Benson
Mrs. Janis Mullen
Others present not identified.
- CALL TO ORDER:** Mrs. Obendorf called the meeting to order at 7:31 p.m.
- PLEDGE OF ALLEGIANCE:** Mrs. Obendorf invited those present to participate in the Pledge of Allegiance.
- ROLL CALL:**
- | | |
|------------------------|---------|
| Mrs. Betty Obendorf | Present |
| Mrs. Marilyn Dimmick | Present |
| Mrs. Joyce Fischer | Present |
| Mr. Clifford Massie | Present |
| Mr. Joe Arness | Present |
| Mrs. Mari-Anne Gross | Present |
| Mr. Michael Tauriainen | Present |
| Mr. Trevor Munger | Present |
- APPROVAL OF AGENDA:** The agenda was approved as printed with the addition of Item 4a (9), Approval of Special School Board Meeting, December 6, 1990.
- APPROVAL OF MINUTES:** The School Board Minutes of November 19, 1990, were approved as written.

COMMUNICATIONS
AND PETITIONS:

Dr. Holmes reported Mr. Dahlgren and Mrs. Rubadeau had met with representatives from Kenai schools related to the opening of Kenai Elementary School for the 1991-92 school year. A second meeting is planned for December 10 to review this issue. He noted the committee consisted of representatives from Sears Elementary and Mt. View Elementary schools. Those representatives are two parents, one teacher and one principal from each school. Information from this meeting will be presented to the School Board on December 17. Mrs. Fischer requested a third parent be selected from each school. She felt the committee was not weighted towards parents. The Board concurred with Mrs. Fischer's request, and further requested that a school board member be assigned to the committee. Mr. Massie volunteered to serve as the Board's representative on the committee.

K.P.E.S.A.:

Mrs. Karen Mahurin, K.P.E.S.A. President, told the Board the Title V grant and all federal grants are supported by their organization because they benefit the district as a whole. However, she expressed concern on the number of working hours these employees are hired, which does not provide benefits to them. She commented the dedicated employees' hours do not reflect the unpaid time that is handled by them helping parents, completing paperwork, reporting and referring to other agencies, etc. She noted the Board should be aware that this reduction from regular hours has become a district practice. She concluded that these valued staff members should receive just compensation for their quality work.

Mr. Hal Smalley, President of K.P.E.A., told that Board he had researched past practice of NEA/Alaska supporting waivers for issuance of certificates. He commented the organization does not support waivers for Type A and B certification, but supported individuals holding Type C and D certificates or letters of recognition as recognized experts for their supplemental work to the certificated staff. He again requested the Board write a letter to the Commissioner of Education objecting to the waiver on three years of classroom teaching for issuance of principal and superintendent credentials.

CONSENT AGENDA:

Items presented on the Consent Agenda were Approval of Furniture and Equipment Lists, Extended Field Trip Requests, Policy 005.25R/Supervision and Evaluation Guidelines, Federal Grant, Sick Leave Bank Draw Requests/Certified, Substitute Teacher Contract, 1990-91 Teacher Appointment; Australian Teacher Exchange Application and Special School Board Meeting.

FURNITURE AND
EQUIPMENT LISTS:

Mr. Dahlgren recommended the Board approve the purchase of furniture and equipment for Skyview High School in the amount of \$1,930 and for the new Seward Elementary School in the amount of \$4,870.

EXTENDED FIELD TRIP
REQUESTS:

Mrs. Rubadeau recommended the Board approve extended field trip requests for seven KCHS students to travel to Washington, D.C., March 21-April 2, 1991 for Close-Up activities, and for 15 Skyview High School students to attend Close-Up activities in Washington, D.C., March 31-April 6, 1991.

POLICY REVISIONS/
005.25R/SUPERVISION
AND EVALUATION GUIDE-
LINES:

Mrs. Rubadeau recommended the Board approve revisions to Policy 005.25R, Supervision and Evaluation Guidelines, to bring the policy manual in alignment with the Educational Support Personnel Evaluation Procedures Handbook.

FEDERAL GRANT
APPLICATION:

Mrs. Rubadeau recommended the Board approve a \$10,000 grant application to supply an AKCIS software package and equipment to the Homer Flex-school and the Kenai Flex-school programs.

SICK LEAVE REQUESTS/
CERTIFIED:

Mrs. Radtke recommended the Board approve draws from the K.P.E.A. Sick Leave Bank for Lisa Whitney, Grade 1, Sears Elementary, 10 days; Lavona Smith, Grades 2-3, Nikiski Elementary, up to 24 days; and Diane McBee, Kindergarten, North Star Elementary, 24 days.

SUBSTITUTE TEACHER
CONTRACT:

Mrs. Radtke recommended the Board approve a contract for 19-day substitute teacher James Maw, Special Education/Resource, Soldotna High.

1990-91 TEACHER
APPOINTMENT:

Mrs. Radtke recommended the Board approve a contract for Jennifer Carr, Grades 5-6, Seward Elementary (Temporary).

AUSTRALIAN TEACHER
EXCHANGE APPLIC-
ATIONS:

Mrs. Radtke recommended the Board approve Australian Teacher Exchange applications to be submitted to the Department of Education for Dorothy Besch, Grade 3, Mountain View Elementary; Fred Colvin, Grade 4, Sterling Elementary; and Cecelia Colvin, Grade 3, Kalifornsky Beach Elementary.

SPECIAL SCHOOL BOARD
MEETING:

Mrs. Dimmick served notice to hold a Special School Board Meeting on Thursday, December 6, 1990, at 5:00 p.m. for the purpose of discussing a resolution to the Alaska School Activities Association on the new classification of schools.

ACTION

Mrs. Dimmick moved the Board approve Consent Agenda Items #1 through #9. Mr. Massie seconded.

Motion carried unanimously.

1990-91 BUDGET
REVISION:

Mr. Swarner recommended the Board approve revisions to the 1990-91 budget from \$67,252,438 to \$68,939,807. He noted the revisions resulted from additional enrollment, the opening of Windy Bay School and additional grant funds. The adjustments would result in an additional \$1,422,741 in the operating

1990-91 BUDGET
REVISION (cont.):

budget and \$265,628 for grants and special revenues. He noted a borough ordinance to increase the appropriation would be requested for introduction at the December 11, 1990 Assembly Meeting with approval anticipated at the January 8, 1991 meeting.

ACTION

Mr. Tauriainen moved the Board approve the 1990-91 budget revisions as presented by Mr. Swarner. Mrs. Dimmick seconded.

Mr. Tauriainen questioned a proposed expenditure for equipment on the listing. Mr. Swarner responded this would be handled in the same manner as last year. A listing of equipment would be submitted to the School Board for approval in the spring and would be half the amount of last year's equipment purchases.

Mrs. Dimmick requested an explanation on the grant increases. Mr. Swarner noted that a listing of grants was presented at the last school board meeting. He commented that in addition to those there have been increases in the community school grant, handicapped preschool funding, Title II grant, and drug free schools grants.

Dr. Holmes noted that funds could not be expended unless an appropriation for the funds is approved. Board action would be needed to make the appropriate expenditures.

Motion carried unanimously.

TITLE V GRANT/PUBLIC
HEARING AND APPROVAL:

Mrs. Rubadeau recommended the Board approve the Title V Grant for \$222,768. She noted funds would be used to hire instructional aides and tutors in the district. She noted Dr. Carignan, Grants Management Director, was in attendance to respond to questions.

Mrs. Obendorf opened the meeting to public comments on the grant. No persons addressed this issue.

ACTION

Mrs. Dimmick moved the Board approve the Title V Grant. Mr. Massie seconded.

Mr. Tauriainen asked for clarification on the evaluation portion of the grant where the criterion established for using report card grades is 70% of students evaluated with report card data will receive a passing grade in the subject being tutored. Dr. Carignan responded this is an accepted criteria and recommended procedure from Washington, D.C. He noted the district would not limit the numbers to 70%.

Mr. Tauriainen questioned what the goals of the grant were. Dr. Carignan stated the grant objectives, which are based on a needs assessment, were outlined in the narrative portion of the grant. These prioritized objectives were assistance in

TITLE V GRANT/PUBLIC
HEARING AND APPROVAL
(continued):

mathematics, reading, study skills, and language arts. He explained the three-year grant's objective was to get students back to grade level in their particular subject areas.

Mr. Tauriainen questioned whether the 70% passing was at grade level. Dr. Carignan responded that in evaluating the number of report cards, at least 70% of the students will be successful.

Mrs. Gross questioned whether all students entering the program were failing. Dr. Carignan stated this was not necessarily true, and scoring indicated they were probably one grade behind. He added that some problems might include not completing home work, not passing tests, need for better study skills, etc.

Mr. Tauriainen questioned if the program was dropped, how many students would be failing. Dr. Carignan responded there was no data available on this. The program would need to be eliminated for one year before information would be available.

Motion carried unanimously.

MIDDLE SCHOOL TASK
FORCE RECOMMEND-
ATIONS:

Mrs. Rubadeau asked the Board to approve the recommendations of the Middle School Task Force Committee. These recommendations were: 1) districtwide adoption of the middle school instructional design and philosophy, and 2) the approval of a three year implementation plan to transition all schools serving early adolescent students to the middle school instructional design and philosophy.

Mr. Munger commented that Seward students had inquired about the QUEST Program and a sound English program at their school when the program is adopted. Mrs. Rubadeau responded that teachers were looking at this issue and would be working on it with the QUEST/Special Education Department. She noted that during the transition these and other areas would be carefully reviewed and revised, where necessary.

Mr. Tauriainen requested budget clarification on implementation and ongoing costs for the program at approximately \$349,000 annually. Mrs. Rubadeau confirmed that a middle school staffing formula would be developed which would cost that amount.

Mr. Arness questioned what steps would follow once the proposal was adopted. Mrs. Rubadeau stated that staff development course planning would take place from January to June. Course offerings would be available during the summer where approximately 97 junior high school teachers are expected to participate. Determination would be made on which schools would be served for the next school year. For the

MIDDLE SCHOOL TASK
FORCE RECOMMEND-
ATIONS (cont.):

1991-92 school year one school will be opened for the middle school program which could include up to three additional staff. A middle school staffing formula would be established and presented to the school board for FY93.

Mr. Arness questioned how participating schools would be selected. Mrs. Rubadeau stated the community and staff will develop a community based plan for their school with budgetary implications where needed.

Mrs. Fischer noted that staff development was an integral part of the middle school program, and questioned whether the school principals would be leaders in this. Mrs. Rubadeau commented that several district principals have strong backgrounds in this area and other principals are using their career development funds to attend middle school conferences seeking information on this. She noted that principals will be the key to the program.

Mrs. Gross questioned what would happen if the program was approved but later revenue was not available to fund it. Mrs. Rubadeau stated she hoped funds would be available for staff development through the regular budget process, and this would be presented as a new program in the budget.

Mrs. Janis Mullen, Soldotna Junior High School PTA Chairperson, told the Board their group voted unanimously to support the Middle School Program. She stated that as a parent she supported the program which would improve teaching of adolescence which offers improvements for students, teachers and parents.

Mrs. Gwen Gjovig, President of the Tustumena PTA, stated their organization voted to support the middle school concept and encouraged the Board to approve the recommendations.

ACTION

Mr. Tauriainen moved the Board approve the Middle School Task Force recommendations. Mrs. Gross seconded.

ACTION

Mr. Tauriainen moved to amended the motion to delete the word "all" and add the words "those" and "where the community desires" to recommendation #2. Mrs. Fischer seconded.

Mr. Tauriainen stated this change would allow communities to make a choice on whether they desired a transition to the middle school concept. Mrs. Dimmick stated it was obvious the Board would not force a school to have the program if they did not desire it, but the intent was to begin training personnel who presently serve junior high school students. She felt such action would water-down the intent of the committee in beginning staff training.

MIDDLE SCHOOL TASK
FORCE RECOMMEND-
ATIONS (cont.):

Mr. Massie questioned the administration whether the statement would cause a problem. Mrs. Rubadeau stated she did not see a problem in the long run since community visits indicated communities and parents were eager to receive additional information about the program. Dr. Holmes added that a review of rationale for the program afforded opportunities for staff and community to be sensitive to communities in preparation for the program.

Mrs. Fischer stated she felt the amendment softened community consideration rather than having the program rammed down their throats.

Mrs. Obendorf commented that she felt it was important that the district be committed to a training program, which would add continuity to the program. She stated she did not want to see the program watered-down.

VOTE ON AMENDMENT:

YES - Arness, Fischer, Massie, Tauriainen

NO - Dimmick, Gross, Obendorf

Advisory Vote - Yes

Amendment carried.

ACTION

Mr. Tauriainen moved to amend the motion to add a third recommendation to read, "Implementation of the middle school instructional design and philosophy will be subject to the availability of funds." Motion died for lack of a second.

Amended motion carried unanimously.

RECESS:

At 8:45 p.m., Mrs. Obendorf called a recess.

RECONVENE AFTER
RECESS:

At 8:55 p.m., the Board reconvened in regular session.

SCHOOL CALENDAR:

Mr. Dahlgren presented the 1991-92 school calendar for approval as recommended by the Calendar Committee. He also recommended the Board give tentative approval to the 1992-93 and 1993-94 calendars as presented. He stated the 1991-92 calendar consisted of the first student day beginning on September 3, 1991 with the last student day on June 4, 1992. The committee further recommended that parents be re-surveyed next fall during parent-teacher conferences to ascertain a perpetual calendar which would consist of starting the fourth Monday in August or the day after Labor Day. He also noted that concerns had been expressed by school principals related to secondary extracurricular activities contests being held prior to school beginning, principals not being on duty when coaches and students begin sports practices, and the length of daylight hours in June.

SCHOOL CALENDAR
(continued):

Mr. Arness questioned whether the spring break was required by state law, negotiated contracts, or other agreements. Mr. Dahlgren responded the spring break is not required, but has been requested by parents and employees on the surveys.

Mrs. Gross questioned why the first quarter was shorter in length than the other quarters. Mr. Dahlgren responded that it was important that parent-teacher conferences be held early in the year to rectify any problems that might exist. He noted that in-service sessions are also held during the first quarter.

Mr. Tauriainen questioned whether in-service days were pupil days. Mr. Dahlgren stated the school district applies for in-service days annually and these are counted as pupil days. He also noted that state statutes require students to be in session for 180 days and teachers for 188 days. The state does not specify when the in-service days are scheduled.

Mr. Tauriainen questioned whether it would be possible to change the calendar to end in May and add those days to the beginning of the school year. Mr. Dahlgren responded that secondary principals had requested these dates for the calendar, but the survey indicated parents wanted to start after Labor Day, have a two-week Christmas vacation and a one-week spring break which resulted in school ending in June. It was his recommendation that school begin in August and end in May. He stated parents had not experienced the late start and late school ending in its entirety and were not ready to express concerns on it.

Mr. Arness questioned the number of calendar surveys returned. Mr. Dahlgren stated approximately 2,500 surveys were returned in which students and principals favored an August start and May ending. Since then, teachers have indicated that attending school into June is a mistake.

Mr. Tauriainen questioned whether extending the school day could count towards the total attendance days required. Mr. Dahlgren responded that legislation to this effect was vetoed by the governor last year. Mr. Tauriainen requested the administration prepare a resolution to the legislature related to changing the length of the school day. The Board did not object to the request. Mrs. Gross commented that she did not feel adding time to the school day was necessarily beneficial to learning. She added she felt we had a liberal summer vacation compared to other countries.

Mrs. Fischer stated the legislation was introduced at the request of the KPBSD. She requested the bill be presented to the Board at the next meeting for review. Mr. Dahlgren noted that minimal classroom time is addressed in the policy manual which needed to be considered in their review.

SCHOOL CALENDAR
(continued):

Dr. Richard Carignan stated from his teaching experience where school was not dismissed until June, students were burned out and learning did not take place. He also noted that students are ready to return to school in August. He commented there were enough breaks from August to December, but a longer period of time from January to June. He added that instruction in June was difficult.

Mr. Hal Smalley commented that he agreed with Dr. Carignan's comments related to classroom instruction. He noted that summers in Alaska are short and it was important that families have an opportunity to enjoy them. He stated students are ready to return to school in August. He also commented that eight-week and ten-week quarters presented problems with eligibility checks for students. He noted that eligibility should be reevaluated and made applicable to the quarter system.

Mrs. Janis Mullen told the Board the Soldotna Junior High School PTA, with twenty people attending, voted for an early start and early ending of the school year.

Mrs. Sharon Moock stated she felt there was a credibility gap on the calendar survey since there was no control on the number of returns per family to be submitted. She stated there was rumor of ballot "stuffing" by some individuals. She added the business community will face a labor hardship as far as available work force is concerned if students attend school into June. She noted that a viable work force would not be available until mid-June, whereas the tourist rush begins the first of June. From a parent's perspective, she noted that students are ready to return to school in August. She added the late start created problems for students preparing for homecoming activities.

ACTION

Mrs. Fischer moved the Board approve the 1991-92 calendar and tentatively approve the 1992-93 and 1993-94 calendars as presented; and approve the committee recommendation to re-survey parents at parent-teacher conferences at the end of the first quarter. Mr. Tauriainen seconded.

ACTION

Mr. Massie moved to amend the motion that the first student day for the 1991-92 year be the fourth Monday of August and the student year end before June. The same starting and ending days would be effective for the 1992-93 and 1993-94 school calendars. Mr. Tauriainen seconded.

Mrs. Fischer commented that she agreed with the continuity of beginning and ending dates, however, there was continuity with the calendar survey which recommended school start the first day after Labor Day.

SCHOOL CALENDAR
(continued):

Mr. Arness disagreed stating he was suspect of the survey results. He stated he felt the Board should use logic and common sense in reaching a decision on the calendar dates. He noted his children were ready to return to school in August, and, in his opinion, June was the nicest month in Alaska.

Mr. Tauriainen stated he strongly supported an early start, but thought there could be some adjustments to the spring break.

Mr. Munger offered his support to the early start on the calendar. He noted support was needed for the football players, who now begin their activities early. He also noted there was little time for homecoming preparations with the late start.

Mrs. Obendorf stated that although she usually supported parental opinions, she would vote for the motion since she felt the late school start created numerous problems.

Mrs. Gross commented that she appreciated the elementary school parents' opinion, but when daylight savings time began this created bedtime problems for her family.

VOTE ON AMENDMENT:

YES - Arness, Dimmick, Gross, Massie, Tauriainen, Obendorf
NO - Fischer
Advisory Vote - Yes

Amendment carried.

Mr. Arness stated he had always questioned the wisdom of spring break which usually occurred around mid-March. He stated he felt this was a terrible time of year. He noted many parents cannot afford travel for vacations and did not like students to be away from school for this length of time. Mr. Dahlgren responded that towards the end of February or first of March students become restless, and teachers and parents had requested a break at this time of year. He noted the Board had recommended that these days be used for make-up days.

ACTION

Mr. Arness moved to amend the motion to change spring break to March 26 and 27 for the 1991-92 school with the last day of school on May 22. Mr. Tauriainen seconded.

Mr. Munger spoke against the amendment stating a break was needed at this time for both students and teachers.

SCHOOL CALENDAR
(continued):

Mr. Massie reminded the Board that numerous school groups take extended field trips at spring break, spring break allows time for make-up days, and a one-week spring break was requested on the parent surveys.

Dr. Holmes stated he appreciated the comments, but it was educationally unsound not to have a well placed break at this time of year. He stated from an educational point of view it was necessary for students and teachers to have the break.

Mrs. Dimmick questioned what was being done for make-up days this school year. Mrs. Fischer responded that she was emphatic when approving the calendar that spring break should be used for make-up days, and that persons making travel arrangements should be aware of the Board's intent.

VOTE ON AMENDMENT:

YES - Arness, Tauriainen
NO - Dimmick, Fischer, Gross, Massie, Obendorf
Advisory Vote - No

Amendment failed.

Amended motion carried unanimously.

Mrs. Gross suggested that pages for July and August be added to the school calendar when it is published next year. She also suggested that school board member pictures for the calendar be made in a more timely manner.

PUBLIC
PRESENTATIONS:

Mrs. Sharon Moock stated she thought it was amusing the Board approved the Middle School Program after they budgeted a \$49,000 budget expenditure for it. She also commented that the Site Selection Committee had met twice on a middle school site, but the program was only approved at this evening's meeting.

BOARD COMMENTS:

Mrs. Fischer requested that two additional parents, a full-time homemaker and a member of a two-parent working family, be added to the Calendar Committee. She felt these parents' points of view should be presented and would provide a better balance on the committee.

She requested the School Board review the calendar survey before it is presented to parents.

Mrs. Fischer stated she appreciated Mrs. Mullens' comments where she indicated the number of parents in attendance at the meeting cited in her comments.

BOARD COMMENTS
(continued):

Mrs. Obendorf stated the composition of the Calendar Committee is established in board policy. Mr. Dahlgren commented that if members are to be added to the committee, the policy would need to be revised. The Board concurred with reviewing the policy.

Mrs. Dimmick commented that it was her intent that a revised policy set at each members' desk was to have been included in the Consent Agenda Item on policy 005.25R. She noted the revision included verb changes to clarify the policy. The Board stated they did not object to the changes. Mrs. Fischer questioned why the revisions were presented to the Board at such a late time. Mrs. Dimmick stated she had requested the changes be made in the afternoon and apologized for the lateness in getting the revisions to the Board.

Mrs. Dimmick stated she agreed with Mr. Smalley's comments on teaching experience being needed for superintendent certification. She requested the Board communicate to the State Board of Education related to not changing the regulations on this type of certification.

Mrs. Fischer commented this was not an agenda item and should be scheduled as a regular school board matter.

ACTION

Mrs. Dimmick moved the Board direct Dr. Holmes to write to the state on behalf of the Board expressing their concern that an educational leader, which a superintendent is, ought to have classroom experience. Motion died for lack of a second.

Mrs. Dimmick stated she was pleased to see Mrs. Besch's application for the Australian Teacher Exchange Program. She commented that Mrs. Besch was an outstanding teacher example for our district.

Mr. Munger stated he was pleased with the Board's action on the Middle School Program and the school calendar.

Mrs. Gross commented that she hoped the Board did not upset too many peoples' plans with the calendar revisions.

Mr. Massie encouraged school board members to participate in the Academic Decathlon on December 12.

Mrs. Obendorf clarified that a consensus vote should be taken on items suggested by the Board. She urged that individual Board members be careful in suggesting letters be written, policy changes be made, etc.

She announced that Mrs. Dimmick and Mrs. Gross would attend the AASB Labor Relations Conference, December 13-14. The Board concurred with the appointments.

BOARD COMMENTS
(continued):

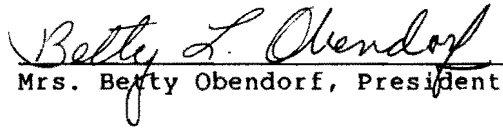
Mrs. Obendorf reminded school board members that a special meeting would be held on Thursday, December 6, 1990, at 5:00 p.m. to consider a resolution to the Alaska School Activities Association.

ADJOURN:

At 10:07 p.m., Mrs. Dimmick moved the School Board Meeting be adjourned. Mrs. Gross seconded.

Motion carried unanimously.

Respectfully Submitted,


Mrs. Betty Obendorf, President


Mrs. Joyce Fischer, Clerk

The Minutes of December 3, 1990,
were approved on December 17, 1990,
with a correction.

KENAI PENINSULA BOROUGH SPECIAL SCHOOL BOARD MEETING
 Borough Administration Building
 Soldotna, Alaska 99669

December 6, 1990

SCHOOL BOARD MEMBERS: Mrs. Betty Obendorf, President
 Mrs. Marilyn Dimmick, Vice President
 Mrs. Joyce Fischer, Clerk
 Mr. Clifford Massie, Treasurer
 Mr. Joe Arness, Member
 Mrs. Mari-Anne Gross, Member
 Mr. Michael Tauriainen, Member
 Mr. Trevor Munger, Student Representative

STAFF PRESENT: Dr. Robert Holmes, Superintendent of Schools
 Mrs. Sharon Radtke, Executive Director, Personnel

OTHERS PRESENT: Mr. Daniel Johnston

CALL TO ORDER: Mrs. Obendorf called the meeting to order at 5:00 p.m.

PLEDGE OF ALLEGIANCE: Mrs. Obendorf invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Mrs. Betty Obendorf	Present
Mrs. Marilyn Dimmick	Late - 5:14 p.m.
Mrs. Joyce Fischer	Present
Mr. Clifford Massie	Present
Mr. Joe Arness	Present
Mrs. Mari-Anne Gross	Present
Mr. Michael Tauriainen	Late - 5:28 p.m.
Mr. Trevor Munger	Absent

APPROVAL OF AGENDA: The agenda was approved as printed.

RESOLUTION 90-91-3/
 ALASKA SCHOOL
 ACTIVITIES
 ASSOCIATION: Mrs. Radtke explained Resolution 90-91-3 requesting the Alaska School Activities Association to reclassify schools according to size and reorganize into new regions was presented for School Board approval. She noted the Kenai Peninsula School Activities Association had met and endorsed the resolution.

Mr. Arness questioned whether the commission's report on reorganization had been received. Mrs. Radtke responded that a formal report had not been received in the district's office, but this information had been presented to the Board at their worksession on December 3. She noted the findings were in two sections, one for reclassification and the other for reorganization. She explained that reclassification dealt with separating schools according to size and reorganization would realign regions. The committee has proposed this to

RESOLUTION 90-91-3
(continued):

take place in the 1991-92 school year, especially in the area of reclassification to save time and money. Mr. Arness questioned whether there would be no out-of-district travel. Mrs. Radtke stated this would depend on budgetary limitations and it was not the intent of the district to withdraw from ASSA. She anticipated some non-region competition between school districts, but a definite reduction in out-of-district travel would take place. Dr. Holmes added that reorganization would bring back an alignment of districts. Mr. Massie commented that reclassification would place schools in Region III of comparable size for competition and reorganization would eliminate excessive long distance travel. He noted Region III would consist of approximately 11 schools of similar size. He also noted that state competition would also be reduced. Mrs. Fischer noted the number of tournament competition games needed to be addressed. Mrs. Radtke agreed and stated that other districts will also be addressing this problem. She also noted that extra, nonmandatory travel expenses could be picked up by booster clubs.

ACTION

Mr. Massie moved the Board approve Resolution 90-91-3. Mrs. Gross seconded.

ACTION

Mrs. Fischer moved to amend the motion to delete the first two paragraphs of the resolution. Mr. Arness seconded.

Mrs. Fischer stated she felt these paragraphs which spoke to exposing children to increased jeopardy of winter travel and student athletes missing too much time out of school due to off the peninsula competition might come back to haunt the Board if booster clubs were involved in this travel. Mr. Massie stated he agreed with her comments, however, these two ideas were the body and intent of the resolution. Mrs. Gross commented that the resolution did not bind the Board, but was an expression of the Board to reclassify schools and reorganize regions. Mrs. Fischer added she felt the Board should be responsible to travel out-of-district, either the teams would travel to Palmer and other towns or not.

ACTION

Mrs. Dimmick moved to amend the amendment to include the word "excessive" to the first and second paragraphs. Mr. Massie seconded.

Mrs. Dimmick stated the rewording in the paragraphs would read "excessive travel."

Mr. Arness questioned the amount of travel involved in region travel. Mrs. Radtke responded that Homer High School estimated approximately 16 team days would be saved at that school for all sports. Soldotna High School would save approximately eight team days. Student days would be this number multiplied by members of teams.

RECESS: At 5:37 p.m., Mrs. Obendorf called a recess.

RECONVENE AFTER RECESS: At 5:45 p.m., the Board reconvened in regular session.

VOTE ON AMENDMENT TO AMENDMENT:

YES - Dimmick, Fischer, Gross, Massie, Tauriainen, Obendorf
NO - Arness

Amendment to amendment carried.

ACTION Mr. Tauriainen moved to amend the amendment to add the word "unnecessary" to the first paragraph. Mrs. Dimmick seconded.

Amendment to amendment carried unanimously.

ACTION Mr. Tauriainen moved to amend the amendment to add the words "excessive mandated winter travel off the peninsula" in the first paragraph. Mrs. Dimmick seconded.

Mrs. Gross stated this wording made the paragraph more confusing. Mrs. Fischer commented it would be more appropriate as written. Mr. Massie stated the paragraph needed to be clearly explained, and the amendment did not make it that way.

Amendment to amendment withdrawn.

ACTION Mr. Tauriainen moved to amend the amendment in the second paragraph to delete the words "off the peninsula" and add the words "mandated travel." Mr. Massie seconded.

Mrs. Gross stated it was obvious the Board was concerned about excessive travel and the amendment made the wording more difficult. Mrs. Fischer stated she could see Mr. Tauriainen's point of view in his amendment.

VOTE ON AMENDMENT TO AMENDMENT:

YES - Arness, Fischer, Massie, Tauriainen, Obendorf
NO - Dimmick, Gross

Amendment to amendment carried.

Mr. Tauriainen questioned whether the report included off the peninsula travel. Mrs. Radtke responded that the committee's report addressed the items of reclassification and reorganization. Mrs. Obendorf explained the various sections of the resolution were the Board's support to the committee report as explained at the worksession.

RESOLUTION 90-91-3
(continued):

VOTE ON AMENDED AMENDMENT:

YES - Arness, Fischer
NO - Dimmick, Gross, Massie, Tauriainen, Obendorf

Amended amendment failed.

ACTION

Mrs. Fischer moved to amend the motion to reword the concluding paragraph to read, " Now therefore, be it resolved, that the Kenai Peninsula Borough School Board strongly supports reclassification of schools according to size and reorganization of regions as supported by the Kenai Peninsula Activities Association, and further recommends the change be adopted for the 1991-92 school year." Mr. Tauriainen seconded.

Mrs. Fischer commented that since the committee report, as signified in the original paragraph, had not been received the Board should not support the document without their review.

ACTION

Mr. Tauriainen moved to amend the amendment to add the words "executive board" to the Kenai Peninsula Activities Association. Mr. Massie seconded.

Amendment to amendment carried unanimously.

Amended amendment carried unanimously.

Mr. Arness questioned whether the KPSAA executive board supported the resolution. Mrs. Radtke responded the executive board was in agreement with the contents of the resolution. Mr. Arness stated he felt the Board was making a significant error in its haste to approve the resolution. He felt the Board needed more time to review the committee report as well as receiving information on time and money involved. In response to Mrs. Obendorf's question related to action on the reclassification and reorganization the next day at the ASAA meeting, Mrs. Radtke responded the item was to be an informational topic which was anticipated to be changed to the action agenda.

ACTION

Mrs. Fischer moved to amend the motion to change the resolution title to read "ASAA Reclassification and Regional Reorganization." Mr. Tauriainen seconded.

ACTION

Mrs. Dimmick moved to amend the amendment to reword the resolution title to read, "Reclassification of Schools and Reorganization of Regions." Mrs. Fischer seconded.

L RESOLUTION 90-91-3
(continued):

Mrs. Dimmick explained the title change would be consistent with the closing paragraph of the resolution.

Amendment to amendment carried unanimously.

ACTION

Mrs. Dimmick moved to amend the amendment to change the words in the sixth paragraph from "a possible decrease" to "possibly a decrease." Mr. Tauriainen seconded.

Amendment to amendment carried unanimously.

Amended amendment carried unanimously.

VOTE ON AMENDED MOTION:

YES - Dimmick, Fischer, Gross, Massie, Tauriainen, Obendorf
NO - Arness

Amended motion carried.

Mrs. Obendorf announced that Dr. Holmes and Mr. Massie would be presenting the resolution to the Alaska School Activities Association Meeting in Fairbanks on Friday, December 7.

Mr. Arness requested the Board receive copies of the revised resolution and committee report when they are available.

L ACTION

At 6:40 p.m., Mr. Tauriainen moved the School Board Meeting be adjourned. Mrs. Dimmick seconded.

Motion carried unanimously.

Respectfully Submitted,


Mrs. Betty Obendorf, President


Mrs. Joyce Fischer, Clerk

L
The Minutes of December 6, 1990,
were approved on January 7, 1991,
as written.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
Borough Administration Building
Soldotna, Alaska 99669

December 17, 1990

- SCHOOL BOARD MEMBERS:**
- Mrs. Betty Obendorf, President
 - Mrs. Marilyn Dimmick, Vice President
 - Mrs. Joyce Fischer, Clerk
 - Mr. Clifford Massie, Treasurer
 - Mr. Joe Arness, Member
 - Mrs. Mari-Anne Gross, Member
 - Mr. Michael Tauriainen, Member
 - Mr. Trevor Munger, Student Representative
- STAFF PRESENT:**
- Dr. Robert Holmes, Superintendent of Schools
 - Mr. John Dahlgren, Associate Superintendent, Planning, Operations, and Technology
 - Mrs. Mary Rubadeau, Executive Director, Instructional Services
 - Mrs. Sharon Radtke, Executive Director, Personnel
 - Mr. Richard Swarner, Executive Director, Business Management
- OTHERS PRESENT:**
- | | |
|----------------------------|--------------------|
| Mr. Hal Smalley | Mr. Ken Tarbox |
| Mrs. Karen Mahurin | Ms. Kari Mohn |
| Mrs. Carol Dallman | Ms. Judy Cox |
| Ms. Denise Cox | Mrs. Vickie Freese |
| Mr. and Mrs. Kim Pendelton | Ms. Brittany Nowak |
| Mrs. Kelly Smith | Mrs. Kathy Heus |
| Ms. Lindy Cox | Miss Carla Jones |
| Mr. Mark Berezin | Mrs. Janis Mullen |
| Mr. Ben Swan | Mrs. Nancy Rollins |
| Mr. Roger Leibner | Dr. Nels Anderson |
- Others present not identified.
- CALL TO ORDER:** Mrs. Obendorf called the meeting to order at 7:30 p.m.
- PLEDGE OF ALLEGIANCE:** Mrs. Obendorf invited those present to participate in the Pledge of Allegiance.
- ROLL CALL:**
- | | |
|------------------------|---------|
| Mrs. Betty Obendorf | Present |
| Mrs. Marilyn Dimmick | Present |
| Mrs. Joyce Fischer | Present |
| Mr. Clifford Massie | Present |
| Mr. Joe Arness | Present |
| Mrs. Mari-Anne Gross | Present |
| Mr. Michael Tauriainen | Present |
| Mr. Trevor Munger | Present |
- APPROVAL OF AGENDA:** The agenda was approved as printed.
- APPROVAL OF MINUTES:** The School Board Minutes of December 3, 1990, were approved with a correction.

AWARDS AND
PRESENTATIONS:

Although the honorees were not present to receive their awards, Mrs. Obendorf announced Certificates of Appreciation would be sent to Ms. Kris Erchinger, Seward Junior-Senior High School Volunteer, and Mrs. Betty Smith, Soldotna Junior High School custodian. She expressed the Board's appreciation to them for their dedicated services to their schools.

SUPERINTENDENT'S
REPORT:

Dr. Holmes reported parent group meetings are scheduled for January 19, 1991, and February 9, 1991, to provide leadership training and information to all KPBSD parent organizations.

KENAI ELEMENTARY
SCHOOL OPENING
UPDATE:

Mr. Dahlgren and Mrs. Rubadeau reported on results of their December 10 meeting with the Kenai Attendance Area Committee related to crowded school conditions in Kenai. They noted if fiscal resources are not available to carry through long term solutions that sixth grade students should be a part of the middle school program at Kenai Junior High School if the program is instituted. The long term solution would be to open Kenai Elementary School to house students. They presented several grade configurations for the opening of Kenai Elementary School. The next meeting of the committee is scheduled for January 8, 1991, in the Mountain View Elementary School Library at 3:00 p.m. It was anticipated the Board would receive an administrative recommendation on this at their January 21 meeting.

Mrs. Fischer requested the Board hold an evening worksession on this in order that parents would be able to attend. The Board concurred with the request.

INFORMATION POWER/
KPBSD LIBRARIES:

District librarians, Mrs. Carol Dallman and Ms. Denise Cox, gave a multi-media presentation on the services provided by KPBSD librarians. They noted the libraries are the information centers of the schools which serve 9,180 district students. Through the library programs, it is the librarians' purpose to prepare children for the 21st century through reading for lifelong learning and enjoyment. They encouraged Board members to visit the school libraries where exciting interaction is taking place.

ACADEMIC COMPETITION
REPORT:

Mr. Mark Berezin, coordinator for the QUEST Program, reported on various academic competition programs ongoing in the district. He presented brief overviews on the Academic Decathlon, Academic Penathlon, Future Problem Solving, Knowledge Master Open, Odyssey of the Mind, Word Masters, Spelling Bee, Geography Bee, Citizen Bee, Forensics, and Battle of the Books programs.

K.P.E.A. MILEAGE
REIMBURSEMENT REPORT:

In response to an earlier request from K.P.E.A. to increase mileage reimbursement for certified employees who use their vehicles for district business, Mr. Swarner reported the request to increase the reimbursement rate to \$.41 would result in approximately \$40,000 additional expenses to the district. He noted this item had been presented as a negotiated item by the bargaining team, but dropped for other negotiated conditions. He recommended the Board not alter the mileage rate and honor the integrity of the negotiations process as well as covering more pressing needs if funds are available.

Mrs. Dimmick thanked Mr. Swarner for his report and requested the Board accept the report. The Board concurred with acceptance of the report.

SCHOOL CALENDAR/
SCHOOL DAY:

At the request of the Board, Mr. Dahlgren presented information on the length of school day and school year, composition of the calendar committee, school calendar and legislation to extend the school day. This information was compiled from school board policy, state statutes and proposed legislation. Mrs. Fischer requested the Board review the policy to include two additional persons on the calendar committee which would include a full-time homemaker and a working parent. Mr. Tauriainen stated he would like to see at least four parents on the committee. Mrs. Obendorf requested the policy be presented for its first reading on January 7, 1991, to include the administration's recommendation.

FINANCIAL REPORT:

Mr. Swarner presented the financial report of the district for the period ending November 30, 1990. He noted fuel costs have increased significantly while health insurance costs remain stable for this time of year.

FIRST READING/POLICY
002.513/ORDER OF
BUSINESS:

Mrs. Rubadeau presented the first reading of revisions to Policy 002.513, Order of Business. The revision would allow the superintendent to report at both regular monthly meetings rather than the last meeting of the month as currently prescribed in policy.

RECESS:

At 8:35 p.m., Mrs. Obendorf called a recess.

RECONVENE AFTER
RECESS:

At 8:42 p.m., the Board reconvened in regular session.

L
K.P.E.A.:

Mr. Hal Smalley, K.P.E.A. Chairperson, referred to the mileage reimbursement item presented earlier in the meeting. He stated his organization did not feel this was a negotiated item, but should be addressed through school board policy. He noted the Board had recently approved \$84,000 for extracurricular activities due to increased fuel costs and \$150,000 for additional fuel costs to schools. He noted that employees travel in excess of 400,000 miles per year and the current cost is based on 1986 gasoline prices. He requested the Board make adjustments to the policy. He also questioned what would happen if an employee refused to use his/her automobile for district related travel.

K.P.E.S.A.:

Mrs. Karen Mahurin, K.P.E.S.A. Chairperson, stated there were doubts of credibility on the part of the Board in approving policy 005.25R, Supervision and Evaluation Guidelines, at the previous meeting without making an amendment to make grammatical corrections in the policy. She commented that K.P.E.S.A. had not seen the corrections as they applied to the support staff. She expressed appreciation to Mrs. Obendorf for bringing the item back to the Board for approval. She concluded that the organization had no objections to the changes, just the manner in which it was handled.

L
SKYVIEW PTA:

Mr. Ken Tarbox, Vice President for the Skyview High School PTA, told the Board about parent workshops scheduled at Skyview High School on January 10 and January 17. Topics to be covered included "Learning Styles" and "Left Brain/Right Brain." The sessions will be held from 7:00 p.m. to 9:00 p.m. He encouraged Board members to attend.

CONSENT AGENDA:

Items presented on the Consent Agenda were Approval of Furniture and Equipment Lists, Extended Field Trip Request, Reconsideration of Instructional Materials, Policy 005.25R/ Supervision and Evaluation Guidelines, Unpaid Leave of Absence Request/Support Staff, Sick Leave Draw Request/Support Staff, and 1990-91 Teacher Appointments.

FURNITURE AND EQUIP-
MENT LISTS:

Mr. Dahlgren recommended the Board approve the purchase of furniture and equipment for the new Seward Elementary School in the amount of \$9,285.79 and Skyview High School in the amount of \$381.

EXTENDED FIELD
TRIP REQUEST:

Mrs. Rubadeau recommended the Board approve an extended field trip request for seven Homer High School students to participate in Close-Up activities in Washington, D.C., March 27-April 7, 1991.

RECONSIDERATION OF
INSTRUCTIONAL
MATERIALS:

Mrs. Rubadeau recommended the Board approve the Instructional Materials Review Committee Report to deny a parent's request to withdraw three selected materials from KPBSD libraries. The materials reconsidered were "Literature for Children: Character Series" (filmstrip with audiocassette), "The Devil's Donkey", and "The Wish Giver." The committee felt the materials did not promote satanism, occult practice, or witchcraft.

POLICY REVISION/
005.25R/SUPERVISION
AND EVALUATION GUIDE-
LINES:

Mrs. Rubadeau recommended the Board approve revisions to Policy 005.25R, Supervision and Evaluation Guidelines. The revisions included grammatical corrections to the policy.

UNPAID LEAVE OF
ABSENCE REQUEST/
SUPPORT STAFF:

Mrs. Radtke recommended the Board approve an unpaid leave of absence request for the remainder of the 1990-91 school year for Dorothe Bolbos, Food Services Manager, Redoubt Elementary School.

SICK LEAVE DRAW
REQUEST/SUPPORT
STAFF:

Mrs. Radtke recommended the Board approve a draw of up to 109.40 days from the K.P.E.S.A. Sick Leave Bank for Lydia Robart, Bilingual Aide (half-time), Port Graham Elem/High.

1990-91 TEACHER
ASSIGNMENTS:

Mrs. Radtke recommended the Board approve 1990-91 contracts for John Tabor, Vocational Education (half-time), Kenai Junior High (Temporary); Toni Steward, Grade 4, Mountain View Elementary (Temporary); Stephen Smith, Grade 4, Soldotna Elementary (Temporary); and Mary Jackson, Kindergarten, Redoubt Elementary (Temporary).

Mr. Tauriainen requested that Consent Agenda Item 9a (3), Reconsideration of Instructional Materials, be considered separately.

ACTION

Mr. Massie moved the Board approve Consent Agenda Items #1, #2, #4, #5, #6, and #7. Mr. Arness seconded.

Motion carried unanimously.

ACTION

Mr. Tauriainen moved the Board approve Consent Agenda Item #3, Approval of Instructional Materials Committee Recommendation. Mr. Massie seconded

Mr. Tauriainen commented that he thought the guidelines for reconsideration of materials were vague and felt the policy needed to be revised. Mrs. Rubadeau commented the committee used the guidelines as set forth in the policy manual as well as the original criteria for the initial selection of materials based on the American Librarian Association Bill of Rights. The Board concurred with the request to review the

CONSENT AGENDA
(continued):

policy on reconsideration of instructional materials. Mrs. Fischer requested Board members be notified of the materials being reconsidered in order that they might also have an opportunity to review the materials.

Motion carried unanimously.

PUBLIC COMMENTS:

Mr. Ben Swan, Peninsula Clarion reporter, told the Board this was his last meeting to cover for the newspaper, and that he was moving to Oregon. He stated he enjoyed covering the school board meetings for the past two and a half years. Mrs. Obendorf extended the Board's best wishes to Mr. Swan on his new endeavors.

BOARD COMMENTS:

Mr. Munger expressed appreciation to the school librarians for their efforts to students. He commented that from his involvement with academic competition that these activities build character in students. He expressed concern on the possible inclusion of the sixth grade in the middle school concept. Students have indicated opposition to this.

Mr. Tauriainen expressed appreciation to the school staff for their involvement in academic programs within the district. He noted the school board needed to encourage these programs.

Mrs. Gross stated she attended the AASB Negotiations Conference in Anchorage last week. She felt she gained valuable information from these meetings.

Mrs. Gross commented she had copied information to the Board from the Homer High School Cross-country Ski Team related to a \$1,500 allocation for track setting. The request was made as a major safety factor. Dr. Holmes responded this item should be presented in the normal budget preparation process and channeled through the administration.

She congratulated the Nikiski Girl's Volleyball Team for the recent borough championship.

Mr. Massie expressed appreciation to the School Board members who participated in the Academic Decathlon last week. He noted that it was commendable that KPBSD teams had placed in national competition since many of the teams they competed with from other areas take courses specifically designed to this academic competition.

Mrs. Fischer stated the Skyview Drill Team deserved recognition for their performance in Palmer last week despite the conditions under which they performed. Likewise, many other KPBSD teams have represented the district well both in their performance and treatment of visitors.

BOARD COMMENTS
(continued):

Mr. Arness expressed appreciation on receipt of the ASAA report. He questioned the status of the Board's resolution to ASAA. Dr. Holmes responded that the resolution was unexpected, but well received by the Alaska School Activities Association. This will be discussed at their meeting in February.

In reference to Mr. Smalley's comments, Mr. Arness questioned how many miles and how much money is spent on the use of private automobiles in the district.

Mrs. Dimmick expressed appreciation to Mr. Swarner for his report on mileage reimbursement. She noted the Board could not take action on the report since it was unknown whether a supplemental appropriation would be forthcoming from the legislature.

In reference to the policy approval oversight brought to the Board's attention by Mrs. Mahurin, Mrs. Dimmick requested that additions to the agenda be attached to the colored copy of the agenda. She apologized to Mrs. Mahurin for not remembering the corrected copy was on each Board member's desk.

Mrs. Dimmick reported she attended the AASB Negotiations Conference in Anchorage last week and stated it was the best labor relations meeting she had attended. She stated it was important that board and staff members be informed of current legislative changes and requirements. She added she hoped this would be an annual meeting.

She commented she enjoyed participating in the Academic Decathlon.

Mrs. Obendorf appointed Mr. Massie and Mrs. Fischer as the board's representatives to the Budget Review Committee. She encouraged that all members attend the meetings whenever possible.

Mrs. Obendorf announced she had been asked by the Association of Alaska School Boards to serve as an alternate delegate to the National School Board Association Conference. She noted that AASB would be unable to provide travel funds for this, and requested that her travel to the conference be scheduled on the next board meeting agenda.

She commented she enjoyed the Academic Decathlon. She noted that students were assigned by number rather than name.

Mrs. Obendorf thanked the librarians for their excellent multi-media report.

BOARD COMMENTS
(continued):

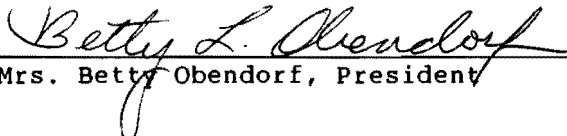
Mrs. Obendorf extended best wishes to everyone for a safe and happy holiday season.

ADJOURN:

At 9:22 p.m., Mrs. Dimmick moved the School Board Meeting be adjourned. Mr. Tauriainen seconded.

Motion carried unanimously.

Respectfully Submitted,


Mrs. Betty Obendorf, President


Mrs. Joyce Fischer, Clerk

The Minutes of December 17, 1990,
were approved on January 7, 1991,
with corrections.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
Borough Administration Building
Soldotna, Alaska 99669

January 7, 1991

SCHOOL BOARD MEMBERS: Mrs. Betty Obendorf, President
Mrs. Marilyn Dimmick, Vice President
Mrs. Joyce Fischer, Clerk
Mr. Clifford Massie, Treasurer
Mr. Joe Arness, Member
Mrs. Mari-Anne Gross, Member
Mr. Michael Tauriainen, Member
Mr. Trevor Munger, Student Representative

STAFF PRESENT: Mr. John Dahlgren, Associate Superintendent, Planning,
Operations, and Technology
Mrs. Mary Rubadeau, Executive Director, Instructional Services
Mrs. Sharon Radtke, Executive Director, Personnel
Mr. Richard Swarner, Executive Director, Business Management

OTHERS PRESENT: Mr. Henry Anderson Mr. Ken Tarbox
Mrs. Melody Douglas Mrs. Janice Mullen
Others present not identified.

CALL TO ORDER: Mrs. Obendorf called the meeting to order at 5:30 p.m.

EXECUTIVE SESSION: At 5:31 p.m., Mrs. Fischer moved the Board go into executive session to discuss subjects that tend to prejudice the reputation and character of any person, provided the person may request a public discussion. Mr. Massie seconded.

Motion carried unanimously.

ADJOURN EXECUTIVE SESSION: At 7:20 p.m., Mrs. Dimmick moved the Board adjourn the executive session. Mr. Massie seconded.

Motion carried unanimously.

RECESS: At 7:21 p.m., Mrs. Obendorf called a recess.

RECONVENE AFTER RECESS: At 7:30 p.m., the Board reconvened in regular session.

PLEDGE OF ALLEGIANCE: Mrs. Obendorf invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Mrs. Betty Obendorf	Present
Mrs. Marilyn Dimmick	Present
Mrs. Joyce Fischer	Present
Mr. Clifford Massie	Present
Mr. Joe Arness	Present
Mrs. Mari-Anne Gross	Present
Mr. Michael Tauriainen	Present
Mr. Trevor Munger	Present

APPROVAL OF AGENDA: The agenda was approved as printed.

APPROVAL OF MINUTES: The School Board Minutes of December 6, 1990, were approved as written. The School Board Minutes of December 17, 1990, were approved with corrections.

FIRST READING/POLICY
006.13R/RECONSIDER-
ATION OF INSTRUCTION-
AL MATERIALS:

Mrs. Rubadeau presented revisions to Policy 006.13R, Reconsideration of Instructional Materials. She noted the revisions included a process section where the American Library Association Bill of Rights and the sectional procedures for instructional materials would be part of the criteria in reconsidering instructional materials. The accompanying policies related to selection of materials and the Library Bill of Rights were presented for Board information.

Mrs. Fischer requested Policy 006.12R, Instructional Materials Evaluation, be revised to change the wording from "men and women" to "males and females." No objection to the change was made.

Mrs. Fischer questioned whether the Library Bill of Rights had always been included in district libraries. She expressed concern that when school libraries are used as community libraries, such as Tustumena Elementary School, that some materials should not be available to minors.

Mr. Tauriainen stated he agreed with Mrs. Fischer on restricted access of information to children. He stated that rather than using the Library Bill of Rights for reference, he would like to select certain criteria from it and incorporate it directly into the regulation. These would be modified as the Board desired. Mrs. Obendorf requested Mr. Tauriainen to prepare his changes and have them ready at the next meeting. Mrs. Fischer requested information be prepared for the Board to review prior to the next meeting. She suggested the Board hold a brief worksession following the meeting to give direction to the administration. Mrs. Obendorf responded that the administration had given the Board direction on the policy revisions, and the Board would be unable to hold a worksession after the meeting since the public and staff had not been notified of a worksession. Mrs. Dimmick commented she liked the Library Bill of Rights and had problems using only portions of the document. She requested that Policy 006.11, Criteria for Selection, also be added and the Board schedule a worksession prior to the next meeting. Mrs. Fischer requested the policy then be scheduled for approval at the first meeting in February. The Board concurred with the request.

FIRST READING/POLICY
001.14/SCHOOL
CALENDAR:

Mrs. Rubadeau presented the first reading on revisions to Policy 001.14, School Calendar. The policy revision encompassed a change in number of parents on the School Calendar Committee from one to three parents, one each from elementary, middle school and high school age students.

Mrs. Fischer stated her recommendation was not for one parent each from elementary, middle school and high school age students, but one parent each from elementary age students, one from a traditional family and one from a nuclear family to represent a cross section of parents. She also requested the School Calendar Committee meet in the evening in order to accommodate working parents. Mrs. Rubadeau responded that the committee is appointed by the Board and it was not necessary to state this in policy since selection would be made in that manner.

Mrs. Gross questioned whether specifically noting the particular type of parents was legal in policy. She felt this was dealing with the personal life of the individuals. Mrs. Rubadeau responded that such wording appeared discriminatory and as the policy currently reads the Board has the latitude to select who they would like on the committee.

Mr. Tauriainen stated he felt the intent was clear that parents other than employees or spouses of employees would serve as the parent representatives.

K.P.E.A.:

Mr. Henry Anderson, K.P.E.A. President-elect, stated concern had been expressed on the make up days taken out of spring break time. Teachers were concerned they would not be allowed to make travel plans for this time or lose money on travel tickets already purchased if the time was used for make up days. He questioned whether the Board had taken this into consideration when setting the 1990-91 calendar.

Mrs. Obendorf questioned the Central Office's response to these questions. Mrs. Radtke stated the administration was operating at the Board's direction that, if necessary, spring break would be used for make up days. Those persons having personal leave and in the allowable 10% of staff to be away from the district on any one day would be granted personal leave. However, those individuals not having personal leave or not in the 10% category would not be granted leave. No days without pay would be granted. She noted that staff members have been informed of the Board's directive on this.

Mr. Arness asked what would happen if leave without pay is not granted and staff members do not report to work at that time. Mrs. Radtke responded that disciplinary action would be taken.

January 7, 1991

Page 4

K.P.E.A. (cont.):

Mrs. Radtke noted that it would be unlikely the entire school district would make up days at this time and it would be likely that most personal leave days would be granted within the 10% limit. Mr. Anderson added there could be a problem for husband-wife teams who work in different areas of the peninsula if travel plans are made and make up days are to be used at spring break.

Mrs. Fischer questioned whether the staff was aware that spring break had evolved from two days allowed for NEA conventions years ago. This time was still to be used for make up days. She added that spring break is now assumed as vacation time, and this is a no-win situation.

Mr. Tauriainen commented that Good Friday or Saturdays were options for make up days. Mrs. Radtke stated every effort would be made to make up days as they occur. Mr. Dahlgren added that from a historical perspective very few days have been used for make up days, and that last year was exceptional with volcanic ash fall out and heavy snow loads. It was noted that poor student attendance occurs on Saturday make up days.

Mrs. Gross stated that sometimes history needs to be changed. She commented that many students will not be in attendance during spring break because they will be on extended field trips or family vacations are planned for that time.

Mr. Arness commented that such decisions on make up days should be the decision of central office and the building administrators, and these problems should be dealt with on an individual basis. He requested a recommendation on this be made at the next meeting.

Mr. Tauriainen suggested the Board lobby for changes in more flexibility on the length of school day which could cover this matter. He noted such efforts passed the legislature last year, but were vetoed by the governor.

SKYVIEW PTSA:

Mr. Ken Tarbox, Skyview PTSA representative, reminded the Board of the "Parents as Teachers" Workshop at 7:00 p.m. on Thursday, January 10. He expressed appreciation to the school and community schools staffs for their cooperation in publishing meeting information. He also expressed appreciation to the Board for allowing additional time on the instructional materials policy whereby parental input can be sought on the policy revisions. He requested more time be allowed on other important policy revisions.

CONSENT AGENDA:

Items presented on the Consent Agenda included Approval of Furniture and Equipment Lists, Substitute Teacher Contract, Resignations, 1990-91 Teacher Assignments, Policy Revision 002.513/Order of Business, Early Graduation Request, Grant Application, and Extended Field Trip Requests.

**FURNITURE AND EQUIP-
MENT LISTS:**

Mr. Dahlgren recommended the Board approve the purchase of furniture and equipment for the new Seward Elementary School in the amount of \$10,371.60 and Skyview High School in the amount of \$560.

**SUBSTITUTE TEACHER
CONTRACT:**

Mrs. Radtke recommended the Board approve a contract for 19-day substitute teacher Gail Spontz, Grade 3, Nikiski Elementary School.

RESIGNATIONS:

Mrs. Radtke recommended the Board approve resignations for Nancy Mottet, Grade 3, Nikiski Elementary School, effective February 1, 1991; and Lori Lange, Special Education/Occupational Therapist, Sears Elementary School, effective January 19, 1991, pending finding a suitable replacement.

**1990-91 TEACHER
ASSIGNMENTS:**

Mrs. Radtke recommended the Board approve teacher assignments for the 1990-91 school year for Mary Bailey, Grade 2, Sears Elementary School (Temporary); and Connie Wheat, Mathematics (half-time), Soldotna High School (Temporary).

**POLICY REVISION/
002.513/ORDER OF
BUSINESS:**

Mrs. Rubadeau recommended the Board approve revisions to Policy 002.513, Order of Business. The changes would permit the Superintendent to present a Superintendent's Report at both regular monthly school board meetings.

**EARLY GRADUATION
REQUEST:**

Mrs. Rubadeau recommended the Board approve an early graduation request for a Homer High School senior to graduate at the end of the first semester, January, 1991.

GRANT APPLICATION:

Mrs. Rubadeau recommended the Board approve a grant application for "Alaska's Youth: Ready to Work" Program for Kenai Central High and Homer High in the amount of \$49,624.

**EXTENDED FIELD
TRIP REQUESTS:**

Mrs. Rubadeau recommended the Board approve extended field trip requests for seven Kenai Central High School students, one Susan B. English Elem/High School student, one Seward High School student, seven Soldotna High School students and two Homer High School students to attend the All Northwest Choir competition, February 14-18, 1991, in Seattle, Washington; eight Susan B. English Elem/High School seniors to travel to Honolulu, Hawaii, March 23-29, 1991, for their senior class trip; one Bartlett High School senior to travel to Honolulu, Hawaii for a senior class trip, March 13-19, 1991; six Ninilchik High School students to travel to Washington, D.C., April 19-27, 1991, for participation in the Close-Up Program; and 20 Homer High School wrestlers to participate in competition, March 24-31, 1991, in Southeast Alaska and Canada.

ACTION

Mrs. Dimmick moved the Board approve Consent Agenda Items #1 through #8. Mrs. Gross seconded.

Motion carried unanimously.

STUDENT DISCIPLINE
REPORT:

Mrs. Rubadeau reported the Board conducted a student hearing in executive session at the beginning of the meeting.

ACTION

Mrs. Fischer moved that pursuant to the findings of the board hearing held on January 7, 1991, the subject of the hearing will be expelled from the KPBSD effective immediately. Mr. Tauriainen seconded.

Mr. Arness commented he would abstain from voting since he was not in attendance at the executive session. Mr. Munger stated he would also abstain from voting since the student representative does not sit in on executive sessions.

VOTE:

YES - Dimmick, Fischer, Gross, Massie, Tauriainen, Obendorf
ABSTAIN - Arness
Advisory Vote - Abstain

Motion carried.

ACTION

Mrs. Fischer moved that pursuant to the findings of the board hearing held on January 7, 1991, the Board authorizes the superintendent to develop a program whereby the student may return to school under conditions of the school suspension, controlled substance rehabilitation, monitoring, and adherence to school and school district regulations and such other conditions as the superintendent deems warranted. This authorization does not create a right of readmission and such readmission will be at the discretion of the superintendent subject to conditions of this motion. Mr. Tauriainen seconded.

VOTE:

YES - Dimmick, Fischer, Gross, Massie, Tauriainen, Obendorf
ABSTAIN - Arness
Advisory Vote - Abstain

Motion carried.

SCHOOL BOARD TRAVEL
TO NSBA CONFERENCE:

Mr. Dahlgren recommended the Board approve funds for Mrs. Obendorf to serve as an Alaskan alternate delegate to the NSBA Conference in San Francisco, April 13-16, 1991. The expenditures would be \$475 for registration and \$741 for travel.

ACTION

Mr. Arness moved the Board approve Mrs. Obendorf's expenses for attendance at the NSBA Conference as outlined. Mrs. Dimmick seconded.

Motion carried unanimously.

BOARD COMMENTS:

In reference to comments related to students not attending make up days, Mr. Munger stated there are some stereotype students who enjoy missing school and they will not attend school on these days. He noted that in these cases it is a no-win situation.

Mrs. Obendorf announced that due to a medical emergency in Dr. Holmes' family with him being out of state, the Budget Review Meetings have been rescheduled for Friday, January 11 at 1:00 p.m. and Monday and Tuesday, January 14 and 15 at 9:00 a.m.

Mrs. Obendorf announced that KBBI Radio in Homer had received a grant to broadcast school board meetings to that area. This public service broadcasting would begin on January 21, 1991.

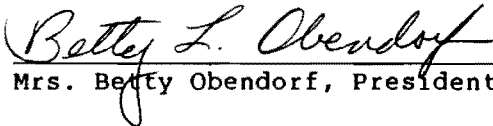
Mrs. Obendorf appointed Mrs. Dimmick as the school board's legislative liaison. She requested board members consider legislative items needing to be lobbied as well as board members who would be able to attend AASB Fly-in sessions.

ADJOURN:

At 8:32 p.m., Mrs. Dimmick moved the School Board Meeting be adjourned. Mr. Massie seconded.

Motion carried unanimously.

Respectfully Submitted,


Mrs. Betty Obendorf, President


Mrs. Joyce Fischer, Clerk

The Minutes of January 7, 1991,
were approved on January 21, 1991,
with corrections.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
Borough Administration Building
Soldotna, Alaska 99669

January 21, 1991

SCHOOL BOARD MEMBERS:

Mrs. Betty Obendorf, President
Mrs. Marilyn Dimmick, Vice President
Mrs. Joyce Fischer, Clerk
Mr. Clifford Massie, Treasurer
Mr. Joe Arness, Member
Mrs. Mari-Anne Gross, Member
Mr. Michael Tauriainen, Member
Mr. Trevor Munger, Student Representative

STAFF PRESENT:

Dr. Robert Holmes, Superintendent of Schools
Mr. John Dahlgren, Associate Superintendent, Planning,
Operations, and Technology
Mrs. Mary Rubadeau, Executive Director, Instructional Services
Mrs. Sharon Radtke, Executive Director, Personnel
Mr. Richard Swarner, Executive Director, Business Management

OTHERS PRESENT:

Mr. Ken Tarbox	Ms. Betty Leonad
Mrs. Nancy Rollins	Mr. Jim Heim
Mrs. Melody Douglas	Ms. Judy Blume
Mr. Rick Matiya	Mr. Shawn Raemaeker
Mrs. Betsy Staley	Mr. Hal Smalley
Mrs. Gwen Gjovig	Mrs. Pam Lazenby
Mrs. Karen Mahurin	Mrs. Luba Semanova
Others present not identified.	

CALL TO ORDER:

Mrs. Obendorf called the meeting to order at 7:30 p.m.

PLEDGE OF ALLEGIANCE:

Mrs. Obendorf invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Mrs. Betty Obendorf	Present
Mrs. Marilyn Dimmick	Present
Mrs. Joyce Fischer	Present
Mr. Clifford Massie	Present
Mr. Joe Arness	Present
Mrs. Mari-Anne Gross	Present
Mr. Michael Tauriainen	Present
Mr. Trevor Munger	Present

APPROVAL OF AGENDA:

The agenda was approved as printed.

APPROVAL OF MINUTES:

The School Board Minutes of January 7, 1991, were approved with corrections.

AWARDS AND PRESENT-
ATIONS:

Mrs. Obendorf announced that a Plaque of Appreciation would be sent to Elizabeth Mercurief, Special Education Aide at Bartlett Elem/High School. She expressed appreciation to Mrs. Mercurief for assuming additional duties and responsibilities beyond her regular classroom responsibilities.

SUPERINTENDENT'S
REPORT:

Dr. Holmes announced that in an effort to keep the Board and public informed of student/staff recognitions, awards and activities, the District would prepare bimonthly reports on this to be available at each school board meeting. He announced budget worksessions would be held January 30-31 at 7:30 p.m. in the Borough Assembly Room, Soldotna. He noted that budget information was presented to parents at a Parent Training Meeting on Saturday, January 19.

WELCOME TO KBBI
RADIO:

Mrs. Obendorf welcomed Homer's public radio station, KBBI, as they began the first broadcast of school board meetings to the Homer area.

MAGADAN EXCHANGE
REPORT:

Mr. Rick Matiya and Ms. Betty Leonard apprised the Board on the forthcoming one-week Soldotna-Magadan Exchange anticipated to begin February 23, 1991. They informed the Board of activities and studies planned for both groups during that time. It was noted that seven Magadan schools and twelve KPBSD school comprise the listing of protocol schools for the exchange. KPBSD schools involved are: Soldotna Elementary, Soldotna High, Soldotna Jr. High, Mountain View Elementary, Kenai Central High, Redoubt Elementary, McNeil Canyon Elementary, Seward Jr-Sr High, Skyview High, Nikiski Jr-Sr High, Nikolaevsk Elem-High, and Kenai Jr. High.

Mrs. Dimmick questioned whether all students involved in the exchange study Russian and if not what would be the reason for this. Mr. Matiya stated that some of the students study Russian, but not all participants are enrolled in Russian classes due to various reasons such as the school site not offering the class or students not being able to schedule into a Russian class. He commented that it is hoped that the Russian language will be taught in the elementary schools where all students will have exposure to the language. Ms. Leonard further explained the Russian language is taught in schools at Seldovia and Seward via a satellite program. Mrs. Dimmick asked how communication takes place when a person does not speak the language. Ms. Leonard explained that most Soviet students know English since the language is offered with other foreign languages beginning in the fourth grade. Translators are available on formal occasions and communication was not a problem in Magadan. She added that

L
MAGADAN EXCHANGE
REPORT (continued):

some training is also given to the exchange participants prior to departure. Mrs. Dimmick questioned how the program steering committee evolved and how selection of exchange participants is made. Mr. Matiya explained the steering committee is a group who organized to plan local activities for the youth summit, and were people who showed a keen interest in the program. The selection of participants is based on the individual's application and how it applies to the theme of the program. The applications are screened according to the goals of the program. Mrs. Fischer questioned what type of activities the Soviet schools offer to students. Ms. Leonard stated that in addition to regular sports training, universal gym activities, basketball, weight lifting, hockey, club activities, wrestling, swimming, aerobic dancing and other similar American activities are taught to the Soviet students. Mr. Matiya concluded the report by reassuring the Board there would be no danger to the students due to the Middle East situation basically due to the general location of Magadan and Soldotna. He stated travel for students would not take place if any eminent danger appeared. He also noted that food would be available from the Soviet government so the host families would not be without food because of their American guests.

L
Ms. Leonard introduced Mrs. Luba Semanova from Provideniya, USSR. She noted Mrs. Semanova has visited classes in Soldotna schools as well as attending the Kenai Rotary meeting since she is a Rotary member in Provideniya.

L
KENAI ATTENDANCE
AREA COMMITTEE
REPORT:

Mr. Dahlgren presented short-term and long-term recommendations from the Kenai Attendance Area Committee on overcrowding of Kenai schools. The short-term solution involved not opening Kenai Elementary due to lack of fiscal resources with grades K-2 at Sears Elementary, grades 2-5 at Mountain View Elementary, and Kenai Jr. High becoming a middle school with grades 6-8. The long-term solution would be to reorganize grades K-2 at Sears Elementary, grades 3-5 at Kenai Elementary, grades K-5 at Mountain View Elementary, and Kenai Jr. High becoming a middle school with grades 6-8. Mr. Dahlgren noted a worksession had been held prior to the meeting to review the committees' recommendations. An administrative recommendation will be presented to the Board at their February 2 meeting.

L
1990 AUDIT REPORT:

Mr. Swarner presented the 1990 Audit Report of the District as prepared by Coopers and Lybrand, Certified Public Accountants. A Report to Management and Report on Compliance and Internal

1990 AUDIT REPORT
(continued):

Controls accompanied the report. He stated that with the flow of information between the school district and borough the report should be ready by mid-October for the 1991 year. A written response to the Management Report recommendations will be presented at a forthcoming meeting.

ACTION

Mrs. Fischer moved the Board acknowledge receipt of the 1990 Audit Report. Mrs. Dimmick seconded.

Motion carried unanimously.

FINANCIAL REPORT:

Mr. Swarner presented the financial report of the district for the period ending December 31, 1990. He noted the report reflected a revised budget with the supplemental appropriation from the Borough Assembly.

Mr. Tauriainen commented that unless the district received funding from the state the district would be operating on a deficit for the remainder of the year. Mrs. Fischer clarified that the deficit is not an operating deficit but resulted from the vetoing of funds. She added that the budget was a balanced budget when approved by the Board.

BUDGET TRANSFER
REPORT:

Mr. Swarner reported on Budget Transfers #63 through #137 as follows: #63, Kenai Central High, \$182; #64, Soldotna High, \$212; #65, Seward Elementary, \$10,600; #66, Skyview High, \$1,000; #67, Homer High, \$691; #68, Chapman Elementary, \$142; #69, Ninilchik Elem/High, \$400; #71, Kenai Jr. High, \$500; #72, Soldotna High, \$445; #73, Nikiski Jr/Sr High, \$1,527; #74, Ninilchik Elem/High, \$1,175; #76, Soldotna High, \$500; #77, Soldotna Elementary, \$985; #78, Homer Intermediate, \$665; #79, Soldotna High, \$225; #80, Special Services, \$2,600; #81, Secondary Curriculum \$690; #83, Kenai Central High, \$942; #84, Soldotna High, \$300; #85, Nikiski Jr/Sr High, \$2,427; #86, Homer Intermediate, \$379; #87, Homer High, \$1,500; #88, Seward Elementary, \$485; #89, Ninilchik Elem/High, \$550; #90, Ninilchik Elem/High, \$2,125; #91, Soldotna High, \$637; #92, Nikiski Jr/Sr High, \$868; #93, McNeil Canyon Elementary, \$82; #94, Kenai Central High, \$463; #95, Soldotna High, \$70; #96, Tustumena Elementary, \$200; #97, Soldotna High, \$1,000; #99, Kalifornsky Beach Elementary, \$283; #100, Susan B. English Elem/High, \$355; #101, Kenai Central High, \$2,607; #102, Kenai Central, \$757; #103, Kenai Central High, \$1,304; #104, McNeil Canyon, \$245; #105, Districtwide Instruction, \$13,192; #106, Elementary Curriculum, \$300; #107, Elementary Curriculum, \$400; #108, Bartlett Elem/High, \$5,110; #109, Nikiski Elementary, \$1,008; #110, Homer Intermediate, \$200; #111, Alternative Programs, \$85; #112, Ninilchik Elem/High, \$500; #113, Susan B. English Elem/High, \$123; #114, Homer High, \$425; #115, Nikiski Jr/Sr High, \$2,000; #116, Paul Banks Elementary, \$200; #117, Nikolaevsk Elem/High, \$200; #118, Nikiski Jr/Sr High, \$3,528; #119, Kenai Central High, \$50; #120, Kenai Central High, \$8,407; #121, Homer High, \$1,000; #122, Bartlett Elem/High, \$1,200; #123, Bartlett Elem/High,

BUDGET TRANSFER
REPORT (cont.):

\$613; #124, Bartlett Elem/High, \$166; #125, Susan B. English
Elem/High, \$851; #136, Homer High, \$110; #127,

Homer High, \$1,850; #128, Nikiski Jr/Sr High, \$400; #129,
Alternative Programs, \$530; #130, Districtwide Instruction,
\$8,756; #131, Soldotna High, \$122; #132, Susan B. English
Elem/High, \$46; #133 Port Graham Elem/High, \$539; #134,
Unallocated/Instruction, \$11,969; #135, Unallocated/
Instruction, \$31,382; #136, Unallocated/ Instruction, \$1,800;
and #137, Unallocated/Instruction, \$1,500.

RECESS:

At 8:38 p.m., Mrs. Obendorf called a recess.

RECONVENE AFTER
RECESS:

At 8:47 p.m., the Board reconvened in regular session.

ALASKA PTA:

Mrs. Janis Mullin, Soldotna Jr. High School PTA Chairperson
and Alaska State PTA Regional Vice President, told the Board
she was pleased with the Parent Training Meeting held on
Saturday, January 19. She commented that 26 parents attended
the session which included leadership training in the morning
with afternoon discussion on a steering committee and the
1991-92 budget. She expressed appreciation to Dr. Holmes for
his efforts towards parent involvement this year. She also
thanked the Board for their efforts in parental involvement
through policy making decisions.

CONSENT AGENDA:

Items presented on the Consent Agenda were Approval of Leave
of Absence Request/Support, 1990-91 Teacher Assignment, In-
service Release Requests, Mini-Grant Application, Policy
001.14/School Calendar, Earth Science Text Adoption, and
Resolution 90-91-4/Increasing the Unit Value.

LEAVE OF ABSENCE
REQUEST/SUPPORT
STAFF:

Mrs. Radtke recommended the Board approve an unpaid leave of
absence for the 1991-92 school year for Gerrie Koerber,
Special Education Aide, Mountain Elementary School.

1990-91 TEACHER
ASSIGNMENT:

Mrs. Radtke recommended the Board approve a contract for the
1990-91 school year for David Fischer, Grade 3, Nikiski
Elementary (Temporary).

MIDDLE SCHOOL
RELEASE REQUESTS:

Mrs. Rubadeau recommended the Board approve in-service release
requests for one-day in-service training for Homer Junior
High, Soldotna Junior High and Kenai Junior High to introduce
the middle school concept to staff. All schools will be
invited to send teachers who teach sixth, seventh and eighth
grade students. The requests will be submitted to the
Department of Education for final approval.

MINI-GRANT
APPLICATION:

Mrs. Rubadeau recommended the Board approve a mini-grant
application in the amount of \$9,100 for Homer High School's
"School Boat Repair and Upgrade" Program.

SECOND READING/
POLICY 001.14/SCHOOL
CALENDAR:

Mrs. Rubadeau recommended the Board approve Policy 001.14, School Calendar. The revisions involved changes to the School Calendar Committee which included three parents, one each from elementary, middle school and high school age students.

EARTH SCIENCE TEXT
ADOPTION:

Mrs. Rubadeau recommended the Board approve a recommendation from the Science Committee to adopt an additional junior high science book Heath Earth Science.

RESOLUTION 90-91-4/
INCREASING THE UNIT
FUNDING VALUE:

Dr. Holmes recommended the Board approve Resolution 90-91-4/Increasing the Unit Funding Value. The resolution would be sent to all state legislators.

Mrs. Fischer requested Item #2, Approval of 1990-91 Teacher Assignment, and Item #3, Approval of In-service Release Requests, be voted on separately. Mr. Tauriainen requested separate consideration of Item #7, Approval of Resolution 90-91-4/Increasing the Unit Value.

ACTION

Mrs. Dimmick moved the Board approve Consent Agenda Items #1, #4, #5, and #6. Mrs. Gross seconded.

Motion carried unanimously.

ACTION

Mrs. Dimmick moved the Board approve Consent Agenda Item #2, Approval of 1990-91 Teacher Assignment. Mr. Arness seconded.

Mrs. Fischer stated she would abstain from voting on the motion due to a possible conflict of interest.

VOTE:

YES - Arness, Dimmick, Gross, Massie, Tauriainen, Obendorf
ABSTAIN - Fischer
Advisory Vote - YES

Motion carried.

ACTION

Mrs. Fischer moved the Board approve Consent Agenda Item #3, In-service Release Requests. Mr. Massie seconded.

Mrs. Fischer questioned whether the district would be locked into the in-service days since this was a budget item. Mrs. Rubadeau responded that use of the in-service days for this purpose would only be used if funds are available.

Motion carried unanimously.

ACTION

Mr. Tauriainen moved the Board approve Resolution 90-91-4/
Increasing the Unit Value. Mrs. Dimmick seconded.

ACTION

Mr. Tauriainen moved to amend the motion to delete the word
"expanding" from the resolution. Mrs. Dimmick seconded.

Amendment carried unanimously.

Amended motion carried unanimously.

MAKE UP DAYS DUE
TO EMERGENCY:

Mrs. Radtke stated that at the request of the Board at the
January 7, 1991 meeting an administrative recommendation was
prepared for handling make up days. She noted that it was
unlikely that all school sites would be affected in the same
way at the same time. Therefore, she recommended the school
board direct the administration to meet with school principals
of affected buildings to work out a plan for make up days due
to emergencies.

Mr. Smalley, KPEA President, told the Board their organization
concurred with the administrative recommendation.

ACTION

Mr. Arness moved the Board approve Mrs. Radtke's
recommendation on make up days due to emergency. Mr. Massie
seconded.

Motion carried unanimously.

BOARD COMMENTS:

Board members and the student representative expressed
appreciation to KBBI, public radio, for broadcasting the
school board meetings to the Homer area.

Mr. Munger commented on the valuable learning experience from
the interaction of Soviet and American students at last year's
Soldotna-Magadan Exchange. He suggested that more time be
allowed for this classroom interaction on future exchanges, if
possible.

Mrs. Gross extended appreciation to Mr. Matiya and Ms. Leonard
for their report on the Magadan Exchange.

Mrs. Obendorf requested direction from the Board as to the
number of school board members to attend the AASB Fly-in
sessions in Juneau. Mrs. Fischer reminded the Board they were
over-budget and felt that money was better spent sending
representatives to Juneau rather than "outside". Mr. Massie
suggested the Board send two members to each fly-in session.
The Board concurred with Mr. Massie's suggestion.
Mrs. Obendorf announced the first fly-in session would be held
February 10-12 and advised members to notify her if they are
able to attend.


Mrs. Obendorf stated she was pleased Homer was receiving the meeting via KBBI. She thanked Mr. Jim Heim for his work in transmitting the broadcast.

ADJOURN:

At 9:10 p.m., Mr. Arness moved the School Board Meeting be adjourned. Mr. Massie seconded.

Motion carried unanimously.

Respectfully Submitted,



Mrs. Betty Obendorf, President



Mrs. Joyce Fischer, Clerk

The Minutes of January 21, 1991,
were approved on February 4, 1991,
as written.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
Borough Administration Building
Soldotna, Alaska 99669

February 4, 1991

SCHOOL BOARD MEMBERS:

Mrs. Betty Obendorf, President
Mrs. Marilyn Dimmick, Vice President
Mrs. Joyce Fischer, Clerk
Mr. Clifford Massie, Treasurer
Mr. Joe Arness, Member
Mrs. Mari-Anne Gross, Member
Mr. Michael Tauriainen, Member
Mr. Trevor Munger, Student Representative

STAFF PRESENT:

Dr. Robert Holmes, Superintendent of Schools
Mr. John Dahlgren, Associate Superintendent, Planning,
Operations, and Technology
Mrs. Mary Rubadeau, Executive Director, Instructional Services
Mrs. Sharon Radtke, Executive Director, Personnel
Mr. Richard Swarner, Executive Director, Business Management

OTHERS PRESENT:

Mr. John Kistler	Ms. Kari Mohn
Mr. Hal Smalley	Mr. Jim Heim
Mr. Ken Tarbox	Mrs. Karen Mahurin
Mr. Daryl Kellum	Mrs. Mary Horwath
Mrs. Sandi Miller	Mrs. Pam Lazenby
Mrs. Nancy Rollins	Mrs. Kelly Smith
Mrs. Kristi Boudreaux	Mrs. Gwen Gjovig
Mrs. Carla Schneider	
Others present not identified.	

CALL TO ORDER:

Mrs. Obendorf called the meeting to order at 7:32 p.m.

PLEDGE OF ALLEGIANCE:

Mrs. Obendorf invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Mrs. Betty Obendorf	Present
Mrs. Marilyn Dimmick	Present
Mrs. Joyce Fischer	Present
Mr. Clifford Massie	Present
Mr. Joe Arness	Present
Mrs. Mari-Anne Gross	Present
Mr. Michael Tauriainen	Present
Mr. Trevor Munger	Present

APPROVAL OF AGENDA:

The agenda was approved as printed.

APPROVAL OF MINUTES:

The School Board Minutes of January 21, 1991, were approved as written.

SUPERINTENDENT'S
REPORT:

Dr. Holmes reported the "Briefly...Around the KPBSD" informational publication was available to school board members and audience. This publication listed activities and recognitions for staff and students in the district.

Dr. Holmes congratulated the Homer and Kenai Central High School basketball teams on their recent tournament championships.

He noted the Protocol Agreement for the Magadan-Soldotna Youth Summit Exchange had been presented for Board review. This will be presented on the February 18 agenda.

Dr. Holmes stated one of the Board's 1990-91 goals was to provide additional in-service training to school board members. He commented that as part of that effort worksessions have served this need, however, if members had a special interest or topic in which they would like to receive training they should advise Mrs. Obendorf or him on this.

He noted that at the mid-year point of the year, a revised superintendent's evaluation form has been drafted and would be presented on February 18 for the Board's perusal.

Dr. Holmes announced Mr. Dahlgren would attend meetings in Anchorage on February 5 related to the priority listing of the Tustumena Elementary School addition.

MOUNTAIN VIEW
ELEMENTARY PTA:

Mrs. Pam Lazenby, Mountain View Elementary PTA Chairperson, told the Board they supported the middle school concept which was part of the Kenai Attendance Area Report. She stated Kenai parents attended the meetings and a majority supported the sixth grade moving to the Kenai Junior High School facility only if it is included in the middle school concept and funded properly. She also expressed appreciation to the Board for the opportunity to serve on the Budget Review Committee for parental involvement. She added she was pleased with administrative support for the parent workshops scheduled this year.

CONSENT AGENDA:

Items presented on the Consent Agenda were Approval of Sick Leave Draw Request/Certified, Sick Leave Draw Requests/Support Staff, Substitute Teacher Contract, Leave of Absence Request/Certified, Furniture and Equipment List, and Mini-grant Application.

SICK LEAVE DRAW
REQUEST/CERTIFIED:

Mrs. Radtke recommended the Board approve a draw of 9 days from the K.P.E.A. Sick Leave Bank for Deborah Verney, Special Education/Language, Sears Elementary School.

SICK LEAVE DRAW
REQUESTS/SUPPORT
STAFF:

Mrs. Radtke recommended the Board approve Sick Leave Draw Requests from the K.P.E.S.A. Sick Leave Bank for Cindy Williams, Secretary, McNeil Canyon Elementary, 3 days; Judy Lyday, Custodian, Homer High, 9 days; and Charles Gallien, Head Custodian, Kenai Central High, 24 days.

SUBSTITUTE TEACHER
CONTRACT:

Mrs. Radtke recommended the Board approve a contract for 19-day substitute teacher Lorrene Forbes, Grade 3, Mountain View Elementary School.

LEAVE OF ABSENCE
REQUEST/CERTIFIED:

Mrs. Radtke recommended the Board approve an unpaid leave of absence request for the 1991-92 school year for David Schrier, Vocational Education, Nikiski Jr/Sr High School.

FURNITURE AND EQUIP-
MENT LIST:

Mr. Dahlgren recommended the Board approve the purchase of furniture and equipment for the new Seward Elementary School in the amount of \$9,642.34.

MINI-GRANT
APPLICATION
APPROVAL:

Mrs. Rubadeau recommended the Board approve a mini-grant application in the amount of \$6,000 for Skyview High School's Marine Technology Program.

Mr. Massie requested Consent Agenda Item #4, Approval of Leave of Absence Request, be considered separately.

ACTION

Mrs. Gross moved the Board approve Consent Agenda Items #1, #2, #3, #5 and #6. Mr. Massie seconded.

Motion carried unanimously.

ACTION

Mr. Massie moved the Board approve the Leave of Absence Request. Mrs. Fischer seconded.

Mr. Massie stated he felt the Board should review its policy on leave of absence requests and requested this be done at a worksession in the near future. With concurrence of the Board, Mrs. Obendorf set review of the policy for a worksession on March 4, 1991.

Motion carried unanimously.

KENAI ATTENDANCE AREA
COMMITTEE REPORT:

Mr. Dahlgren reported the administration had presented a report of the Kenai Attendance Area Committee at a prior meeting where short term and long term solutions were presented to alleviate crowded classrooms in Kenai area schools. The short term solution called for reconfiguration of schools for Sears Elementary with grades K-2, Mountain View Elementary with grades 2-5, and Kenai Junior High becoming a middle school with grades 6-8. The long term solution would

KENAI ATTENDANCE AREA
COMMITTEE REPORT
(continued):

be to open Kenai Elementary School and reorganize classes at Sears Elementary to grades K-2, Kenai Elementary with grades 3-5, Mountain View Elementary with grades K-5 and Kenai Junior High being a middle school with grades 6-8. He noted the short term solution was recommended for the 1991-92 school year and the long term solution should be approved for FY 93 with the opening of Kenai Elementary School.

Mrs. Fischer questioned what was involved in readying Kenai Elementary for opening. Mr. Dahlgren responded it would cost approximately \$900,000 to refurbish the school for re-opening. He noted this would included interior and exterior painting, asbestos abatement, replacing tiles, wiring, handicapped access, etc. In addition, operational costs for desks, textbooks, library and media materials, computers, cafeteria tables, etc. would need to be acquired since these materials have been distributed throughout the district due to the lack of funds being available to schools for these items. He anticipated it would cost an additional \$350,000 to \$450,000 to cover these expenses. He noted the community should be aware of these costs involved in opening the school. Mrs. Fischer commented she felt the Board could be giving the community a false hope if funds are not available to open the school. Mr. Dahlgren responded that he felt it was necessary to continue plans to house students due to overcrowded conditions, which the Borough Assembly needed to be aware of. Mrs. Fischer questioned whether provisions are in HB 37 to help alleviate crowded school conditions. Mr. Dahlgren responded that such conditions would probably be listed under category #6, Remodeling, which would probably not receive funding. He advised he would research the situation. Mrs. Gross commented that desks and materials would need to be purchased for students whether they attended Kenai, Soldotna or any other area of the peninsula. Mr. Arness questioned whether remodeling Kenai Elementary School could take place in two phases. Mr. Dahlgren stated he preferred remodeling the school while students are not using the school, and would provide copies of the maintenance department's estimated refurbishing costs at the next meeting.

Mrs. Pam Lazenby, parent, stated she served on the Kenai Attendance Area Committee. She commented that parents unanimously approved the short and long term solutions relating to housing students and opening Kenai Elementary School.

L
KENAI ATTENDANCE AREA
COMMITTEE REPORT
(continued):

Mr. John Kister, parent, told the Board that he resided in the Kenai Junior High School attendance area although his daughter currently attended Tustumena Elementary School. He questioned whether she would be required to attend Kenai Middle School due to the change. Mr. Dahlgren noted that only a few families would be affected by the boundary changes and it would be the parents' choice to send their children to either school.

ACTION

Mrs. Dimmick moved the Board adopt the recommendations of the administration for short term solutions and recommendations concerning long term solutions for FY 93. Mrs. Gross seconded.

Motion carried unanimously.

POLICY REVISIONS/
006.12, SELECTION
PROCEDURES/006.12R,
INSTRUCTIONAL
MATERIALS EVALUATION/
006.13R, RECONSIDER-
ATION OF MATERIALS:

Mrs. Rubadeau told the Board that policies 006.1, Selection of Instructional Materials; 006.11, Criteria; 006.12, Selection Procedures; 006.12R, Instructional Materials Evaluation; 006.13, Reconsideration of Materials; and 006.13R, Reconsideration of Instructional Materials were presented for review. She noted only three policies, 006.12, Selection Procedures; 006.12R, Instructional Materials Evaluation; and 006.13R, Reconsideration of Instructional Materials contained revisions.

L
Ms. Kari Mohn, District Media Center Coordinator, told the Board district librarians supported the policy changes as proposed by the administration. She noted they supported the minor word changes included in the first two policies and the inclusion of the American Library Association Bill of Rights used in the process for reconsideration of instructional materials. She noted the American Library Association Bill of Rights is a clear, well-written document giving free access to information. She noted that comments had previously been made that "age" prevented students access to information. The librarians felt Policy 6.11 spelled out the district's intent to provide materials that will enrich and support the curriculum taking into consideration the varied interest, abilities and maturity levels of the pupils served. She felt the policies on selection and reconsideration of instructional materials would be consistent and clear through the policy revisions.

Mrs. Fischer stated that policy is law as far as the Board of Education is concerned. She questioned Ms. Mohn whether she was present when the amendments were made to the American Library Association Bill of Rights. Ms. Mohn stated she is a member of the American Library Association but was not a member of the committee which recommended the amendments.

POLICY REVISIONS
(continued):

Mrs. Carla Schneider, Tustumena Elementary School Librarian, explained to the Board that their school library serves both as a school library and community library with two separate collections. She noted books are separated and students are required to have written permission from the parents to check out materials from the community library. Any student can check out materials from the other section of the library. Since students do have access to information, she felt the library complied with the American Library Association Bill of Rights.

Mr. Ken Tarbox, Skyview PTA Vice President, told the Board their group had reviewed the policies and felt the policies were in order. He added they had served the Board well and concluded "if it's not broken, don't fix it."

Mrs. Nancy Rollins, Kalifornsky Beach Elementary School PTA Chairperson, told the Board they had reviewed the proposed policies and supported the administration's recommendations. They recommended the American Library Association Bill of Rights be included in the revisions.

Mrs. Mary Horwath, parent, stated she did not favor the inclusion of the American Library Bill of Rights to be used as criteria for public school libraries. She felt minor children should be supervised and the district needed better guidelines in the selection of library materials. She stated she supported Mr. Tauriainen's amendments to the policy revisions.

Mrs. Kristie Boudreaux, Soldotna parent, stated she did not feel the American Library Association Bill of Rights was a guideline for selection of library materials. She felt students should be offered the highest quality of literature and materials. She stated the KPBSD should have better guidelines for these materials.

Mrs. Obendorf requested that each policy be considered separately.

ACTION

Mrs. Dimmick moved to adopt Policy 006.1, Selection of Instructional Materials, as presented by the administration. Mrs. Fischer seconded.

Motion carried unanimously.

RECESS:

At 8:40 p.m., Mrs. Obendorf called a recess.

RECONVENE AFTER
RECESS:

At 8:48 p.m., the Board reconvened in regular session.

L ACTION

Mr. Massie moved the Board approve Policy 006.11, Criteria, as presented by the administration. Mrs. Dimmick seconded.

ACTION

Mr. Tauriainen moved to amend the motion to delete reference to the American Library Association Bill of Rights and reword the opening sentence to read, "The board requires careful selection of instructional materials...." Mrs. Fischer seconded.

Mr. Tauriainen stated that he did not feel the American Library Association Bill of Rights dealt with criteria or evaluation, but access to materials. Mrs. Fischer expressed concern that policy becomes law, and the Library Bill of Rights speaks to access of materials. She noted the Bill of Rights had been amended several times and the Board might not be aware of it being amended again. She added she felt the criteria should be clearly defined, not by using the broad guidelines of the Library Bill of Rights.

VOTE ON AMENDMENT:

YES - Fischer, Tauriainen
NO - Arness, Dimmick, Gross, Massie, Obendorf
Advisory Vote - NO

Amendment failed.

L VOTE ON AMENDED MOTION

YES - Arness, Dimmick, Gross, Massie, Obendorf
NO - Fischer, Tauriainen
Advisory Vote - YES

Amended Motion carried.

ACTION

Mrs. Fischer moved the Board approve Policy 006.12, Selection Procedures, with a correction of five years to six years in the review timeline. Mrs. Gross seconded.

Motion carried unanimously.

ACTION

Mrs. Dimmick moved the Board approve Policy 006.12R, Instructional Materials Evaluation. Mrs. Fischer seconded.

ACTION

Mr. Tauriainen moved to amend the motion to substitute the following: #4. Support positive parental and community values, #5. Foster respect for other people and our nation, #6. Support the development of ethical conduct and traditional family values, #8 changes words "men and women" to "males and females", and add "and" to #11.

POLICY REVISIONS
(continued):

Mrs. Obendorf stated each portion of the amendment would be voted on separately.

VOTE ON #4, SUPPORT POSITIVE PARENTAL AND COMMUNITY VALUES:

Mr. Arness stated he would not vote for the amendment because he felt there were different points of view involved and he felt comfortable with the guidelines as already presented. Mrs. Gross stated the district was comprised of diverse community values where it would be difficult to define each person's values. Mrs. Fischer commented she did not see this as an attempt to censure materials but instead insuring that guidelines are in place for reconsideration of instructional materials. Mr. Munger stated he did not feel students should be limited in what they could read and that almost always something could be perceived as controversial in reading materials. He felt that school libraries should be a basis for basic knowledge of the world. Mr. Tauriainen stated the committee would select the materials which students will read and clear criteria is necessary in this selection. He stated this was not a matter of censorship. Mrs. Obendorf stated it was difficult to define parental and community values, therefore, she would not vote for the amendment.

YES - Fischer, Tauriainen

NO - Arness, Dimmick, Gross, Massie, Obendorf

Advisory Vote - NO

Amendment failed.

VOTE ON #5, FOSTER RESPECT FOR OTHER PEOPLE AND OUR NATION.

YES - Dimmick, Fischer, Gross, Tauriainen

NO - Arness, Massie, Obendorf

Advisory Vote - NO

Amendment carried.

VOTE ON #6, SUPPORT THE DEVELOPMENT OF ETHICAL CONDUCT AND TRADITIONAL FAMILY VALUES.

ACTION

Mrs. Dimmick moved to amend the amendment to eliminate "traditional family values". Mrs. Gross seconded.

Mrs. Dimmick commented that each family's traditional values were their own and have different definitions, therefore, these individual's points of view should not be forced on everybody.

L POLICY REVISIONS
(continued):

VOTE ON AMENDMENT TO AMENDMENT:

YES - Arness, Dimmick, Gross, Obendorf
NO - Fischer, Massie, Tauriainen.
Advisory Vote - YES

Amendment to amendment carried.

VOTE ON AMENDED AMENDMENT:

YES - Arness, Dimmick, Fischer, Gross, Tauriainen
NO - Massie, Obendorf
Advisory Vote - NO

Amended amendment carried.

VOTE ON #7, ADD THE WORD MEN TO "FOSTER RESPECT FOR AND UNDERSTANDING OF THE ROLES OF MINORITY GROUPS, MEN, WOMEN, AND ETHNIC GROUPS IN THE DEVELOPMENT OF THIS NATION AND STATE."

Amendment carried unanimously.

VOTE ON #8, CHANGE "MEN AND WOMEN" TO "MALES AND FEMALES".

Amendment carried unanimously.

VOTE ON #11, CHANGE "AND" TO "AND/OR"

L ACTION

Mr. Tauriainen moved to amend the motion that this item be deleted. Died for lack of a second.

Amendment carried unanimously.

ACTION

Mr. Tauriainen moved to delete Item #12, HAVE A FORMAT AND APPEARANCE SUITABLE TO ITS INTENDED USE.

Mr. Tauriainen stated this was not necessary for evaluation of instructional materials. Motion died for lack of a second.

VOTE ON AMENDED MOTION/006.12R, INSTRUCTIONAL MATERIALS EVALUATION.

Amended motion carried unanimously.

ACTION

Mr. Tauriainen moved the Board approve Policy 006.13, Reconsideration of Materials. Mrs. Dimmick seconded.

Motion carried unanimously.

L

ACTION Mr. Tauriainen moved the Board approve Policy 006.13R, Reconsideration of Instructional Materials, as prepared by Mr. Tauriainen which stated under Process, 1. Instructional materials shall be evaluated according to criteria used to select instructional materials as defined in regulation 006.12, Instructional Materials Evaluation. Mrs. Fischer seconded.

ACTION Mrs. Dimmick moved to amend the motion to reinstate Item #1 as recommended by the administration to read, "The essential criteria utilized to reconsider instructional materials will be the American Library Association Bill of Rights as defined in Policy 006.11, Criteria for Selection of Instructional Materials." Mr. Tauriainen's motion would be renumbered accordingly as #2. Mr. Massie seconded.

RECESS: At 9:51 p.m., Mrs. Obendorf called a recess.

RECONVENE AFTER RECESS: At 9:56 p.m., the Board reconvened in regular session.

VOTE ON AMENDMENT:

YES - Arness, Dimmick, Gross, Massie, Obendorf
NO - Fischer, Tauriainen
Advisory Vote - YES

Amendment carried.

ACTION Mr. Arness moved to amend the motion to include "The general acceptance of the materials shall be checked by consulting standard evaluation aids and other authorities." Mrs. Fischer seconded.

Mr. Arness commented that during a recent reconsideration of instructional materials standard evaluation aids were used in reviewing the materials. This would follow the first amended section of the regulation.

Amendment carried unanimously.

Mr. Tauriainen commented that he felt no valuable criteria had been presented in the Library Bill of Rights which is access to information, not criteria. He stated he was confused as to why it was added to the policy.

VOTE ON AMENDED MOTION:

YES - Arness, Dimmick, Gross, Massie, Obendorf
NO - Fischer, Tauriainen
Advisory Vote - YES

Amended motion carried.

BOARD COMMENTS:

The Board extended congratulations to the Homer High School and Kenai Central High School girl's basketball teams on their tournament championships. They also commented on the excellent scholastic standings of the teams. Congratulations were also extended to teams from Soldotna, Nikiski, Seward, Ninilchik, and Seldovia for their involvement in tournament competition recently.

Mr. Munger asked that college entrance classes in foreign language, calculus, etc. not be eliminated in budget reductions for the 1991-92 year. He stated he realized correspondence study was an option, but these subjects should be taught in the classroom.

Mrs. Gross commented that it was helpful to have major policy revisions prepared and available to school board members prior to the meeting.

Mrs. Dimmick stated she attended a coalition meeting of community members on the Substance Abuse Committee. She stated the committee is working on future parental workshops.

Mrs. Dimmick reported action was anticipated on school funding by HB 5 on Tuesday, February 5.

She expressed appreciation to board members on the efforts involved in the policy revisions at the meeting.

Mr. Tauriainen requested the administrative council seek an opinion on legal implications of the Library Bill of Rights. The Board did not object to the request.

Mrs. Obendorf reported on interesting programs presented at Nikiski Jr/Sr High School's Renaissance Assembly, Redoubt Elementary's Science Fair and Sterling Elementary's Alaska Program in Mrs. Goltz class.

Mrs. Obendorf appointed Mrs. Dimmick as the board's representative to the Drug and Alcohol Policy Review Committee.

Mrs. Obendorf announced the Board will hold a worksession on the 1991-92 budget at 4:30 p.m. on February 18, 1991. The Borough Assembly will be extended an invitation to this worksession.

She announced Mrs. Dimmick and Mrs. Gross would attend the AASB Fly-in on February 9-12 in Juneau.

EXECUTIVE SESSION: At 10:26 p.m., Mr. Massie moved the Board go into executive session to discuss matters, the immediate knowledge of which would clearly have an adverse effect upon the finances of the Borough. Mr. Tauriainen seconded.

Motion carried unanimously.

ADJOURN EXECUTIVE SESSION: At 11:40 p.m., Mr. Tauriainen moved the Board reconvene in regular session. Mrs. Fischer seconded.

Motion carried unanimously.

ADJOURN: At 11:41 P.M., Mrs. Gross moved the School Board Meeting be adjourned. Mr. Massie seconded.

Motion carried unanimously.

Respectfully Submitted,


Mrs. Betty Obendorf, President


Mrs. Joyce Fischer, Clerk

The Minutes of February 4, 1991,
were approved on February 18, 1991,
with corrections.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
 Borough Administration Building
 Soldotna, Alaska 99669

February 18, 1991

SCHOOL BOARD MEMBERS:

Mrs. Betty Obendorf, President
 Mrs. Marilyn Dimmick, Vice President
 Mrs. Joyce Fischer, Clerk
 Mr. Clifford Massie, Treasurer
 Mr. Joe Arness, Member
 Mrs. Mari-Anne Gross, Member
 Mr. Michael Tauriainen, Member
 Mr. Trevor Munger, Student Representative

STAFF PRESENT:

Dr. Robert Holmes, Superintendent of Schools
 Mr. John Dahlgren, Associate Superintendent, Planning,
 Operations, and Technology
 Mrs. Mary Rubadeau, Executive Director, Instructional Services
 Mrs. Sharon Radtke, Executive Director, Personnel
 Mr. Richard Swarner, Executive Director, Business Management

OTHERS PRESENT:

Mrs. Marti Steckel	Mr. Henry Anderson
Mr. Jim Heim	Mr. Bob Moore
Mr. Paul Epperson	Mr. Rick Ladd
Mr. John Kistler	Mrs. Janis Mullin
Mr. & Mrs. Lee Stalker	Mrs. Pam Lazenby
Mr. & Mrs. Joe Dilley	Mrs. Karen Mahurin
Mr. Rick Matiyu	Mr. Daryl Kellum
Mr. Carl Miller	Mrs. Nancy Rollins
Mr. Mick Wykis	Mr. Duane Anderson
Mrs. Jacquie Imle	Mrs. Catherine DeLacee
Mr. Mark Berezin	Ms. Carol Baker-Omen
Mrs. Sharon Moock	Mrs. Melody Douglas
Mr. Ben Ellis	Mr. James White
Ms. Betty Leonard	
Others present not identified.	

CALL TO ORDER:

Mrs. Obendorf called the meeting to order at 7:30 p.m.

PLEDGE OF ALLEGIANCE:

Mrs. Obendorf invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Mrs. Betty Obendorf	Present
Mrs. Marilyn Dimmick	Present
Mrs. Joyce Fischer	Present
Mr. Clifford Massie	Present
Mr. Joe Arness	Present
Mrs. Mari-Anne Gross	Present
Mr. Michael Tauriainen	Absent - Excused
Mr. Trevor Munger	Present

APPROVAL OF AGENDA:

The agenda was approved as printed.

APPROVAL OF MINUTES:

The School Board Minutes of February 4, 1991, were approved with corrections.

HEARING OF
DELEGATIONS:

Mrs. Marti Steckel told the Board the Young Woman of the Year Program is a scholastic program involving high school senior women from throughout the State of Alaska. She noted the state pageant would be held in Soldotna on Saturday, February 23 where the state winner would be selected. Miss Jody Hagen, a finalist last year, and Miss Katy Thompson, last year's winner, told the Board about certain aspects the Young Women of the Year Program and their use of scholarship funds at their respective colleges.

COMMUNICATIONS AND
PETITIONS:

Mrs. Obendorf reported she had received a letter from Acting Commissioner of Education, Steve Hole, on behalf of Governor Hickel acknowledging receipt of the board's resolution 90-91-4 related to foundation funding.

Mrs. Obendorf commented she had received correspondence from Senator Paul Fischer and Senator Curt Menard regarding foundation funding. She told the Board she had responded to their correspondence and sent additional information requesting an increase in funding.

AWARDS AND
PRESENTATIONS:

Mrs. Obendorf presented Plaques of Appreciation to Barbara Dilley, Mathematics Teacher, Soldotna Junior High School; Gladys Stalker, Head Custodian, Sears Elementary School; and Sally Langston, Special Education Aide, Kenai Junior High School and NEA-Alaska's Support Person of the Year.

SUPERINTENDENT'S
REPORT:

Dr. Holmes officially presented the 1991-92 Preliminary Budget to the Board. They will act on the proposed \$65,033,330 budget at their March 4, 1991 Meeting. He stated a worksession on the budget had been held prior to the meeting. Borough Assembly members, the Budget Review Committee, School Board members and the public were invited to attend the worksession. He stated that budget hearings will be held at the high schools in Kenai, Nikiski, Seward, Soldotna and Homer within the next two weeks.

Dr. Holmes noted a superintendent's evaluation form was presented in school board members' packets for review. The Board will take official action on the document at their March 4 meeting.

Dr. Holmes announced the Protocol Agreement for 1990 and ensuing years was presented to the Board for their perusal. He stated this is a working document which will be reviewed by Mrs. Obendorf and Soviet officials next week in Magadan. He noted that Mrs. Obendorf would gather data on her trip to the Soviet Union, exchange ideas, and bring those ideas back for Board consideration. Mrs. Obendorf stated she did not intend to obligate the district on the agreement, but would return

L SUPERINTENDENT'S
REPORT (continued):

with items discussed. She noted these items would later be considered by the Board. Mrs. Dimmick stated she would like to be assured that any future agreements of this nature be dealt with by the school board or its designee.

FINANCIAL REPORT:

Mr. Swarner presented the financial report of the district for the period ending January 31, 1991. Mrs. Fischer questioned a \$10,000 expenditure for the House Project Fund. Mr. Swarner stated he would prepare a brief report on this for the Board at the next meeting.

INSTRUCTIONAL
TECHNOLOGY REPORT:

L Mr. Mark Berezin, half-time technology specialist for the district, reported to the Board on the district's mission to prepare students for a rapidly changing technological society. He noted this goal was developed in an effort to enable students to use technology, manage and process information, communicate, develop problem solving skills, and prepare for job markets and technological changes in society. He stated his half-time position was funded through an Eisenhower Grant and he worked through the district's instructional center to provide teacher training which has been in demand in the district. Other duties include working with the district's software program needs. He noted that although newer schools are better equipped with computers and technological equipment, the district has not kept pace with the 5-1 state recommended ratio, and equipment has not always been upgraded to current standards. He recommended the Board act on opportunities as they arise and work on getting into partnerships with business.

Mr. Arness recommended that additional time be allowed for the technology specialist position. He felt technology training for teachers and students was the key to the future success of the district. Mrs. Fischer questioned whether the district could specify that credits for teacher recertification be in the area of computer science. Mrs. Radtke stated the district does not have that prerogative since the guidelines are set in statewide requirements.

KALIFORNSKY BEACH
ELEMENTARY PTA:

Mrs. Nancy Rollins, Kalifornsky Beach Elementary PTA Chairperson, told the Board their group was aware that reductions would be forthcoming in the 1991-92 budget, but encouraged that the PTR, especially at the elementary level, be protected. She noted that many classes are nearing 30 students each.

CONSENT AGENDA:

L Items presented on the Consent Agenda were Approval of Furniture and Equipment Lists, Sick Leave Bank Draw Request/Certified, Substitute Teacher Contract, Leave of Absence Request/Certified, and In-service Release Request.

FURNITURE AND
EQUIPMENT LISTS:

Mr. Dahlgren recommended the Board approve the purchase of furniture and equipment for the new Seward Elementary School in the amount of \$11,218.09, and for Skyview High School in the amount of \$16,515.12.

SICK LEAVE DRAW
REQUEST/CERTIFIED:

Mrs. Radtke recommended the Board approve a draw of 15 days from the K.P.E.A. Sick Leave Bank for Patricia Walker, Grade 2, Chapman Elementary School.

SUBSTITUTE TEACHER
CONTRACT:

Mrs. Radtke recommended the Board approve a contract for 19-day substitute teacher Judy Swarner, Grade 4, Soldotna Elementary.

LEAVE OF ABSENCE
REQUEST/CERTIFIED:

Mrs. Radtke recommended the Board approve an unpaid leave of absence from March 1, 1991 through the end of the 1990-91 school year for Judy Olson, Grade 4, Mountain View Elementary School.

IN-SERVICE RELEASE
REQUEST:

Mrs. Rubadeau recommended the Board approve an in-service release request for Kenai Central High School staff to complete the required self-evaluation report for accreditation by the Northwest Association of Schools and Colleges on March 15, 1991.

Mrs. Obendorf requested Consent Agenda Item 9a (1), Approval of Furniture and Equipment Lists, be considered separately.

ACTION

Mrs. Dimmick moved the Board approve the Consent Agenda Items #2 through #5. Mr. Massie seconded.

Motion carried unanimously.

ACTION

Mrs. Gross moved the Board approve the furniture and equipment lists. Mr. Arness seconded.

At 8:32 p.m., Mrs. Obendorf transferred the gavel to Vice President Dimmick.

ACTION

Mrs. Obendorf moved to amend the motion to delete from the Seward Elementary School listing laminating film for \$915.90, laminating film and tag board for \$454.80, poster board and tag board for \$309.65, and notebooks for \$506.40. Mrs. Gross seconded.

Mrs. Obendorf commented that although she always supported furniture and equipment lists, she did not feel these items fit the category of start up supplies, and could set a precedent with the Board. Mrs. Fischer stated she has spoken against such purchases in the past, however, the Board has consistently allowed them to happen. She stated she would

CONSENT AGENDA
(continued):

support the Board not purchasing supplies with bonded funds, and they needed to be consistent in their practice. She felt this was not being fair to this school. Mr. Dahlgren explained this was a different situation where a new building was opening and teachers were moved from a former setting. Mrs. Dimmick suggested this be considered in a future worksession.

Amendment carried unanimously.

Mr. Arness questioned whether the purchases were time sensitive items, and could wait to be tabled for a future school board meeting. Mr. Dahlgren stated the items were not expected immediately.

Amended motion carried unanimously.

At 8:42 p.m., Mrs. Dimmick returned the gavel to President Obendorf.

ACTION

Mrs. Fischer served notice to reconsider the deleted items at the March 4 meeting. She commented this would give the principal an opportunity to justify purchase of the items.

SCHOOL LUNCH PRICE
INCREASES:

Mr. Dahlgren recommended the Board approve school lunch prices by \$.25 effective March 1, 1991. He noted that state and local revenues are not currently offsetting food service program expenditures, therefore, the need to increase lunch prices. The prices would be as follows: elementary lunch, \$2.00; elementary entree, \$1.25; secondary lunch, \$2.25; and secondary entree, \$1.75.

Mrs. Moock commented she was confused by the memo and questioned whether the school district was trying to erase the deficit in the food services budget. Mr. Dahlgren responded the food services program is subsidized by a fund transfer in the budget. He noted this amount is insufficient this year due to not receiving a supplemental appropriation, no reinstated governor reductions, and it would not be prudent on the district's part to go overbudget in this account.

Mr. John Kistler, parent, commented the higher prices were still a bargain when considering prices at local eating establishments.

ACTION

Mr. Massie moved the Board approve Item 9b, School Lunch Price Increases. Mrs. Dimmick seconded.

Mrs. Fischer questioned whether the increase in prices would jeopardize the district's budget as it relates to the Assembly Cap, etc. Mr. Dahlgren responded it would not jeopardize the budget and reminded the Board the district is reimbursed for

SCHOOL LUNCH PRICE
INCREASES (cont.):

a portion of the lunch program, but subsidies have not been received as in the past. He stated he hoped this would offset the anticipated deficit in the hot lunch program, and the budgeted transfer would still take place.

Mrs. Fischer further commented that traditionally participation in the hot lunch program decreases after a price increase. She questioned whether the program would return to a normal level before the end of the school year and would this offset the loss of revenues. Mr. Dahlgren commented it is hard to predict whether a decrease would take place, but it was anticipated the offset to revenue would occur. Dr. Holmes stated that with available information it was the administration's responsibility to take action on the problem at this time.

Mrs. Fischer questioned whether the district had pursued additional methods for alternatives to milk prices such as using powdered milk, etc. Mr. Dahlgren responded that according to state regulations the district could not use powdered milk where fresh milk is available. He noted the KPBSD is bidding with Anchorage and Mat-Su school districts in an effort to receive better bid prices on milk.

Motion carried unanimously.

RECESS:

At 8:55 p.m., Mrs. Obendorf called a recess.

RECONVENE AFTER
RECESS:

At 9:08 p.m., the Board reconvened in regular session.

1991-92 ADMINISTRATOR
CONTRACTS:

Dr. Holmes reported that mid-year evaluations had been successfully completed and recommended the Board approve the following administrator assignments for the 1991-92 school year: Bartlett Elem/High, Terry Myrick, Principal-Teacher; Chapman Elementary, Serve Wilson, Principal; Cooper Landing Elementary, Jean Romig, Principal-Teacher; English Bay Elem-High, Bernadette Wensley, Principal-Teacher; Homer High, Dennis Dempsey, Principal; Homer High, Mike Bundy, Assistant Principal; Homer Intermediate, Rick Ladd, Principal; Homer Junior High, Lincoln Saito, Principal; Hope Elem-High, Paul Kubena, Principal-Teacher; Kalifornsky Beach Elementary, Gary Jackson, Principal; Kenai Central High, Mick Mykis, Principal; Kenai Central High, David Spence, Assistant Principal; Kenai Junior High, Paul Sorenson, Principal; McNeil Canyon Elementary, Diane Borgman, Principal; Mountain View Elementary, Thomas Thorpe, Principal; Nikiski Elementary, Jack Albaugh, Principal; Nikiski Jr-Sr High, Clifford Koivisto, Principal; Nikiski Jr-Sr High, Don Glaze, Assistant Principal; Nikolaevsk Elem-High, Bob Moore, Principal; Ninilchik Elem-High, Kenneth Satre, Principal; North Star Elementary, Jan Hall, Principal; Paul Banks Elementary, Lewis McLin, Principal; Port Graham Elem-High, Joseph Deutsch, Principal-

L 1991-92 ADMINISTRATOR
CONTRACTS (cont.):

Teacher; Razdolna Elementary, Robert Bell, Principal-Teacher; Redoubt Elementary, Larry Nauta, Principal; Sears Elementary, Jacquie Imle, Principal; Seward Elementary, Roger Sampson, Principal; Seward Jr-Sr High, James Fredrickson, Principal; Seward Jr-Sr High, Steve Wilcox, Assistant Principal (half-time); Skyview High, Marlene Benson, Principal; Skyview High, Todd Severson, Assistant Principal; Soldotna Elementary, David Dickerson, Principal; Soldotna Junior High, Daryl Kellum, Principal; Soldotna Junior High, Carl Miller, Assistant Principal; Soldotna High, Kenneth Meacham, Principal; Soldotna High, Mark Norgren, Assistant Principal; Sterling Elementary, Sam Bushon, Principal; Susan B. English Elem-High, Michael Smith, Principal; Tustumena Elementary, Carolyn Cannava, Principal; Voznesenka Elem-High (vacant); Associate Superintendent, Planning, Operations and Technology, John Dahlgren; Executive Director, Instructional Services, Mary Rubadeau; Executive Director, Personnel, Sharon Radtke; Executive Director, Business Management, Richard Swarner; Director, Elementary Education, Betty Leonard; Director, Secondary Education, Paul Epperson; Director, Grants Management, Richard Carignan; Director, Special Education, Michael Ainsworth; Director, Purchasing-Food Services, Judy Blume; Director, Data Processing, James White; and Supervisor, Alternative Schooling-Bilingual Programs, Rick Matiya.

L ACTION

Mrs. Fischer moved the Board approve the 1991-92 administrator assignments as outlined. Mr. Massie seconded.

Mrs. Dimmick questioned whether if at a later date the administrator titles were changed would they take effect the 1991-92 school year. Dr. Holmes stated if the list was approved this would preclude changes for the 1991-92 school year. She noted concern had been expressed related to principal-teacher time in the classroom, therefore, she felt more time was needed to review the titles. She clarified she had no problems with the individuals assigned to the positions, but rather the title of the positions. Dr. Holmes commented that it might be more appropriate to discuss the matter in executive session.

L ACTION

Mrs. Dimmick moved to postpone the administrator assignments until the March 4 meeting. Mr. Arness seconded.

Motion to postpone carried unanimously.

L PUBLIC PRESENTATIONS:

Mrs. Moock apologized for not being in attendance at the worksession held prior to the meeting. She stated she was not aware of the worksession. She announced the Borough Assembly would be considering Ordinance 91-4 on Tuesday, February 19, which would limit borough assembly and school board members to serving two consecutive terms. She commended the Board on their decision to limit the purchase of start up supplies.

PUBLIC PRESENTATIONS
(continued):

Mr. Duane Anderson, Soldotna parent, stated he felt the district should continue a positive approach to computer technology as it relates to student instruction. He commented that parents are concerned with student activities and encouraged the Board to support intramural activities versus interscholastic programs. He felt this would involve parents, but all interested students could participate in activities.

Mr. John Kislter, parent, commented it was evident from the budget worksession that funds would not be available next year to provide all programs. He noted that usually various district employee groups are present at the budget hearings requesting that their departments not be effected by budget reductions. He suggested that those school district groups who do not want cuts or larger classroom sizes could donate their fringe benefit packages to cover these expenditures in the budget.

Mr. Tom Reiner, parent, stated he agreed with Mr. Anderson's comments on intramural programs. He stated his daughter did not participate in activities this year because of school competition.

BOARD COMMENTS:

Mrs. Gross expressed appreciation to the Board on being able to attend the AASB Fly-in in Juneau. She stated it was an educational experience for her where legislators told her not to expect funding above the \$60,000 unit level. She anticipated the supplemental appropriation for this school year would be reinstated.

Mrs. Dimmick stated various bills ranging from \$60,000 to \$62,000 for foundation funding were being heard in the state legislature. She commented that many legislators were unaware that the amount requested by the school boards would not bring back funds lost during the last four years. She added it was important for the legislators to know that staff members would be "pink slipped" if additional funds were not forthcoming. She noted a suggestion had been made by Senator Fischer to raise the Cap, which she felt would only forestall the problem with the legislature. She encouraged this information be sent to the legislators to keep them informed of the budget dilemma.

Mrs. Obendorf announced she currently serves on a temporary AASB committee related to dues and fees. She requested suggestions from the school board on representation, sharing costs, etc.

Mrs. Obendorf requested at least one school board member be in attendance at the five budget hearings. The members advised her of the meetings they planned to attend.

EXECUTIVE SESSION:

At 9:34 p.m., Mrs. Dimmick moved the School Board go into executive session to discuss matters the immediate knowledge of which would clearly have an adverse effect upon the finances of the Borough. Mr. Arness seconded.

Motion carried unanimously.

ADJOURN EXECUTIVE SESSION:

At 10:55 p.m., Mr. Massie moved the Board adjourn the executive session. Mrs. Gross seconded.


Motion carried unanimously.

ADJOURN MEETING:

At 10:56 p.m., Mr. Arness moved the School Board Meeting be adjourned. Mrs. Gross seconded.

Motion carried unanimously.

Respectfully Submitted,


Mrs. Betty Obendorf, President


Mrs. Joyce Fischer, Clerk

The Minutes of February 18, 1991,
were approved on March 4, 1991,
as written.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
 Borough Administration Building
 Soldotna, Alaska 99669

March 4, 1991

SCHOOL BOARD MEMBERS:

Mrs. Betty Obendorf, President
 Mrs. Marilyn Dimmick, Vice President
 Mrs. Joyce Fischer, Clerk
 Mr. Clifford Massie, Treasurer
 Mr. Joe Arness, Member
 Mrs. Mari-Anne Gross, Member
 Mr. Michael Tauriainen, Member
 Mr. Trevor Munger, Student Representative

STAFF PRESENT:

Dr. Robert Holmes, Superintendent of Schools
 Mr. John Dahlgren, Associate Superintendent, Planning,
 Operations, and Technology
 Mrs. Mary Rubadeau, Executive Director, Instructional Services
 Mrs. Sharon Radtke, Executive Director, Personnel
 Mr. Richard Swarner, Executive Director, Business Management

OTHERS PRESENT:

Mr. John Kistler	Mr. Ben Ellis
Mr. Henry Anderson	Mr. Hal Smalley
Mrs. Pam Lazenby	Mrs. Melody Douglas
Mrs. Kathy Heus	Mr. Ed Pearson
Mr. Dave Wagoner	Mr. Daryl Kellum
Mr. Carl Miller	Mr. Rob Salo
Mrs. Sharon Mook	Mrs. Linda Raemaeker
Mr. Rick Matiya	Mrs. Nancy Rollins
Mr. Eric Weatherby	Mrs. Betsy Staley
Mrs. Debbie Falk	Ms. Carol Dallman
Mr. John Andrews	Mr. Ross Kendall
Ms. Marlene Benson	

Others present not identified.

CALL TO ORDER:

Mrs. Obendorf called the meeting to order at 4:30 p.m.

EXECUTIVE SESSION:

At 4:31 p.m., Mrs. Dimmick moved the Board go into executive session to discuss subjects that tend to prejudice the reputation and character of any person, provided the person may request a public discussion. Mr. Massie seconded.

Motion carried unanimously.

ADJOURN EXECUTIVE SESSION:

At 7:29 p.m., Mrs. Dimmick moved the executive session be adjourned. Mrs. Gross seconded.

Motion carried unanimously.

PLEDGE OF ALLEGIANCE:

Mrs. Obendorf invited those present to participate in the Pledge of Allegiance.

ROLL CALL: Mrs. Betty Obendorf Present
Mrs. Marilyn Dimmick Present
Mrs. Joyce Fischer Present
Mr. Clifford Massie Present
Mr. Joe Arness Present
Mrs. Mari-Anne Gross Present
Mr. Michael Tauriainen Present
Mr. Trevor Munger Present

APPROVAL OF AGENDA: The agenda was approved with the addition of Item 5d, Reconsideration of Seward Elementary School Equipment List.

APPROVAL OF MINUTES: The School Board Minutes of February 18, 1991, were approved as written.

SUPERINTENDENT'S REPORT: Dr. Holmes presented a listing of capital improvement projects for funding in 1991-92. The projects dealt with renovation of Kenai Elementary School, Homer Junior High School water pipe replacement, Soldotna Elementary bus loading area and facility parking, area-wide portable classrooms and moving area-wide portable classrooms. Mrs. Fischer questioned whether the projects be placed in priority order. Mr. Dahlgren stated he felt all projects were of major importance, and they were not listed in priority order.

CONSENT AGENDA: Items presented on the Consent Agenda were Approval of Superintendent's Evaluation Form, Furniture and Equipment List, Mini-grant Application, Resignation, Sick Leave Bank Draw Request/Support Staff, Leave of Absence Request/Certified, and 1991-92 Tentative Tenure Teacher Assignments.

SUPERINTENDENT'S EVALUATION FORM: A form to be used in evaluating the superintendent of schools was presented for approval. The evaluation format included sections relating to relationship with the board, community relationships, staff and personnel relationships, educational leadership, business and finance, and personal qualities.

FURNITURE AND EQUIPMENT LIST: Mr. Dahlgren recommended the Board approve the purchase of furniture and equipment for Skyview High School in the amount of \$8,520.51.

MINI-GRANT APPLICATION: Mrs. Rubadeau recommended the Board approve a mini-grant application, Principles of Technology, for Soldotna High School in the amount of \$8,628.

RESIGNATION: Mrs. Radtke recommended the Board approve the resignation of Bruce Forster, Grade 6, Homer Intermediate School, effective February 28, 1991.

SICK LEAVE BANK DRAW REQUEST/SUPPORT STAFF: Mrs. Radtke recommended the Board approve a draw of 24 days from the K.P.E.S.A. Sick Leave Bank for Doris Kelly, Custodian, Ninilchik Elem/High School.

LEAVE OF ABSENCE
REQUEST/CERTIFIED:

Mrs. Radtke recommended the Board approve an unpaid leave of absence request for the 1991-92 school year for Carol Baker-Oman, Special Education/Visually Impaired, Districtwide/Kenai Junior High School.

1991-92 TENTATIVE
TENURE TEACHER
ASSIGMENTS:

Mrs. Radtke recommended the following 1991-92 tentative tenure teacher assignments:

Bartlett Elem/High
Shriver, Gary

Chapman Elementary
Austin, Donna
Corbisier, Margaret
Dougherty, Thomas
Epley, Bryan
Hopson, Michael
Hunter, Patricia
Van Hooser, Gary
Walker, Patricia

Cooper Landing Elem.
Dierick, Darcia
Romig, Jean

English Bay Elem/High
Wensley, John

Homer High
Ammerman, Robert
Ballentine, James
Browning, Barbara
Cloud, David
Eller, Stan
Faust, Nina
Griechen, Diane
Hofseth, Erling
Holcomb, James
Holderman, Tashawna
Hunt, Randy
Ingels, Richard
Larson, Florence
Lee, Wayne
Libal, Frank
Macaulay, Robert
May, Patricia
Murphy, Loraine
Peterson, Lance (1/2)
Poindexter, Charles
Rate, Catherine
Rohrer, Camille
Sanders, Mary
Walsh, John

Homer High (cont.)
Webb, Esther
Witte, Alice
Wolfe, Steven

Homer Intermediate
Cline, Michael
Gribble, Shirley
Ingels, Susan
Keene, Brentley
Kirby, Gary
Ladd, Margaret
Morisette, Bill
Morisette, Katherine
Smith, Jeffrey

Homer Jr. High
Goodrie, Michelle
Hearnsberger, Brenda
Hill, Kathy
Holcomb, Jeanne
Horrell, Gary
Lowney, Debra
Neace, Harold
Robinson, Mark
Rourke, Linda (1/2)
Wessel, Karen (1/2)

K-Beach Elementary
Brown, Carol
Colvin, Cecelia
Crane, Susan
Dahlgren, Lynda
Dover, Robert
Dukowitz, Susan
Edwards, Beverly
Gentry, Anne
Hallmark, Virginia
Harro, John
Houglum, Thomas
Kishbaugh, Sally
Larson, Gloria
Lund, Vickie
Mattson, Jane
Meyer, Connie

1991-92 TENTATIVE TENURE
TEACHER ASSIGNMENTS
(continued):

K-Beach Elem. (cont.)

Pendleton, Kim
Rehberg, Donna
Walker, Janet
Watts, Kaye
Willets, Sally

Kenai Central High

Bacon, William
Beeson, James
Burck, Elizabeth
Burck, Thomas
Burgener, Mark
Christian, Michael
Cochran, Carolyn
Cowan, Kathleen
Delaney, Tim
Dixon, Patrick
Eveland, Benjamin
Feldman, David
Heaphy, Michael
Henderson, Renee
Huff, Everett
Jung, Craig
Kiel, Nate
Lillevik, Jon
Lucky, Katherine
Marlow, Judith
Massie, Lois
Richmond, Scott
Simeroth, James
Simon, Margaret
Smalley, Harold
Sorrels, Jeannette
Tanaka, Keith
Taylor, Joyce
Thorpe, Dawn

Kenai Jr. High

Armstrong, Mary
Bacon, Susan
Bird, Rosemary
Boedeker, Tanya
Christensen, Paula
Frates, Melissa
Gates, James
Heus, Kathleen
Jarvi, Linda
Large, Lawrence
Litzenberger, Cindy
Radtke, William
Roser, Kenneth

McNeil Canyon Elementary

Beaumont, Mary
Budge, Amy
Ellis, Jolee
Fine, Kim
Hartigan, Nancy
Kane, Patricia
Pfenninger, Rita
Piper, Deborah (1/2)
Vait, Nancy
Wannamaker, Duncan

Mt. View Elementary

Bennett, James
Besch, Dorothy
Cox, Melinda
Craig, DeWayne
Cramer, Terry
Daniel, David
Daniels, Janice
Dawson, James
Dikes, Martine
Dye, Aaron
Estes, Mary
Gates, Constance
Goodman, Margaret
Hagen, Joy
Johnson, Alyce
Orr, Teresa
Salo, Judith
Springer-Hann, Patricia
Steckel, Marti
Stephens, Julie

Nikiski Elementary

Buader, Marsha
Borko, Victor
Cox, Denise
DeBusschere, Patricia
Huff, Elizabeth
Hufford, Elizabeth
Hufford, Wally
Leichliter, Judy
Lodge, Barbara
Smart, Eugene
Sorenson, Jean

1991-92 TENTATIVE TENURE
TEACHER ASSIGNMENTS
(continued):

Nikiski Jr/Sr High

Bird, Robert
Boyle, Michael
Carlson, David
Castimore, Dean
Cochran, Robert
Curry, Marcia
Frederic, Richard
Gehrke, Darlene (3/4)
Hobart, Cheryl
McNamara, Lynn
Miller, Janet
Moore, R. Lee
Nowak, Brittany
Ralston, Linda
Romans, Ward
Standefer, Jimmy
Standefer, Marilyn
Stavely, William
Tauriainen-Ernst, Carol
Thiel Pierson, Marlene

Nikolaevsk Elem/High

Chesser, Betha
Chitty, Michael
Chitty, Patricia
Howard, James
Klaich, Steven
McMahill, Joy
Moore, Francis
Normandin, Christine
Veeck, Barbara

Ninilchik Elem/High

Brett Vadla, Karen
Byrne, Gerald
Byrne, Susan
Clark, Bernie
Cox, Judith
Gower, Mark
Leman, Jamie
Schaetzle, Elmer
Thomas, Elaine
Waldsmith, Kaye

North Star Elementary

Anderson, Henry
Bingham, Ruby
Branham, Rosemary (3/4)
Bryson, Eileen
Diamond, Kandi

North Star Elem. (cont.)

Harrington, Gloryann
Legner, James
Lundy, Charmaine
Matson, Sherry
Moon, Laurie
Stephens, Charlie

Paul Banks Elementary

Avril, Ingrid
Baechler, Sheryl
Cline, Dorothy
Cooper, Phyllis
Creamer, Roberta
Friesen, Sharon
Greiner, Kari
Haakenson, Mary
Haigh, Kristie
Hensen, Gloria
Johnson, Elizabeth (1/2)
Jones, Kelly
Kirby, Elizabeth
Macaulay, Kelly
McDaniel, Sandra
Park, Danene
Poore, Deborah
Satre, Linda (1/2)
Smith, Deborah
Suoja, Ernest
Sutton-Gamache, Raniece
Synhorst, Nancy
Venuti, Caroline

Redoubt Elementary

Ballentine, Judith
Banas, Regina (1/2)
Best, Deborah
Burman, Barbara
DeVito, Judith
DeVito, Lynn
Esposito, Lana
Franklin, Susie
Friedersdorf, Zada
Goldstein, Candace
Grove, Ardis
Hallett, Dana
Jackson, Charles
Kiffmeyer, Teresa
Knutsen, Laurie
Kornstad, Vern
Liebner, Susan

1991-92 TENTATIVE TENURE
TEACHER ASSIGNMENTS
(continued):

Redoubt Elem. (cont.)

Lofgren, Barbara
Marsh, Diana
Mello, Deborah
Rolph, William
Simons, Carol
Stengl, Nancy
Tullos, Gerry
Tullos, LouJean
Wilson, Walter

Sears Elementary

Brantley, Deborah
Castimore, Mary Troy
Fischer, Mary
Hanson, Laraine
Hopkins, Mae Alice
Koenings, Linda
Larson, Elaine (4/5)
Minogue, Lynda
Newton, Lori
Newton, Mark
Pendleton, Charlotte
Price, Diane
Riedel, Margaret
Steffensen, DeeAnn
Tipton, Nancy
Toutonghi, Mary
Weller, Don

Seward Elementary

Arndt, Karla
Besch, Jeri
Blommel, Kim
Crangle, Charles
Draper, Clifford
Hatch, Melody (1/2)
Kristenson, Janice
Mai, Ruth
Polowski, Jean
Prebys, Paul
Scarborough, Deetta
Smith, Linda
Stigall, Joann
Tapsfield, Marvin
Vesel, Mary
Wickersham, John
Wottlink, Herbert

Seward Jr/SR High

Arndt, Robert
Capra, Douglas
Chapman, Beverly
Corbin, Everett
Daniel, Mary
Easton, Linda
Hamill, Stephen
Hill, Lorri
Houghton, Richard
Inman-Whiting, Sharon
Irvin, Gerald
Irvin, Sharon
Lockwood, Charles
Stafford-Hawker, Suzie
Taylor, Katherine
Wilcox, Marguerite

Skyview High

Andrews, John
Bilben, Hans
Borko, Susan
Carey, David
Dallman, Carol
Dilley, Joseph
Fair, Clark
Kennedy, John
Larson, Mark
Marman, Edward
Matthews, Hiliary
Moon, Dale
Moore, Lawrence
Paxton, Gregory
Pokryfki, Deanne (3/4)
Raemaeker, Linda
Savaria, Nancy c.
Schmelzenbach, Mary
Schmidt, David
Stanley, Carla
Tipton, Terry
Ward, Walter
Zobeck, Paul
Zopf, Terri

Soldotna Elementary

Ambarian, Carol
Anderson, Thomas
Bernhardson, Tonnie

1991-92 TENTATIVE TENURE
TEACHER ASSIGNMENTS
(continued):

Soldotna Elem. (cont.)

Bishop, Catherine
Bobek, Janice
Carlisle, Carla
Courtright, Nancy
Delaney, Janice (1/2)
Draper, Howard
Ellis, Susan
Epperson, Rebecca
Jonas, Pamila
Keating, Rose
Knight, Carol J.
Large, Julianne
Legner, Suzanne
Mack, Carol
Mears, Donna
Musson, Carol
Rea, Donna
Richardson, Trena
Smith, Carol
Stoner, Maureen
Werth, Marian
Youngren, Teresa

Soldotna High

Aleckson, Darrell
Amundson, Robert
Atkinson, Thomas
Boudreaux, Robert
Carver, Jeanna
Crawford, Lorraine
Dougherty, Kevin
Dunn, Dennis
Esposito, Fred
Gensel, Daniel
Griffin, Gordon
Johnston, Steve
Jonas, John
Lindman, Gary
Mannausau, Daryl
McCard, David (1/2)
McMichael, Jon
Miller, Sandra
Nolden, Patrick
Nye, Kevin
Reynolds, LuAnn
Sauer, John
Sauer, Sharon
Shearer, Rose
Smith, Kelley

Soldotna High (cont.)

Stengl, John
Sullivan, Noreen
Wallace-Keck, Martha

Soldotna Jr. High

Banas, Christopher
Boyle, David
Brothen, Eldon
Brown, Don
Bushon, Rosemary
Christensen, John
Clark, Kathleen
Combs, Mary Louise
Cullum, Frank
Dilley, Barbara
Gardner, Neldon
Goldstein, Stuart
Hagen, Darrell
Hallett, Letitia
Horwath, Gary
Marlow, Kenneth
McBee, Terry
McCard, Dorothy
McDowell, Kathleen
Near, Etta Mae
Schmidt, David
Steckel, John
Verba, Steve

Sterling Elementary

Buben, Gayle
Chiappone, Esther
Colvin, Fred Jr.
Handy, Jane
Hepner, Sara
Johnston-Freese, Vicki
Kime, Donna
McMichael, Sheryl
Montee, Annette
Nauta, Sherry
Schweigert, Cheryl
Spady, Vincent
Taylor, Lora
Wheat, Larry

1991-92 TENTATIVE TENURE
TEACHER ASSIGNMENTS
(continued):

Susan B. English Elem/High
Efta, Michael
Howard, Allan
Kastar, Alden
Knowles, Donna
Lamb, Patrick
Mumma, Susan

Tustumena Elementary
Brothen, Cathleen
Chase, Michael
Chavka, Charles Jr.
Dancy, Margaret
Dickerson, Barbara
Fraser, Ann
Harrison, Vicki
Jacobson, Timothy
Klunder, Judy
Uponen, J.D.
Waltrip, June

Voznesenka Elementary
Evans, Bonnie
Evans, David L.
White, Stanley

Districtwide/Alt. Ed.
Creamer, Randall
McKinley, Judith
Standefer, Paula
Szajkowski, John

Districtwide/DMC
Mohn, Kari

Districtwide/Grants
Scott, Mary Jo

Districtwide/Sp. Ed.
Berezin, Marc
Cadieux-Lexmond, Janette
Harrison, Edward
Lexmond, Theo
Liebner, Donald
McCrum, Patrick
Morgenweck, Arlo
Rehberg, Charles
Wiley, Majory (1/2)

Unassigned
Bell, Leslie
Brann, David
Fink, Janet
Green, Kris
Green, Tom
Hunter, James
Jackson, Satorene
Jones, Robert
Lafferty, Nancy
Oberg, Don
Olson, Judy
Peterson, Tim
Phelan, David
Phelan, Kim
Rockhill, Larry
Sinnott, Colleen
Taff, Alice
Walker, Dan
Wykis, Jean (1/2)

Leave of Absence
Baker-Oman, Carol
Foley, Kim
Schrier, David

ACTION

Mr. Massie moved the Board approve Consent Agenda Items #1 through #7. Mr. Tauriainen seconded.

Motion carried unanimously.

STUDENT EXPULSION
HEARINGS:

Mrs. Rubadeau reported three student expulsion hearings had been conducted prior to the beginning of the meeting. The Board also reviewed recommendations of the hearing officers, and students and parents were given an opportunity to present information to the Board.

ACTION

Mrs. Dimmick moved the Board approve the expulsion of EB, a student at Homer High School, from Kenai Peninsula Borough School District schools from this date through the 1991-92 school year. However, the superintendent may readmit this student starting the 1991-92 school year if the superintendent determines the student has changed such that he is amenable to an education program that can be provided by the district and upon such conditions as the superintendent deems reasonable and appropriate.

The Board approve the expulsion of LR, a student at Homer High School, from attendance at district schools for the remainder of the 1990-91 school year.

The Board approve the expulsion of PJB, a student at Seward Jr/Sr High School from Kenai Peninsula Borough School District schools for the remainder of the 1990-91 school year; provided, however, that the superintendent may allow readmittance during the term of this expulsion as a correspondence student if PJB has enrolled in and continues to participate in an alcohol and drug abuse treatment program. Mrs. Fischer seconded.

VOTE:

YES - Arness, Dimmick, Fischer, Gross, Massie, Tauriainen,
Obendorf

Advisory Vote - Abstain

Motion carried.

RAZDOLNA LEASE
AGREEMENT:

Mr. Dahlgren recommended the Board approve a revision to the Razdolna lease agreement whereby the district agrees to be responsible for any damage to the equipment and supplies purchased and placed in the classroom at that school. Mrs. Dimmick suggested that the equipment and supplies be designated as those owned by the KPBSD.

ACTION

Mrs. Gross moved the Board approve the revisions to the Razdolna lease agreement. Mr. Tauriainen seconded.

Motion carried unanimously.

RECONSIDERATION OF
SEWARD EQUIPMENT
LIST:

Mrs. Obendorf noted reconsideration on deletions to the Seward Elementary School equipment list had been served by Mrs. Fischer at the February 18, 1991 meeting. Mr. Dahlgren noted the school administrator did not wish to pursue the issue further. No further action was taken by the Board.

1991-92 ADMINIS-
TRATOR CONTRACTS:

Mrs. Obendorf commented this item was postponed from the February 18, 1991 meeting. Minor changes had been made to the list where vacant positions were noted at Cooper Landing pending completion of an administrator credential, and vacancies were made at Kachemak Selo and Voznesenka as new school communities.

Motion carried unanimously.

1991-92 SCHOOL
BUDGET:

Dr. Holmes recommended the Board approve the 1991-92 school budget for an operating budget of \$65,033,300 with grants and special revenues of \$7,932,782 less transfers from operating for total budget of \$72,494,341. He further noted that on Friday afternoon the district had been informed of increased COLA costs, therefore, adjustments amounting to \$297,000 were presented for incorporation into the budget. To allow for these adjustments the unemployment, food service, swim aides, health insurance and instructional staff accounts were reduced.

Mrs. Karen Mahurin, K.P.E.S.A. President, expressed concern that classified employee time has not been restored from prior years' reductions. She noted that many support staff, especially custodians, have donated many hours to keep their buildings in shape. She stated additional reductions would affect both the mental and physical health of the employees. She expressed concern that the association had not been involved in additional budget reductions, therefore, they did not know how the food services reduction would effect staff. Dr. Holmes stated the reduction was aimed at reducing the subsidy to the food services program and, hopefully, it would become a self-supporting program. Mr. Dahlgren stated it was hoped the program would be fully utilized and no staff would be reduced or eliminated, however, such would depend on number of lunches served.

Mrs. Debbie Falk, Skyview library assistant, outlined the services provided by library assistants and explained their value to the total instructional program at schools. She requested Board support for these positions in the budget.

Mr. Hal Smalley, KPEA president, expressed his organization's concern that reductions be made with the least impact to students. He questioned whether accreditation at the new high

1991-92 SCHOOL
BUDGET (cont.):

schools would be affected by the reductions, especially library assistants. He commented there might be an overbalance of classified and certified reductions in the budget and questioned whether there could be alternatives to extracurricular activities and possibly changing athletic director positions from certified to classified positions. He noted that numerous ideas should be considered such as the endowment fund, taxation, transfer of dividend and longevity funds towards education. He noted the community should request full funding for education.

Mrs. Carol Dallman, Skyview librarian, spoke in support of the library assistants and their funding in the budget. She noted the success of any library program is due to the help and assistance of these valued individuals. She noted the term library aide didn't do justice to the knowledge and expertise these persons provide to the entire body of students and staff.

Mr. Eric Weatherby, parent, encouraged the Board be judicious in its reduction of the extracurricular programs. He noted the school district has been fair in providing well rounded programs for students both academically and in extracurricular areas. It was his hope this would continue in the future.

Mr. Henry Anderson, K.P.E.A. Vice-President, requested that cost of living adjustments be stated as that only, and not as a pay raise. He questioned the total number of staff that had been reduced in the budget. Mrs. Radtke stated 32.5 certified staff had been reduced in the budget. Mr. Anderson urged the administration to take a strong leadership role in making the public and legislature aware of the effects on the classroom due to the funding situation.

Mrs. Kathy Heus, Kenai Junior High School librarian, stated the district needed to be more creative in moving positions where they would best serve students. She felt direct services to students could be provided in this manner.

Mr. Dave Wagoner, Soldotna Junior High School PTA representative, told the Board one of their organization's goals related to the pupil-teacher ratio. He urged the Board avoid reduction of classroom teachers as much as possible. He also noted another goal related to student self-esteem and the PTA felt this was accomplished through extracurricular activities. He urged that funds be restored in this area also.

Mrs. Nancy Rollins, Kalifornsky Beach PTA President, told the Board their primary concern was the pupil-teacher ratio which effected learning for all students. She asked the Board to carefully consider any reductions in this area.

1991-92 SCHOOL
BUDGET (cont.):

Mrs. Pam Lazenby, parent representative to the Budget Review Committee, noted \$15,000 had been considered for an extracurricular director. She stated she had received information from the high schools that this position remain in the budget. She recommended the Board consider this in the budget.

Mr. John Kistler, parent, noted that although discussion had been centered around budget reductions, the budget had increased by approximately \$3 million. He commented that increases due to negotiations led to reductions in educational areas, increases class sizes, decreases in building maintenance and equipment and generally degrading the Kenai Peninsula school system.

ACTION

Mrs. Fischer moved the Board approve the budget as outlined by Dr. Holmes. Mr. Tauriainen seconded.

Mrs. Fischer questioned whether the COLA increase was for all school district personnel. Mr. Swarner stated the adjusted amount was only for teachers.

ACTION

Mrs. Fischer moved to amend the motion to decrease the budget by \$101,128 as outlined on a memorandum from her. Mr. Tauriainen seconded.

Mrs. Fischer explained the reductions would be from districtwide accounts for travel, supplies, salaries, purchased services, professional and technical services, substitutes, and other expense accounts. She noted this reduction would not affect textbooks and would be used for teaching staff. She felt these reductions would not affect any major programs.

Mrs. Dimmick stated she felt some questions on this should be answered in executive session.

ACTION

At 8:34 p.m., Mrs. Dimmick moved the Board go into executive session to discuss matters, the immediate knowledge of which would clearly have an adverse effect upon the finances of the Borough. Mr. Tauriainen seconded.

VOTE:

YES - Dimmick, Gross, Massie, Tauriainen, Obendorf

NO - Arness, Fischer

Advisory Vote - Yes

Motion carried.

ACTION

At 9:15 p.m., Mrs. Gross moved the executive session be adjourned. Mr. Tauriainen seconded.

Motion carried unanimously.

1991-92 SCHOOL
BUDGET (cont.):

Mrs. Fischer stated she felt the reductions were justified since they would not devastate programs, and were in keeping with requests heard from the public. Mr. Massie stated he could support some of the travel reductions, however, he had problems with the remaining \$76,000 in reductions. Mrs. Dimmick stated she did not feel the reductions were enough to help classrooms particularly when library assistants, etc. were eliminated. Mrs. Obendorf stated she could not support the amendment because she did not have enough time to study the reductions. She noted the Board had only received the information at the meeting.

Dr. Holmes commented that work had begun in October with public input since January. He noted he was the only administrator who had seen Mrs. Fischer's information late in the afternoon. He stated he felt there was some serious micro-management in this since all sections of the reductions had been thoroughly reviewed with the public.

VOTE:

YES - Dimmick, Fischer, Gross, Tauriainen
NO - Arness, Massie, Obendorf
Advisory Vote - No

Amendment carried.

ACTION

Mrs. Fischer moved to amend the motion that districtwide travel, account 420, be reduced an additional \$11,300. Mr. Tauriainen seconded.

VOTE:

YES - Arness, Dimmick, Fischer, Gross, Massie, Tauriainen
NO - Obendorf
Advisory Vote - Yes

Amendment carried.

ACTION

Mrs. Fischer moved to amend the motion to cut \$25,000 from the principals/assistant principals account. Mrs. Gross seconded.

ACTION

Mrs. Dimmick moved to amend the amendment that the \$25,000 be designated to fund the STEP Program. Mr. Arness seconded. It was noted that \$25,000 had been included in the budget adjustment for the STEP Program. Amendment to the amendment and second withdrawn.

VOTE ON AMENDMENT:

YES - Dimmick, Fischer, Gross, Tauriainen
NO - Arness, Massie, Obendorf
Advisory Vote - Yes

Amendment carried.

ACTION

Mrs. Fischer moved to amend the motion to cut \$15,000 from the fuel account. Mr. Tauriainen seconded.

Mrs. Fischer noted that currently oil prices were down and she doubted the budgeted amount would be needed. Mrs. Obendorf questioned whether ENSTAR prices had been reduced. Mr. Swarner responded these prices had been increased by 13 percent.

VOTE:

YES - Fischer, Gross
NO - Arness, Dimmick, Massie, Tauriainen, Obendorf
Advisory Vote - No

Amendment failed.

ACTION

Mrs. Fischer moved to amend the motion to cut one of the curriculum directors and that account by \$100,000. Motion died for lack of a second.

ACTION

Mrs. Fischer moved to amend the motion that the \$36,300 reduction and all reductions go to classroom staff. Mr. Tauriainen seconded.

Motion carried unanimously.

VOTE ON AMENDED MOTION

YES - Arness, Fischer, Gross, Massie, Tauriainen, Obendorf
NO - Dimmick
Advisory Vote - Yes

Amended motion carried.

BOARD COMMENTS:

Mrs. Gross and the Board expressed appreciation to all individuals who worked on the budget. She noted that not everyone was happy with the final budget, but they would live with it.

Mr. Munger expressed appreciation to the library aides who contribute so much to the operation of the library and their help to students.

March 4, 1991

Page 15

BOARD COMMENTS

(continued):

Mrs. Fischer commented the decisions made on the budget were not due to a lack of appreciation for the people in their jobs, but making the best with the funds available.

Mrs. Fischer stated that in response to comments on receiving her budget recommendations at the meeting, likewise, the Board often does not receive information from the administration until the night of a meeting.

Mrs. Dimmick stated she voted against the budget because she felt there would be too many large classrooms next year.

Mrs. Dimmick stated she was not completely familiar with KPSAA's function and organization. She requested the Board, in the near future, review the policy that relates to KPSAA or establish one that fits their responsibilities.

She added that it would be to the Board's advantage to continue communications with the governor related to the budget.

Mrs. Obendorf told the Board she enjoyed the opportunity to represent them on her trip to Magadan. She stated she did not sign a protocol agreement, and brought back information for the Board to review. She anticipated this information would be presented at the next meeting.

Mrs. Obendorf announced it was necessary for the Board to hear a grievance prior to March 15. She noted this could be accomplished by the Board themselves or by appointing a hearing officer.

ACTION

Mrs. Dimmick moved the Board President appoint a hearing officer. Mrs. Gross seconded.

VOTE:

YES - Arness, Dimmick, Gross, Massie, Tauriainen, Obendorf

NO - Fischer

Advisory Vote - Yes

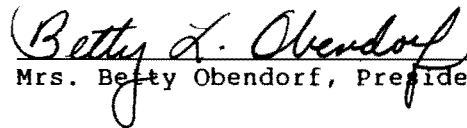
Motion carried.

ACTION

At 10:00 p.m., Mr. Massie moved the School Board Meeting be adjourned. Mr. Arness seconded.

Motion carried unanimously.

Respectfully Submitted,


Mrs. Betty Obendorf, President


Mrs. Joyce Fischer, Clerk

The Minutes of March 4, 1991,
were approved on March 18, 1991,
with corrections.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
 Borough Administration Building
 Soldotna, Alaska 99669

March 18, 1991

SCHOOL BOARD MEMBERS:

Mrs. Betty Obendorf, President
 Mrs. Marilyn Dimmick, Vice President
 Mrs. Joyce Fischer, Clerk
 Mr. Clifford Massie, Treasurer
 Mr. Joe Arness, Member
 Mrs. Mari-Anne Gross, Member
 Mr. Michael Tauriainen, Member
 Mr. Trevor Munger, Student Representative

STAFF PRESENT:

Dr. Robert Holmes, Superintendent of Schools
 Mr. John Dahlgren, Associate Superintendent, Planning,
 Operations, and Technology
 Mrs. Mary Rubadeau, Executive Director, Instructional Services
 Mrs. Sharon Radtke, Executive Director, Personnel
 Mr. Richard Swarner, Executive Director, Business Management

OTHERS PRESENT:

Mr. Hal Smalley	Mr. John Kistler
Mr. Ben Ellis	Mr. Jim Heim
Mrs. Sharon Mook	Mrs. Mary Armstrong
Mr. Ken Meacham	Mrs. Pam Lazenby
Mrs. Karen Mahurin	Mrs. Cheryl Miller
Mr. & Mrs. Kim Pendleton	Mr. Duane Anderson
Mrs. Jacquie Imle	Mr. Vince Speranza

Others present not identified.

CALL TO ORDER:

Mrs. Obendorf called the meeting to order at 4:32 p.m.

EXECUTIVE SESSION:

At 4:33 p.m., Mr. Tauriainen moved the Board go into executive session to discuss subjects that tend to prejudice the reputation and character of any person, provided the person may request a public discussion. Mr. Arness seconded.

Motion carried unanimously.

ADJOURN EXECUTIVE SESSION:

At 7:30 p.m., Mrs. Dimmick moved the Board adjourn the executive session. Mr. Tauriainen seconded.

Motion carried unanimously.

PLEDGE OF ALLEGIANCE:

Mrs. Obendorf invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Mrs. Betty Obendorf	Present
Mrs. Marilyn Dimmick	Present
Mrs. Joyce Fischer	Present
Mr. Clifford Massie	Present
Mr. Joe Arness	Present
Mrs. Mari-Anne Gross	Absent - Excused
Mr. Michael Tauriainen	Present
Mr. Trevor Munger	Present

APPROVAL OF AGENDA:

The agenda was approved with additions to approve Resolution 90-91-5, Bingo Licensing for Bartlett School, and Level III Grievance Hearing Decisions.

Mr. Tauriainen requested Item 9d, Approval to Amend Previous Budget Action be added to the agenda. Mrs. Fischer and Mr. Arness objected to this being added to the agenda.

APPROVAL OF MINUTES:

The School Board Minutes of March 4, 1991, were approved as corrected.

COMMUNICATIONS AND
PETITIONS:

Mrs. Obendorf acknowledged receipt of an invitation for Board members to attend the Port Graham 10th Annual Elder's Day Program on March 20, 1991, beginning at 10:00 a.m.

She stated a letter had been received from the Kenai Peninsula Chapter of Phi Delta Kappa indicating their support for education funding from the state legislature.

Mrs. Obendorf read a letter from Borough Mayor Don Gilman informing them of his including a playfield for Tyonek in the FY 92 Capital Budget for \$157,000 with matching funds to come from the North Peninsula Recreation Service Area Board. Mr. Gilman explained the playfield would be maintained through the school grounds maintenance account. It was anticipated the playfield would be completed sometime late 1992 or early 1993.

Mrs. Dimmick expressed appreciation to the Borough and North Peninsula Recreation Service Area in resolving this long standing problem in Tyonek.

AWARDS AND
PRESENTATIONS:

Mrs. Obendorf presented Plaques of Appreciation to Charlotte Pendleton, Sears Elementary Librarian; and Vicky Johnson, McNeil Canyon Elementary Food Services Manager.

FINANCIAL REPORT:

Mr. Swarner presented the financial report of the district for the period ending February 28, 1991.

STAFF DEVELOPMENT/
SKILLS FOR
EXCELLENCE:

Mrs. Mary Armstrong, Supervisor of the Instructional Center, told the Board about the administrator's staff development program, Skills for Excellence. This year's program involves approximately 80 administrators and teachers working on the topics of communications, cooperative learning, individuality, coaching, curriculum, etc. She noted the program has expanded use of the curriculum and focuses on site based staff development.

MIDDLE SCHOOL
TRANSITION REPORT:

Mrs. Rubadeau reported that staff and administrators met last week in Homer, Soldotna and Kenai to work on middle school transitions. She noted they gained information from nationally-known middle school educators through the in-service sessions. In addition, several staff members have visited middle schools in the state to secure first-hand information on middle schools. She stated Kenai Junior High School would be the pilot middle school program for 1991-92.

FIRST READING/POLICY
REVISIONS:

Mrs. Rubadeau presented revisions to Policies 007.241R, Cooperation with Community Agencies; 007.242, Child Abuse or Neglect; 007.24R, Child Abuse or Neglect; 007.15, Smoking-Tobacco; and 002.43R, Policy Manual Review. She noted the child abuse and tobacco policy revisions were updated to be current with state law, and the policy manual review revision was presented at Board request. Several Board members offered suggestions for changes in the policies which would be presented for adoption on April 1. Mr. Tauriainen requested copies of the child abuse law be presented to the Board at the next meeting. Mrs. Dimmick asked that Mr. Swarner develop a form whereby staff could record the time involved in reporting suspected child abuse cases. She noted that social services are inadequately funded and further responsibility has shifted to school personnel. She commented this information should be compiled and reported to our legislators. Mrs. Rubadeau suggested the administration estimate an average time involved in reporting these cases and report this on the number of cases per month. Mrs. Dimmick agreed to Mrs. Rubadeau's suggestion.

CONSENT AGENDA:

Items presented on the Consent Agenda were Approval of In-service Requests, Extended Field Trip Request, Leave of Absence Requests/Certified, Leave of Absence Requests/Support Staff, Sick Leave Request/Support, and Resolution 90-91-5/Bingo Licensing for Bartlett School.

IN-SERVICE REQUESTS:

Mrs. Rubadeau recommended the Board approve in-service release requests on April 19, 1991 for Sears Elementary and Mountain View Elementary schools for the staffs to work on restructuring grade configurations for the next school year.

EXTENDED FIELD TRIP
REQUEST:

Mrs. Rubadeau recommended the Board approve an extended field trip request for two Soldotna High School students to travel to San Francisco, California, March 8-13, 1991, for Close-Up activities.

LEAVE OF ABSENCE
REQUESTS/CERTIFIED:

Mrs. Radtke recommended the Board approve first-year unpaid leave of absence requests for the 1991-92 school year for Katherine Lucky, Spanish, Kenai Central High; Melody Hatch, Special Education/Speech, Seward Elementary; Susan Dukowitz, Kindergarten, Kalifornsky Beach Elementary; Marian Werth, Grade 4, Soldotna Elementary; and Lee Moore, Physical Education/Spanish, Nikiski Junior-Senior High. She also recommended the Board approve extensions to unpaid leave of absence requests for Don Oberg, Science, Kenai Central High; Tom Green, Social Studies/Science/Reading, Soldotna Junior High; Kristin Green, Special Education/Resource/Deaf, Soldotna Elementary; and Alice Taff, English/Social Studies, Nikolaevsk Elem/High.

LEAVE OF ABSENCE
REQUEST/SUPPORT
STAFF:

Mrs. Radtke recommended the Board approve an unpaid leave of absence request for the 1991-92 school year for Lorraine Kivi, Chapter I/Tutor, Nikiski Elementary.

SICK LEAVE REQUEST/
SUPPORT STAFF:

Mrs. Radtke recommended the Board approve draws from the K.P.E.S.A. Sick Leave Bank for Peggy Peterson, Food Services Manager, Mountain View Elementary, 9 days; and Ruth Johnson-Butts, Custodian, Nikiski Junior-Senior High, up to 32 days.

RESOLUTION 90-91-5/
BINGO PERMIT FOR
BARTLETT ELEM-HIGH:

Mr. Dahlgren recommended the Board approve Resolution 90-91-5, Bingo Licensing for Bartlett School. He noted new state regulations require approval of the application by the Board. Funds earned from bingo games would be used for senior class events, primarily graduation activities.

ACTION

Mrs. Dimmick moved the Board approve Consent Agenda Items #1, #2, #4, and #5. Mr. Tauriainen seconded.

Motion carried unanimously.

EXECUTIVE SESSION:

At 8:43 p.m., Mr. Massie moved the Board go into executive session to discuss subjects that tend to prejudice the reputation and character of any person, provided the person may request a public discussion. Mr. Tauriainen seconded.

Motion carried unanimously.

ADJOURN EXECUTIVE
SESSION:

At 9:32 p.m., Mrs. Dimmick moved the executive session be adjourned. Mr. Massie seconded.

Motion carried unanimously.

L ACTION

Mrs. Dimmick moved the Board approve the leave of absence requests for Kathy Lucky, Melody Hatch, Susan Dukowitz, Marian Werth, and Lee Moore for the 1991-92 school year. Mrs. Fischer seconded.

VOTE:

YES - Arness, Dimmick, Fischer, Massie, Tauriainen, Obendorf
Advisory Vote - Abstain.

Motion carried.

ACTION

Mrs. Dimmick moved the Board deny the leave of absence requests for Tom Green, Kristin Green, and Alice Taff; and table until the next meeting the leave of absence request for Don Oberg. Mrs. Fischer seconded.

VOTE:

YES - Arness, Dimmick, Fischer, Massie, Obendorf
NO - Tauriainen
Advisory Vote - Abstain

Motion carried unanimously.

L ACTION

Mrs. Dimmick moved the Board approve Resolution 90-91-5/Bingo Licensing for Bartlett School. Mr. Massie seconded.

Mr. Tauriainen expressed concern that the Board should not be promoting gambling in the schools as indicated by the application for "games of chance and skill". Mr. Massie requested the administration provide background on the request. Mr. Dahlgren stated Bartlett School has used bingo as a fund raiser for school activities. He noted changes in state law required Board approval of the request. Mrs. Fischer stated no community comments had been presented on the request. She questioned what the ramifications would be to the school board since they are required to sign the application. She felt the teen center and community center could accomplish this and donate the funds to the school. Mr. Dahlgren responded that the Village Council had indicated support of the application and had signed off on the application. He added that other schools hold gaming permits for raffles, and was uncertain about other requests coming before the Board. Mrs. Obendorf questioned whether the students ran the bingo games. Mr. Dahlgren responded the class sponsors do this. Mr. Arness questioned whether it was necessary to approve the request immediately. Mr. Dahlgren stated it appeared the permit needed to be renewed as soon as possible. Mr. Swarner further commented that schools who hold

CONSENT AGENDA
(continued):

raffles are also required to have gaming permits in accordance with state law. These permits expired on December 31. He noted these permits can be borrowed from other organizations, however, use of funds is specific under the law.

VOTE:

YES - Arness, Dimmick, Obendorf
NO - Fischer, Massie, Tauriainen
Advisory Vote - Yes

Motion failed.

1991-92 CAPITAL
IMPROVEMENT
PROJECTS:

Mr. Dahlgren recommended the Board approve a listing of capital construction projects for the 1991-92 school year as follows: Kenai Elementary School Renovations, \$1,449,795; Homer Junior High Water Pipe Replacement, \$128,000; Soldotna Elementary Bus Loading/Unloading with School Facility Parking, \$64,064; construction of 6 Portable Classroom Units, \$426,294; and Relocation of 6 Portable Classroom Units, \$42,000. The listing would be forwarded to the Borough Assembly for funding. Placement of the Kenai Elementary School renovations on the ballot for voter approval would be required since the project exceeded \$1 million.

Mrs. Sharon Moock, assembly member, questioned whether the listing was in priority order. Mr. Dahlgren state they were not presented in priority order.

Mrs. Pam Lazenby, Mountain View PTA Chairperson, stated she had attended several meetings related to overcrowding of Kenai schools. She stated their group recommended the renovations for Kenai Elementary School take place to alleviate crowded school conditions.

Mr. Tauriainen questioned whether cost figures were available on the newer sections of Kenai Elementary School. Mr. Dahlgren responded the proposed costs were made for the entire building, not separated for various sections of the school. It was his recommendation that all renovations be completed at one time, not as phase projects.

Mrs. Dimmick questioned whether the Homer Junior High water pipe project would involve the roof area and other areas of the school. Mr. Dahlgren responded that replacement of pipes would involve replacing pipes and effected wall areas, not roof repairs at Homer Junior High.

1991-92 CAPITAL
IMPROVEMENT PROJECTS
(continued):

Mr. Massie commented on unsafe traffic patterns at Soldotna Elementary School with foot traffic and vehicular traffic in the limited parking lot area. Mr. Dahlgren agreed that hazardous conditions existed at Soldotna Elementary School and a lighted loading and unloading area was needed on the newly purchased property at the school. He stated this projects should not be completed in phases.

ACTION

Mrs. Fischer moved the Board approve 1991-92 capital improvement projects in priority order of: 1) Kenai Elementary School Renovations, \$1,449,795; 2) Relocation of 6 Portable Classroom Units, \$42,000; 3) 6 Portable Classroom Units Constructed, \$426,294; 4) Homer Junior High Water Pipe Replacement, \$128,000; and 5) Soldotna Elementary Loading/Unloading and School Facility Parking, \$64,064 for a total of \$2,110,153. Mrs. Dimmick seconded.

Mrs. Fischer commented she felt all items were a high priority, however, housing of students for next year was a top priority. She stated she hoped the portable classrooms would be built in the local area by vocational programs. Mr. Dahlgren stated the word "constructed" was terminology for either purchasing prefabricated portable classroom or having them built.

Mr. Massie commented he was still concerned about the safety of students at Soldotna Elementary and would like to see a higher priority listing for that project.

ACTION

Mrs. Dimmick moved to amend the motion to make the Soldotna Elementary project the first priority and renumber the remaining projects. Mr. Massie seconded.

VOTE:

YES - Dimmick, Massie, Obendorf
NO - Arness, Fischer, Tauriainen
Advisory Vote - Yes

Amendment failed.

Mrs. Dimmick suggested the administration inform the Borough Assembly that the Board would be available for a worksession on the projects if they felt this was appropriate.

Motion carried unanimously.

LEVEL III GRIEVANCE
HEARING DECISIONS:

Mrs. Obendorf stated decisions would be announced within the next ten days on the Level III Grievance Hearings heard at the beginning of the meeting.

AMEND PREVIOUS
BUDGET ACTION:

Mr. Tauriainen moved the Board amend action taken on the 1991-92 budget at the last meeting transferring line items from the districtwide administration in the amount of \$101,128; Principals, \$25,000; and Travel, \$11,300, to remove the restrictions placed on these, but leaving this in unallocated teachers which would include funding for aides. Mr. Massie seconded.

Mrs. Fischer questioned whether this action would require voting on the budget again. Mrs. Obendorf stated this was only an amendment to the budget. Mr. Tauriainen explained the intent of his motion was to remove the specific restrictions on the budget line items, and did not change the total amount of the budget. Mrs. Fischer responded that her approval of the budget on March 4 was made with the understanding the reductions were to these accounts which would not directly affect classrooms.

ACTION

Mr. Arness moved to amend the motion to return all budget items to their original categories as presented two weeks ago. Mr. Massie seconded.

Mr. Arness commented he felt uncomfortable with the Board's action of two weeks ago. He felt the Board should designate where the funds were coming from as presented in the original budget. Mr. Massie stated he felt the Board had lost its creditability after presenting information to the public differently from their action at the meeting. Mrs. Fischer commented she was opposed to both motions and would have liked to reduce the budget further to add to the classrooms. She stated the reductions were for the most part from anticipated pay raises, travel, etc. which would not harm any administrative program.

VOTE ON AMENDMENT:

YES - Arness, Massie, Obendorf
NO - Dimmick, Fischer, Tauriainen
Advisory Vote - Yes

Amendment failed.

Mrs. Obendorf asked for clarification as to which account the funds would be transferred to. Mr. Tauriainen responded it would be the educational staff account.

AMEND PREVIOUS
BUDGET ACTION
(continued):

VOTE:

YES - Arness, Dimmick, Massie, Tauriainen, Obendorf
NO - Fischer
Advisory Vote - Yes

Motion carried.

REVOTE ON AMENDED 1991-92 SCHOOL BUDGET WITH AN OPERATING
AMOUNT OF \$65,033,300:

YES - Arness, Massie, Tauriainen, Obendorf
NO - Dimmick, Fischer
Advisory Vote - Yes

Motion carried.

PUBLIC
PRESENTATIONS:

Mr. Hal Smalley, K.P.E.A. President, stated the Board was sending mixed messages to the staff in that they wanted teachers to improve themselves in the classroom, yet they denied leave of absence requests to persons continuing upper degree educational programs. He also noted that a two-year leave had been granted last year to Kenai's NEA/Alaska President who is an outstanding spokesperson for the district. He felt the leave of absence requests would look attractive from a budget standpoint when there was a possibility of losing 33.5 teachers next year. He urged the Board reconsider the leave of absence requests.

Mr. Duane Anderson, parent, told the Board he agreed with the administration about the hazardous loading and unloading conditions at Soldotna Elementary. He praised the staff for their careful watch of students in averting possible accidents from occurring. He commented on the intramural program for next year and urged that Mr. Salo, Director of KPSAA, seek parental input regarding the program. He stated a public meeting would alleviate problems and provide direction for next year.

Mr. Tom Reiner, parent, expressed appreciation to Mrs. Fischer for putting more teachers in the classrooms. He stated he felt teachers should be in the classroom, not aides doing the regular teaching.

Mrs. Sharon Mook stated she was confused about where public comments should have been given on agenda items at the meeting, particularly on the amendment to the 1991-92 budget. She requested that non-use of chewing tobacco be included in the policy on smoking-tobacco. She commented that use of chewing tobacco has become a serious problem in schools.

PUBLIC PRESENTATIONS
(continued):

Donita Peters told the Board she had worked with the Bartlett School and was familiar with the bingo games. She stated all funds are used for activities at the school and state guidelines were carefully followed by the class sponsors. In response to a question from Mr. Tauriainen, she stated the Village Council had a bingo license and used their funds for other purposes. She noted this is the reason the school requested their own license in order to use their earnings for the school.

BOARD COMMENTS:

Mrs. Fischer requested reconsideration of Resolution 90-91-5/Bartlett School Bingo License.

Mrs. Fischer asked to be excused from the April 1 and April 15 meetings.

Mrs. Dimmick requested that reference to chewing tobacco be made in the policy revision for the next meeting.

Mrs. Dimmick noted that she had met recently with Mr. Kellum regarding the Kenai Peninsula School Activities Association. She noted copies of the organization's bylaws had been copied for Board information. She stated the meetings are open to the public with the next meeting being held on March 20 at 9:00 a.m. She urged parent group organizations to invite members of K.P.S.A.A. to attend their meetings. She requested the Board conduct a portion of a worksession to deal with K.P.S.A.A. The Board concurred with the request.

Mrs. Obendorf announced the Board was invited to attend the presentation of two Macintosh computers at Soldotna Elementary School on Friday, March 22 at 2:00 p.m. This school was the first in the state to receive the computers through the Safeway Program this year.

Mrs. Obendorf announced Mr. Arness and Mrs. Dimmick would attend the AASB Fly-in on April 29-30 in Juneau.

EXECUTIVE SESSION:

At 10:52 p.m., Mrs. Dimmick moved the Board go into executive session to discuss subjects that tend to prejudice the reputation and character of any person, provided the person may request a public discussion, and to discuss matters, the immediate knowledge of which would clearly have an adverse effect upon the finances of the Borough. Mr. Massie seconded.

Motion carried unanimously.

ADJOURN EXECUTIVE
SESSION:

At 12:04 a.m., Mrs. Dimmick moved the executive session be adjourned. Mr. Tauriainen seconded.


Motion carried unanimously.

ADJOURN:

At 12:05 a.m., Mr. Tauriainen moved the School Board Meeting be adjourned. Mrs. Dimmick seconded.

Motion carried unanimously.

Respectfully Submitted,


Mrs. Betty L. Obendorf, President


Mrs. Joyce Fischer, Clerk

The Minutes of March 18, 1991,
were approved on April 1, 1991,
as written.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
Seward Junior-Senior High School
Seward, Alaska 99664

April 1, 1991

SCHOOL BOARD MEMBERS:

Mrs. Betty Obendorf, President
Mrs. Marilyn Dimmick, Vice President
Mrs. Joyce Fischer, Clerk
Mr. Clifford Massie, Treasurer
Mr. Joe Arness, Member
Mrs. Mari-Anne Gross, Member
Mr. Michael Tauriainen, Member
Mr. Trevor Munger, Student Representative

STAFF PRESENT:

Dr. Robert Holmes, Superintendent of Schools
Mr. John Dahlgren, Associate Superintendent, Planning,
Operations, and Technology
Mrs. Mary Rubadeau, Executive Director, Instructional Services
Mr. Richard Swarner, Executive Director, Business Management

OTHERS PRESENT:

Ms. Betty Leonard	Mr. Gregori Vaisenberg
Ms. Zena Orehova	Dr. Richard Carignan
Mrs. Mary Daniels	Mr. Steve Wilcox
Mr. Jonathan Sewall	Mrs. Sandra Wassilie
Mr. James Fredrickson	Mr. Charles Lockwood
Mrs. Terry Myrick	Mrs. Marilyn Pollard
Ms. Kris Erchinger	Mrs. Arlene Wiley
Mr. Steve Thompson	
Others present not identified.	

CALL TO ORDER:

Mrs. Obendorf called the meeting to order at 7:37 p.m.

PLEDGE OF ALLEGIANCE:

Mrs. Obendorf invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Mrs. Betty Obendorf	Present
Mrs. Marilyn Dimmick	Present
Mrs. Joyce Fischer	Absent - Excused
Mr. Clifford Massie	Present
Mr. Joe Arness	Present
Mrs. Mari-Anne Gross	Absent - Excused
Mr. Michael Tauriainen	Present
Mr. Trevor Munger	Absent - Excused

APPROVAL OF AGENDA:

The agenda was approved as printed.

APPROVAL OF MINUTES:

The School Board Minutes of March 18, 1991, were approved as written.

AWARDS AND
PRESENTATIONS:

Mrs. Obendorf presented Plaques of Appreciation to Ms. Kris Erchinger, Seward Junior-Senior High School Volunteer; Mrs. Marilyn Pollard, Head Secretary, Seward Junior-Senior High School; and Kay Smith, Teacher, Seward Elementary School.

BUDGET REALLOCATION:

Dr. Holmes reported that as a result of Board action on March 18, 1991, \$138,000 would be added to the unallocated staff positions account in the 1991-92 budget. Likewise, reductions would be made from extended contracts, \$50,000; Xerox maintenance, \$23,000; central office/principals salaries and fringe benefits, \$19,000; travel, \$10,000; food services, \$10,000; and fuel, \$26,000.

1991-91 SOLDOTNA-MAGADAN AGREEMENT AND PROCEDURES:

Mrs. Obendorf reported a current list of procedures for the 1991-92 KPBSD-Magadan protocol agreement on the Youth Summit III were presented for Board perusal. She noted Gregori Vaisenberg and Alla Bodunova would be the Magadan City Schools co-chairs and Rick Matiya and Betty Leonard would serve as co-chairs for the KPBSD.

Mrs. Obendorf introduced Ms. Zena Orehova and Mr. Gregori Vaisenberg who are currently visiting the school district as a part of the Youth Summit II. Mr. Vaisenberg expressed appreciation to the School Board for the opportunity to continue the exchange for learning and friendship between the Soviet Union and Alaska through the Youth Summit. On behalf of the School Board, Mrs. Obendorf presented Ms. Orehova and Mr. Vaisenberg with gifts of Alaskan books.

SEWARD PARENT ADVISORY COMMITTEE:

Mrs. Sandra Wassilie, Seward PAC Chairperson, welcomed the School Board to Seward. She noted she was pleased with Board recognitions to the Seward staff. She commented there was local support for a middle school program in Seward. She expressed concern on the district's suspension policy in relation to school absences and tardies.

CONSENT AGENDA:

Items presented on the Consent Agenda were Approval of 1990-91 Teacher Assignment, Substitute Teacher Contracts, Sick Leave Bank Draw/Certified, Furniture and Equipment Lists, In-Service Request/Nikiski High School, Extended Field Trip Request, and Grant Applications.

1990-91 TEACHER ASSIGNMENT:

Mrs. Radtke recommended the Board approve the assignment of Cheryl Hawker, Grade 6, Homer Intermediate School (temporary) for the remainder of the school year.

SUBSTITUTE TEACHER CONTRACTS:

Mrs. Radtke recommended the Board approve contracts for 19-day substitute teachers Judy Swarner, Grade 5, Redoubt Elementary; and Marina Bosnick, Special Education/QUEST/Grade 4, Tustumena Elementary.

SICK LEAVE BANK DRAW REQUEST/CERTIFIED:

Mrs. Radtke recommended the Board approve a draw of 6.02 days from the K.P.E.A. Sick Leave Bank for Jocelyn Graham, Counselor/Teacher, Soldotna Junior High.

FURNITURE AND EQUIP-
MENT LISTS:

Mr. Dahlgren recommended the Board approve the purchase of furniture and equipment for Skyview High School in the amount of \$280 and the new Seward Elementary School in the amount of \$160,427.09.

IN-SERVICE REQUEST:

Mrs. Rubadeau recommended the Board approve an in-service release request for Nikiski Junior-Senior High School to complete the required initial self-evaluation for accreditation through the Northwest Association of Schools and Colleges on April 20, 1991.

EXTENDED FIELD TRIP
REQUEST:

Mrs. Rubadeau recommended the Board approve an extended field trip request for two Soldotna High School students to attend the National DECA Conference in Denver, Colorado, April 20-25, 1991.

GRANT APPLICATIONS:

Mrs. Rubadeau recommended the Board approve grant applications for Chapter I in the amount of \$491,623; Chapter I Neglected or Delinquent for \$11,957; and Chapter I-Migrant Education for \$293,869.

ACTION

Mr. Arness moved the Board approve Consent Agenda Items #1 through #7 as presented. Mrs. Dimmick seconded.

Motion carried unanimously.

POLICY REVISIONS:

Mrs. Rubadeau presented the second reading for revisions to policies 002.43R, Policy Manual Review; 007.15, Smoking - Tobacco; 007.24R, Cooperation with Community Agencies; 007.241, Child Abuse or Neglect; and 007.241R, Child Abuse or Neglect. She noted revisions to the policies were made to comply with current laws and recommendations from the Board.

Mrs. Obendorf noted each policy would be voted on separately.

ACTION

Mr. Tauriainen moved the Board approve 002.43R, Policy Manual Review. Mr. Massie seconded.

ACTION

Mr. Tauriainen moved to amend the motion to revise section 3e., changing the words "time" to "reading" and "would" to "may." The sentence would read, "If new changes are substantive any board member may move for a third reading at which reading public comments may be taken." Mrs. Dimmick seconded.

Amendment carried unanimously.

ACTION

Mrs. Dimmick moved the Board amend the motion to change the word "could" to "may" in section 2b. Mr. Tauriainen seconded.

Amendment carried unanimously.

Amended motion carried unanimously.

April 1, 1991

Page 4

L ACTION

Mr. Tauriainen moved the Board approve policy 007.15, Smoking - Tobacco, as presented. Mr. Massie seconded.

Motion carried unanimously.

ACTION

Mrs. Dimmick moved the Board approve policy 007.24R, Cooperation with Community Agencies, as presented. Mr. Massie seconded.

ACTION

Mr. Tauriainen moved to amend the motion to include the word "possible" in item 6. The revision would read, "with the possible exception of suspected child abuse as outlined in #5 above." Amendment died for lack of a second.

Motion carried unanimously.

ACTION

Mrs. Dimmick moved the Board approve policy 007.241, Child Abuse or Neglect, as presented. Mr. Tauriainen seconded.

Mr. Tauriainen expressed concern on the sensitive nature of the subject where possibly the word "believe" should be substituted for "suspect." Mrs. Rubadeau responded that the law change uses the word "suspect" and is emphatic that such suspected cases be reported for investigation. She added that school personnel would still be responsible to the law even if the policy did not state this.

L ACTION

Mr. Tauriainen moved to amend the motion to change the word "suspect" to "believe." Motion died for lack of a second.

ACTION

VOTE:

YES - Arness, Dimmick, Massie, Obendorf

NO - Tauriainen

Motion carried.

ACTION

Mrs. Dimmick moved the Board adopt 007.24R, Child Abuse or Neglect, as presented. Mr. Massie seconded.

Mrs. Dimmick questioned whether state regulations required anyone other than the principal to report suspected child abuse cases. Mrs. Rubadeau responded that the law is specific that the person suspecting the child abuse must make the report. District forms are to be signed off by the school principal or his/her designee. Mrs. Dimmick commented she felt the principal should be aware of what is happening in the school.

ACTION

Mrs. Dimmick moved the Board amend the motion to revise section 1a. "Telephone Division of Family and Youth Services and report the suspected abuse after notifying the school principal or his/her designee if available." Mr. Tauriainen seconded.

Amendment carried unanimously.

Mr. Tauriainen stated he would vote against the motion because he felt the state was forcing the school district into a policing role.

VOTE ON AMENDED MOTION:

YES - Arness, Dimmick, Massie, Obendorf
NO - Tauriainen

Amended motion carried.

RECONSIDERATION OF
RESOLUTION 90-91-5/
BINGO LICENSING FOR
BARTLETT SCHOOL:

Mr. Dahlgren reported that reconsideration notice had been served at the March 18 meeting related to Resolution 90-91-5, Bingo Licensing for Bartlett School.

Mrs. Terry Myrick, Bartlett Elementary/High School Principal, responded to questions from the Board related to the request for Board approval of the bingo and pull tab permit. She noted Mr. McCord, Village Council Chairman, had reiterated their stand in not wanting to conduct bingo games to raise funds for the school. She added he had signed off on the application giving the school permission to conduct the games. She noted the new state regulations require the school board to grant approval of the application where the certificate expired December 31, 1990. If School Board approval is granted, Mrs. Myrick stated she would be responsible for the bingo activities as well as handling the graduation activity expenses. She added this is the only way the senior class has to raise funds in Tyonek.

Mr. Dahlgren called the Board's attention to the fact that other schools in the district conduct raffles to raise funds. He noted the Board would need to take a stance where schools will hold licenses and delineate what will be allowed with the licenses.

Mr. Tauriainen agreed it is admirable for students to raise funds, however, he stated he had problems with bingo and pull tabs for teens.

Dr. Holmes commented this was a difficult issue for the school board, but they needed to consider the requests on an individual basis and also consider the various circumstances surrounding each request.

RESOLUTION 90-91-5
(continued):

Mrs. Arlene Wiley spoke to the Board on behalf of her husband, Mike Wiley, who taught at Tyonek several years ago. She stated he supported the resolution since this was a traditional means for Tyonek students to raise funds for their graduation activities. She urged the Board approve the resolution for Tyonek.

Mr. James Fredrickson, Seward Junior-Senior High School Principal, spoke in defense of the Bartlett School request. He noted that fund raising efforts have been necessary for the past few years due to declining revenues. He stated disapproval of Bartlett's traditional way of raising funds would put the senior class at a disadvantage. He added that other schools in the district rely on raffles to raise funds for school activities.

ACTION

Mrs. Dimmick moved the Board approve reconsideration of Resolution 90-91-5. Mr. Arness seconded.

Mrs. Dimmick commented that under other circumstances she might not vote for such an issue, however, it was apparent from Mrs. Myrick's comments there were no other ways for the Tyonek students to raise funds.

VOTE:

YES - Arness, Dimmick, Massie, Obendorf
NO - Tauriainen

Motion carried.

Mrs. Obendorf commented the Board would vote on the prior motion for Resolution 90-91-5. At a request of the members, the Board suspended its rules to allow for an amendment to the motion.

ACTION

Mr. Arness moved to amend the motion to replace the third paragraph with the following: "Whereas, the unique geographic and population circumstance of the E.L. Bartlett School creates a hardship in raising money from other sources;" Mrs. Dimmick seconded.

Mr. Arness explained the reason for the amendment was that there are unique circumstances involved in the Bartlett situation which might be precluded in other school requests. He noted this would not set a precedent for future requests. Mr. Tauriainen stated he could not see where there weren't other means for students in Tyonek to raise funds, other than bingo and pull tabs.

RESOLUTION 90-91-5
(continued):

VOTE ON AMENDMENT:

YES - Arness, Dimmick, Massie, Obendorf
NO - Tauriainen

Amendment carried.

ACTION

Mr. Tauriainen moved to amend the motion to add the words "and pull tabs" to the title. Mr. Massie seconded.

Amendment carried unanimously.

VOTE ON AMENDED MOTION:

YES - Arness, Dimmick, Massie, Obendorf
NO - Tauriainen

Amended motion carried.

PUBLIC PRESENTATIONS:

Mr. Steve Thompson, Seward High School junior, read a resolution passed by the Alaska Association of Student Governments which requested the Alaska State Legislature to fund education at the \$63,000 level. He noted the resolution was written by Seward High School students and approved by the state student government association. He commented that students were concerned with the standard of education, and the resolution has been sent to the governor and state legislators.

BOARD COMMENTS:

Mr. Tauriainen extended appreciation to Mr. Vaisenberg and Ms. Orehova for attending the meeting in Seward and for their participation in the Youth Summit in the Soviet Union and Alaska.

Mr. Massie stated he would like the Board to consider a policy in the district on pull tabs, raffles and bingo.

Mrs. Dimmick thanked the members of the audience for attending the meeting.

Mrs. Obendorf expressed appreciation to Seward Junior-Senior High School for hosting the School Board Meeting. She also extended appreciation to Mrs. Wassilie for her time and effort on the Middle School Task Force.


She reminded the Board of their budget worksession with the Borough Assembly at 5:30 p.m. on Tuesday, April 2.


ADJOURN:

At 9:05 p.m., Mrs. Dimmick moved the School Board Meeting be adjourned. Mr. Tauriainen seconded.

Motion carried unanimously.

Respectfully Submitted,


Mrs. Betty Obendorf, President


Mrs. Joyce Fischer, Clerk

The Minutes of April 1, 1991,
were approved on April 15, 1991,
as written.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
Borough Administration Building
Soldotna, Alaska 99669

April 15, 1991

SCHOOL BOARD MEMBERS:

Mrs. Betty Obendorf, President
Mrs. Marilyn Dimmick, Vice President
Mrs. Joyce Fischer, Clerk
Mr. Clifford Massie, Treasurer
Mr. Joe Arness, Member
Mrs. Mari-Anne Gross, Member
Mr. Michael Tauriainen, Member
Mr. Trevor Munger, Student Representative

STAFF PRESENT:

Dr. Robert Holmes, Superintendent of Schools
Mr. John Dahlgren, Associate Superintendent, Planning,
Operations, and Technology
Mrs. Mary Rubadeau, Executive Director, Instructional Services
Mrs. Sharon Radtke, Executive Director, Personnel
Mr. Richard Swarner, Executive Director, Business Management

OTHERS PRESENT:

Mr. and Mrs. Ed Pearson	Mr. Robert Salo
Mr. Jim Heim	Mr. Paul Epperson
Mrs. Karen Mahurin	Mr. Henry Anderson
Mrs. Mary Armstrong	Mrs. Carolyn Cannava
Mrs. Janis Mullen	Mr. Ken Tarbox
Mrs. Nancy Spooner	

Others present not identified.

CALL TO ORDER:

Mrs. Dimmick called the meeting to order at 4:00 p.m.

EXECUTIVE SESSION:

At 4:01 p.m., Mrs. Gross moved the Board go into executive session to discuss subjects that tend to prejudice the reputation and character of any person, provided the person may request a public discussion. Mr. Arness seconded.

Motion carried unanimously.

ADJOURN EXECUTIVE SESSION:

At 7:30 p.m., Mr. Arness moved the Board adjourn the executive session. Mr. Tauriainen seconded.

Motion carried unanimously.

PLEDGE OF ALLEGIANCE:

Mrs. Dimmick invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Mrs. Betty Obendorf	Absent - Excused
Mrs. Marilyn Dimmick	Present
Mrs. Joyce Fischer	Absent - Excused
Mr. Clifford Massie	Present
Mr. Joe Arness	Present
Mrs. Mari-Anne Gross	Present
Mr. Michael Tauriainen	Present
Mr. Trevor Munger	Present

APPROVAL OF AGENDA:

The agenda was approved with the addition of Item 9a (6), Approval of Extended Field Trip Request.

APPROVAL OF MINUTES:

The School Board Minutes of April 1, 1991, were approved as written.

SUPERINTENDENT'S
REPORT:

Dr. Holmes reported he and central office administrators would meet with Borough Assembly members on Tuesday afternoon, April 16, to discuss the 1991-92 budget prior to its consideration by them at the regular assembly meeting.

He stated a request had been received from the Kenai Peninsula Educational Support Association to enter into negotiations. He asked the Board to appoint representatives to the negotiating team, and suggested Mr. Swarner and Mrs. Radtke be those members for the team.

Dr. Holmes advised a sign-up sheet for district spring graduation ceremonies would be distributed to Board members to indicate the graduation ceremonies they desired to attend.

FINANCIAL REPORT:

Mr. Swarner presented the financial report of the district for the period ended March 30, 1991.

Mr. Swarner reported the supplemental appropriation had been signed into law by the governor and adjustments would be made to the budget.

BUDGET TRANSFERS
REPORT:

Mr. Swarner reported on Budget Transfers #138 through #234 as follows: #138, Purchasing Services, \$217; #139, Unallocated/McNeil Canyon Elementary/Redoubt Elementary/Seward Elementary/Seward High/Nikiski Jr-Sr High/Nikiski Elementary/Hope Elementary/Cooper Landing Elementary/Razdolna Elementary/Soldotna Jr. High/Soldotna High/Sterling Elementary/Kalifornsky Beach Elementary/Mountain View Elementary/Skyview High/Chapman Elementary/Ninilchik Elem-High/Nikolaevsk Elem-High, \$27,160; #140, Unallocated/Sterling Elementary, \$4,000; #141, Bartlett Elem/High, \$4,550; #142, Cooper Landing Elementary, \$300; #143, Skyview High, \$2,500; #144, Homer High, \$650; #146, Homer High, \$810; #147, Paul Banks Elementary, \$1,000; #148, Soldotna High, \$57; #149, Soldotna High, \$800; #150, Seward Elementary, \$23,896; #151, Nikiski

BUDGET TRANSFERS
REPORT (cont.):

Jr-Sr High, \$2,000; #152, Data Processing, \$1,000; #153, Chapman Elementary, \$339; #156, Alternative Programs, \$350; #157, Nikiski Jr-Sr High, \$3,000; #158, Warehouse, \$1,000; #159, Redoubt Elementary, \$150; #160, Homer Intermediate, \$230; #161, Nikiski Jr-Sr High, \$1,500; #162, Kalifornsky Beach Elementary, \$6; #163, Homer Jr. High/Homer Intermediate, \$515; #165, Ninilchik Elem-High, \$575; #166, Ninilchik Elem-High, \$3,148; #167, Nikiski Elementary, \$920; #168, Nikiski Elementary, \$100; #169, Kalifornsky Beach Elementary, \$409; #170, Nikiski Elementary, \$438; #171, Kenai Central High, \$59; #172, Kenai Central High, \$45; #173, Soldotna High, \$63; #174, Soldotna High, \$33; #175, Grants Administration, \$1,100; #176, Paul Banks Elementary, \$3,825; #177, Paul Banks Elementary, \$1,178; #178, Kalifornsky Beach Elementary, \$500; #179, Director-Instruction, \$800; #180, Moose Pass Elementary, \$600; #181, Districtwide Instruction/Mountain View Elementary/Homer High/Kenai Central High/Seward High, \$4,342; #182, Ninilchik Elem/High, \$761; #183, Soldotna High, \$1,000; #184, Director-Operations/Skyview High/Ninilchik Elem-High, \$5,973; #185, Seward Elementary, \$7,970; #186, Soldotna Jr. High, \$280; #187, Ninilchik Elem-High, \$1,323; #188, Soldotna High, \$3,809; #189, Director-Instruction, \$800; #190, Soldotna High, \$200; #191, Alternative Programs, \$260; #192, Homer High/Soldotna High/Seward High/Food Services/Susan B. English Elem-High/Moose Pass Elementary/Kenai Central High, \$5,426; #193, Soldotna High, \$53; #194, Seward Elementary, \$9,100; #195, Seward Elementary, \$700; #196, Districtwide Instruction/Kenai Central High/Nikiski Elementary, \$9,584; #197, Tustumena Elementary, \$170; #198, Soldotna High, \$765; #199, Port Graham Elem-High, \$36; #200, Ninilchik Elem-High, \$750; #201, Secondary Curriculum, \$650; #202, Homer High, \$1,000; #203, Homer High, \$1,500; #204, Homer Intermediate, \$340; #205, Bartlett Elem-High, \$469; #206, Kalifornsky Beach Elementary/Redoubt Elementary, \$500; #207, Districtwide Support Services, \$600; #208, Unallocated/Warehouse, \$750; #209, Unallocated/Homer Intermediate, \$3,680; #210, Data Processing, \$200; #211, Homer High, \$2,122; #212, Kenai Central High, \$370; #213, Hope Elementary, \$400; #214, Ninilchik Elem/High, \$217; #215, Ninilchik Elem-High, \$65; #216, Tustumena Elementary, \$100; #217, Kenai Central High, \$1,151; #218, Kenai Central High, \$1,491; #219, Kenai Central High, \$2,688; #220, Director-Instruction, \$1,000; #221, Homer High, \$5; #222, Soldotna High, \$269; #224, Homer Jr. High, \$250; #225, Ninilchik Elem/High, \$1,000; #226, Ninilchik Elem/High, \$600; #228, Homer High, \$471; #229, Secondary Curriculum, \$2,038; #230, Secondary Curriculum, \$1,300; #231, Homer High, \$450; #232, Homer Jr. High, \$185; #233, Redoubt Elementary, \$600; and #234, Secondary Curriculum/Homer High/Skyview High/Ninilchik Elem-High/Soldotna High/Seward High/Nikiski Jr-Sr High, \$1,222.

CONSENT AGENDA:

Items presented on the Consent Agenda were Approval of Furniture and Equipment List, Resignations, Grant Applications, In-service Release Requests, and 1991-92 Tentative Tenure Teacher Assignment.

FURNITURE AND EQUIP-
MENT LIST:

Mr. Dahlgren recommended the Board approve the purchase of furniture and equipment for the new Seward Elementary School in the amount of \$3,546.44.

RESIGNATIONS:

Mrs. Radtke recommended the Board approve resignations effective June 6, 1991, for Donald Oberg, Science, Kenai Central High; Lawrence Large, Language Arts, Kenai Junior High; Alice Taff, Grade 4/Media Center, Nikolaevsk Elem/High; and Susan Bodi, Russian, Soldotna High.

GRANT APPLICATIONS:

Mrs. Rubadeau recommended the Board approve grant applications for Chapter II in the amount of \$94,828; Title II for \$52,700; and Community Schools Program for \$41,253.

IN-SERVICE RELEASE
REQUESTS:

Mrs. Rubadeau recommended the Board approve in-service release requests for Kenai Junior High, Soldotna Junior High, and Homer Junior High to continue training on specific staff development objectives for the middle school transition plan. The schools and effective dates are Soldotna Junior High, May 17, 1991; Homer Junior High, May 6, 1991; and Kenai Junior High, May 10, 1991.

1991-92 TENTATIVE
TENURE TEACHER
ASSIGNMENT:

Mrs. Radtke recommended the Board approve a tentative tenure teacher assignment for the 1991-92 school year for L.D. Boatright, Seward Junior-Senior High.

EXTENDED FIELD TRIP
REQUEST:

Mrs. Rubadeau recommended the Board approve an extended field trip request for five Homer High School students to travel to Orlando, Florida, April 21-29, 1991, to participate in the National Business Professionals of America Conference.

Mr. Massie requested that item 9a (1), Approval of Furniture and Equipment List, be considered separately.

ACTION

Mr. Massie moved the Board approve Items #2 through #6. Mrs. Gross seconded.

Motion carried unanimously.

ACTION

Mrs. Gross moved the Board approve Item 9a (1), Furniture and Equipment List. Mr. Arness seconded.

Mrs. Dimmick questioned why 24 correctable typewriter ribbons were being purchased. Mr. Dahlgren explained the ribbons would be used for the two IBM wheelwriter typewriters and would be start up supplies.

Motion carried unanimously.

1991-92 CO-CURRICULAR
CONTRACTS:

Mrs. Radtke presented a listing of co-curricular contracts for the 1991-92 school year as recommended by the Kenai Peninsula School Activities Association. She noted an additional listing accompanied the contracts which indicated the activities prior to budget reductions.

ACTION

Mr. Massie moved the Board approve the 1991-92 co-curricular contracts as presented. Mr. Tauriainen seconded.

Mr. Massie expressed concern that reductions had been made at the elementary level, but a proportionate adjustment had not been made at the secondary level. He felt the district could adjust money in the co-curricular budget to accommodate more activities if the district was willing to make statewide statements regarding activity scheduling. He noted that although he and Dr. Holmes had spoken at a state ASAA meeting regarding budget problems not all members of the committee comprehended the problem. He felt the Board should take action to adjust the districtwide activity budget. He noted that Kodiak had previously stopped hosting tournaments which saved districts travel money. He noted there were new representatives on the Board from Kodiak and again Kodiak has requested holding tournaments. He added that traveling to Kodiak costs individual teams approximately \$3,000 per event. He felt it would be prudent for the district to not send teams to these tournaments due to the expense involved. He also stated that the superintendent or his designee should attend the next Region III ASAA meeting to state the Board's position on this and request that tournaments be held at locations on the road system.

Dr. Holmes commented it would work best if the Board made a specific motion on what they wanted presented to the Region III ASAA Board.

ACTION

Mr. Massie moved to amend the motion for Dr. Holmes or his designee to attend the Region III ASAA Meeting at the end of April to request that all regional tournaments be held on the road system. Mr. Tauriainen seconded.

Mr. Massie commented that he would like this item placed on the next Region III agenda for action by the organization.

Mrs. Dimmick questioned whether such a change would hurt the tournaments. Mr. Massie responded that local participation might be affected, but the tournaments would not be hurt in any way.

Mr. Arness commented that he felt this amendment might be unrelated to the main motion. Mr. Massie stated the amendment affected money for activities which in turn affected the number of activities budgeted.

1991-92 CO-CURRICULAR
CONTRACTS (cont.):

Amendment carried unanimously.

Amendment motion carried unanimously.

REQUEST FOR NEGOTIATIONS WITH K.P.E.S.A.:

Mrs. Radtke stated a letter had been received from the Kenai Peninsula Educational Support Association requesting the Board enter into negotiations and appoint a negotiating team. She recommended the Board commence negotiations and a negotiating team be appointed.

ACTION

Mr. Massie moved the Board approve Item 9c to enter into negotiations with K.P.E.S.A. The negotiating team would be comprised of Mr. Swarner and Mrs. Radtke. Mr. Tauriainen seconded.

Motion carried unanimously.

BOARD COMMENTS:

Mr. Munger commented that the Masonic Student Awards Program would be held on Thursday, April 18 and requested a school board member be in attendance at the program.

Mr. Tauriainen extended congratulations to Trevor Munger as Soldotna High School's Masonic's Student of the Year. He added that students are selected for their involvement in civic, academic, and extracurricular activities.

Mr. Tauriainen requested the administration prepare a report for the Board on the costs per participant in the various sports. He requested a breakdown of capital costs be included, if possible. Dr. Holmes suggested the report be prepared on an incremental basis due to the nature of the material to be researched. The Board concurred with the request.

Mrs. Gross apologized to Seward residents on her not being able to attend the meeting held on April 1 in their city.

She reported the Homer Flex School will be graduating eleven students this year. She noted this indicated the success of the flex school program. She also commented that the Board was proud of other seniors who are graduating, also.

EXECUTIVE SESSION:

At 8:10 p.m., Mr. Massie moved the Board go into executive session to discuss matters, the immediate knowledge of which would clearly have an adverse effect upon the finances of the Borough. Mr. Arness seconded.

Motion carried unanimously.

ACTION

At 9:25 p.m., Mr. Massie moved the executive session be adjourned. Mr. Arness seconded.


Motion carried unanimously.

ADJOURN:

At 9:26 p.m., Mr. Arness moved the School Board Meeting be adjourned. Mr. Massie seconded.

Motion carried unanimously.

Respectfully Submitted,



Mrs. Betty Obendorf, President



Mrs. Joyce Fischer, Clerk

The Minutes of April 15, 1991,
were approved on May 6, 1991,
as written.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
Borough Administration Building
Soldotna, Alaska 99669

May 6, 1991

SCHOOL BOARD MEMBERS:

Mrs. Betty Obendorf, President
Mrs. Marilyn Dimmick, Vice President
Mrs. Joyce Fischer, Clerk
Mr. Clifford Massie, Treasurer
Mr. Joe Arness, Member
Mrs. Mari-Anne Gross, Member
Mr. Michael Tauriainen, Member
Mr. Trevor Munger, Student Representative

STAFF PRESENT:

Dr. Robert Holmes, Superintendent of Schools
Mr. John Dahlgren, Associate Superintendent, Planning,
Operations, and Technology
Mrs. Mary Rubadeau, Executive Director, Instructional Services
Mrs. Sharon Radtke, Executive Director, Personnel
Mr. Richard Swarner, Executive Director, Business Management

OTHERS PRESENT:

Mr. Hal Smalley	Mr. Jim Heim
Mrs. Melody Douglas	Ms. Judy Blume
Mr. Ben Ellis	Mr. Paul Epperson
Mrs. Nancy Spooner	Mrs. Kelly Smith

Others present not identified.

CALL TO ORDER:

Mrs. Obendorf called the meeting to order at 7:30 p.m.

PLEDGE OF ALLEGIANCE:

Mrs. Obendorf invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Mrs. Betty Obendorf	Present
Mrs. Marilyn Dimmick	Present
Mrs. Joyce Fischer	Present
Mr. Clifford Massie	Present
Mr. Joe Arness	Present
Mrs. Mari-Anne Gross	Present
Mr. Michael Tauriainen	Present
Mr. Trevor Munger	Present

APPROVAL OF AGENDA:

The agenda was approved as printed.

APPROVAL OF MINUTES:

The School Board Minutes of April 15, 1991, were approved as written.

SUPERINTENDENT'S REPORT:

Dr. Holmes reported a thirty day notice was required to place items on the AASA agenda. He noted it would be advisable to hold a worksession with the principals before presenting the Board's proposal on scheduling tournaments at locations on the road system.

SUPERINTENDENT'S
REPORT (cont.):

Dr. Holmes invited the Board to attend Academic Recognition Night activities at 6:30 p.m., Friday, May 10 at the Kenai Central High School Auditorium Commons.

Dr. Holmes announced this is National Teacher Appreciation Week, and the local peninsula papers will carry announcements extending appreciation to the teaching staff. The Peninsula Clarion plans to feature a certificated staff member each day during the week.

CONSENT AGENDA:

Items presented on the Consent Agenda were Approval of Furniture and Equipment List, Resignations, Leave of Absence Request/Classified, Sick Leave Requests/Certified, Substitute Teacher Contract, Extended Field Trip Request, Early Graduation Request, and Equipment/Textbook Appropriation.

FURNITURE AND EQUIP-
MENT LIST:

Mr. Dahlgren recommended the Board approve the purchase of furniture and equipment for the new Seward Elementary School in the amount of \$11,108.78.

RESIGNATIONS:

Mrs. Radtke recommended the Board approve resignations effective June 6, 1991 for Frank Libal, Science, Homer High; Esther Chiappone, QUEST, Sterling Elementary; Kim Phelan, English/QUEST, Skyview High; and David Phelan, Social Studies/QUEST, Kenai Central High.

LEAVE OF ABSENCE
REQUEST/CLASSIFIED:

Mrs. Radtke recommended the Board approve an unpaid Leave of Absence request for the 1991-92 school year for Carole Demers, Chapter I Tutor, Paul Banks Elementary.

SICK LEAVE REQUESTS/
CERTIFIED:

Mrs. Radtke recommended the Board approve a draw of 3.37 days from the K.P.E.A. Sick Leave Bank for Brenda Hearnberger, Home Economics, Homer Jr. High. She recommended the Board deny a request for a sick leave draw to the end of the 1990-91 school year for Clifford Koivisto, Principal, Nikiski Jr/Sr High.

SUBSTITUTE TEACHER
CONTRACT:

Mrs. Radtke recommended the Board approve a contract for 19-day substitute Peter Thielke, Home Economics/Language Arts, Homer High.

EXTENDED FIELD TRIP
REQUEST:

Mrs. Rubadeau recommended the Board approve an extended field trip request for one Skyview High School student to travel to Louisville, Kentucky, June 23-30, 1991, to attend national VICA competition.

EARLY GRADUATION
REQUEST:

Mrs. Rubadeau recommended the Board approve an Early Graduation request for a Kenai Central High School student to graduate in January, 1992.

EQUIPMENT/TEXTBOOK
APPROPRIATION:

Mr. Swarner recommended the Board adjust the 1990-91 budget to transfer funds totalling \$1,499,000 to the following accounts: certificated substitutes, \$182,000; support staff substitutes, \$77,000; food service subsidy, \$200,000; school board legal, \$20,000; teacher salary adjustment, \$150,000; supplies, \$280,000; purchased services, \$119,500; equipment, \$90,400; and equipment lease, \$380,000.

Mr. Tauriainen requested Consent Agenda Item #8, Approval of Equipment/Textbook Appropriation be voted on separately,

ACTION

Mrs. Gross moved the Board approve Consent Agenda Items #1 through #7. Mrs. Dimmick seconded.

Mr. Tauriainen questioned why a school administrator would be requesting sick leave from the K.P.E.A. Sick Leave Bank. Mrs. Radtke responded that the sick leave bank is jointly administered by the teachers' and principals' groups. An article in the administrator's negotiated agreement allows administrators other benefits of certificated personnel.

Mr. Tauriainen inquired whether it was the Board's responsibility to approve extended field trips after school is dismissed for the year. Mrs. Rubadeau responded this was a school sponsored activity which needed Board approval. Mrs. Fischer questioned whether the activity would be jeopardized if denied by the Board. Mrs. Rubadeau commented this should be a strong consideration and lack of sanction by the school board could impair the acceptance of the student to national competition.

Motion carried unanimously.

ACTION

Mr. Tauriainen moved the Board approve the equipment/textbook appropriation. Mrs. Fischer seconded.

Mr. Tauriainen questioned the need for the lease-equipment transfer for copy machines and the amount of savings to the school district. Mr. Swarner responded that trading out copiers would result in approximately \$25,000 to \$30,000 savings to the district. The trade out would also lower maintenance costs throughout the district. In addition, based on governmental accounting standards, the district's auditors have specified the accounting transaction must be handled in this manner. Dr. Holmes explained the budget transfers were made in an effort to rearrange funds for teaching staff for the next school year, help fund programs most in need, and comply with the mandate from the auditors. Mr. Dahlgren further explained that savings would be made on maintenance costs, and it was the administration's intent that these savings would be applied to personnel.

CONSENT AGENDA
(continued):

Mrs. Fischer expressed concern that the public might not be aware of the budget transfer due to the lateness in preparation of the memorandum. She questioned whether the equipment lease had gone to bid. Mr. Swarner stated the memorandum was prepared in the most timely manner with information as it became available. Mr. Dahlgren stated the lease did not go out to bid, but was purchased on the statewide bid price, which was cost effective to the district. She also questioned whether delaying approval would effect the purchases. Mr. Swarner stated the district was on a short turn around timeline as bids needed to be received and orders placed before the end of the school year. Input was also needed from the schools related to their orders.

RECESS:

At 8:24 p.m., Mrs. Obendorf called a recess.

RECONVENE AFTER
RECESS:

At 8:35 p.m., the Board reconvened in regular session.

Motion carried unanimously.

WORLD LANGUAGE
CURRICULUMS:

Mrs. Rubadeau reported the Board had met in worksessions on April 15 and May 6 related to the World Language Curriculums, grades K-12. She expressed appreciation to Betty Leonard and the elementary curriculum members, Deborah Poore, Jean Romig, Barbara Dickerson and Jane Mattson; and Paul Epperson and the secondary curriculum members, Robert Amundson, Allan Miller, Bob Moore, Alan Olson, and Dr. Peter Cannava. She recommended the Board approve the curriculum revision for the Secondary World Languages and the Elementary World Languages Curriculum Model. The secondary level world language options would be French, Japanese, Russian, and Spanish. She also recommended the Board grant the superintendent the prerogative to review and accept or deny proposals for alternative language offerings on an individual school basis.

ACTION

Mrs. Dimmick moved the Board approve the World Language Curriculum as presented by Mrs. Rubadeau. Mr. Massie seconded.

Mr. Tauriainen clarified that the motion approved the curriculum only and not philosophy or goals of the curriculum. Mrs. Rubadeau stated the curriculum was to be approved as presented. Mr. Arness stated he was uncomfortable with the motion as presented.

ACTION

Mr. Arness moved to amend the motion that the Board acknowledge receipt of the curriculum and accept the curriculum at the next meeting. Mr. Tauriainen seconded.

WORLD LANGUAGE
CURRICULUM (cont.):

Mrs. Obendorf clarified that basically the motion was a postponing motion. Mr. Arness concurred. He stated he felt more discussion was needed on some areas of the curriculum. Mrs. Dimmick questioned whether postponing would effect ordering materials for the upcoming school year. Mrs. Rubadeau responded the most critical issues were developing building schedules for next year and ordering textbooks which must be completed soon. Mr. Munger questioned how postponing the motion would effect school preparations. Mrs. Rubadeau stated if language changes were made this would drastically effect schedules and personnel.

ACTION

Mrs. Fischer moved to amend the amendment to approve Mrs. Rubadeau's recommendations regarding the curriculum goals, performance indicators, activities and the languages offered. Mr. Massie seconded.

Mr. Arness commented he did not feel he was ready to vote on all the issues addressed in the amendment to amendment.

VOTE ON AMENDMENT TO AMENDMENT:

YES - Fischer, Gross, Massie, Obendorf
NO - Arness, Dimmick, Tauriainen
Advisory Vote - Yes

Amendment to amendment carried.

ACTION

Mrs. Dimmick moved to amend the amendment to continue discussion on items such as philosophy and other items not covered in the Fischer amendment at the next meeting. Mr. Massie seconded.

Mrs. Dimmick commented she felt the curriculum philosophy statement needed further discussion and it was not fully addressed in other amendments.

VOTE ON AMENDMENT TO AMENDMENT:

YES - Dimmick, Gross, Massie, Obendorf
NO - Arness, Fischer, Tauriainen
Advisory Vote: Yes

Amendment to amendment carried.

VOTE ON AMENDED AMENDMENT:

YES - Arness, Dimmick, Fischer, Massie, Tauriainen, Obendorf
NO - Gross
Advisory Vote - Yes

Amended amendment carried.

WORLD LANGUAGE
CURRICULUM (cont.):

VOTE ON AMENDED MOTION:

YES - Dimmick, Fischer, Gross, Massie, Obendorf
NO - Arness, Tauriainen
Advisory Vote - Yes

Amended motion carried.

BOARD COMMENTS:

Mrs. Obendorf and the Board expressed appreciation to the teaching staff for their dedication to students in the Kenai Peninsula Borough School District.

Mrs. Fischer requested that persons submitting reports spell the full name given for acronyms at least once in the report.

She requested that timelines to the School Board be watched more closely, thereby allowing the Board enough time to review the issues presented to them.

Mr. Munger requested attention be given to the student attendance policy where students are to be in attendance three days prior to graduation. He noted this year graduation dates vary, and some seniors are required to attend school at least a week more than seniors in other schools. He requested this be discussed among the school administrators. Dr. Holmes stated the only possible alternative would be a common graduation date. Mrs. Rubadeau suggested that high school principals be surveyed on this issue. Mrs. Fischer suggested that a common date be set for senior exams, and noted continuing classes thereafter would be a moot point.

Mr. Arness apologized to the Board and administration for the delay on the world language curriculum. He commented the philosophy statement is critical to the curriculum and needed to reflect the attitude and direction of the Board.

Mr. Arness commented he and Mrs. Dimmick attended the AASB Legislative Fly-in sessions in Juneau last week. He stated every Board member should attend these sessions.

Mr. Tauriainen requested a report be presented at the next meeting related to necessary expenditures for new construction accounts at Skyview High School and Seward Elementary School. He urged that funds not needed be returned to the Borough for future projects. Mr. Massie objected to the request stating the Board had not done this for other school construction projects. It was further noted that timelines for purchase of furniture and equipment on the projects are outlined in school district policy and borough assembly ordinance. All furniture and equipment lists to the Board specify fund balances and substantial completion dates of the projects.

BOARD COMMENTS
(continued):

VOTE ON REQUEST FOR REPORT:

YES - Tauriainen
NO - Arness, Dimmick, Fischer, Gross, Massie, Obendorf
Advisory Vote - No

Motion failed.

Mrs. Gross expressed appreciation to the World Language Curriculum Committee for their good work.

Mrs. Dimmick reported she attended the annual Masonic Awards Ceremony recently. She expressed appreciation to the Masonic Lodge for their support of education.

Mr. Massie stated he enjoyed working on the two-day sessions of the Analytic Writing Assessment. He commented that while there were some excellent student writings there were also many poor papers. He noted this was frustrating, and urged principals to encourage their teachers to be involved in improving student writing.

Mrs. Obendorf told the Board she enjoyed serving as an alternate delegate to the NSBA Conference in San Francisco. She stated many powerful speakers were heard and many informative worksessions were conducted. She encouraged that the Board send a representative to the conference next year.

She encouraged that at least two school board members attend graduation ceremonies in the district.

Dr. Holmes invited the Board to the final session of the year for Skills for Excellence on Wednesday, May 8 at 9:00 a.m.

EXECUTIVE SESSION:

At 9:35 p.m., Mr. Massie moved the Board go into executive session to discuss subjects that tend to prejudice the reputation and character of any person, provided the person may request a public discussion. Mrs. Gross seconded.

Motion carried unanimously.

ADJOURN EXECUTIVE
SESSION:

At 10:15 p.m., Mr. Arness moved the Board adjourn the executive session. Mr. Tauriainen seconded.

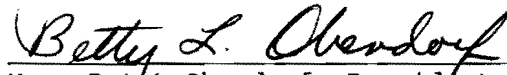
Motion carried unanimously.

ADJOURN:

At 10:16 p.m., Mr. Massie moved the School Board Meeting be adjourned. Mrs. Gross seconded.

Motion carried unanimously.

Respectfully Submitted,



Mrs. Betty Obendorf, President



Mrs. Joyce Fischer, Clerk

The Minutes of May 6, 1991,
were approved on May 20, 1991,
as written.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
 Borough Administration Building
 Soldotna, Alaska 99669

May 20, 1991

SCHOOL BOARD MEMBERS:

Mrs. Betty Obendorf, President
 Mrs. Marilyn Dimmick, Vice President
 Mrs. Joyce Fischer, Clerk
 Mr. Clifford Massie, Treasurer
 Mr. Joe Arness, Member
 Mrs. Mari-Anne Gross, Member
 Mr. Michael Tauriainen, Member
 Mr. Trevor Munger, Student Representative

STAFF PRESENT:

Dr. Robert Holmes, Superintendent of Schools
 Mr. John Dahlgren, Associate Superintendent, Planning,
 Operations, and Technology
 Mrs. Mary Rubadeau, Executive Director, Instructional Services
 Mrs. Sharon Radtke, Executive Director, Personnel
 Mr. Richard Swarner, Executive Director, Business Management

OTHERS PRESENT:

Mr. Michael Ainsworth	Ms. Betty Leonard
Ms. Mo Scott	Ms. Carol Smith
Mrs. Patricia Chitty	Mrs. Carolyn Cannava
Mr. Jim Heim	Mr. Rick Ladd
Mr. Paul Epperson	Mrs. Becky Epperson
Mrs. Royce Adams	Mr. Ross Kendall
Mr. Cliff Koivisto	Mr. Hal Smalley
Mr. Lee Moore	Mrs. Pam Moore
Mr. Kurt Kristensen	Mr. Fred Esposito
Mr. David Dickerson	Ms. Melody Douglas
Ms. Kelley Smith	Ms. Sarah Welborn
Ms. Jennifer Bleile	Mr. Al Poindexter

Others present not identified.

CALL TO ORDER:

Mrs. Obendorf called the meeting to order at 7:34 p.m.

PLEDGE OF ALLEGIANCE:

Mrs. Obendorf invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Mrs. Betty Obendorf	Present
Mrs. Marilyn Dimmick	Present
Mrs. Joyce Fischer	Present
Mr. Clifford Massie	Present
Mr. Joe Arness	Present
Mrs. Mari-Anne Gross	Present
Mr. Michael Tauriainen	Present
Mr. Trevor Munger	Present

APPROVAL OF AGENDA:

The agenda with addendum was approved as printed.

APPROVAL OF MTNUTES: The School Board Minutes of May 6, 1991 were approved as written.

Mrs. Gross commented that it was difficult to follow the actions taken at the May 6 meeting because of the many amendments. She requested that final motions be typed with their corresponding votes.

HEARING OF DELEGATIONS: Mr. Kurt Kristensen described to the Board the Nikiski PTSA teacher of the year program. Sarah Welborn (NHS treasurer) and Jennifer Bleile (NHS president) assisted him by explaining the selection process and reviewing the evaluation criteria. Mr. Cliff Koivisto introduced this year's winner, Mr. Lee Moore; and Mrs. Obendorf presented him with an award plaque. Mr. Kristensen noted that this is the second time in three years that Mr. Moore has received the award.

Mr. Al Poindexter, Homer High School instructor, addressed the Board concerning insurance fees and student use of the school boat. He noted that he and his students were not permitted to participate in the last halibut opening because the district would not purchase an additional insurance binder. Mr. Poindexter asked the Board to fund this insurance cost and to review field trip Policy 003.121/R. He stated that local administrator interpretation of the policy now forbids his students from participating in traditional activities of the Homer marine technology program.

COMMUNICATIONS AND PETITIONS: No communications or petitions were received for Board review.

AWARDS AND PRESENTATIONS: Mrs. Obendorf presented Plaques of Appreciation to Royce Adams, Head Secretary at Kenai Central High; Carol Smith, Soldotna Elementary Special Education teacher; and Efrocia Polushkin, Voznesenka Elementary Special Services assistant. Each was recognized for her dedication and service to the district.

Mrs. Obendorf thanked Mr. Trevor Munger, Student Representative to the School Board, for his time and help this school year. She announced that this was his last meeting.

SUPERINTENDENT'S REPORT: Dr. Holmes verified newspaper accounts that three individuals from English Bay have tested positive for HIV. He noted that the district is working closely with the Public Health Service and the Tribal Council to assist the community.

VOCATIONAL REPORT: Mr. Fred Esposito, Vocational Coordinator, presented an overview of the district's vocational education program. He discussed reasons for decreased vocational enrollment and detailed innovative solutions to the problem. Other topics covered in his presentation included teacher training, new courses, vocational funding, accomplishments of district

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
May 20, 1991
Page 3

VOCATIONAL REPORT
(continued):

VSLO's, and the activities of the Vocational Advisory Committee.

Mrs. Gross commented that she appreciated the work of the Vocational Advisory Committee and considered it a privilege to be a part of that group. She stated that she is hoping for a strengthening of vocational education programs throughout the district.

ALASKA SCHOOL
COUNSELING REPORT:

Mrs. Patricia Chitty, school counselor at Nikolaevsk, reported on the second year of the Alaska School Counseling Program Pilot Project. She noted that four schools participated in the project: Homer High School, Kenai Central High School, Seward High School, and Nikolaevsk School. She detailed how the grant monies (approximately \$16,000) were spent and summarized the counselors' findings and recommendations. Mrs. Chitty thanked the Board for endorsing the program and also thanked the Central Office staff for their support.

Mrs. Gross commented on her work with the counselors and the Graduation Requirements Committee. She thanked the counselors for their work on the project and expressed an appreciation for the difficulty of their jobs.

SIX-YEAR PLAN
PROJECTS REPORT:

Mr. Dahlgren submitted for Board review and revision a prioritized list of capital improvement projects. After revision, the list will be submitted for Board approval. The approved list will then become a part of the Six-Year Plan for both the district and the Department of Education.

Mrs. Dimmick suggested that titles of projects accurately reflect the work being done.

Mrs. Fischer requested Mr. Dahlgren to reverse the order of the first and second projects on the list. She also asked Mr. Dahlgren to consider deleting Item No. 2--Relocation of Existing Portable Classrooms--because the State now considers students in portables housed.

Mrs. Fischer asked if the prioritized list is used by the Borough Assembly. Mr. Dahlgren responded that the list is used as a planning tool by the Assembly, especially since the State would not be funding many of the needs.

TECHNOLOGY REPORT
CARD:

Mr. Dahlgren presented the Technology Report Card. This report reviewed the recommendations made in 1989 by the Technology Committee and graded the district on the progress

May 20, 1991

Page 4

TECHNOLOGY REPORT
CARD (continued):

made to date. Areas evaluated included equipment, software, curriculum, and staff development.

Mr. Arness asked about future plans for technology in the district. Mr. Dahlgren responded that the Report Card should be used as a guide for improvement, and the Technology Committee will reevaluate the district's goals and plan for future needs.

NIKISKI PROPERTY
DEDICATION REPORT:

Mr. Dahlgren reported that the Nikiski PTSA has requested the dedication of Borough land for educational purposes. The property borders Nikiski Junior/Senior High School and the proposed Nikiski Middle School and would be used for trails and nature study. Mr. Dahlgren expressed his support for the project and explained the dedication procedure to the Board.

Mr. Arness expressed his support for this project and invited the Board to study an aerial map of the area.

RECESS:

At 8:29 p.m., Mrs. Obendorf called a recess so Board members and those in the public could view the map.

RECONVENE AFTER
RECESS:

At 8:40 p.m., the Board reconvened in regular session.

FINANCIAL REPORT:

Mr. Swarner presented the district financial report for the period ending April 30, 1991.

Mr. Swarner remarked that there would be a substantial surplus in the health insurance account.

Mrs. Gross asked for clarification on the timing of revenue receipts. Mr. Swarner responded that grant special revenue funds are received after expenses are paid and the district bills the grantor. Billing is done monthly, quarterly, or yearly, depending on the type of grant.

POLICY REVISION
FIRST READING
007.24/R:

Mrs. Rubadeau presented the first reading of Policy Revision 007.24/R for Board review and comment. This revision clarifies the principal's responsibility for contacting parents when a student is interviewed or taken into custody.

Mr. Tauriainen asked that the phrase interview or interrogate be used consistently throughout the policy. He also stated that parents should be notified in all situations.

ADVISORY COMMITTEE,
P.T.A., K.P.A.A.,
K.P.E.A.,
K.P.E.S.A.:

Mr. Ross Kendall, Nikiski PTSA president, addressed the Board concerning the selection process for principals. He detailed the community's sense of ownership in the schools and requested greater input into the selection of both principals and teachers by the people of Nikiski. He presented Dr. Holmes with a list of his suggestions and asked him to share them with the Board.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
May 20, 1991
Page 5

CONSENT AGENDA: Items presented on the Consent Agenda were Approval of Furniture and Equipment Lists; Leave of Absence Requests/Certified; 1991-1992 Nontenure, Tentative Teacher Assignments; an Early Graduation Request; Grant Applications; the 1991-1992 Inservice Calendar; Resignations; an Extended Field Trip Request; and a Substitute Teacher Contract.

FURNITURE AND EQUIPMENT LISTS: Mr. Dahlgren recommended approval of the purchase of furniture and equipment for the new Seward Elementary School in the amount of \$24,047.21, and for Skyview High School in the amount of \$13,287.16.

LEAVE OF ABSENCE REQUESTS/CLASSIFIED: Mrs. Radtke recommended approval of unpaid leave of absence requests for Barbara Lodge, Kindergarten, Nikiski Elementary; and Linda Koenings, Special Services/Resource, Sears Elementary.

1991-1992 NONTENURE, TENTATIVE TEACHER ASSIGNMENTS: Mrs. Radtke recommended approval of the list of nontenure, tentative teacher assignments for the 1991-1992 school year.

EARLY GRADUATION REQUEST: Mrs. Rubadeau recommended approval of an early graduation request for a Nikiski Senior High School student.

GRANT APPLICATIONS: Mrs. Rubadeau recommended approval of grant applications for Title IV-B Handicapped in the amount of \$285,913 and for Preschool Handicapped in the amount of \$43,850.

1991-1992 INSERVICE CALENDAR: Mrs. Rubadeau recommended approval of the 1991-1992 inservice calendar. A total of seven full days was requested: August 23, 1991 for staff training; September 27, 1991 for school-based goal setting and planning; October 18, 1991 for school-based inservice and planning; March 13, 1992 for mandated training on Fetal Alcohol Syndrome; and May 1, 1992 for school-based evaluation of goals and planning. Regional districtwide inservice days are planned for January 13, 1992 and February 14, 1992.

RESIGNATIONS: Mrs. Radtke recommended approval of the resignations of Jo McCard, Grade 4, Tustumena Elementary; Annette Montee, Grade 3, Sterling Elementary; Kim Fine, Grade 1, McNeil Canyon Elementary; Marie Marrs, QUEST Program Manager; and Lisa Schmitter, SAP Coordinator/Counselor.

EXTENDED FIELD TRIP REQUEST: Mrs. Rubadeau recommended approval of an extended field trip request for eight students to attend the International Future Problem Solving competition. The event will be held June 6 through June 12, 1991 in St. Louis, Missouri.

SUBSTITUTE TEACHER CONTRACT: Mrs. Radtke recommended approval of a contract for a substitute teacher, Debbie Sonberg, Skyview High School Media Center.

CONSENT AGENDA
(continued):

Mr. Tauriainen requested that item 9a (6), Approval of 1991-1992 Inservice Calendar, be considered separately.

Mrs. Fischer requested that item 9a (1), Approval of Furniture and Equipment Lists, be considered separately.

ACTION

Mrs. Dimmick moved the Board approve Consent Agenda Items #2 through #5, and #7 through #9. Mrs. Fischer seconded.

Motion carried unanimously.

ACTION

Mr. Arness moved the Board approve the Furniture and Equipment List. Mr. Massie seconded.

Mrs. Fischer announced that she would abstain from voting on the Furniture and Equipment List to avoid the appearance of conflict of interest.

Motion carried unanimously with Mrs. Fischer abstaining.

ACTION

Mr. Massie moved the Board approve the 1991-1992 Inservice Calendar. Mrs. Fischer seconded.

Mr. Tauriainen asked Mrs. Rubadeau to calculate the number of student-contact days and to clarify the number and types of inservice days.

Mrs. Rubadeau described the types of inservice days and described how she and the Inservice Planning Committee arranged to back each half-day planning with a half-day of inservice training. She noted that the negotiated agreement stipulates four half-day planning days and that the Department of Education allows districts 10 days of inservice training within the 180-day, student-mandated calendar. Mrs. Rubadeau observed that the inservice proposal allows for cost-effective inservice training and curriculum development because substitute costs have been eliminated and travel for districtwide inservice has been cut.

Mrs. Fischer noted that in prior years half-days were counted as student-contact days. She complimented Mrs. Rubadeau on eliminating the half-days of school as she received many complaints from parents about them.

Motion carried unanimously.

WORLD LANGUAGE
PHILOSOPHY
STATEMENT:

Mrs. Rubadeau presented the World Language Philosophy Statements (elementary and secondary) for Board approval. She reviewed the content of the philosophies, explained the petitioning process for alternative language courses, and reminded Board members that the World Language Recommendations were removed from the guides and presented separately.

ACTION

Mr. Arness moved the Board approve the World Language Philosophy Statements and the introductory paragraphs of the world language programs as presented. Mrs. Dimmick seconded.

ACTION

Mr. Tauriainen moved to amend the motion by changing the word offering to offerings in the last sentence of the secondary World Language introductory paragraph.

Amendment carried unanimously.

Mr. Arness stated that he does not object to the philosophies; however, he feels it is important for the Board to scrutinize future curriculum philosophies.

ACTION

Mr. Arness moved to amend the motion by deleting the word French from the list of district-endorsed languages in the secondary World Language introductory paragraph. Mr. Massie seconded.

Mrs. Obendorf observed that the District would be endorsing three languages instead of four if the amendment passes.

Mrs. Dimmick asked which schools were teaching French. Mrs. Rubadeau responded that Kenai and Homer High Schools were teaching the language.

Mrs. Gross commented that 162 students were learning French while only 86 were taking Japanese in seven schools. She felt that French was a viable language for the district because of the number of students participating.

Mr. Arness reminded Board members that the district was trying to emphasize the Pacific Rim. He added that French could be an alternative program if there was interest.

Mr. Tauriainen commented that by not endorsing French, the Board was, in effect, not supporting the teaching of the language.

Mrs. Fischer remarked that she would like French to remain as an endorsed language because when students leave the State after graduation they may not be dealing with Pacific Rim countries. She noted that the present enrollment in French indicates student interest; therefore, the language should continue as an endorsed program.

Mr. Munger inquired about the probability of the French program being dropped if the amendment passes. Mrs. Rubadeau responded that the language would be picked up as an alternative program; however, enrollment would drop because there is no guarantee of a two-year sequence.

WORLD LANGUAGE
PHILOSOPHY
STATEMENT (cont.):

Mrs. Gross noted that French is a classic language, and she thought student interest in French would continue.

VOTE ON AMENDMENT:

Yes - Massie, Arness
No - Gross, Dimmick, Tauriainen, Obendorf, Fischer
Advisory Vote - No

Amendment failed.

ACTION

Mr. Tauriainen moved to change the word endorsed to guaranteed in the last sentence of the secondary World Language introductory paragraph.

Motion died for lack of a second.

Mrs. Dimmick suggested changing the word, will to may in the last sentence of the secondary World Language introductory paragraph. Mrs. Rubadeau responded that the word will expressed the intent of the district; that is, that there is no guarantee of a two-year sequence in an alternative language program.

Mrs. Dimmick asked if technology could be utilized to cover the second year of a nonendorsed language. Mrs. Rubadeau responded that the district was accomplishing such now through the STEP program and the correspondence program.

ACTION

Mr. Tauriainen moved the word will be changed to may in the last sentence of the secondary World Language introductory paragraph.

Motion died for lack of a second.

VOTE ON AMENDED MAIN MOTION

YES - Fischer, Dimmick, Arness, Gross, Massie, Obendorf
NO - Tauriainen
Advisory Vote: Yes

Amended motion carried.

ADMINISTRATOR
ASSIGNMENTS:

Mrs. Radtke recommended approval of Ms. Jean Romig as principal/teacher of Cooper Landing School. Mrs. Radtke explained that approval of the appointment simultaneously approves Ms. Romig's resignation at the end of the 1991-1992 school year.

ACTION

Mrs. Dimmick moved approval of the appointment of Ms. Jean Romig as principal/teacher of Cooper Landing School and approval of Ms. Romig's resignation at the end of the 1991-1992 school year. Seconded by Mr. Tauriainen.

Motion carried unanimously.

Mrs. Radtke recommended approval of Ms. Betty Leonard as principal of Nikiski Elementary School.

Mr. Kurt Kristensen addressed the Board concerning the principal-selection process. He stated that parent-community involvement was minimal in the Nikiski selection, and he requested a review of Board policy. He also suggested that principals live in the community they serve.

ACTION

Mr. Arness moved approval of the appointment of Ms. Leonard as principal of Nikiski Elementary School. Seconded by Mrs. Dimmick.

ACTION

Mr. Arness moved postponement of the appointment of Ms. Leonard as principal of Nikiski Elementary School until the June 3 School Board meeting. Seconded by Mrs. Fischer.

Mr. Arness commented that the two-week delay would allow Ms. Leonard to meet the Nikiski community.

Mrs. Gross described her experiences while serving on principal selection committees in Homer and expressed her concern for the Nikiski community.

Mrs. Obendorf commented that she was told the people in Nikiski had requested approval of the appointment at the May 20 meeting so they could hold a reception before the end of school.

Dr. Holmes responded that the approval request was expedited at the request of the two parents who served on the selection committee. He noted that bringing the appointment to the Board with such short notice was taken with some hesitancy and only after checking with the Director of Personnel. Dr. Holmes reminded those present that teachers and parents who serve on selection committees do so in an advisory capacity and that district policy was followed. He recommended the Board follow the wishes of those parents on the selection committee.

Mrs. Fischer noted that Ms. Leonard was moving from a Central Office position to a principalship. She stated that she believes in community involvement, but it is the Board's responsibility to hire and fire. Mrs. Fischer expressed concern that the appointment was being made without due public notification.

May 20, 1991

Page 10

ADMINISTRATOR
ASSIGNMENTS
(continued):

Mrs. Dimmick spoke against the motion to postpone. She agreed with Mrs. Fischer about the Board's responsibility to hire and fire. She also noted that a principal living in the community he/she serves does not guarantee good administration. Mrs. Dimmick agreed that hiring policies should be reevaluated.

Mr. Massie spoke against postponing the appointment of Ms. Leonard. He stated his agreement with Mrs. Dimmick's comments.

Mrs. Gross commented that Ms. Leonard was an excellent choice, and she would support the motion to appoint Ms. Leonard.

Mr. Arness commented that he did not think 24-hour notice was appropriate, especially since community involvement is emphasized throughout the district.

Mrs. Fischer commented that the traditional selection process was not followed; therefore, she would vote to postpone. She added that waiting two weeks would give Ms. Leonard a better start with the community and the school.

VOTE ON MOTION TO POSTPONE:

Yes - Arness, Fischer, Tauriainen

No - Dimmick, Gross, Massie, Obendorf

Advisory Vote - No

Motion to postpone failed.

Mr. Arness asked for unanimous consent on the motion to approve the appointment of Ms. Leonard as principal of Nikiski Elementary School.

Motion carried unanimously.

EXTRACURRICULAR
HANDBOOKS:

Mrs. Radtke introduced Mr. Rick Ladd, KPSAA President, who presented a brief overview of the changes to the elementary, junior high, and high school extracurricular handbooks. Elementary changes occurred in the areas of chemical assessment follow-up, travel, participation fees, game rule changes, and schedules. Junior high and high school changes occurred in the areas of eligibility, scheduling, admission fees, and participation fees.

Mrs. Dimmick reported that she worked with KPSAA during the revision process and appreciated their efforts to achieve consistency.

KENAI PENINSULA BOROUGH
 SCHOOL BOARD MEETING
 May 20, 1991
 Page 11

EXTRACURRICULAR
 HANDBOOKS (cont.):

Mr. Arness and Mrs. Fischer questioned Mr. Ladd about the changes concerning transportation.

ACTION

Mrs. Fischer moved to postpone action on approval of the handbooks. Seconded by Mr. Tauriainen.

Motion to postpone carried unanimously.

PUBLIC
 PRESENTATIONS:
 BOARD COMMENTS:

No one from the public wished to address the Board.

Mr. Tauriainen thanked Mr. Trevor Munger for his year of service and invited him to future meetings.

Mr. Tauriainen requested a review of the policy concerning student trips on marine vessels. He noted that the policy was well intended; however, modifications covering marine technology activities should be considered.

Mr. Tauriainen encouraged increased community involvement in the principal selection process.

Mr. Tauriainen served notice that he wished to discuss changes to the extracurricular handbooks at the next meeting. Of particular concern were grade point average requirements and training violations.

Mrs. Fischer wished Mr. Munger the best in his future endeavors. She thanked him for his contributions.

Mrs. Fischer inquired about the House Project. She asked if the house was listed with a Realtor and disclosed that she had been informed that a potential buyer had contacted central office; however, the person had not received a response.

Mr. Swarner responded that the one house remaining was unfinished and would be put to bid "as is." If a buyer is not found, the district will hire a contractor to finish the house and sell it at market value. Mr. Swarner noted that he has received several inquiries about the house "as is" and a buyer has quoted him a price.

Mrs. Gross reported on her attendance at the Academic Recognition Night and the Homer Flex School graduation.

Mr. Massie related that he, too, received a phone call about the house.

Mr. Munger thanked the Board and the administration for the opportunity to participate as the Student Representative. He commented on the many valuable lessons learned during his tenure and wished that more students could participate in local government.

BOARD COMMENTS
(continued):

Mrs. Obendorf thanked Mr. Munger for his participation this year and wished him well.

Mrs. Obendorf announced a change in starting time for the next regular School Board meeting. The meeting will begin at 5:00 p.m. instead of 7:30 p.m. on Monday, June 3, 1991. The meeting will start early to accommodate graduation ceremonies at Soldotna High School.

RECESS:

Mrs. Obendorf called a recess of the regular School Board Meeting at 10:19 p.m.

At 10:30 p.m., the Board reconvened for the Dismissal Hearing.

At 11:25 p.m., a recess of the Dismissal Hearing was called. The Dismissal Hearing reconvened on Tuesday morning, May 28, 1991 at 8:00 a.m.

EXECUTIVE SESSION:

On May 28, 1991 at 4:00 p.m., Mrs. Dimmick moved the Board go into executive session to sit as a quasi-judicial board. Mr. Tauriainen seconded.

Motion carried unanimously.

On May 28, 1991 at 5:00 p.m., a recess of the executive session was called.

On June 3, 1991 at 8:00 a.m., the executive session was reconvened.

ADJOURN EXECUTIVE
SESSION:

On June 3, 1991 at 12:55 p.m., Mr. Massie moved the Board adjourn the executive session. Mrs. Fischer seconded.

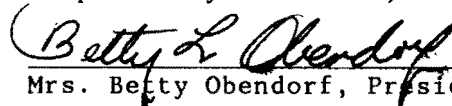
Motion carried unanimously.

ADJOURN:

On June 3, 1991 at 12:56 p.m., Mrs. Gross moved the School Board Meeting of May 20, 1991 be adjourned. Mrs. Fischer seconded.

Motion carried unanimously.

Respectfully Submitted,


Mrs. Betty Obendorf, President


Mrs. Joyce Fischer, Clerk

The Minutes of May 20, 1991, were approved on June 3, 1991, as corrected. Amendments to the May 20, 1991, minutes were approved on June 17, 1991.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
Borough Administration Building
Soldotna, Alaska 99669

June 3, 1991

SCHOOL BOARD MEMBERS:

Mrs. Betty Obendorf, President
Mrs. Marilyn Dimmick, Vice President
Mrs. Joyce Fischer, Clerk
Mr. Clifford Massie, Treasurer
Mr. Joe Arness, Member
Mrs. Mari-Anne Gross, Member
Mr. Michael Tauriainen, Member

STAFF PRESENT:

Dr. Robert Holmes, Superintendent of Schools
Mr. John Dahlgren, Associate Superintendent, Planning,
Operations, and Technology
Mrs. Mary Rubadeau, Executive Director, Instructional Services
Mrs. Sharon Radtke, Executive Director, Personnel
Mr. Richard Swarner, Executive Director, Business Management

OTHERS PRESENT:

Mrs. Melody Douglas	Sen. Paul Fischer
Mr. Jim Heim	Ms. Judy Blume
Mr. Trevor Munger	Mr. Robb Salo
Mr. Jim Heim	Ms. Linda Ralston
Mrs. Chris Monfor	

CALL TO ORDER:

Mrs. Obendorf called the meeting to order at 5:00 p.m.

PLEDGE OF ALLEGIANCE:

Mrs. Obendorf invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Mrs. Betty Obendorf	Present
Mrs. Marilyn Dimmick	Present
Mrs. Joyce Fischer	Present
Mr. Clifford Massie	Present
Mr. Joe Arness	Present
Mrs. Mari-Anne Gross	Present
Mr. Michael Tauriainen	Present

APPROVAL OF AGENDA:

The agenda was approved with the following additions: Awards and Recognition, and Approval of Teacher Dismissal.

APPROVAL OF MINUTES:

The School Board Minutes of May 20, 1991 were approved with two corrections: Mrs. Gross asked that her comments regarding the Alaska School Counseling Report (page 3) be reworded to reflect the nature of her work with the Graduation Requirements Committee and her appreciation for the difficulty of the counselors' job. Mrs. Fischer asked that her remarks in Board Comments (page 12) concerning the House Project be changed to reflect the fact that the buyer did not call her; instead she had been informed that the buyer had called Central Office.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING

June 3, 1991

Page 2

AWARDS AND
PRESENTATIONS:

Mrs. Obendorf presented a Plaque of Appreciation to Mr. Trevor Munger, Student Representative for the 1990-1991 school year. She thanked him for his year of service and commended him for representing the students of the district so well. She wished him luck in his future endeavors, and gave him his School Board portrait as a remembrance.

COMMUNICATIONS AND
PETITIONS:

There were no communications or petitions.

SUPERINTENDENT'S
REPORT:

Dr. Holmes did not have a report for the Board.

ADVISORY COMMITTEE
AND/OR P.T.A.,
K.P.A.A., K.P.E.A.,
K.P.E.S.A.:

There were no presentations from any of the groups.

TEACHER DISMISSAL:

ACTION

Mrs. Dimmick made the following motion: that on or about February 18, 1991, George Clouston, a wood shop teacher at Soldotna High School, was inattentive in his class and had been warned about failing to supervise his class in the past. This conduct constitutes incompetence: a violation of the Professional Teacher Practices Code of Ethics and his teaching contract. In addition and independently, George Clouston called a vendor to the district and threatened that vendor with loss of district business, failing to specify his personal position from that of the district's and that this conduct constitutes a violation of the Professional Teaching Practices Code of Ethics and Mr. Clouston's teaching contract. Therefore, I move that George Clouston not be retained, and the letter of nonretention be sustained by the School Board. Mr. Massie seconded.

Mrs. Obendorf noted that the Board spent many hours hearing testimony and deliberating. She added that each person's decision was reached after lengthy study.

VOTE:

YES - Dimmick, Gross, Massie, Obendorf
NO - Arness, Fischer, Tauriainen

Motion carried.

CONSENT AGENDA:

Items presented on the Consent Agenda were Approval of Authorization for GED, Approval of an Extended Field Trip Request, Approval of Furniture and Equipment Lists, Approval of Sick Leave Bank Requests/Classified, Approval of 1991-1992 Teacher Assignments, Approval of Sick Leave Bank Request/Certified, Approval of Leave of Absence Requests/Certified.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
June 3, 1991
Page 3

AUTHORIZATION FOR
GED:

Mrs. Rubadeau recommended approval of authorization for a 16-year-old student to take the Alaska General Education Development test.

EXTENDED FIELD TRIP
REQUEST:

Mrs. Rubadeau recommended approval of an extended field trip request for seven students (various schools) to travel to Tokyo and Toyoura, Japan, June 25 through July 3, 1991. The students will visit the North Star sister school in Toyoura and attend classes with Japanese students.

FURNITURE AND
EQUIPMENT LISTS:

Mr. Dahlgren recommended approval of the purchase of furniture and equipment for the new Seward Elementary School in the amount of \$15,793.39 and for Skyview High School in the amount of \$28,561.45.

SICK LEAVE BANK/
CLASSIFIED:

Mrs. Radtke recommended approval of draws from the KPESA Sick Leave Bank for the following employees: 7 days for Veloris Hickel, Custodian, Kenai Junior High School; 2.5 days for Janice Northey, Secretary, Soldotna Junior High School; and 3 days for Ruth Johnson-Butts, Custodian, Nikiski Junior/Senior High School.

1991-1992 TEACHER
ASSIGNMENTS:

Mrs. Radtke recommended approval of the list of nontenure teacher assignments for the 1991-1992 school year.

SICK LEAVE BANK/
CERTIFIED:

Mrs. Radtke recommended approval of a draw of 3.75 days from the KPEA Sick Leave Bank for Susan Bunting, Speech/Language, Homer Intermediate School.

LEAVE OF ABSENCE
REQUESTS/CERTIFIED:

Mrs. Radtke recommended approval of a request for an unpaid, leave of absence request from Aaron P. Dye, Grade 5, Mt. View Elementary School. She also presented for Board consideration an unpaid, leave-of-absence request from Ms. Sheryl Baechler, Special Education/Language, Paul Banks Elementary.

Mr. Massie asked that Item 7a (7), Approval of Leave of Absence Requests/Certified, be considered separately.

ACTION

Mrs. Dimmick moved the approval of the Consent Agenda, Items 7a (1) through 7a (6). Mrs. Gross seconded.

Motion carried unanimously.

ACTION

Mr. Massie moved approval of Item 7a (7), Leave of Absence Requests/Certified. Mrs. Fischer seconded.

Mr. Massie commented that he did not feel the request (Ms. Baechler's) was within the guidelines established for leaves of absence, and he served notice that he would vote against the request. He noted that a leave of absence for reasons of education or illness were within guidelines; however, he did not feel that a leave of absence to take another position for a year did.

CONSENT AGENDA
(continued):

Mrs. Radtke reminded Board members that there were two requests: one for Ms. Sheryl Baechler and one for Mr. Aaron Dye. She noted that Ms. Baechler's request was for Board consideration, and Mr. Dye's request was for Board approval. She recommended that each be considered separately.

Mrs. Obendorf agreed to the separation of the requests.

VOTE ON LEAVE OF ABSENCE REQUEST/MS. BAECHLER:

Motion failed unanimously.

Mrs. Fischer noted that Mr. Dye did not give an explanation in his letter, and she inquired about the circumstances of his request.

Mrs. Radtke responded that Mr. Dye requested the year for personal reasons.

Mr. Tauriainen inquired about Mr. Dye's request for information about remaining active in the district's health insurance program.

Mrs. Radtke responded that employees taking an unpaid leave of absence have the option of continuing health insurance coverage by paying into the program. Mrs. Radtke added that Mr. Dye's request for information was not out of the ordinary.

Mr. Tauriainen asked if there were any costs with continuing Mr. Dye's coverage. Mrs. Radtke responded that no cost was incurred by the district.

Mr. Massie stated that he did not see any difference between Mr. Dye's request and the one for Ms. Baechler, which they disapproved. Therefore, he would vote to disallow the request or at least make a stipulation that Mr. Dye's position not be held for him.

Mr. Radtke responded with the following information: according to the negotiated agreement, certified personnel who have completed five years with the district can request a year's leave of absence for personal reasons. A person can also request a year's leave of absence for illness or for education. If a leave is requested for illness or for education, the person is guaranteed placement back into the same or a very similar position. If a leave is requested for personal reasons, the person is not guaranteed placement in the same or a like position. She noted that the Board has approved many personal leaves in the past; however, she felt

CONSENT AGENDA
 (continued):

that taking another teaching job within the state did not fall under personal reasons as decided on at the worksession.

Mr. Tauriainen commented that he did not see a personal reason given in Mr. Dye's letter.

Mrs. Radtke responded that she spoke with Mr. Dye, his reason was acceptable, and she would be happy to discuss it with the Board in an executive session.

Mrs. Obendorf asked if Mr. Dye's reason concerned employment with another district. Mrs. Radtke responded that employment was not involved.

Mr. Massie noted that he had no problem with the conditions in the negotiated agreement; however, he thought Mr. Dye should be informed that he may be reassigned to a job other than the one he left.

Mrs. Radtke assured Mr. Massie that reassignment is discussed with employees who are taking a year's leave of absence. In addition, a copy of that section of the negotiated agreement covering unpaid leave of absence is sent with the letter informing the employee that the unpaid leave has been granted.

Mr. Tauriainen commented that Ms. Baechler's letter did not mention outside employment; it was Mr. McLin, her principal, who noted that she was offered a position by another district. Mr. Tauriainen remarked that he inferred Ms. Baechler was going to work for another district; however, her letter did not address the issue nor did Mr. McLin state in his letter that she accepted the position. Therefore, the Board should not deny her request if she is not going to work for the other district. He asked for clarification of Ms. Baechler's plans.

Mrs. Dimmick noted that the needs of the district were changing, and it was time to redefine the policy. She asked Mrs. Radtke to read to the Board the section of the negotiated agreement dealing with leaves of absence.

RECESS:

At 5:25 p.m., Mrs. Obendorf called a recess of the regular School Board Meeting.

RECONVENE:

At 5:31 p.m., the Board reconvened in regular session.

Mrs. Radtke read Section 345, Unpaid Leave of Absence, of the Certified Negotiated Agreement: "Any teacher may, upon written request to the superintendent and with approval of the School Board be granted an unpaid leave of absence for illness, professional study, or for personal reasons; however, it is the policy of the School Board not to grant leaves in excess of five (5) percent of the certificated

CONSENT AGENDA
(continued):

staff each year. Unpaid leave of absence may be granted only to employees who have completed five consecutive, full-time years of service in the district."

Mrs. Dimmick commented that while there is a right to apply, there is no guarantee the Board will grant the leave, and there is no guarantee the employee will be placed in the same job as she/he left. She noted that it becomes more difficult to fill the one-year positions with quality employees as more leaves are granted and that one year can make a difference in a child's education. She suggested that the Board once again look at the policy regarding leaves in an attempt to reduce the number of leaves granted, taking into consideration the language of the negotiated agreement. She also stated that in the future, curriculum criteria should be considered before a teacher is hired.

Mrs. Rubadeau commented on unpaid leaves from an instructional standpoint. She expressed the opinion that granting leaves of absence--even to work in another district for a year--is positive personnel development. She noted that employees on leave grow professionally, and they return with information that benefits the district. She noted that the person hired for a one-year position knows that the job is temporary; and if qualified, these temporary instructors usually can be placed in a permanent position when their one-year assignment ends. She added that teaching, especially in special education, is a high-stress profession; and the number of qualified specialists and special education instructors is declining. This personnel issue should be considered when reviewing requests for leave.

Mrs. Dimmick commented that in order to guarantee the best interests of the district, she preferred to review requests for leave on an individual basis. She noted that Mrs. Rubadeau's comments were true in general but not in every case.

VOTE ON LEAVE OF ABSENCE REQUEST/MR. DYE:

YES - Dimmick, Arness, Massie, Gross, Obendorf
NO - Fischer, Tauriainen

Motion carried.

ACTION

Mr. Tauriainen served notice of reconsideration at the next School Board Meeting of the decision to deny Ms. Baechler an unpaid leave of absence.

POLICY REVISION
007.24R:

Mrs. Rubadeau presented for Board approval Policy 007.24R, Cooperation with Community Agencies. This revision clarifies the principal's responsibility for contacting parents when a student is interviewed, interrogated, or taken into custody.

CONSENT AGENDA
 (continued):

Mr. Tauriainen questioned if state law, statute, or regulation required a change in school district policy.

Mrs. Rubadeau responded that the revision of the regulation is procedural and resulted from administrator review of the state child abuse law.

Mr. Tauriainen asked if the state law prohibits the district from notifying the parents.

Mrs. Rubadeau responded that the new state law implies that the district will not investigate cases or intercede with agencies that are given authority to investigate. The old policy is specific about notification and may conflict with the new law under certain circumstances.

Mrs. Fischer agreed that the district should not interfere with an investigation; however, she felt that the parent should be notified when a child is taken into custody. By that time, the investigation would not be jeopardized. She suggested revising district policy to reflect this idea.

Mrs. Rubadeau responded that in some situations notification would alert the perpetrator to pending legal action and cause that person to flee. She stated that the district cannot come between the authorities and a case in process; and for this reason the district is asking the agency to assume, in writing, the responsibility of notifying the parent. She noted, however, that the principal can inform the parent if the parent calls and inquires about the child.

ACTION

Mrs. Dimmick moved the approval of Policy Revision 007.24R, Cooperation with Community Agencies. Mr. Massie seconded.

Mrs. Dimmick expressed concern over the notification issue and commented on the district's responsibility to its students and employees. She spoke in favor of the regulation because it relieved the district of responsibility for an action by a state agency.

Mr. Tauriainen communicated his concern over any action that excludes parent involvement. He remarked that sometimes the parents are the problem and such situations must be addressed; however, parents have the primary responsibility for their children, not the district or the state. He commented that the district would be overstepping its bounds by becoming involved in a nonschool issue, and he felt that parents need to be notified of an agency action. He suggested that if there was concern about a parent fleeing or removing the child, then that agency should take steps to prevent such action.

ACTION

Mrs. Dimmick moved to amend the main motion by adding the words and until after the word unless in paragraphs 3 and 7. Mr. Arness seconded.

Mr. Arness questioned the reason for the addition of the words.

Mrs. Dimmick explained that the addition of these words clarifies the transfer of responsibility of notifying the parent; i.e., the agency assumes responsibility only at the time it presents a written request regardless of oral instructions to the principal not to inform the parent.

Mrs. Rubadeau commented that the district is revising its forms to accommodate such circumstances, and a manual has been compiled to assist principals in following the letter and spirit of the new law. She noted that administrators have undergone extensive training because of these changes. She added that the law addresses children's rights rather than family rights.

Mrs. Gross commented that the additional words and until were redundant.

Mrs. Dimmick noted that she had a legitimate concern and felt that a signed statement should be produced immediately so there would be no doubt that the principal was not to inform the parent. She expressed concern for the welfare of the child and the position of the administrator in the school.

Mrs. Obendorf expressed the opinion that the words and until gave the principal the power to demand an immediate written guarantee. She stated that she would support the amendment because it protects the principal.

VOTE ON AMENDMENT:

YES - Tauriainen, Massie, Gross, Dimmick, Fischer, Obendorf
NO - Arness

Amendment carried.

Mr. Tauriainen inquired about the number of cases where a child has been interviewed, interrogated, or taken into custody without notification of a parent.

Mrs. Rubadeau estimated 10 cases per year. She will research the actual number.

Mr. Tauriainen inquired about district liability if a child is taken into custody without parent notification.

L POLICY REVISION
007.24R (continued):

Mrs. Rubadeau responded that the district is covered legally by the state law, and greater problems would result if the district refused to align its policies with the laws of the state.

Mr. Tauriainen expressed concern about district liability if a child is wrongly taken into custody and the district is sued by the parent.

Dr. Holmes expressed the opinion that it would be better to go to court upholding state law as opposed to disobeying it. He commented on the legal and social ramifications if a parent were informed against the wishes of an agency and some harm came to the child. Dr. Holmes noted that litigation is a liability the district incurs because it is a public entity.

Mr. Tauriainen stated that a child should not be released from district custody without informing the parent. He suggested that the district coordinate with the appropriate agency; and if necessary, a trooper could stand by at the residence when the principal calls to notify the parent.

ACTION

L Mrs. Fischer made the motion to change the wording in paragraphs 3 and 7 to read: Principals shall make a reasonable effort to contact the student's parents when the student is taken into custody. Principals shall make a reasonable effort to contact a student's parents when the student is interviewed or interrogated unless and until the community agency designates in writing that the agency will assume responsibility for parent notification. Mr. Tauriainen seconded.

Mrs. Fischer stated that a parent deserves the right to know if an agency is going to remove a child from the home. If necessary, a trooper can be at the home when the principal calls. She noted that the child's safety would be ensured because he/she would be in custody at the time of the call; an ongoing investigation would not be jeopardized because the agency is responsible for the timing of parent notification upon receipt of a written release. She hoped the state of Alaska would follow other states that have instituted policies of counseling and working with families to correct situations instead of removing children from their homes.

L Mr. Tauriainen asked Mrs. Fischer if she would consider changing the wording of the amendment to read: Principals shall make a reasonable effort to contact the student's parents at the time the student is taken into custody. Principals shall make a reasonable effort to contact a student's parents at the time the student is interviewed or interrogated unless and until the community agency designates in writing that the agency will assume responsibility for parent notification." Mrs. Fischer agreed to the change.

POLICY REVISION
 007.24R (continued):

Mr. Massie questioned whether the new wording changed the meaning of the paragraphs.

Mrs. Fischer explained that her amendment would give the principal the responsibility for notifying the parent if a child is taken into custody. She added that notification respects the family's right to know while the child, if taken into custody, is protected.

Mrs. Gross questioned whether changing the word when to the phrase at the time actually changed the meaning of the amendment.

Mrs. Dimmick asked Mrs. Rubadeau if Mrs. Fischer's amendment was compatible with the state law. Mrs. Rubadeau answered that she would discuss the change with the state troopers and DYFS.

ACTION

Mrs. Dimmick asked for postponement of action on Policy Revision 007.24R, Cooperation with Community Agencies, until the first meeting in August. Mr. Tauriainen seconded.

Motion to postpone carried unanimously.

Mrs. Dimmick asked Mrs. Rubadeau to discuss the changes and their ramifications with the Borough attorney.

MATH CURRICULUM:

Mrs. Rubadeau presented the elementary and math curriculum documents.

ACTION

Mrs. Gross moved the curricula be approved as presented. Mr. Tauriainen seconded.

Motion carried unanimously.

Mrs. Obendorf expressed her appreciation to the math committees for their work. She noted that it will be interesting to watch the implementation of the new curricula.

LAND DESIGNATION
 NIKISKI MIDDLE
 SCHOOL:

Mr. Dahlgren presented to the Board information regarding land selection for the proposed Nikiski Middle School, and he described the composition of the site selection committee. He added that the land selection for the trail system is immediately adjacent to Nikiski Junior/Senior High School and the land proposed for the new Nikiski Middle School.

Mr. Tauriainen questioned Mr. Dahlgren on the description of the land and the status of Tract 2.

Mr. Dahlgren responded that the description was given to him by the Planning Department, and he would verify the information and make the appropriate change if necessary. He also reported that Tract 2 was not included as part of the school site because it has been designated by Borough ordinance as a historical site.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
June 3, 1991
Page 11

ACTION

Mr. Arness moved the adoption of the Nikiski Middle School land designation. Mrs. Dimmick seconded.

Motion carried unanimously.

EXTRACURRICULAR
HANDBOOKS:

Mrs. Radtke introduced the 1991-1992 extracurricular handbooks; and Mr. Robb Salo, KPSAA Executive Secretary, distributed additional handbook information concerning due process. The new information was inadvertently omitted from the handbooks, and Mr. Salo briefly reviewed the contents of the handout.

Mr. Tauriainen asked if 45 days was sufficient time to process an appeal. Mr. Salo answered that it was.

Mr. Massie commented on the change regarding academic eligibility and participation. He felt the change allowing the student to participate despite a failing grade was inappropriate.

Mr. Salo answered that the KPSAA board discussed the change at length, and the decision to change the rule was not unanimous.

Mr. Massie suggested setting a maximum participation fee which could be adjusted downward by site depending on need.

Mrs. Fischer questioned the KPSAA gate and participation fee structure. She noted that those activities bringing in the largest gate also charged the highest participation fee. She expressed concern over the increase in participation fees and the amount of money a family might spend to attend activities.

Mr. Salo gave a history of the fee structure and explained that the increase in fees was needed to cover equipment replacement and other costs.

Mrs. Fischer commented that she did not consider the district poorly funded in the area of equipment and thought some belt tightening would be possible in this area.

RECESS:

At 6:35 p.m., Mrs. Obendorf called a recess.

RECONVENE:

At 6:41 p.m., the Board reconvened in regular session.

BOARD MEMBER EXCUSED
FROM MEETING:

At 6:45 p.m., Mr. Tauriainen was excused to attend the Soldotna High School graduation.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
June 3, 1991
Page 12

ACTION

Mr. Massie moved to postpone action on the KPSAA handbooks until the June 17 meeting. Mrs. Dimmick seconded.

Mr. Arness suggested holding a worksession with the KPSAA board to discuss the changes in the 1991-1992 handbooks.

Motion to postpone carried unanimously.

BOARD COMMENTS:

Mrs. Obendorf appointed Mrs. Dimmick to the AIDS Policy Committee.

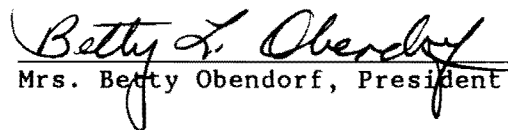
Mrs. Obendorf commented that she enjoyed the graduations she attended.

ADJOURN:

At 6:50 p.m., Mrs. Dimmick moved the School Board Meeting of June 3, 1991 be adjourned. Mr. Arness seconded.

Motion carried unanimously.

Respectfully Submitted,


Mrs. Betty Obendorf, President


Mrs. Joyce Fischer, Clerk

The Minutes of June 3, 1991,
were approved on June 17, 1991,
as written.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
Borough Administration Building
Soldotna, Alaska 99669

June 17, 1991

SCHOOL BOARD MEMBERS:

Mrs. Betty Obendorf, President
Mrs. Marilyn Dimmick, Vice President
Mrs. Joyce Fischer, Clerk
Mr. Clifford Massie, Treasurer
Mr. Joe Arness, Member
Mrs. Mari-Anne Gross, Member
Mr. Michael Tauriainen, Member

STAFF PRESENT:

Dr. Robert Holmes, Superintendent of Schools
Mr. John Dahlgren, Associate Superintendent, Planning,
Operations, and Technology
Mrs. Mary Rubadeau, Executive Director, Instructional Services
Mrs. Sharon Radtke, Executive Director, Personnel
Mr. Richard Swarner, Executive Director, Business Management

OTHERS PRESENT:

Mr. Jim Heim
Mr. Fred Esposito
Mr. Mick Wykis
Mrs. Melody Douglas
Ms. Judy Blume
Mrs. Penny Tinker
Others present not identified.

CALL TO ORDER:

Mrs. Obendorf called the meeting to order at 7:30 p.m.

PLEDGE OF ALLEGIANCE:

Mrs. Obendorf invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Mrs. Betty Obendorf	Present
Mrs. Marilyn Dimmick	Absent - Excused
Mrs. Joyce Fischer	Absent - Excused
Mr. Clifford Massie	Present
Mr. Joe Arness	Present - Late 7:42 p.m.
Mrs. Mari-Anne Gross	Present
Mr. Michael Tauriainen	Present

APPROVAL OF AGENDA:

The agenda was approved as printed.

APPROVAL OF MINUTES:

The School Board Minutes of May 20, 1991, were approved as amended. The School Board Minutes of June 3, 1991, were approved as written.

COMMUNICATIONS AND
PETITIONS:

Mrs. Obendorf reported a letter had been received from a Homer parent expressing appreciation to the administration on offering the Homer Junior High School cross-curricular program, particularly those classes developed for land science.

COMMUNICATIONS AND
PETITIONS (cont.):

Mrs. Obendorf noted a petition from Voznesenka parents had been received requesting bus transportation for students of that village. She commented that Mr. Dahlgren had responded to the request stating that road conditions in the area did not comply with board policy for bus transportation.

Mrs. Obendorf read a letter from Soldotna High School librarian, Kelly Smith, who thanked the Board for their support of the library security system. Ms. Smith indicated that during the two years the system has operated, book loss has decreased from 369 to 7. She noted this has created substantial savings where new books can be ordered rather than the money being used to replace lost books.

AWARDS AND
PRESENTATIONS:

Mrs. Obendorf announced a Plaque of Appreciation would be sent to Judy Standifer, Bartlett Elem/High School secretary, recognizing her for her outstanding contributions to the school.

SUPERINTENDENT'S
REPORT:

Dr. Holmes announced he would present 1991-92 central office administrator salaries for Board approval at the July 15 meeting.

BUDGET TRANSFERS
REPORT:

Mr. Swarner reported on budget transfers #223 through #562 as follows: #223, Nikiski Jr-Sr High, \$425; #235, Director of Instruction, \$18; #236, Homer High, \$195; #237, Soldotna High, \$1,000; #238, Soldotna Jr. High, \$150; #239, Seward Elementary, \$410; #240, Homer High, \$295; #241, Seward Elementary, \$3,800; #242, Homer Intermediate, \$400; #243, Skyview High, \$7,488; #244, Skyview High, \$35,595; #245, Homer Intermediate, \$662; #246, Kenai Central High, \$419; #247, Kenai Central High, \$2,088; #248, Kenai Central High, \$108; #249, Soldotna High, \$51; #250, McNeil Canyon Elementary, \$465; #251, Director of Operations/Kalifornsky Beach Elementary/Ninilchik Elem-High, \$1,815; #252, Districtwide Instruction/Tustumena Elementary/Ninilchik Elem-High/Seward High/Kenai Central High/North Star Elementary/Seward High/Kalifornsky Beach Elementary/Nikiski Elementary, \$23,413; #253, Susan B. English Elem/High, \$200; #254, Nikiski Jr-Sr High, \$1,705; #255, Seward Elementary, \$51,650; #256, Soldotna High, \$352; #257, Hope Elementary, \$480; #258, Director of Operations, \$7,000; #259, Seward Elementary, \$220; #260, Sterling Elementary, \$761; #261, Soldotna High, \$122; #262, Kenai Central High, \$276; #263, Kenai Central High, \$108; #264, Soldotna High, \$900; #265, Homer Intermediate, \$238; #266, Director of Operations, \$9,405; #267, Director of Instruction, \$1,300; #268, Secondary Curriculum, \$7,287; #269, Media Center, \$6,328; #270, Bartlett Elem/High, \$7,276; #271, Nikiski Jr-Sr High, \$1,186; #272, Windy Bay Elementary/Alternative Study Program, \$1,250; #273, Warehouse, \$300; #274, Districtwide Instruction/Tustumena Elementary, \$806; #275, Homer High, \$649; #276, Homer High, \$750; #277, Homer

BUDGET TRANSFERS
REPORT (continued):

High, \$1,000; #278, Seward High, \$492; #279, Homer Intermediate, \$94; #280, Districtwide Instruction/Ninilchik Elem-High/Kenai Central High/Nikiski Jr-Sr High/Homer Intermediate, \$6,127; #281, Homer High, \$135; #283, Soldotna High, \$1,643; #284, Kenai Central High, \$520; #285, Susan B. English Elem-High, \$685; #286, Soldotna Jr. High, \$272; #287, Special Services/Kenai Central High, \$150; #288, Ninilchik Elem-High, \$377; #289, Sears Elementary, \$282; #290, Kalifornsky Beach Elementary, \$600; #291, Windy Bay Elementary, \$255; #292, Windy Bay/Alternative Study Program, \$6,134; #293, Special Services, \$200; #294, Skyview High, \$7,212; #295, Director of Operations, \$2,500; #296, Homer High, \$685; #297, Kenai Central High, \$250; #298, Kenai Central High, \$183; #299, Cooper Landing Elementary, \$500; #300, Soldotna High, \$1,186; #301, Soldotna High, \$1,000; #302, Seward Elementary, \$320; #303, McNeil Canyon Elementary, \$1,040; #304, Razdolna Elementary, \$222; #305, Nikiski Jr-Sr High, \$1,575; #306, Nikiski Jr-Sr High, \$2,520; #307, Nikiski Jr-Sr High, \$2,500; #308, Ninilchik Elem-High, \$1,600; #309, Homer High, \$600; #310, Homer High, \$325; #311, Homer High, \$1,134; #313, Nikiski Elementary, \$435; #314, Mountain View Elementary, \$1,500; #315, Mountain View Elementary, \$1,982; #316, Data Processing, \$1,320; #317, Data Processing, \$6,000; #318, Secondary Curriculum, \$4,500; #319, Homer High, \$838; #320, Homer High, \$936; #321, Homer High, \$1,064; #322, Homer High, \$5,000; #323, Kenai Central High, \$3,962; #324, Kenai Central High, \$3,554; #325, Kenai Central High, \$1,460; #326, Soldotna High, \$103; #327, Homer Jr. High, \$9,243; #328, Homer Jr. High, \$3,287; #330, Chapman Elementary, \$795; #331, Nikolaevsk Elem/High, \$3,168; #332, Nikolaevsk Elem/High, \$2,740; #333, Mountain View Elementary, \$1,015; #334, Data Processing, \$8,400; #335, Data Processing, \$9,186; #336, Elementary Curriculum, \$3,959; #337, Elementary Curriculum, \$12,722; #338, Skyview High, \$35; #339, Skyview High, \$5,263; #340, Skyview High, \$69; #341, Homer High, \$25; #342, Seward High, \$2,926; #343, Seward High, \$1,705; #344, Soldotna High, \$1,102; #345, Soldotna High, \$3,679; #346, Soldotna High, \$724; #347, Soldotna High, \$4,447; #348, Soldotna High, \$1,830; #349, Kenai Jr. High, \$3,740; #350, Kenai Jr. High, \$1,800; #351, Kenai Jr. High, \$660; #352, Kenai Jr. High, \$50; #353, Soldotna Jr. High, \$2,823; #354, Soldotna Jr. High, \$2,558; #355, Soldotna Jr. High, \$2,676; #356, Soldotna Jr. High, \$4,525; #357, Homer Jr. High, \$2,227; #358, Cooper Landing Elementary, \$694; #359, Cooper Landing Elementary, \$276; #360, Cooper Landing Elementary, \$266; #361, Cooper Landing Elementary, \$404; #363, Nikolaevsk Elem/High, \$299; #364, Sears Elementary, \$2,237; #365, Seward Elementary, \$16,000; #367, Tustumena Elementary, \$185; #368, McNeil Canyon Elementary, \$706; #370, Data Processing, \$8,100; #371, Data Processing, \$7,400; #372, Data Processing, \$1,456; #373, Secondary Curriculum, \$3,400; #374, Secondary Curriculum, \$1,498; #375, Secondary Curriculum, \$570; #376, Secondary

BUDGET TRANSFERS
REPORT (continued):

Curriculum, \$1,670; #377, Secondary Curriculum, \$4,027; #378, Grants Administration, \$972; #379, Skyview High, \$1,368; #380, Skyview High, \$1,498; #381, Skyview High, \$79; #382, Nikiski Jr-Sr High, \$580; #383, Nikiski Elementary, \$920; #384, Susan B. English Elem/High, \$55; #385, Skyview High, \$280; #386, Kenai Central High, \$3,592; #387, Kenai Central High, \$992; #388, Kenai Central High, \$3,786; #389, Kenai Central High, \$1,293; #390, Chapman Elementary, \$587; #391, Nikiski Elementary, \$1,800; #392, Nikiski Elementary, \$585; #393, Tustumena Elementary, \$2,981; #394, McNeil Canyon Elementary, \$650; #395, McNeil Canyon Elementary, \$576; #396, Homer Intermediate, \$451; #397, Purchasing Services, \$373; #398, Purchasing Services, \$3,347; #399, Purchasing Services, \$1,861; #400, Homer High, \$119; #401, Kenai Central High, \$2,833; #402, Soldotna Jr. High, \$182; #403, Soldotna Jr. High, \$345; #404, Sterling Elementary, \$475; #405, Kalifornsky Beach Elementary, \$2,816; #406, Elementary Curriculum, \$2,675; #407, Elementary Curriculum, \$399; #408, Secondary Curriculum, \$150; #409, Kenai Central High, \$369; #410, Razdolna Elementary, \$144; #411, Voznesenka Elementary, \$1,348; #412, Bartlett Elem-High/Ninilchik Elem-High/Susan B. English Elem-High/Skyview High/Homer High/Kenai Central High/Seward High/Soldotna High/Nikiski Jr-Sr High/ Kenai Jr. High/Soldotna Jr. High/Districtwide Services, \$129,501; #413, Homer Jr. High/Chapman Elementary/Cooper Landing Elementary/Paul Banks Elementary/English Bay Elem-High/Hope Elementary/Moose Pass Elementary/Nikolaevsk Elem-High/Nikiski Elementary/Port Graham Elem-High/Sears Elementary/Seward Elementary/Soldotna Elementary/Sterling Elementary/Tustumena Elementary/Redoubt Elementary/McNeil Canyon Elementary/Kalifornsky Beach Elementary/Razdolna Elementary/Homer Intermediate/Mountain View Elementary/North Star Elementary/Voznesenka Elementary/Beluga Elementary/Windy Bay Elementary/Board of Education/Office of Superintendent/ Director of Operations/Director of Instruction/ Fiscal Services/Purchasing Services/Warehouse/Personnel Services/Data Processing/Alternative Programs/Special Services/Elementary Curriculum/ Secondary Curriculum/Media Center/Grants Administration/Districtwide Services, \$184,718; #414, Alternative Programs, \$429; #415, Kalifornsky Beach Elementary, \$955; #416, Districtwide Services/Chapman Elementary/English Bay Elem-High/Homer High/McNeil Canyon Elementary/Mountain View Elementary/Nikiski Elementary/Nikiski Jr-Sr High/North Star Elementary/Paul Banks Elementary/Port Graham Elem-High/Soldotna Elementary/Soldotna Jr. High/Tustumena Elementary/Voznesenka Elementary/Alternative Programs/Purchasing Services/Districtwide Transportation/Bartlett Elem-High/Homer Intermediate/Homer Jr-Sr High/Kenai Central High/Kenai Jr. High/Moose Pass Elementary/Nikolaevsk Elem-High/Razdolna Elementary/Redoubt Elementary/Sears Elementary/Seward High/Soldotna High/Susan B. English Elem-High/Seward High/Soldotna High/Homer High/Homer Jr. High/Soldotna Jr. High/ Ninilchik Elem-High/ Cooper Landing

BUDGET TRANSFERS
REPORT (continued):

Elementary/Regular Instruction/Nikiski Elementary/Sears
Elementary/Sterling Elementary/Homer Intermediate/Personnel
Services/Director of Operations/Hope Elementary/Special
Services/Moose Pass Elementary/Media Center, \$519,464; #417,
Chapman Elementary, \$602; #418, North Star Elementary, \$86;
#419, Ninilchik Elem-High, \$2,640; #420, Ninilchik Elem-High,
\$1,589; #421, Ninilchik Elem-High, \$542; #422, Nikiski Jr-Sr
High, \$960; #423, Nikiski Jr-Sr High, \$550; #424, Nikiski
Jr-Sr High, \$150; #425, Homer Intermediate, \$375; #426,
Mountain View Elementary, \$40; #427, Bartlett Elem-High, \$561;
#428, Ninilchik Elem-High, \$1,731; #429, Warehouse, \$541;
#430, Warehouse, \$660; #431, Districtwide Services, \$1,318;
#432, Districtwide Services, \$1,119; #433, Districtwide
Services/Sterling Elementary/ Tustumena Elementary/Homer
High/Razdolna Elementary/Kenai Central High/Nikiski Jr-Sr
High/Fiscal Services, \$23,091; #434, Food Services, \$660;
#435, Susan B. English Elem-High, \$2,194; #436, Susan B.
English Elem-High, \$1,991; #437, Moose Pass Elementary, \$300;
#438, Port Graham Elem-High, \$1,315; #440, Razdolna
Elementary, \$5,050; #441, Cooper Landing Elementary, \$250;
#443, Unallocated/Secondary Curriculum/Elementary Curriculum,
\$250,000; #444, Ninilchik Elem-High, \$915; #445, Nikiski Jr-Sr
High, \$420; #446, Soldotna Jr. High, \$769; #447, Chapman
Elementary, \$1,508; #448, Chapman Elementary, \$1,081; #449,
Seward Elementary, \$200; #450, Director of Operations, \$2,100;
#451, Susan B. English Elem-High, \$1,008; #452, Soldotna Jr.
High, \$65; #453, Razdolna Elementary, \$626; #456, Nikolaevsk
Elem-High, \$150; #457, Port Graham Elem-High, \$396; #458, Port
Graham Elem-High, \$190; #459, Homer High, \$300; #460, Homer
High, \$111; #461, Homer High, \$7; #462, Homer High, \$314;
#463, Soldotna High, \$207; #464, Chapman Elementary, \$151;
#466, Seward Elementary, \$28,350; #467, Seward Elementary,
\$2,025; #468, Homer High, \$1,643; #469, Homer High, \$450;
#470, Homer High, \$41; #472, Homer High, \$300; #473, Homer
High, \$231; #474, Homer High, \$200; #475, Homer High, \$1,000;
#476, Homer High, \$350; #477, 30; #478, Homer High, \$150;
#479, Homer High, \$450; #480, Homer High, \$485; #481, Nikiski
Elementary, \$300; #482, Seward Elementary, \$100; #483,
Director of Operations, \$500; #484, Susan B. English Elem-
High, \$464; #485, Susan B. English Elem-High, \$439; #486,
Susan B. English Elem-High, \$2,755; #487, Seward High, \$2,925;
#488, Seward High, \$3,033; #489, Seward High, \$2,383; #490,
Seward High, \$926; #491, Nikolaevsk Elem-High, \$1,500; #492,
Redoubt Elementary, \$150; #493, Homer High, \$100; #494,
Chapman Elementary, \$2,269; #495, Redoubt Elementary, \$1,257;
#496, Redoubt Elementary, \$1,625; #497, McNeil Canyon
Elementary, \$277; #498, Voznesenka Elementary, \$270; #499,
Personnel Services, \$2,100; #500 Ninilchik Elem-High, \$235;
#501, Susan B. English Elem-High, \$300; #502, Chapman
Elementary, \$491; #505, Port Graham Elem-High, \$1,315; #506,
Port Graham Elem-High, \$168; #507, Sterling Elementary, \$369;
#508, Fiscal Services, \$4,375; #509, Alternative Programs,

**BUDGET TRANSFERS
REPORT (continued):**

\$3,000; #510, Alternative Programs, \$113; #511, Alternative Programs, \$2,680; #512, Bartlett Elem-High, \$252; #513, Ninilchik Elem-High, \$132; #514, Ninilchik Elem-High, \$39; #515, Ninilchik Elem-High, \$409; #516, Ninilchik Elem-High, \$300; #517, Skyview High, \$2,818; #518, Skyview High, \$1,426; #519, Skyview High, \$361; #520, Skyview High, \$1,749; #521, Skyview High, \$200; #522, Homer High, \$626; #523, Homer High, \$133; #524, Homer High, \$850; #525, Homer High, \$45; #526, Homer High, \$31; #527, Kenai Central High, \$10,387; #528, Kenai Central High, \$450; #529, Soldotna Jr. High, \$447; #530, Soldotna Jr. High, \$2,512; #531, Soldotna Jr. High, \$1,538; #532, Homer Jr. High, \$1,500; #533, Moose Pass Elementary, \$900; #534, Nikiski Elementary, \$3,146; #535, Nikiski Elementary, \$1,033; #536, Sears Elementary, \$744; #537, Kalifornsky Beach Elementary, \$140; #538, Kalifornsky Beach Elementary, \$690; #539, Kalifornsky Beach Elementary, \$1,402; #540, Kalifornsky Beach Elementary, \$202; #541, Mountain View Elementary, \$712; #542, Warehouse, \$5,464; #543, Special Services, \$4,265; #544, Special Services, \$5,930; #545, Special Services, \$22,308; #546, Special Services, \$1,300; #547, Special Services, \$17,603; #548, Elementary Curriculum, \$1,107; #549, Secondary Curriculum, \$452; #550, Media Center, \$1,398; #551, Media Center, \$1,083; #552, Media Center, \$1,279; #553, Soldotna High, \$725; #554, McNeil Canyon Elementary, \$250; #555, Director of instruction, \$16,575; #556, Director of Instruction, \$2,905; #557, Director of Instruction, \$4,297; #558, Director of Instruction, \$1,200; #559, Secondary Instruction, \$1,900; #560, Secondary Curriculum, \$5,400; #561, Media Center/Bartlett Elem-High/Cooper Landing Elementary/English Bay Elem-High/Hope Elementary/Moose Pass Elementary/Port Graham Elem-High/Razdolna Elementary/Voznesenka Elementary, \$8,880; and #562, Unallocated/Kenai Jr. High/Mountain View Elementary/Secondary Curriculum/Media Center/Director of Instruction, \$25,500.

FINANCIAL REPORT:

Mr. Swarner presented the financial report of the district for the period ending May 31, 1991.

CONSENT AGENDA:

Items presented on the Consent Agenda included Approval of Furniture and Equipment Lists, Classification of Nikiski Land for Nature Trails and Educational Purposes, Extended Field Trip Request, Grant Applications, Resignations, Sick Leave Bank Request/Certified, Sick Leave Bank Request/Support, 1991 Summer Teacher Assignments, 1991-92 Teacher Assignments, Leave of Absence Request/Certified, and Cigarette Tax Resolution.

**FURNITURE AND EQUIP-
MENT LISTS:**

Mr. Dahlgren recommended the Board approve the purchase of furniture and equipment for the new Seward Elementary School in the amount of \$3,034 and for Skyview High School in the amount of \$46,420.27.

CLASSIFICATION OF
WIKISKI LAND FOR
NATURE TRAILS AND
EDUCATIONAL PURPOSES:

Mr. Dahlgren recommended the Board request the Borough Assembly to classify the 68 acres in Government Lot 2 and the NE1/4 SE1/4 of Section 36, T8N, R12W, Seward Meridian for nature trails and educational purposes in the Nikiski area. This land would be used by the Nikiski Jr/Sr High and future Nikiski Middle School for this purpose.

EXTENDED FIELD TRIP
REQUEST:

Mrs. Rubadeau recommended the Board approve an extended field trip request for three students from Seward Jr/Sr High School to attend the National FHA Leadership Conference in Washington, D.C., July 4-12, 1991.

GRANT APPLICATIONS:

Mrs. Rubadeau recommended the Board approve grant applications for the Drug Free Schools Program, \$140,970; Johnson-O'Malley Tutor/Instructional Aide Program, \$43,370; Carl Perkins Basic Grant, \$159,777; Alaska School Counseling Program, \$8,078; Consumer and Homemaking Education Program, \$18,760; Single Parent Program, \$27,500; Gender Equity Program, \$7,000; and the Articulation Program, \$5,000.

RESIGNATIONS:

Mrs. Radtke recommended the Board approve resignations for Donna Knowles, K-2, Susan B. English Elem/High; Gail Frost, Mathematics/Social Studies/Media Center, Chapman Elementary; and Alden Kastar, Physical Education/English, Susan B. English Elem/High.

SICK LEAVE BANK
REQUEST/CERTIFIED:

Mrs. Radtke recommended the Board approve a draw of 23.10 days from the K.P.E.A. Sick Leave Bank for Carol Dallman, Librarian, Skyview High.

SICK LEAVE BANK
REQUEST/SUPPORT:

Mrs. Radtke recommended the Board approve a draw of 16 days from the K.P.E.S.A. Sick Leave Bank for Claudette Giaccarini, Custodian, Soldotna Jr. High.

1991 SUMMER TEACHER
ASSIGNMENTS:

Mrs. Radtke recommended the Board approve 1991 summer teacher assignments for Cathy Cotner, Special Education/Severe (half-time), Kenai/Soldotna (summer only); Sheila Langston, Special Education/Severe (half-time), Kenai/Soldotna (summer only); Jackie Wilson, Special Education/Severe (half-time), Kenai/Soldotna (summer only); Sheryl Baechler, Special Education/Severe (half-time), Homer (summer only); and Roberta Creamer, Special Education/Severe (half-time), Homer (summer only).

1991-92 TEACHER
ASSIGNMENTS:

Mrs. Radtke recommended the Board approve 1991-92 teacher assignments for Melody Schwartz, Special Education/QUEST (half-time), Sterling Elementary; Mark Devenney, Special Education/Resource, Soldotna High; Thomas Osborne, Counselor, Seward Jr/Sr High; Susan Hatch, Special Education/Visually Impaired, Districtwide; Anne Kessling, Special Education/Pre-School (half-time), Seward Elementary (temporary); Laura Sievert, Special Education/Spanish, Kenai Central High (temporary); Stan McKnight, Special Education/ School

1991-92 TEACHER
ASSIGNMENTS (cont.):

Psychologist, Districtwide; Grigorii Vaisenberg, Russian/
English, Soldotna High; and Sohail Marey, Physical Education,
Sterling Elementary.

LEAVE OF ABSENCE/
CERTIFIED:

Mrs. Radtke recommended the Board approve an unpaid leave of
absence request for the 1991-92 school year for Kim Pendleton,
Librarian, Kalifornsky Beach Elementary.

CIGARETTE TAX
RESOLUTION:

Mr. Swarner recommended the Board approve a Cigarette Tax
Resolution whereby state funds received from the Cigarette Tax
Fund which are distributed to Alaskan school districts would
be used for payment of bonded debt.

ACTION

Mrs. Gross moved the Board approve the Consent Agenda as
presented. Mr. Tauriainen seconded.

Motion carried unanimously.

RECONSIDERATION OF
LEAVE OF ABSENCE
REQUEST/CERTIFIED:

Mrs. Radtke recommended the Board approve a reconsideration
request for an unpaid leave of absence for the 1991-92 school
year for Sheryl Baechler, Speech/Pre-school, Paul Banks
Elementary School.

ACTION

Mr. Tauriainen moved the Board reconsider the leave of absence
request. Mr. Massie seconded.

Motion carried unanimously.

ACTION

VOTE ON LEAVE OF ABSENCE REQUEST/CERTIFIED:

Motion carried unanimously.

1991-92 EXTRA-
CURRICULAR HANDBOOKS:

Mrs. Radtke stated the Board had met in a worksession prior to
the meeting to review the elementary, junior high and
secondary extracurricular handbooks. She noted revisions
recommended during the worksession would be incorporated in
the documents upon Board approval.

ACTION

Mr. Tauriainen moved the Board approve the 1991-92 extra-
curricular handbooks as presented by Mrs. Radtke. Mrs. Gross
seconded.

Mr. Tauriainen questioned whether the word "bi-annual" in the
secondary document was consistent with the other
extracurricular handbooks.

RECESS:

At 7:43 p.m., Mrs. Obendorf called a recess.

RECONVENE AFTER
RECESS:

At 7:45 p.m., the Board reconvened in regular session.

Mrs. Radtke stated the word "bi-annual" should be removed from
the secondary handbook and included in the revisions
previously listed.

Motion carried unanimously.

BOARD COMMENTS:

Mr. Tauriainen expressed pleasure on the assignment of Grigorii Vaisenberg as Russian teacher at Soldotna High School for the 1991-92 school year. He commented that Mr. Vaisenberg has visited Soldotna several times during the Soviet-Soldotna exchanges, and his hire was a landmark occasion.

Mr. Massie commented that although the meeting appeared to be short, the Board had been meeting in worksessions since 2:00 p.m.

EXECUTIVE SESSION:

At 8:00 p.m., Mr. Tauriainen moved the Board go into executive session to discuss matters, the immediate knowledge of which would clearly have an adverse effect upon the finances of the Borough. Mrs. Gross seconded.

Motion carried unanimously.

ADJOURN EXECUTIVE
SESSION:

At 10:00 p.m., Mr. Tauriainen moved the executive session be adjourned. Mrs. Gross seconded.

Motion carried unanimously.


ADJOURN:

At 10:01 p.m., Mr. Massie moved the School Board Meeting be adjourned. Mr. Arness seconded.

Motion carried unanimously.

Respectfully Submitted,


Mrs. Betty Obendorf, President


Mrs. Joyce Fischer, Clerk

The minutes of June 17, 1991,
were approved on July 15, 1991,
as written.