

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
 Borough Administration Building
 Soldotna, Alaska 99669

July 5, 1978

SCHOOL BOARD MEMBERS:

Mrs. Carolyn Cannava, President
 Mrs. Sheila Owens, Treasurer
 Mrs. Sandra Morris, Clerk
 Mr. Jerry Hobart, Member
 Mr. Carl Glick, Member
 Mrs. Joyce Fischer, Member
 Mrs. Linda O'Brien, Member

STAFF PRESENT:

Dr. Paul C. Gallaher, District Superintendent
 Mr. Walter Ward, Superintendent/Vocational Education - Operations
 Mr. Don Kirkpatrick, Superintendent/Auxiliary Services
 Dr. James F. Hall, Superintendent/Instructional Services

OTHERS PRESENT:

Mrs. Gail Sibson
 Mrs. Dody Tachick
 Mr. Bert McCallister
 Mrs. Katherine Parker
 Mr. Justin Maile
 Mr. Richard Skinner
 Miss Ann Fischer
 Mr. Paul Fischer

CALL TO ORDER:

Mrs. Cannava called the meeting to order at 7:06 p.m.

PLEDGE OF ALLEGIANCE:

Mrs. Cannava invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Mrs. Carolyn Cannava	Present
Mrs. Sheila Owens	Present
Mrs. Sandra Morris	Present
Mr. Jerry Hobart	Present
Mr. Carl Glick	Absent
Mrs. Joyce Fischer	Present
Mrs. Linda O'Brien	Present

APPROVAL OF MINUTES:

The School Board Minutes of June 19, 1978, were approved with the following correction:

Page 9 - TAX CUT INITIATIVE: (Last Paragraph)

Mr. Hille and Mrs. Fischer indicated that Mrs. Fischer's husband, Paul, is circulating the one on the \$10,000 home exemption.

CONSTRUCTION:

Mr. Ward briefly reviewed a written summary of construction projects underway in the District. He stated that all projects are on schedule. The walls have been completed at Sterling and the crew is ready to pour the slab; clearing work is complete and they have started pouring footings at Soldotna High School; and construction on Redoubt Elementary is progressing.

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CONSTRUCTION (Continued):

Mr. Ward presented portfolios prepared by Project Managers of Alaska on each facility for Board perusal. Mr. Ward reported that he was in Seward on July 4th and the landscaping is completed and grass is growing. However, the eight boilers that have been disassembled are laying outside. The building temperature is about 55°. It is hoped that the boilers will be replaced and operative by the time school starts. He stated that bids were opened for moving portables and Anchor Point came in at \$13,000 and Nikolaevsk at \$15,000. Only one bid was received and the Borough is considering other means of moving the buildings.

Mrs. Cannava questioned Mr. Ward about the swimming program at Seward without heat in the building.

Mr. Ward stated that because of the low building temperature, it was decided the pool would not be opened at this time. He expressed concern that the new type boiler might be a continuous problem.

Dr. Gallaher noted the necessity of having time to check out a building before it is occupied. The original projection of occupancy was January 1978, and had the District pushed for it, the situation would have been serious. He stated that it was imperative to have the facility for a greater length of time in order that it be thoroughly checked and operatable before students move in.

PUPIL TRANSPORTATION
PRORATION:

Mr. Kirkpatrick outlined a situation that has developed as a result of the Alaska Department of Education's request for a supplemental appropriation to fully reimburse the District for pupil transportation expenses for the 1977-78 school year. He stated that he received communication from the State informing him that the 1978 Alaska Legislature did not appropriate supplemental transportation funds. Mr. Kirkpatrick stated that he was very perturbed at the situation and felt it was unfortunate for the District. The memorandum from the Commissioner of Education limits the Department's reimbursement capability to those fiscal 1978 funds initially appropriated. The Department will prorate the amount of reimbursement to the District to reflect the actual percentage of program under-funding. Guidelines which have been established for the prorata pupil transportation funding were reviewed by Mr. Kirkpatrick. At present, the exact percentage of underfunding is not known and no final reimbursement payments will be made until the exact figures are developed about mid-August.

Mrs. Fischer asked where the money would come from to make up the difference between expenditures and actual reimbursements.

Mr. Swarner stated that it would have to come from the Fiscal '78-79 Budget.

JUNIOR HIGH ACTIVITIES
HANDBOOK:

Dr. Hall recommended concurrence with the Junior High Activities Handbook and briefly outlined its contents. He stated that the Handbook is similar to the one approved in March for elementary schools. The primary purpose is to organize the junior high school extra-curricular activities throughout the District in order that participation in these activities will be equally provided to all students.

JUNIOR HIGH ACTIVITIES
 HANDBOOK (Continued):
 ACTION

Mrs. Fischer moved to approve the Junior High Activities Handbook as presented. Mrs. Morris seconded.

Motion carried unanimously.

ALTERNATE STUDY PROGRAM:

Dr. Hall presented a request for placement on the Alternative Study Program and a waiver of the eight-semester attendance requirement for a Kenai Central High School student who will be traveling with her family for one year beginning August 1978.

ACTION

Mrs. Fischer moved to approve the student to the Alternate Study Program and waive the eight-semester attendance requirement. Mr. Hobart seconded.

Motion carried unanimously.

NINTH GRADE EXTRA-
 CURRICULAR ACTIVITIES:

Discussion was resumed from the June 19th meeting regarding the request for additional funding of \$10,000 for ninth grade participation in Kenai Central High School extra-curricular competitive activities.

Dr. Hall explained that in order to meet ASAA (Alaska School Activities Association) requirements, all students in grades 9 thru 12 must be allowed full participation in high school sports. He reported that as a result of Board direction for designation of the source of funding for the proposed program, the Board members received a communication from Dr. Gallaher indicating a possible source of funding. Dr. Hall stated that it needs to be understood that because of the athletic association in Alaska, the ninth graders must be a part of the high school program or they may not participate in any extra-curricular activity at the high school. He stated that we are considering a period of two years until the Soldotna High School is in operation.

ACTION

Mr. Hobart moved, for the purpose of getting the item on the floor for discussion, to approve the request for ninth grade extra-curricular activities for 1978-79 in an amount not to exceed \$10,000. Mrs. Fischer seconded.

Mrs. Fischer questioned Dr. Hall if there is any reason this request was not included at the time the budget was developed.

Dr. Hall stated the ASAA meeting did not take place until after the budget adoption.

Mr. Hobart stated his understanding is that if it is not approved, the problem would just exist for the next two years.

Dr. Gallaher stated that this was true but that he would like to stress that if the Board should not approve the request, that they brace themselves because he felt there would be much pressure for the program at a later date.

Mrs. Fischer asked if the program could be approved for the current year, then included in the budget for fiscal 1980.

NINTH GRADE EXTRA-
CURRICULAR ACTIVITIES -
ACTION (Continued):

Dr. Gallaher stated the request is for the 1978-79 school year only.

Mrs. Morris asked how many students actually participate in the high school extra-curricular programs.

Dr. Gallaher stated there were a greater number from Kenai Junior High who participate than from Soldotna Junior High because of the transportation problem.

Dr. Gallaher noted that the \$10,000 requested covered one-way transportation and students would have to provide their own ride home from the activities.

VOTE: YES - O'Brien, Morris, Owens, Cannava
NO - Hobart, Fischer

Motion carried.

EXTRA-CURRICULAR
ACTIVITIES AND SALARY
SCHEDULES:

Dr. Hall reported that as a followup of the recent work-session, a need was discussed to make certain adjustments in the extra-curricular program and salary schedule for Kenai Central High School and Susan B. English Elem/High School. Copies of correspondence relative to the reasons for the changes were reviewed. Dr. Hall recommended approval of the requests.

ACTION

Mrs. Morris moved to approve the additional extra-curricular positions and salaries for Kenai Central High School and Susan B. English Elem/High School as outlined by Dr. Hall. Mr. Hobart seconded.

Mrs. Fischer asked how many dollars were involved in the request.

Dr. Gallaher stated about \$6,000 which should be no problem as the dollars are already budgeted for extra-curricular.

VOTE: YES - Morris, Hobart, Fischer, O'Brien, Owens, Cannava

Motion carried unanimously.

FURNITURE & EQUIPMENT -
NEW CONSTRUCTION ACCOUNTS:

Mr. Kirkpatrick presented items of new equipment and furniture for purchase under the New Construction Accounts for the following: Anchor Point School in the amount of \$2,560.26; Tustumena Elementary School in the amount of \$2,201.29; Sterling Elementary School in the amount of \$7,623.15; Seward High School in the amount of \$12,028.38; and Homer High School in the amount of \$17,069.00.

ACTION

Mr. Hobart moved to approve the new equipment and furniture for purchase under the New Construction Accounts as outlined by Mr. Kirkpatrick for Anchor Point, Tustumena, Sterling, Seward High, and Homer High schools. Mrs. Morris seconded.

Mrs. Morris stated she was unaware there was an undetermined appropriation for Homer High School.

Mr. Kirkpatrick stated that at the time the requests were typed there was a question on the figure, but it is \$105,000.

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FURNITURE & EQUIPMENT -
NEW CONSTRUCTION ACCOUNTS
- ACTION (Continued):

Mrs. Fischer asked for descriptions of items "Irish Mail" listed in the Anchor Point purchases, and "Memory Typewriters" for Homer.

Mr. Hobart and Mr. Skinner stated "Irish Mail" is a type of push toy used in kindergarten. The typewriters are to be used in the Homer High School Business Education Department. Mr. Skinner explained that the instruction received on this typewriter is nearly identical to that of a mag card but the cost is less.

Mrs. Fischer asked if these are all new typewriters or if they are replacing old typewriters

Mr. Skinner stated that they are new typewriters.

Motion carried unanimously.

Dr. Gallaher addressed the three major goals expressed by the Board of Education at an earlier meeting and asked for direction from the Board. He stated that he took what he believed was the consensus of the Board of Education and translated that into major goals, continuing goals, and other goals. Dr. Gallaher reviewed the three major goals to be as follows:

GOAL I - To complete by March 19, 1978, a study of the Central Office administrative-supervisory organization with recommendations for (1) changes (additions and/or deletions) in positions, (2) reordering of duties and responsibilities, and (3) improving the effectiveness of the management team.

GOAL II - To complete by February 1980, a total revision of the basic subject areas (grades 7-12) of the secondary curriculum. Further, to complete by June 30, 1979, the rewriting, and scope and sequence for four basic subject matter areas, namely, mathematics, communication skills, social studies, and science.

GOAL III - To provide to the Board of Education by January 1980, statistical and other information concerning twelve major extra-curricular activities to serve as a basis for decisions and comparisons relating to expenditures, inter-district competition, out-of-district competition, time involved outside regular school day, and number of student participants. Further, to provide recommendations for Board of Education relating to the extra-curricular program.

Dr. Gallaher requested the Board's reaction to the goals.

Dr. Hall commented that in Goal III, the analysis of extra-curricular, in all probability, we will deal with fifteen major extra-curricular activities rather than twelve as shown.

Mrs. Cannava requested that Board members express their feelings on the goals as outlined.

BOARD OF EDUCATION
GOALS FOR 1978-79:

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BOARD OF EDUCATION
GOALS FOR 1978-79
(Continued):

Mrs. Fischer stated she would rather see an uninvolved consultant conduct the interviews with Principals and Supervisors so a more accurate picture might be obtained of their true feelings. Some individuals might have an idea which they feel is not Board Policy or in line with Dr. Gallaher's philosophy, and consequently, would hesitate to suggest it with Dr. Gallaher conducting the interviews.

She felt it would be better if all ideas were received by an uninvolved party, compiled, and given to the Superintendent and Board of Education for implementation.

Dr. Gallaher stated that several items in this study have already been completed and the objective of the items Mrs. Fischer is referring to is merely discussing the outcome. He stated that if Mrs. Fischer were to read what has been received, she would be assured that individuals were not reluctant to come forward with their suggestions. Dr. Gallaher stated he has no objection to an outside consultant, but the Board would be considering an expenditure of perhaps \$20,000.

Mrs. Cannava stated that in talking to Building Administrators after Dr. Gallaher was given Board approval to go ahead with the study, her impression is they were not reluctant to express their views.

Mrs. Fischer stated she received comments about it just being a political structure and that one should say only those things the boss wants to hear, and she felt an uninvolved person would eliminate these feelings.

Mrs. Owens stated that she agreed with the goals as outlined.

Mr. Hobart and Mrs. O'Brien concurred with the three goals. Mrs. Morris wondered if the dates could be moved up for completion of Goal III so the information would be available before the budgetary process begins. Dr. Hall stated that most information would not be available before dates given.

RECESS:

A short recess was called at 7:57 p.m.

RECONVENE AFTER RECESS:

The Board reconvened in regular session at 8:05 p.m.

GOALS (Continued):

Mrs. Cannava requested a motion to approve or disapprove the three major goals as outlined.

ACTION

Mrs. Morris moved that the Board of Education approve as major goals for the 1978-79 school year, the three goals as outlined in the memorandum. Mrs. O'Brien seconded.

Motion carried unanimously.

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SCHOOL BOARD MEETING

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CONTRACTS RETURNED:

Dr. Gallaher informed the Board that two new teachers employed at the last Board meeting returned their contracts unsigned. The teachers are Joseph Harshman, who was employed as a Social Studies, English, Reading teacher at Kenai Junior High School; and Donna Koren, who was employed as Home Economics/English teacher at Susan B. English. Dr. Gallaher stated that since the Board of Education did approve these appointments, it should be noted in the minutes that the contracts were returned unsigned.

PURCHASING AGENT:

Dr. Gallaher recalled that at the last Board meeting the resignation of Mr. Kirkpatrick, effective July 31, 1978, was accepted. Since Mr. Kirkpatrick has considerable responsibilities that his departure will leave unattended, an attempt has been made to divide these responsibilities among a number of Central Office people for the period of time, at least, until the Central Office Supervisory Study is completed. He stated that Mr. Kirkpatrick has three major responsibilities, which include Transportation, Food Service Program, and the purchasing of all items for the Board of Education, including purchasing of all items for new facilities.

Dr. Gallaher recommended that Richard Skinner, the present Purchasing Assistant, be given the title of Purchasing Agent at the annual rate of \$35,000 beginning August 1, 1978. Under this arrangement Mr. Skinner would be about 99 percent responsible for all purchasing, including food services. Further, he would report directly to Mr. Ward who has accepted the final responsibility for Purchasing

ACTION

Mrs. Fischer moved that until after the Central Office Study is completed, the title of Richard Skinner be changed from Purchasing Assistant to Purchasing Agent, effective for the period August 1, 1978 to June 30, 1979, at an annual rate of \$35,000. Under this arrangement Mr. Skinner will be responsible for all purchasing, including food service, and will report directly to Mr. Ward. Mrs. Morris seconded.

Motion carried unanimously.

STAFF APPOINTMENTS:

Dr. Gallaher recommended contracts for the 1978-79 school year for the following: Susan Oliver, Instructional/Vocal Music, Homer Jr/Sr High School; R. Drew Sallee, Art/Pottery, Homer Jr/Sr High School; Erling Hofseth, Sixth Grade, Homer Jr/Sr High School; and Charles Costello, Special Education/Language Arts, Susan B. English Elem/High School.

ACTION

Mr. Hobart moved to approve contracts for the staff appointments as recommended. Mrs. Morris seconded.

Motion carried unanimously.

UNPAID LEAVE OF ABSENCE:

Dr. Gallaher submitted a request for a one-year unpaid leave of absence for the 1978-79 school year for Charles Jackson, Physical Education teacher at Soldotna Junior High School. Mr. Jackson indicated he would like to return to college to work on his Masters Degree and upgrade his proficiencies as a Health Education and Physical Education instructor. Dr. Gallaher recommended the unpaid leave be approved.

ACTION

Mrs. Morris moved to approve the request for an unpaid leave of absence for the 1978-79 school year for Charles W. Jackson, Physical Education teacher at Soldotna Junior High School. Mrs. Fischer seconded.

Motion carried unanimously.

COMPUTER SERVICE CONTRACT:

Mr. Swarner recommended approval of the contract with Alaska Computerized Business Services, Inc. for the data processing for fiscal 1979. He stated the contract is for \$33,000 for accounting services, the same as last year. The cost of payroll has been increased from \$1.00 to \$1.25 per paycheck. Mr. Swarner estimated the total cost of data processing will be approximately \$45,000 for fiscal 1979. The increased cost of payroll represents a 5.6 percent increase in the total contract. He stated the service received from this company has been very satisfactory, and in fact, improved this past year.

ACTION

Mrs. Morris moved to approve the contract as outlined for fiscal 1979. Mr. Hobart seconded.

Motion carried unanimously.

GENERAL PURPOSE:
EXTRA-CURRICULAR TEACHING
ASSIGNMENTS:

Mrs. Fischer expressed concern that a large number of teachers are hired designating that they cover extra-curricular activities, and after they become tenure they do not desire to continue extra-curricular assignments. She questioned if they can be required to continue if this is in the original contract when they are hired.

Dr. Gallaher stated that coaches are not employed for coaching positions as a first consideration. Therefore, if they do not desire to continue after the first year, it is their choice.

Mr. Hobart stated this has been discussed at various negotiation meetings and the only solution would be to contract them as a Coach so that basically that is all the person would do, but it would be a greater cost to the Board of Education.

NORTH KENAI TEACHING
STATIONS:

Mrs. Cannava questioned Dr. Gallaher about a recent statement reported by the news media that the District has one more teacher in North Kenai Elementary than teaching stations and asked how this was worked out.

Dr. Gallaher reported that Mr. Beauchamp devised a scheme whereby the teacher assisted other fifth grade teachers and took the overload in Physical Education.

Mrs. Morris stated that the teacher also assisted small groups of students in different areas to help with individualized studies.

PLEDGE OF ALLEGIANCE
 AND FLAGS IN CLASSROOMS:

Mrs. Fischer expressed concern that all students are not being given the opportunity to recite the Pledge of Allegiance in the classroom, and that there are many classrooms without flags. She questioned if the Board could suggest reciting the Pledge each morning.

Dr. Gallaher said that it could be recited each morning but that the Board cannot compel someone to participate who objects.

ACTION

Mrs. Fischer moved that the Board recommend the Pledge of Allegiance be recited each morning by students and teachers who desire to participate, and that each classroom in the District be equipped with a U. S. Flag. Mrs. O'Brien seconded.

Motion carried unanimously.

FOUNDATION UNITS
 FUNDING:

Mr. Hobart suggested that letters of appreciation be sent to various legislators who supported the District's views on funding the foundation units.

THEORIES OF EVOLUTION:

Mr. Hobart expressed concern that most science teachers coming out of institutions today have little exposure to the theories of evolution that the Board dictates should be taught. He stated that he would like the Board to consider funding workshops, etc., on the theory of creation taught as a science. There are several groups who offer this type of workshop.

Dr. Hall indicated that there is also a series of films that is highly recommended that the Board might wish to consider.

ADJOURN:


At 8:35 p.m., Mrs. Morris moved that the School Board Meeting be adjourned. Mrs. Fischer seconded.

Motion carried unanimously.

Respectfully,



 Mrs. Carolyn Carnava, President



 Mrs. Sandra Morris, Clerk

The Minutes of July 5, 1978
 were approved with additions
 and corrections on July 17, 1978.

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KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
Borough Administration Building
Soldotna, Alaska 99669

July 17, 1978

SCHOOL BOARD MEMBERS:

- Mrs. Carolyn Cannava, President
- Mrs. Sheila Owens, Treasurer
- Mrs. Sandra Morris, Clerk
- Mr. Jerry Hobart, Member
- Mr. Carl Glick, Member
- Mrs. Joyce Fischer, Member
- Mrs. Linda O'Brien, Member

STAFF PRESENT:

- Dr. Paul C. Gallaher, District Superintendent
- Mr. Walter Ward, Superintendent/Vocational Education & Operations
- Mr. Don Kirkpatrick, Superintendent/Auxiliary Services
- Mr. Richard Swarner, Finance Director

OTHERS PRESENT:

- Mr. Stan Long
- Mr. Frank Long

CALL TO ORDER:

Mrs. Cannava called the meeting to order at 7:03 p.m.

PLEDGE OF ALLEGIANCE:

Mrs. Cannava invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Mrs. Carolyn Cannava	Present
Mrs. Sheila Owens	Present
Mrs. Sandra Morris	Absent
Mr. Jerry Hobart	Present
Mr. Carl Glick	Present
Mrs. Joyce Fischer	Present
Mrs. Linda O'Brien	Present

APPROVAL OF MINUTES:

The School Board Minutes of July 5, 1978, were approved with the following corrections and additions:

Page 1 - ROLL CALL: Mrs. Sheila Owens Present

Page 2 - PUPIL TRANSPORTATION PRORATION: (Add)

Mrs. Fischer asked where the money would come from to make up the difference between expenditures and actual reimbursements.

Mr. Swarner stated that it would have to come from the Fiscal 1979 Budget.

Page 7 - PURCHASING AGENT: (Add)
ACTION

Mrs. Fischer moved that until after the Central Office Study is completed, the title of Richard Skinner be changed from Purchasing Assistant to Purchasing Agent, effective for the period August 1, 1978 to June 30, 1979, at an annual rate of \$35,000. Under this arrangement Mr. Skinner will be responsible for all purchasing, including food service, and will report directly to Mr. Ward. Mrs. Morris seconded.

Motion carried unanimously.

July 17, 1978

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SUPERINTENDENT'S REPORT:

Dr. Gallaher presented the final draft of the three major goals selected by the Board of Education for the 1978-79 school year and noted that several items were added under procedures as follows:

GOAL I - (7) First draft(s) of the emerging organizational pattern will be presented to Building Administrators, District-Wide Administrators and Supervisors, and Board of Education members for critique and suggestions; and (8) A functions chart will be developed.

GOAL II - (5) Periodic reports and product exhibits will be presented to staff and Board of Education members throughout the duration of the project.

GOAL III - As a result of Dr. Hall's comment at the July 5th meeting, the analysis of extra-curricular will deal with fifteen major extra-curricular activities rather than the twelve originally shown.

CONSTRUCTION REPORT:

Mr. Ward reviewed the construction report presented to Board members in their packet and stated that most projects are on schedule. However, there is some concern on the Homer Addition because the project has been held up due to rainy weather affecting the block masons.

Mr. Ward recommended the fuel oil tank at Anchor Point Elementary be replaced. With the addition of two furnaces, the present 1,000 gallon tank will not be adequate. As this tank has been in use for a number of years, the recommendation is that it be replaced by a 2,000 or 3,000 gallon tank prior to the time the contractor ties in the new furnaces.

Mr. Ward informed the Board that the new boilers in the Seward High School have been replaced and will be fired up by factory representatives on July 24th.

Mr. Hobart asked if the boilers were being replaced by the same manufacturer.

Mr. Ward stated that they were the same. The manufacturer recommended that another six feet be added to the stack, changing the stack height to a total of thirty feet. Therefore, if problems arise later, manufacturer specifications would have been met.

Mrs. Cannava questioned Mr. Ward as to what were the possible changes to meet requests of teachers and building administrator mentioned in the construction report.

Mr. Ward stated that requests were received for remodeling the old portion of the building to include a Special Services area, a nurse's station, and a conference room. After reviewing the size of the new classrooms, it was felt they are large enough to contain the Special Service room and divide one classroom for future use with a minimum cost at this time.

CONSTRUCTION REPORT
(Continued):

Mrs. Fischer asked which rooms will be divided for use as Special Services area and a nurse's station.

Mr. Ward replied that the room next to the kitchen previously used for library and overflow, could be used as the nurse's station. The reason this room was chosen is that the secretary will have visual contact of the area.

FINANCIAL REPORT:

Mr. Swarner presented the June Financial Report and stated it is a preliminary year-end report prior to receipt of the audit report. He stated it shows that expenditures from the general fund are approximately 3% below budget and that revenues are approximately on target.

Mr. Swarner noted that Mr. Kirkpatrick has done an extremely good job in holding the Food Service deficit to a minimum. The final figure is approximately \$50,000 under the budgeted deficit.

CHANGE IN 1978-79
SCHOOL CALENDAR:

Mr. Ward noted that the 1978-79 school calendar approved by the Board of Education listed Spring Break as occurring on March 8 and 9, 1979. After the calendar was established the Alaska Education Association set the Spring Teachers' Conference for March 1 and 2, 1979. He recommended action be taken to change the dates of Spring Break to coincide with the Spring Teachers' Conference.

ACTION

Mr. Glick moved to change the dates for Spring Break to coincide with the Alaska Education Association Spring Teachers' Conference on March 1 and 2, 1979. Mrs. Owens seconded.

Motion carried unanimously.

FUEL BIDS:

Mr. Swarner recommended that fuel bids be awarded to low bidders with the exception of Susan B. English and Port Graham. Bids were not received from Standard Oil Company; however, they are the only distributors in those areas. He recommended a stipulation be added to all contracts stating that the price is subject to increase or decrease of the posted price. He further recommended the gasoline bid for Soldotna be awarded to Alaska Oil Sales at a price of \$.549. No bids were received for Seward or Cooper Landing.

ACTION

Mr. Hobart moved to approve fuel oil and gasoline bids as follows:

Doyles Fuel Service

Anchor Point	\$.42372
East Homer	.42372
Homer Middle	.42372
Homer High	.41382
Ninilchik	.42372
Seward Elementary	.41382
Seward High	.41382
Tustumena	.42372
English Bay	.42372 FOB Homer Dock
Nikolaevsk	.47332

FUEL BIDS - ACTION

<u>Star Products</u>	
Cooper Landing	\$.49
<u>Marathon Fuel Service</u>	
Moose Pass	\$.4655
<u>Standard Oil Company</u>	
Susan B. English	
Port Graham	
<u>Alaska Oil Sales</u>	
Soldotna Warehouse (gasoline)	\$.549

Mr. Glick seconded.

Mrs. Cannava asked Mr. Swarner if there were other companies in Soldotna who could have bid on the Warehouse gasoline.

Mr. Swarner stated that Texaco, represented by Columbus Distributing, and Tesoro, represented by Doyle's Fuel Service, could have bid, but did not.

VOTE: YES - O'Brien, Hobart, Glick, Fischer, Owens, Cannava

FURNITURE & EQUIPMENT -
NEW CONSTRUCTION ACCOUNTS:

Mr. Kirkpatrick presented items of new equipment and furniture for purchase under the New Construction Accounts for the following: Anchor Point Elementary School in the amount of \$199.20; Homer Jr/Sr High School in the amount of \$12,970.07; Seward High School in the amount of \$10,374.47; Sterling Elementary School in the amount of \$251.85; and Tustumena Elementary School in the amount of \$504.85.

ACTION

Mr. Hobart moved to approve the new equipment and furniture for purchase under the New Construction Accounts as outlined by Mr. Kirkpatrick for Anchor Point, Homer Jr/Sr High, Seward High, Sterling Elementary, and Tustumena Elementary schools. Mr. Glick seconded.

Mr. Hobart expressed his concern on approving the purchase of an 8" joiner for \$1,187 as it is questionable if high school students would undertake shop projects that call for larger than a 6" joiner.

Mrs. Owens asked what the "Topper" Model T-4 Beverage Dispenser in the amount of \$1,240 is to be used for.

Mr. Kirkpatrick stated that this is a multiple-beverage dispenser for use in the Seward High School concession stand.

AMENDMENT

Mr. Hobart moved to amend the motion to exclude the 8" joiner for \$1,187 from the Seward High School list. Mr. Glick seconded.

Amendment carried unanimously.

FURNITURE & EQUIPMENT -
NEW CONSTRUCTION ACCOUNTS
- ACTION (Continued):

Mrs. Fischer questioned purchasing the beverage dispenser because she thought there might be an arrangement whereby a distributor will provide a dispenser if all syrup, etc. is purchased from them.

Mr. Kirkpatrick replied that he was not aware of any local distributor offering this service, and that he had questioned this himself.

Motion as amended carried unanimously.

CONTRACT RETURNED:

Dr. Gallaher informed the Board that a new teacher who was employed at the last Board meeting returned his contract unsigned. The teacher is Peter J. Peterson, Sixth Grade, Soldotna Junior High School. Dr. Gallaher stated that since the Board of Education did approve the appointment, it should be noted in the Minutes that the contract was returned unsigned.

STAFF APPOINTMENTS:

Dr. Gallaher recommended contracts for the 1978-79 school year for the following: Charles Rolph, Sixth Grade, Soldotna Junior High School; John Steckel, Physical Education, Soldotna Junior High School; Gregory Paxton, Business Education, Bob Bartlett Elem/High School; Bonnie Braaten, Home Economics and Language Arts, Susan B. English Elem/High School; and Cheryl Hart, Home Economics, Bob Bartlett Elem/High School.

ACTION

Mrs. Owens moved to approve contracts for the staff appointments as recommended. Mrs. O'Brien seconded.

Motion carried unanimously.

GENERAL PURPOSE:
U. S. FLAG:

Mrs. Owens referred to action taken at the July 5th Board Meeting recommending that the Pledge of Allegiance be recited each morning by students and teachers. She stated that she would like to see the school, as a total unit, recite the Pledge each morning. She also requested that there be some formal training given to the students responsible for raising and lowering the flags.

Dr. Gallaher stated he did not think it would be feasible to bring the students together for this purpose, but the matter is already on the agenda for the August 17th Principals' Meeting and he will emphasize the Board's concerns to the building administrators.

RETIREMENT:

Dr. Gallaher stated that this is Mr. Kirkpatrick's last Board Meeting before his retirement on July 31st and that he would like to publicly express his appreciation for the high job performance and effectiveness of Mr. Kirkpatrick during the three years he has worked with him. He stated that Mr. Kirkpatrick's decision to leave his position is a decided and unmistakable loss to the Kenai Peninsula Borough School District and that his quiet, easy, effective way of working with employees and the public will be missed.

Mrs. Cannava expressed her thanks to Mr. Kirkpatrick for all the help he has given her, especially during transportation negotiations, and wished him luck in whatever he might undertake in the future.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING

July 17, 1978

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RETIREMENT (Continued):

Mr. Kirkpatrick thanked the Board and past Boards for their support of him and others in the Administration. He thanked Mrs. Cannava for her letter concerning his retirement, as well as his fellow employees stating, "It's been great!".

PUBLIC PRESENTATION:

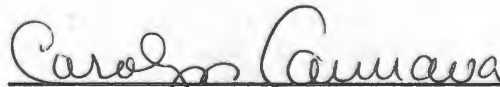
Mr. Stan Long introduced his brother, Frank, who is vacationing on the peninsula. He expressed his appreciation of Mr. Kirkpatrick, stating that he worked with him for several years and all associations were always pleasant and productive.

ADJOURN:

At 8:35 p.m., Mrs. Fischer moved that the School Board Meeting be adjourned. Mr. Hobart seconded.

Motion carried unanimously.

Respectfully,



Mrs. Carolyn Cannava, President



Mrs. Sandra Morris, Clerk

The Minutes of July 17, 1978,
were approved on August 7, 1978,
as written.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
 Borough Administration Building
 Soldotna, Alaska 99669

August 7, 1978

SCHOOL BOARD MEMBERS:

Mrs. Carolyn Cannava, President
 Mrs. Sheila Owens, Treasurer
 Mrs. Sandra Morris, Clerk
 Mr. Jerry Hobart, Member
 Mr. Carl Glick, Member
 Mrs. Joyce Fischer, Member
 Mrs. Linda O'Brien, Member

STAFF PRESENT:

Dr. Paul C. Gallaher, District Superintendent
 Mr. Walter Ward, Superintendent/Vocational Education & Operations
 Dr. James Hall, Superintendent/Instructional Services

OTHERS PRESENT:

Mr. Dan McCloud
 Mr. Gary Deutschlander
 Mrs. Gail Sibson
 Mr. Richard Skinner
 Mr. Greg Gadberry
 Mrs. Jan Alwin

CALL TO ORDER:

Mrs. Cannava called the meeting to order at 7:04 p.m.

PLEDGE OF ALLEGIANCE:

Mrs. Cannava invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Mrs. Carolyn Cannava	Present
Mrs. Sheila Owens	Present
Mrs. Sandra Morris	Absent (excused)
Mr. Jerry Hobart	Present
Mr. Carl Glick	Present (7:15 p.m.)
Mrs. Joyce Fischer	Present
Mrs. Linda O'Brien	Present

APPROVAL OF MINUTES:

The School Board Minutes of July 17, 1978, were approved as written.

SUPERINTENDENT'S REPORT:

Dr. Gallaher commented briefly that with tonight's recommended action on personnel there will be two vacancies left to be filled, one the third grade at North Kenai and secondly, a bilingual specialist to head up the bilingual program that has been funded by the legislature. He also reported that most building administrators will start working tomorrow, August 8th. An all day Secretarial Workshop is planned for August 16th; first meeting of administrators and supervisors on August 17th; and in-service workshop for food service personnel on August 22nd.

CONSTRUCTION REPORT:

Mr. Ward reviewed the various construction projects underway throughout the District. He presented a picture that shows the ground work that is being done at Nikolaevsk and stated that the contractor hopes to be finished by Friday, August 11th. Mr. Ward reported there will be additional work for the custodians at Anchor Point and Tustumena schools because of the construction work. The interiors are almost complete in both facilities and someone will have to move all the equipment back into the rooms. Mr. Ward stated that Tustumena is further along than the other school additions but there is a possibility there may be a holdup on some of the cabinetry but the contractors actual work is in pretty good shape.

Contractors began work at Kenai Central High to bring the school within specifications set by the Fire Marshal. This work was awarded to J. B. Warrack in the amount of \$13,745. The color scheme will be selected for the new Redoubt Elementary School on August 8th. Both the Soldotna projects are moving along, although the high school was held up because of lack of steel and it appears that this might be a holdup from time to time.

Mr. Hobart questioned Mr. Ward if the Soldotna High School project will be shut down through the winter.

It was reported that the gymnasium and theatre should be enclosed and work continued through the winter according to the project supervisor.

Mrs. Cannava questioned Mr. Ward if the Anchor Point school is still on target to be completed by August 28th.

Mr. Ward replied that it would probably be September 28th as the only people working are the painters and there may be a delay on the fixtures. He stated that one of the biggest concerns now is the moving of the portables to Soldotna Junior High School. The contract for this work is still in the attorney's office and as there are only two and one-half weeks until school starts we may be starting the school year with some serious housing problems.

Mrs. Cannava asked the status of the Seward High School Pool.

Mr. Ward stated that the pool is not open; however, the boilers are running and the building administrator reports that there are some rust spots showing on the edge of the pool and some problem with the life of the filters. Mr. Ward indicated that the pool man will be in this area again on August 20th.

KENAI PENINSULA BOROUGH
 SCHOOL BOARD MEETING
 August 7, 1978
 Page 3

POLICY REVISION/NEW
 COURSE OFFERINGS:

Dr. Hall presented a policy revision stating that as a part of the District's procedure for the study of secondary curriculum, one of the major components is to set up a format to be followed by all schools relative to requests to the Board for approval of new course offerings. This format will also be used as a standard guide for the rewriting and scoping and sequencing of all secondary curriculum courses. He stated that basically the policy had been reviewed and added the statement that the submission would be made on a request using this format which includes all information about the course. Information contained in the new format will be comments, course overview, course goals, textbook and materials to be used, major student activities, assessment procedures, and minimum skills which will be verified.

Dr. Hall stated that it would be important to add a note at the end of the format stating that although performance indicators are not listed here, it should be kept in mind that they are the basis upon which one judges whether a skill has been met. He stated that this format will give the Board much tighter control relative to the courses and the information will be readily available. He recommended approval of the format and policy change.

ACTION

Mr. Hobart moved to concur with the revised Administrative Rule and Regulation relative to new course offerings and sample format as presented. Mrs. O'Brien seconded.

Motion carried unanimously.

POLICY REVISION/HIGH
 SCHOOL GRADUATION
 REQUIREMENTS:

Dr. Hall addressed the Board stating that as a result of direction by the State Board of Education and a letter received from the Department of Education on March 28, 1978, that it is of necessity that the Board of Education make some decisions relative to requirements for graduation. Dr. Hall stated that the policy revision presented for Board approval revises the high school graduation requirements relative to correspondence students, the GED test, and diplomas for the District. He stated that current policy, No. 711 remains in effect with 711a through 711c as an addendum to the basic policy as follows:

711a. CORRESPONDENCE STUDY

In accordance with the State Department of Education directive dated March 28, 1978, the Board of Education established the following graduation requirements for students completing their education by correspondence through this district, effective August 28, 1978:

POLICY REVISION/HIGH SCHOOL GRADUATION REQUIREMENTS (Continued):	Language Arts	4 Credits
	Social Studies	3 Credits
	Mathematics	2 Credits
	Science	2 Credits
	Physical Education (individualized)	1 Credit
	Creative or Practical Arts	1 Credit
	Electives	<u>7 Credits</u>
	TOTAL	<u>20 Credits</u>

711b. GENERAL EDUCATION DEVELOPMENT/GED TESTING PROGRAM

At the discretion of the Board of Education on favorable recommendation from the school principal or correspondence administrator after a parental conference through the District Superintendent or Superintendent/Instructional Services, a student may complete, if he/she is a senior student, a graduation requirement by requesting to take a GED test. The limit of credit shall be no more than one credit total. The student must pass the test at the 50 percentile.

711c. DIPLOMAS

Within the school district there are several bases for completion of a course of study relating to graduation requirements for high school seniors.

1. A diploma will be issued to those students that have completed 11 requirements as stipulated in Board of Education Policy No. 711. This diploma will read:

SEWARD HIGH SCHOOL Seward, Alaska	
This Certifies That (Name)	

Has completed a Course of Study prescribed by the Kenai Peninsula Borough School District Board of Education for this School and is therefore awarded this DIPLOMA	
Given this month of May, nineteen hundred and seventy-seven	
_____	_____
Superintendent	Principal

POLICY REVISION/HIGH
SCHOOL GRADUATION
REQUIREMENTS (Continued):

2. The second diploma is for students completing an alternative course of study authorized by the Board of Education. This diploma will read:

SEWARD HIGH SCHOOL Seward, Alaska	
This Certifies That (Name) _____	
Has completed an Alternative Course of Study prescribed by the Kenai Peninsula Borough School District Board of Education for this School and is therefore awarded this DIPLOMA	
Given this month of May, nineteen hundred and seventy-seven	
_____ Superintendent	_____ President
	_____ Principal

For those students receiving an alternative diploma the following is to be typed on the diploma and transcript: "Has met

1. Special Education requirements."
2. Correspondence Study requirements."
3. Attendance requirements only."

Dr. Hall reviewed the "attendance requirements only" section stating there are students in the schools who do not certify as special services or special education because they are slow learners, etc., and it may be impossible for them to complete all requirements with passing grades. It has taken into consideration that the student has tried and has remained at the secondary level for eight semesters and awarded a diploma with this typed statement on it and on the transcript.

Mr. Hobart questioned the use of the word "diploma" on the alternative and suggested the word "certificate" be used. Most people automatically interpret this as a normal course of study.

Dr. Hall replied that this could be recognized as valid for the attendance requirement but that the Board has approved the curriculum for Special Education at the secondary level and the correspondence study is basically a standard program.

POLICY REVISION/HIGH
 SCHOOL GRADUATION
 REQUIREMENTS (Continued):
 ACTION

Mr. Hobart moved to approve the revised high school graduation requirements relative to correspondence students, the GED test, and diplomas for the Kenai Peninsula Borough School District with the exception that the word "diploma" be replaced by the word "certificate" on the alternative diploma issued for attendance requirements only. Mrs. O'Brien seconded.

Dr. Hall indicated that he would delete item No. 3, "Attendance requirements only", and write an additional paragraph as follows:

Those students meeting attendance requirements only will receive a certificate. The certificate will read:

SEWARD HIGH SCHOOL Seward, Alaska	
This Certifies That (Name) _____	
Has completed Attendance Requirements prescribed by the Kenai Peninsula Borough School District Board of Education for this School and is therefore awarded this CERTIFICATE	
Given this month of May, nineteen hundred and seventy-nine	
_____ Superintendent	_____ President
	_____ Principal

Mrs. Fischer expressed concern that this might affect those students negatively when they are applying for employment. How would they answer the question when asked if they had a high school diploma?

Dr. Hall stated this his response would be that they could say they completed high school and it would be up to the employer to follow through.

Mrs. Fischer stated that she felt too much emphasis is put on a high school diploma for employment and this may be hampering a student who has tried to his best ability.

VOTE: YES - O'Brien, Hobart, Glick, Cannava
 NO - Fischer, Owens

Motion carried.

August 7, 1978

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NEW POLICY/DRUG, ALCOHOL,
ETC., CONFISCATION:

Dr. Hall requested approval of a policy developed to cover the confiscation of weapons and items connected with the use or sale of drugs or alcohol and requested that the Board waive the two-week period relative to adoption of new policies so the new policy will be available to local administrators for inclusion in handbooks, etc., for distribution to students and teachers at the beginning of the school year. The policy reads as follows:

CONFISCATION OF WEAPONS AND ITEMS
CONNECTED WITH THE USE OR SALE OF DRUGS OR ALCOHOL

The Kenai Peninsula Borough Board of Education recognizes the responsibility to provide a safe, healthful, and lawful environment for all students. To this end the Board of Education authorizes members of the teaching and administrative staff to confiscate all weapons or items connected with the use or sale or exchange of drugs or alcohol when discovered in a public school or school bus or on school premises.

The following guidelines will be followed:

1. If the weapon has been used or attempted to be used confiscation will take place and proper legal authority will be notified.
2. If the weapon is brought to school or carried on a school bus and there is not sufficient evidence of use or attempted use the weapon will be confiscated. If the weapon is carried or possessed contrary to lawful requirements, the proper legal authority may be notified. If not, parents or guardians will be notified of the confiscation and requested to pick up the weapon from school authorities.
3. Items connected with the use or sale of drugs or alcohol found to have been so used will be confiscated and proper legal authority will be notified.
4. Items connected with the use or sale of drugs or alcohol found not to have been used will be confiscated. Parents or guardians will be notified of the confiscation and requested to pick up the items from school authorities.
5. If the student does not permit confiscation, the teacher or administrative personnel may call upon the local authority to enforce the applicable Law of Alaska.

Possession of weapons and items connected with the use or sale of drugs or alcohol will result in suspension or possible expulsion from school attendance (as provided in) or in accordance with published regulations.

KENAI PENINSULA BOROUGH
 SCHOOL BOARD MEETING
 August 7, 1978
 Page 8

NEW POLICY/DRUG, ALCOHOL
 ETC., CONFISCATION
 (Continued):
 ACTION

Mr. Owens moved to approve the policy developed to cover the confiscation of weapons and items connected with the use or sale of drugs or alcohol and waive the two-week period relative to the adoption of new policies. Mr. Glick seconded.

VOTE: YES - O'Brien, Hobart, Glick, Fischer, Owens, Cannava

FURNITURE & EQUIPMENT -
 NEW CONSTRUCTION ACCOUNTS:

Mr. Ward presented items of new equipment and furniture for purchase under the New Construction Accounts for the following: Homer Jr/Sr High School in the amount of \$24,290.53; Seward High School in the amount of \$20,875.59; Sterling Elementary School in the amount of \$127.20; and Tustumena Elementary School in the amount of \$1,148.28.

ACTION

Mr. Hobart moved to approve the new equipment and furniture for purchase as outlined by Mr. Ward. Mrs. O'Brien seconded.

Mrs. Cannava questioned if the Yashica Mat 124G Camera requested for Seward High School is a sturdy and good enough camera.

Mr. Ward replied that this was the one recommended by the instructor and the administration is hesitant to put expensive equipment of this type in the classroom as one was stolen a year ago from this school. This camera is sufficient to do the job and if the students feel a desire to get into photography they can purchase better equipment.

Mrs. Fischer expressed a concern on paying \$350 for painting signs for the swimming pool area, diving board, locker rooms and cashier.

Mr. Ward replied that they had considered purchasing ready-made signs as used in Kenai Central and Homer pools which would be large enough to be viewed but the cost of the signs far exceeded the ones painted by a local painter.

VOTE: YES - O'Brien, Hobart, Glick, Fischer, Owens, Cannava

Motion carried unanimously.

STAFF APPOINTMENTS:

Dr. Gallaher recommended contracts for the 1978-79 school year for the following: Ann Shew, District-Wide, Special Services; and David W. Lannigan, Teacher/Counselor, Ninilchik Elem/High School.

ACTION

Mrs. Owens moved to approve contracts for the staff appointments as recommended. Mrs. O'Brien seconded.

Motion carried unanimously.

RESIGNATION:

Dr. Gallaher presented the resignation, effective immediately, of John E. Brown, third grade teacher at North Kenai Elementary and recommended approval.

ACTION

Mr. Hobart moved to approve the resignation of John E. Brown, third grade teacher at North Kenai Elementary. Mr. Glick seconded.

Motion carried unanimously.

GENERAL PURPOSE:

TITLE I POSITIONS:

Dr. Hall informed the Board that a notice of approval has been received for the tutor program by the Department of Education. He stated that several revisions have been made due to the new federal regulations, the result being the approval of 9.5 positions. The schools that will be receiving either half or full-time tutors are East Homer Elementary, Anchor Point Elementary, Seward Elementary, Sterling Elementary, Tustumena Elementary, Homer Middle School, and Soldotna Junior High School. K-12 schools that will receive services will be English Bay, Port Graham, Bartlett, and Ninilchik. Dr. Hall stated that services are not provided for grade span 10-12.

ADVERTISING VACANCIES:

Mrs. Fischer stated that she has been approached by several people expressing concern about the number of new teachers that have been hired from out-of-state. Their concerns were that they are not aware of job openings unless they come into Central Office. She recommended adopting a policy of advertising in the local newspapers

Mr. Hobart expressed his opinion that when ads of this type are placed it is generally when there are no applications on file, which is not the case in this District. All applications both local and out-of-state are considered at the same time and the best applicant chosen.

Dr. Gallaher stated that if such a policy were to be adopted, it would hamper the securing procedure severely as some very excellent teachers that might be obtained would not be available. He stated that he is not aware of any qualified local candidates seeking positions who had not filed applications with the personnel office. If an application is on file, it is reviewed with all others when there is a position to be filled.

PUBLIC PRESENTATION:

Mr. Dan McCloud, Borough Assembly person, attended the meeting stating that he had enjoyed his first School Board meeting and was invited by the Board of Education to attend future meetings and extend his support.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING

August 7, 1978

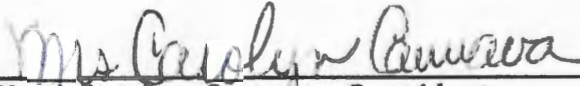
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ADJOURN:


At 8:00 p.m., Mrs. Owens moved that the School Board Meeting be adjourned. Mrs. O'Brien seconded.

Motion carried unanimously.

Respectfully,



Mrs. Carolyn Cannava, President



Mrs. Sandra Morris, Clerk

The Minutes of August 7, 1978
were approved on August 21, 1978
as written.

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KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
Borough Administration Building
Soldotna, Alaska 99669

August 21, 1978

SCHOOL BOARD MEMBERS:

Mrs. Carolyn Cannava, President
Mrs. Sheila Owens, Treasurer
Mrs. Sandra Morris, Clerk
Mr. Jerry Hobart, Member
Mr. Carl Glick, Member
Mrs. Joyce Fischer, Member
Mrs. Linda O'Brien, Member

STAFF PRESENT:

Dr. Paul C. Gallaher, District Superintendent
Mr. Walter Ward, Superintendent/Vocational Education & Operations
Dr. James F. Hall, Superintendent/Instructional Services
Mr. Richard Swarner, Finance Director

OTHERS PRESENT:

Mr. Arthur Motz
Mr. Skip Skinner
Mr. Pat O'Connell
Mr. Greg Daniels
Mr. Marc Beauchamp
Mrs. Katherine Parker
Mrs. Bettina Brown
Mrs. Kathryn Harvey
Mr. Kris Rogers
Mr. Justin Maile
Others present not identified.

CALL TO ORDER:

Mrs. Cannava called the meeting to order at 7:05 p.m.

PLEDGE OF ALLEGIANCE:

Mrs. Cannava invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Mrs. Carolyn Cannava	Present
Mrs. Sheila Owens	Present
Mrs. Sandra Morris	Present
Mr. Jerry Hobart	Present
Mr. Carl Glick	Present
Mrs. Joyce Fischer	Present
Mrs. Linda O'Brien	Present

APPROVAL OF MINUTES:

The School Board Minutes of August 7, 1978, were approved as written.

SUPERINTENDENT'S REPORT:

Dr. Gallaher informed the Board that the newsletter, "Your Schools", would be ready for mailing within the next day or two.

Dr. Gallaher stated the Student Representative to the Board of Education will be determined in the near future. Mr. Maughan, Mr. Friese, and Mr. Deutschlander will serve on a committee to develop procedures for selecting the student representative.

The Seward High School Dedication and Open House will be held on Sunday, October 1, 1978, at 2:00 p.m.

CONSTRUCTION REPORT:

Mr. Ward reviewed the various construction projects throughout the District. Following an "All Trades" strike, work has resumed at Tustumena Elementary School. Painting at that school should be completed this week and items are being moved into the rooms. The portables are being moved and installed at Soldotna Junior High School today and will be ready for occupancy at the beginning of the school year. Final inspection of the Central Warehouse is scheduled for Friday, August 25th, with moving to begin the following week. The sheetrock is being installed at Sterling Elementary School and although there are some problems with the Seward High School pool, a meeting is scheduled with various personnel to correct the situation. Other construction projects throughout the District are moving along very well.

Mr. Ward explained the new computer print-out pertaining to maintenance and repairs. The print-out will help in keeping a current report of repairs and maintenance throughout the District. Items included in the print-out are the name of the school, date of the request from the principal, priorities, location of the room in the specific building, remarks regarding the problems, the number of work orders outstanding for each particular school, and the total District.

FINANCIAL REPORT:

Mr. Swarner presented the financial report for the period ending July 31, 1978. Mr. Swarner stated that a communication had been received from the Department of Education relative to Pupil Transportation and a 2% administrative fee that would not be allowed for the District.

EQUIPMENT INVENTORY:

In response to one of the Board's minor goals, Mr. Swarner outlined the equipment inventory that is currently being compiled and should be ready to be verified and corrected by the building administrators. This information should be completed by the end of the 1978-79 school year and will give a detailed listing for insurance purposes, aid the purchasing department as a reference for equipment purchases, satisfy the auditing requirements and act as a method of projecting long/short-range replacement of equipment. A sample of the computer printout was provided for the Board's perusal.

TEST RESULTS/1977-78
SCHOOL YEAR:

Dr. Hall presented a visual report of a composite prepared on the SRA Assessment Series results for the 1977-78 school year. In his report, Dr. Hall compared grade levels in subject areas for the 1976-77 school year to latest test results. The overall results show the District to be at the above-average range in achievement. At the secondary level, Dr. Hall indicated a concern with attendance on the day of testing. Of the 1,266 secondary students enrolled on the testing date of March 15th, 952 students were tested. Most of the 314 absent students tended to rank in the above-average range of achievement and had they been in attendance the percentile range would have been much greater at the secondary level. Dr. Hall stated he planned to meet with the building administrators and

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING

August 21, 1978

Page 3

TEST RESULTS/1977-78
SCHOOL YEAR (Continued):

Superintendent to discuss the matter and would make a recommendation to the Board at a later date.

Dr. Gallaher reminded the Board that the Student Representative to the Board had stated previously that many students who took the test did not put forth enough effort.

Mrs. Cannava inquired if the number of absent students at the secondary level would invalidate the test scores.

Dr. Hall responded that it would invalidate a District composite.

Mrs. Fischer inquired if a breakdown on the 9th, 10th, and 11th grades by schools is available. Dr. Hall stated that this confidential information would be compiled and presented to the Board members soon.

Mr. Hobart questioned if all tests had been returned and distributed to parents. Dr. Hall stated that the tests were late being returned and every effort will be made to get the information to the parents. To eliminate the problem of late test results the testing period has been scheduled for the second week in March for the 1978-79 school year.

EARLY GRADUATION:

Dr. Hall presented a request for early graduation for Glenda Denison, a Kenai Central High School Junior. The request was accompanied by a letter of recommendation from the school administrator as well as the student's letter of request and copy of transcript. The student desires to enter college a year early.

ACTION

Mrs. Morris moved to approve the request for early graduation for Glenda Denison. Mrs. O'Brien seconded.

Motion carried unanimously.

STATEMENT OF ASSURANCES/
SPECIAL EDUCATION:

Dr. Hall informed the Board that communication has been received from the Director of Educational Programs Support at the Department of Education requiring a Statement of Assurances for Special Education for State and Federal funds. After discussing the list of requirements with Dr. Gallaher, Mr. Kris Rogers, and the Department of Education, Dr. Hall stated he recommends concurrence with the assurances by the Board.

ACTION

Mr. Hobart moved that the Board concur with the Statement of Assurances for Special Education. Mr. Glick seconded.

Motion carried unanimously.

IN-SERVICE DAY/
 SEPTEMBER 28, 1978:

Dr. Hall presented a request from the In-Service Committee for a district-wide grade level or subject level in-service day to be held September 28, 1978. Dr. Hall stated that a similar in-service day was held two years ago which was very successful. Final approval must be awarded by the Commissioner of Education.

ACTION

Mr. Glick moved to approve the In-Service Day for September 28th as outlined by Dr. Hall. Mrs. Owens seconded.

Motion carried unanimously.

Mrs. Owens stated that she would like the Board to receive a copy of the completed in-service form.

Dr. Hall replied that the evaluation form will be supplied to the Board.

Mrs. Cannava stated the Board would like to be informed of the meeting places so Board members can attend if they so desire.

FURNITURE AND EQUIPMENT:

Mr. Ward presented items of new equipment and furniture for purchase under the New Construction Account for the following: Homer High School in the amount of \$3,343.84; and Seward High School in the amount of \$14,566.

ACTION

Mr. Hobart moved to approve the New Equipment and Furniture list as outlined by Mr. Ward. Mrs. Morris seconded.

Mrs. Owens questioned if the milk shake machines are located in most of the schools.

Mr. Skinner stated that all of the secondary schools have these machines.

Mrs. Fischer inquired as to the number of bids recieved on the shake machine.

Mr. Skinner replied that four bids and an alternate were received. However, he felt there was justification to accept the bid as presented to the Board.

Motion carried unanimously.

EMPLOY PROJECT:

Mr. Ward outlined the EMPLOY Project (Educational Manpower Learning Opportunities for Youth) which is being developed by the District, The Northern Institute for Research, Training and Development, State Department of Education, Alaska Skill Center, Kenai Peninsula Community College and four rural school districts in a joint effort to improve the delivery system for career and vocational education to Alaskan students.

The District has received grant funds in the amount of \$20,481 for the planning stages of the project. This phase of the project will be completed by December 31, 1978.

EMPLOY PROJECT (Continued): Three Seward High School seniors will participate in the project this fall at the Seward Skill Center as part of the training toward their work-life roles.

A major problem at this point is housing for students but hopefully that can be worked out at a later date. The District is interested in providing programs for high school students at Tyonek, Port Graham, and English Bay, as well as the other larger high schools. Tuition fees for students participating in the program are \$10/per week.

ACTION

Mrs. Morris moved to approve the EMPLOY Project as outlined by Mr. Ward. Mrs. Fischer seconded.

Motion carried unanimously.

GYMNASTICS POSITION:

Dr. Gallaher reported to the Board that Mr. Sandahl, Principal of Seward High School, has requested that a gymnastics coach position for girls be created at Seward High School. This position would replace the volleyball position that was approved by negotiations.

ACTION

Mrs. Owens moved to approve the creation of a gymnastics coach position for girls at Seward High School and delete the volleyball position. Mr. Hobart seconded.

Motion carried unanimously.

STAFF APPOINTMENTS:

Dr. Gallaher recommended contracts for the 1978-79 school year for the following: Cheryl Savenko, Bilingual Specialist; William Schrier, RSVP Coordinator; Mary Armstrong, Grade 4, North Kenai Elementary; and Karen Brett, English, Ninilchik Elem/High School. Mr. Hobart seconded.

ACTION

Mrs. Morris moved to approve the staff appointments as presented by Dr. Gallaher. Mr. Hobart seconded.

Motion carried unanimously.

RESIGNATIONS:

Dr. Gallaher presented the resignations for Mrs. Wade Jackinsky, English, Ninilchik Elem/High School, effective immediately; and for Mrs. Sharon Hall, Kindergarten, Bartlett Elementary School, effective immediately.

ACTION

Mrs. Owens moved to approve the resignations of Mrs. Wade Jackinsky and Mrs. Sharon Hall. Mrs. Fischer seconded.

Motion carried unanimously.

LABOR DAY MEETING:

Dr. Gallaher informed the Board that the first Monday in September is a holiday and asked the Board if they desired to change the date of the next regularly scheduled meeting.

Mr. Glick expressed the opinion that Labor Day was the last holiday of summer and many people are away, therefore, he would not favor a meeting on the first Monday in September.

Other members of the Board did not object to that meeting date. By general consent the next meeting of the Board will be September 4, 1978, 7:00 p.m., Borough Administration Building, Soldotna.

LEAVE OF ABSENCE:

Mr. Ward presented a request for Leave of Absence from Mr. Leland Bandt, Custodian, Moose Pass Elementary School. Mr. Ward stated that Mr. Bandt has requested the Leave of Absence for medical reasons and that the administration recommended approval of this request.

ACTION

Mrs. Morris moved to approve the unpaid Leave of Absence for Leland Bandt. Mrs. Fischer seconded.

Motion carried unanimously.

GENERAL PURPOSE:

Mrs. Morris reminded the Board of its commitment to hold a Board meeting in Homer in the fall, and to hold an orientation meeting for Advisory School Committees following the October election.

Mrs. Fischer expressed a concern about the student physical examinations required by State Law upon entrance to a public school in the State of Alaska. She felt that the school district should provide the physical examinations since it is requiring the same.

Dr. Hall responded that 909 letters had been mailed to parents who have students in attendance at the schools with no record of a physical examination on file. If a hardship exists, these cases are referred to the Coordinator of Health Services. He stated that he would review the situation with school administrators, and other school districts and present a recommendation to the Board at a later date for their consideration.

Mr. Hobart stated that in his opinion a \$15.00 examination fee should not put too much of a hardship on the parents.

Dr. Hall stated that if a hardship case exists, by State Statutes the school nurse can give a preliminary physical examination until such time as a physician examination can be administered. These are to be referred to Mrs. Taeschner, Health Coordinator.

GENERAL PURPOSE
(Continued):

Mrs. Fischer questioned as to how widely publicized this factor of a physical examination has been.

Dr. Hall stated that all school nurses, school administrators, and the health coordinator know this and respond accordingly when receiving calls regarding physical examinations.

PUBLIC PRESENTATIONS:

Mrs. Katherine Parker stated that test score comparisons might improve if test directions were explained to all students in the same manner.

Dr. Hall agreed and stated that it would increase the overall validity of the testing. However, all these factors are considered in the standardization of the tests. All teachers receive an orientation period in which the test directions are explained which does have an effect upon the test.

Mr. Daniels, Assistant Principal, Kenai Central High School, explained that taking a total look at normal absences, approximately 30% of those are due to illness and the rate of absence on the testing date was not out of line. Another objection from students is that the tests are repeated for several years, thus, a lack of interest.


Dr. Hall responded that the Board has considered changing the testing format after five years. He also stated that he had checked throughout the District and that the number of absences on test days was higher than on normal school days.

Mrs. Kathryn Harvey commented that she was in agreement with Mrs. Fischer on the required school physical examinations. In particular, she was concerned with large families that did not have sufficient financial resources to cover this expense.

ADJOURN:

At 8:22 p.m., by general consent the School Board Meeting was adjourned.

Respectfully,


Mrs. Carolyn Camava, President


Mrs. Sandra Morris, Clerk

The Minutes of August 21, 1978,
were approved on September 4, 1978,
as written.

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KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
Borough Administration Building
Soldotna, Alaska 99669

September 4, 1978

SCHOOL BOARD MEMBERS:

Mrs. Carolyn Cannava, President
Mrs. Sheila Owens, Treasurer
Mrs. Sandra Morris, Clerk
Mr. Jerry Hobart, Member
Mr. Carl Glick, Member
Mrs. Joyce Fischer, Member
Mrs. Linda O'Brien, Member

STAFF PRESENT:

Dr. Paul C. Gallaher, District Superintendent
Mr. Walter Ward, Superintendent/Vocational Education & Operations
Dr. James F. Hall, Superintendent/Instructional Services
Mr. Richard Swarner, Finance Director

OTHERS PRESENT:

Mr. Arthur Motz
Mr. Skip Skinner
Miss Margaret Morris
Mrs. Marilyn Morrin
Mrs. Jan Alwin
Mr. Gary Deutschlander
Mrs. Ardis Deutschlander
Mr. Vince O'Reilly
Mr. Don Turner
Mrs. Jean Turner
Mrs. Sandra Robinson

CALL TO ORDER:

Mrs. Cannava called the meeting to order at 7:07 p.m.

PLEDGE OF ALLEGIANCE:

Mrs. Cannava invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Mrs. Carolyn Cannava	Present
Mrs. Sheila Owens	Present
Mrs. Sandra Morris	Present
Mr. Jerry Hobart	Present
Mr. Carl Glick	Absent
Mrs. Joyce Fischer	Present
Mrs. Linda O'Brien	Present

APPROVAL OF MINUTES:

The School Board Minutes of August 21, 1978, were approved as written.

SUPERINTENDENT'S REPORT:

Dr. Gallaher reported that the Special Education buses ordered last November have arrived. Carver Transportation will check out the buses and the State Troopers will inspect them before use. The Driver's Training vehicle with the driv-o-trainers is in Anchorage and will be brought to this area and checked out prior to the arrival the vehicle and simulators. The five driver's education cars will be available in late September when the 1979 models arrive.

SUPERINTENDENT'S REPORT
(Continued):

Dr. Gallaher reported that district-wide enrollment is 253 students short of the projections made last November on which staffing of individual schools was allocated. The year was opened with over 400 students short, but a sizeable increase at the secondary level is expected after Labor Day. He reported that the Anchor Point, English Bay Nikolaevsk, Ninilchik, North Kenai, Seward Elementary, Tustumena, and Hope schools are on target within two or three students. Over target are Bob Bartlett, Soldotna Elementary and Junior High schools with part of the reason being that many Sterling area students have elected to attend Soldotna schools rather than Sterling. Under target are Kenai Central High, Homer Jr/Sr High, Kenai Junior High, Sears Elementary, Kenai Elementary, Sterling, Susan B. English, and Seward High schools.

Dr. Gallaher reported there are several transportation problems as a result of the Sterling students coming to school in Soldotna, thus the buses are near capacity. In addition, several students who attend Cook Inlet Academy are riding the buses. There is also a situation around the VIP Subdivision on Kalifonsky in that the junior high school students who previously attend school at Sears and Kenai Elementary now desire to attend junior high in Kenai and are riding the high school bus. He stated that he wished to point this out to the Board because when the buses reach capacity, there will have to be some adjustments made. The amount of money appropriated by the legislature in Juneau for transportation for the 1978-79 school year is the amount that was approved for 1977-78 plus 6%. With the cost of living at 5.8%, any additional transportation costs that might be required will have to be paid with local funds.

CONSTRUCTION REPORT:

Mr. Ward reviewed various projects throughout the District and reported that all construction projects are progressing on schedule. He reported that the problems with the Seward High School pool have been corrected and there is a possibility that the pool will be opened this week. The opening of the Kenai Central pool has been delayed as the contractor did not finish the floors in the shower area. This work will begin Tuesday and should result in a proper finish on the floor area.

Mr. Ward reported that the work on the hockey rink was begun but the crew ran into a layer of organic material that was not anticipated, therefore, the cost of the facility will be more than estimated. He stated that the contractor has finished with the maintenance work at Port Graham School, and suggested this is an example of the need for better inspections while projects are under construction. The Purchasing Department has begun moving into the new warehouse. Final inspection was held August 25th and with the exception of a few minor items, the facility passed.

CONSTRUCTION REPORT
(Continued):

Mr. Ward reported that the portables are in place and in operation at Soldotna Junior High. There were some problems with the heating and lighting, which indicate the need for proper planning in the future so the District will not have to depend on portables for housing students. Moving the portables incurred a cost of \$28,000, with an additional \$3,600 to hook up the electricity.

Soldotna High School is on schedule and several T-beams are on a barge and expect to be unloaded this week. The T-beams are 96 feet long and weigh about 50 tons each. Plans are to use the video tape machine to record portions of this construction for use in building trades classes and for other interested groups.

Mr. Ward indicated that Mr. Jim Elliot, Facilities Coordinator for the State Department, has been invited to the Peninsula to spend a few days touring the facilities and to review proposed plans for future projects in order for him to better understand the program that our district has outlined and reasons for the square footage in Homer exceeding the amount allotted by the State.

Mrs. Fischer questioned Mr. Ward why students using the Kenai Central High School pool must go outside the building and around into the locker rooms, and asked how long this situation will exist.

Mr. Ward indicated it was the administration's intent that the pool would not be open until the project was complete unless something was worked out locally in the school.

Mr. Hobart questioned if the boilers are functioning correctly at the Seward High School.

Mr. Ward stated they were functioning on Friday and hopefully no problems developed over the holiday.

PORT CHATHAM:

Dr. Hall reported that he was contacted by representatives of the B & F Lumber Company indicating there was a need for an educational program for eleven students (K-10) who will be living at Port Chatham. He informed the Board that a correspondence program has been established and an instructional aide hired to meet with the students during the day. These arrangements were reported to the Commissioner's office and will meet State requirements of providing a program. Since the existence of the families in this area is estimated to be only two or three years, the District does not have to provide a permanent program. He indicated the entire program will be under the direction of Mr. Stan Long, Correspondence Department.

HOUSE PROJECT/
SUSAN B. ENGLISH:

Mr. Ward outlined the house construction project planned by the high school students at Seldovia. He stated this is the same type of project in which they were involved two years ago whereby the Building Trades class furnished labor required to construct and finish a small housing unit. Under the agreement to construct the proposed building in Seldovia, the owner will provide water, sewer, and all materials, and have the foundation in place. The Building Trades Class will provide all labor, tools, and equipment to construct and finish the building for which they will receive \$8,000 upon completion of the project. If the project is not completed by June 10, 1979, contract labor will be employed, the cost of which will be subtracted from the \$8,000. The class will be under the supervision of Hugh Smith, Instructor, who is a licensed and bonded contractor.

ALTERNATE STUDY:

Dr. Hall presented requests for the placement of twelve students on the Alternative Study Program, stating that he met with parents and students in each instance and recommended Board approval.

ACTION

Mr. Hobart moved to approve the twelve students to the Alternative Study Program. Mrs. Morris seconded.

Motion carried unanimously.

BUDGET TRANSFERS:

Mr. Swarner presented Budget Transfers #78-1 and #78-4 and recommended approval.

#77-1, Kenai Junior High School:
from Account #01-011-100-000-470, Regular Instruction - Teaching Supplies, to Account #01-011-160-901-451, Vocational Education/ Home Economics - Teaching Supplies, \$2,000.00; and
from Account #01-011-100-000-451, Regular Instruction - Teaching Supplies, to Account #01-011-200-000-451, Special Services - Teaching Supplies, \$750.00.

#77-4, Kenai Junior High School:
from Account #01-011-100-000-470, Regular Instruction - Instructional Media, to Account #01-011-420-000-470, Library Services - Instructional Media, \$7,000.00.

ACTION

Mrs. Owens moved to approve Budget Transfers #78-1 in the amount of \$2,750.00, and #78-4 in the amount of \$7,000.00. Mrs. Morris seconded.

VOTE: YES - O'Brien, Hobart, Fischer, Morris, Owens, Cannava

Motion carried unanimously.

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FURNITURE & EQUIPMENT -
NEW CONSTRUCTION ACCOUNT:

Mr. Ward presented items of new equipment and furniture for purchase under the New Construction Account of Seward High School in the amount of \$7,717.60.

ACTION

Mrs. Morris moved to approve the new equipment and furniture for purchase under the New Construction Account of Seward High School as outlined by Mr. Ward in the amount of \$7,717.60. Mr. Hobart seconded.

Mrs. Fischer questioned Mr. Ward as to the previous purchase of a Highland Park Slab Saw with 18" blade.

Mr. Skinner replied that this request for equipment was for the art department and that no previous equipment had gone out to bid in this area.

VOTE: YES - O'Brien, Hobart, Fischer, Morris, Owens, Cannava

Motion carried unanimously.

COMMUNITY COLLEGE
AGREEMENT:

Dr. Gallaher explained to the Board that the Agreement between the School District and the Community College is for a one-year period only and is renewable on a yearly basis by mutual concordance of the University and the School District. He stated that the college plans to continue the Electronics Program for high school students as well as provide them with other kinds of opportunities. The Board of Education budgeted \$60,000 for the Community College for 1978-79. Dr. Gallaher recommended that the Board of Education renew the Agreement with the University.

ACTION

Mrs. Owens moved to approve the renewal of the Agreement with the Community College. Mrs. Fischer seconded.

Motion carried unanimously.

TEACHER EXCHANGE:

Dr. Gallaher informed the Board that Ms. Faith Chase, Counselor at Kenai Central High School, has been selected for the Australian Exchange Teaching Fellowship for the calendar year, 1979. He suggested the Board of Education should go on record either approving or denying the exchange, as this information is needed immediately in Juneau. He reminded the Board that Mr. Andersen, Art teacher at Homer, was an exchange teacher to Australia last year and his replacement in Homer was Mr. Ross Wenn. Dr. Gallaher stated that from all communications and reactions that he had received, last year's exchange was a satisfying situation for both teachers as well as their respective schools. Dr. Gallaher recommended the Board approve this exchange.

ACTION

Mrs. Morris moved to approve Ms. Faith Chase's participation in the Australian Exchange Teaching Fellowship. Mrs. Fischer seconded.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
September 4, 1978
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TEACHER EXCHANGE - ACTION
(Continued):

Mrs. Cannava expressed concern that a counseling position being vacant for a one-year period might have a harmful effect on the students.

Dr. Gallaher questioned Mr. Deutschlander, Principal, who was in attendance at the meeting.

Mr. Deutschlander stated that he supports Ms. Chase in the exchange and realizes that a great deal of time will have to be spent introducing the Australian teacher to our system, but feels this would be no different if it were a classroom teacher or administrator. He indicated that this was expected and that the total staff will work together to help the individual to assure that there would be no problems.

Dr. Gallaher stated that if there is a more desirable time of year for this to occur, that mid-year would be the time.

Mr. Hobart stated that there are two other counselors at the high school so the new teacher would not be totally responsible for all counseling aspects.

Motion carried unanimously.

RESIGNATION:

Dr. Gallaher presented a letter of resignation from Mark N. Carlson, teacher at Sterling Elementary School. Mr. Carlson requested release from his contract effective August 23, 1978.

Dr. Gallaher recommended that Mr. Carlson's resignation be accepted and stated that he would not be replaced because of the enrollment decline at Sterling School. Had Mr. Carlson not resigned, the District would be in a position of having to move one of the teachers.

ACTION

Mr. Hobart moved to accept the resignation of Mark N. Carlson. Mrs. Morris seconded.

Motion carried unanimously.

STAFF APPOINTMENTS:

Dr. Gallaher recommended contracts for the following: Bonnie Maxim, Kindergarten/Special Education, Bartlett Elem/High School, effective August 31, 1978; and Jean Turner, half-time, Special Education, Kenai Elementary School, effective September 11, 1978.

Mrs. Owens moved to approve the staff appointments as presented by Dr. Gallaher. Mrs. Morris seconded.

Motion carried unanimously.

HAZARDOUS BUS ROUTES:

Dr. Gallaher presented contracts for hazardous bus routes for the 1978-79 school year, stating that Burton Carver Transportation Company was the contractor for Homer, Soldotna, and Kenai areas, and Donald Lamoreaux for the Moose Pass area. He recommended approval of the routes stating that they are the same as last year.

ACTION

Mr. Hobart moved to approve the contracts for the hazardous bus routes for 1978-79 as presented. Mrs. O'Brien seconded.

Motion carried unanimously.

AASB RESOLUTIONS:

Dr. Gallaher called the Board's attention to a communication received from the Executive Secretary of the Association of Alaska School Boards voicing his concern at the difficulty of handling resolutions during the fall conference when most of them are introduced from the floor. The State Board expressed a desire for districts to submit resolutions in advance in order that the Resolutions Committee can do a better job of addressing them.

Mrs. Cannava requested Board members to consider resolutions now for discussion at the next Board Meeting as the resolutions need to be submitted prior to October 1st. She also reminded members that the Nominations Committee is seeking nominations for candidates for Association offices.

SOLDOTNA KINDERGARTEN:

Dr. Gallaher informed the Board that presently there are 117 kindergarten students enrolled in Soldotna and there is a probability that the number will increase. He stated that he contacted the Soldotna Baptist Church and they are willing to rent a third room to the District for \$100.00 per month. Dr. Gallaher recommended this space be rented and a half-day kindergarten teacher be provided. He stated that since these rental dollars are in excess of those approved for this purpose, the Board should concur with the expenditure.

ACTION

Mrs. Morris moved to approve renting an additional kindergarten room and provide a half-day kindergarten teacher. Mrs. O'Brien seconded.

Mrs. O'Brien questioned Dr. Gallaher how this would work.

Dr. Gallaher stated that the plan is to have five sections of kindergarten. One half-day there will be three teachers and the other half-day there will be two teachers.

Mrs. Fischer stated that in light of the fact that this was not budgeted previously, she would like to know from which account the money would be taken.

SOLDOTNA KINDERGARTEN -
ACTION (Continued):

Mr. Swarner stated that there are some unallocated funds in the 100 account which can be transferred to cover this expenditure.

VOTE: YES - O'Brien, Hobart, Fischer, Morris, Owens, Cannava

Motion carried unanimously.

The Board concurred with Mrs. Cannava's suggestion that she write a letter thanking the Soldotna Baptist Church for making these facilities available for educational purposes throughout the school year.

SICK LEAVE BANK DRAW:

Dr. Gallaher presented a request from Mr. Roy Brown, Kenai Central High School teacher who is hospitalized as the result of an accident, for 37 days of sick leave draw from the Sick Leave Bank. He stated that he sent a communication to Mr. Brown pointing out that the law regarding draws from the Sick Leave Bank states that a teacher may draw twice the number of days they have accumulated at the beginning of the school year or 24, whichever is greater. As Mr. Brown has 4.61 days accumulated at the beginning of the school year, 24 days would be to his advantage. Dr. Gallaher recommended that the Board approve a draw of 24 days from the Sick Leave Bank, subject to concurrence of K.P.E.A.

ACTION

Mrs. Owens moved to approve a transfer of 24 days from the Sick Leave Bank to Mr. Roy Brown, subject to concurrence by K.P.E.A. Mrs. Morris seconded.

Motion carried unanimously.

FULL-TIME POSITION
TO HALF-TIME:

Dr. Gallaher presented a request from Mr. Victor Andre-Jeff, English teacher at Homer Jr/Sr High School, for a half-day teaching assignment rather than full days. He stated that Mr. Maughan, Principal of the high school, supports the half-day assignment for Mr. Andre-Jeff and recommended the Board approve the half-day teaching assignment for the 1978-79 school year, retroactive to the beginning of the school year, August 24, 1978. Mr. Andre-Jeff's annual salary will be adjusted accordingly to \$13,610.

ACTION

Mrs. Morris moved to approve the request of Mr. Andre-Jeff for a half-time position rather than a full-time assignment for the 1978-79 school year with his salary to be adjusted accordingly. Mrs. Fischer seconded.

Mrs. Fischer questioned Dr. Gallaher if another half-time teacher will be hired.

Dr. Gallaher stated there would probably be sufficient increase in enrollment at this school to justify the present staffing, and that as Mr. Andre-Jeff is an English teacher, it would be unlikely that this position could be reduced to half-time.

VOTE: YES - O'Brien, Hobart, Morris, Owens, Cannava
NO - Fischer

Motion carried.

September 4, 1978

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PUBLIC PRESENTATION:

Mrs. Cannava invited Mr. Vince O'Reilly, Kenai City Mayor, to speak.

Mayor O'Reilly stated that it was a pleasure to attend the meeting and assured the Board of Education that they had friends on the Borough Assembly who feel they are doing a tremendous job of caring for School District business.

ADJOURN:

At 8:01 p.m., Mrs. Morris moved that the School Board Meeting be adjourned. Mrs. Fischer seconded.

Motion carried unanimously.

Respectfully,

Mrs. Carolyn Cannava
Mrs. Carolyn Cannava, President

Sandra Morris
Mrs. Sandra Morris, Clerk

The Minutes of September 4, 1978,
were approved on September 18, 1978,
as written.

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KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
Borough Administration Building
Soldotna, Alaska 99669

September 18, 1978

SCHOOL BOARD MEMBERS:

Mrs. Carolyn Cannava, President
Mrs. Sheila Owens, Treasurer
Mrs. Sandra Morris, Clerk
Mr. Jerry Hobart, Member
Mr. Carl Glick, Member
Mrs. Joyce Fischer, Member
Mrs. Linda O'Brien, Member

STAFF PRESENT:

Dr. Paul C. Gallaher, District Superintendent
Mr. Walter Ward, Superintendent/Vocational Education & Operations
Dr. James F. Hall, Superintendent/Instructional Services
Mr. Richard Swarner, Finance Director

OTHERS PRESENT:

Mr. Richard Skinner
Mr. Art Motz
Mr. Patrick O'Connell
Mrs. Linda Brewster
Mrs. Marie Walli
Mr. Gary Deutschlander
Mrs. Ardis Deutschlander
Mr. Clark Whitney
Mrs. Jan Alwin
Mrs. Katherine Parker
Mr. Justin Maile
Mr. Hugh Hayes
Others present not identified.

CALL TO ORDER:

Mrs. Cannava called the meeting to order at 7:02 P.M.

PLEDGE OF ALLEGIANCE:

Mrs. Cannava invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Mrs. Carolyn Cannava	Present
Mrs. Sheila Owens	Present
Mrs. Sandra Morris	Present
Mr. Jerry Hobart	Present
Mr. Carl Glick	Present
Mrs. Joyce Fischer	Present
Mrs. Linda O'Brien	Present

APPROVAL OF MINUTES:

The School Board Minutes of September 4, 1978 were approved as written.

SUPERINTENDENT'S REPORT:

Dr. Gallaher reminded members of the Board of Education that the Seward High School dedication will be held on Sunday, October 1, 1978 at 2:00 P.M.

SUPERINTENDENT'S REPORT
(Continued):

Dr. Gallaher stated that enrollments have increased although the projected figures have not been reached. There are 5,850 students now and enrollment is expected to reach 98.5% or 99% of projection.

Dr. Gallaher reported that the Central Office Study is being conducted at the present time and invited Board members to convey any suggestions or input they wish to be considered before the first draft is developed for consideration and reaction.

Dr. Gallaher reported that the Special Education buses recently delivered were inspected and are now in daily use.

The Driver's Training vehicle with the Drivotrainers is located at Kenai Central High School. Mr. Deutschlander, Principal, reported that a group of teachers reviewed the training film and feel it is a realistic experience and excellent film.

CONSTRUCTION REPORT:

Mr. Ward briefly reviewed the construction report submitted to the Board. He stated the inspection at Anchor Point and Tustumena schools was conducted but, due to a number of deficiencies, another inspection has been scheduled for September 19th. Hopefully the District will take occupancy of the facilities soon.

Mr. Ward informed the Board there is still one furnace problem at the new Seward High School and repairs will be scheduled on a weekend.

Mr. Ward stated that to date the Public Works Department has spent \$1,425,583 on projects. This represents much paperwork, etc., before the projects go to bid. There are a number of projects scheduled this year that have not been completed, but overall, with the staff available, much work has been accomplished. He further stated the District school facilities are in better shape than in previous years.

FINANCIAL REPORT:

Mr. Swarner presented the financial report for August and invited questions or concerns from Board members.

ENGLISH BAY/PORT GRAHAM
EVALUATIONS:

Dr. Hall informed the Board that in accordance with Department of Education Rules and Regulations relative to the establishment of new schools an evaluation report is to be developed and approved by the governing body of the District no later than the local Board's first meeting in October. The report is then to be forwarded to the Department of Education for their consideration. Dr. Hall recalled that a secondary program was started at English Bay and Port Graham and presented copies of data, including copies of the proposed instructional program, evaluation from local administrators, and response from a local Advisory Committee member to a questionnaire that was developed. He informed the Board that he has a team of several teachers, including Mr. Rogers, working with the two schools to examine the suggestions resulting from the evaluation. Dr. Hall invited questions.

EARLY GRADUATION:

Dr. Hall presented a request from Teri Douthit, a Kenai Central High School senior, for early graduation. The local administrator advised that the student is mature and plans to be married, therefore, he recommends approval of the request.

ACTION

Mr. Hobart moved to approve the request of Teri Douthit to graduate at the end of the first semester. Mrs. Fischer seconded.

Motion carried unanimously.

ALTERNATE STUDY:

Dr. Hall presented requests for the placement of three students in the Alternative Study Program. He stated that he met with parents and recommended approval of one student, but due to various circumstances he recommends placement of the other two students for sixty days only.

ACTION

Mrs. Fischer moved to approve the three students to the Alternative Study Program as outlined by Dr. Hall. Mrs. Owens seconded.

Motion carried unanimously.

SECONDARY CORRESPONDENCE
STUDY HANDBOOK:

Dr. Hall stated that in order to update the information that is related to parents, students, and members of the community, the Correspondence Department has developed a handbook designed for secondary students. Copies of the Secondary Correspondence Study Handbook were presented to Board members and concurrence was requested to publish and distribute.

ACTION

Mrs. Owens moved to concur with the Secondary Correspondence Study Handbook as presented by Dr. Hall. Mr. Glick seconded.

Motion carried unanimously.

BUDGET TRANSFERS:

Mr. Swarner presented Budget Transfers #78-5 and #78-8 and recommended approval.

#78-5, Kenai Central High School:

from Account #01-007-515-000-454, Office of Principal - Office Supplies, to Account #01-007-100-100-451, Regular Instruction/English - Teaching Supplies, \$370.000; and
from Account #01-007-515-000-454, Office of Principal - Office Supplies, to Account #01-007-100-600-451, Science - Teaching Supplies, \$340.00.

#78-8, Kenai Central High School:

from Account #01-007-100-900-470, Regular Instruction/Miscellaneous - Instructional Media, to Account #01-007-100-200-470, Regular Instruction/Mathematics - Instructional Media, \$450.00.

BUDGET TRANSFERS

(Continued):

ACTION

Mrs. Morris moved to approve Budget Transfers #78-5 in the amount of \$710.00 and #78-8 in the amount of \$450.00. Mrs. Owens seconded.

VOTE: YES - O'Brien, Hobart, Glick, Fischer, Morris, Owens, Cannava

Motion carried unanimously.

SURPLUS PROPERTY:

Mr. Ward informed the Board of Education that the Borough plans to conduct a surplus property sale on October 14th at 10:00 A.M. The School District was requested to provide a list of equipment to be conveyed to the Borough Assembly for disposition. Mr. Skinner, Purchasing Agent, submitted a list of equipment that has been determined by personnel as no longer usable and stated that some items are obsolete, others are no longer economical to repair, and other items, such as trampolines, that can no longer be used because of District policy.

Mr. Ward informed the Board that all surplus property will be located in the warehouse area should they wish to inspect any or all items.

ACTION

Mrs. Morris moved to approve the list of obsolete and worn out equipment to be conveyed to the Borough Assembly for auction on October 14th. Mrs. Owens seconded.

Mrs. Fischer called the Board's attention to the 325 elementary school desks and stated that she had heard many complaints from parents about lack of desks for students.

Mr. Skinner stated that these desks are well worn out and are of an old style.

Mr. Ward pointed out that some of the desks could probably be repaired but when wages are \$12 to \$18 per hour, it is not realistic to do so. He stated that some of the kitchen items offered for auction are in good shape but were used before the present system of central cooking and delivery was set up.

Dr. Gallaher noted that the list represents several year's accumulation, and that this is the first time in many years that property has been declared obsolete and worn out.

Motion carried unanimously.

STAFF APPOINTMENTS:

Dr. Gallaher recommended contracts for the following: Mae Alice Hopkins, half-time Kindergarten, Soldotna Elementary, effective September 8, 1978; Stephen Clark, half-time English, Homer Jr/Sr High, effective September 7, 1978; and Darrell Aleckson, Social Studies, Soldotna Junior High School, effective September 20, 1978.

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STAFF APPOINTMENTS

(Continued):

ACTION

Mrs. Morris moved to approve the staff appointments as presented by Dr. Gallaher. Mrs. Owens seconded.

Mrs. Fischer questioned the appointment at Soldotna Junior High. To qualify for another teacher were the sixth grade students counted?

Dr. Gallaher stated that the sixth grade, which is self-contained, is separate, and that enrollment in Soldotna Junior High School grades 7, 8, and 9 was thirty-three students more than staffed.

Motion carried unanimously.

AASB RESOLUTIONS:

Dr. Gallaher stated that this item was placed on the agenda as a result of discussion at the last Board Meeting and should be examined in detail. He drew the Board's attention to areas they might wish to consider resolutions. The items under consideration are physical examinations, classified employment compensation, mandated transportation costs, value of the foundation unit one year in advance, foundation entitlement by separate districts, and binding arbitration.

Mrs. Cannava reminded the Board of a bill introduced last year on Special Education and her concern of the legislature trying to control this area down to the specifics.

Mrs. Cannava stated that she is also interested in the transportation problem. Besides a mandated transportation cost, this district probably pays one of the largest transportation bills per student. If the state ties transportation in with money received the District will be hurt.

Mrs. Cannava stated there is a committee attempting to draw up rules for teacher certification and recertification. One of the problems is a vague mention of what credits teachers can receive for recertification. At present it is necessary to take a college credit course and have it approved, but through the proposed legislation credit can be received for workshops, etc.

Dr. Gallaher stated that these refer to state rules and regulations rather than legislative action and any resolution should be directed accordingly.

Dr. Hall stated that the major problem with the proposed rule and regulation dealing with recertification is not necessarily recertification itself, but the Department of Education is considering the fact that anything (non-credit workshop, etc.) would be credited by the local district for advancement on the salary schedule. Dr. Hall expressed concern that this would be a major problem within the District.

AASB RESOLUTIONS
 (Continued):

Mrs. Cannava requested concurrence of other Board members that she meet with the administration and draw up final resolutions to be considered for adoption at the October 4th meeting.

Mrs. Fischer stated that one of her concerns is in the area of the Special Education Advisory Committee. Presently there is only one parent member on the Committee and she feels there should be representation from both the talented/gifted and the emotionally handicapped groups.

Mrs. Cannava reminded Board members that the Annual Conference of AASB will be at the Travelers Inn in Fairbanks on November 9, 10, 11, and 12th. Information packets will be mailed to all Board members.

Mrs. Cannava also reminded members that she is accepting nominations for one-year terms to the Board of Directors and offices of the AASB.

COMMUNITY COLLEGE
 ADVISORY COMMITTEE:

Dr. Gallaher reported that a member of the Kenai Peninsula Community College Advisory Committee is appointed by the Board of Education each school year. Mr. Ward has been the appointee for a number of years and Dr. Wilsey is very much interested in him continuing as a member of the Committee. Dr. Gallaher recommended that the Board reappoint Mr. Ward.

ACTION

Mrs. Owens moved that Mr. Ward continue as a member of the Community College Advisory Committee for the 1978-79 school year. Mr. Hobart seconded.

Motion carried unanimously.

FURNITURE & EQUIPMENT/
 NEW FACILITIES:

Mr. Ward presented items of new equipment and furniture for purchase under the New Construction Accounts of Seward High School, in the amount of \$5,152; Homer High School, in the amount of \$5,219; and Anchor Point Elementary School, in the amount of \$143.97.

ACTION

Mr. Hobart moved to approve the new equipment and furniture for purchase as outlined by Mr. Ward. Mrs. Morris seconded.

Mrs. Fischer inquired to which department the furniture under the Seward High School list was being purchased.

Mr. Ward stated that this was living room furniture for the Home Economics Department.

Mrs. Fischer stated that in her opinion a La-Z-Boy recliner did not seem like a very practical purchase.

FURNITURE & EQUIPMENT
NEW FACILITIES - ACTION
(Continued):

Mr. Ward stated that this was a request of the school and that similar items are found in other home economics departments in the District.

Mr. Hobart expressed concern in purchasing a cheaper quality piece of furniture with the amount of use the item would receive in a high school.

Mrs. Fischer stated that she was not questioning the quality of the item, but rather the need of the item itself.

Mr. Hobart asked Mr. Ward the function of a Slip Casting Machine.

Mr. Ward stated that the machine is used in the Arts and Crafts area in molding plaster-of-paris items that students paint.

VOTE: YES - O'Brien, Hobart, Glick, Fischer, Morris, Owens, Cannava

Motion carried unanimously.

UNPAID LEAVE OF ABSENCE:

Dr. Gallaher presented a request from Mr. Daniel Greer, teacher at Seward Elementary School, for an unpaid leave of absence for the period of January 11, 1979 to the end of the school year. He explained that Mr. Greer had requested a leave for this period of time as well as the 1979-80 school year, but it was explained to him that unpaid leaves of absence are granted a year at a time in accordance with Board Policy. Dr. Gallaher recommended approving the unpaid leave of absence for the remainder of this school year from January 11th. At a later date Mr. Greer can request an unpaid leave for the 1979-80 school year.

ACTION

Mrs. Morris moved to approve an unpaid leave of absence for the period of January 11, 1979 to the end of the school year for Mr. Daniel Greer. Mrs. O'Brien seconded.

Mr. Glick asked if Mr. Greer had been on leave of absence before and was informed that Mr. Greer had received a leave of absence for the 1976-77 school year.

Mr. Hobart asked if it is in compliance with negotiations to grant a second leave.

Dr. Gallaher stated that it is within Board Policy.

VOTE: YES - Morris, O'Brien, Hobart, Owens, Cannava
NO - Glick, Fischer

Motion carried.

PROJECT L.O.C.A.T.E.:

Dr. Gallaher reviewed a communication from Mrs. Langdon, President, State Board of Education, in which she described Project LOCATE. Mrs. Langdon requested the Board's assistance in the project which is designed to gather information on what state-wide school boards and communities all over the state feel the schools should be doing. The information will be used to help guide the Department of Education in compiling its budget, and to aid the State Board of Education in representing the needs and beliefs of school districts in formulating recommendations for legislative action. The communication states that the project needs the participation of every district board and that final details of the project are nearly finished. The entire project and list of activities will be communicated to local Boards within the next ninety days.

Dr. Gallaher stated that the project being developed was elusive but Mrs. Langdon had asked the Board to consider the request at its next scheduled meeting and let them know if the Board agreed to assist in the effort.

ACTION

Mrs. O'Brien moved that the Board agree to cooperate and assist the State Board of Education in Project LOCATE to the extent it feels it can after receiving information on the final details concerning the project which is designed to discern what local Boards and communities feel are local educational priorities, and what are thought to be state-wide priorities. Mr. Hobart seconded.

ACTION

Mrs. Fischer amended the motion to state that the Board is interested in the project but would like more information before any final decision is made. Mrs. Morris seconded the amendment.

Amendment carried unanimously.

Amended motion carried unanimously.

ASSURANCES:

Dr. Hall informed the Board that he received a communication from the Department of Education concerning district correspondence study programs. He explained that the Department is requiring assurances which basically state that (1) each student is under the supervision of a certificated teacher, (b) that correct reports are submitted to the Department of Education, and (c) that each student has been informed of his/her option to enroll in the local or central correspondence study program. Dr. Hall stated that this assurance form needs to be approved and on file with the Department before the District can receive foundation units for correspondence students and recommended approval of the assurances.

ACTION

Mr. Hobart moved to accept the list of assurances as presented by Dr. Hall. Mrs. Owens seconded.

Motion carried unanimously.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING

September 18, 1978

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GENERAL PURPOSE:
SIXTH GRADERS:

Mrs. O'Brien questioned Mr. Motz and Mr. Whitney on the situation reported to her by parents concerning the sixth graders in Mr. Draper's class. The students reportedly have to sit on cafeteria-type seats with two children to each seat with no backs, there is no door on the classroom, there are more than thirty students to each class, and lunch hour is at one o'clock, etc.

Mr. Motz stated that desks have been ordered and are expected in the near future, a special door is being made to meet fire standards, and the late lunch time is a request of the teaching staff as a preference to having it at eleven o'clock.

Dr. Gallaher stated that he is evaluating the situation closely as well as others throughout the District. The problem in Soldotna is that there are no additional classrooms to assign the students, therefore, no workable solution has been reached.

Dr. Gallaher indicated that he will investigate the desk situation as he was not aware of the problem prior to the meeting.

BOARD MEETING IN HOMER:

Mrs. Morris requested that a date be set for the annual Board Meeting to be held in Homer.

By general concurrence it was agreed that the November 6, 1978 meeting will be held in Homer.

ADVISORY SCHOOL
COMMITTEE MEETING:

Mrs. Fischer questioned if an Advisory School Committee Meeting had been scheduled to follow elections since this was a request of several members following the last meeting.

Mrs. Morris agreed to work with Dr. Hall and develop plans for this meeting and would propose dates.

PUBLIC PRESENTATIONS:
STUDENT COUNCIL MEETING:

Mr. Deutschlander informed the Board that there is a Student Council Workshop scheduled for September 21st and the student representative to the Board will be an item discussed.

ADJOURN:

At 8:10 P.M., Mrs. Morris moved that the School Board Meeting be adjourned. Mrs. Fischer seconded.

Motion carried unanimously.

Respectfully,

Mrs. Carolyn Cannava
Mrs. Carolyn Cannava, President

Sandra Morris
Mrs. Sandra Morris, Clerk

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KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
Borough Administration Building
Soldotna, Alaska 99669

October 2, 1978

SCHOOL BOARD MEMBERS: Mrs. Carolyn Cannava, President
Mrs. Sheila Owens, Treasurer
Mrs. Sandra Morris, Clerk
Mr. Jerry Hobart, Member
Mr. Carl Glick, Member
Mrs. Joyce Fischer, Member
Mrs. Linda O'Brien, Member

STAFF PRESENT: Dr. Paul C. Gallaher, District Superintendent
Dr. James F. Hall, Superintendent/Instructional Services

OTHERS PRESENT: Miss Michele Morris
Miss Margaret Morris
Miss Charlene Matson
Mrs. Karen Carpenter
Mr. & Mrs. Stanley H. Friese
Mr. & Mrs. Gary Deutschlander
Mrs. Lana Inman
Mrs. Marie Walli
Mr. Richard Skinner
Mr. Leonard Olson
Mr. Kris Rogers
Mrs. Katherine Parker
Mrs. Jan Alwin
Others present not identified.

CALL TO ORDER: Mrs. Cannava called the meeting to order at 7:05 p.m.

PLEDGE OF ALLEGIANCE: Mrs. Cannava invited those present to participate in the Pledge of Allegiance.

ROLL CALL: Mrs. Carolyn Cannava Present
Mrs. Sheila Owens Present
Mrs. Sandra Morris Present
Mr. Jerry Hobart Present
Mr. Carl Glick Present
Mrs. Joyce Fischer Present (7:10)
Mrs. Linda O'Brien Present

APPROVAL OF MINUTES: The School Board Minutes of September 18, 1978 were approved as written.

SUPERINTENDENT'S REPORT: Dr. Gallaher reported that enrollment has increased to 5,888, approximately 1.5% less than projection. He stated that the Student Representative to serve on the Board of Education will be named on October 17th.

MISS UNITED TEENAGER:

Dr. Gallaher introduced Mr. Stanley Friese, Principal of Ninilchik Elem/High School, who introduced Miss Charlene Matson, 15 year-old member of the Ninilchik High School student body who was recently crowned Miss Alaska United Teenager. Miss Matson will represent Alaska in the national finals in Washington, D.C. He explained that a part of winning the contest is a trip to Europe next April.

Miss Matson stated that she is happy and proud to represent the State of Alaska and the Kenai Peninsula Borough.

Mrs. Cannava thanked Mr. Friese for presenting Miss Matson and expressed pride on behalf of the Board for her accomplishment.

COMMUNICATIONS:

Dr. Gallaher relayed an invitation from Ms. Maesner, Principal of Sears Elementary School, to attend an Open House on Thursday, October 5th at 7:00 p.m. The first grade students will present a program of songs and skits. A tour of the classrooms will be conducted and visitors will have an opportunity to meet the Sears staff.

Mrs. Cannava read a communication from Mr. James Bishop, Kenai Central High School teacher, who is on a year's leave of absence. The communication was directed to the School District and KPEA urging them to reevaluate their thinking during negotiations.

Dr. Gallaher read a communication from the Kenai Peninsula Administrator's Association requesting that the Central Office and the Board of Education initiate procedures for the 1979-80 negotiations.

Mrs. Cannava stated that the first step in initiating negotiations is to appoint the negotiating committee; however, it would be wise to wait for the outcome of the elections on October 3rd before appointing Board members.

Mrs. Cannava referred to a second communication dated September 29th, stating that the true value of taxable real and personal property of the Kenai Peninsula Borough School District is \$1,556,959,502.

CONSTRUCTION:

Due to the absence of Mr. Ward who was attending a Bilingual Conference, Dr. Gallaher reviewed the status of various construction projects throughout the District. He stated that the roofing is finished at Redoubt Elementary and plumbers, electricians, and mechanics are on the site working; all precast panels for the commons and auditorium at Soldotna High School will be set this week; the Tustumena Elementary Addition was inspected on September 26th and accepted as substantially complete. Two new classrooms are being utilized at Anchor Point, the nine-classroom addition at Homer was inspected on September 27th, and substantial completion of the Sterling Addition is expected within six weeks.

SECONDARY CURRICULUM
DEVELOPMENT:

Dr. Hall reported that the writing teams revising the secondary curriculum have been selected and meeting dates set. He stated there are an ample number of volunteers so there is an even distribution from the three geographical areas of the Peninsula (Seward, Homer, and Soldotna/Kenai). He informed the Board of the following meeting dates and invited members to attend any or all meetings. The Language Arts and Math teams will meet on October 6th, Science and Social Studies on October 13th, and Vocational Education on October 17th. All teams will work in Central Office and meetings will begin at 9:00 a.m. Dr. Hall stated that basic concentration will be on the four major areas; however, there is a serious need for the rewriting of Vocational Education, so this has been added.

Dr. Hall invited questions from Board members and responded to them. He stated that the rewriting should be accomplished by the end of the school year along with scoping and sequencing. The teams will rewrite the courses but eliminate those that do not fit the scope and sequence. This will require much time and teams will probably work in two-day blocks for concentrated writing. Dr. Hall stated that he has directed all building administrators and their staffs to send to Central Office by March 1st, a rewriting of all of their elective courses in the proper format for presentation to the Board.

ANCHOR POINT ADVISORY
COMMITTEE:

Mrs. Lana Inman, Anchor Point Advisory Committee, addressed the Board and expressed thanks to the Board of Education and the Superintendent for supporting the Committee through the remodeling of the school and various other problems. She stated that the Committee and members of the community appreciate the support.

BUDGET TRANSFERS:

In the absence of Mr. Swarner who is attending a finance meeting in Washington, D.C., Dr. Hall presented Budget Transfers #78-10, #78-11, #78-12, #78-14, and #78-15. Dr. Hall commented on Budget Transfers as follows:

#78-10, a result of a reduction to 51% of the allocation of Community School money, the District has had to revamp the programs and the budget accordingly to match the actual amount of the grant.

#78-11, the result of the start of a vocational shop program at English Bay which is very much needed. This transfer is in the amount of \$1,500.

#78-12, is an extensive budget breakdown involving several thousand dollars. As a result of the direction of the Board of Education to do a complete analysis and study of the extra-curricular activities program, it has been necessary to break down all of the activities and assign a code and function to each. Included is not only the Board budgeted money for the activities, but also gate receipts in some of the figures, resulting in different amounts for each school.

BUDGET TRANSFERS
(Continued):

The respective schools and amounts transferred are as follows: Bartlett, \$11,686; Ninilchik, \$18,575; Susan B. English, \$27,131; Kenai Central High, \$59,300; Seward High, \$27,163; Kenai Junior High, \$7,500; Soldotna Junior High, \$7,182; and Homer Jr/Sr High, \$34,926.

#78-13, in the amount of \$213,629, for the Special Services Program, is a result of Mr. Roger's work with the Department of Education and the generation of actual FTE Special Services students.

#78-14, in the amount of \$430, is a request by Dr. Hall for Tustumena Elementary School because of needed reading textbooks that were overlooked in budget purchases for last year. All supplementary material was received except the textbooks.

#78-15, in the amount of \$900, is for purchase of textbooks and reading materials for English Bay.

ACTION

Mr. Glick moved to approve Budget Transfers #78-10, #78-11, #78-12, #78-13, #78-14, and #78-15. Mrs. Morris seconded.

VOTE: YES - O'Brien, Hobart, Glick, Fischer, Morris, Owens, Cannava

Motion carried unanimously.

CREDIT APPROVAL/YCC:

Dr. Hall stated that during the last several years credit has been authorized for the Youth Conservation Corps work study experience and that he has received a letter requesting 1/2 credit allowance for each student participating in the 1978 summer session. He stated that based upon past experience with the YCC program he would concur with the recommendation and requested the Board's approval.

ACTION

Mrs. Fischer moved to authorize the 1/2 Elective Credit for the work-study experience for students participating in the Youth Conservation Corps. Mrs. Morris seconded.

ACTION

Mrs. Morris amended the motion to state that the credit is approved for the 1978 summer session. Mrs. Owens seconded the amendment.

Amendment carried unanimously.

Amended motion carried unanimously.

EARLY GRADUATION:

Dr. Hall presented requests from three junior students in the District for early graduation. The students are Laura Saffell and Pam Linderman, Kenai Central High School, and Mary Sue Jackinsky, Ninilchik High School. Recommendations were received from building administrators indicating agreement with the requests.

EARLY GRADUATION
 (Continued):
 ACTION

Mr. Hobart moved to approve the requests of Laura Saffell, Pam Linderman, and Mary Sue Jackinsky to graduate at the end of the 1978-79 school year. Mr. Glick seconded.

Motion carried unanimously.

NEW COURSE APPROVAL:

Dr. Hall requested tentative approval of two new courses for Susan B. English High School. The courses are Fine Arts and Marketing. The Fine Arts course is one of four semester courses offered to 7th and 8th graders in an exploratory program; the Marketing course is offered to 11th and 12th graders interested in office and business education. He stated that the courses follow the proper format and since the District is in the process of rewriting, scoping and sequencing the secondary curriculum he recommended tentative approval of the courses.

ACTION

Mr. Hobart moved to give tentative approval of the two courses, Fine Arts and Marketing, for Susan B. English High School. Mr. Glick seconded.

Motion carried unanimously.

FURNITURE AND EQUIPMENT/
 NEW FACILITIES:

Dr. Gallaher presented items of new equipment and furniture for purchase under the New Construction accounts of Seward High School in the amount of \$2,488.48, Homer High School in the amount of \$5,000, and Tustumena Elementary School in the amount of \$1,007.25.

ACTION

Mrs. Morris moved to approve the new equipment and furniture for purchase as outlined by Dr. Gallaher. Mrs. Owens seconded.

Motion carried unanimously.

AASB RESOLUTIONS:

Dr. Gallaher noted that the eight resolutions presented are a result of discussions at the prior two Board meetings and that they are due in Juneau momentarily. He indicated that resolutions sent to the AASB Convention would probably be reworded at the convention.

ACTION

Mrs. Owens moved to approve the following resolutions relating to Immunization Grace Period:

WHEREAS, the Association of Alaska School Boards supports the concept of full immunization of our school population; and

WHEREAS, recent student transfers into the district do not always have immediate access to their immunization records; then

THEREFORE BE IT RESOLVED, that the Association of Alaska School Boards recommends that the Department of Health and Social Services provide a grace period of thirty days after the beginning of school to enable the students to assemble or bring up to date their immunizations; and

AASB RESOLUTIONS - ACTION
(Continued):

BE IT FURTHER RESOLVED, that the Department of Health and Social Services works toward providing record cards of immunizations for all students.

Mrs. O'Brien seconded.

Motion carried unanimously.

ACTION

Mr. Hobart moved to approve the following resolution relating to Community Education Funding:

WHEREAS, Alaska is a leader nationally in Community Education because of the provisions in the Community Schools Act of 1975; and

WHEREAS, the leadership provided by the Department of Education, University of Alaska, and the local communities is keeping the intent of the law and the concept; and

WHEREAS, nearly all communities are operating community education programs; and

WHEREAS, the position of the State administration is that a special appropriation bill be the means of funding the operational grants to local districts instead of including that amount in the administration's budget; and

WHEREAS, these attendant conditions threaten stable, responsible development resulting in less than desirable programs; then

THEREFORE BE IT RESOLVED, that the Association of Alaska School Boards encourages the State administration to include full funding of the levels stated in the Law as part of the annual budget request.

Mrs. Morris seconded.

Motion carried unanimously.

ACTION

Mrs. Morris moved to approve the following resolution relating to The Judicial Review of Decisions of School Boards or Appeal Panels Unfavorable to Tenured Teachers:

WHEREAS, decisions of Boards of Education relative to retention of teachers, tenured or nontenured, should be subject to review by the courts only to determine whether they were arrived at after fair and open hearing with the affected teacher represented by counsel; and

WHEREAS, final decision pertaining to the competency and adequacy of a teacher's work is a function of the Board of Education; and

AASB RESOLUTIONS - ACTION
(Continued):

WHEREAS, a recent Supreme Court ruling gives the teacher the right to a new trial in the courts; and

WHEREAS, due process must be afforded the teacher during all hearings by the Board of Education; and

WHEREAS, the ruling of the Supreme Court renders the affected teacher's hearing before the Board of Education inconsequential, costly, and a duplication of effort; and

WHEREAS, the review by the courts to determine whether the decision was arrived at after fair and open hearing with the affected teacher represented by counsel is merely a recitation of teacher's constitutional rights; then

THEREFORE BE IT RESOLVED, the the Association of Alaska School Boards encourages the Legislature of the State of Alaska to amend Section 1 A.S. 14.20.205 to read:

"If a Board of Education or appeal panel reaches a decision unfavorable to a teacher, the teacher may seek judicial review by the Superior Court to determine whether due process was accorded and the decision supported by substantial evidence. However, a teacher who has not attained tenure rights is not entitled to judicial review according to this section."

Mr. Glick seconded.

Motion carried unanimously.

ACTION

Mr. Glick moved to approve the following resolution relating to Binding Arbitration:

WHEREAS, local control of schools is a principle which has proven to be a cornerstone of democracy in the United States for over 200 years; and

WHEREAS, collective bargaining with public employees has resulted in the development of an adversary relationship between school employees and Boards of Education; and

WHEREAS, existing Alaska Statutes (14.20.580) adequately provide for negotiations and mediation; and

WHEREAS, the Governor has proposed regulations defining the procedures to be followed in appointing an advisory arbitrator; then

THEREFORE BE IT RESOLVED, that the Association of Alaska School Boards supports the adoption of the regulations proposed by the Governor; and

KENAI PENINSULA BOROUGH
 SCHOOL BOARD MEETING
 October 2, 1978
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AASB RESOLUTIONS - ACTION
 (Continued):

BE IT FURTHER RESOLVED, that the Association of Alaska School Boards continues to oppose any dilution of local control through compulsory or binding arbitration.

Mrs. Morris seconded.

Motion carried unanimously.

ACTION

Mrs. Morris moved to approve the following resolution speaking to Forward Funding of the Foundation Unit:

WHEREAS, the legislature has established the value of the foundation unit a year in advance for the past three years; and

WHEREAS, the Board of Education prepared budget is always for the succeeding year; and

WHEREAS, the foundation unit is the primary source of operating money for Boards of Education; and

WHEREAS, the established value of the foundation unit for the following school year assists Boards of Education immeasurably in preparing a precise and accurate budget; and

WHEREAS, we believe the State should continue to finance the Foundation Program on a forward funding basis; then

THEREFORE BE IT RESOLVED, that the Alaska Association of School Boards supports and encourages the Legislature to continue the concept of giving a year advance notice to school districts as to the value of the foundation unit.

Mrs. Owens seconded.

Motion carried unanimously.

ACTION

Mr. Hobart moved to approve the following resolution relating to Unemployment Compensation:

WHEREAS, Boards of Education are exempt from paying unemployment compensation for summer months to teachers who have contracts for the following school year; and

WHEREAS, the Federal Statute provides State Legislatures with authority to exempt Boards of Education from paying unemployment compensation to classified employees who do not work during summer vacation and who have assurances of continued employment for the following school year by the Board of Education; and

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AASB RESOLUTIONS - ACTION
(Continued):

WHEREAS, many classified employees prefer nine and ten month positions, thus being free from employment during the summer vacation period; and

WHEREAS, the cost of unemployment compensation for classified employees to Boards of Education is a new item of expenditure, amounting to thousands of dollars in the school budget; then

THEREFORE BE IT RESOLVED, that the Association of Alaska School Boards urges the State Legislature to enact legislation exempting Boards of Education from paying unemployment compensation to classified employees who have been guaranteed employment for the succeeding school year by the Board of Education.

Mrs. Owens seconded.

Motion carried unanimously.

ACTION

Mrs. Morris moved to approve the following resolution relating to Foundation Support Funding:

WHEREAS, the Foundation Program was originally designed with an allowance in the formula for the costly operation of small schools in remote locations; and

WHEREAS, the cost of operating small schools in remote locations is still a costly proposition; and

WHEREAS, it appears by Legislative oversight the "separate district computation" was deleted from the 1978 Foundation Bill; then

THEREFORE BE IT RESOLVED, that the Alaska Association of School Boards support and encourage the 1979 Legislature to take corrective action for the restoration of the "separate district computation" in the Foundation Program formula for Fiscal 1979 and for years henceforth.

Mr. Glick seconded.

Motion carried unanimously.

ACTION

Mrs. Owens moved to approve the following resolution relating to Pupil Transportation:

Whereas, the Department of Education has paid one-hundred percent of pupil transportation since Territorial Days; and

WHEREAS, the Department of Education has final approval of all transportation contracts; and

KENAI PENINSULA BOROUGH
 SCHOOL BOARD MEETING
 October 2, 1978
 Page 10

AASB RESOLUTIONS - ACTION
 (Continued):

WHEREAS, State law dictates that all students living outside certain boundaries and under certain conditions shall be transported; and

WHEREAS, the transportation costs vary from nonexistent in some districts to millions of dollars in others; and

WHEREAS, the prorated funding of pupil transportation is an increased local tax burden for those districts required to provide transportation; and

WHEREAS, the laws, rules and regulations for Pupil Transportation have not been altered; and

WHEREAS, an escalation in transportation reimbursement equal to the cost of living does not provide sufficient dollars for the extension or addition of bus routes in a growing school district; then

THEREFORE BE IT RESOLVED, that the Alaska Association of School Boards support and encourage the Legislature to provide one-hundred percent funding of approved pupil transportation.

Mrs. Morris seconded.

Motion carried unanimously.

DRAW FROM SICK LEAVE
 BANK:

Dr. Gallaher presented a request from Mrs. Ardis Grove, teacher at North Kenai Elementary School, for a two-day draw from the KPEA Sick Leave Bank.

ACTION

Mrs. Fischer moved to approve the two-day draw from the Sick Leave Bank for Mrs. Ardis Grove, subject to concurrence by KPEA. Mr. Glick seconded.

Motion carried unanimously.

STAFF APPOINTMENT:

Dr. Gallaher recommended a contract for Mrs. Zada Friedersdorff, Sixth Grade teacher at Soldotna Junior High, who was selected after evaluation of twenty applicants. The contract is to be effective October 2, 1978, through the end of the school year.

ACTION

Mr. Hobart moved to approve the staff appointment as presented by Dr. Gallaher. Mrs. Morris seconded.

VOTE: YES - O'Brien, Hobart, Morris, Owens, Cannava
 NO - Glick, Fischer

Motion carried.

RESIGNATION:

Dr. Gallaher informed the Board that Mr. Robert McCard, Special Services teacher at Kenai Central High School, has submitted his resignation. He recommended approval of the resignation, effective October 6, 1978.

ACTION

Mr. Hobart moved to accept Mr. McCard's resignation, effective October 6, 1978. Mr. Glick seconded.

Motion carried unanimously.

GENERAL PURPOSE:
EAST HOMER ELEMENTARY:

Mrs. O'Brien commented on a visit by Mrs. Cannava and herself to the Homer schools. She stated they were delighted with the East Homer Elementary School and the beautiful learning environment to which students at that school are exposed. The artwork covered every available space, all rooms were decorated and well maintained. The library was very well equipped and students were actively involved in learning situations.

SEWARD DEDICATION:

Mr. Hobart remarked on the Seward Dedication and stated that if equipment is any indication of the learning environment of a school, the students of Seward High School should go right off the top in the SRA test scores. The science department is very well equipped as well as all other areas.

Mr. Hobart stated he did have a concern that there is no toe-board across the front of the stage.

Dr. Hall stated that several concerns were expressed about this from the viewpoint of the piano on the stage and students in the band sitting directly below.

Dr. Gallaher assured the Board that he would apprise Mr. Ward of the situation and the Board's concern.

PRESENTATION OF FLAG:

Mrs. Fischer expressed concern that the Board's directive from the July meeting that the Pledge of Allegiance be recited each morning by students and teachers who desire to participate and that some formal training be given to the students. She stated that she had questioned several students at various schools and very few of them could recite the entire Pledge.

Dr. Gallaher stated that the matter had been addressed at the August Principal's Meeting and that he would emphasize the Board's concern to the building administrators again.

ADJOURN:

At 8:10 p.m., Mrs. Morris moved that the School Board Meeting be adjourned. Mr. Hobart seconded.

Motion carried unanimously.

Respectfully,

Mrs. Carolyn Cannata
Mrs. Carolyn Cannata, President

Sandra Morris
Mrs. Sandra Morris, Clerk

The Minutes of October 2, 1978
were approved on October 16, 1978
as written.

(1270)

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
Borough Administration Building
Soldotna, Alaska 99669

October 16, 1978

SCHOOL BOARD MEMBERS: Mrs. Carolyn Cannava, President
Mrs. Sheila Owens, Treasurer
Mrs. Sandra Morris, Clerk
Mr. Jerry Hobart, Member
Mr. Carl Glick, Member
Mrs. Joyce Fischer, Member
Mrs. Linda O'Brien, Member

STAFF PRESENT: Dr. Paul C. Gallaher, District Superintendent
Dr. James F. Hall, Superintendent/Instructional Services
Mr. Walter Ward, Superintendent/Vocational Education & Operations
Mr. Richard Swarner, Finance Director

OTHERS PRESENT: Mrs. Barbara Jewell
Mrs. Joyce Thompson
Mr. Richard Skinner
Master Robby Belnap
Mrs. Jean Collins
Mrs. Virginia Savoie
Mr. George Day
Dr. John Wilsey
Mr. Greg Daniels
Mrs. Edwina Copeland
Mrs. Marjorie Pate
Mrs. Kathy Snow
Mrs. Pat Gibbs
Mrs. Katherine Parker
Mr. Arthur Motz
Mr. Kris Rogers
Mr. Dan Regis
Mr. Richard Giles
Dr. Charles Craig
Mr. Tommy Corr

CALL TO ORDER: Mrs. Cannava called the meeting to order at 7:06 p.m.

PLEDGE OF ALLEGIANCE: Mrs. Cannava invited those present to participate in the Pledge of Allegiance.

OATH OF OFFICE: The Oath of Office was administered by Notary Public, Mrs. Barbara Jewell, to newly elected Board members Mrs. Carolyn Cannava, Mrs. Sheila Owens, and Mr. Jerry Hobart.

ROLL CALL: Mrs. Carolyn Cannava Present
Mrs. Joyce Fischer Absent
Mr. Carl Glick Absent
Mrs. Sandra Morris Present
Mrs. Linda O'Brien Present
Mrs. Sheila Owens Present
Mr. Jerry Hobart Present

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
October 16, 1978
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REORGANIZATION OF BOARD:
ACTION

Mrs. Cannava requested nominations for President.

Mrs. Morris nominated Mrs. Cannava for President of the Kenai Peninsula Borough Board of Education. Mrs. O'Brien seconded.

Mr. Hobart amended the motion to read that all officers presently serving be nominated for another year's term. Mrs. O'Brien seconded.

Mr. Hobart moved that the nominations be closed. Mrs. O'Brien seconded.

Motion carried unanimously.

Amendment to motion carried unanimously.

Amended motion carried unanimously.

MEETING DATES, TIME
AND PLACE:

Mrs. Cannava stated that each year the Board needs to establish when, where, and at what time the Board will hold its regular meetings.

ACTION

Mrs. Morris moved that the regular Kenai Peninsula Borough School Board Meetings be held on the first and third Mondays of each month, 7:00 p.m., at the Borough Administration Building, Soldotna, Alaska. Mrs. O'Brien seconded.

Motion carried unanimously.

APPROVAL OF MINUTES:

The School Board Minutes of October 2, 1978 were approved as written.

HEARING OF DELEGATIONS:

COMMUNITY COLLEGE PROPOSAL: Mr. George Day, Chairman of the Kenai Peninsula Community College Policy Advisory Council, addressed the Board relative to alternative funding for the College. Mr. Day stated that in spite of quality programs and a two-year growth of 2.6 times, the College is underfunded. With the present budget and heavy enrollment the College operates at a fraction of the cost per FTE as most university branches. Aside from the financial assistance of \$60,000 given by the Kenai Peninsula Borough School District, only independent instructional contracts and a \$4,000 Library Grant reach them from outside sources of support. Mr. Day presented proposals in the amounts of \$229,182 and \$360,585 and requested consideration by the Board of Education. He stated that the KPCC has no right to, nor do they request the Board of Education to recommend or even approve the Proposal which is intended to be forwarded to the Borough Assembly for possible action. The Policy Advisory Council asks that the Board forward the Proposals to the Assembly and act as Fiscal Agent if the Assembly should choose to provide financial assistance to the College.

Mrs. Cannava stated that in order for the Board to take action or discussion relative to the proposals the matter would be taken up under Order of Business later in the meeting.

COMMUNICATIONS:

YCC CREDIT:

Dr. Gallaher read a communication from the staff at Seward High School expressing opinion that Board action giving credit to students working through YCC this summer is discriminatory. They wrote that the philosophy may be commendable, but students who have the drive to find work in other areas are being penalized.

TYONEK SCHOOL BUILDINGS:

Dr. Gallaher read a communication relative to the Tyonek School Buildings. The letter gave notice that the Tyonek Native Village intends to renegotiate the terms and conditions of the current lease agreement between the Native Village of Tyonek, the Kenai Peninsula Borough School District and the Kenai Peninsula Borough prior to the commencement of the 1979-80 school year.

The Village requested a meeting with School District and Borough Government representatives when convenient in order to commence outlining the areas in which they have an interest for change.

Dr. Gallaher indicated that he has referred the matter to the Borough Attorney and requested direction.

STATE BOARD OF EDUCATION:

Mrs. Cannava referred to a communication from Mrs. Langdon, President of the State Board of Education, inviting local Board members to attend a meeting of the State Board of Education in Anchorage on October 19th. Mrs. Cannava indicated that she would be in Anchorage on that date and planned to attend the meeting.

MOOSE PASS SWIMMING:

Mrs. Cannava read a communication received from Mr. William Schofield, Chairman of the Moose Pass Advisory School Committee. The letter was directed to the Board's decision not to provide swimming instruction to elementary students during the 1978-79 school year stating this would be discriminating against the Moose Pass school.

Dr. Gallaher informed the Board that he was contacted about providing swimming instructions at the Seward pool for Moose Pass students and that he had relayed the Board's decision not to appropriate money for transportation or instruction. He advised that this decision resulted from the experience of providing swim instruction during the 1976-77 school year. The amount of time taken away from classrooms is a good deal more than just the time spent in the pools. With the Moose Pass school dismissing at 2:30 p.m. they would have to leave for Seward at lunch or shortly thereafter in order to make a worthwhile experience in the pool. Consequently, this letter is a result of that decision. Obviously Mr. Schofield has some misinformation as no elementary students are being transported to high school pools for swim purposes; therefore, no school is being discriminated against.

Dr. Gallaher recommended that a letter be sent to Mr. Schofield stating the Board's recommendations and answering his concerns.

SUPERINTENDENT'S REPORT:

Dr. Gallaher reported that driver training cars are not expected to arrive until November 1st or later. He stated that this has created a problem because students have been scheduled in Driver Training for two semesters. It appears that students will receive very little in-car instruction before the middle of the first semester. If this continues to be a problem, he suggested the District should schedule driver training courses the second semester only.

Dr. Gallaher also informed the Board on current information regarding transportation from the State. Final information states that reimbursement for the 1977-78 school year will be a shortage of \$65,865 under actual cost to the District due to the Legislature not making a supplemental appropriation during the last session for costs exceeding the original appropriation. In addition to this shortage in the 1977-78 school year, the District is faced with the current year 1978-79 for which the Legislature has appropriated money at last year's reimbursement plus 6%. The cost of living increase of 5.8% will be paid to the contractors, which means that the best estimate at this time is that transportation costs will be 150 to 180 thousand dollars more than reimbursements. This has been brought about primarily due to additional transportation with the new high school in Seward, change in the Moose Pass routes, and in lieu of transportation of some students at Nikolaevsk. These expenditures are for providing transportation that is mandated by law so there is no choice to the District.

FISCAL '78 AUDIT REPORT:

Mr. Dan Regis and Mr. Richard Giles, auditors with Price Waterhouse & Co., reviewed the audit report of the Kenai Peninsula Borough School District for the fiscal year ended June 30, 1978. The auditors stated that in their opinion the financial statements examined present accurately the financial position of the various funds of the School District on June 30, 1978, and that accepted accounting principles were consistently applied.

Mr. Giles stated that records of the District are very well maintained and they were able to approach the audit in an organized manner, primarily due to the record keeping. Further, the performance of the finance department should be commended in every way.

Mr. Regis addressed the Report to Management stating that by its nature, one should understand the comments made are not necessarily critical but are addressed as a report to management, not a report on management.

The auditors commended the finance department for its excellent record keeping.

FINANCIAL REPORT:

Mr. Swarner presented the September Financial Report and commented that the transportation reimbursement problem outlined in the Superintendent's report would result in a shortage of transportation revenues for the current year, as well as an adjustment for last year thus adding two years together for fiscal '79.

INVENTORY:

Mr. Swarner informed the Board that the initial listing of capital equipment purchases has been completed and distributed to building administrators. He submitted copies of the list for Board perusal and stated that he is now in the process of having the building administrators verify the listings, deleting property which has been surveyed or stolen, adding items not listed, and recording transferred equipment to the right location. The building administrators will attach numbered tags to equipment not previously tagged as they complete the inventory.

Mr. Swarner stated that he extended the date to December 1st for the listings to be returned from the schools. The initial listing of equipment contains 960 pages, 11,827 line items of information for 30,363 pieces of equipment, and represents a cost value of \$3,492,623.

CONSTRUCTION:

Mr. Ward reviewed construction projects throughout the District. He informed the Board that substantial completion has been accomplished at Sterling Elementary School with the exception of carpeting, electrical and cabinets. The Anchor Point Addition is occupied, although the contractor has not called for a final inspection. The Homer Addition is on schedule with window work and exterior sheeting currently underway. Windows are in place at Redoubt Elementary and insulation and rough sheetrock complete in the office and east end of the building. Tilt-up panels for the Soldotna High School have been installed in the commons area and contractors are working in the physical education area. Both Soldotna projects are moving smoothly and on schedule.

Mr. Ward submitted a list of capital improvement information for review by the Board and mentioned that he had previously outlined projects which have been completed during the past year by the Public Works Department. He stated that a request for reimbursement of 1978 capital improvements was submitted to the State Department. The District is in the process of developing a list of 1979-80 construction projects at this time, as all projects must be established with Board of Education and State Department of Education approval prior to April 1, 1979.

SOLDOTNA ADVISORY
COMMITTEE:

Mrs. Virginia Savoie, Chairperson of the Soldotna Advisory School Committee, requested that the Board reconsider its decision and hold a public hearing to determine the feasibility of dividing students between the two Soldotna elementary buildings on a K-3 and 4-6 basis.

Mrs. Cannava told Mrs. Savoie that the request would be considered under Order of Business after the Community College Proposal.

COMMUNITY COLLEGE
PROPOSAL:

Mrs. Cannava requested comments from Board members relative to the Community College Proposal presented by Mr. Day.

Mr. Hobart asked if there is any way this could be handled without the Board serving as an agent as this might produce an unreal total and per pupil cost and the Board does have a maximum expenditures ceiling set by the Borough Assembly.

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COMMUNITY COLLEGE
 PROPOSAL (Continued):

Dr. Wilsey stated that the Borough would have to pass a special ordinance in order to let this go through the School District budget without affecting it.

Dr. Gallaher informed the Board that he raised the question over the telephone with the Borough Attorney who said that he had not researched it, but his first thoughts were that if the Borough were to provide money to the college it could be done legally directly to the college rather than through the Board of Education.

Dr. Wilsey indicated he would follow this up.

Mr. Hobart expressed his opinion that if the Borough had additional funds to spend on education, he could think of many ways the School District could use the money, budget cuts that were made, etc., therefore, would question what strength the Board would want to lend such a proposal.

ACTION

Mr. Hobart moved to table any action on the proposal until a more definite legal opinion is received. Mrs. Morris seconded.

Motion carried unanimously.

Mr. Hobart assured Dr. Wilsey and Mr. Day that he was not attempting to shoot down the proposal nor was he opposed to it.

SOLDOTNA ELEMENTARY
 SCHOOLS:

Mrs. Cannava requested that the Board consider the Soldotna Advisory School Committee's request for a public hearing on how the two elementary schools should be divided.

Mr. Hobart questioned how much knowledge the average parent would have on the makeup of an elementary school. Attending a work-session all they could do would be to obtain the Board's, and perhaps the Advisory Committee's opinions and he questioned what value this would be.

Mrs. Cannava requested Dr. Gallaher to relay the results of the poll taken last year on this matter.

Dr. Gallaher explained that after much study, discussion, and weighing of facts and ideas, the Board of Education decided that both Redoubt Elementary and Soldotna Elementary buildings would contain grades kindergarten through six (K-6) and the first indication that this was not the wish of parents in the area came as a result of the last Soldotna Advisory Committee meeting.

Mr. Hobart commented that the public hearing held last year was pretty much controlled by the staff without much parental input, and if another public hearing is held perhaps it would be a good idea if information were delivered to area parents providing the basis for the decision made by the Board. Then if parents were in disagreement with the Board's decision to organize both elementary buildings to contain grades K-6, and would like to express their opinion to the Board of Education, a hearing could be scheduled.

SOLDOTNA ELEMENTARY
 SCHOOLS (Continued):
 ACTION

Mr. Hobart moved that the Board provide information to parents on the elementary schools' proposed programs and assess if a public hearing is needed to determine the feasibility of reconsidering the organization of the two Soldotna elementary buildings on a K-3 and 4-6 basis. Mrs. O'Brien seconded.

Motion carried unanimously.

Mrs. Savoie stated this was acceptable to the Committee and requested the information be provided before the next Advisory Committee meeting.

ALTERNATE STUDY:

Dr. Hall requested approval to place four students on the Alternate Study Program.

ACTION

Mrs. Owens moved to approve the four students to the Alternate Study Program as recommended. Mrs. Morris seconded.

Motion carried unanimously.

VOCATIONAL EDUCATION
 REPORT APPROVAL:

Mr. Ward informed the Board of Education that the Vocational Education Program Report, on which the amount of vocational funding is determined, is due in the State Department. He requested that the President of the Board sign the report and list of assurances as submitted by the Department of Education.

ACTION

Mrs. Morris moved that the report and list of assurances be approved as submitted and forwarded to the Department of Education. Mr. Hobart seconded.

Motion carried unanimously.

BUDGET TRANSFERS:

Mr. Swarner presented Budget Transfers #78-21, #78-22, #78-23, #78-26, #78-27 and #78-28 and recommended approval.

#78-21, Kenai Junior High School:
 from Account #01-011-100-000-520, Regular Instruction - Equipment Replacement, to Account #01-011-160-901-520, Vocational Education Home Economics - Equipment Replacement, \$918.00.

#78-22, Kenai Junior High School:
 from Account #01-011-515-000-454, Office of School Principal - Office Supplies, to Account #01-011-200-000-470, Special Services - Instructional Media, \$1,000.00.

#78-23, East Homer Elementary School:
 from Account #01-033-100-000-510, Regular Instruction - New Equipment, to Account #01-033-605-000-510, Operation/Maintenance of Plant - New Equipment, \$380.00.

#78-26, East Homer Elementary, Soldotna Elementary, and Soldotna Junior High schools:

BUDGET TRANSFERS
(Continued):

Transfer of funds from the Unallocated Account to the schools for supplies and media material as a result of increased enrollments. Also, equipment money for the furnishing of the fourth section of sixth graders at Soldotna Junior High School, \$11,606.00.

#78-27, Bartlett Elem/High School:
from Account #01-001-100-000-510, Regular Instruction - New Equipment to Account #01-001-160-808-520, Vocational Education/Trades and Industry - Equipment Replacement, \$243.00.

#78-28, English Bay School:
from Account #01-034-420-000-470, Library Services, Instructional Media, to Account #01-034-100-000-510, Regular Instruction, New Equipment, \$759.00.

ACTION

Mrs. Morris moved to approve Budget Transfers #78-21, #78-22, #78-23, #78-26, #78-27, and #78-28. Mrs. Owens seconded.

VOTE: YES - O'Brien, Hobart, Morris, Owens, Cannava

Motion carried unanimously.

CALENDAR COMMITTEE:

Dr. Gallaher reminded the Board that the Negotiations Agreement with KPEA provides for a committee of seven individuals to develop the next year's school calendar. He stated that the calendar submitted by the committee must be implemented by the Board and the committee must complete its duties by December 1st.

Mrs. Cannava appointed the following: Mrs. Linda O'Brien, Board Member and Chairperson; Mrs. Joyce Fischer, Board Member; Mr. Dillon Kimple, Principal; Mrs. Susan Dursin, Teacher; Mr. Bob Gille, Classified; Mr. Walt Ward, Central Office; and a KPEA Representative to be appointed by that organization.

STAFF APPOINTMENT:

Dr. Gallaher recommended a contract for Nancy Savaria, Special Education, Kenai Central High School, effective October 9, 1978 through the end of the school year.

ACTION

Mr. Hobart moved to approve a contract for the staff appointment as recommended. Mrs. O'Brien seconded.

Motion carried unanimously.

JUNIOR ACHIEVEMENT
CREDIT:

Dr. Gallaher presented a request for Mr. Glick in his absence for Board approval of one-half credit in Practical Arts for successful completion of Junior Achievement participation. He stated that the Board approved this one-half credit last year but it was done after the fact, and Mr. Glick was requesting that it be approved at this time.

Mrs. Cannava asked if the credit was given last year in Practical Arts or as an Elective.

Dr. Gallaher stated it was an Elective last year but Mr. Glick is requesting it be given in Practical Arts because the YCC credit was given in Practical Arts.

JUNIOR ACHIEVEMENT
CREDIT (Continued):

Dr. Hall stated that if the particular project the student is involved were a business venture, it would be more in the area of Vocational or Industrial Arts. If the student is involved in developing a product or a craft, then it would fit the Practical Arts area. He stated that he would prefer it as an Elective credit.

Dr. Gallaher suggested the Board delay action on this item until Mr. Glick is present in order that he might pursue his reasoning further.

ACTION

Mrs. Morris moved to table action on the request for credit for successful completion of Junior Achievement participation until the next Board meeting. Mr. Hobart seconded.

Motion carried unanimously.

Mrs. Owens suggested that Dr. Hall look into the requests for credit in view of the concern over awarding the YCC credit.

Mrs. Morris stated that this matter could be examined during policy revision and perhaps a policy could be developed.

KPAA NEGOTIATIONS TEAM:

Mrs. Cannava informed the Board that Mrs. Richardson, KPAA President, has submitted names of its Negotiating Team as follows: Mr. Tom Overman, Spokesperson; Mr. Greg Daniels and Ms. Virginia Maesner, Members.

Mrs. Cannava appointed the following to serve on the Board's Negotiating team: Mrs. Cannava, Board Member and Spokesperson; Mrs. Owens, Board Member; Mr. Ward, Central Office; and Mr. Swarner, Consultant.

INTERNATIONAL TEACHING
FELLOW:

Dr. Gallaher recalled that some months ago Mrs. Faith Chase, Counselor at Kenai Central High School, was approved for the exchange teaching position at Victoria, Australia. Her replacement during her absence is Mr. Arthur Charles Poole from Victoria. Dr. Gallaher stated it is necessary for the Board of Education to adopt a resolution accepting Mr. Poole as the International Teaching Fellow so he can apply for a visa.

ACTION

Mrs. Owens moved to approve Mr. Arthur Charles Poole as an International Teaching Fellow to serve as a Guidance Counselor at Kenai Central High School from January 1979 to January 1980. Mr. Hobart seconded.

Motion carried unanimously.

GENERAL PURPOSE:
PROJECT LOCATE:

Mrs. Morris requested that the Board members review the information received on project LOCATE and decide if this Board of Education wants to be involved. Mrs. Morris requested this item be placed on the agenda of the next Board meeting.

ADVISORY COMMITTEE
MEETING:

Mrs. Morris informed Board members that Dr. Hall has scheduled a meeting to establish a meeting date for all Advisory School Committees. The meeting will probably be the first part of December

KPAA NEGOTIATIONS:

Mrs. Morris requested comments from the Board on the list of sixteen items discussed by the KPAA Executive Committee at its last meeting. She requested concerns be relayed to her before the next meeting on November 16th at 4:00 p.m.

DRUG PROBLEM:

Mrs. Owens stated that she felt the time has come and is long overdue to address the drug problem in our schools. She questioned Mr. Daniels on prior suggestions of inaugurating another Health Awareness Day.

Mr. Daniels stated they are considering covering Drug and Alcohol Abuse as well as Smoking. They are in the process of evaluating literature, specialists, etc., in the field but have not formed a committee to actually set up the Awareness Day.

Mr. Daniels stated that the building administrators are looking at this problem seriously and are not taking the problem of drug abuse lightly.

CONSTRUCTION ADVISORY
COMMITTEE:

Mr. Hobart mentioned that there is a vacancy on the Construction Advisory Committee which should be filled.

Mr. Ward suggested appointing at least two more members to the Vocational Advisory Committee as well.

ONE-HALF DAY PLANNING:

Dr. Hall announced that in accordance with the Negotiated Agreement and at the request of the President of KPAA and KPEA, he has authorized a one-half day planning for October 23, 1978.

PUBLIC PRESENTATIONS:
COFFEE HOURS AT KCHS:

Mr. Gary Deutschlander, Principal at Kenai Central High School, announced that the school will hold its regular parents' coffee hour and invited Board members and interested parents.

DRUG PROBLEM:

Mr. Motz stated that in regard to Mrs. Owens concerns on drugs in the schools, that over half the students apprehended last school year for possession were bringing the drugs from home. Mr. Motz suggested that the Board join with local and state groups presently trying to enforce a stiffer penalty for possession, growing, etc., because if kids have ready access to drugs at home as they do, it is very hard to police the situation in the schools.

EXECUTIVE SESSION:

At 9:45 p.m., Mr. Hobart moved that the Board go into executive session to discuss negotiations, the immediate knowledge of which would adversely affect the finances of the Borough. Mrs. Morris seconded.

Motion carried unanimously.

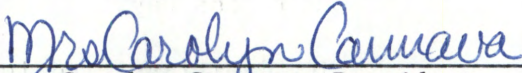
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ADJOURN EXECUTIVE SESSION: At 11:30 p.m., the executive session was adjourned.

RECONVENE INTO REGULAR SESSION/ADJOURN: At 11:35 p.m., Mrs. Morris moved the Board reconvene into regular session and that the School Board Meeting be adjourned. Mrs. O'Brien seconded.

Motion carried unanimously.

Respectfully,



Mrs. Carolyn Cannava, President



Mrs. Sandra Morris, Clerk

The Minutes of October 16, 1978,
were approved on November 6, 1978,
as written.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
 East Homer Elementary School
 Homer, Alaska 99603

November 6, 1978

SCHOOL BOARD MEMBERS:

Mrs. Carolyn Cannava, President
 Mrs. Sheila Owens, Treasurer
 Mrs. Sandra Morris, Clerk
 Mr. Jerry Hobart, Member
 Mr. Carl Glick, Member
 Mrs. Joyce Fischer, Member
 Mrs. Linda O'Brien, Member
 Miss Kim Ambarian, Student Representative

STAFF PRESENT:

Dr. Paul C. Gallaher, District Superintendent
 Mr. Walter Ward, Superintendent/Vocational Education & Operations
 Dr. James Hall, Superintendent/Instructional Services
 Mr. Richard Swarner, Finance Director

OTHERS PRESENT:

Ms. Julie deSherbinin
 Ms. Shirley Forquer
 Mrs. Hilda Stoltzfus
 Mr. Mahlon Stoltzfus
 Mrs. Gail Anderson
 Mrs. Tirzah Parsons
 Mrs. Patricia Wise
 Miss Debby Smith
 Ms. Kelly Macaulay
 Mrs. Mary Schallenbert
 Mrs. Lana Inman
 Ms. Jane Myers
 Mr. Ernest Souja
 Mrs. Joanne Rogers
 Mr. Mike Hobson
 Mr. Gary Deutschlander
 Mrs. Ardis Deutschlander
 Dr. Steve Hikel
 Mr. Vic Varick
 Mr. Tom Maughan
 Mr. John Jones
 Mrs. Phyllis Cooper
 Mrs. Arva Carrol
 Mrs. Debby Piper
 Mrs. LouAnna Cline
 Mrs. Elizabeth Johnson
 Mrs. Deloris Babcock
 Mrs. Becky Buckalew
 Mrs. Carol Dietz
 Miss Renee Henderson
 Mr. Bob Moore
 Others present not identified.

CALL TO ORDER:

Mrs. Cannava called the meeting to order at 7:12 p.m.

- PLEDGE OF ALLEGIANCE: Mrs. Cannava invited those present to participate in the Pledge of Allegiance.
- ROLL CALL:
- | | |
|----------------------|---------------------|
| Mrs. Carolyn Cannava | Present |
| Mrs. Joyce Fischer | Present (7:30 p.m.) |
| Mr. Carl Glick | Present |
| Mrs. Sandra Morris | Present |
| Mrs. Linda O'Brien | Present |
| Mrs. Sheila Owens | Present |
| Mr. Jerry Hobart | Present |
| Miss Kim Ambarian | Present |
- APPROVAL OF MINUTES: The School Board minutes of October 16, 1978, were approved as written.
- STUDENT REPRESENTATIVE TO BOARD OF EDUCATION: Mrs. Cannava welcomed Kim Ambarian, KCHS Junior, the student representative to the Board. Miss Ambarian was chosen at a meeting attended by Student Council Representatives from throughout the Borough.
- PRESENTATION AND TOUR: Dr. Steve Hikel, Principal of East Homer Elementary School, discussed the school and its programs. He presented a narrative on the establishment of goals and the means of accomplishing and integrating them into the East Homer Elementary School Program. Dr. Hikel introduced staff members present and a tour of the school was conducted.
- CONSTRUCTION REPORT: Mr. Ward reviewed various construction projects throughout the District. He stated that substantial completion has been accomplished on the Sterling Elementary Addition and that there should be no problem with the inspection scheduled for November 7th at 10:00 a.m. Mr. Ward announced that an Open House will be held at Tustumena Elementary School on November 7th from 5:30 to 8:30 p.m. Soldotna High School gymnasium and commons areas roof sections are in place. He indicated that because the weather has been very cooperative, they will be able to close the building in and continue working during the winter months. Sheetrock is being installed in the classrooms of the Homer High Addition and notification has been received by the District that they will be able to use the multi-purpose room for storing new equipment and furniture for Redoubt Elementary School after January 1st. Projected completion date for the school is March 15th or later.
- CALENDAR COMMITTEE REPORT: Mrs. O'Brien reported that the Calendar Committee met on October 26th and discussed areas of concern. It was decided that parents, teachers, administrators and staff should be notified on procedures for giving input into publication of the school calendar for the following year. Information was sent home with students requesting preference of parents as to first and last days of school, etc. Another meeting is scheduled for November 16th.

KENAI PENINSULA BOROUGH
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ADVISORY COMMITTEE:

Mrs. Lana Inman, Chairperson of the Anchor Point Advisory School Committee, expressed concerns on the lack of music and art in the Anchor Point Elementary School. Mrs. Inman indicated that a survey has been sent to the parents and although all responses have not been received, those available indicate that the desire is to have the two experiences furnished the students.

Mrs. Cannava stated that the Board appreciates what the advisory committee is trying to accomplish and invited Mrs. Inman to send in the results of the survey when completed or attend a meeting if possible.

ALTERNATE STUDY PROGRAM:

Dr. Hall presented requests for approval to place two students on the Alternate Study Program. He indicated that he has discussed the requests with the parents and local administrators and based on the circumstances surrounding each request, recommended approval.

ACTION

Mr. Hobart moved to approve the two students to the Alternate Study Program as recommended. Mr. Glick seconded.

Motion carried unanimously.

EQUIPMENT AND FURNITURE/
 NEW FACILITIES:

Mr. Ward presented items of new equipment and furniture for purchase under the New Construction accounts of Homer High School in the amount of \$430.60, Sterling Elementary School in the amount of \$662.30, Tustumena Elementary School in the amount of \$76.80, Redoubt Elementary School in the amount of \$303.77, and Seward High School in the amount of \$31,265.88. Mr. Ward indicated that November 30th has been declared the cutoff date for capital equipment purchases for the new Seward High School. A number of dollars will be left in reserve for needed items that may come to the attention of the staff and administration at a later date. The principal will be requested to give justification on all additional requested items.

ACTION

Mrs. Morris moved to approve the new equipment and furniture for purchase as outlined by Mr. Ward. Mr. Hobart seconded.

Mr. Ward indicated that the list of lights are for the auditorium and were eliminated from the original bid. The Borough will install the lights under an agreement whereby the District will purchase them under furnishings.

Mrs. Owens questioned Mr. Ward as to the need for the two portable radios with leather carrying cases in the amount of \$958.69 for Seward High School.

Mr. Ward replied that the custodians work an 11:00 p.m. to 7:00 a.m. shift and in the secluded area of the school regular police surveillance is a problem. These radios will give constant access to the police department by the custodians.

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EQUIPEMENT AND FURNITURE/
NEW FACILITIES - ACTION
(Continued):

Mr. Glick questioned the use of the three mirrors requested for the Tustumena Elementary School.

Mr. Ward indicated that he would check on this and inform the Board but assumed they were for use in the kindergarten.

Mr. Hobart expressed a concern on the brand of electric hand tools ordered for Seward High School stating that having worked with hand tools to quite an extent that there are definitely other brands that are much more balanced, less bulky, etc.

Mr. Ward indicated that these tools in question are for use by the custodian, not in a class and were requested.

Mrs. Fischer expressed a concern on spending \$2,550.00 for drapes for the Home Ec room and that this might be a good project for the Home Economics class.

Mr. Ward replied that these drapes were fireproof, and the quote included installation.

Motion carried unanimously.

BUDGET TRANSFERS:

Mr. Swarner presented Budget Transfers #78-30, #78-32 and #78-36 and recommended approval.

#78-30, Homer Jr/Sr High School:
from Account #01-006-100-000-510, Regular Instruction - New Equipment, to Account #01-006-160-806-000-510, Vocational Education/ Marine Technology - New Equipment, \$300.00.

#78-32, Cooper Landing Elementary:
from Account #01-032-100-000-470, Regular Instruction - Instructional Media, to Account #01-032-330-000-469, Health Services - Other Supplies, \$20.00.

#78-36, Seward High School:
from Account #01-008-100-000-510, Regular Instruction - New Equipment to Account #01-008-605-000-457, Operation/Maintenance of Plant - Small Tools & Equipment, \$450.00.

ACTION

Mr. Glick moved to approve Budget Transfers #78-30, #78-32, and #78-36. Mrs. Owens seconded.

VOTE: YES - O'Brien, Hobart, Glick, Fischer, Morris, Owens, Cannava

Motion carried unanimously.

PROJECT L.O.C.A.T.E.:

Mrs. Cannava reported that she had attended the State School Board Meeting in Anchorage at which time the Project LOCATE was discussed.

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PROJECT L.O.C.A.T.E.
(Continued):

This project has been initiated by the State School Board to establish goals. Mrs. Cannava stated that she was impressed with the new President as she is showing much leadership that should help each school board. It was pointed out at the meeting that the State School Board needs help and cooperation from local boards and this is why the Board is requesting completion of the recently received questionnaire. Mrs. Cannava stated she felt this questionnaire could be tailored to the study that Dr. Hall completed a year ago on the needs of the District for the curriculum study. She stated they had a similar survey set-up but if the District can adapt the goals that the local Board has developed, such will suffice. Mrs. Cannava reminded Board members that when the project was discussed at a prior meeting, action had been taken to participate in this study after more information was received. She requested and recommended Board concurrence.

ACTION

Mr. Hobart moved that Dr. Hall adapt the results of prior study if possible and participate in Project LOCATE. Mr. Glick seconded.

Motion carried unanimously.

DRUG RESOLUTION:

Mrs. Owens reviewed her concern about drug abuse in the schools as discussed at the October 16th meeting. She submitted the following resolution and requested approval and submission for consideration by the Association of Alaska School Boards at its annual convention in Fairbanks:

WHEREAS, drug abuse is a serious problem in the communities and schools in the State of Alaska; and

WHEREAS, drug abuse is injurious to the health and well being of individuals; and

WHEREAS, individuals under the influence of drugs are not functional or teachable; and

WHEREAS, there is a direct relationship between crime and drug abuse; then

NOW THEREFORE, BE IT RESOLVED THAT THE ASSOCIATION OF ALASKA SCHOOL BOARDS:

Urges the legislature to enact a statute which makes the possession, use, or sale of drugs, including marijuana, illegal and further that appropriate penalty be stipulated for those offenders in violation of the statute.

ACTION

Mrs. Fischer moved to adopt the resolution and introduce it at the convention of the Association of Alaska School Boards. Mrs. Morris seconded.

Motion carried unanimously.

JUNIOR ACHIEVEMENT CREDIT: Mr. Glick addressed the Board relative to the Junior Achievement program that is being instituted in the District again this school year. He stated that a half-credit was given for successful participation in the program last year and he would request this again with the half-credit in Practical Arts. The reason for this request, he explained, is because he felt that setting up a company made up of students, deciding on a name and product to be manufactured, election of officers, manufacturing, production, management, etc., is of a practical nature. Adult advisors who have been successful in the business world serve in an advisory capacity but the students do the work. What they are learning is how a business actually operates, how a corporation is set up, etc. If they rent or use a building, this is paid for, not donated. Any equipment used is purchased, the companies pay taxes and have a bank account with all accounting procedures set up like a business. Monthly reports are required, attendance turned in, etc. The workers are paid an hourly wage, commission paid salesmen, and prices set for the product. Mr. Glick stated that in his opinion, this fell under the area of Practical Arts and should be awarded as such.

Miss Ambarian stated that the students felt that Junior Achievement should be Practical Arts for the following reasons: 1) It is a business in an accrued form, paying taxes, taking falls of a business, and paying wages, and 2) that the experience is equal to any vocational or business class that is offered at the high school level and is an education that you can only receive by actual participation. In the high school there are a few classes that are offered to a limited number of students and this program gives an opportunity for more students to be involved with a business and learn about it.

Mr. Glick added that if the one-half credit is awarded in Practical Arts and if the student needs one-half credit under Electives, this could be transferred but not vice-versa.

ACTION

Mr. Glick moved to approve one-half credit in Practical Arts for successful participation in the Junior Achievement program. Mrs. Fischer seconded.

Motion carried unanimously.

EUROPEAN CHOIR TRIP:

Dr. Gallaher presented a proposal designed by Miss Renee Henderson, Choir Director at Kenai Central, for a proposed trip to Europe in April 1980. He explained that the proposal was sent previously in order that the Board would have time to peruse it and explained that Miss Henderson is very anxious that the Board make a decision one way or the other so that if approved, work may begin towards raising the money as this trip will be at no cost to the Board of Education. Dr. Gallaher stated there is no mention of insurance in the proposal, however, insurance may be purchased by students not insured under private policies from the company providing the trip. The local administrator indicated that he saw no reason for not approving this trip.

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EUROPEAN CHOIR TRIP
(Continued):
ACTION

Mrs. Owens moved to approve the European trip by the Kenai Central High School Choir in April 1980. Mrs. Morris seconded.

Motion carried unanimously.

ENROLLMENT AND STAFFING/
FISCAL 1980:

Dr. Gallaher presented a proposed analysis of enrollment as projected for the 1979-80 school year. Included in these figures is a projected enrollment of 5,849 FTE reached by the Building Administrators submitting projected enrollments, review by Central Office Administration, revised as needed and returned to local administrators. The projected enrollment of 5,849 students for 1979-80, when computed by the PTR Formula, results in a total of 24 Building Administrators, 4 Vice-Principals, 296.4 regular classroom teachers, 28.5 Vocational Education teachers, and 30.5 Special Education teachers, a total staff of 383.4. Dr. Gallaher recommended approval of the projected enrollment, the PTR Formula and staff for the 1979-80 school year as this is the first step in preparing the budget for the coming year.

ACTION

Mr. Glick moved to approve the projected enrollments, the PTR Formula and staff for the 1979-80 school year as outlined by Dr. Gallaher. Mr. Hobart seconded.

Motion carried unanimously.

ORGANIZATION OF SOLDOTNA
ELEMENTARY SCHOOLS:

Mrs. Cannava reviewed action at the October 16th School Board Meeting when Ms. Savoie, Chairperson of the Soldotna Advisory Committee, advised the Board that there had been some question on the organization of the Redoubt Elementary School. The Board agreed to provide information to parents regarding the Board's decision of the K-6 plan for the two Soldotna elementary schools plus proposed programs and assess if a public hearing is needed to reconsider the K-6 organization for the two buildings.

Mrs. Cannava reviewed results of the survey. Of a total of 470 letters, response forms and returned addressed envelopes that were mailed to parents, 10 were returned by the Post Office undelivered, leaving a net total of 460 delivered. From 460 possible respondents, a total of ten replies were received indicating disagreement with the K-6 plan of organization. Another eight respondents indicated a desire to discuss the plan with the Board of Education even though they did not indicate any disagreement with the K-6 plan. Although not requested, a total of thirteen responses were received supporting the K-6 plan.

Mrs. Cannava stated that the Board of Education had agreed with the advisory committee that this would be the basis for holding a hearing and invited discussion by Board members.

Mr. Glick stated that he did not consider the total responses an indication for a need for a public hearing.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING

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ORGANIZATION OF SOLDOTNA
ELEMENTARY SCHOOLS
(Continued):

Mrs. Fischer suggested sending results of the survey to the advisory committee.

Mr. Hobart added that the Board of Education is certainly willing to discuss the K-6 plan for these buildings with the residents who indicated such a desire at any regularly scheduled Board meeting.

ACTION

Mr. Hobart moved that the Board not hold a public hearing on the organizational plans for Redoubt and Soldotna Elementary schools since only a few (10) parents responded as opposed to the K-6 plan. Mrs. Morris seconded.

Motion carried unanimously.

GENERAL PURPOSE:
ADVISORY SCHOOL COMMITTEE
MEETING SCHEDULED:

Mrs. Morris informed the Board that a tentative date has been set for a meeting of all Advisory School Committees. The meeting is scheduled for Saturday, December 9th at 10:00 a.m. at the Borough Administration Building in Soldotna. Letters will go to all advisory committees informing them of the meeting and requesting items for the agenda for discussion.

EAST HOMER ELEMENTARY:

Mrs. O'Brien thanked the principal and staff of East Homer Elementary School for hosting the School Board Meeting and expressed her enjoyment of the meeting and tour.

SECONDARY CURRICULUM
REVIEW:

Mr. Hobart requested that the Board give some thought in relation to the Secondary Curriculum review and surveying graduates of the area high schools. He stated that possibly over the Christmas vacation when numerous students are home from college, that a rap session could be planned to survey whether the school system is meeting the requirements needed to go on to higher education.

Mr. Hobart stated that the Board could use this information before too much work is done on the Secondary Curriculum.

Mrs. Fischer stated that she felt this was a good idea and could be coordinated with the local schools.

Mrs. Cannava requested that Mr. Hobart work with Dr. Hall and local administrators and arrange a meeting.

PUBLIC PRESENTATION:
ALL STATE MUSIC FESTIVAL:

Miss Renee Henderson reported that 33 students from Kenai Central will be attending All State Music Festival, thanks to the Board appropriating money in the 1978-79 budget for travel. This festival will be held in Juneau and to raise the amount of money needed on the short notice is almost an impossibility. Approximately \$5,900 of the \$7,500 that was budgeted will be expended.

SECONDARY CURRICULUM
TEAMS:

Dr. Hall reported that the Board members will be receiving a progress report from the various Secondary Curriculum teams. The Board will be kept informed monthly on progress.

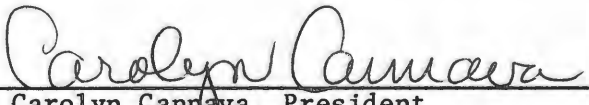
KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
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ADJOURN:

At 8:55 p.m., Mr. Glick moved that the School Board Meeting be adjourned. Mrs. Owens seconded.

Motion carried unanimously.

Respectfully,



Mrs. Carolyn Cannava, President



Mrs. Sandra Morris, Clerk

The Minutes of November 6, 1978,
were approved on November 20, 1978,
as written.

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KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
Borough Administration Building
Soldotna, Alaska 99669

November 20, 1978

SCHOOL BOARD MEMBERS:

Mrs. Carolyn Cannava, President
Mrs. Sheila Owens, Treasurer
Mrs. Sandra Morris, Clerk
Mr. Jerry Hobart, Member
Mr. Carl Glick, Member
Mrs. Joyce Fischer, Member
Mrs. Linda O'Brien, Member
Miss Kim Ambarian, Student Representative

STAFF PRESENT:

Dr. Paul C. Gallaher, District Superintendent
Mr. Walter Ward, Superintendent/Vocational Education & Operations
Dr. James Hall, Superintendent/Instructional Services
Mr. Richard Swarner, Finance Director

OTHERS PRESENT:

Mr. William Schrier
Mr. Bob Schultz
Mr. Ed Ambarian
Mrs. Ardis Deutschlander
Mr. Gary Deutschlander
Mr. Art Motz
Miss Renee Henderson
Mr. Bob Richardson
Mr. Kris Rogers
Mr. David McCubbins
Miss Jane Snodgress
Mr. Kevin Schrier
Miss Lori DeVito
Miss Jean DeVito
Miss Nancy Anderson
Miss Cherie Darrow
Miss Judy Baldrige
Mr. Leonard Olsen
Others present not identified.

CALL TO ORDER:

Mrs. Cannava called the meeting to order at 7:03 p.m.

PLEDGE OF ALLEGIANCE:

Mrs. Cannava invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Mrs. Carolyn Cannava	Present
Mrs. Joyce Fischer	Present
Mr. Carl Glick	Present
Mrs. Sandra Morris	Present
Mrs. Linda O'Brien	Present
Mrs. Sheila Owens	Present
Mr. Jerry Hobart	Present
Miss Kim Ambarian	Present

APPROVAL OF MINUTES:

The School Board minutes of November 6, 1978, were approved as written.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
November 20, 1978
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COMMUNITY COLLEGE
ADVISORY COUNCIL:

Dr. Gallaher informed the Board that Mr. George Day, who requested placement on the Agenda to give a presentation on behalf of the Community College, requested delaying the appearance until the December 4th meeting as Dr. Wilsey is out of state and would like to be present when the matter is considered.

KCHS HONOR BAND & CHOIR:

Honor Band and Honor Choir students from Kenai Central High School requested an audience with the Board of Education to express their thanks to the Board for supporting their trip to Juneau to the State Music Festival and Anchorage.

Mrs. Cannava stated that the Board of Education is proud of the representation at the Festival from Kenai Central and the Peninsula.

CENTRAL OFFICE STUDY:

Dr. Gallaher reported regarding the Central Office Study stating that early last school year the Board of Education established as one of its goals a study of the administrative/supervisory organization as it applies to the district-wide personnel, with a view towards evaluating the organization and perhaps revising and reorganizing the Central Office. A process was established in order to accomplish this goal and as a result, Dr. Gallaher presented a detailed explanation of the proposed Central Office Organization and requested consideration, comments and suggestions from the Board of Education.

Dr. Gallaher presented the table of organization as now proposed and stated that a final draft will be submitted to the Board for action at the December 4th meeting. The table shows the District Superintendent directly responsible to and reporting to the Board of Education with five individuals reporting directly to him, 1) Administrative Assistant, 2) Associate Superintendent of Instructional Services, 3) Executive Director of Personnel, 4) Executive Director of Business Management, and 5) Associate Superintendent of Planning and Operations. There are five positions directly responsible to the Associate Superintendent of Instructional Services, 1) Director of Pupil Personnel Services, 2) Director of Elementary Education, 3) Director of Secondary Education, 4) Director of Federal/Bilingual Programs, and 5) Director of Boarding Home/Correspondence. There are five positions responsible to the Associate Superintendent of Planning and Operations, 1) Supervisor of Food Service, 2) Transportation Liaison and Supervisor, 3) Supervisor of Purchasing, 4) Maintenance Liaison, and 5) Capitol Improvements Liaison.

Dr. Gallaher stressed that the total number of positions in Central Office have not been increased, some positions have been abolished and some new ones created. Dr. Gallaher stated that this proposed organization is weighted more toward instruction than the present one.

SOLDOTNA HIGH SCHOOL:

Dr. Gallaher informed the Board that as the Soldotna High School construction is progressing and the school expected to open in September of 1980, the situation of dividing the existing area high school students, staff, equipment, etc. between the two schools is great and complex. Dr. Gallaher stated that he has gone through this a great many times and that there is considerable work that needs to be done with students and staff, and that soon after Thanksgiving plans need to be made as to what is going to be done this year to facilitate the effective transition from one high school in the area to two. Dr. Gallaher informed Board members that he planned to call together administrators from Kenai Central, Kenai Junior High, Soldotna Junior High School and Central Office to look at what should be done and start to plan now so that the transition will be smooth and as harmonious as possible. He invited members of the Board of Education to attend the meetings.

ALASKA ASSOCIATION OF
SCHOOL BOARD CONVENTION:

Mrs. Cannava announced that five of the Board members recently attended the Alaska Association of School Board Convention in Fairbanks and that she felt that the Board did a fantastic job of participating actively in this learning situation. She invited other members to report on sessions they attended.

Mrs. Morris reported that she had attended the Legislative Process Session where the process of how a Bill becomes law and what happens in each committee, etc. She felt there is a need for a member of this Board be appointed to follow legislation related to education.

Mrs. O'Brien stated that the Board as a whole is proud of Mrs. Cannava who was elected President of the AASB. She reported that she had attended the Resolutions Session and it was a learning experience for her. Mrs. O'Brien attended a session on Negotiations for New Board Members which she felt was beneficial.

Mr. Hobart reported that he had attended the Legislative Session as well and felt that it was very informative.

Mrs. Owens reported that she attended the Resolutions Session and a Board Action Session and Legislative Session. She stated that she felt that one of the most important aspects of the Convention is the election of officers and the type of people that were elected and the resolutions directed to the Legislature.

Mrs. Owens and Mrs. Morris volunteered to obtain copies of legislation pertaining to education and work with local legislatures.

CONSTRUCTION REPORT:

Mr. Ward submitted a detailed report on all school construction projects completed by Project Managers of Alaska and stated that the report will be presented to the Borough Assembly on November 21st.

KENAI PENINSULA BOROUGH
 SCHOOL BOARD MEETING
 November 20, 1978
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CONSTRUCTION REPORT
 (Continued):

Mr. Ward informed the Board that the administration is in the process of developing next year's capital improvement requests and that the dollar figure for the projects is in excess of one million dollars.

Mr. Ward presented pictures of construction stages of the Soldotna High School for Board perusal and using a model of the school, outlined areas that are closed in at this time.

HIGH SCHOOL SENIORS
 SURVEY REPORT:

Mr. Ward provided Board members with copies of the Alaska High School Seniors Survey Report conducted by the Alaska Commission on Postsecondary Education of which he is a member. A written questionnaire was sent to all public secondary school graduates and included variables of questions. These were: 1) describing demographic characteristics of the student, 2) high school experiences, 3) postsecondary plans, and 4) more detailed plans of the graduates. Two other general questions were explored, how seniors who are planning to continue schooling at a postsecondary level differ from those who are not and of those seniors planning to continue their education, where do they intend to go and what factors enter into that choice.

FINANCIAL REPORT:

Mr. Swarner presented the October Financial Report.

Mr. Hobart questioned Mr. Swarner as to why the Other Revenue Source No. 901-000-049 was 208% to date. Mr. Swarner indicated that he would need to check this, however, it is probably a revenue item that was not anticipated and that he will answer this question in detail at the next Board meeting.

SEWARD ADVISORY COMMITTEE:

Mrs. Cannava announced that she had received a telephone call earlier in the day from Mrs. Kaye Potts, Chairperson of the Seward Advisory Committee, indicating that the advisory committee had voted unanimously in support of the extended field trip for Seward students that Dr. Hall will be presenting under Order of Business.

ANCHOR POINT ADVISORY
 COMMITTEE:

Mrs. Cannava informed Board members that she had received word from the Anchor Point Advisory Committee that they would be represented at the next Board Meeting relative to the concern on the lack of music and art in the Anchor Point Elementary School and the survey sent to parents as discussed at the November 6th meeting in Homer.

ALTERNATE STUDY PROGRAM:

Dr. Hall presented requests for approval to place five students on the Alternate Study Program. He indicated that he has discussed the requests with the parents and local administrators and based on the circumstances surrounding each request, recommended approval.

ACTION

Mr. Hobart moved to approve the five students to the Alternate Study Program as recommended. Mrs. Morris seconded.

Motion carried unanimously.

REQUEST FOR COURSE
APPROVAL:

Dr. Hall requested tentative approval for a course titled History of Fire Arms, outlined as an elective course for freshman students at Soldotna Junior High School. The course consists of the history of firearms from ancient to recent years and the focus of the course is the actual building of a muzzle-loading rifle or pistol. Dr. Hall stated that he has reviewed the course in detail with Mr. Motz with the understanding that there will be no gunpowder or other explosives used during the course of instruction nor would they be evidenced in the building.

ACTION

Mr. Glick moved to give tentative approval for the course titled History of Fire Arms for Soldotna Junior High School. Mr. Hobart seconded.

Mrs. Owens stated that she is not against firearms but had some questions on this course. She questioned Mr. Motz as to the number of elective courses offered ninth graders. He stated that there are five and that this would be in addition, not taking the place of another. Mrs. Owens stated that she was concerned that we were offering too many elective courses.

Mrs. Owens questioned Mr. Motz on the poll taken about elective courses that Soldotna Junior High students would like to take the second semester and if this was the top request.

Mr. Motz stated that it was high and that there is an instructor available that has offered this course many times in previous teaching experience (five years).

Mrs. Fischer asked what other classes were offered in the poll taken. He stated that Human Growth and Development, Alaska History and Alaska Survival were among others.

Mrs. O'Brien questioned if there isn't some other outlet (Rifle Range Association, etc.) for students to obtain this type of instruction rather than in the school.

Mr. Motz stated that he believed that association was more concerned with gun safety rather than historical and economical impact of firearms, woodworking, working with steel (springs, heat-treating for hardness, steel working tools), construction of firearm, and learning and demonstrating safety precautions and practices as offered by this course.

Mrs. Morris stated that the local rod and gun club only offers one class at the present and that is a firearm safety class open only to women.

VOTE: YES - Hobart, Glick, Morris
NO - O'Brien, Fischer, Owens, Cannava

Motion failed.

EXTENDED FIELD TRIP:

Dr. Hall presented a request for a proposed extended field trip for Seward High School students to observe the last total eclipse to be seen on the North American continent in this century. The observation will be made at Goldendale Observatory in Washington state and students will take a series of side trips as time and weather permits while in the area. The only cost to the District will be the cost for a substitute for Mr. Lockwood, Science teacher. The trip will take place on February 23 thru March 3rd or 4th, 1979.

ACTION

Mrs. Morris moved to approve the extended field trip as outlined by Dr. Hall. Mr. Hobart seconded.

Motion carried unanimously.

EARLY GRADUATION
REQUEST:

Dr. Hall submitted a request from Miss Jeanna Grange, Kenai Central High School senior, for consideration of early graduation. The local administrator has concurred with the student's request and Dr. Hall recommended approval.

ACTION

Mr. Hobart moved to approve the request of Jeanna Grange to graduate at the end of the first semester. Mrs. Morris seconded.

Mrs. Owens questioned the local administrator as to receipt of a letter from the student's parents agreeing with the student's request.

Mr. Deutschlander indicated that there was not one.

Mrs. Owens expressed concern that the parent know about the request and that the student was not making a mistake by leaving school early.

Motion carried unanimously.

BUDGET PREPARATION
CALENDAR:

Dr. Gallaher informed the Board of Education that it is the time of year to approve a calendar for preparation of the Fiscal '80 Budget. A calendar similar to the one developed for the Fiscal '79 budget process was submitted for review and adoption so the dates could be publicized.

ACTION

Mrs. Owens moved to approve the suggested calendar as follows:

12/15/78	Friday	4:30 p.m.	Budget Requests From Principals
1/1/78	Monday-New Years	7:00 p.m.	Input From Board, Administration, and Others
2/2/78	Friday	7:00 p.m.	Work Session
2/17/79	Saturday	9:00 a.m.	Work Session
2/19/79	Monday	7:00 p.m.	Public Hearing
3/5/79	Monday	7:00 p.m.	Adoption
3/20/79	Tuesday	7:30 p.m.	Borough Assembly

BUDGET PREPARATION
 CALENDAR - ACTION
 (Continued):

Mr. Glick seconded.

Mrs. O'Brien amended the motion to change the January 1st meeting to January 3rd to eliminate meeting on a legal holiday. Mrs. Fischer seconded.

VOTE: YES - O'Brien, Fischer
 NO - Hobart, Glick, Morris, Owens, Cannava

Motion failed.

Vote on original motion to approve the budget preparation calendar.

VOTE: YES - Hobart, Glick, Morris, Owens, Cannava
 NO - O'Brien, Fischer

Motion carried.

UNPAID LEAVE OF ABSENCE:

Mrs. Cannava presented a request from Patrick M. O'Connell, teacher at Kenai Central High School, requesting a leave of absence from his teaching assignment beginning Friday, January 12, 1979 at the close of the school day and to continue five days past the closing date of the legislative session.

ACTION

Mrs. Morris moved to approve an unpaid leave of absence for Patrick O'Connell, effective at the close of school on January 12th and continuing through the end of the current school year. Mr. Hobart seconded.

Motion carried unanimously.

BUDGET TRANSFER:

Mr. Swarner presented Budget Transfer #78-38 and recommended approval.

#78-38, Kenai Junior High School:
 from Account #01-011-100-000-451, Regular Instruction - Teaching Supplies, to Account #01-011-200-000-470, Special Services - Instructional Media, \$160.00.

ACTION

Mr. Glick moved to approve Budget Transfer #78-38. Mrs. Morris seconded.

VOTE: YES - O'Brien, Hobart, Glick, Fischer, Morris, Owens, Cannava

Motion carried unanimously.

STAFF APPOINTMENTS:

Dr. Gallaher recommended contracts for the following: Rebecca Paul, Bartlett Elem/High, November 13th thru December 20th, 1978 (28 days); Paula Standefer, Soldotna Area, Special Ed/Gifted Talented, effective November 13, 1978; and Marjory F. Wiley, Tustumena, Special Ed (half-time), effective November 20, 1978.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
November 20, 1978
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STAFF APPOINTMENTS
(Continued):
ACTION

Mrs. Owens moved to approve contracts for the staff appointments as recommended. Mr. Glick seconded.

Motion carried unanimously.

SCHOOL CALENDAR:

Mrs. O'Brien explained that the Calendar Committee sent questionnaires to parents, teachers, etc., requesting choices and the largest response received from parents and students was to finish school early (before June 1st). Teachers' first choice was to start school later (after Labor Day). The Calendar Committee went along with starting school later; however, it was felt that since the questionnaires were sent out to obtain input from the community that they should go with the majority of responses. Therefore, the first day of school for teachers is proposed as August 23rd, first day for students is August 27th. Student holidays will include Labor Day, two days at Thanksgiving, Christmas (December 21st through January 1st), and Easter (April 4th). There will be two days of spring vacation March 6th and 7th and a teachers workday on May 22nd with the final day for students on May 23, 1980. Mrs. O'Brien stated that the only difference between this year and last year's calendar is the addition of Friday, April 4th (Good Friday) to give a three-day weekend.

ACTION

Mrs. O'Brien moved to accept the calendar as submitted by the Calendar Committee. Mrs. Morris seconded.

VOTE: YES - Hobart, Morris, Owens, Cannava
NO - O'Brien, Glick, Fischer

Motion carried.

RESIGNATIONS:

Dr. Gallaher presented two resignations, Mrs. Jacque Schaafsma, Occupational Therapist, requesting release from her contract effective December 31, 1978; and Dr. Paul C. Gallaher, Superintendent of Schools, requesting release from his contract effective June 30, 1979. He recommended that the resignations be accepted to be effective on dates stated.

ACTION

Mrs. Fischer moved to accept the two resignations as outlined by Dr. Gallaher. Mrs. Morris seconded.

Motion carried unanimously.

Mrs. Cannava stated that it was with regret that the Board received Dr. Gallaher's resignation.

GENERAL PURPOSE:
ADVISORY SCHOOL COMMITTEE:

Mrs. Morris apprised the Board members that communications have been mailed to all Advisory School Committees informing them of the district-wide meeting on December 9th.

RAP SESSION WITH
GRADUATES:

Mr. Hobart reminded Board members of his request at the November 6th meeting to ask high school graduates to attend a rap session with the Board of Education for the purpose of obtaining ideas and suggestions regarding needed curriculum revisions and changes or other suggestions as a result of their having attended college, other post-secondary training, or work experience. It was suggested that a letter be sent to the various high schools graduates of classes of 1977 and 1978 inviting them to the rap session and urging those unable to attend the meeting to correspond with the Board of Education. Information on the meeting will be submitted to local radio stations indicating that any graduate from this District, regardless of year, is welcome to attend the rap session.

MEETING WITH LEGISLATURES:

Mr. Glick requested that a date be set for the annual meeting with local State Representatives and Senator to discuss legislative items of concern and priorities.

Dr. Gallaher indicated that he had sent letters to all successful candidates congratulating them on their victory and indicating that the Board of Education had in the past held such a meeting before January 1st and asking if they would be willing and available to attend such a session. Dr. Gallaher suggested several dates in December and stated that legislatures will be contacted as to their preference and availability.

PROJECT LOCATE:

Mr. Glick referred to the questionnaire received regarding Project LOCATE and that he was under the impression that Dr. Hall would reply for the Board as a whole.

Dr. Hall stated that he had reviewed the questionnaire and could see no problem in recalculating our previous needs assessment and submitting it to the State Board because they have used basically the same format. He recommended that the section requiring a response as to whether the local Board feels certain items should be directed towards the legislature, local Board, or State Board be determined by a Board member, perhaps the President, Dr. Gallaher and himself.

Mrs. Owens indicated that she would like to attend this meeting.

Dr. Hall stated that he would complete the tabulations on Monday November 27th and set a meeting date.

NEGOTIATIONS TEAM
NAMES:

Dr. Gallaher informed the Board that he had been contacted by KPEA and advised that there is a letter in the mail requesting, according to the Negotiations Agreement, that negotiations be instituted at this time. Because the Agreement states that within seven (7) days after receipt of the letter, a team must be named that perhaps it should be done at this time.

NEGOTIATIONS TEAM NAMED
(Continued):

Mrs. Cannava appointed the following to serve as the Board's Negotiations Team with KPEA: Mr. Hobart, Dr. Hall, Mrs. Morris, and Mr. Maughan as negotiators and Mrs. Fischer as secretary. Mrs. Owens, Mr. Swarner, Mrs. Richardson and others to be selected will serve as consultants.

PUBLIC PRESENTATION:

Mrs. Cannava acknowledged Mr. Ed Ambarian, Borough Assembly representative, who was in the audience, and thanked him for attending the meeting and his interest in the school district.

EXECUTIVE SESSION:

At 8:40 p.m., Mr. Hobart moved that the Board go into executive session to discuss personnel and negotiations, subjects that may tend to prejudice the reputation or character of a person and of which the immediate knowledge would adversely affect the finances of the Borough. Mrs. Morris seconded.

Motion carried unanimously.

ADJOURN EXECUTIVE SESSION:

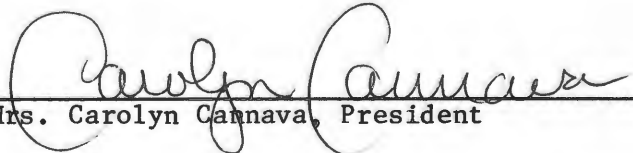
At 10:45 p.m., the executive session was adjourned.

RECONVENE INTO REGULAR
SESSION/ADJOURN:

At 10:50 p.m. Mrs. Morris moved the Board reconvene into regular session and that the School Board Meeting be adjourned. Mrs. Owens seconded.

Motion carried unanimously.

Respectfully,


Mrs. Carolyn Cannava, President


Mrs. Sandra Morris, Clerk

The Minutes of November 20, 1978,
were approved on December 4, 1978,
as written.

(1302)

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
Borough Administration Building
Soldotna, Alaska 99669

December 4, 1978

- SCHOOL BOARD MEMBERS: Mrs. Carolyn Cannava, President
Mrs. Sheila Owens, Treasurer
Mrs. Sandra Morris, Clerk
Mr. Jerry Hobart, Member
Mr. Carl Glick, Member
Mrs. Joyce Fischer, Member
Mrs. Linda O'Brien, Member
Miss Kim Ambarian, Student Representative
- STAFF PRESENT: Dr. Paul C. Gallaher, District Superintendent
Mr. Walter Ward, Superintendent/Vocational Education & Operations
Dr. James Hall, Superintendent/Instructional Services
Mr. Richard Swarner, Finance Director
- OTHERS PRESENT: Mrs. Jan Alwin
Mr. Orville Alwin
Mr. Jim Lonergan
Mr. Richard Skinner
Master Ricky Skinner
Miss Teresa Skinner
Mr. Kris Rogers
Mr. Greg Daniels
Mrs. Katherine Parker
Mr. Clark Whitney
Mr. Justin Maile
Mrs. Edwina Copeland
Mrs. Marjorie Pate
Others present not identified.
- CALL TO ORDER: Mrs. Cannava called the meeting to order at 7:02 p.m.
- PLEDGE OF ALLEGIANCE: Mrs. Cannava invited those present to participate in the Pledge of Allegiance.
- ROLL CALL: Mrs. Carolyn Cannava Present
Mrs. Joyce Fischer Present
Mr. Carl Glick Present
Mrs. Sandra Morris Absent (Excused)
Mrs. Linda O'Brien Present
Mrs. Sheila Owens Present
Mr. Jerry Hobart Present
Miss Kim Ambarian Present
- APPROVAL OF MINUTES: The School Board Minutes of November 20, 1978, were approved as written.

COMMUNICATION FROM KPEA:

Dr. Gallaher read a communication received from the KPEA informing the Board that the KPEA Negotiations Team consists of the following members: Don Oberg, Bill Johnson, Bud Draper and Eldon Brothen as the negotiators and Ron Millay as secondary. KPEA requested that a meeting to exchange packages and set ground rules be scheduled for December 13th at 6:30 p.m. at Soldotna Junior High School. Dr. Gallaher indicated that after discussing this time and date with the members of the Board's Negotiation Team that he responded to KPEA concurring with the date and place; however, that the Board Team preferred meeting at 7:00 p.m. rather than 6:30 p.m. Dr. Gallaher stated that at this time he has not heard that KPEA is not willing to change the time so is assuming that this is okay. Dr. Gallaher indicated that he had also made inquiry of KPEA as to the assignment of Ron Millay as a secondary negotiator and asked for clarification.

FIVE YEAR STUDY:

Dr. Gallaher apprised the Board of Education that if members concur with the update of the Five Year Enrollment Projection and School Construction Needs Study for the period of 1979-80 through 1983-84 work should begin. He requested that if Board members had suggestions or avenues they felt should be explored in gathering this information it should be relayed to him. The target date for completion of the study is April, 1979.

Mrs. Cannava asked if this would be in cooperation with the Borough again this year.

Dr. Gallaher stated that he has not contacted Mayor Gilman; however, each previous study has been in cooperation with Mr. McIlhargey, OEDP.

FISCAL 80 GOALS:

Dr. Gallaher reminded the Board members that if they planned to develop a set of goals for the 1979-80 school year they should begin thinking about them in the near future. Dr. Gallaher indicated that the administration will submit a list of possible goals for consideration by the Board of Education.

FINANCIAL REPORT:

Mr. Swarner reported that in answer to a question raised at the last meeting by Mr. Hobart in regards to the extra money in local revenues and that he was prepared to answer the question at this time. He stated that \$20.00 was a result of selling a yearbook to the University of Alaska journalism department and the other \$1,020 are checks received from the Court System for restitution of break-ins at Seward High School and Kenai Central High School.

CONSTRUCTION REPORT:

Mr. Ward referred to the construction report in packets and stated that the contractor, architect and others met last week to review all construction projects in this area. There is a delay of steel arrival for the Soldotna High School, however, it is on the way and installation should begin by January 1st. The T-beams are all in place, however, the weather will determine if the roof is placed this winter. Mr. Ward stated he felt it would be beneficial to the District if this were done in the spring when the snow and ice is gone.

CONSTRUCTION REPORT
 (Continued):

Carpet is being layed at Redoubt Elementary and cabinetry installed. Schematic plans have been submitted for Nikolaevsk, Homer Elementary, North Kenai Elementary, Kenai Central Auditorium, and the PE Addition at Soldotna Junior High to the Department of Education. There are no schematics available for construction at Ninilchik. Mr. Ward stated that approval is being requested from the Department of Education at this time in case there is a bond issue next fall.

PROJECT L.O.C.A.T.E.:

Dr. Hall reported that he has completed the first phase of Project LOCATE, transforming the results of the school districts needs assessment into the questionnaire submitted by the Department of Education. He requested that the Board participate in the second step of prioritizing, in accordance with its feelings on whether goals should be the responsibility of the local school district, parents, or students.

Dr. Hall requested that the Board complete the form provided and mail to him in order that he might begin the third phase of the project.

Mrs. Cannava thanked Dr. Hall for developing this information.

SUPERINTENDENT SELECTION:

Mrs. Cannava informed Board members that after Dr. Gallaher's resignation at the last Board Meeting a search for a new District Superintendent is underway and that Vacancy Announcements and Application Forms have been mailed to about 100 colleges and universities throughout the nation. The vacancy will be publicized to all members of the American Association of School Administrators, numbering more than 20,000 and posted in all school buildings in the School District.

Mrs. Cannava announced that the Board developed minimum qualifications for the Superintendent which include a master's degree in school administration, eligibility for an Alaska Administrative Certificate, five years of public school teaching experience, experience as a superintendent or assistant superintendent preferred, training in school finance, planning & construction, public relations, staff development, and etc. These minimum qualifications are being advertised with a salary range of \$55,000 to \$60,000.

RECONSIDERATION OF
 COURSE APPROVAL:

Dr. Hall informed the Board that Mr. Art Motz, Principal at Soldotna Junior High School, has requested reconsideration of the course offering entitled History of Firearms. Dr. Hall recommended tentative approval of the course based on paragraph 1 thru 4 in Mr. Motz communication stating his reasons for the reconsideration request. Dr. Hall stated that the communication outlined various aspects of the course that were not necessarily clear or understood at the previous consideration.

ACTION

Mr. Hobart moved to reconsider approval of the course History of Firearms. Mr. Glick seconded.

KENAI PENINSULA BOROUGH
 SCHOOL BOARD MEETING
 December 4, 1978
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RECONSIDERATION OF COURSE
 APPROVAL - ACTION
 (Continued):

Mrs. O'Brien moved to table the request until the next Board Meeting. Mrs. Fischer seconded.

VOTE: YES - O'Brien, Fischer, Owens, Cannava
 NO - Glick, Hobart

Motion carried.

ALTERNATE STUDY PROGRAM:

Dr. Hall presented a request for approval to place one student on the Alternate Study Program. He indicated that he has discussed the request with the parent and local administrator and based on the circumstances surrounding the request, recommended approval.

ACTION

Mrs. Owens moved to approve the one student to the Alternative Study Program as recommended. Mrs. Fischer seconded.

Motion carried unanimously.

CAPITAL IMPROVEMENTS/
 FISCAL 79, 80, 81:

Mr. Ward reviewed the list submitted in Board packets - the first being items that have been completed in 1977 and completed or in the process of completion in 1978. Second page is projects that have been requested for 1979, 1980, and 1981. Mr. Ward outlined those projects that have been constructed this year.

Mr. Ward noted that one item that might come about and prevent a number of the proposed items from being accomplished is the fact that the Borough is still pending receipt of the insurance report form, a study that the Borough conducted this fall. Every building was visited, measured, etc. and there may be some items in this report that require priority. The fire marshals are in the area looking at the buildings and will have some items that have been missed in previous inspections. A rather extensive deficiency at Kenai Central High School will require a large outlay.

Mr. Ward noted that costs for the care of lawns, grass seed and fertilizer need to be included in the list as a Capital Project because for many years lawns were not installed in the area partially because of these costs.

Mr. Ward stated that the Public Works Department requests approval of all items listed to take to the Borough Assembly and he would recommend this.

Mrs. Fischer questioned why Homer High School chlorinator controls were listed as a completed item since she has received complaints from the Department of Health that controls have not been installed at this pool and Kenai Central.

Mr. Ward replied that the Homer High pool was originally hand operated but that a Stranrol System has been installed and is working. He stated that there were some problems at Kenai Central when the pool first opened but that to the best of his knowledge, this has been corrected.

CAPITAL IMPROVEMENTS/
 FISCAL 79, 80, 81
 (Continued):

Mr. Ward stated that if the majority of the 1979 list of projects can be completed, future expenditures for capital improvements should be considerably less extensive. He reported that a number of items that have been requested do not appear on these lists because it has been determined that the Borough Maintenance Department will take care of them.

Mr. Ward informed the Board that another reason for requesting approval of the projects at this time is so that specs can be developed now and go to bid in March or April rather than waiting until it is too late to complete the projects while weather permits.

ACTION

Mrs. Owens moved to approve the lists submitted by Mr. Ward for capital improvements for Fiscal 1979 through Fiscal 1981 and forward all necessary information to the State Department of Education. Mr. Glick seconded.

Motion carried unanimously.

FURNITURE AND EQUIPMENT/
 NEW CONSTRUCTION:

Mr. Ward presented items of new equipment and furniture for purchase under the New Construction accounts of Homer High School in the amount of \$2,817.28, Tustumena Elementary in the amount of \$1,256.98, Sterling Elementary in the amount of \$37.38, Seward High in the amount of \$36,475.48, and Redoubt Elementary in the amount of \$117,380.08. Mr. Ward explained that a large amount of the material for Seward was ordered three or four months ago and has just gone to bid.

ACTION

Mr. Hobart moved to approve the new equipment and furniture for purchase as outlined by Mr. Ward. Mrs. Owens seconded.

Mr. Hobart questioned several items listed for Redoubt Elementary - one six-foot and one eight-foot ladders are ordered and looking at the facility, he questioned the need for four aluminum stepladders.

Mr. Whitney replied that he had requested his head custodian to submit a list of needed equipment, thus the request.

Mr. Ward stated that often during the school year with more than twenty teachers hanging projects, etc., that more than one ladder can often be utilized.

Mr. Hobart recommended going to fiberglass ladders and eliminate the aluminum ladders completely as they could not be safely used in connection with any electrical problems.

Mr. Hobart also questioned ordering two 3/8" electric drills and one set of 1/16 to 1/2 drill bits. He questioned the need for two drills in the school and if the bits would fit the drill.

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FURNITURE AND EQUIPMENT/
NEW CONSTRUCTION
(Continued):

Mr. Glick questioned the ordering of periodicals from this account and if the cost included updating of the issues.

Dr. Hall indicated that this type of periodicals is on microfiche and that normally the information does not require updating.

Mrs. Fischer questioned ordering monthly catalogs and publications and if this falls under the guidelines of equipment or would they be supplies.

Mr. Skinner explained that this has been a problem in the past because a new school doesn't have a supply budget or it is very limited and is difficult to supply a new facility entirely.

Mr. Swarner commented that according to the State Accounting Manual, the initial purchases of a library is considered a capital item of the school the same as a desk or a chair. He felt that these purchases would meet the guidelines and once it is established, it will rotate into the annual supply area of the budget.

ACTION

Mr. Hobart moved to amend the motion to eliminate the total order to Sears, Roebuck & Co., in the amount of \$1,541.54 until clarification is received on the items questioned. Mr. Glick seconded.

Amendment carried unanimously.

Motion as amended carried unanimously.

FULL-TIME TEACHING
ASSIGNMENT TO HALF-TIME:

Dr. Gallaher presented a request from Mrs. Cyndi Romberg, Physical Education teacher at Kenai Central High School, that her contract be changed as of January 22, 1979 to a half-time basis for the balance of the school year. Mrs. Romberg stated that she is expecting a baby and the building administrator supports the request for the half-time assignment. Dr. Gallaher recommended that the Board of Education approve the request.

ACTION

Mrs. Owens moved to approve Mrs. Romberg's request that her contract be changed as of January 22, 1979 to a half-time basis for the balance of the 1978-79 school year. Mrs. O'Brien seconded.

Motion carried unanimously.

CENTRAL OFFICE
REORGANIZATION PLAN:

Dr. Gallaher presented the final draft of the Central Office Reorganization Plan for Board consideration. He stated that there are several alternatives for action available to the Board including 1) reject the plan in its entirety, 2) approve the plan and proceed with full implementation, 3) approve the plan and defer any implementation of it until input and suggestions can be obtained from the new Superintendent, 4) approve the plan and proceed with implementation by stages, and 5) modify or change the plan, then approve same and proceed as in items 2, 3, or 4.

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CENTRAL OFFICE
REORGANIZATION PLAN
(Continued):

Dr. Gallaher stated that the plan as presented does not increase the number of positions or the number of personnel - some present positions are abolished and some new positions are created with titles and responsibilities of some positions changed. He stated that the plan presented for consideration is weighted definitely more toward instruction than our present organizational pattern.

Mrs. O'Brien questioned if the plan were approved to proceed with full implementation when would the full implementation begin.

Dr. Gallaher replied July 1, 1979 as he would not see any plan being effective until job descriptions are written.

Mrs. Cannava asked who would do the evaluation of administrators.

Dr. Gallaher replied that this would be done through the Executive Director of Personnel who is charged with seeing that the evaluations are done.

ACTION

Mr. Hobart moved to approve the plan as presented and proceed with partial implementation (implementation by stages). Mr. Glick seconded.

Mrs. Fischer expressed concern that with a new superintendent coming on Board July 1st that she would prefer deferring implementation until suggestions can be obtained from her/him.

Mr. Hobart stated that he had looked at this alternative but felt that perhaps personnel presently employed would be considered to fill some positions and that the new superintendent would not be aware of qualifications and abilities as the present administration.

Dr. Gallaher commented that in the plan of reorganization that there is hardly an existing position district-wide that has not been touched to some degree and that one position (Superintendent of Auxiliary Services) is vacant at the present time.

Mrs. Owens commented that she would like to see the plan approved and implemented immediately.

Mrs. Cannava commented that the plan has been underway for several months and that a new organization pattern should not be built around a new superintendent.

Mr. Hobart asked Dr. Gallaher when the idea of an Administrative Assistant entered into the pattern.

Dr. Gallaher stated that in his estimation, this would be one of the first entirely new positions created that should be implemented.

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December 4, 1978
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CENTRAL OFFICE
REORGANIZATION PLAN
- ACTION (Continued):

Mrs. Owens amended the motion to approve the plan and proceed with full implementation. Mrs. O'Brien seconded.

VOTE ON AMENDMENT: YES - Glick, O'Brien, Owens, Cannava
NO - Hobart, Fischer

Amendment carried.

VOTE ON AMENDED MOTION: YES - Owens, O'Brien, Hobart, Glick, Cannava
NO - Fischer

Motion carried.

NEGOTIATION TEAM:

Mrs. Cannava announced that at the last meeting Mr. Tom Maughan, Principal of Homer High School, was appointed to serve as a negotiator on the Board's Negotiations Team with KPEA. Mr. Maughan has declined; therefore, she appointed Dr. Steve Hikel to serve.

DECEMBER 18TH MEETING:

By general consent of the Board members, the December 18th Board Meeting will be cancelled. The next regular meeting will be on Monday, January 1, 1979.

RESIGNATION:

Dr. Gallaher presented a request by Dr. Charles Craig, Coordinator of Community School/Bilingual Programs for release of his present contract effective Friday, January 5, 1979 at the close of the school day. Dr. Craig has been offered the position of Executive Secretary of the Alaska Professional Teaching Practices Commission.

ACTION

Mr. Glick moved to accept the resignation of Dr. Craig effective Friday, January 5, 1979 at the close of the school day. Mrs. Fischer seconded.

Motion carried unanimously.

BUDGET TRANSFER:

Mr. Swarner presented Budget Transfer #78-49 and recommended approval.

#78-49, Homer High School:
from Account #01-006-100-000-520, Regular Instruction - Equipment Replacement, to Account #01-006-160-806-451, Vocational Education/ Marine Technology, \$400.00.

ACTION

Mr. Glick moved to approve Budget Transfer #78-49. Mrs. Owens seconded.

VOTE: YES - O'Brien, Hobart, Glick, Fischer, Owens, Cannava

Motion carried unanimously.

GENERAL PURPOSE:
ADVISORY SCHOOL
COMMITTEE MEETING:

Mrs. Cannava extended an invitation to all Board members to attend the Advisory School Committees meeting scheduled for December 9th at 10:00 a.m. in the Assembly Room of the Borough Administration Building in Soldotna.

December 4, 1978

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POLICY REVISIONS:

Mr. Hobart expressed concern that there is no policy in the manual regulating development of the school calendar and he would like to request that when rewriting policies this year this item be addressed.

Mrs. Cannava questioned Dr. Hall about plans to update the policies.

Dr. Hall stated that next year will be the year for policy revision as this is done every other year. Each year the policies are updated and every second year revised. He indicated that he would begin to work on a policy relative to the school calendar.

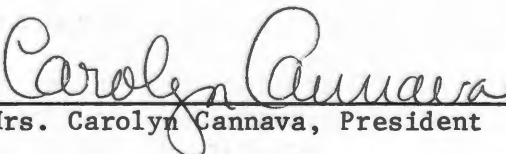
Mrs. Cannava directed Board members to submit ideas or concerns for needed policy revisions at the next Board Meeting.

ADJOURN:

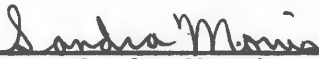
At 8:20 p.m., Mr. Hobart moved that the School Board Meeting be adjourned. Mrs. Owens seconded.

Motion carried unanimously.

Respectfully,



Mrs. Carolyn Cannava, President



Mrs. Sandra Morris, Clerk

The Minutes of December 4, 1978
were approved on January 1, 1979
as written.

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KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
Borough Administration Building
Soldotna, Alaska 99669

January 1, 1979

SCHOOL BOARD MEMBERS:

- Mrs. Carolyn Cannava, President
- Mrs. Sheila Owens, Treasurer
- Mrs. Sandra Morris, Clerk
- Mr. Jerry Hobart, Member
- Mr. Carl Glick, Member
- Mrs. Joyce Fischer, Member
- Mrs. Linda O'Brien, Member
- Miss Kim Ambarian, Student Representative

STAFF PRESENT:

- Dr. Paul C. Gallaher, District Superintendent
- Mr. Walter Ward, Superintendent/Vocational Education & Operations
- Dr. James Hall, Superintendent/Instructional Services
- Mr. Richard Swarner, Finance Director

OTHERS PRESENT:

- Mr. Jim Lonergan
- Mr. Richard Skinner
- Dr. John Wilsey
- Mr. George Day
- Miss Margaret Morris

CALL TO ORDER:

Mrs. Cannava called the meeting to order at 7:00 p.m.

PLEDGE OF ALLEGIANCE:

Mrs. Cannava invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

- | | |
|----------------------|---------|
| Mrs. Carolyn Cannava | Present |
| Mrs. Joyce Fischer | Present |
| Mr. Carl Glick | Present |
| Mrs. Sandra Morris | Present |
| Mrs. Linda O'Brien | Present |
| Mrs. Sheila Owens | Present |
| Mr. Jerry Hobart | Present |
| Miss Kim Ambarian | Present |

APPROVAL OF MINUTES:

The School Board Minutes of December 4, 1978, were approved as written.

POLICY ADVISORY COUNCIL REPRESENTATIVE:

Mr. George Day, Chairman of the Policy Advisory Council for the Community College, addressed the Board of Education recounting problems at the community college and outlined various steps they were taking to remedy the situations. He stated that the administration and staff of the college are doing a tremendous job putting together a program at the college that is helpful to the people in this area, both job oriented and enrichment courses. Mr. Day stated that he felt the first step in overcoming the budgeting problem would be to have a person from the Kenai Peninsula on the University of Alaska Board of Regents. To date there has never been a regent appointed from the Peninsula and since there was tremendous support last year for Mrs. Donniss Thompson,

POLICY ADVISORY COUNCIL
REPRESENTATIVE (Continued):

an active campaign is underway supporting her for such an appointment this year. Any support the Board would give in the way of an endorsement for Donniss's appointment is welcome.

Mr. Day informed the Board that meetings have been held with legislators, and they are proposing to introduce to the legislature a step increase for the budget for the Community College. If this is accomplished, it will be a one-time increase and will bring the college in closer line with other community colleges throughout the state.

Mr. Day stated that the college is trying to obtain some local funding to ease the current financial crisis and pointed out that the Kodiak Borough provides funding directly to the community college. He informed the Board that the council plans to thoroughly investigate areas of funding, and if the step increase is not successful in the legislature another plea will be made.

Mrs. Fischer questioned Mr. Day as to the helpfulness of the Board passing a resolution endorsing Mrs. Thompson for the Board of Regents.

Mrs. Cannava indicated there are other candidates who have expressed an interest in an appointment to the Board of Regents and any endorsement of Mrs. Thompson should not preclude the Board supporting other candidates as well.

COMMUNICATIONS:

Mrs. Cannava read two letters supporting advancement of art curriculum in the school system, with special emphasis on the lower grades and the artistically gifted/talented program. She stated that the communication contained about forty signatures, about 90 percent of whom are teachers at Homer Jr/Sr High School.

Mrs. Cannava read a communication from Mr. Emil McCord, Acting Administrator of the Native Village of Tyonek. Mr. McCord invited members of the Board to Tyonek to discuss ways of bettering the school and its teachers.

The results of a survey conducted regarding music and art in the Anchor Point School was received from Mrs. Inman, local Advisory Committee member.

Mrs. Cannava read a communication from Miss Crystal Morrison, President of the Kardinal Credit Union at Kenai Central High School, explaining the background of the credit union. This is a venture of the Business Management class that students and teachers are welcome to join. Mrs. Cannava stated that she assumed the communication was informational only.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING

January 1, 1979

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CONSTRUCTION REPORT:

Mr. Ward indicated that a report on construction projects throughout the District was included in packets and briefly outlined each. He said that work on the Soldotna High School is slightly behind schedule, and that contractors worked through the holidays and should be caught up by the end of January. He reported that two hundred tons of steel are on site and plans are to start erecting the steel the first week of January.

He reported that interior work on the Redoubt Elementary School is progressing on schedule.

Mr. Ward indicated that there is a problem with the height of the wash basins at the school as they have been installed at 34" to comply with handicap standards and appear to be too high for elementary students. Elementary basins are generally about 27" high and these may have to be lowered.

A detailed Project Status Report was submitted outlining all projects in the District.

FINANCIAL REPORT:

Mr. Swarner presented the Financial Report for the month of November and invited questions or comments from Board members.

BOARD OF REGENTS:
ACTION

Mrs. Fischer moved that the Kenai Peninsula Borough Board of Education pass a resolution and forward to the Chairman of the Alaska University Board of Regents and the Governor of the State of Alaska supporting the appointment of Mrs. Donniss Thompson to the Alaska University Board of Regents. Mrs. Owens seconded.

Mr. Hobart moved to table action on this item until a formal recommendation is received from the Community College Advisory Council indicating endorsement of Mrs. Thompson. Mrs. Morris seconded.

VOTE: YES - Hobart, Morris, Cannava
NO - O'Brien, Glick, Fischer, Owens

Motion to table failed.

VOTE ON MOTION TO ENDORSE MRS. THOMPSON.

VOTE: YES - O'Brien, Glick, Fischer, Owens, Morris
NO - Hobart, Cannava

Motion carried.

RECONSIDERATION OF
COURSE APPROVAL:

Dr. Hall requested that the Board reconsider and give tentative approval of the course offering entitled History of Firearms as requested by Mr. Art Motz, Principal at Soldotna Junior High. Dr. Hall referred to a communication from Mr. Motz outlining various aspects of the course that were not necessarily clear before.

January 1, 1979

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RECONSIDERATION OF
COURSE APPROVAL

(Continued):

ACTION

Mrs. Morris moved to give tentative approval of the course entitled History of Firearms as outlined by Dr. Hall. Mr. Glick seconded.

Mr. Hobart expressed some concerns and asked what grade level students would be participating in the course. He was informed that they would be ninth grade students.

Miss Ambarian reported that she had visited the junior high school and discussed the course with several students and the Student Council. She related that students indicated approval of the course and comments were that it would be a very practical and interesting course with a good involvement with materials and studies they had become familiar with during recent years.

ACTION

Mrs. Fischer amended the motion to state that a written evaluation of the course by parents, students and teachers be submitted to the Board of Education at the end of the semester. Mrs. O'Brien seconded.

VOTE ON AMENDMENT UNANIMOUS.

VOTE ON AMENDED MOTION: YES - O'Brien, Glick, Fischer, Morris,
Owens
NO - Hobart, Cannava

Motion carried.

FINE ARTS CAMP CREDIT:

Dr. Hall presented a request as a result of a communication received from the Executive Director of last summer's Fine Arts Camp in Sitka. Based upon the participation of one of the District's students, Glenn Tupper, they recommended the student receive 1/2 elective credit. Dr. Hall recommended that the credit be granted as requested after reviewing the number of hours of participation and the scope of the classes.

ACTION

Mr. Hobart moved to award 1/2 elective credit to the one student for participation in last summer's Fine Arts Camp in Sitka. Mr. Glick seconded.

Motion carried unanimously.

ALTERNATE STUDY PROGRAM:

Dr. Hall presented requests for approval to place two students on the Alternate Study Program. He indicated that he has discussed the requests with the parents and local administrators and based on the circumstances surrounding each, recommended approval.

ACTION

Mr. Glick moved to approve the two students to the Alternative Study Program as recommended. Mrs. Fischer seconded.

Motion carried unanimously.

KENAI PENINSULA BOROUGH
 SCHOOL BOARD MEETING
 January 1, 1979
 Page 5

FURNITURE AND EQUIPMENT/
 NEW CONSTRUCTION:

Mr. Ward presented items of new equipment and furniture for purchase under New Construction accounts for Sterling Elementary in the amount of \$1,981.00, Redoubt Elementary in the amount of \$17,288.69, Tustumena Elementary in the amount of \$2,266.56, Seward High in the amount of \$13,650.82, and Homer High in the amount of \$170.90.

ACTION

Mrs. Owens moved to approve the new equipment and furniture for purchase as outlined by Mr. Ward. Mrs. Morris seconded.

Mrs. Owens questioned the purchase of a kiln for the Redoubt Elementary School.

Mr. Ward indicated kilns are standard equipment in other elementary schools but they are usually purchased and installed after the fact and present problems with required wiring, etc. This kiln will have electric power when installed and will be in a special area.

Mr. Hobart questioned ordering drapes rather than venetian blinds for the Sterling kindergarten, first grade and library.

Mr. Skinner indicated that the reason for drapes in this school is because of a sound problem.

Mr. Hobart indicated that future construction projects should probably avoid this type of ceiling construction if sound deadening is a problem.

Motion carried unanimously.

BUDGET TRANSFERS:

Mr. Swarner presented Budget Transfers #78-50, #78-51, #78-53, #78-55, #78-56, and #78-57 and recommended approval.

#78-50, Soldotna Elementary School:
 from Account #01-043-100-000-451, Regular Instruction - Teaching Supplies, to Account #01-043-420-000-400, Library - Contracted Services, \$340.00.

#78-51, Kenai Elementary School:
 from Account #01-036-100-000-520, Regular Instruction - Equipment Replacement, to Account #01-036-605-000-520, Operation/Maintenance of Plant - Equipment Replacement, \$739.00.

#78-53, Unallocated Library Services:
 from Account #01-096-420-000-470, Unallocated Library Services - Instructional Media, to individual schools to bring libraries up to Borough standards as per recommendation of the library committee as follows: Ninilchik, \$2,000; Homer High, \$2,000; Soldotna Junior High, \$2,000; Kenai Elementary, \$2,000; and Sterling Elementary, \$2,000.

BUDGET TRANSFERS
 (Continued):

#78-55, Kenai Central High School:
 from Account #01-007-100-000-451, Regular Instruction - Teaching Supplies, to Account #01-007-100-100-700, Regular Instruction - English - Instructional Media, \$1,050; and
 from Account #01-007-100-900-470, Regular Instruction - Instructional Media, to Account #01-007-100-100-470, Regular Instruction - English - Instructional Media, \$270.00.

#78-56, East Homer Elementary School:
 from Account #01-033-100-000-510, Regular Instruction - New Equipment, to Account #01-033-605-000-453, Operation/Maintenance of Plant - Janitorial Supplies, \$500.00.

#78-57, Homer High School:
 from Account #01-006-100-000-451, Regular Instruction - Teaching Supplies, to Account #01-006-160-901-451, Vocational Education - Home Economics - Teaching Supplies, \$300.00.

ACTION

Mr. Hobart moved to approve Budget Transfers #78-50, #78-51, #78-53, #78-55, #78-56 and #78-57. Mrs. O'Brien seconded.

VOTE: YES - O'Brien, Hobart, Glick, Fischer, Morris, Owens,
 Cannava

Motion carried unanimously.

PUPIL TRANSPORTATION
 REIMBURSEMENT AGREEMENT
 AMENDMENT:

Dr. Gallaher presented an amendment to the Pupil Transportation Agreement as provided by the State Department of Education for pupil transportation for the current school year. This contract applies to the four contractor situations and the three Board of Education owned operations. He stated that the amendment adds a total of 5.8 percent to the mileage rate of last year because of negotiations and cost of living increase. The contractor at Nikolaevsk has been deleted from the agreement as it is not in operation this year and students are provided in-lieu-of transportation by their parents. Dr. Gallaher recommended that the Board concur with the data presented and authorize the President to sign the amended form.

ACTION

Mr. Hobart moved to concur with the data presented and authorize the President to sign the Pupil Transportation Reimbursement Agreement Amendment. Mrs. Morris seconded.

Motion carried unanimously.

MAKE-UP DAY:

Dr. Gallaher reminded the Board that nine (9) school buildings in the District were closed on December 6, 1978 as a result of heavy snow and road conditions and that it is mandatory that the day be made up. He stated that he has surveyed the nine building administrators regarding the preferable way of making up the day and the majority preferred holding school on a Saturday, particularly Saturday, May 26, 1979. Dr. Gallaher recommended that the Board approve extending the 1978-79 school year from May 25, 1979 to include Saturday, May 26, 1979 for making up the day that was missed. Thereby, May 24th will be a day in school for students, May 25th will be the workday for teachers and Saturday, May 26th will be the report card day.

MAKE-UP DAY (Continued):
 ACTION

Mrs. Fischer moved to approve Saturday, May 26, 1979 as the make-up day for the nine (9) schools closed on December 6, 1978.
 Mrs. Morris seconded.

VOTE: YES - O'Brien, Fischer, Morris, Owens, Cannava
 NO - Hobart, Glick

Motion carried.

AMERICAN HERITAGE TRIP:

Dr. Gallaher presented a request from Mr. Ray Tinjum, teacher at Kenai Junior High School, to take students to Washington, D.C., New York and Boston on the American Heritage Program for a period of eight (8) days beginning on April 17, 1979. This request is approved by the local administrator and will be at no cost to the Board of Education.

ACTION

Mrs. Fischer moved to approve the American Heritage Program trip for a period of eight (8) days beginning on April 17, 1979 at no cost to the Board of Education. Mrs. Morris seconded.

Mrs. Morris questioned other Board members as to any feedback on participation in this program last year.

Dr. Gallaher replied that he had inquired and was told that the experience was very successful.

Mrs. Cannava indicated that two students had informed her they had learned much they would not have otherwise known by taking the trip.

VOTE: YES - O'Brien, Hobart, Glick, Morris, Owens, Cannava
 NO - Fischer

Motion carried.

TRANSFER OF SICK LEAVE:

Dr. Gallaher presented a request from Mr. Leroy Elliott, head custodian at Homer High School to transfer twenty-four (24) of his sick leave days to Mr. Steve Hebron, a custodian at East Homer Elementary School. Dr. Gallaher recalled that the Classified employees do not have a sick leave bank and like transfers have been permitted in the past.

ACTION

Mrs. Morris moved to approve the sick leave transfer as outlined.
 Mr. Glick seconded.

Motion carried unanimously.

CENTRAL OFFICE
 REORGANIZATION:

Dr. Gallaher recalled that several meetings ago the Board of Education approved a recommended plan for reorganization of the district-wide personnel in the Central Office with the idea that it would be fully implemented in time. He stated that the first step in implementing the positions is to designate those that will be filled on July 1, 1979 by personnel in present similar positions. Dr. Gallaher recommended that the Board concur that

January 1, 1979

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CENTRAL OFFICE REORGAN-
IZATION (Continued):

the following positions be filled with the individuals indicated, providing that the individual in each instance plans to continue with the school system beyond June 30, 1979: Associate Superintendent Instructional Service - Dr. Hall; Associate Superintendent Planning and Operations - Mr. Ward; Executive Director Business Management - Mr. Swarner; Supervisor Boarding Home/Correspondence - Mr. Long; Supervisor Food Services - Mrs. Hostetter; Supervisor Purchasing - Mr. Skinner; Supervisor Transportation - Mr. Cross; and Supervisor Nurses - Mrs. Taeschner.

Dr. Gallaher reminded Board members that sometime down the road the Supervisor of Nurses position will become nonexistent, however, it was not the intention in implementing this program to leave any person without a position. He stated that if the Board concurs with the foregoing recommendation, the next step is to advertise among the personnel of the school system the other positions, plus the assistant principal for Kenai Central and principal for Redoubt Elementary schools to find out what kinds of interest we have in the positions within the system.

ACTION

Mrs. Owens moved to concur with the first step in implementing the Central Office Reorganization Plan as presented by Dr. Gallaher. Mrs. Morris seconded.

Dr. Gallaher indicated that job descriptions are in the process of being developed for all positions including District Superintendent. The second drafts are complete and before final revision they will be submitted to the Board of Education.

ACTION

Mrs. Fischer moved to table action on this item until job descriptions are submitted to the Board. The motion died for lack of a second.

VOTE: YES - O'Brien, Hobart, Glick, Owens, Cannava
NO - Fischer

Motion carried.

RESIGNATION:

Dr. Gallaher presented a resignation from Robert R. Nelson, 9th Grade Math teacher at Kenai Junior High School, effective at the close of the school day, December 20, 1978 and recommended that it be accepted.

ACTION

Mr. Hobart moved to accept the resignation of Robert R. Nelson, effective December 20, 1978. Mrs. Morris seconded.

Motion carried unanimously.

STAFF APPOINTMENTS:

Dr. Gallaher presented a request to approve contracts for seven individuals as follows: Patricia Dahl, Crafts/Kenai Central (interim position), effective January 15, 1979; Susan Holway, Physical Education/Kenai Central (interim position), half-time - 3 periods, effective January 22, 1979; Tanya Ahlfors, Pool Manager/Seward High, effective January 15, 1979; DeWayne Craig, Math/Kenai Junior High, effective January 8, 1979; Sharon Irvin, from half-time to full-time, Social Studies and Mathematics/Seward Elementary (interim position), effective January 8, 1979; Shirley Hill, half-time Reading and Language Arts/Seward Elementary (interim position), effective January 8, 1979; and Rebecca Paul, Bilingual and Special Education, Nikolaevsk, effective January 15, 1979. All contracts continue through the end of the 1978-79 school year.

ACTION

Mrs. Morris moved to approve contracts for the seven individuals as outlined by Dr. Gallaher. Mr. Hobart seconded.

Motion carried unanimously.

FISCAL '80 BUDGET:

Dr. Gallaher reviewed 1979-80 budget preparation and review processes that have begun at the Central Office and outlined results of certain assumptions and decisions that have been established stating that these were subject to change by the Board of Education. He stated that no programs have been added, deleted, reduced or expanded as of this date but that a five percent inflation factor was used in computing salary and fringe benefits except for health insurance which has been computed at 100 percent of present cost. Dr. Gallaher stated that the formula for supplies has been adjusted upward to account for rising costs but that equipment requests from district schools have been reduced by approximately \$214,000.

Instructional staff and enrollments as approved by the Board on October 25th have been utilized, however, they may be changed because of declines in enrollments throughout the District. The equivalent of one custodian has been allowed for Soldotna High School with total custodians increased by $4\frac{1}{2}$, secretaries by $2\frac{1}{2}$, aides by 6, nurses by 1, accounting clerk by 1, and bilingual aide by 1.

Dr. Gallaher recommended that pool manager salaries be budgeted from regular funds rather than Community Schools as there is a question as to whether this district will be eligible for Community Schools money next year. He also reminded the Board of Education of the transportation "shortfall" the District experienced this year and the possibility of the same next year. Also, a new elementary school will be opened in September which will cost additional dollars. The opening of Soldotna High School in 1980 will necessitate a rather substantial increase in expenditures and perhaps the budget should be held down this year so that these costs won't be precipitous next year.

FISCAL '80 BUDGET
 (Continued):

Dr. Gallaher also reminded the Board of the shortfall of 65 million dollars to the State government and the diminished probability of getting an increase in the foundation program as in the past, one hundred percent funding of community schools, transportation, Special Education, food services, etc. is not likely to happen. With education in the State having the second largest budget, if there is a reduction in spending at the State level, it will be almost certain that education will be touched. Dr. Gallaher requested comments, suggestions and direction from the Board of Education.

Mrs. Cannava informed Board members that she has received a call from Juneau indicating that the Department of Education is working on a projected budget for FY 80 with the Governor and the indication is the Governor intends to submit a budget that will not further in-debt the state. She will attend a meeting on the 2nd of February in Juneau to discuss matters relative to the education budget at the State level.

Mr. Hobart questioned the administration as to availability of the first draft of the Budget.

Mr. Swarner indicated that a work-session will be held on February 2nd and drafts of the proposed budget should be available.

GENERAL PURPOSE:
 WORKSHOPS:

Mrs. Cannava informed the Board members on various workshops scheduled throughout the United States. She announced that Mr. Greene will hold "an inservice" here on January 9, 1979 on Selection of a Superintendent.

TASK FORCE ON
 EXTRA-CURRICULAR:

Mrs. Cannava informed the Board that she will participate in a Task Force on Extra-Curricular Activities and invited members to relay any concerns to her.

STREET LIGHTING AT SEARS
 ELEMENTARY SCHOOL:

Mr. Glick inquired regarding the request for a street light in front of the Sears Elementary School. Apparently a request was submitted to the City of Kenai who felt the responsibility belongs to the School District.

After discussions, Mr. Ward indicated that he had not received a request from the local administrator nor was he aware of any attempts to obtain a light post in the area. Mr. Ward will check this item with the principal.

WORK-SESSION ON
 NEGOTIATIONS:

Mr. Hobart reminded Board members of a work-session on teacher negotiations on January 3rd at 7:00 p.m. in the Superintendent's office. The first negotiations session is scheduled for Saturday, January 6th at 8:00 a.m. at the Soldotna Junior High School.

HEARING ON TEACHER
 CERTIFICATION:

Dr. Hall announced that he will be acting as Hearing Officer for the State Department on January 30th to conduct a public hearing on the possible adoption of new rules and regulations concerning teacher certification. He invited Board members to attend the hearing and indicated that he will send notices. The hearing will be in the Coffee Room of the Borough Administration Building.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING

January 1, 1979

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PROJECT E.M.P.L.O.Y.:

Mr. Ward presented final drafts of the Five Year Plan for Project E.M.P.L.O.Y. and indicated that the plan will be submitted for approval by the Board of Education at its next meeting.

RAP SESSION WITH GRADUATES:

Board members attending the "Rap Session" on December 28th reviewed various topics that were discussed for the benefit of members who were unable to attend.

PUBLIC PRESENTATION:

COMMUNITY COLLEGE:

Dr. John Wilsey, Campus President at the Kenai Peninsula Community College made a short presentation to the Board concerning the status and activities of the community college.

EXECUTIVE SESSION:

At 8:50 p.m., Mr. Hobart moved that the Board go into executive session to discuss personnel, a subject that may tend to prejudice the reputation or character of a person. Mrs. Morris seconded.

Motion carried unanimously.

ADJOURN EXECUTIVE SESSION:

At 9:40 p.m., the executive session was adjourned.

RECONVENE INTO REGULAR
SESSION:

At 9:45 p.m., Mrs. Morris moved the Board reconvene into regular session. Mr. Hobart seconded.

ACTION

Mr. Glick moved that after reviewing the calendar of events that occurred after the termination of Pamela Hershberger as outlined in her letter of December 24, 1978 to deny her Step III Hearing to challenge her dismissal. Mrs. Hershberger did not follow the procedure as outlined in the Classified Employees Handbook because she failed to file her grievance within the twenty (20) school days following her dismissal. He further moved that the Board President notify Mrs. Hershberger by mail as to the actions taken and the reasons for these actions. Mrs. Owens seconded.

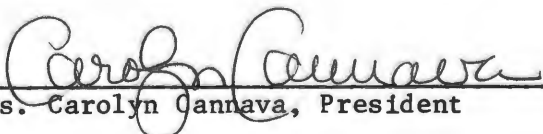
Motion carried unanimously.


ADJOURN:

At 9:50 p.m., Mrs. Morris moved that the School Board Meeting be adjourned. Mrs. Fischer seconded.

Motion carried unanimously.

Respectfully,


Mrs. Carolyn Cannava, President


Mrs. Sandra Morris, Clerk

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KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
Borough Administration Building
Soldotna, Alaska 99669

January 15, 1979

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SCHOOL BOARD MEMBERS:

- Mrs. Carolyn Cannava, President
- Mrs. Sheila Owens, Treasurer
- Mrs. Sandra Morris, Clerk
- Mr. Jerry Hobart, Member
- Mr. Carl Glick, Member
- Mrs. Joyce Fischer, Member
- Mrs. Linda O'Brien, Member
- Miss Kim Ambarian, Student Representative

STAFF PRESENT:

- Dr. Paul C. Gallaher, District Superintendent
- Mr. Walter Ward, Superintendent/Vocational Education & Operations
- Dr. James Hall, Superintendent/Instructional Services
- Mr. Richard Swarner, Finance Director

OTHERS PRESENT:

- Dr. Ray Lehrman
- Mrs. Ardis Deutschlander
- Mr. Gary Deutschlander
- Mr. Art Motz
- Mrs. Elizabeth Richardson
- Mr. Keith Campbell
- Mrs. Marjory Pate
- Mrs. Edwina Copeland
- Mr. Arthur Charles Poole
- Mr. Greg Daniels
- Mr. Richard Skinner
- Mrs. Jan Inman
- Mr. Tom Wagoner
- Mr. Clark Whitney
- Mr. Justin Maile
- Mrs. Katherine Parker
- Mr. Don St. John
- Mrs. Marilyn Dimmick
- Others present not identified.

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CALL TO ORDER:

Mrs. Cannava called the meeting to order at 7:00 p.m.

PLEDGE OF ALLEGIANCE:

Mrs. Cannava invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

- | | |
|----------------------|---------|
| Mrs. Carolyn Cannava | Present |
| Mrs. Joyce Fischer | Present |
| Mr. Carl Glick | Present |
| Mrs. Sandra Morris | Present |
| Mrs. Linda O'Brien | Present |
| Mrs. Sheila Owens | Present |
| Mr. Jerry Hobart | Present |
| Miss Kim Ambarian | Present |

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APPROVAL OF MINUTES:

The School Board Minutes of January 1, 1979, were approved as written.

COMMUNICATIONS:

Mrs. Cannava reviewed pertinent sections of a communication received from Governor Hammond regarding funding priorities for education. It stated that due to the shortfall in revenue projections at the State level, it is dictated that we should be particularly diligent in our planning for school expenditures for Fiscal '80 as it is quite likely that more restraint will have to be exercised than in the past decade. He stated that among the various programs which might be affected are Community School funding level, funding of school transportation, increased budgets for Special and Bilingual education and any increase in the foundation formula figure. Mrs. Cannava stated that the object of the communication was to receive public opinion from school boards as to what their education priorities will be for FY 80 and that it is a prelude to a meeting that will be held on February 7th with Governor Hammond and Marshall Lind, Commissioner of Education. On January 18th and 19th, AASB is having a two day conference in Anchorage to prepare for this meeting. Time will be provided for local school boards to present ideas on legislative priorities, problems of their districts, etc. and discuss items requested in the Governor's communication. Mrs. Cannava will attend these meetings on behalf of the AASB.

SUPERINTENDENT REPORT:

Dr. Gallaher informed the Board of Education that the process for dividing the Soldotna Area elementary students between the Soldotna and Redoubt elementary schools as it pertains to the 1979-80 school year is under way.

CONSTRUCTION REPORT:

Mr. Ward submitted a written review of construction projects throughout the District. It stated that the Soldotna High School building is enclosed, heated and appears to be progressing according to schedule and that the architect and administration have reviewed the proposed color schemes. The tile has been layed in the multi-purpose room at Redoubt Elementary and glasswall is being installed in the multi-purpose room. The schedule has been revised on the Homer Addition and substantial completion is expected in mid April.

Mr. Ward informed the Board that he has received a communication from the District Sanitarian in regards to some problems at Redoubt Elementary - the concrete block in the kitchen was left in a rough condition and painted; consequently, food particles can not be removed satisfactorily. Also, one of the food waste disposals was hooked up wrong according to the shop drawings. Mr. Ward indicated that these items are minor and will be corrected.

Mr. Ward reported an incident at the Port Graham School over the Christmas holidays whereby the teacherage was damaged by a fire caused from too much oil in the furnace before it ignited. Also reported was flooding at Kenai Central High School when a city water main burst and soaked the carpets in the new addition. The school is presently hooked up to the school well, however, provisions are being made to rehook to the city water main.

- FINANCIAL REPORT:** Mr. Swarner presented the Financial Report for the month of December and invited questions or comments from Board members.
- SECONDARY CURRICULUM:** Dr. Hall reported that the writing teams revising the secondary curriculum have been meeting since October and that each committee will be represented at the February 5th Board Meeting and give a brief report on progress.
- NEGOTIATIONS WITH KPEA:** Mr. Hobart reported that the Board and KPEA negotiations teams have met and have nineteen (19) items under tentative agreement; however, they have yet to discuss money items. The next meeting is scheduled for Monday, January 22nd. Mr. Hobart mentioned that both teacher negotiations packages that have been presented, as well as the present Agreement, are available to the public for review at the Central Office.
- NEGOTIATIONS WITH KPAA:** Mrs. Cannava reported that Board and KPAA negotiations teams have met twice and have agreed on some items. Meetings are scheduled for January 17th and 18th.
- AUSTRALIA EXCHANGE TEACHER:** Mr. Gary Deutschlander, Principal at Kenai Central, introduced Mr. Arthur Charles Poole, who was granted an International Teaching Fellowship during the 1979 year on an exchange basis with Mrs. Faith Chase, Kenai Central High School Counselor. Mrs. Cannava welcomed Mr. Poole to the School District, the State of Alaska and the Kenai Peninsula and trusts that he will find it a good and profitable experience.
- PROJECT E.M.P.L.O.Y.:** Mr. Walt Ward, Central Office Administrator, and Dr. Ray Lehrman of the Northern Institute for Research, Training and Development reviewed the final draft of the Five Year Plan for Educational Manpower Learning Opportunities for Youth that was presented to Board members at the last meeting.
- Dr. Lehrman stated that a planning task force of twenty (20) persons under the leadership of Mr. Ward and with the support of a planning grant from the Alaska Department of Education, developed this five year plan. He stated that the EMPLOY concept involved joint planning and mutual and complementary use of resources by a network of secondary and post secondary institutions to help students attain a marketable skill. The objectives of the EMPLOY project are: to give all students exploratory experiences to enable them to make better career choices; to give some students skills and knowledge to enter selected occupations; and to give all students involved the skills and knowledge to negotiate at least one option for further pursuing a career or occupation.
- Three Seward High School students are enrolled in the pilot program and input from these students has helped shape the plan. Their evaluation of the pilot experience will provide information on which to base decision making with respect to future planning and implementation. Interviews with these three students indicated that they were pleased with their learning opportunities under Project EMPLOY.

PROJECT E.M.P.L.O.Y.
(Continued):

Mr. Ward requested Board of Education approval so that the project can be finalized by the State Department of Education.

ACTION

Mrs. Morris moved to approve the EMPLOY project as delineated in the final draft of the Five Year Plan for Educational Manpower Learning Opportunities for Youth as submitted and presented by Mr. Ward. Mr. Hobart seconded.

Mr. Hobart questioned Mr. Ward if any additional funds were anticipated for this project from the Board of Education or just reallocation of present funds.

Mr. Ward replied that there was hope of receiving an extra instructional unit for English Bay next school year and that dollars derived from this could be used in this manner. He stated that approval of the document does not mean that the Board is approving the sending of students but that he perceives any students involved would be presented to the Board for approval.

Motion carried unanimously.

FURNITURE AND EQUIPMENT/
NEW CONSTRUCTION:

Mr. Ward presented items of new equipment and furniture for purchase under the New Construction account for Redoubt Elementary in the amount of \$24,300.00.

Mr. Ward stated that most of this request is for bleachers for the gymnasium. The school was not designed with bleachers, however, to accommodate special activities, programs, etc. sixteen (16) bleachers that will hold a capacity of four-hundred-eighty (480) are being recommended. These bleachers can be moved in and out and used in various places and will be stored in the warehouse.

ACTION

Mr. Hobart moved to approve the new equipment and furniture for purchase as outlined by Mr. Ward. Mr. Glick seconded.

Mrs. Owens questioned the purchase of the Auto Scrubber in the amount of \$2,700.00. Mr. Skinner, Purchasing Agent, explained that it is a floor machine that is second-hand and usually costs around \$4,000. It will be used on the hallways and multi-purpose room and does a very thorough job.

Motion carried unanimously.

BUDGET TRANSFERS:

Mr. Swarner presented Budget Transfers #78-59, #78-61, #78-63 and #78-66 and recommended approval.

#78-59, Homer High School:
from Account #01-006-100-000-451, Regular Instruction - Teaching Supplies, to Account #01-006-160-901-451, Vocational Education/ Home Economics - Teaching Supplies, \$250.00.

BUDGET TRANSFERS
(Continued):

#78-61, Hope Elementary School:
from Account #01-035-605-000-510, Operation/Maintenance of Plant -
New Equipment, to Account #01-035-100-000-510, Regular Instruction -
New Equipment, \$200.00.

#78-63, Cooper Landing Elementary School:
from Account #01-032-100-000-510, Regular Instruction - New Equipment,
to Account #01-032-605-000-520, Operation/Maintenance of Plant -
Equipment Replacement, \$23.00;
from Account #01-032-100-000-520, Regular Instruction - Equipment
Replacement, to Account #01-032-605-000-520, Operation/Maintenance
of Plant - Equipment Replacement, \$54.00;
from Account #01-032-100-000-470, Regular Instruction - Instructional
Media, to Account #01-032-605-000-520, Operation/Maintenance of Plant
- Equipment Replacement, \$70.00;
from Account #01-032-100-000-470, Regular Instruction - Instructional
Media, to Account #01-032-605-000-453, Operation/Maintenance of Plant
- Janitorial Supplies, \$69.00; and
from Account #01-032-100-000-470, Regular Instruction - Instructional
Media, to Account #01-032-605-000-441, Operation/Maintenance of Plant
- Repairs and Maintenance Service, \$100.00.

#78-66, Homer Jr/Sr High School:
from Account #01-006-515-000-520, Office of School Principal -
Equipment Replacement, to Account #01-006-605-000-441, Operation/
Maintenance of Plant - Repairs and Maintenance Service, \$955.00.

ACTION

Mrs. Morris moved to approve Budget Transfers #78-59, #78-61,
#78-63 and #78-66. Mr. Hobart seconded.

VOTE: YES - O'Brien, Hobart, Glick, Fischer, Morris, Owens, Cannava

Motion carried unanimously.

EARLY GRADUATION REQUEST:

Dr. Hall presented a request from Miss Jan Dwinnell for early
graduation at the end of the first semester of her senior year
(1979-80). He stated that there are two conditions relative to the
approval of the request, one addressed in the letter from the parents
stating that they concur with the request, however in the event that
they decide that it would be best for Miss Dwinnell to complete the
full term they would like to have this option. In addition, the
student requested that in order to meet the requirements of early
graduation, it would be of necessity that she take more than one
English credit next semester. Dr. Hall stated that the local
administrator has recommended approval of the request under the
conditions outlined and that he would also concur.

ACTION

Mrs. Fischer moved to approve Miss Jan Dwinnell's request for early
graduation at the semester of her senior year (1979-80) under
conditions as outlined. Mrs. O'Brien seconded.

Mr. Glick questioned why there was no transcript submitted with the
request.

January 15, 1979

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EARLY GRADUATION REQUEST
- ACTION (Continued):

Dr. Hall stated that as the student is a junior it was probably omitted. Mr. Deutschlander commented on the general academic level of the student and indicated that he would submit copies of the transcript to Board members if desired.

Motion carried unanimously.

REVISED JOB DESCRIPTIONS:

Dr. Gallaher recalled that the Central Office administrative staff along with the building administrators have been involved for several months in a study resulting in the Board of Education approving a reorganization of the Central Office district-wide personnel. Along with the reorganization, job descriptions for the various positions were developed and provided for the Board's information, suggestions and comments. Dr. Gallaher stated that the job descriptions also contain the minimum qualifications for the various positions and is presented in a different format than previously, chief credit going to Dr. Hall. Along with the job descriptions, a Functions Chart is being developed. Dr. Gallaher requested feedback from Board members stating that the job description in each instance will be revised for the final time and presented for approval.

Mrs. Fischer questioned the ten year's experience required under qualification for Director Pupil Personnel Services, Supervisor - Bilingual/Federal Programs & Supervisor - Boarding Home/Correspondence as this seems excessive when other similar positions require five (5) year's experience.

Dr. Gallaher indicated that in reviewing the job descriptions it had been decided to change the qualification to five (5) years.

Mrs. Fischer questioned if a high school diploma would be sufficient education requirement for Supervisor - Transportation and Liaison position. Dr. Gallaher stated that most of the transportation requirements are done by contractors and we maintain a liaison relationship with the contractor. This would be an individual who is an employee of the Board of Education whose primary responsibility is driving the Special Education bus, plus overseeing the two Board owned operations. This is a different type of position as far as responsibility and salary and if qualifications are too high it would be difficult to fill.

Dr. Hall indicated that the Supervisor - Transportation and Liaison is not a staff line position, does not require certification, has no particular authority vested in the position and is basically a classified position.

GRIEVANCE:

Dr. Gallaher informed the Board of Education that a grievance which has been presented at Step 1 and Step 2 has now been appealed to the Board for a Step 3 Hearing which involves the Board either appointing a hearing authority or the Board acting as a hearing authority itself. He stated that there is a problem with this particular grievance in that the time limits as specified in the Negotiations Agreement have not been followed. The Grievance Procedures state

GRIEVANCE (Continued):

that a grievance will not be heard by the Board of Education or by the Association if it has not been presented within twenty (20) school days after the time the aggrieved individual was aware of the decision, act, or condition in which the grievance is based. Dr. Gallaher informed the Board that this grievance was filed ten (10) days late and while he normally prefers that grievances be heard and decisions rendered that he believes that the Board of Education would be in violation of the Negotiations Agreement if the Step 3 Hearing is provided.

ACTION

Mrs. Morris moved to deny Margaret Simon's request for a Step 3 Hearing because she did not file her grievance for a Step 1 Hearing within the twenty (20) school days period as required by the Negotiations Agreement.

Further, the President of the Board of Education notify Mrs. Simon by mail of the Board's decision and the reasons for this action. Mrs. Fischer seconded.

VOTE: YES - O'Brien, Hobart, Glick, Fischer, Morris, Owens, Cannava

Motion carried unanimously.

RECESS:

A short recess was called at 8:05 p.m.

RECONVENE AFTER RECESS:

The Board reconvened in regular session at 8:20 p.m.

FISCAL '80 BUDGET:

Dr. Gallaher stated that this item is placed on the Agenda in case there are suggestions and ideas that the Board of Education would like to provide to the Central Office staff for utilization or consideration in preparing the first draft of the 1979-80 Budget. Dr. Gallaher reminded Board members that a work-session on the Budget is scheduled for Friday, February 2nd at 7:00 p.m. in the Assembly Room, Borough Administration Building, Soldotna.

Mrs. Cannava requested the administration to establish a dollar figure to fund some type of in-service help to elementary teachers who find themselves unable to address art in the classroom.

Mr. Hobart expressed concern if there are plans to allow for tutors.

Dr. Hall indicated that new guidelines have been received from HEW where rules and regulations have been changed and the department is now looking at the prospects of three (3) year funding rather than one (1) year. Dr. Hall stated that he would be prepared to respond to this item at a later date.

Dr. Gallaher stated that at this point, there are no funds in the proposed Budget for this particular purpose other than Title I funds, as this is in line with guidelines set up at a previous meeting.

SICK LEAVE TRANSFERS:

Dr. Gallaher presented requests to transfer four and one-half (4½) days of sick leave from the accounts of Elizabeth Clark, Sherry Rogers, Arva Carrol and Paul Banks to the account of Ida Maxwell, East Homer Elementary Secretary, who was recently hospitalized with pneumonia. Further, the Board was requested to transfer three (3) days of sick leave from the account of Arva Carrol and two (2) sick leave days from the account of Elizabeth Clark to the account of Geraldine Eskelson, Food Service Cook at East Homer Elementary, who recently underwent surgery. The six (6) individuals involved are classified employees at Homer schools. Dr. Gallaher recommended that the requested transfers be approved.

ACTION

Mr. Glick moved to approve the transfer of sick leave days as outlined by Dr. Gallaher. Mrs. Owens seconded.

Motion carried unanimously.

RESIGNATION:

Dr. Gallaher presented the resignation of Cheryl Savenko, Bilingual Instructional Specialist, who is asking to be relieved of her contract at the end of the school day on January 19, 1979. He recommended that the Board accept the resignation.

ACTION

Mrs. Owens moved to accept the resignation of Cheryl Savenko effective at the close of the school day on January 19, 1979. Mrs. Morris seconded.

VOTE: YES - Owens, Morris, Hobart, O'Brien, Cannava
NO - Fischer, Glick

Motion carried.

GENERAL PURPOSE:
EXTRA-CURRICULAR
ACTIVITIES:

Mrs. Cannava reported on her participation as Chairperson on a task force on extra-curricular activities. She relayed some of the concerns expressed by others in attendance from various school districts throughout the state. One of the problems is too much time spent away from the school by students on extra-curricular trips. Solutions recommended by the Task Force were relayed by Mrs. Cannava and she stated that plans are underway to have people from the ASAA attend the fall convention to teach Board members what their (ASAA) functions are and what activities do toward providing an education for the student. Boards will also divide into regions and discuss common concerns.

Mrs. Cannava reported that there will be a meeting of ASAA in Soldotna in May and at this time the boards of education in this region will be invited to seek solutions to various problems.

ADJOURN:

At 8:40 p.m., Mr. Hobart moved that the School Board Meeting be adjourned. Mrs. Morris seconded.

Motion carried unanimously.

Respectfully,

Mrs. Carolyn Cannava
Mrs. Carolyn Cannava, President

Sandra Morris
Mrs. Sandra Morris, Clerk

The Minutes of January 15, 1979
were approved on February 5, 1979
as written.

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KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
Borough Administration Building
Soldotna, Alaska 99669

February 5, 1979

SCHOOL BOARD MEMBERS: Mrs. Carolyn Cannava, President
Mrs. Sheila Owens, Treasurer
Mrs. Sandra Morris, Clerk
Mr. Jerry Hobart, Member
Mr. Carl Glick, Member
Mrs. Joyce Fischer, Member
Mrs. Linda O'Brien, Member
Miss Kim Ambarian, Student Representative

STAFF PRESENT: Dr. Paul C. Callaher, District Superintendent
Mr. Walter Ward, Superintendent/Vocational Education & Operations
Dr. James Hall, Superintendent/Instructional Services
Mr. Richard Swarner, Finance Director

OTHERS PRESENT: Mr. Kris Rogers
Mr. Richard Skinner
Mr. Art Motz
Mr. Earl Cooper
Mr. Dave Forbes
Mr. Cliff Massie
Mrs. Lois Massie
Mrs. Shirley Denison
Mr. George Anderson
Mr. Gary Deutschlander
Mrs. Ardis Deutschlander
Mr. Richard Hallmark
Mrs. Katherine Parker
Mr. Warren Crawford
Mrs. Sherry Innes
Mrs. Karen Mahurin
Mr. Clark Whitney
Others present not identified.

CALL TO ORDER: Mr. Hobart called the meeting to order at 7:05 p.m.

PLEDGE OF ALLEGIANCE: Mr. Hobart invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Mrs. Carolyn Cannava	Absent
Mrs. Joyce Fischer	Present
Mr. Carl Glick	Absent
Mrs. Sandra Morris	Present
Mrs. Linda O'Brien	Present
Mrs. Sheila Owens	Present
Mr. Jerry Hobart	Present
Miss Kim Ambarian	Present

APPROVAL OF MINUTES: The School Board Minutes of January 15, 1979, were approved as written.

PRESIDENT TO JUNEAU:

Mr. Hobart informed Board members and public present that Mrs. Cannava expressed regret for not attending the meeting, however, she is in Juneau meeting with the Governor and Commissioner of Education regarding school funding priorities for FY '80.

CONSTRUCTION REPORT:

Mr. Ward reported that the Homer Addition is scheduled for substantial completion by the end of February and furniture will be moved in shortly thereafter. Redoubt Elementary inspection is tentatively scheduled for February 9th at 9:00 a.m., although the siding will not be installed until spring. Due to weather conditions it was decided to wait until March to start erecting steel at the Soldotna High School site.

Mr. Ward replied to a prior inquiry regarding an additional light at the crosswalk in front of Sears Elementary School. The paperwork has been completed and the light should be installed in the near future.

Mr. Ward informed Board members that a booklet has been developed showing various stages, floor plans, and tentative costs for furniture and equipment for Soldotna High School. Some of the long lead items will be going to bid in the near future.

Mrs. Fischer questioned Mr. Ward as to problems with the gymnasium roof at Homer High School. She reported there were buckets on the floor catching leaks.

Mr. Ward stated that he was not aware of any problems at this school but they might be due to the abundance of snow and icing conditions along with the lack of roof maintenance last year. Work done on roofs in the District was considerably less than anticipated and problems have developed in several buildings.

Mr. Hobart stated that this is a bad year for condensation and sometimes this is mistaken for a leaking roof.

SECONDARY CURRICULUM:

Dr. Hall reported that several committees have been meeting over the past few months updating and revising the Secondary Curriculum and committee members are present to give progress reports at this time.

Mrs. Lois Massie, representing the English Curriculum committee, provided copies of preliminary material developed so the Board might preview work done to date. She stated that the committee has studied the existing programs and has formulated a program they feel will more adequately meet the needs of students and teachers.

Mr. Art Motz reported for the Math Curriculum committee and a report was submitted to the Board for information and discussion purposes. A flow chart for grades 9 thru 12 was developed representing selective course outlines recommended for all math classes. Several recommendations were discussed with the Board.

SECONDARY CURRICULUM
(Continued):

Mrs. Shirley Denison reported for the Science Curriculum committee stating that the committee has been working on organizing the scope and sequence of science courses for average 7th thru 10th grade students. The committee has worked to obtain broad input from all science teachers in the District and plans to submit formats and course descriptions to the teachers for critical appraisal and comments before presenting for Board approval.

Mr. George Anderson represented the Social Studies Curriculum and reviewed work to date by this committee. He outlined courses the committee proposes to be offered from grades 7 thru 12.

Mrs. Beth Taeschner stated that the Health Education committee has met several times and will finalize the K-3 segment of the health curriculum on February 21st. The committee is hopeful that tonight's report will result in publicity on the intent to implement health education in the District. Contributions from parents and others interested in offering suggestions and assistance is solicited.

Mrs. Sherry Innes, Sears Steering Committee representative, reviewed parental involvement since the inception of the Health committee meetings.

Mr. Warren Crawford reported for the Vocational Education committee stating that this is an area with unique problems of trying to organize a large unit which comprises approximately 80 percent of the students who do not go on to college. He reported the committee is working on a system whereby all the vocational education classes will be organized under an occupational cluster system. He provided examples of this type of system to Board members along with job cluster units which have been completed to date.

Mr. Crawford invited Board members to attend a demonstration of the Alaska Career Information System (CIS) project which is funded by the State Manpower Services Council, making career and college information available to students via computer. The "hands-on" demonstration of the Career Information System can be viewed in the Counseling Office at Kenai Central High School on Friday, February 9th at 10:00 a.m.

NEGOTIATIONS WITH KPEA:

Mr. Hobart informed the Board that tentative agreement has now been reached on a total of thirty one (31) non-monetary items in negotiations between the School Board and the Kenai Peninsula Education Association. Discussion of salaries and benefits has not taken place but these items are expected to be the major topics at a meeting scheduled for February 7th at 6:00 p.m.

NEGOTIATIONS WITH KPAA:

Mrs. Owens reported that negotiations with the Kenai Peninsula Principal's Association are at much the same point and that tentative agreement has been reached on most "non-money" issues, with salaries still to be discussed. The next meeting is scheduled for February 22nd.

SOLDOTNA SCHOOL ADVISORY
COMMITTEE:

Mr. Art Motz, Principal at Soldotna Junior High School, relayed an invitation to Board members on behalf of the Soldotna School Advisory Committee to attend a follow-up program on drug and alcohol abuse on February 20th at 7:30 p.m. at Soldotna Junior High School. There will be a guest panel and an agenda will be followed.

ALTERNATE STUDY PROGRAM:

Dr. Hall presented requests for placement of three students on the Alternate Study Program. He indicated that he has discussed the requests with the parents and local administrators and based on the circumstances surrounding each request, recommends approval.

ACTION

Mrs. Fischer moved to approve the three students to the Alternative Study Program as recommended. Mrs. Morris seconded.

Motion carried unanimously.

FURNITURE AND EQUIPMENT/
NEW CONSTRUCTION:

Mr. Ward presented items of new equipment and furniture for purchase under New Construction accounts for Seward High in the amount of \$46,188.55, Homer High in the amount of \$1,059.38, and Redoubt Elementary in the amount of \$6,561.66.

ACTION

Mrs. O'Brien moved to approve the new equipment and furniture for purchase as outlined by Mr. Ward. Mrs. Owens seconded.

Mrs. Morris questioned requests from Seward High for a piano in the amount of \$3,695, and for two pianos with a total cost of \$3,090 for Redoubt Elementary.

Mr. Skinner replied that the two pianos for Redoubt were for use in the Music and Kindergarten rooms. The one for Seward is an upright Deluxe Professional Yamaha Piano and is for use in the music room. The difference in price is because of the quality - usually a higher grade piano is used for secondary music programs.

Mr. Ward noted that although there are provisions for moving the grand piano back and forth from the stage in the auditorium, there are problems with doing this over a period of time. Besides possible damage, additional costs have already been incurred for retuning each time the grand piano has been moved.

Mrs. Morris questioned if any of the other schools have pianos in the Kindergarten classes.

Mr. Skinner replied that they do and that they are used extensively.

Dr. Hall stated that it is standard procedure to have a piano in the kindergarten areas as the students do not necessarily go to the music room as the older students do.

FURNITURE AND EQUIPMENT/
NEW CONSTRUCTION - ACTION
(Continued):

Mrs. Fischer questioned Seward requesting a piano of this high quality when they already have an expensive piano.

Mr. Skinner stated that the Music teacher went to Anchorage and evaluated the pianos. She did not choose the most expensive one, nor did she choose the least expensive.

Mrs. Fischer amended the motion to exclude the piano from the Seward High School list of equipment and to request the administration to re-evaluate the need for a piano of this quality. Mrs. Morris seconded.

VOTE ON AMENDMENT: YES - Fischer, Morris
NO - Owens, O'Brien, Hobart

Amendment failed.

MOTION AS OUTLINED: YES - O'Brien, Owens, Morris, Hobart
NO - Fischer

Motion carried.

SEWARD HIGH SCHOOL:

Mr. Ward commented that there is a need to re-evaluate the boiler system at Seward High School and in order to do this properly, a consultant will be needed. As the Capital funds are nearly expended for this project, the Public Works Department has requested that the School District use some of the equipment money to help defray the cost of a consultant.

LAND ACQUISITION:

Mr. Ward recalled that a request was directed to the Borough Assembly last year to purchase a five-acre parcel of land bordering the Tustumena school site. This property was not secured; however, there is now another 3.03 acre parcel of land for sale in the amount of \$4,500. The Administration recommended that the Board of Education request that this piece of property be purchased to safeguard the school boundary lines.

ACTION

Mrs. Morris moved that the Board request the Borough Assembly to acquire the 3.03 acre parcel of land bordering the Tustumena school site for the amount of \$4,500. Mrs. O'Brien seconded.

VOTE: YES - O'Brien, Hobart, Fischer, Morris, Owens

Motion carried unanimously.

RECESS:

A short recess was called at 8:30 p.m.

RECONVENE AFTER RECESS:

The Board reconvened in regular session at 8:50 p.m.

JOB DESCRIPTIONS:

Dr. Gallaher recalled that revised job descriptions were presented at the January 15th meeting for final revision. Several of the job descriptions are a result of the Central Office Study and Reorganization Plan of the central administrative team. Items that were called to the administration's attention at that meeting have been incorporated, otherwise, they are precisely the same as originally presented. Dr. Gallaher recommended that the Board of Education approve the job descriptions as presented.

ACTION

Mrs. Owens moved to approve the final draft of job descriptions as presented. Mrs. Fischer seconded.

Motion carried unanimously.

UNPAID LEAVES OF ABSENCE:

Dr. Gallaher presented two requests for unpaid leaves of absence for the 1979-80 school year. Mrs. Ann Fraser, Second Grade teacher at Sears Elementary School and Mr. Clark Whitney, Principal at Soldotna Elementary School submitted the requests. He recommended that the Board approve the leave requests.

ACTION

Mrs. Owens moved to approve the requests for unpaid leaves of absence for the 1979-80 school year for Mrs. Ann Fraser and for Mr. Clark Whitney. Mrs. O'Brien seconded.

VOTE: YES - Owens, O'Brien, Fischer, Hobart
NO - Morris

Motion carried.

SICK LEAVE TRANSFER:

Dr. Gallaher presented a request from Mrs. Bonnie Maxim, Kindergarten and Special Education teacher at Bartlett Elem/High School, to approve a draw from the Sick Leave Bank of twenty four (24) days. He stated that State regulations specify that a teacher may draw days from the Sick Leave Bank equal to twice the number of days accumulated as of the beginning of the school term or twenty four (24) days, whichever is greater. Since Mrs. Maxim is a first-year teacher, she had no sick leave days accumulated on September 1st; consequently, she would be entitled to a maximum of twenty four (24) days. He recommended that the Board approve the draw from the Sick Leave Bank with the understanding of concurrence by KPEA.

ACTION

Mrs. Fischer moved to approve the transfer from the Sick Leave Bank to the account of Mrs. Bonnie Maxim as outlined. Mrs. Morris seconded.

Motion carried unanimously.

SOUTHCENTRAL REGIONAL
RESOURCE CENTER:

Dr. Gallaher informed the Board that Mr. Glick, the Board's representative on the Board of Directors of the Southcentral Regional Resource Center, has resigned effective March 1, 1979. He recommended that either the Board of Education or the President appoint another member of the Board as a representative to the Resource Center.

Mr. Hobart stated that Mrs. Morris has volunteered to serve in this capacity and requested Board concurrence.

ACTION Mrs. Owens moved to concur with Mrs. Sandra Morris to serve on the Board of Directors of the Southcentral Regional Resource Center. Mrs. Fischer seconded.

Motion carried unanimously.

AMERICAN HERITAGE TRIP:

Dr. Gallaher presented requests from Kenai Central High and Soldotna Junior High schools for Board approval of the American Heritage Trip to Washington D.C. and to New York City. The trip is scheduled for April 17, 1979 to April 25, 1979 and is the same trip that the Board approved for Kenai Junior High School. These trips will be at no cost to the Board of Education other than the salaries of the teachers and substitutes involved.

ACTION Mrs. Morris moved to approve the requests as outlined. Mrs. Fischer seconded.

Motion carried unanimously.

STAFF APPOINTMENTS:

Dr. Gallaher presented a request to approve contracts for two individuals stating that they were both staff replacements, not additional staff members. They are Monica Safranek, District-Wide Special Ed Physical Therapist, (92 days) effective January 17, 1979; and Tamara Smid, Bilingual Instructional Specialist, (84 days) effective February 12, 1979 through June 8, 1979.

ACTION Mrs. Morris moved to approve contracts for the two individuals as outlined by Dr. Gallaher. Mrs. O'Brien seconded.

Motion carried unanimously.

RESIGNATION:

Dr. Gallaher presented the resignation of Mr. James Lonergan, Math teacher at Kenai Central High School, effective February 2, 1979, and recommended it be accepted.

ACTION Mrs. Morris moved to accept the resignation effective at the close of the school day on February 2, 1979. Mrs. Owens seconded.

Motion carried unanimously.

BUDGET TRANSFERS:

Mr. Swarner presented Budget Transfers #78-68 and #78-72 and recommended approval.

#78-68, Anchor Point Elementary:
from Account #01-031-605-000-510, Operation/Maintenance of Plant - New Equipment, to Account #01-030-100-000-510, Regular Instruction - New Equipment, \$255.00

#78-72, Purchasing Department:
from Account #01-098-605-000-520, Operation/Maintenance of Plant - Equipment Replacement, to Account #01-097-535-000-520, Internal Services - Purchasing, \$1,600.00.

ACTION

Mrs. Owens moved to approve Budget Transfers #78-68 and #78-72. Mrs. Fischer seconded.

VOTE: YES - O'Brien, Hobart, Fischer, Morris, Owens

BUDGET FY '80:

Mr. Swarner stated that the Budget FY '80 item is placed on the Agenda to allow Board members to discuss and clarify various items.

Mr. Hobart questioned Dr. Gallaher as to any comments he might have on the budgeting process at this time.

Dr. Gallaher reminded Board members that a work-session is planned for February 17th at 9:00 a.m. in the Assembly Room, Borough Administration Building, Soldotna. He stated this will probably be the final work-session on the Budget. It will then be on the Agenda of the February 19th meeting for Public Hearing and will be acted upon by the Board on March 5th. The Budget in its final form will be presented to the Borough Assembly on March 20th.

Dr. Gallaher stated there was a work-session last Friday night and as a result of considerable time spent, the administration was instructed to attempt to reduce the budget by about \$400,000. He stated that the proposed budget provides for no new programs but provides funding for the continuation of present programs with necessary expansion.

Dr. Gallaher attributed the increased cost of education in this School District to four factors. These being the area's 10 to 11 percent annual rate of inflation, a 3.5 to 4 percent increase in enrollment, mandated programs which are not fully funded by the State or Federal government (pupil transportation, etc.) and the increasing costs of extra-curricular activities and programs which are not self-supporting and must be subsidized if they are to be provided (food services, operation of swimming pools outside school hours, etc.).

Final recommendations for the reduction of approximately \$400,000 will be completed this week. Some areas which may be reduced are the number of teachers employed, Special Education programs, reduction of career development programs and others.

BUDGET FY '80 (Continued): Mr. Swarner stated that for clarification purposes of the proposed budget, some changes have been made between the General and Grant and Special Revenue funds. The reason for this being that the District receives foundation units for the Bilingual Program which is included in the foundation formula. Community School's grant money is categorical and can only be spent within the program. This is very restrictive and rightfully belongs in the Grant portion of the Budget.

ADJOURN: At 9:15 p.m., Mrs. Morris moved that the School Board Meeting be adjourned. Mrs. Fischer seconded.

Motion carried unanimously.

Respectfully,



Mrs. Carolyn Cannava, President



Mrs. Sandra Morris, Clerk

The Minutes of February 5, 1979
were approved on February 19, 1979
with an addition.

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KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING

Borough Administration Building

Soldotna, Alaska 99669

February 19, 1979

SCHOOL BOARD MEMBERS:

- Mrs. Carolyn Cannava, President
- Mrs. Sheila Owens, Treasurer
- Mrs. Sandra Morris, Clerk
- Mr. Jerry Hobart, Member
- Mr. Carl Glick, Member
- Mrs. Joyce Fischer, Member
- Mrs. Linda O'Brien, Member
- Miss Kim Ambarian, Student Representative

STAFF PRESENT:

- Dr. Paul C. Gallaher, District Superintendent
- Mr. Walter Ward, Superintendent/Vocational Education & Operations
- Dr. James Hall, Superintendent/Instructional Services
- Mr. Richard Swarner, Finance Director

OTHERS PRESENT:

- Mr. J. V. Phillips
- Mr. Stan Long
- Mr. Jim Nelson
- Mr. Richard Skinner
- Mr. Gary Deutschlander
- Mrs. Ardis Deutschlander
- Mrs. Gail Sibson
- Mr. Steve Rhinehart
- Mrs. Beth Taeschner
- Mr. Greg Daniels
- Mr. Kris Rogers
- Mr. Tommy Corr
- Mr. Justin Maile
- Mr. Bill Conyers
- Mr. Don St. John
- Mrs. Joan Davis
- Mrs. Jo Flood
- Mrs. Janis White
- Mrs. Katherine Harvey
- Mrs. Karen Carpenter
- Others present not identified.

CALL TO ORDER:

Mrs. Cannava called the meeting to order at 7:06 p.m.

PLEDGE OF ALLEGIANCE:

Mrs. Cannava invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

- | | |
|----------------------|---------|
| Mrs. Carolyn Cannava | Present |
| Mrs. Joyce Fischer | Present |
| Mr. Carl Glick | Present |
| Mrs. Sandra Morris | Present |
| Mrs. Linda O'Brien | Present |
| Mrs. Sheila Owens | Present |
| Mr. Jerry Hobart | Present |
| Miss Kim Ambarian | Present |

APPROVAL OF MINUTES: The School Board Minutes of February 5, 1979, were approved with the following addition:

Page 2 - CONSTRUCTION REPORT (Paragraph four - add)

Mrs. Fischer reported that she heard there were buckets on the floor catching leaks.

COMMUNICATIONS:

Mrs. Cannava read a communication from Mr. Dave McCard, Soldotna Community School Director, expressing his concern over the future funding status of the Community Schools Program. He stated that he felt the program serves a definite need on the Peninsula. Figures were submitted in hopes of convincing the Board to budget for the program for 1979-80.

A communication was received from Mrs. Bonnie McCord, President of the Village of Tyonek. The village officials are requesting a School Board Meeting be held in Tyonek.

A communication was presented by Mrs. Gail Sibson, President of the Classified Association, stating that a decision has been made by the Alaska State Supreme Court and requesting that the respective negotiating teams meet within forty-five days. The proposed date is March 26, 1979, Borough office.

Mrs. Cannava informed Mrs. Sibson that as of now, the Board of Education has not received a copy of the Court Decision nor any advice from its attorney, hence is not in a position to comment. She stated that the Board will observe the State law as interpreted by the attorney.

CONSTRUCTION REPORT:

Mr. Ward reported that the inside work is substantially complete at Redoubt Elementary and the crews are cleaning the area. The inspection was held on February 16th with only exterior work (siding, landscaping, exterior lighting, etc.) to be completed in the spring. The concrete work at Soldotna High School is progressing with the commons completed and the auditorium ready for pouring. Steel erection and other exterior work will be postponed until weather conditions improve.

Substantial completion Inspection on the Homer Addition is scheduled for February 28th.

Mr. Ward reported that he had an opportunity to observe the top school plans throughout the nation while attending a convention last week and was interested to see that many of them are utilizing the same materials and types of construction that the District is using in the two new Soldotna schools.

FINANCIAL REPORT:

Mr. Swarner presented the Financial Report for the month of January and invited questions or comments from Board members.

NEGOTIATIONS WITH KPAA:

Mrs. Cannava reported that negotiations with the Principals' Association are at the same point as reported at the last Board Meeting as no meetings have been held. The next meeting is scheduled for February 22nd.

NEGOTIATIONS WITH KPEA:

Mr. Hobart informed the Board that tentative agreement has now been reached on a total of thirty four items. An impasse was declared at the February 7th meeting and they are presently in the middle of the ten day cooling off period according to the contract. The next meeting is scheduled for Monday, February 26th. The items of non-agreement include salary schedule, salary conditions, automatic cost of living, liability insurance, personal leave for half-time employees, extended contracts, half-day planning and in-service workshops, reduction of staff, teacher contracts, teacher prep periods, car plug-ins, supplies, mail boxes, non-jeopardy clause, dues deductions, other deductions, duration, assignment of grade and in-service fees. Other items have either been dropped through negotiation process or tentative agreement has been reached.

KENAI PENINSULA EDUCATION ASSOCIATION:

Mr. J. Von Phillips, President of the Kenai Peninsula Education Association addressed the Board stating, "The Association is giving notice that the Board must budget adequate funds to cover reasonable negotiation agreement costs".

ALTERNATE STUDY PROGRAM:

Dr. Hall presented a request for placement of one student on the Alternate Study Program. He stated that normally the policy allows a student to participate in extra-curricular activities and use the library, however, in discussing the situation with the parent, the administration is recommending that the student not be allowed to participate in these activities until such time as the parent feels the student is mature enough to do so.

ACTION

Mr. Glick moved to approve the student to the Alternative Study Program with the conditions outlined by Dr. Hall.

Motion carried unanimously.

HEARING AUTHORITY:

Dr. Hall explained that in accordance with school district policy concerning due process, a Hearing Authority Committee has heard evidence and presented a written report of its findings to the Board for concurrence. Dr. Hall outlined recommendations of the Hearing Committee for disciplinary action for an eighth grade student at Homer Middle School and submitted copies of a contractual agreement developed relating to the students behavior and studies while in attendance at Homer Middle School.

HEARING AUTHORITY
(Continued):
ACTION

Mrs. Morris moved to concur with the recommendations of the Hearing Authority Committee and the contractual agreement for disciplinary action. Mr. Hobart seconded.

Motion carried unanimously.

ELECTIVE CREDIT REQUEST:

Dr. Hall presented a request for one (1) elective credit for 180 hours of work-experience for Kenai Central High School students participating in the youth training program established by the Cook Inlet Native Association. Mr. Deutschlander, building administrator, concurs with the request stating that it appears the program has value as a bridge from the classroom to the real world of work.

ACTION

Mr. Hobart moved to approve the elective credit for 180 hours of work-experience for students participating in the training program. Mrs. Fischer seconded.

Motion carried unanimously.

COURSE APPROVAL:

Dr. Hall presented a request for a supplemental course offering to include CPR (Cardipulmonary Resuscitation) with existing health courses for the seventh and eighth grades at Sterling Elementary School. He stated that the course will be conducted for the students by the Nikiski Fire Department as a public service and the total cost of the course will be \$3.90, or 30 cents per student. Dr. Hall recommended approval of the supplemental course offering.

ACTION

Mrs. Morris moved to approve the supplemental course offering as outlined. Mrs. O'Brien seconded.

Mrs. Owens questioned Dr. Hall as to how much class time this would take. Mrs. Morris replied that it is normally a twelve hour course. Dr. Hall indicated that the CPR training will be part of the regular health instruction program.

Mrs. Fischer questioned if this type of course is generally offered to students of this age group. Dr. Hall stated that the course has been offered several times in the community and students have been involved. This is a new approach offering the course at this level, however, the students are studying the whole cardiovascular system and it is felt that the course is sufficient and at a level that seventh and eighth grade students can comprehend. Dr. Hall invited Mrs. Taeschner, Director of Health Services to comment.

Mrs. Taeschner supported offering the training and cited instances where students had saved playmates lives by having this training.

Dr. Hall indicated that this is a one time request for the remainder of this school year.

VOTE: YES - Morris, O'Brien, Hobart, Glick, Fischer, Cannava
NO - Owens

Motion carried.

BUDGET TRANSFERS:

Mr. Swarner presented Budget Transfers #79-83, #79-85 and #79-86 and recommended approval.

#79-83, Nikolaevsk Elementary:
from Account #01-038-800-000-426, Student Activity/Extra-Curricular Travel, to Account #01-038-100-000-470, Regular Instruction - Instructional Media, \$500.00.

#79-85, Bartlett Elem/High:
from Account #01-001-100-000-510, Regular Instruction - New Equipment, to Account #01-001-420-000-510, Library Services - New Equipment, \$739.00.

#79-86, Anchor Point Elementary:
from Account #01-031-605-000-510, Operation/Maintenance of Plant - New Equipment, to Account #01-031-100-000-510, \$654.00

ACTION

Mrs. Morris moved to approve Budget Transfers #79-83, #79-85 and #79-86. Mr. Glick seconded.

VOTE: YES - Morris, O'Brien, Hobart, Glick, Fischer, Owens, Cannava

Motion carried unanimously.

FURNITURE AND EQUIPMENT/
NEW CONSTRUCTION:

Mr. Ward presented items of new equipment and furniture for purchase under New Construction accounts for Soldotna High School in the amount of \$23,555.00 and for Redoubt Elementary in the amount of \$24,145.73. Mr. Ward explained that one item has been eliminated from the Soldotna High School request in the amount of \$1,795.00 leaving a total of \$21,760.00. The \$1,795.00 is for an upright piano which the Administration deleted because it was felt that the two grand pianos requested - one nine foot and the other six foot, should be adequate.

ACTION

Mr. Hobart moved to approve the new equipment and furniture for Redoubt Elementary in the amount of \$24,145.73 and for Soldotna High School in the amount of \$14,400.00 which would be for the Knabe concert Grand Piano (nine foot) and a piano dolly for the piano. Mrs. Morris seconded.

Mrs. Owens questioned the grand piano costing \$14,210 when the grand piano at Seward High School cost \$10,000. Mr. Hobart replied that at the time the Seward piano was purchased it was stated that this was an outstanding purchase.

Mr. Hobart expressed a desire to clarify the reason for deleting the six foot baby grand piano from the motion to approve the equipment list. He stated that he would rather see the Board purchase upright pianos when they will be moved frequently and that they be of a quality which will withstand the constant movement.

FURNITURE AND EQUIPMENT/
NEW CONSTRUCTION - ACTION
(Continued):

Mr. Ward pointed out that the Administration will request the Board to approve an upright for the music room at a later date.

VOTE: YES - Hobart, Morris, Owens, O'Brien, Glick, Fischer, Cannava

Motion carried unanimously.

SOLDOTNA HIGH SCHOOL
POOL ALTERATION:

Mr. Ward recommended that the Board request the Borough Assembly to expend \$20,300 to provide a change order to decrease the depth of the shallow end of the Soldotna High School swimming pool from its existing 3 foot 6 inch depth to 3 feet, with the break for the diving area at five feet instead of six. Mr. Ward stated that the modifications would make the pool, which has already been constructed according to the bid specifications, more suitable for instruction and community use.

Mr. Ward stated that the pool was originally designed for high school competition but that community activity in the pool and use by small children would be worth the additional expenditure.

Mrs. Cannava questioned Mr. Ward as to the depth of the other district pools. He stated that all other pools are three feet at the shallow end and the breaking point at five feet, therefore are not approved for competition and should any record be established, it would not be valid.

Mrs. Fischer stated that if this alteration is not made, it would almost eliminate any use by the handicapped. Mr. Ward stated that such use would certainly be a greater problem as the pitch would be too steep. Mrs. Fischer questioned if the alteration would make the pool more accessible by the handicapped than previously.

Mr. Hobart questioned the possible advantage of leaving this pool at a depth designed for competition in order to have a location that would meet the required specifications for holding state or regional swim competitions.

Dr. Hall stated that the basic concept for swimming pools in the District is for instructional purposes and are for competition, thus the reason the other pools are at the shallower depth.

Mr. Ward explained in detail the breakdown of the cost for the alteration and recommended approval by the Board.

ACTION

Mrs. Owens moved to request the Borough Assembly to expend \$20,300 to provide the change order as recommended. Mr. Glick seconded.

Motion carried unanimously.

UNPAID LEAVES OF ABSENCE:

Dr. Gallaher presented requests from Mr. Dan Greer, Seward Elementary teacher, and Mr. Kevan Nye, Kenai Central High School teacher, for unpaid leaves of absence for the 1979-80 school year.

ACTION

Mr. Hobart called for a separate question on the two requests and introduced a motion to approve the unpaid leave of absence for Dan Greer. Mrs. Fischer seconded

Mrs. Fischer questioned Dr. Gallaher if Mr. Greer has been on leave for the second semester of the 1978-79 school year.

Dr. Gallaher stated that Mr. Greer has previously been awarded a leave for the 1976-77 school year in addition to the second semester of the present year for a total of one and one-half years of the past three years. Should this leave be approved, it would be two and one-half out of four years.

Mrs. Owens moved to table action until the next meeting.
Mrs. Morris seconded.

VOTE: YES - Owens, Morris, O'Brien
NO - Fischer, Glick, Hobart, Cannava

Move to table failed.

VOTE ON MOTION: NO - Hobart, Fischer, Glick, O'Brien, Morris,
Owens, Cannava

Motion failed unanimously.

ACTION

Mr. Hobart moved to approve the request for an unpaid leave of absence for Mr. Kevan Nye for the 1979-80 school year. Mrs. Morris seconded.

Motion carried unanimously.

OUT OF STATE TRIPS:

Dr. Gallaher presented two (2) requests for out-of-state trips. One is from Bob Bartlett High School requesting approval for a senior class trip to Seattle the week of May 6, 1979. The other is a request from the FEAST class from Ninilchik High School to Hawaii from April 21, 1979 through April 29, 1979. Both trips are at no expense to the Board of Education except for substitutes.

ACTION

Mrs. Fischer called for a separate question on the two requests and introduced a motion to approve the request for the Bob Bartlett High School senior class for a trip to Seattle the week of May 6th. Mrs. Morris seconded.

Motion carried unanimously.

OUT OF STATE TRIPS
(Continued):
ACTION

Mrs. Fischer moved to approve the request for the FEAST class at Ninilchik High School to Hawaii from April 21, 1979 through April 29, 1979. Mrs. O'Brien seconded

Mrs. Fischer stated that she felt the agenda for the trip did not seem academically oriented and there is a discrepancy between the expenditures and incomes budgeted for the trip. Dr. Gallaher stated that the budget submitted is only a proposed one which is contingent upon Board approval and raising the necessary funds. The trip is at no cost to the Board of Education except that of a substitute which would imply that if the class didn't raise the funds they wouldn't go.

Mrs. Morris amended the motion to include the statement that the trip would be at no cost to the Board of Education except that of a substitute. Mrs. O'Brien seconded.

Amendment carried unanimously.

VOTE ON MOTION AS AMENDED: YES - O'Brien, Hobart, Glick, Fischer, Morris, Owens, Cannava

Motion carried unanimously.

SICK LEAVE TRANSFER:

Dr. Gallaher presented request from classified employees Mrs. Wilma Hostetter and Mrs. Jackie Roerig asking that twelve (12) days of each of their accumulated sick leave be credited to the account of Mrs. Rebecca L. McDonough, Food Service employee at Moose Pass, who has overdrawn her accumulated sick leave. Dr. Gallaher recommended approval of the transfers as requested.

ACTION

Mr. Glick moved to approve the sick leave transfers as outlined by Dr. Gallaher. Mrs. Morris seconded.

Motion carried unanimously.

STAFF APPOINTMENTS:

Dr. Gallaher recommended a contract for Mrs. Jeannie Holcomb who is a substitute teacher at East Homer Elementary for the period of January 12th through February 23rd. He explained that since this is more than nineteen (19) days, the State law requires that a contract be issued. Dr. Gallaher also recommended a contract be approved for Mr. Reid Robinson, Math Teacher, Kenai Central High School, effective February 14, 1979 through May 26, 1979.

ACTION

Mr. Hobart moved to approve contracts for the two staff appointments as recommended by Dr. Gallaher. Mrs. Morris seconded.

Motion carried unanimously.

RECESS:

A short recess was called at 8:00 p.m.

RECONVENE AFTER RECESS:

The Board reconvened in regular session at 8:15 p.m.

[FY '80 BUDGET HEARING:

Mr. Swarner explained that the Administration is in the final stages of the budgeting process and that tonight is the Public Hearing. He reviewed the process to date and presented recommendations for additions and reductions in the FY 80 Budget. Mr. Swarner stated that with the suggested changes, the FY 80 Budget will be within the parameters designated by the Board of Education as a result of the work-session on Friday, February 2nd.

Mr. Swarner requested direction from the Board if the additions and deletions are in order and are to appear in the final document. Suggestions were to add \$6,500 to Community College; \$4,500 for an after school activity bus for 9th graders to Kenai Central; and one and one-half Special Services Aides for \$20,318 for total additions of \$31,318.00. Deletions suggested were \$25,000 in Legal Services; \$10,000 in Classified Career Development; \$20,000 for Delivery Van - Food Service; \$5,000 leaving no increase in data processing rates for the Accounting Department; delete four teachers resulting from downward enrollment revisions and three teachers from the unallocated for a decrease of \$195,300; delete the six additional teachers and one Psychologist from the Special Services budget for \$195,300; delete travel and equipment budgeted for above personnel for \$16,480; and delete \$4,000 from Supplies as a result of revised enrollments. Mr. Swarner reported that with these recommended changes, the local effort required would be \$4,201,212 towards the total operating fund of \$22,005,129, excluding grant and special revenue funds of approximately \$1,221,508.

[

Mr. Swarner informed the Board that there is one further adjustment that he recommends. Title VI (EHEA), Special Services money, will be \$71,000 rather than \$31,000 as anticipated from a grant. When the final draft is presented, this upward adjustment in the grant will be reflected.

It was reported that at the budget work-session there was discussion concerning a summer program for Special Services at a cost of \$10,933.00 which would include the cost of salaries, transportation and supplies.

Mrs. O'Brien questioned if the Special Services Program were added, would this have to be covered by local effort. Mr. Swarner answered in the affirmative.

Mr. Hobart suggested that the Board follow the recommendation from Dr. Gallaher that any expenditures added to the tentative budget be offset by a corresponding reduction elsewhere in the budget.

Mrs. Fischer asked Mr. Swarner if the Boarding Home parents had received an increase under the proposed budget. He stated an increase of \$50.00 per month from \$225 to \$275 has been included.

[

Mrs. O'Brien questioned where an additional deletion might occur. The administration replied that the likely place would be in the equipment area.

FY '80 BUDGET HEARING
(Continued):

Mrs. Cannava referred to the earlier communication relative to the Community School Program and reported that she had a telephone conversation with one of the legislators this afternoon and there has been a bill introduced speaking to funding of this program.

Mrs. Katherine Harvey addressed the Board relative to the additional funding for the Special Services Summer Program and urged inclusion of these additional funds.

ACTION

Mrs. Fischer moved to add \$6,500 to Community College, \$4,500 for activity bus, \$20,318 for the Special Services Aides and \$10,933 for the Special Services Summer Program for total additions of \$42,251. Mrs. Morris seconded.

Mr. Hobart stated that he would have to vote no on the motion because of the ten percent increase to the Community College.

VOTE: YES - Fischer, Morris, Glick, Cannava
NO - Hobart, Owens

Motion carried.

ACTION

Mrs. Fischer moved to delete \$10,933 from Equipment, \$25,000 from Legal Services, \$10,000 from Food Services, \$10,000 from Classified Career Development, \$5,000 from Accounting, \$195,300 from teachers salaries and benefits, \$195,300 from Special Services salaries and benefits, \$6,930 from Travel for Special Services, \$9,550 from Equipment for Special Services, and \$4,000 from Supplies for a total deduction of \$482,013. Mrs. Fischer seconded.

VOTE: YES - Fischer, Morris, Owens, Glick, O'Brien
NO - Hobart, Cannava

Motion carried.

ACTION

Mr. Hobart moved to increase K-6 hot lunches to \$1.00, 7-12 to \$1.20 and adults to \$1.50. Mr. Glick seconded.

VOTE: YES - Hobart, Glick, Morris, O'Brien, Cannava
NO - Fischer, Owens

Motion carried.

GENERAL PURPOSE:
WEIGHT DIVISIONS:

Mrs. Owens suggested that weight divisions for junior high wrestling as outlined in the Junior High Activities Handbook should include two weight classes below eighty pounds, namely, seventy-five pounds and seventy pounds.

Dr. Gallaher responded that he would investigate to determine how the weight divisions are set.

TYONEK:

Mrs. Fischer expressed concern over the correspondence from Tyonek and felt that the Board should seriously consider going to Tyonek.

ACTION

Mrs. Fischer moved to hold a Special Board Meeting in Tyonek on March 10, 1979. Mr. Glick seconded.

VOTE: YES - Fischer

NO - Glick, Morris, O'Brien, Owens, Hobart, Cannava

Motion failed.

After discussion it was concurred that the administration contact Mrs. McCord explaining that the Board is currently involved in selecting a new superintendent, finalizing a budget and negotiations and would be unable to schedule a meeting in Tyonek until sometime in April at the earliest. It was suggested that representatives from the Tyonek Council could present their concerns at either of the regularly scheduled Board Meetings in March or that representatives of the School Board and Administration could go to Tyonek to meet with the Council and Bob Bartlett Faculty in April.

Mrs. Fischer expressed a desire to be among the representatives.

EXECUTIVE SESSION:

At 8:57 p.m. Mr. Hobart moved that the Board go into executive session to discuss negotiations, the immediate knowledge of which would adversely affect the finances of the Borough. Mrs. Morris seconded.

Motion carried unanimously.

ADJOURN EXECUTIVE SESSION:

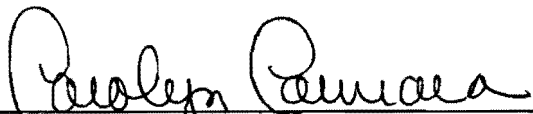
At 9:20 p.m., the executive session was adjourned.

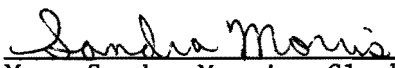
RECONVENE INTO REGULAR
SESSION/ADJOURN:

At 9:25 p.m., Mr. Glick moved the Board reconvene into regular session and that the School Board Meeting be adjourned. Mr. Hobart seconded.

Motion carried unanimously.

Respectfully,


Mrs. Carolyn Cannava, President


Mrs. Sandra Morris, Clerk

The Minutes of February 19, 1979
were approved on March 5, 1979
as written.

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KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
Borough Administration Building
Soldotna, Alaska 99669

March 5, 1979

SCHOOL BOARD MEMBERS:

Mrs. Carolyn Cannava, President
Mrs. Sheila Owens, Treasurer
Mrs. Sandra Morris, Clerk
Mr. Jerry Hobart, Member
Mr. Carl Glick, Member
Mrs. Joyce Fischer, Member
Mrs. Linda O'Brien, Member
Miss Kim Ambarian, Student Representative

STAFF PRESENT:

Dr. Paul C. Gallaher, District Superintendent
Mr. Walter Ward, Superintendent/Vocational Education & Operations
Dr. James Hall, Superintendent/Instructional Services
Mr. Richard Swarner, Finance Director

OTHERS PRESENT:

Mrs. Marjorie Pate
Mr. William Haywood
Mrs. Gail Sibson
Mr. Hal Smalley
Mr. David Lannigan
Mr. Stan Friese
Mr. Leonard Olson
Mr. Greg Daniels
Mr. Kris Rogers
Mr. Richard Skinner
Mrs. Katherine Parker
Mr. Steve Rhinehart
Mr. Richard Hultberg
Mrs. Beth Taeschner
Mr. John Crawford
Mr. Wayne Regelin
Mr. Pat Richard
Others present not identified.

CALL TO ORDER:

Mrs. Cannava called the meeting to order at 7:02 p.m.

PLEDGE OF ALLEGIANCE:

Mrs. Cannava invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Mrs. Carolyn Cannava	Present
Mrs. Joyce Fischer	Present
Mr. Carl Glick	Absent
Mrs. Sandra Morris	Present
Mrs. Linda O'Brien	Present
Mrs. Sheila Owens	Present
Mr. Jerry Hobart	Present
Miss Kim Ambarian	Present

APPROVAL OF MINUTES:

The School Board Minutes of February 19, 1979, were approved as written.

COMMUNICATIONS:

Dr. Gallaher read a communication from Mr. Gary Deutschlander, Principal at Kenai Central High School. Mr. Deutschlander stated, "The past three years at Kenai Central have been the most professionally rewarding in my 34 years in education and it is with a real feeling of regret that I leave the principalship of Kenai Central at the conclusion of my contract on June 8, 1979". Mr. Deutschlander also stated, "I have enjoyed working with students, parents and staff at Kenai Central". He expressed his gratitude for the many courtesies and helpful suggestions provided by the Central Office Staff and thanked the Board for the help, cooperation and support they have given him during his tenure on the Kenai Peninsula.

SUPERINTENDENT'S REPORT:

Dr. Gallaher responded to a concern of Mrs. Owens at the February 19th Board Meeting in regard to weight divisions for junior high wrestling. Mrs. Owens had suggested that two weight divisions be added to the lower end. Dr. Gallaher reported that the handbook will be revised for the 1979-80 school year and these two weights will be included.

Dr. Gallaher called attention to an article in the Alaska Education Newsletter that features Mr. Ward and others as members of the State's Title III Advisory Council.

CONSTRUCTION REPORT:

Mr. Ward referred to the written report on school construction in Board packets. He reported that contractors are working on punch list items from the last inspection at the Redoubt Elementary School and a final inspection is scheduled this week. Project Managers of Alaska is in the process of removing the contractor's plugs and installing new locks and the school will be turned over to the District in the near future.

Concrete, electrical and mechanical work are underway in the auditorium area of Soldotna High School and contractors plan to start erecting exterior wall panels next week. Mr. Ward reported that roofing will not start for at least another month.

Substantial completion of the Homer High School Addition is scheduled for March 13th or 14th.

Board members expressed a desire to attend the final inspection of Redoubt Elementary School and Mr. Ward indicated that he would contact them regarding a date and time.

NEGOTIATIONS WITH KPAA:

Mrs. Cannava reported that teams have reached tentative agreement, however, this is not binding until ratified by the KPAA membership and approved by the Board of Education. She stated that the major changes are (1) seven percent increase in the base salary, and (2) \$3,000 increase in Career Development. Mrs. Cannava reported that the negotiated figure is within the Carter Guidelines.

NEGOTIATIONS WITH KPEA:

Mr. Hobart reported that the negotiation teams had been unable to reach any further agreement during the February 26th meeting after the "cooling off" period and that KPEA has requested that the teams proceed to the mediation process and seek help from the federal mediator. He stated there is a back-log of cases before the mediator and he expects it will be sometime before a date is set.

CLASSIFIED EMPLOYEES:

Mrs. Cannava reported that as a result of the court decision of Classified Employees vs Board of Education, the attorney has furnished the Board with a number of alternatives. She informed representatives of the Classified Employees that the alternatives for initiating the bargaining process are currently under study and a decision will be presented at the March 19th Board meeting.

BUDGET TRANSFERS:

Mr. Swarner presented Budget Transfers #79-88, #79-90, #79-91 and #79-92.

#79-88, Sterling Elementary:

from Account #01-044-100-000-510, Regular Instruction - New Equipment to Account #01-044-330-000-510, Health Services - New Equipment, \$519.00.

#79-90, Bartlett Elem/High School:

from Account #01-001-100-000-510, Regular Instruction - New Equipment, to Account #01-001-160-808-457, Vocational Education/Trades and Industry - Small Tools and Equipment, \$75.00.

#79-91, English Bay Elem/High School:

from Account #01-034-515-000-510, Office of Principal - New Equipment, to Account #01-034-100-000-451, Regular Instruction - Teaching Supplies, \$71.00;
from Account #01-034-420-000-470, Library Services - Instructional Media, to Account #01-034-515-000-411, Office of Principal - Postage, \$100.00;
from Account #01-034-420-000-470, Library, to Account #01-034-515-000-412, Office of Principal - Telephone, \$50.00;
from Account #01-034-420-000-470, Library - Instructional Media, to Account #01-034-160-808-451, Vocational Education/Trades and Industry - Teaching Supplies, \$200.00; and
from Account #01-034-420-000-470, Library - Instructional Media, to Account #01-034-100-000-451, Regular Instruction - Teaching Supplies, \$179.00.

#79-92, Port Graham Elem/High School:

from Account #01-040-420-000-510, Library Services - New Equipment, to Account #01-040-100-000-470, Regular Instruction - Instructional Media, \$200.00; and
from Account #01-040-420-000-470, Library Services - Instructional Media, to Account #01-040-100-000-451, Regular Instruction - Teaching Supplies, \$200.00.

BUDGET TRANSFERS
(Continued):
ACTION

Mr. Hobart moved to approve Budget Transfers #79-88, #79-90, #79-91 and #79-92. Mrs. Morris seconded.

VOTE: YES - Morris, O'Brien, Hobart, Fischer, Owens, Cannava

Motion carried unanimously.

FURNITURE AND EQUIPMENT/
NEW CONSTRUCTION:

Mr. Ward presented items of new equipment and furniture for purchase under New Construction accounts for Sterling Elementary in the amount of \$4,201.99, for Redoubt Elementary in the amount of \$1,872.00 and for Anchor Point Elementary in the amount of \$1,585.42.

ACTION

Mrs. Owens moved to approve the items of new equipment and furniture as outlined by Mr. Ward. Mrs. Morris seconded.

Mrs. O'Brien questioned if the Monitor/Receiver, 25" Color, RCA in the amount of \$451.50 is a color television. Dr. Hall replied that it is for use with the cassette and video camera which produces pictures.

Motion carried unanimously.

SOLDOTNA HIGH SCHOOL:

Mr. Ward presented a breakdown of funds for Soldotna High School under the Furniture and Equipment New Construction account of \$1,086,550. The Administration feels that by the time the school is completely equipped, a request for additional funds may be necessary. He stated that a school of this magnitude with a total instructional media center, etc. will probably cost approximately 12 percent rather than the 10 percent figured for furniture and equipment. Mr. Ward explained that the breakdown is presented in order to give an idea of money available in each category when requests are presented for Board approval.

TOUR OF SCHOOLS:

Mr. Ward reported that Mr. McRae, Mr. Hakert, and himself have been making tours of facilities, looking at the budget for capital improvement requests for 1980-81 and also at maintenance requests. He stated that eight schools have been toured to date and it is apparent all buildings will be in pretty good shape after summer maintenance is complete.

Mrs. Fischer questioned Mr. Ward if the Homer High School gymnasium roof is included in the list of maintenance items. Mr. Ward assured that it would be.

INTERNATIONAL TEACHING
FELLOWSHIP APPLICANTS:

Dr. Gallaher announced that five teachers have completed applications to participate in the International Teaching Fellowship Exchange. They are Hugh and Sally Smith of Susan B. English, James Brickey of Sterling, Patrick Dixon of Kenai Junior High, and Donald Webster of North Kenai. Dr. Gallaher recommended that the Board grant approval of such an exchange and for the five teachers to apply.

March 5, 1979

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INTERNATIONAL TEACHING
FELLOWSHIP APPLICANTS

(Continued):

ACTION

Mrs. Morris moved to grant approval for the submission of completed applications for the five teachers to participate in the International Teaching Fellowship Exchange. Mrs. Fischer seconded.

Motion carried unanimously.

APPOINTMENT OF BUILDING
ADMINISTRATORS:

Dr. Gallaher recommended approval of the list submitted for the 26 administrators throughout the District and stated that each is recommended for reappointment to the position that he/she presently holds with the exception of two who will be assigned at a later date. He suggested the approval contain a statement to the effect that the assignment to Hope School is subject to the school opening for the 1979-80 school year and that positions indicated are tentative. The administrators and assignments are as follows:

John Jones, Head Teacher, Anchor Point Elementary
Cliff Myers, Teaching Principal, Bob Bartlett Elem/High
Gary Woodburn, Teacher-In-Charge, Cooper Landing Elementary
Steve Hikel, Principal, East Homer Elementary
Tom Thorpe, Teacher-In-Charge, English Bay Elem/High
Tom Maughan, Principal, Homer Jr/Sr High
Victor Varick, Assistant Principal, Homer Jr/Sr High
*Caroline Strong, Teacher-In-Charge, Hope Elementary
Gregory Daniels, Assistant Principal, Kenai Central High
Dillon Kimple, Principal, Kenai Elementary
Rodger Schmidt, Principal, Kenai Junior High
Richard Hultberg, Assistant Principal, Kenai Junior High
Steve Wilcox, Teacher-In-Charge, Moose Pass Elementary
Kenneth Moore, Head Teacher, Nikolaevsk Elementary
Stan Friese, Principal, Ninilchik Elem/High
Marc Beauchamp, Principal, North Kenai Elementary
Larry Nauta, Teacher-In-Charge, Port Graham Elem/High
Virginia Maesner, Principal, Sears Elementary
Elizabeth Richardson, Principal, Seward Elementary
Dale Sandahl, Principal, Seward High
Arthur Motz, Principal, Soldotna Jr. High
Charley Griffin, Teaching Principal, Sterling Elementary
Thomas Overman, Principal, Susan B. English Elem/High
Al Besch, Head Teacher, Tustumena Elementary
Leonard Olson, To Be Assigned Later
Richard Carignan, To Be Assigned Later

*Assignment subject to Hope School opening in 1979-80.

ACTION

Mr. Hobart moved to approve the tentative appointments of the building administrators as outlined by Dr. Gallaher, and that Mrs. Strong be hired on condition that the Hope School is opened for the 1979-80 school year. Mrs. Owens seconded.

Motion carried unanimously.

SALARY AND TENTATIVE
ASSIGNMENT OF TENURE
TEACHERS:

Dr. Gallaher informed the Board that teachers who are on tenure in this District, in accordance with law, must receive Board action by March 15th. He recommended that the Board concur with the issuance of salary notice and tentative building assignment for each for the 1979-80 school year for the following tenure teachers:

Anchor Point Elementary

Henwood, Shirley
Hopson, Michael
Nelson, LuAnne
Schollenberg, Mary

Bartlett Elem/High

Hall, William
Zobeck, Paul

East Homer Elementary

Babcock, Deloris
Cline, Lou Anna ($\frac{1}{2}$ T.)
Cooper, Phyllis
Deitz, Carol
Gordon, Arlene
Johnson, Elizabeth ($\frac{1}{2}$ T.)
Marsh, Diane (Area
Speech Therapist)
Parsons, Tirzah
Piper, Deborah
Poore, Deborah
Rogers, Joanne
Ronda, Arlene
Smith, Deborah
Stoltzfus, Mahlon
Suoja, Ernest
Wise, Patricia

Homer Jr/Sr High

Andre-Jeff, Victor
Ballentine, James
Bracht, Todd
Browning, Barbara ($\frac{1}{2}$ T.)
Gibbons, Emily
Harrison, Donovan
Johnson, Anderson
Jones, Lois ($\frac{1}{2}$ T.)
Libal, Frank
Macaulay, Robert
McCune, Emma

Homer Jr/Sr High (Continued)

Morris, Janet
Moss, Carol
Norberg, Robert
Poindexter, Charles A.
Poindexter, Charles J. ($\frac{1}{2}$ T.)
Ronda, Donald
Schroer, David
Thompson, Mary ($\frac{1}{2}$ T.)
Williams, Gene
Wolfe, Steven

Kenai Central High

Ackerly, Thomas
Alexander, Gary
Alexander, Georgia
Andersen, Irene
Anderson, George
Beaty, Gary
Bishop, James
Boudreaux, Robert
Brown, Mark
Brown, Roy
Burgener, Michael
Burgener, Virginia
Carlson, Dorius
Chase, Faith (teacher exchange)
Christian, Michael
DeBusschere, Patricia
Denison, Shirley
Dilley, Joseph (B.E.S.T.)
Efta, Leonard
Forbes, David
Greer, Lewis
Hanson, Wright
Heaphy, Michael
Henderson, Renee ($\frac{1}{2}$ T.)
Knight, Janiece
Kohler, June
Larson, Renae
Massie, Clifford
Massie, Lois
Murphy, Thomas

SALARY AND TENTATIVE
ASSIGNMENT OF TENURE
TEACHERS (Continued):

Kenai Central High (Cont.)

Nye, Kevan (leave of absence)
Oberg, Donald
O'Connell, Pat
Ostrander, Dennis
Romberg, Cynthia ($\frac{1}{2}$ T.)
Richardson, Robert ($\frac{1}{2}$ T.)
Satathite, Nora
Schrier, William (R.S.V.P.)
Simon, Margaret
Stengl, John
Tanaka, Keith
Thompson, Peggy

Kenai Elementary

Banks, Iola
Besch, Dorothy
Brown, Janet
Drew, Rozella
Giesler, Rita
Gilman, Joyce ($\frac{1}{2}$ T.)
Imle, Jacqueline
O'Reilly, Marjorie
Richardson, Robert ($\frac{1}{2}$ T.)
Salo, Judith
Salo, Robert
Shearer, Rose
Simons, Carol
Sublett, Ruben

Kenai Jr. High

Beauchamp, Roberta
Dixon, Patrick
Ernst, Carol
Giesler, James
Goltz, James
Gordon, Eunice
Hallmark, Richard
Heus, Kathleen
Holland, Boyd
Large, Lawrence
Leonard, Elizabeth
Mattson, William
Mika, Louise
Phillips, Von
Pierson, John
Riedel, Frank

Kenai Jr. High (Continued)

Ruckel, Larry
Stanley, Carla
Tinjum, Raymond
Vickery, Eula
Wallace, Martha
Walsh, Jack
Wilcox, Donna

Moose Pass Elementary

Stephens, Hilda

Nikolaevsk Elementary

Bailey, Donald
Chesser, Betha
Forquer, Shirley ($\frac{1}{2}$ T.)
Lockwood, Susan ($\frac{1}{2}$ T.)
Strunk, Joy

Ninilchik Elem/High

Brann, David
Curry, Thane
Florey, Stuart
Ledbetter, Isla
Lindeman, John
Maze, Karen
Miller, Frank
Nelson, James
Schaetzle, Elmer
Thomas, Elaine
Waldsmith, Darwin

North Kenai Elementary

Ambarian, Carol
Ballentine, Judith
Brown, Bettina
Eby, Dorothy
Estes, Mary ($\frac{1}{2}$ T.)
Fant, John
Fant, Norma
Gilman, Joyce ($\frac{1}{2}$ T.)
Hicks, Elaine
Quellette, Phyllis
Ritter, Anne
Sidback, Wallace
Webster, Donald (3/5 T.)

SALARY AND TENTATIVE
ASSIGNMENT OF TENURE
TEACHERS (Continued):

Port Graham Elem/High

Nauta, Sherry ($\frac{1}{2}$ T.)

Sears Elementary

Arness, Barbara
Dunk, Susan (Deaf Ed)
Fraser, Ann (leave of absence)
Hallmark, Virginia
Hays, Marjorie
Henderson, Renee ($\frac{1}{2}$ T.)
Jeffries, Charmion
Jung, Craig
Kimple, Jean
Knight, Nina
Mattson, Jane
Olson, Kathryn
Page, Cari
Page, Joe
Riedel, Margaret
Schmidt, Barbara
Snyder, Martha
Ward, Joy

Seward Elementary

Crisp, Johnnie
Dec, Virginia
Greer, Dan
Hatch, Anne
Irvin, Gerald
Kulin, Eileen
Mai, Ruth
Martin, Sally
Mott, Marie (Area Gifted)
Rule, Alex ($\frac{1}{2}$ T.)
See, Charles
Whitmore, Elsie
Wilcox, Marguerite ($\frac{1}{2}$ T.)

Seward High

Blowers, Barbara
Capra, Cynthia
Capra, Douglas
Daniel, June
Daniel, William
Hill, Robert
Hoogland, Joanne
Horrell, Gary

Seward High (Continued)

Larson, Mark
Lockwood, Charles
Mai, Donald
Poleske, Lee
Rule, Alex ($\frac{1}{2}$ T.)
Seavey, Daniel
Traber, Sharon ($\frac{1}{2}$ T.)

Redoubt Elementary and
Soldotna Elementary

Anderson, Thomas
Baxley, Dorris
Best, Deborah
Carter, Lucretia
Copeland, Edwina
Crane, Winifred
DeVito, Judith
Draper, Howard
France, Mary
Jelacic, Theresa
Kaleva, Margaret
Knorr, Ruth
Legner, Suzanne
Large, Julie
Lilla, Margaret
McGuinness, Bruce
Martin, Devon
Mutter-McCard, Mary Louise
Nelson, Carol
Ostrander, Carolyn
Rogers, Susan
Shannon, Wanda
Simons, Keith
Tullos, Gerry
Tullos, Lou Jean

Soldotna Jr. High

Bagley, Nathan
Brothen, Eldon
Crane, Irvin
Crawford, Lorraine
DeVolld, Robert
Dilley, Barbara
Dursin, Susan
Halsey, Deward
Jackson, Charles
Larson, Kenneth

SALARY AND TENTATIVE
ASSIGNMENT OF TENURE
TEACHERS (Continued):

Soldotna Jr. High (Cont.)

McBee, Terry
McGuinness, Sherry
Millay, Ronald
Near, Etta Mae
Verba, Steven
Wahl, LaVern

Sterling Elementary

Brickey, James
Dursin, Eugene
Griffin, Joyce
Kime, Donna
Millay, Joan
Norman, Joyce
Wahl, Beverly
Wiley, Donna

Susan B. English Elem/High

Hilts, Rodney
Lusk, Leonard
McMichael, Jon
McMichael, Sheryl
Mumma, Susan
Neace, Harold
Smith, Hugh
Smith, Kelly
Smith, Sally

Tustumena Elementary

Dancy, Margaret
Estle, Kay
Lahndt, Joan
Richardson, Trena

Special Services

Bishop, Catherine
Budge, Amy
DeVito, Spencer
Hicks, Frank
Koch, Libby
Lapworth, Barbara
Rogers, Anne

District Correspondence

Corr, Tommye
Murdock, Ruth

Supervisory Teaching Staff

Long, Stanley
Rogers, Kris
Taeschner, Beth

To Be Assigned

Eckerstrom, Rose (full time)
Webster, Don (2/5 time)

ACTION

Mrs. Morris moved to approve salary notices and tentative building assignments of the 270 tenure teachers as submitted by Dr. Gallaher. Mr. Hobart seconded.

Motion carried unanimously.

RESIGNATIONS:

Dr. Gallaher presented the retirement resignation of Mr. George R. Morrison, Jr., Ninilchik Elementary/High School, effective at the close of school on May 26, 1979 and recommended acceptance. He also suggested action on the resignation of Mr. Gary Deutschlander, Principal, Kenai Central High School, effective June 8, 1979.

ACTION

Mrs. Fischer moved to accept Mr. Morrison's resignation as presented by Dr. Gallaher. Mrs. Morris seconded.

Motion carried unanimously.

RESIGNATIONS (Continued):
ACTION

Mr. Hobart moved to accept "with regret" the resignation of Mr. Deutschlander, effective June 8, 1979. Mr. Hobart noted Mr. Deutschlander's three years of quality leadership and service as principal at Kenai Central High School and suggested that the Board President express these views in a letter to Mr. Deutschlander. Mrs. Owens seconded.

Motion carried unanimously.

RECESS:

A short recess was called at 7:35 p.m.

RECONVENE AFTER RECESS:

The Board reconvened in regular session at 7:45 p.m.

FISCAL '79 BUDGET:

Mr. Swarner presented the Fiscal '79 Budget to the Board of Education stating that it totaled \$23,233,084, which would require \$4,201,212 in local funds. He stated that this figure includes grant and special revenue funds as well as regular operations funds.

ACTION

Mr. Hobart moved to approve the final draft of the Budget for presentation to the Borough Assembly as presented by Mr. Swarner. Mrs. Morris seconded.

VOTE: YES - O'Brien, Hobart, Fischer, Morris, Owens, Cannava

Motion carried unanimously.

Mrs. Cannava reported that the Budget will be presented to the Borough Assembly on March 20th and requested that Board members attend the Assembly Meeting. She stated that she felt everyone in the School District has done an excellent job in the preparation of the Budget and noted special credit to Mr. Swarner, Finance Director.

RECONSIDERATION OF
UNPAID LEAVE OF ABSENCE:

Dr. Gallaher recalled that at the February 19th Board Meeting Mr. Dan Greer, who is on unpaid leave of absence from Seward Elementary School, was denied a request for another year of unpaid leave of absence. After being notified of the Board's action, Mr. Greer submitted a request that the Board reconsider his request. Mr. Greer detailed reasons he felt the Board should grant his request.

Mrs. Cannava invited a motion for reconsideration of the request and upon hearing none stated that the Board's decision on February 19th will remain in effect.

COURSE APPROVAL:

Dr. Hall presented a request for a new course offering at Kenai Central High School. The course is entitled Seminar in Pre-College Preparation and has been developed by Mr. Keith Tanaka. Dr. Hall stated that the course includes one of the best course statements and outlines that he has received. The course is intended to

March 5, 1979

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COURSE APPROVAL
(Continued):

prepare second semester juniors and first semester seniors for college level work. Reading skills, term-paper writing and note-taking will be stressed in the class as well as assistance in selecting a school, financial assistance, applications, and etc. Dr. Hall recommended approval by the Board for inclusion in the new revision of the secondary course offerings.

ACTION

Mrs. Morris moved to give tentative approval of the course offering entitled Seminar in Pre-College Preparation as presented. Mrs. O'Brien seconded.

Motion carried unanimously.

Mr. Hobart stated that if this course is as popular as it appears it will be, perhaps it should be a year course and go more in-depth.

Dr. Hall stated that if the course proves successful and because of the limited number of students allowed to enroll, this might be a recommendation. Also, the Board might want to consider implementing the course in all District high schools.

GENERAL PURPOSE:

Miss Kim Ambarian, Student Representative, reported on the recent demonstration of the Alaska Career Information System (CIS) which makes career and college information available to students via computer. The computer is operated by a telephone hookup to the University of Alaska and a student can sit down and ask it questions about colleges, dorm life, size of school, information on job outlooks in the future, etc. Miss Ambarian distributed booklets to Board members to familiarize them with the project.

Dr. Hall stated that the computer system has been viewed by the vocational committee revising the Secondary Curriculum and in all probability will become a recommendation for each high school in the District.

Mrs. Cannava questioned Dr. Hall as to the chances of this school district participating in the pilot program.

Dr. Hall indicated that it was too late to participate and would need to be budgeted by the District. The computer setup costs approximately \$2,500 and has been included in the FY 80 budget for KCHS.

SUPERINTENDENT SELECTION:

About three hundred applications for the Superintendency have been received and initial screening of applicants has reduced that number to fifty. A consultant is assisting the Board of Education by reviewing and screening the applications of candidates. A meeting is scheduled for March 16th at 6:00 p.m. in the Superintendent's office when the consultant will explain and further enlarge upon credentials of applicants under consideration.

LEGISLATIVE ACTION:

Mrs. Cannava reported that she received a legislative newsletter from the executive secretary of the Association of Alaska School Boards which stated that Representative Hugh Malone of Kenai has introduced two bills that will speak to this District's transportation reimbursement problems. Mrs. Cannava stated that she would like to publicly commend Representative Malone for introducing the bills.

PUBLIC PRESENTATION:

SM Mr. Hal Smalley, teacher at Kenai Central High School, presented petitions signed by 191 certificated employees of the District registering their objection to the "professional service fee" called for by the KPEA in its negotiations with the Board of Education. He indicated that some of the teachers who signed are KPEA members and the petitions were being presented to the Board in hopes they will keep the wishes of the certified employees in mind while negotiating.

Mrs. Cannava thanked Mr. Smalley for presenting the petitions and questioned if they have been presented to KPEA and if not, perhaps a copy should be.

Mr. John Crawford, Borough Assembly representative from Seldovia, was introduced and welcomed to the Board Meeting.

EXECUTIVE SESSION:

At 8:12 p.m. Mrs. Morris moved that the Board go into executive session to discuss matters, the immediate knowledge of which would adversely affect the finances of the Borough. Mrs. O'Brien seconded.

Motion carried unanimously.

ADJOURN EXECUTIVE SESSION:

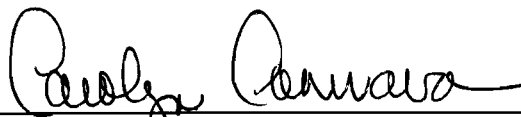
At 9:37 p.m., the executive session was adjourned.

RECONVENE INTO REGULAR
SESSION/ADJOURN:

At 9:40 p.m., Mr. Hobart moved the Board reconvene into regular session and that the School Board Meeting be adjourned. Mrs. Morris seconded.

Motion carried unanimously.

Respectfully,



Mrs. Carolyn Cannava, President



Mrs. Sandra Morris, Clerk

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KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
Borough Administration Building
Soldotna, Alaska 99669

March 19, 1979

SCHOOL BOARD MEMBERS:

Mrs. Carolyn Cannava, President
Mrs. Sheila Owens, Treasurer
Mrs. Sandra Morris, Clerk
Mr. Jerry Hobart, Member
Mr. Carl Glick, Member
Mrs. Joyce Fischer, Member
Mrs. Linda O'Brien, Member
Miss Kim Ambarian, Student Representative

STAFF PRESENT:

Dr. Paul C. Gallaher, District Superintendent
Dr. James Hall, Superintendent/Instructional Services
Mr. Richard Swarner, Finance Director

OTHERS PRESENT:

Mrs. Marjorie Pate
Mr. William Haywood
Mrs. Gail Sibson
Mr. Jim Nelson
Mr. Art Motz
Mr. Greg Daniels
Mrs. Mary Lou McCown
Mrs. Pat Kennedy
Miss Karen Fischer
Mr. Chuck Smalley
Mrs. Leonah Smalley
Mr. Richard Skinner
Mrs. Helen Sibson
Mrs. Ardis Deutschlander
Mr. Gary Deutschlander
Mr. Pat Richard
Mr. Steve Rhinehart
Mrs. Katherine Parker
Mr. Ray Tinjum
Mr. Leonard Olson
Mr. Kris Rogers
Mrs. Kathy Prince
Mr. Don St. John
Others present not identified.

CALL TO ORDER:

Mrs. Cannava called the meeting to order at 7:05 p.m.

PLEDGE OF ALLEGIANCE:

Mrs. Cannava invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Mrs. Carolyn Cannava	Present
Mrs. Joyce Fischer	Present
Mr. Carl Glick	Present
Mrs. Sandra Morris	Present
Mrs. Linda O'Brien	Absent
Mrs. Sheila Owens	Present
Mr. Jerry Hobart	Present
Miss Kim Ambarian	Present

APPROVAL OF MINUTES:

The School Board Minutes of March 5, 1979, were approved as written.

COMMUNICATIONS:

Mrs. Cannava read several communications. The first one from Von Phillips, President of KPEA, stating that with mutual consent of the negotiations teams, KPEA is requesting mediation on those negotiations items on which agreement has not been reached.

A letter was read from Mrs. Janie White, President of the Kenai Association for Developmental Disabilities thanking the Board for appropriating funds for the severely handicapped children's summer program. She stated that it was refreshing to attend the Budget Hearing on February 17th and find the Board so interested and concerned.

A communication was read from Tom Overman, Chairman of the KPAA Negotiating Team, informing the Board that the Building Administrators of the Kenai Peninsula Borough School District ratified the negotiated agreement for the 1979-80 school year. The balloting was done by mail and Mrs. Maesner has the results.

The final letter was received from Mrs. Bonnie McCord, President of the Native Village of Tyonek. The communication concurred with the date of April 10th at 4:00 p.m. for a meeting of Board members and Central Office representatives with Bob Bartlett staff and Village Council.

CONSTRUCTION REPORT:

Dr. Gallaher reviewed the Construction Report included in the Board packets by Mr. Ward. The report states that the Homer Addition is substantially complete and the inspection was held on March 13th. A few items are to be completed before final inspection the end of March.

Dr. Gallaher reported that fire extinguishers for Redoubt Elementary School have not been installed, a few items on the punch list remain to be accomplished and the District hopes to receive beneficial occupancy by the middle of March so that several rooms may be used for storage of furniture and equipment.

The contractor has begun erection of the exterior wall panels and is pouring and forming stairwells in the academic wing. Roofing of the physical education and commons areas will begin next week and plumbing, electrical and mechanical work are underway.

FINANCIAL REPORT:

Mr. Swarner presented the Financial Report for February 1979 and invited questions from Board members.

Mrs. Morris requested an explanation of an item under Source of Revenue by Fund. Mr. Swarner checked on this item and reported that it was a correcting journal entry.

PETITION PRESENTED:

Mr. Ray Tinjum stated that he wanted the Board to be aware that there is a petition circulating opposing the decision for combined grade 7 and 8 basketball teams for Kenai, Soldotna, Seward and Homer Junior High schools. Mr. Tinjum did not present the petitions to the Board, however, he stated that he would submit copies if they wished.

Mrs. Cannava stated that any action on this request would be considered under Order of Business.

JUNIOR HIGH BASKETBALL:

Mrs. Cannava stated after discussion of the problem that it is referred to the administration for possible resolution and a report to the Board.

ALTERANTE STUDY:

Dr. Hall presented requests for placement of three students on the Alternate Study Program. He indicated that he has discussed the requests with the parents and local administrators and based on the circumstances surrounding each request, recommended approval. Dr. Hall stated that the first two students would be allowed to participate in extra-curricular activities and use the library according to the District policy, however, in the case of the third student, he and the local administrator recommend that the student not be allowed these privileges.

ACTION

Mrs. Fischer moved to approve the three students to the Alternative Study Program with the conditions outlined by Dr. Hall. Mrs. Morris seconded.

Motion carried unanimously.

FEDERAL-STATE GRANTS:

Dr. Hall requested Board of Education concurrence for submission of Federal-State Title IV Grants as follows: (1) Title IV-B grant entitled, Library and Learning Resources, in the amount of \$12,085; to provide the Special Services Department expanded media resources. (2) Title IV-C & D entitled, In-Service Elementary Teachers in the Use and Evaluation of the District's Health Education Curriculum, in the amount of \$36,492; to bring in a person to help train the classroom teachers on the K-3 Health Education Curriculum. (3) Title IV-C & D entitled, Curriculum Structure that Responds to Local Needs for Three Small Schools in the District, in the amount of \$42,062; the completed project to include a school management system and accompanying curriculum structure material for English Bay, Port Graham and Tyonek.

ACTION

Mr. Hobart moved to concur with submission of the Federal-State Title IV Grants as outlined by Dr. Hall. Mrs. Morris seconded.

ACTION

Mrs. Fischer moved to separate the motion and vote on each grant separately. Mrs. Owens seconded.

VOTE: YES - Glick, Fischer, Morris, Owens
NO - Hobart, Cannava

Motion carried.

ACTION

Mr. Hobart moved to concur with submission of the Title IV-B Grant entitled, Library and Learning Resources, in the amount of \$12,085. Mrs. Morris seconded.

VOTE: YES - Hobart, Glick, Fischer, Owens, Morris, Cannava

Motion carried unanimously.

FEDERAL-STATE GRANTS
(Continued):
ACTION

Mrs. Fischer moved to table action on the grant entitled, Title IV-C & D, Inservice Elementary Teachers in the Use and Evaluation of the District's Health Education Curriculum, until the next meeting and requested more detailed information. Mrs. Owens seconded.

VOTE: YES - Glick, Fischer, Morris, Owens
NO - Hobart, Cannava

Motion carried.

ACTION

Mr. Hobart moved to concur with submission of the Title IV-C & D entitled, Curriculum Structure that Responds to Local Needs for Three Small Schools in the District, in the amount of \$42,062. Mrs. Morris seconded.

VOTE: YES - Hobart, Glick, Fischer, Morris, Owens, Cannava

Motion carried unanimously.

FURNITURE & EQUIPMENT/
NEW CONSTRUCTION:

Dr. Gallaher presented items of new equipment and furniture for purchase under New Construction accounts for Anchor Point Elementary in the amount of \$389.97, Seward High in the amount of \$5,032.50, Soldotna High in the amount of \$395.00, and Redoubt Elementary in the amount of \$756.43.

ACTION

Mrs. Owens moved to approve the items of new equipment and furniture as outlined by Dr. Gallaher. Mrs. Morris seconded.

Mrs. Owens questioned the purpose of the camera equipment for Redoubt Elementary School.

Mr. Skinner replied that the equipment is generally used in producing the yearbook, school papers, etc.

Mr. Glick questioned the purchase of the seventeen 10x12 tarps.

Mr. Skinner replied that these are used to cover the carpeted area when projects such as painting, paper mache, finger painting, etc. are underway.

Mr. Glick questioned the purpose of the humidifier and was informed that it is for use in the music room.

Motion carried unanimously.

EXTENDED FIELD TRIPS:

Dr. Gallaher presented requests from Ninilchik for two extended trips. One was for a recreational cross country ski trip from Cooper Landing to Hope over the Resurrection Trail for eight students. The trip is sponsored by Mr. Lindeman, P. E. Instructor, and is scheduled for April 10th through 14th. The other is a senior trip which will combine two days of skiing at Aleyska with an educational field trip to Anchorage to give seniors an opportunity to observe the Anchorage campuses. The trip is sponsored by Miss Karen Brett and is scheduled for March 24th through 27th.

EXTENDED FIELD TRIPS
(Continued):
ACTION

Mrs. Morris moved to approve the requests from Ninilchik for the two trips as outlined. It is understood that the trips are at no cost to the Board of Education. Mrs. Owens seconded.

Motion carried unanimously.

UNPAID LEAVE OF ABSENCE:

Dr. Gallaher presented a request from Miss Devon Martin, teacher at Soldotna Elementary School, for an unpaid leave of absence for the 1979-80 school year. Dr. Gallaher stated that Miss Martin meets the criteria set by the Board of Education for unpaid leaves of absence and recommended approval.

ACTION

Mrs. Fischer moved to approve the unpaid leave of absence for the 1979-80 school year for Miss Devon Martin. Mrs. Morris seconded.

Motion carried unanimously.

RECESS:

A short recess was called at 7:40 p.m.

RECONVENE AFTER RECESS:

The Board reconvened in regular session at 7:56 p.m.

LABOR RELATIONS POLICY:

Dr. Gallaher referred to the Labor Relations Policy in Board packets stating that it has been revised by the Board's attorney to conform with legislation and court decisions affecting same, since the adoption of the original comprehensive Labor Relations Policy on February 17, 1975. Dr. Gallaher stated that in addition to the policy being revised to conform to legislation and court decision that it further defines classified employees to include employees working on federally funded programs who were excluded by the 1975 policy. He further stated that it is Board procedure that any adoption of Board policy requires that it be on the agenda at least two times, therefore the earliest possible adoption would be at the regular Board Meeting on April 2nd. Dr. Gallaher invited questions and comments from Board members.

Mrs. Cannava commented that in 1975 when the original labor relations policy was enacted it was her understanding that classified employees were exempted from negotiating by State law. Dr. Gallaher stated that State law does not require Boards of Education to negotiate with classified employees. Mrs. Cannava indicated that a previous Board had made the decision that in interest of fairness the Board would negotiate and the present Board will uphold this decision.

Mr. Hobart stated the revised policy appears to be the same as the original policy with primary changes in recognition.

Mrs. Cannava informed Classified Employees attending the meeting that the Board of Education's negotiations team is agreeable to the date and time requested for resuming negotiations. The meeting will be in the Conference Room, Third Floor, Borough Administration Building, Soldotna. The purpose of this session will be establishing ground rules, a calendar of negotiations and exchange of negotiations packages.

RESIGNATIONS:

Dr. Gallaher presented the Board with four resignations and recommended that they be accepted, effective on the dates indicated. They are from Brian Craig, Special Services, Seward Elementary School, and Robert Boudreaux, P. E. Instructor, Kenai Central High School, both effective May 26, 1979. The retirement resignations are from Ray Tinjum, Social Studies teacher, Kenai Junior High School, effective May 26, 1979, and Dillon Kimple, Principal, Kenai Elementary School, effective June 8, 1979.

ACTION

Mr. Hobart moved to approve the two resignations and two retirement resignations as outlined by Dr. Gallaher. Mr. Glick seconded.

Motion carried unanimously.

KPAA NEGOTIATIONS:

Mrs. Cannava referred to the earlier communication from Mr. Overman confirming that the KPAA membership has ratified the negotiated items as tentatively agreed upon by the two teams. She stated that most of the items in the package are the same as contained in the current 1978-79 agreement. The major changes are (1) Base salary raised seven percent (7%), (2) Career Development increased by \$3,000, and (3) Authorized payroll dues deductions. Mrs. Cannava stated that there are also some minor wording changes but this in essence is the package and that since the KPAA has ratified it, she would entertain a motion for acceptance by the Board of Education.

ACTION

Mr. Hobart moved to accept the ratified KPAA negotiated package as outlined. Mr. Glick seconded.

VOTE: YES - Hobart, Glick, Fischer, Morris, Owens, Cannava

Motion carried unanimously.

STAFF APPOINTMENT:

Dr. Gallaher recommended approval of a contract for Mrs. Janet Hanrahan, who has been a substitute at Soldotna Elementary School and has surpassed the nineteen (19) days of consecutive teaching in one position. The law requires that on the 19th day the teacher be issued a contract and be paid regular salary. The regular contract will be for 22 days of service.

ACTION

Mr. Owens moved to approve the staff appointment as outlined by Dr. Gallaher. Mrs. Morris seconded.

Motion carried unanimously.

GENERAL PURPOSE AND
PUBLIC PRESENTATION:

There was no general purpose or public presentation.

EXECUTIVE SESSION:

At 8:05 p.m., Mrs. Morris moved that the Board go into executive session to discuss personnel, a subject that may tend to prejudice the reputation or character of a person; and also, to discuss matters, the immediate knowledge of which would adversely affect the finances of the Borough. Mrs. Owens seconded.

Motion carried unanimously.

ADJOURN EXECUTIVE SESSION: At 9:40 p.m., the executive session was adjourned.

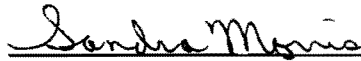
RECONVENE INTO REGULAR SESSION/ADJOURN: At 9:45 p.m., Mrs. Owens moved the Board reconvene into regular session and that the School Board Meeting be adjourned. Mrs. Fischer seconded.

Motion carried unanimously.

Respectfully,



Mrs. Carolyn Cannava, President



Mrs. Sandra Morris, Clerk

The Minutes of March 19, 1979
were approved on April 2, 1979
as written.

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KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
Borough Administration Building
Soldotna, Alaska 99669

April 2, 1979

SCHOOL BOARD MEMBERS:

Mrs. Carolyn Cannava, President
Mrs. Sheila Owens, Treasurer
Mrs. Sandra Morris, Clerk
Mr. Jerry Hobart, Member
Mr. Carl Glick, Member
Mrs. Joyce Fischer, Member
Mrs. Linda O'Brien, Member
Miss Kim Ambarian, Student Representative

STAFF PRESENT:

Dr. Paul C. Gallaher, District Superintendent
Dr. James Hall, Superintendent/Instructional Services
Mr. Walter Ward, Superintendent/Vo Ed and Plant Operations
Mr. Richard Swarner, Finance Director

OTHERS PRESENT:

Mrs. Edwina Copeland	Mrs. Marjorie Pate
Mrs. Gail Sibson	Mr. Jim Nelson
Mr. Greg Daniels	Mr. Richard Skinner
Mrs. Helen Sibson	Mrs. Kathy Prince
Mrs. Ardis Deutschlander	Mr. Pat Richard
Mr. Gary Deutschlander	Mr. Steve Rhinehart
Mrs. Katherine Parker	Mr. Leonard Olson
Mr. Arthur Poole	Mr. Jim Brickey
Mrs. Ruth Poole	Mrs. Beth Taeschner
Mr. Justin Maile	Mr. Bill Schrier
Miss Renee Henderson	Mrs. Rochelle Snyder
Mr. John McClain	Miss Michelle Holand
Mr. Mike Mendenhall	Mr. Rob Salo
Mr. J. V. Phillips	Mr. Roland James

Others present not identified.

CALL TO ORDER:

Mrs. Cannava called the meeting to order at 7:04 p.m.

PLEDGE OF ALLEGIANCE:

Mrs. Cannava invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Mrs. Carolyn Cannava	Present
Mrs. Joyce Fischer	Present
Mr. Carl Glick	Present
Mrs. Sandra Morris	Present
Mrs. Linda O'Brien	Absent
Mrs. Sheila Owens	Present
Mr. Jerry Hobart	Present
Miss Kim Ambarian	Present

APPROVAL OF MINUTES:

The School Board Minutes of March 19, 1979, were approved as written.

SUPERINTENDENT'S REPORT:

Dr. Gallaher reported on the status of the update of the Enrollment Projections and School Construction Needs Study for the five-year period through 1983-84 and indicated that it would be ready by April 15th.

SUPERINTENDENT'S REPORT
(Continued):

Dr. Gallaher reminded Board members of the date of April 10th at 4:00 p.m. for a meeting of Board members and Central Office representatives with Bob Bartlett staff and Village Council at Tyonek. He indicated the plane is scheduled to leave the Kenai Airport at 3:15 p.m. and return from Tyonek at 5:45 p.m. The meeting will be held in the Tyonek Village Hall.

Dr. Gallaher stated the report regarding combined grades 7 and 8 basketball teams for Kenai, Soldotna, Seward and Homer junior high schools will be ready by next Board meeting.

Dr. Gallaher suggested that the Board might want to consider having the Student Councils throughout the District select the student representative to the Board of Education for the 1979-80 school year before the end of this school year. For the last two years this was done after school started in the fall with the representative being seated in October or November. If the representative is selected in May, he/she could sit with the Board in September.

CONSTRUCTION REPORT:

Mr. Ward referred to the Construction Report in Board packets. He had reported that the redwood siding would not be installed at Redoubt Elementary, however, with improved weather conditions last week, the installation has started.

School District and Borough personnel traveled to Seldovia with the State fire marshall on March 27th and received an okay to use the shop area providing there would be no vehicles, gas tanks, liquids, etc., stored there for the remainder of the school year. Details of work required this summer were outlined. A wall must be installed between the woodworking area and the welding and automotive area.

Mr. Ward reported that there are a number of items that need to be accomplished at Tustumena and Sterling schools this summer. They are capital improvements and should be covered by bond dollars left from these projects. The items were to be completed last summer, however, bids were too high. It appears that the plans will be bid again in the near future. Mr. Ward stated that all of the District's facilities except Hope have been visited to determine maintenance and capital improvement needs for the 1979-80 year.

Mrs. Fischer questioned Mr. Ward if there are plans to remove the wall between two classrooms at Tustumena. Mr. Ward indicated that it was not a recommendation at this time.

SECONDARY CURRICULUM:

Dr. Hall reported that several of the secondary curriculum writing teams have completed their first draft. The next step will be to present the first draft to all building administrators on May 10th when chairpersons will review work completed to date. Dr. Hall extended an invitation to Board members to attend these meetings. After input from the administrators, the next step will be to go back again to staff members who work in the various disciplines.

SECONDARY CURRICULUM
(Continued):

Mrs. Cannava questioned Dr. Hall as to when the secondary curriculum revision might be completed. He replied that the Math, Language Arts, Social Studies and Science should be complete this school year. The Vocational Education will take additional time because of the breadth of that discipline.

Dr. Hall stated that there will be a rewriting of all elective courses. The approved elective courses will be rewritten using the new format. Along with this, they are eliminating courses which are not being utilized.

BUDGET TRANSFERS:

Mr. Swarner presented Budget Transfers #79-96, #79-97, #79-99, #79-108 and #79-110 and recommended approval.

#79-96, North Kenai Elementary:
from Account #01-039-100-000-510, Regular Instruction - New Equipment, to Account #01-039-420-000-510, Library Services - New Equipment, \$625.00.

#79-97, Sterling Elementary:
from Account #01-044-420-000-510, Library Services - New Equipment, to Account #01-044-605-000-441, Operation and Maintenance of Plant - Repairs and Maintenance Service, \$300.00.

#79-99, East Homer Elementary:
from Account #01-033-420-000-426, Library Services - Travel, to Account #01-033-100-000-451, Regular Instruction - Teaching Supplies, \$244.00.

#79-108, Correspondence/District-Wide:
from Account #01-099-360-000-530, Boarding Home - Other Expenses, to Account #01-099-180-000-530, Correspondence - Other Expenses, \$4,967.00.

#79-110, Sears Elementary:
from Account #01-041-800-000-321, Pupil Activity Account - Certified Salary/Extra-Curricular, to Account #01-041-100-000-470, Regular Instruction - Instructional Media, \$920.00.

ACTION

Mrs. Morris moved to approve Budget Transfers #79-96, #79-97, #79-99, #79-108 and #79-110 as recommended. Mr. Glick seconded.

VOTE: YES - Hobart, Glick, Fischer, Morris, Owens and Cannava

Motion carried unanimously.

C.P.R. DEMONSTRATION:

A demonstration on cardiopulmonary resuscitation (C.P.R.) was presented by instructors from the Nikiski Fire Department and students from Sterling Elementary School. The students were taught the skill in Jim Brickey's 7th and 8th grade Health class and Mr. John McClain, fireman, stated that the purpose of the demonstration is to show Board members and the public that junior high school students are physically mature enough to give C.P.R. and that the slightly modified version only requires a few extra

C.P.R. DEMONSTRATION
(Continued):

hours of practice for certification. Students Michelle Holland and Roland James presented the demonstration, however, all thirteen 7th and 8th grade students at Sterling School are certified.

Mr. McClain urged the Board to take positive steps toward adoption of such courses in the high school curriculum.

FURNITURE & EQUIPMENT/
NEW CONSTRUCTION:

Mr. Ward presented items of new equipment and furniture for purchase under New Construction accounts for Redoubt Elementary in the amount of \$2,804.00, Sterling Elementary in the amount of \$895.62, and Seward High School in the amount of \$1,625.00.

ACTION

Mrs. Morris moved to approve the items of new equipment and furniture as outlined by Mr. Ward. Mrs. Owens seconded.

Mr. Glick asked for an explanation on the use of a laminator at Sterling Elementary School and the double width span scaffold at Seward High School. Mr. Ward indicated that the laminator is used throughout the District to laminate pictures and materials that students develop to protect them from continuous use. The scaffold at Seward will be used in the theater area to move the lights since the ladder will not straddle the seats.

VOTE: YES - Hobart, Glick, Fischer, Morris, Owens and Cannava

Motion carried unanimously.

Mr. Ward distributed information on the digital tutor requested for Redoubt Elementary School.

RECONSIDERATION TO
SUBMIT GRANT:

Dr. Hall presented a request for reconsideration of Board concurrence to submit a Title IV-C & D Grant entitled, In-Service Elementary Teachers in the Use and Evaluation of the District's Health Education Curriculum. He stated that the grant has been rewritten since the original presentation and will provide contractual consultant services to help train classroom teachers rather than provide for an individual as originally stipulated.

ACTION

Mrs. Morris moved to approve the submission of the Title IV-C & D grant as outlined by Dr. Hall, with the stipulation that none of these monies be spent until such time as the Board gives final approval to the health curriculum and implementation of same. Mrs. Fischer seconded.

Mr. Hobart stated that because the motion was tabled at the last meeting, it would have to be withdrawn from the table before any action is taken.

Mrs. Morris moved to take the motion from the table. Mrs. Fischer seconded.

VOTE: YES - Morris, Fischer, Cannava
NO - Owens, Glick, Hobart

Motion failed.

April 2, 1979

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ALTERNATE STUDY:

Dr. Hall presented requests for placement of two students on the Alternate Study Program. He indicated that he had discussed the requests with the parents and local administrators and, based on the circumstances surrounding each request, recommended approval.

ACTION

Mr. Hobart moved to approve the two students to the Alternative Study Program with the conditions as outlined. Mr. Glick seconded.

Motion carried unanimously.

POINT OF ORDER:

Mrs. Morris stated a point of order. Because the Title IV Grant was tabled until the next meeting on March 19, 1979, it would automatically come up for consideration and would not have to be voted from the table. There should be a vote on the motion as presented in its original form and not as rewritten and presented by Dr. Hall. If there is any change, the motion would have to be amended to include the change.

Mrs. Cannava ruled the original motion would be reconsidered at this time in its original form.

ACTION

Mrs. Morris moved to agree to submit the Title IV-C & D Grant, entitled In-Service Elementary Teachers in the Use and Evaluation of the District's Health Education Curriculum, for the amount of \$36,492.00. The motion died for lack of a second.

EARLY GRADUATION:

Dr. Hall presented requests from Billy L. Smith and Peter Manzek, Kenai Central High School seniors, for early graduation retroactive and effective at the end of the third quarter. The local administrator indicated no objection to the request and Dr. Hall recommended approval.

ACTION

Mrs. Fischer moved to approve the early graduation requests as outlined. Mrs. Morris seconded.

Motion carried unanimously.

TITLE VI-B EHA,
PL 94-42 GRANT:

Dr. Hall requested Board concurrence to submit a Title VI-B EHA, PL 94-42 Grant, relating to special services and the handicapped child. The amount of the grant is approximately \$109,439 which covers the cost of employees. The specialists requested are needed to provide services required by PL 94-42 federal legislation, and includes an occupational therapist, physical therapist, psychologist, media specialist and aides.

ACTION

Mrs. Owens moved to approve the Title VI-B EHA, PL 94-42 Grant for submission. Mrs. Morris seconded.

Mrs. Morris asked Dr. Hall how many aides were included into the grant. Dr. Hall indicated there would be one full-time aide.

Dr. Hall explained that these are monies provided as a result of federal legislation and are provided on a per pupil cost to the local LEA's through the State Department of Education.

TITLE VI-B EHA, PL 94-42
GRANT - ACTION (Continued): Mrs. Fischer asked that if the Board were to approve submitting the grant, would it return to the Board before expenditures; and if the grant were approved, would the Board have to expend all of the grant or could part of the plan be implemented.

Dr. Hall indicated that if the grant is approved, portions of the grant that the Board feels are necessary may be instituted and all other money could revert back to the Department of Education for reallocation.

ACTION

Mrs. Fischer amended the motion to state that the Board concurs with submission of the grant with the provision that it return to the Board before implementation. Mrs. Morris seconded.

Motion to amend the motion passed unanimously.

Vote on motion as amended:

Motion carried unanimously.

LABOR RELATIONS POLICY:

Dr. Gallaher noted that this is the second time the revised Labor Relations Policy has been on the Agenda and meets the requirement for the adoption of a new policy. He stated that it is the same policy that appeared on March 19th with the exception that on Page 3, the last item, "Personnel Office Secretary", has been added. This is a recommendation should this position be implemented.

Dr. Gallaher recommended the Board take action accepting the policy.

ACTION

Mrs. Owens moved to approve the Labor Relations Policy as follows:

KENAI PENINSULA BOROUGH BOARD OF EDUCATION
LABOR RELATIONS POLICY

The Kenai Peninsula Borough School District recognizes that under the provisions of the Alaska Public Employment Relations Act enacted by the legislature of the State of Alaska in 1972, classified employees of the various school districts are specifically exempted. Furthermore, the Board recognizes that the Borough has exercised its option under the Statute to reject the provisions of the Alaska Public Employment Relations Act by ordinance adopted. Nevertheless, the Board wishes to maintain its long tradition of fair play with its employees by enacting a policy which will set the stage for harmonious and cooperative relations between the Board and its classified employees and to protect the public by assuring orderly and uninterrupted operations of the District.

RECOGNITION

The Kenai Peninsula Borough School District will recognize, for the purpose of discussing and negotiating mutually satisfactory agreements on specified matters pertaining to their employment, the Kenai Peninsula Borough School District classified employee group which

LABOR RELATIONS POLICY -
ACTION (Continued):

on a certain date has, as bona fide members, a majority of the total classified staff employed by the District on that date and which files a certified list of such members with the Superintendent of Schools. Recognition of the employee's bargaining association will be by vote of the Board and is valid for one year from the date of recognition, or for the duration of any agreement between the association and the District on matters of employment, unless a majority of the classified employees vote to request the termination of recognition of the employee bargaining association. Termination of recognition of the employee bargaining association during the term of any existing agreement between said association and the Board shall not affect the continuing validity or duration of said agreement unless otherwise agreed to by the Board and any duly recognized successor association. The Board is entitled to an affidavit of membership which includes a bona fide list of current members, from the employee bargaining association once each year and prior to the commencement of any negotiations relating to the extension, modification or renewal of any existing agreement between the Board and said association and any predecessor. If after one year of recognition, and in the absence of any agreement on matters of employment being in effect, the bargaining association does not show that it represents a majority of the classified employees, recognition shall automatically terminate.

If the Board finds that there is a question of representation, it shall direct an election by secret ballot to determine whether or by which local organization the employees desire to be represented and shall certify the results of the election. The Board shall determine who is eligible to vote in an election and shall establish rules governing the election.

Any association seeking recognition shall admit persons to membership without discrimination on the basis of race, religion, creed, sex or marital status. While employees have the right to join any association, neither membership nor service fees to association shall be a condition of employment.

Neither the association recognized, its agents nor its members will assist in or participate in strikes, sanctions, slow-downs, sick-ins or any concerted effort designed to improve its bargaining position or for any other purpose. Any agreement entered into shall contain a provision that if any action prohibited by this paragraph occurs, the association recognized as the bargaining agent shall announce publically that such action is a breach of the labor agreement and the association shall take every reasonable measure possible to require its members to return to their duties.

REPRESENTATIONAL UNIT

Prior to recognition by the Board, the Superintendent shall define and approve the bargaining unit or units to be represented by any prospective bargaining association. The Superintendent shall

LABOR RELATIONS POLICY -
ACTION (Continued):

discuss with the employees the unit appropriate for the purposes of negotiations, based upon such factors as community of interest, wages, hours, and other working conditions of the employees involved, the history of local associations and the desires of the employees. The units shall be as large as is reasonable and unnecessary fragmenting shall be avoided so as to reduce the time and energy devoted to negotiations. Decisions of the Superintendent may be appealed to the Board.

SCOPE OF BARGAINING

Negotiations shall be limited to matters pertaining to employment which means salaries and fringe benefits and similar terms and conditions of employment which are the exclusive concern of those in the bargaining unit. There shall be no negotiations on inherent managerial policy, including but not limited to, the functions and programs of the Board, standards of services, the District budget, utilization of technology, the organizational structure of the schools and the selection and direction of personnel, including work hours, assignments, transfers, job descriptions, promotions based on merit with seniority a secondary factor, the determination of other hiring and dismissal or demotion procedures. No agreement shall abrogate the legal rights, obligations and powers of the Board.

NEGOTIATIONS (SCOPE OF BARGAINING)

After all the negotiable items have been discussed and the terms of the agreement have not been reached, the Board may request that a secret vote by all classified employees affected by the negotiations, be held to be conducted by the Board and the association. The subject of the vote will be the last best offer made by the Board. A simple majority of the employees voting will determine acceptance or rejection of Board offer. The negotiations will follow a "meet and confer" pattern of negotiations. The agreement reached by negotiators of both teams will be advisory to the Board.

DISPUTE RESOLUTION

A grievance, mediation and/or arbitration procedure may be negotiated by the association. An advisory mediation and/or arbitration committee may be used as outlined in AS 14.20.570. All mediation and/or arbitration recommendations on disputes of both right and interest shall be advisory to the Board.

AGREEMENT

Upon the completion of negotiations between the association and the Board, if a settlement is reached, the association and the Board will either ratify, amend or reject the proposal. The agreement will be reduced to writing and distributed to all employees. A term of duration will be agreed upon not to exceed three (3) years. The agreement can be cancelled by written direction of either party, or any subsequently recognized bargaining association, at the expiration of the term of the agreement.

LABOR RELATIONS POLICY -
ACTION (Continued):

DEFINITIONS

Classified Employees - All employees of the Kenai Peninsula Borough School District who are not required to have a certificate from the Department of Education in order to work, excepting substitute teachers who may not be certificated, casual employees which means employees who have not completed the probationary period of three (3) months.

The following employees are exempt from the provisions of this policy:

- Director of Finance
- Secretary to District Superintendent and School Board
- Personnel Coordinator
- Secretary to Superintendent/Instructional Services
- Personnel Office Secretary

* * * * *

Mrs. Morris seconded the motion.

VOTE: YES - Hobart, Glick, Fischer, Morris, Owens and Cannava

Motion carried unanimously.

Mrs. Cannava stated that the Board is ready to receive the affidavit and membership roster from the Classified Association and upon verification that a majority are members, negotiations will proceed.

APPOINTMENT OF BUILDING
ADMINISTRATORS:

Dr. Gallaher requested that the Board concur with the appointment of Mr. Leonard Olson as Principal of Soldotna Elementary School and Mr. Richard Carignan as Principal of Kenai Elementary School. He indicated that the appointment of Mr. Olson is for a one year interim while Mr. Whitney is on an unpaid leave of absence.

ACTION

Mrs. Fischer moved to concur with the appointments as recommended by Dr. Gallaher. Mrs. Owens seconded.

Motion carried unanimously.

RESIGNATION:

Dr. Gallaher presented the Board with a retirement resignation from Mrs. Mildred Griffing, third grade teacher at Tustumena Elementary School. Dr. Gallaher noted that Mrs. Griffing is completing twenty-eight years of classroom teaching, twenty of them at the Tusutmena School. He recommended that the Board accept the resignation.

ACTION

Mr. Hobart moved to accept the resignation as outlined by Dr. Gallaher. Mr. Glick seconded.

Mrs. Fischer amended the motion to direct the administration to send a letter to Mrs. Griffing thanking her for her many years of service to the District. Mrs. Morris seconded.

Amendment carried unanimously.

Vote on original motion as amended:

Motion carried unanimously.

April 2, 1979

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1979 COMMENCEMENT DATES:

Dr. Gallaher presented Board members with dates and times for 1979 commencement programs throughout the District and requested that Board members provide the Central Office, by the April 16th Board Meeting, the commencement(s) each plans to attend. It is customary that Board of Education members attend ceremonies and award the diplomas, therefore, will need to be known in time to print commencement programs. Dr. Gallaher stated that all dates are definite with the exception of English Bay which is not firm at this time.

EXTENDED FIELD TRIP:

Dr. Gallaher presented a request for two Kenai Central High School students and Mr. Jack Castimore, sponsor, to represent KCHS and Alaska at the National Distributive Education Clubs of America Convention in Houston, Texas, from May 8th to the 13th. The students are Richard Vargus and Yvette Tappana and the trip will be at no cost to the Board of Education.

ACTION

Mrs. Fischer moved to approve the request as outlined by Dr. Gallaher. Mr. Glick seconded.

Motion carried unanimously.

SUBSTITUTE TEACHING
CONTRACT:

Dr. Gallaher recommended approval of a contract for Mrs. Marlene Castoldi, who has been a substitute at Seward High School and has surpassed the nineteen (19) days of consecutive teaching in one position. He explained that the law requires that on the 19th day the teacher be issued a contract and be paid regular salary. It is unknown at this time how long the substitute will be required.

ACTION

Mrs. Morris moved to approve substitute teaching contract as outlined by Dr. Gallaher. Mr. Glick seconded.

Motion carried unanimously.

UNPAID LEAVE OF ABSENCE:

Dr. Gallaher presented a request from Mrs. Esther Int-Hout, secretary at Susan B. English Elem/High School, for an unpaid leave of absence for the 1979-80 school year. He stated that Mrs. Int-Hout has been employed by the District in excess of five years and complies with regulations governing such leave.

ACTION

Mr. Glick moved to approve the request of Mrs. Esther Int-Hout for unpaid leave of absence for the 1979-80 school year. Mrs. Morris seconded.

Motion carried unanimously.

GENERAL PURPOSE:

ACTION

Mrs. Morris moved that the Board concur to submit the Title IV-C & D grant entitled, In-Service Elementary Teachers in the Use and Evaluation of the District's Health Education Curriculum, as rewritten in the amount of \$36,492.00 with the provision that this grant not be implemented until such time as it is returned to the Board of Education for implementation approval. Mrs. Fischer seconded.

VOTE: YES - Morris, Glick, Hobart, Fischer, Owens and Cannava

Motion carried unanimously.

SEWARD MEETING:

Mrs. Morris suggested setting a date for a School Board Meeting in Seward. After discussion, the Board concurred that the June 4th meeting be held in Seward.

LEGISLATIVE CONCERNS:

Mrs. Cannava apprised the other Board members of some legislative moves that are underway. While in Juneau last week she noted a concern of the Finance Committee towards some rural districts in the State having large or continuing surpluses and the move is to trim the following year's state appropriation by half of the current year's surplus. This includes surplus that is not State money. Mrs. Cannava requested concurrence of the Board to register a protest with the House Finance Committee.

Dr. Gallaher stated that there is also discussion of not fully funding the ten percent (10%) increase in the foundation unit for the 1979-80 school year.

SOUTHCENTRAL REGIONAL
RESOURCE CENTER MEETING:

Mrs. Morris reported on the Southcentral Regional Resource Center Board of Directors meeting which she attended as the Board's representative on March 27th. She stated that the main topic of discussion was the results and recommendations of the Task Force which was submitted to the State Board of Education in regards to what direction the Regional Resource Center should take. The Board decided that they could not concur with any of the recommendations made by the Task Force. One of the recommendations is that all school districts must belong to one of the resource centers. At this time membership is not required - each district can elect to belong or not. The Director will submit a position paper at the next State Board of Education Meeting protesting the recommendations.

Mrs. Cannava recognized Mr. Chuck O'Connell, Mr. and Mrs. Arthur Poole, Mrs. Marilyn Dimmick, and public present at the meeting.

PUBLIC PRESENTATION:

Miss Renee Henderson expressed thanks to the Board for its support of music programs in the District.

ADJOURN:

At 8:07 p.m., Mr. Hobart moved that the School Board Meeting be adjourned. Mrs. Morris seconded.

Motion carried unanimously.

Respectfully,



Mrs. Carolyn Cannava, President



Mrs. Sandra Morris, Clerk

(1382)

KENAI PENINSULA BOROUGH SPECIAL SCHOOL BOARD MEETING
Borough Administration Building
Soldotna, Alaska 99669

April 11, 1979

SCHOOL BOARD MEMBERS: Mrs. Carolyn Cannava, President
Mrs. Sheila Owens, Treasurer
Mrs. Sandra Morris, Clerk
Mr. Jerry Hobart, Member
Mr. Carl Glick, Member
Mrs. Joyce Fischer, Member
Mrs. Linda O'Brien, Member
Miss Kim Ambarian, Student Representative

STAFF PRESENT: Dr. Paul C. Gallaher, District Superintendent
Dr. James Hall, Superintendent/Instructional Services
Mr. Walter Ward, Superintendent/Vo Ed & Plant Operations
Mr. Richard Swarner, Finance Director

OTHERS PRESENT: Mr. Pat Richard
Mrs. Beth Taeschner
Mrs. Mary Willets
Mr. Justin Maile
Mr. Stan Long
Mrs. Wade Jackinsky
Mrs. Dolly Farnsworth
Mrs. Marilyn Dimmick
Mr. Richard Skinner
Others present not identified.

CALL TO ORDER: Mrs. Cannava called the special meeting to order at 7:00 p.m.

PLEDGE OF ALLEGIANCE: Mrs. Cannava invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Mrs. Carolyn Cannava	Present
Mrs. Joyce Fischer	Present
Mr. Carl Glick	Present
Mrs. Sandra Morris	Present
Mrs. Linda O'Brien	Present
Mrs. Sheila Owens	Present
Mr. Jerry Hobart	Present
Miss Kim Ambarian	Present

APPOINTMENT OF SUPERINTENDENT: ACTION
Mr. Hobart moved that the Board of Education approve the following employment contract with Dr. H. Fred Pomeroy as Superintendent of the Kenai Peninsula Borough School District and that the President and Clerk be authorized to sign said contract for the Board of Education:

SUPERINTENDENT'S EMPLOYMENT CONTRACT

This agreement, entered into the 11th day of April, 1979, by and between the Kenai Peninsula Borough School District, hereinafter called DISTRICT, and Dr. H. Fred Pomeroy of Roswell, New Mexico, hereinafter called SUPERINTENDENT, is as follows:

APPOINTMENT OF
SUPERINTENDENT - ACTION
(Continued):

1. The DISTRICT hereby employs the SUPERINTENDENT as follows:
 - (a) As SUPERINTENDENT of the Kenai Peninsula Borough School District for the administration and supervision of the said DISTRICT.
 - (b) \$56,000.00 (fifty-six thousand) for the school year July 1, 1979 through June 30, 1980.
 - (c) Salary for the year July 1, 1980 through June 30, 1981 to be negotiated, but shall not be less than \$56,000.00 annual pay.
 - (d) SUPERINTENDENT shall receive leave of thirty (30) working days per each calendar year.
 - (e) Out-of-district travel to be budgeted, but shall include two State and two National professional trips per year.
 - (f) Travel and per diem shall be provided for official DISTRICT business at a rate of \$200.00 per month plus \$.20 (twenty cents) per mile. This is to be reviewed at the end of each contractual year. DISTRICT will reimburse for moving expenses up to \$5,000.00 (five thousand).
 - (g) SUPERINTENDENT is to receive all benefits of Central Office (certificated) personnel, including health, dental and optical insurances.
 - (h) To assume responsibilities of SUPERINTENDENT of said DISTRICT on the 1st day of July, 1979 through June 30, 1981.
 - (i) Abide and be bound by the rules and regulations of the DISTRICT, State Board of Education and the laws of the State of Alaska.
 - (j) This contract may be terminated by mutual consent upon thirty (30) days written notice by either party and the written consent of the other party without liability to the DISTRICT.

Mrs. Fischer and Mrs. Morris seconded the motion.

Mrs. Cannava gave a brief resume to those present on how the Board of Education came to appoint Dr. Pomeroy to the position. On November 20, 1978, Dr. Gallaher's resignation was accepted and since that time, the Board has been hard at work trying to find a Superintendent who would fit the needs of this District. Announcements and advertisements were sent to many places with a deadline date of

KENAI PENINSULA BOROUGH
SPECIAL SCHOOL BOARD MEETING

April 11, 1979

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APPOINTMENT OF
SUPERINTENDENT - ACTION
(Continued):

March 1st for accepting applications. The Board received over 300 applications so a preliminary screening was initiated to reduce the number to fifty. Dr. James Howard, University of Alaska, perused the fifty applicant folders and presented the Board with twenty viable candidates. At that point the Board studied the top twenty candidates and through means of contacting many, many people in each candidate's area, arrived at a number of applicants who were brought to this area for interviews. After much deliberation and thought the Board selected Dr. Pomeroy as Superintendent.

Mrs. Cannava stated that the new Superintendent's experience in public education is impressive. He began as a high school teacher of English, then high school principal, followed by university professorship. He filled his first superintendency for Las Vegas City Schools, New Mexico in 1969. His next superintendency was with Silver Consolidated Schools. From 1975 to present, Dr. Pomeroy serves as Superintendent of the Roswell Independent School District, New Mexico.

Dr. Pomeroy holds membership in a number of professional organizations. He is listed in Who's Who in the Midwest and serves on several Boards of Directors, including Rotary Club, United Way, Community Counseling and Resource Center, Y.M.C.A., and Roswell Symphonic Orchestra. To his credit are numerous publications and presentations to various professional groups and organizations at state and national levels.

Mrs. Cannava stated that Dr. Pomeroy possesses expertise and experience in curriculum improvement, staff development, school building planning and construction, and school finance. Further, he maintains a strong program of community relations, staff communications and information dissemination.

VOTE: YES - Hobart, Fischer, Morris, Glick, O'Brien, Owens, Cannava

Motion carried unanimously.

RESIGNATION:

Dr. Gallaher presented a retirement resignation from Mrs. Shirley Denison, Science teacher at Kenai Central High School. Dr. Gallaher noted that Mrs. Denison is completing twenty-one years of teaching in the District and is retiring effective at the close of school on May 26th. He recommended that the Board accept the resignation.

ACTION

Mrs. Fischer moved to accept the resignation and send a letter to Mrs. Denison thanking her for her many years of service to the District. Mrs. Morris seconded.

Motion carried unanimously.

EQUIPMENT & FURNITURE/
NEW CONSTRUCTION:

Mr. Ward presented items of new equipment and furniture for purchase under New Construction accounts for Redoubt Elementary in the amount of \$21,953.26, and for Tustumena Elementary in the amount of \$742.00.

ACTION

Mrs. Morris moved to approve the items of new equipment and furniture as outlined by Mr. Ward. Mrs. O'Brien seconded.

VOTE: YES - Hobart, Fischer, Morris, Glick, O'Brien, Owens, Cannava

Motion carried unanimously.

REGULAR BOARD MEETING:

Mrs. Cannava stated that because the Board was able to conduct business tonight, there will be no need of a meeting on April 16th and requested a motion to cancel that meeting.

ACTION

Mr. Hobart moved to cancel the April 16, 1979 regular School Board Meeting. Mrs. Fischer seconded.

Motion carried unanimously.

The next regular scheduled Board meeting will be May 7, 1979.

GENERAL PURPOSE:

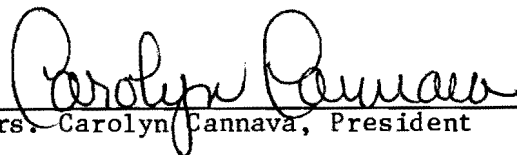
Dr. Gallaher requested that Board members who plan to attend commencements and have not notified the Central Office should do so at this time. Building administrators must be notified soon because of lead time required to print commencement programs.

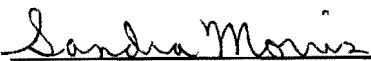
ADJOURN:

At 7:17 p.m., Mrs. Owens moved that the School Board Meeting be adjourned. Mrs. O'Brien seconded.

Motion carried unanimously.

Respectfully,


Mrs. Carolyn Cannava, President


Mrs. Sandra Morris, Clerk

The Minutes of April 11, 1979
were approved on May 7, 1979,
as written.

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KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
Borough Administration Building
Soldotna, Alaska 99669

May 7, 1979

SCHOOL BOARD MEMBERS:

Mrs. Carolyn Cannava, President
Mrs. Sheila Owens, Treasurer
Mrs. Sandra Morris, Clerk
Mr. Jerry Hobart, Member
Mr. Carl Glick, Member
Mrs. Joyce Fischer, Member
Mrs. Linda O'Brien, Member
Miss Kim Ambarian, Student Representative

STAFF PRESENT:

Dr. Paul C. Gallaher, District Superintendent
Mr. Walter Ward, Superintendent/Vo Ed and Plant Operations
Dr. James Hall, Superintendent/Instructional Services
Mr. Richard Swarner, Finance Director

OTHERS PRESENT:

Mrs. Marjorie Pate
Mr. J. V. Phillips
Mr. Leonard Olson
Mr. Greg Daniels
Mr. Art Motz
Mrs. Katherine Parker
Mr. Gary Deutschlander
Mrs. Ardis Deutschlander
Brother Asaiah Bates
Mr. Tom Maughan
Mr. Steve Hikel
Mr. Jim Nelson
Mrs. Beth Taeschner
Mrs. Virginia Maesner
Mr. Richard Waisanen
Mr. Ed Hakert
Mr. Tommy Corr
Mr. Carmen Gintoli
Mr. J. R. Baldwin
Others present not identified.

CALL TO ORDER:

Mrs. Cannava called the meeting to order at 7:05 p.m.

PLEDGE OF ALLEGIANCE:

Mrs. Cannava invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Mrs. Carolyn Cannava	Present
Mrs. Joyce Fischer	Present
Mr. Carl Glick	Present
Mrs. Sandra Morris	Present
Mrs. Linda O'Brien	Present
Mrs. Sheila Owens	Present
Mr. Jerry Hobart	Present
Miss Kim Ambarian	Present

APPROVAL OF MINUTES:

The School Board Minutes of April 2 and 11, 1979, were approved as written.

DRUG AND ALCOHOL ABUSE:

Mr. Tom Maughan and Brother Asalah Bates presented materials on a drug awareness program called, "Here's Looking at You". This program is available through the Anchorage Council on Alcoholism and Mr. Maughan and Brother Bates proposed that the multi-media program be presented at an in-service training day to the Homer teachers to ascertain if they feel it would be valuable as a pilot drug awareness program in the Homer area and later throughout the entire District. Brother Bates apprised the Board of legislative action urging each district to initiate and conduct a program in alcohol and drug abuse in coordination with other health education programs. Copies of letters of support from members of the community were given to each Board member.

Mrs. Cannava directed Board members to peruse the drug and alcohol abuse information and assured Brother Bates and Mr. Maughan that the Board is interested in the development and implementation of a strong effective program with the District Health Committee involved in its development and implementation.

COMMUNICATIONS AND
PETITION:

Mrs. Cannava acknowledged receipt of a petition expressing support for the present basketball program at Kenai Junior High School and urging the Board to continue with separate 7th and 8th grade teams.

Mrs. Cannava reported that she has received numerous communications from Homer Area residents in support of building a second elementary school in Homer rather than a six-classroom addition to East Homer Elementary and expressing concern on drug abuse in that area. She stated that faculty members, Advisory Committee, P.T.A., and others have expressed similar views.

STEP III HEARING:

A communication was read from Mr. Todd H. Bracht, Teacher Rights Committee, Homer, requesting a Step III Hearing on the Victor Andre-Jeff grievance. The Step III Hearing will be held by the Board of Education in a special session on Thursday, May 17th at 7:30 p.m. in the Superintendent's office, Borough Administration Building, Soldotna, Alaska. The hearing will be conducted in executive session.

ORDINANCE DEADLINE:

Mrs. Cannava read a letter from Francis Brymer, Clerk of the Borough, reminding the Board of Education that ordinances to be introduced for bond elections or other propositions should be presented to the Assembly prior to the July 15th meeting, which is the cutoff date for introduction of such ordinances. A copy of the calendar was enclosed.

Mrs. Cannava reported receiving a telephone call from Mrs. Bonnie McCord, Village Council of Tyonek, who wanted to express her support for one of the Bob Bartlett teachers, Cheryl Hart.

May 7, 1979

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SUPERINTENDENT'S REPORT:

Dr. Gallaher referred to copies of the update of School Enrollment Projections and School Construction Needs Study given to Board members previously. He stated that this activity has occurred each year for the past four years and contains twelve recommendations and two alternate considerations. The recommendations fall into three categories -- facilities needed because of increased enrollments, needed specialized facilities which are inadequate or nonexistent at present school buildings, and proposed school sites that are recommended for acquisition for future building construction. Dr. Gallaher stated that in the report, the enrollment is projected to increase by 1045 students by October 1983. This is considerably less than predicted in the past because unemployment in the Borough has resulted in an exodus of people from the area.

Dr. Gallaher stated that at best, these projections and predictions are somewhat of an estimate and suggested updating once each year. Dr. Gallaher requested that the Board acknowledge receipt of this five-year enrollment projection and facility needs study.

Dr. Gallaher presented a report on the matter of combined or separate basketball teams for Homer, Kenai, Seward and Soldotna junior high schools. He outlined the combined and separate question, pointing to differing philosophies, the problem of space and the number of students in each school as factors for consideration. He stated that he had talked with administrators and others from the four schools and concluded with the suggestion that if the four schools cannot agree, that (1) all operate a combined 7th and 8th grade program, or that (2) all four operate separate programs, then each school "do its own thing" -- that is, schools that want a combined team, operate combined; and schools that want separate teams, operate separate.

Dr. Gallaher stated that this might cause some difficulties in scheduling. However, it could provide opportunities for Susan B. English, Ninilchik, and Sterling to be involved in the other four schools' basketball activities.

Mrs. Fischer voiced concern over whether the physical capabilities of 7th and 8th grade students were compatible with a combined team. She said that there is a big difference in the capability and that 7th graders would be in an unfair situation.

Mr. Hobart stated that he felt that things will pretty much fall into place and that letting schools do their own thing will work itself out.

Dr. Gallaher stated that he did not think there was a right or wrong answer and that he could understand the persuasion of each of the building administrators because of the difference in philosophies, etc.; therefore, suggested if all four schools cannot agree they should all operate separate or combined programs, that this would be the best solution.

SUPERINTENDENT'S REPORT
(Continued):

Dr. Gallaher stated that his final comment is that if the Board feels that a combined or separate team must be mandated, then he would have to go along with a combined team because he did not feel it would be fair to require a school like Seward to have separate teams when enrollment is such that they would have difficulty providing a team from each grade.

Dr. Gallaher stated further that perhaps the long term solution would be to do away with all interscholastic competition below the ninth grade level (K-8 activities would be intramural). This would save money, time of students out-of-class, and involve more students. The sport fundamentals could be taught just as effectively in an intramural program as in an interscholastic program.

Dr. Gallaher informed the Board that a resolution is included in their packets that has been adopted by the Kenai Chamber of Commerce urging the Board of Education to pursue obtaining a theater for Kenai Central.

Dr. Gallaher noted that the sign on Soldotna Elementary School has been changed from Soldotna Primary School. This school now has the same appellation as the other K-6 schools.

Dr. Gallaher addressed the Classified Association's request that the membership list of classified employees be submitted to a third party for verification. The Policy provides that the Association submits affidavit of membership and a list of current members to the Board of Education. Dr. Gallaher requested that the Board give direction on this matter.

FINANCIAL REPORT:

Mr. Swarner presented the Financial Report for March. He commented that the Food Service fund will exceed the budgeted amount and that the anticipated income will also exceed projections. The effect being that the subsidy in the District operating fund will be approximately the same as currently budgeted.

CONSTRUCTION REPORT:

Mr. Ward referred to the Construction Report submitted to Board members in their packets informing them of the open house and ribbon cutting ceremony for the Homer Addition on April 23rd. He indicated that there are still a number of minor adjustments and repairs to be made and they will be accomplished during the summer.

A forty-man crew is working on the Soldotna High School and plans are that most of the exterior work will be complete by May 31, 1979. Mr. Ward announced that there will be a hearing conducted on May 8th on the Seldovia Pool. The architect and manufacturer will be requested to reimburse for repairs to the pool as there have been considerable problems.

FIVE-YEAR ENROLLMENT
PROJECTION:
ACTION

Mrs. Morris moved that the Board of Education acknowledge receipt of the Enrollment Projections and School Construction Needs Study as presented by Dr. Gallaher. Mrs. O'Brien seconded.

Motion carried unanimously.

7TH AND 8TH GRADE
BASKETBALL PROGRAM:

Mrs. Fischer moved that the 7th and 8th grade basketball teams remain divided. The motion died for lack of a second.

ACTION
ACTION

Mr. Hobart moved to leave the question of separate or combined 1979-80 basketball programs for 7th and 8th grade boys and girls to building administrators from Kenai, Soldotna, Homer and Seward junior high schools as recommended by Dr. Gallaher. Mrs. Morris seconded.

VOTE: YES - O'Brien, Hobart, Glick, Morris, Owens, Cannava
NO - Fischer

Motion carried.

CLASSIFIED ASSOCIATION:
ACTION

Mr. Hobart moved that the Board of Education requires that the affidavit of membership and list of current members be provided to the Board and offer the classified association the opportunity to have representatives present at the time the membership list is checked against the employee roster. Mrs. Owens seconded.

Motion carried unanimously.

ALTERNATE STUDY:

Dr. Hall presented requests for placement of five students on the Alternate Study Program. He indicated that he had discussed the requests with the parents and local administrators and, based on several stipulations outlined, recommended approval.

ACTION

Mrs. Owens moved to approve the five students for the Alternative Study Program with the conditions outlined. Mrs. Morris seconded.

Motion carried. Mrs. Fischer abstained from voting on the issue.

EARLY GRADUATION:

Dr. Hall presented a request from Lisa Conklin, a Kenai Central High School junior, for early graduation in January, 1980. Miss Conklin plans to work part-time and attend Kenai Community College part-time.

ACTION

Mr. Hobart moved to approve the request for early graduation as outlined. Mrs. Fischer seconded.

Motion carried unanimously.

WORK STUDY CREDIT:

Dr. Hall presented a request from the Judith Group for awarding one-half credit for completion of a work study program. Students would be involved in studying, researching and compiling statistics on the subject of Child Abuse. They will receive \$4.00 per hour and work five hours per week, outside of school hours. The building administrator and counselor recommended approval of the request.

ACTION

Mrs. Morris moved to approve one-half credit for completion of the work study program lasting 18 weeks, 5 hours per week. Mr. Hobart seconded.

ACTION

Mrs. Owens amended the motion to state that the work will be done outside of school hours. Mrs. Morris seconded.

Amendment carried unanimously.

Motion as amended carried unanimously.

EXTENDED FIELD TRIP:

Dr. Gallaher presented a request for approval for one student to attend the D.E.C.A. National Convention at Houston, Texas from May 7th to May 14th. He stated that the request arrived on his desk too late for the last Board Meeting and since departure time for the trip is this date, he polled a majority of the Board for concurrence that he might approve the trip with the understanding that the Board concur with approval at this meeting. Dr. Gallaher requested concurrence at this time.

ACTION

Mrs. Owens moved that the Board concur with approval of the extended field trip as outlined by Dr. Gallaher. Mrs. Morris seconded.

Motion carried unanimously.

LEAVE OF ABSENCE:

Dr. Gallaher presented a request from Jerry Hanson, Kenai Central High School teacher, for a one-year unpaid leave of absence for the 1979-80 school year and recommended approval.

ACTION

Mrs. Morris moved to approve the request from Jerry Hanson for an unpaid leave of absence for the 1979-80 school year. Mrs. O'Brien seconded.

Motion carried unanimously.

LEAVE OF ABSENCE:

Dr. Gallaher presented a request from Dan Greer imploring the Board to grant him an unpaid leave of absence for the period of August 23 to December 20, 1979. Dr. Gallaher indicated that if the Board is amenable to granting this leave of absence, it should be for the first semester which is August 23, 1979 to January 11, 1980.

No motion or action on the request.

SICK LEAVE TRANSFER
REQUEST:

Dr. Gallaher presented a request for the transfer of seven (7) days from each of the following Classified employees: Mary Keck, Ove Madsen and Mary Quesnel, to the account of Leroy Boots, custodian at Kenai Elementary, who is in the hospital for an operation. Dr. Gallaher recommended approval of the transfer of the twenty-one (21) days. Another request was received from Dave Cooper, custodian at Soldotna Junior High School for a transfer of ten (10) sick leave days from his account to that of Lola Cooper. Dr. Gallaher recommended that the requests be approved.

ACTION

Mrs. Morris moved to approve the transfer of twenty-one days of sick leave to the account of Leroy Boots, seven (7) days from accounts of Mary Keck, Ove Madsen and Mary Quesnel and the transfer of ten (10) days of sick leave from Dave Cooper to Lola Cooper. Mrs. Fischer seconded.

Motion carried unanimously.

DRAWS FROM SICK LEAVE BANK: Dr. Gallaher presented requests for draws from the Sick Leave Bank from Marilyn Hammond, Special Services teacher at Homer and Renae Larson, teacher at Kenai Central. Mrs. Hammond requested a draw of twenty-four (24) days, which is the maximum of her entitlement and Mrs. Larson a draw of nine (9) days. Dr. Gallaher recommended that the Board of Education approve the draws subject to concurrence by K.P.E.A.

ACTION Mrs. Fischer moved to approve the twenty-four day draw for Marilyn Hammond and the nine day draw for Renae Larson as outlined by Dr. Gallaher. Mr. Hobart seconded.

Motion carried unanimously.

RESIGNATIONS: Dr. Gallaher presented the Board with a retirement resignation from Mr. Stan Friese, Principal at Ninilchik Elem/High School, effective June 8, 1979. Also, the resignations of Rose Eckerstrom, Home Economics teacher, Homer Jr/Sr High; Bonnie Braaten, Susan B. English; Beverly Brunnenmeyer and Marylouise Mutter-McCard, Special Services, all effective at the end of the 1978-79 school year.

ACTION Mrs. Fischer moved to accept the retirement resignation of Stan Friese and the resignations of Rose Eckerstrom, Bonnie Braaten, Beverly Brunnenmeyer and Marylouise Mutter-McCard as outlined. Mrs. O'Brien seconded.

Motion carried unanimously.

STAFF APPOINTMENTS: Dr. Gallaher recommended that the Board of Education approve the employment of Mr. Donald Larson, Physical Education instructor and Head Football Coach and other coaching duties to be determined, Kenai Central High School, for the 1979-80 school year. This is a replacement for Mr. Boudreaux who resigned; Dorothy Gray, Soldotna Elementary School, April 5 to May 24, 1979, who is a substitute teacher who has exceeded the 19 days; Karen Mohn, Media Specialist, Special Services, half-time, for the 1979-80 school year and Marjory Wiley, for the 30-day Summer Handicapped program.

ACTION Mrs. Morris moved to approve the staff appointments as outlined and recommended by Dr. Gallaher. Mr. Hobart seconded.

Motion carried unanimously.

NON-TENURE TEACHER REEMPLOYMENT: Dr. Gallaher recommended that the following non-tenure teachers be employed for the 1979-80 school year:

NON-TENURE TEACHER
REEMPLOYMENT (Continued):

ANCHOR POINT ELEMENTARY

Stoner, John

BARTLETT ELEM/HIGH

Maxim, Bonnie
Patricelli, Jolene
Paxton, Gregory
Pendleton, Charlotte*
Pendleton, Kim*

EAST HOMER ELEMENTARY

Beaumont, Mary*
Buckalew, Rebecca*
Macauley, Kelly*

ENGLISH BAY ELEM/HIGH

Thorpe, Dawn

HOMER JR/SR HIGH

Clark, Stephen (½ time)
Hammond, Marilyn*
Hofseth, Erling
Hunt, Randy*
Miller, Frances* (Area Gifted)
Oliver, Susan
Rate, Catherine (½ time)
Rozak, Suzanne
Sallee, Drew

KENAI CENTRAL HIGH

Bacon, William
Bird, Robert
Castimore, Dean
Crawford, Warren*
Hays, Hugh*
Taylor, Joyce*
Jarvi, Linda
Johnston, Steven
Lillevik, Jon*
Robinson, Reid 2-19-79
Savaria, Carolyn
Smalley, Harold*
Dahl, Patricia

KENAI ELEMENTARY

Schwartz, David*
Turner, Jean (1 time)

KENAI JR. HIGH

Banas, Regina*
Becker, Edward*
Craig, DeWayne
Hewins, Frank
Tanguy, Roberta*

NIKOLAEVSK ELEMENTARY

Cline, Michael*
Howard, James
Normandin, Christine*

NINILCHIK ELEM/HIGH

Brett, Karen
Lannigan, David
Waldsmith, Kaye

NORTH KENAI ELEMENTARY

Armstrong, Mary
Dye, Aaron
Grove, Ardis*
Harrington, Gloryann*
Kuhl, Allen
Lewis, Mary
Moore, Judy*
Quinn, Patti

PORT GRAHAM ELEM/HIGH

Jonas, John
Jonas, Pamela*

SEARS ELEMENTARY

DeGlee, Patricia
Edwards, Carol*
McKee, Melinda

SEWARD ELEMENTARY

Draper, Clifford
Enox, Mary
Larson, Elaine* (½ time)
See, Patricia*

SEWARD HIGH

Alfors, Tanya
Larson, Elaine* (½ time)

NON-TENURE TEACHER
REEMPLOYMENT (Continued):

REDOUBT ELEMENTARY &
SOLDOTNA ELEMENTARY

Berezin, Marc
Carlisle, Carla
Friedersdorff, Zada
Lindman, Gary*
Mack, Carol
See, Donna
Rolph, William Charles
Waisanen, Richard*

SOLDOTNA JR. HIGH

Aleckson, Darrell
Banas, Chris*
Horne, Carolyn
Jacot, Bradley
Miller, Carl

STERLING ELEMENTARY

Bishop, Catherine E.
Marlow, Kenneth*

SUSAN B. ENGLISH ELEM/HIGH

Costello, Charles
Weller, Donald

TUSTUMENA ELEMENTARY

Van Laningham, Lee
Wiley, Marjorie (½ time)

*Become tenure August 23, 1979

ACTION

Mr. Hobart moved that the teachers be offered contracts for the 1979-80 school year. Mrs. Morris seconded.

Motion carried unanimously.

NON-REEMPLOYMENT OF
NON-TENURE TEACHERS:

Dr. Gallaher recommended that the following teachers be not reemployed for the reasons indicated in each instance.

Cheryl Hart - unsatisfactory performance as a teacher.

Don Cameron - appointment was for 1978-79 school year only, while regular teacher is on unpaid leave of absence.

Shirley Hill - appointment was for a portion of 1978-79 school year only while regular teacher is on unpaid leave of absence.

SPECIAL SERVICES

Larson, Peter*
Mundell, Cheryl
Safranek, Monica
Standefer, Paula
Miller, Frances
Toutonghi, Mary
Shew, Ann

CORRESPONDENCE

McMillan, Ruth

BILINGUAL

Smid, Tamara

UNASSIGNED

McKelvey, Kathy
Birkeland, Mary*
Sharp, Mike*
Stengl, Nancy
Willets, Sally*
Wilson, Walter
Steckel, John

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING

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NON-REEMPLOYMENT OF
NON-TENURE TEACHERS
(Continued):

Sharon Irwin - appointment was for a portion of 1978-79 school year only while regular teacher is on unpaid leave of absence; plus staff reduction of one-half teacher, Gifted/Talented Program.

Robert Haagensen - staff reduction.

Alice Hopkins - staff reduction.

Rebecca Paul - ineligible for recertification.

Susan Holway - appointment was for half-time, one semester 1978-79 only.

Dr. Gallaher stated that he is hopeful that most of these teachers will be reemployed sometime between now and the time school begins next fall through vacancies that may occur.

ACTION

Mrs. Owens moved to approve the non-reemployment of the eight teachers as recommended by Dr. Gallaher. Mr. Hobart seconded.

Motion carried unanimously.

FURNITURE & EQUIPMENT/
NEW CONSTRUCTION:

Mr. Ward presented items of new equipment and furniture for purchase under New Construction accounts for Sterling Elementary in the amount of \$384.64, Redoubt Elementary in the amount of \$5,557.26, and Homer High in the amount of \$1,575.57.

ACTION

Mr. Hobart moved to approve the items of new equipment and furniture as outlined by Mr. Ward. Mrs. Morris seconded.

Mrs. Fischer questioned how many bids were received on the refrigerator and freezer requested for Redoubt Elementary.

Mr. Skinner stated that there were five bids received and the vendor listed is the low bidder.

Motion carried unanimously.

MINOR CAPITAL
IMPROVEMENTS/1980:

Mr. Ward presented a list of minor capital improvements for school facilities to be budgeted for Fiscal 1980. He stated that a number of the items listed are already taken care of by the Borough Maintenance Department and some have been added. A number of the items are out for bid and total requests amount to \$600,000, which is the ceiling placed on capital improvements by the Borough Assembly. Mr. Ward recommended that the Board approve the list as presented.

ACTION

Mrs. Morris moved to approve the minor capital improvements list as presented by Mr. Ward. Mrs. O'Brien seconded.

MINOR CAPITAL IMPROVE-
MENTS/1980 (Continued):

Mrs. Fischer questioned the item under Hope for regluing the carpet and asked if this is the carpet layed last year and if this would be the responsibility of the contractor.

Mr. Ward indicated that it would depend on the original contract. Most new projects are under a year warranty and inspections are usually held at that time.

Motion carried unanimously.

MOVING PORTABLES:

Mr. Ward recommended that the Board request the Borough Assembly to move one portable to East Homer Elementary and two portables to North Kenai Elementary for the 1979-80 school year. Recommendations by Dr. Gallaher in the five-year study were reviewed and justifications from both buildings administrators were referred to Board members.

ACTION

Mrs. Morris moved to request the Borough Assembly to move the portables as requested. Mr. Hobart seconded.

Mr. Hobart asked where the North Kenai portables will be moved from.

Mr. Ward indicated that they would come from the Soldotna Junior High School.

Mrs. Fischer expressed concern if the portables were sturdy enough to withstand another move.

Mr. Ward indicated that portables and temporary classrooms are constructed to withstand moving and it is hoped that the District will get to the point after the next construction phase that the portables will no longer be needed.

Motion carried unanimously.

Mrs. Cannava requested that the administration submit a cover letter and supporting documents on the request to the Borough Clerk so that the item will be presented at the next Assembly Meeting.

ENGLISH BAY TEACHERAGE:

Mr. Ward informed the Board that the bids for the teacherage for English Bay were opened on May 7th and came in somewhat higher than anticipated. The low bid is Cordova Construction in the amount of \$113,500 and the Board needs to make a decision to either accept or reject the bid.

Mr. Ed Hakert and architect attended the meeting, presented plans and answered questions directed by Board members.

ENGLISH BAY TEACHERAGE
(Continued):

Mr. Hakert commented on the bid opening stating that the Borough was hoping to receive bids in the neighborhood of \$87,000 to \$90,000 as he had identified that many dollars that could be spent. Mr. Hakert outlined major reasons for the facility costing more and stated that one of the major reasons is because contractors really don't want to go to English Bay. He attempted to establish some grounds for negotiations to reduce the cost of the dwelling, however, the low bidder indicated that he would like to be awarded the contract as is because his bonding company is excited about the spread between the successful bidder and the next highest bid which is \$130,000 plus. When there is this much difference in a bid, there is a chance there has been a mistake in the bid. Mr. Hakert listed a couple of options that might be considered including rebidding the project with modifications and taking out some of the frills. If the project were rebid by June 21st, it would go to the Assembly on the third of July, in which case, the school would not have an additional teacherage until sometime in October. Another option would be to forego the project until next year and rebid at that time. Board members and administration discussed various options.

ACTION

Mr. Hobart moved that the Board reject all bids for the teacherage at English Bay with instructions to rebid with a basic residential house similar to the one the Kenai Central High School students are constructing. Mr. Glick seconded.

Motion carried unanimously.

BUDGET TRANSFERS:

Mr. Swarner presented Budget Transfers #79-113, #79-117, #79-119, #79-120, #79-121, #79-124, #79-126, #79-127, #79-132, #79-136, #79-146, #79-158, #79-159, #79-163, #79-165, and #79-166 and recommended approval.

#79-113, Soldotna Elementary:
from Account #01-096-100-000-510, Unallocated Regular Instruction - New Equipment, to Account #01-039-420-000-510, Regular Instruction - New Equipment, \$1,866.00.

#79-117, North Kenai Elementary:
from Account #01-059-100-000-520, Regular Instruction - Equipment Replacement, to Account #01-039-515-000-510, Office of School Principal - New Equipment, \$110.00.

#79-119, Cooper Landing Elementary:
from Account #01-032-605-000-426, Operation-Maintenance of Plant - travel, to Account #01-032-100-000-470, Regular Instruction - Instructional Media, \$94.00; and
from Account #01-032-420-000-470, Library Services - Instructional Media, to Account #01-032-100-000-470, Regular Instruction - Instructional Media, \$225.00

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BUDGET TRANSFERS

(Continued):

#79-120, Susan B. English Elem/High:

from Account #01-003-605-000-510, Operation-Maintenance of Plant - New Equipment, to Account #01-003-100-000-510, Regular Instruction - New Equipment, \$80.00;

from Account #01-003-605-000-441, Operation-Maintenance of Plant - New Equipment, to Account #01-003-160-702-441, Vocational Education/Business Education - Repairs and Maintenance Services, \$1,717.00; from Account #01-003-515-000-510, Office of School Principal - New Equipment, to Account #01-003-100-000-510, Regular Instruction - New Equipment, \$412.00; and

from Account #01-003-160-702-510, Vocational Education/Business Education - New Equipment, to Account #01-003-100-000-510, Regular Instruction - New Equipment, \$100.00.

#79-121, Homer High:

from Account #01-006-420-000-520, Library Services - Equipment Replacement, to Account #01-006-420-000-470, Library Services - Instructional Media, \$800.00; and

from Account #01-006-429-000-510, Library Services - New Equipment, to Account #01-006-420-000-470, Library Services - Instructional Media, \$1,400.00.

#79-124, Susan B. English Elem/High:

from Account #01-003-605-000-453, Operation-Maintenance of Plant - Janitorial Supplies, to Account #01-003-100-000-470, Regular Instruction - Instructional Media, \$1,900.00.

#79-126, Moose Pass Elementary:

from Account #01-037-330-000-350, Health Services - Employee Benefits, to Account #01-037-100-000-510, Regular Instruction - New Equipment, \$75.00;

from Account #01-037-420-000-469, Library Services - Other Supplies, to Account #01-037-100-000-510, Regular Instruction, New Equipment, \$193.00;

from Account #01-037-515-000-411, Office of School Principal - Postage, to Account #01-037-100-000-510, Regular Instruction - New Equipment, \$40.00;

from Account #01-037-605-000-510, Operation/Maintenance of Plant - New Equipment, to Account #01-037-100-000-510, Regular Instruction - New Equipment, \$388.00; and from Account #01-037-605-000-153, Operation-Maintenance of Plant - Janitorial Supplies, to Account #01-037-100-000-510, Regular Instruction - New Equipment, \$110.00.

#79-127, Central Office Unallocated:

from Account #01-096-800-000-426, Pupil Activity Account - Travel, to Account #01-007-814-000-428, Band - Travel, \$2,915.00;

from Account #01-096-800-000-426, Pupil Activity Account - Travel, to Account #01-007-850-000-428, Music - Travel, \$2,915.00; and

from Account #01-099-610-000-310, Pupil Transportation - Managitorial Salaries, to Account #01-099-100-000-440, Regular Instruction - Transportation, \$4,500.00.

BUDGET TRANSFERS
(Continued):

#79-132, Bartlett Elem/High:
from Account #01-001-800-000-427, Pupil Activity Account - Travel/
In District, to Account #01-001-100-000-451, Regular Instruction -
Teaching Supplies, \$274.00

#79-136, Soldotna Junior High:
from Account #01-012-605-000-453, Operation/Maintenance of Plant -
Janitorial Supplies, to Account #01-012-100-000-451, Regular
Instruction - Teaching Supplies, \$868.00.

#79-146, Port Graham Combined School:
from Account #01-040-515-000-426, Office of School Principal -
Travel, to Account #01-040-800-000-426, Pupil Activity Account -
Travel, \$500.00.

#79-158, Homer High School:
from Account #01-006-100-000-510, Regular Instruction - New
Equipment, to Account #01-006-160-806-510, Vocational Education/
Marine Technology - New Equipment, \$100.00;
from Account #01-006-515-000-454, Office of School Principal -
Office Supplies, to Account #01-006-160-806-510, Vocational
Education/Marine Technology - New Equipment, \$1,390.00;
from Account #01-006-515-000-530, Office of School Principal - Other
Expenses, to Account #01-006-160-806-510, Vocational Education/
Marine Technology - New Equipment, \$500.00;
from Account #01-006-515-000-520, Office of School Principal/
Vocational Education - Equipment Replacement, to Account
#01-006-160-806-510, Vocational Education/Marine Technology - New
Equipment, \$572.00; and
from Account #01-006-605-000-520, Operation-Maintenance of Plant -
Equipment Replacement, to Account #01-006-160-806-510, Vocational
Education/Marine Technology - New Equipment \$2,715.00.

#79-159, Hope Elementary:
from Account #01-035-515-000-510, Office of School Principal - New
Equipment, to Account #01-035-605-000-441, Operation/Maintenance
of Plant - Repairs and Maintenance Service, \$100.00.

#79-163, North Kenai Elementary:
from Account #01-039-100-000-451, Regular Instruction - Teaching
Supplies, to Account #01-039-800-000-426, Pupil Activity Account -
Travel, \$1,500.00.

#79-165, Sterling Elementary:
from Account #01-044-420-000-510, Library Services - New Equipment,
to Account #01-044-100-000-470, Regular Instruction - Instructional
Media, \$423.00;
from Account #01-044-515-000-454, Office of School Principal -
Office Supplies, to Account #01-044-100-000-470, \$650.00;
from Account #01-044-420-000-510, Library - New Equipment, \$100.00;
and from Account #01-044-605-000-510, Operation-Maintenance of Plant
- New Equipment, to Account #01-044-100-000-510, Regular Instruction,
\$259.00.

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BUDGET TRANSFERS
(Continued):

#79-166, Tustumena Elementary:
from Account #01-045-605-000-510, Operation-Maintenance of Plant -
New Equipment, to Account #01-045-200-000-470, Special Services -
Instructional Media, \$965.00.

ACTION

Mr. Glick moved to approve Budget Transfers as outlined. Mrs. Morris seconded.

VOTE: YES - O'Brien, Hobart, Glick, Fischer, Morris, Owens, Cannava

Motion carried unanimously.

CONTRACT RENEWAL:

Mr. Swarner informed the Board that Alaska Computerized Business Services, Inc. has submitted a contract for providing data processing services for the 1979-80 school year. He stated that the contract is identical to the current one and the cost is the same. The cost is \$33,000 for accounting services and \$1.25 per payroll check written. Mr. Swarner stated that he does not anticipate the total contract to exceed \$46,000 for fiscal 1980 and recommended approval.

ACTION

Mr. Hobart moved to approve the contract to Alaska Computerized Business Services, Inc., not to exceed \$46,000 for Fiscal 1980. Mr. Glick seconded.

Motion carried unanimously.

DIRECTOR OF PUPIL
PERSONNEL SERVICES:

Dr. Gallaher stated that in keeping with the Central Office Reorganization Plan adopted sometime ago, he is recommending that Mr. Kris Rogers be appointed Director of Pupil Personnel Services at an annual salary of \$40,000. Dr. Gallaher stated that this is not an additional position. Rather, it replaces the position of Director of Special Services and includes additional responsibilities, particularly in the areas of guidance services, health services, and attendance. Dr. Gallaher recommended that the Board approve the appointment.

ACTION

Mrs. Morris moved to approve the appointment of Kris Rogers as Director of Pupil Personnel Services at an annual salary of \$40,000. Mrs. O'Brien seconded.

Mrs. Cannava questioned Dr. Gallaher if this was for a ten-month contract and he indicated that it is.

Mrs. Fischer asked if the additional responsibilities under Health Services would be the phasing out of the Supervisor of Health Services' position. Dr. Gallaher indicated that the Supervisor of Health Services will report to the Director of Pupil Personnel Services and become a nonexistant position sometime hence.

VOTE: YES - O'Brien, Hobart, Glick, Morris, Owens, Cannava
NO - Fischer

Motion carried.

ENVIRONMENTAL EDUCATION:

Dr. Hall referred to the \$2,000 budgeted by the Board of Education for purposes of transportation and food expenses connected with environmental education/outdoor schools and presented requests from various schools that have been received by his office and recommended that they be funded out of this account. The requests totaled \$2,000 and were outlined in a memorandum to Board members.

ACTION

Mrs. Fischer moved to approve the requests in the amount of \$2,000 as outlined by Dr. Hall. Mrs. Owens seconded.

Motion carried unanimously.

AD HOC COMMITTEE:

Dr. Hall informed the Board that a request has been made by a parent to review a chapter in a junior high social studies textbook, stating that the particular chapter does not present both sides of a particular issue. He recommended that Mrs. Cannava appoint an ad hoc committee for the purpose of reviewing the textbook in accordance with the school district policy relating to "Reconsideration of Instructional Materials Used in the Schools".

Mrs. Cannava named the nine members of the ad hoc committee as follows:

- 1 member of the Board of Education - Mrs. Linda O'Brien
- 1 member of the principal staff - Mrs. Virginia Maesner
- 3 members of the teaching staff - Mr. Bob Bird
Mr. George Anderson
Mr. Larry Ruckel
- 3 members of the community - Mrs. Sylvia Burford
Mrs. Jerry Keene
Mr. Don Thomas
- 1 ex officio chairperson - Dr. James F. Hall

TITLE I GRANT SUBMISSION:

Dr. Hall requested concurrence by the Board of Education for submission of the District's Title I grant retroactive to April 11, 1979. A poll of Board members was made in order to meet the deadline. The amount of the grant is approximately \$242,057, which will provide tutor services for twelve (12) target schools.

ACTION

Mr. Hobart moved to concur with the submission of the Title I grant in the amount of approximately \$242,057. Mr. Glick seconded.

Motion carried unanimously.

SITE SELECTION FOR FUTURE
HOMER ELEMENTARY SCHOOL:

Mr. Ward and Mr. Hakert recommended that the Board of Education request the Borough Assembly to purchase a 62 acre site for the proposed new elementary school. The purchase price is \$600,000, however, after the school site has been developed the remainder of the property could be sold by the Borough.

ACTION

Mr. Glick moved to recommend that the Assembly purchase the 62 acre site for the proposed new elementary school in Homer for a purchase price of \$600,00. Mr. Hobart seconded.

Motion carried unanimously.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING

May 7, 1979

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EXTENDED FIELD TRIP:

Dr. Gallaher presented a request for a Kenai Central High School student, Mark Torwick, to attend the National VICA gathering in Atlanta, Georgia, on July 25th. Mr. Torwick is the State winner in power mechanics and will travel, along with his teacher, Doyle Carlson, to Atlanta at the expense of General Motors. Dr. Gallaher and the building administrator recommended approval of the request.

ACTION

Mrs. Fischer moved to approve the extended field trip as requested. Mr. Glick seconded.

Motion carried unanimously.

REQUEST FOR UNPAID LEAVE
OF ABSENCE:

Dr. Gallaher presented a request from Mrs. Cheryl Edwards, Secretary at Soldotna Junior High School, for a one-year unpaid leave of absence for the 1979-80 school year.

There was no motion or action on the request.

APPROVAL OF MINI-COURSES:

Dr. Hall presented a request for approval from Mr. Rodger Schmidt, Principal at Kenai Junior High School, for a variety of mini-courses to be offered on the afternoons of May 22nd and 23rd and the morning of May 24th. Mr. Schmidt indicates that the programs have been carefully planned for maximum benefit to the students and Dr. Hall recommended approval of the 24 mini-courses.

ACTION

Mr. Hobart moved to approve the request for the mini-courses to be offered at Kenai Junior High School. Mrs. Morris seconded.

Motion carried unanimously.

APPOINTMENT OF PRINCIPAL:

Dr. Gallaher recommended that the Board of Education employ Mr. John Dahlgren as principal of Kenai Central High School for the 1979-80 school year. He informed the Board that Mr. and Mrs. Dahlgren recently spent three (3) days, at their own expenses, in the Kenai/Soldotna Area, talking with officials in the Central Office, with Mr. Deutschlander, with people in the community, and realtors. Dr. Gallaher stated that he believed Mr. Dahlgren has impressed each of the people with whom he talked in a very positive manner.

Dr. Gallaher stated that Mr. Dahlgren is currently a vice-principal of a 1,500 student high school in Roswell, New Mexico, and is recommended highly for the position by Dr. Fred Pomeroy, Superintendent-elect.

ACTION

Mrs. Owens moved to approve the appointment of John Dahlgren as Principal of Kenai Central High School for the 1979-80 school year. Mr. Hobart seconded.

Motion carried unanimously.

GENERAL PURPOSE:

P.E. TEACHERS:

Mrs. Owens expressed concern if there are women physical education teachers at Kenai Central High School.

Dr. Gallaher indicated that there are presently two, each of them working half-time.

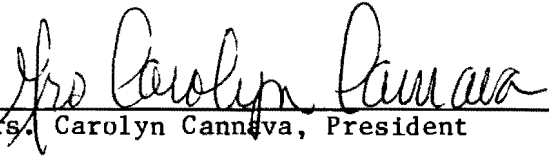
- P.E. TEACHERS (Continued): Mrs. Owens indicated that she would like to see a girls' physical education program that would include some figure control, modern dance, and etc. type of activities.
- JUNE 4TH MEETING: Mrs. Cannava mentioned previous Board action to hold the June 4th meeting in Seward, however, after realizing that school will be closed and the community interest may not be high at this time, it is recommended that the meetings in Seward and Homer be scheduled in the fall. The Board members concurred.
- NATIONAL CONVENTION: Mrs. Cannava requested that each Board member report at the May 21st Board Meeting on activities at the National Convention of School Boards recently attended in Miami, Florida.
- DRIVER EDUCATION: Dr. Hall informed the Board that all driver education instructors were to Central Office recently for a meeting and figures were compiled on driver instruction in the District during the 1978-79 school year. Approximately 210 students have been involved in the program for a total of 520 hours of instruction. This is about thirteen percent of the student body grades nine through twelve.
- GOVERNOR CONFERENCE: Mrs. Owens requested and received Board concurrence for her to attend the Governor Conference on Drug Abuse in Juneau.
- PUBLIC PRESENTATION:
SEARS ELEMENTARY: Mrs. Virginia Maesner, Principal at Sears Elementary, invited the Board to attend "Charlotte's Web" on May 16, 17, or 18, 1979 at 7:00 p.m. each evening. Mrs. Maesner announced that the play was produced by Kenai Elementary students previously. The students also wrote the songs and script. Approximately 240 students will be involved in the production.
- EARLY BIRD CLASSES: Mr. Gary Deutschlander, Principal at Kenai Central, informed the Board that the high school is scheduling ten "early bird classes" for the 1979-80 school year. A survey of students was conducted and strong support of the early classes was received. Parents will be contacted to be sure there is an understanding that the student will have to furnish his/her own transportation.
- BOROUGH ASSEMBLYPERSON: Mr. Tommy Corr expressed an opinion on moving school portables and requested that the Board of Education send supporting data with its request to the Assembly.
- Mrs. Cannava indicated that this would be done.
- EXECUTIVE SESSION: At 10:06 p.m., Mr. Hobart moved that the Board go into executive session to discuss personnel and matters, the immediate knowledge of which would adversely affect the finances of the Borough. Mrs. Morris seconded.
- Motion carried unanimously.

ADJOURN EXECUTIVE SESSION/
ADJOURNMENT:

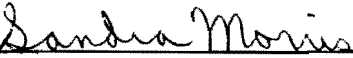
At 11:30 p.m., Mrs. Fischer moved the Board reconvene into regular session and that the School Board Meeting be adjourned. Mr. Hobart seconded.

Motion carried unanimously.

Respectfully,



Mrs. Carolyn Cannava, President



Mrs. Sandra Morris, Clerk

The Minutes of May 7, 1979
were approved on May 21, 1979,
as written.

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KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
Borough Administration Building
Soldotna, Alaska 99669

May 21, 1979

SCHOOL BOARD MEMBERS:

- Mrs. Carolyn Cannava, President
- Mrs. Sheila Owens, Treasurer
- Mrs. Sandra Morris, Clerk
- Mr. Jerry Hobart, Member
- Mr. Carl Glick, Member
- Mrs. Joyce Fischer, Member
- Mrs. Linda O'Brien, Member
- Miss Kim Ambarian, Student Representative

STAFF PRESENT:

- Dr. Paul C. Gallaher, District Superintendent
- Mr. Walter Ward, Superintendent/Vo Ed and Plant Operations
- Dr. James Hall, Superintendent/Instructional Services
- Mr. Richard Swarner, Finance Director

OTHERS PRESENT:

- | | |
|------------------------|----------------------|
| Mr. Allen Williams | Mr. David Brenegan |
| Mr. Darrell Aleckson | Mrs. Gail Sibson |
| Mr. Neil Phelps-Munson | Mr. Terry Greene |
| Mr. Terry Coreson | Mr. Craig Lucas |
| Brother Asaiah Bates | Mr. Justin Maile |
| Mr. Craig Jung | Mrs. Arlene Williams |
| Master Darrel Williams | Mrs. Dody Tachick |
| Mr. Bob Richardson | Miss Renee Henderson |
| Mr. Greg Daniels | Mr. Kris Rogers |
| Mrs. Beth Taeschner | Mayor Vince O'Reilly |
| Mr. Jim Nelson | Mrs. Marilyn Dimmick |
| Mrs. JoAnn Elson | Mr. Ed Ambarian |
| Mr. Frank Hicks | Mrs. Marjorie Pate |
| Mr. John Cook | Mr. Steve Rhinehart |
| Mr. Tom Maughan | Mr. Vic Varick |
| Mr. Ed Hakert | Mr. Richard Waisanen |
| Mr. Frank Libal | Mr. Robert Haagenson |
| Mr. Kenneth Castner | Mr. Martin Friedman |
| Mrs. Amy Budge | Mr. Pete Larson |
| Mr. Richard Skinner | Mrs. Peggy Tyrer |
- Others present not identified.

CALL TO ORDER:

Mrs. Cannava called the meeting to order at 7:05 p.m.

PLEDGE OF ALLEGIANCE:

Mrs. Cannava invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

- | | |
|----------------------|---------|
| Mrs. Carolyn Cannava | Present |
| Mrs. Joyce Fischer | Present |
| Mr. Carl Glick | Absent |
| Mrs. Sandra Morris | Present |
| Mrs. Linda O'Brien | Present |
| Mrs. Sheila Owens | Present |
| Mr. Jerry Hobart | Present |
| Miss Kim Ambarian | Present |

APPROVAL OF MINUTES:

The School Board Minutes of May 7, 1979, were approved as written.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING

May 21, 1979

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HISTORY OF FIREARMS COURSE: Mr. Darrell Aleckson, teacher at Soldotna Junior High addressed the Board of Education stating that because of some concerns expressed when the course entitled History of Fire Arms was tentatively approved, the Board requested a report upon its completion. Mr. Aleckson reported that sixteen students have been involved and introduced those present to show their projects to the Board and explain about the class.

Bruce Richards presented a brief overview of the course and introduced classmates. He explained that the course consisted of three periods in woodshop and two classroom periods per week in watching movies, lectures and following the textbook. Students expressed appreciation for the extra efforts of the instructor.

Mrs. Cannava thanked Mr. Aleckson and students for the presentation.

KENAI CENTRAL AUDITORIUM: Mayor Vince O'Reilly addressed the Board concerning an auditorium for Kenai Central High School and stressed various points supporting the request. He stated that for a student attending Kenai Central, an auditorium is a once in a lifetime educational experience. Mayor O'Reilly also stated that the community benefits are obvious as there are a large number of cultural groups which are limited to what they can produce in the way of programs due to the fact that there is no auditorium available. He noted that he is aware that the Kenai Peninsula Borough suffers from an attitude that it must lean on the school system to provide community facilities but that an auditorium could be built that would meet both the needs of the school and the community. He further stated that the Kenai community has been very supportive of school facilities not only in its own community, but throughout the Borough and this attitude is reflected in the polls in regards to bond issues and school operating budgets. Also, fiscal means are available to build an auditorium which would not be burdensome to the taxpayer.

DRUG AWARENESS PROGRAM: Brother Asaiah Bates reported to the Board of Education on a recent meeting of the Governor's Advisory Committee on Alcoholism and Drug Abuse that he attended in Juneau. Brother Bates informed the Board that the Governor has recently signed the K-12 bill for the purpose of training teachers to initiate and conduct a program in alcohol and drug abuse in coordination with other health education programs. He stated that his reason for coming to the Board at this time is to urge the Board of Education to keep abreast of what the State Department is doing in terms of preparing a program for teacher training. Procedures for allocation of funds for the training are currently underway, and contracts will be awarded. Brother Bates requested that the Board make application to participate in the program and let it be known that it plans to take steps in that direction for the coming school year.

Mrs. Cannava assured Brother Bates that the Board members have access to the program he is proposing and plans are to evaluate the program and consider the proposal.

COMMUNICATIONS:

Dr. Gallaher referred to a communication signed by Frances Brymer, Clerk of the Borough, and JoAnn Elson, President of the Assembly. One of them is Resolution #79-67 which states that the budget of \$22,001,576 has been approved by the Borough Assembly for the operational expenditures of the school district for Fiscal 1980. The other is Ordinance #79-23 which states that the Borough Assembly has appropriated \$4,197,659 as the local effort. Both of the figures are precisely what the Board of Education requested.

Mrs. Cannava reported that she has received three letters from the Homer Area, each speaking to the desire of the people of Homer for an auditorium addition on the Homer High School.

Mrs. Cannava also reported that she received a telephone call from an individual who has children in a private school and is concerned because the District's Junior High School Activities Handbook states that only students who are a part of the Kenai Peninsula Borough School District can participate in tournament meets. Mrs. Cannava directed Dr. Hall and the committee working on updating this handbook to review this policy.

FINANCIAL REPORT:

Mr. Swarner presented the Financial Report for April and invited questions from Board members.

Mrs. Fischer noted that under the Source of Revenue by Fund that several items have exceeded the budgeted amounts and questioned if this will affect the total approved figures. Mr. Swarner stated that the revenues should exceed the expenditures and total expenditures for the year will not exceed the maximum figure approved by Borough Assembly.

CONSTRUCTION REPORT:

Mr. Ward referred to the written report submitted in Board packets. Reviewing various school construction projects, he reported that the Soldotna High School pool has been filled with water and concrete work is underway on the final portion of the second deck. The athletic field is being staked; comfort station, footings and block-work are started.

Mr. Ward reported that the Borough Assembly decided not to move the portable classrooms to North Kenai Elementary as requested and recommended by the School District. Because alternative housing for the students will have to be considered and plans were to use the excess money from moving the portables' fund towards the English Bay teacherage, the administration now is faced with the problem of finding approximately \$70,000 from the already approved minor capital improvements for 1979-80 school year. Mr. Ward suggested a work-session on construction so that this problem can be addressed.

Mr. Ward submitted four proposals from the Public Works Department in regards to housing students at North Kenai. They are to rebid moving the same portables including the necessary improvements, bid relocatable and movement of portables from some other location, bid relocatable classrooms to be built on site by local contractors, or purchase new prebuilt classrooms. Mr. Ward stated that these are proposals at this point and that another alternative would be to move the school bus lines further north and bring some of the North Kenai students into the Kenai schools.

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NSBA CONVENTION:

Mrs. Cannava requested reports from the six Board members attending the National School Board Convention in Miami, Florida in April. She stated that there were over 22,000 school board members in attendance and that there were a variety of things to do such as attend workshops, clinics, exhibits, speakers, etc.

Mrs. Morris reported on two clinics that she attended. The first was on Evaluating Proposed Changes in the Curriculum, which stressed not jumping immediately into changing curriculum without creating built-in problems. When changes are made, be ready to go ahead and implement them fully. Another clinic was School District Pay Structure - Administrator Salaries vs Teachers Salaries, which indicated to her that the Kenai Peninsula Borough is in line with districts in other states.

Mrs. Fischer reported that she attended a clinic on How to Get Information from Your Superintendent and the general gist is that you should talk to each other. Another clinic attended was on The Handicapped and the Learning Disabled, which reviewed several techniques used with such children. Mrs. Fischer reported on several speakers.

Mr. Hobart reported that he attended the National Conference of School Board Negotiators and several related speeches. He stated that he felt the session was very informative and productive. Another clinic attended related to different types of testing procedures and a public relations program session.

Mrs. Cannava stated that she represented the State of Alaska at the Convention and reported on various votes that were taken on education issues. The delegates approved supporting of a separate Department of Education on the national level. She also attended a speech on educating children about economics and a workshop on talented and gifted and found that problems present in this District are much the same nationally. A final session attended was given by David Rockefeller who spoke on Art and Education and expressed an opinion that Art should be one of the basics.

Mrs. Cannava reported that meeting with school board members from over the nation, sharing problems and common concerns helps her do a better job in Alaska and it was certainly a worthwhile convention.

Mrs. Fischer reported on several items that she found interesting and informative in the exhibit halls at the convention.

NEGOTIATIONS - KPEA:

Mr. Hobart outlined the final offer by the Board of Education to K.P.E.A. stating that the Board has offered an across the board increase of \$1,150 in addition to the "step increase" presently provided. Besides the salary increase, there is an additional average cost of fringe benefits equal to 13.6% of each teacher's salary. Mr. Hobart outlined other benefits such as sick leave, personal leave, reimbursement for physical exam, KPEA union leave, career development, professional leave and tuition reimbursement for recertification offered by the Board of Education.

NEGOTIATIONS - KPEA
(Continued):

Mr. Hobart outlined areas of contention as salary increases, step increases included as part of salary increase, and professional service fee. He stated that everyone is being hurt by inflation and excess salary increases only add to the continuing increase in the inflation rate. Mr. Hobart stated that the next step in the negotiations process in the selection of an advisory arbitrator who will study areas of disagreements, and provide suggestions and recommendations for resolving the problems. A request has been sent to Governor Hammond requesting appointment of an arbitrator.

BUDGET TRANSFERS:

Mr. Swarner presented Budget Transfers #79-169, #79-172, #79-176, #79-177, #79-185, and #79-186 and recommended approval.

#79-169, North Kenai Elementary:

from Account #01-039-100-000-451, Regular Instruction - Teaching Supplies, to Account #01-039-605-000-453, Operation/Maintenance of Plant - Janitorial Supplies, \$300.00.

#79-172, Seward Elementary School:

from Account #01-042-515-000-449, Office of School Principal - Other Purchased Services, to Account #01-042-605-000-441, Operation/Maintenance of Plant - Repairs and Maintenance Service, \$310.00.

#79-176, Cooper Landing Elementary:

from Account #01-032-100-000-470, Regular Instruction - Instructional Media, to Account #01-032-605-000-453, Operation/Maintenance of Plant - Janitorial Supplies, \$28.00.

#79-177, Special Services:

from Account #01-099-200-000-400, Special Services - Contracted Services, to Account #01-099-400-000-470, Professional and Technical Services - Instructional Media, \$5,454.00.

#79-185, Soldotna Junior High:

from Account #01-012-330-000-469, Health Services - Other Supplies, to Account #01-012-100-000-520, Regular Instruction - Equipment Replacement, \$39.00;
from Account #01-012-330-000-470, Health Services - Instructional Media, to Account #01-012-100-000-520, Regular Instruction - Equipment Replacement, \$140.00; and
from Account #01-012-320-000-470, Guidance - Instructional Media, to Account #01-012-100-000-520, Regular Instruction - Equipment Replacement, \$40.00.

#79-186, Homer Jr/Sr High:

from Account #01-006-100-000-426, Regular Instruction - Travel, to Account #01-006-800-000-427, Pupil Activity Account - Travel/In-District, \$120.00; and
from Account #01-006-100-000-451, Regular Instruction - Teaching Supplies, to Account #01-006-800-000-451, Pupil Activity Account - Teaching Supplies, \$800.00.

ACTION

Mrs. Morris moved to approve the Budget Transfers as outlined.
Mrs. O'Brien seconded.

VOTE: YES - O'Brien, Hobart, Fischer, Morris, Owens, Cannava
Motion carried unanimously.

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FURNITURE AND EQUIPMENT:

Mr. Ward presented items of new equipment and furniture for purchase under New Construction accounts for Anchor Point in the amount of \$480.00, for Homer High in the amount of \$7,667.90, for Tustumena Elementary in the amount of \$1,427.26, and for Seward High in the amount of \$1,630.00.

ACTION

Mr. Hobart moved to approve the items of new equipment and furniture as outlined by Mr. Ward. Mrs. O'Brien seconded.

Mrs. Fischer questioned what grades are housed in the classroom addition at Tustumena.

Mr. Ward replied that he believed they were kindergarten, first and second.

Mrs. Fischer questioned if the caliber of the U. S. Political, Alaska State, and World maps requested are at that level.

Mr. Skinner replied that the maps were a request of the local building administrator.

ACTION

Mrs. Fischer moved to delete the purchase of maps in the amount of \$1,093.00 until the Board ascertains if they are to be used for these grade levels. The motion died for lack of a second.

Mr. Hobart questioned the purchase of the wireless classroom Broadcaster for Homer High School.

Mr. Ward replied that it is for use in the Foreign Language area.

VOTE: YES - Hobart, O'Brien, Morris, Owens, Cannava
NO - Fischer

Motion carried.

EARLY GRADUATION:

Dr. Hall presented requests from two Kenai Central High School students for early graduation. Miss Cindy Snell, a member of the Class of 1980, requested early graduation at the end of her seventh semester; and Kim Mendenhall, a member of the Class of 1981, for early graduation in June of 1980. Dr. Hall and the building administrator recommended approval of the requests.

ACTION

Mrs. Morris moved to approve the early graduation of Miss Cindy Snell and Miss Kim Mendenhall as outlined. Mrs. Fischer seconded.

Mrs. Fischer requested that the students understand that if they change their minds there is nothing mandatory about adhering to the early graduation.

Motion carried unanimously.

HIGH SCHOOL CREDIT/SUMMER
YOUTH PROGRAM:

Dr. Hall presented a request for one (1) elective credit for 180 hours of summer work-experience for Kenai Central High School students participating in the youth training program established during the spring semester by the Cook Inlet Native Association. Mr. Deutschlander, building administrator, concurs with the request as he sees this as an opportunity for youth to learn about the world of work in a supervised program.

ACTION

Mrs. Morris moved to approve the elective credit for 180 hours of work-experience for students participating in the training program. Mrs. Owens seconded.

ACTION

After discussion of awarding one credit for this work-experience rather than 1/2 credit as approved for others and the opinion expressed that most students involved in summer employment receive some type of supervision, Mr. Hobart moved to table the request until the next Board meeting and that perhaps the Board can discuss this at the work-session. Mrs. Morris seconded.

VOTE: YES - O'Brien, Hobart, Fischer, Morris, Owens, Cannava

Motion to table carried unanimously.

HALF-TIME TO FULL-TIME:

Dr. Gallaher requested Board approval to change the status of Mrs. Marjory Wiley and Mrs. Jean Turner from half-time to full-time positions. The two positions were listed as half-time when the non-tenure teachers were approved for employment for the 1979-80 school year on May 7th and should have been full-time.

ACTION

Mrs. Owens moved to approve Mrs. Marjory Wiley and Mrs. Jean Turner from half-time to full-time positions for the 1979-80 school year. Mrs. O'Brien seconded.

Motion carried unanimously.

STAFF APPOINTMENTS:

Dr. Gallaher recommended that the Board of Education approve contracts for Stephen Clark, Homer High School, April 4 to May 24, 1979; and Mrs. Eileen Moran, Homer Elementary, April 2 to May 18, 1979. Both positions are as substitutes for the regular teachers. Dr. Gallaher recommended contracts for the 1979-80 school year for Mrs. Linda Zake, Special Education, Soldotna Elementary; Dana Hallett, Special Services/Speech Therapist, District-Wide; William Golladay, Special Education, Kenai Central High; and Diane Taylor, Special Education, Unassigned.

ACTION

Mr. Hobart moved to approve the staff appointments as outlined and recommended by Dr. Gallaher. Mrs. Morris seconded.

Mrs. Fischer questioned if the staff appointments were all replacements of personnel or increases in personnel.

Dr. Gallaher stated that these are in the Special Services area and are in the most part replacements, although there are an additional two teachers because of the opening of Redoubt Elementary.

Motion carried unanimously.

SUPERVISOR OF BILINGUAL/
FEDERAL PROGRAMS:

Dr. Gallaher stated that in keeping with the Central Office Reorganization Plan adopted by the Board, he recommended that Mr. John Cook be appointed Supervisor of Bilingual/Federal Programs at an annual salary of \$31,000. This is a ten-month position and is not an additional position, but is the supervisor of the Title I Program plus the additional duty of the Bilingual Program.

ACTION

Mrs. O'Brien moved to approve the appointment of Mr. John Cook as Supervisor of Bilingual/Federal Programs, a ten-month position at an annual salary of \$31,000, effective July 1, 1979. Mrs. Morris seconded.

Motion carried unanimously.

EXECUTIVE DIRECTOR
OF PERSONNEL:

Dr. Gallaher presented another recommendation in keeping with the Central Office Reorganization Plan stating that the position that was created is not an additional position, however, it is a new position. This position represents that of assistant in charge of auxiliary services that became vacant upon a resignation last July and was not filled because of the reorganization plan that was being contemplated. Dr. Gallaher recommended that the Board of Education appoint Mr. Tom Overman to the position of Executive Director of Personnel, a twelve-month position, at an annual salary of \$42,000, effective July 1, 1979. Mr. Overman will also have the responsibility of coordinating the Community Schools Program.

ACTION

Mr. Hobart moved to approve the appointment of Mr. Tom Overman as Executive Director of Personnel, a twelve-month position, at an annual salary of \$42,000, effective July 1, 1979 as outlined. Mrs. Morris seconded.

Motion carried unanimously.

SALARIES/DISTRICT-WIDE
ADMINISTRATORS AND
SUPERVISORS:

Dr. Gallaher recommended approval of salaries for the 1979-80 school year for the following personnel in the amounts indicated: Dr. James Hall, \$49,500; Mr. Walter Ward, \$49,500; Mr. Richard Swarner, \$49,500; Mr. Richard Skinner, \$37,000; Mr. Stan Long, \$34,100; Mrs. Beth Taeschner, \$31,000; and Mr. Frank Hicks, \$31,000. Also, that the mileage for on the job travel be established at \$.20 per mile for personnel receiving a monthly allowance for use of vehicle and \$.30 per mile for those on a standard mileage rate.

ACTION

Mrs. Morris moved to approve the salaries for district-wide administrators and supervisory personnel and mileage rates as outlined by Dr. Gallaher. Mrs. Owens seconded.

Motion carried unanimously.

ASSIGNMENT OF BUILDING
ADMINISTRATORS:

Dr. Gallaher recommended that the Board of Education concur with the following building administrator appointments for the 1979-80 school year: Dr. Cliff Myers, Principal, Susan B. English Elem/High School; Mr. Greg Daniels, Principal, Redoubt Elementary School; and Mr. Richard Hultberg, Assistant Principal, Kenai Central High School.

ASSIGNMENT OF BUILDING ADMINISTRATORS (Continued): ACTION Mrs. Owens moved to approve the assignment of Building administrators as recommended by Dr. Gallaher. Mrs. O'Brien seconded.

Motion carried unanimously.

INFORMAL HEARING -
TEACHER NONRETENTION:

Dr. Gallaher informed the Board that Mr. Robert Haagensen, teacher at Homer Jr/Sr High School, has requested an informal hearing before the Board of Education as a result of action at the May 7th Board meeting not to reemploy him as a teacher because of staff reduction. Dr. Gallaher stated that according to State Statutes that if a teacher requests a hearing before the Board of Education it is to be provided, hence the reason for the item on the agenda at this meeting.

RECESS:

A short recess was called at 8:20 p.m.

RECONVENE AFTER RECESS:

The Board reconvened in regular session at 8:37 p.m.

INFORMAL HEARING:

Mrs. Cannava opened the informal hearing requested by Mr. Haagensen, non-retained non-tenure teacher at Homer Jr/Sr High School, through his attorney, Mr. Friedman. She reviewed the procedures for conducting the informal hearing as agreed to by Mr. Kashi, for the Administration, and Mr. Friedman, attorney for the teacher. Witnesses were presented by both the Administration and the teacher and examined by the respective representative for each. Items of exhibit were referred to, and presented to the Board of Education for consideration in its subsequent deliberations of the case. Witnesses presented by the Administration were Dr. Gallaher, Superintendent of Schools, and Mr. Maughan, Principal of Homer Jr/Sr High School. Witnesses presented by the teacher were Mr. Haagensen and Mr. Frank Libal, teacher at Homer Jr/Sr High School.

Rebuttals and summary arguments by each followed.

EXECUTIVE SESSION:

At 11:25 p.m., Mrs. Fischer moved that the Board of Education go into executive session to discuss matters which by law, municipal charter, or ordinance are required to be confidential. Mrs. Morris seconded.

Motion carried unanimously.

ADJOURN EXECUTIVE SESSION:

At 11:45 p.m. the executive session was adjourned and Mrs. Fischer moved that the Board reconvene into regular session. Mrs. Morris seconded.

Motion carried unanimously.

BOARD DECISION OF NON-
RETENTION OF ROBERT
HAAGENSEN:

Mrs. Cannava read the following decision of the Board of Education and requested a motion from the Board to approve the decision. She stated that in looking at the merits of both sides of the discussion, the Board tried to utilize the different facts that were brought forth in the hearing as well as the exhibits. Mrs. Cannava stated

KENAI PENINSULA BOROUGH
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BOARD DECISION OF NON-
RETENTION OF ROBERT
HAAGENSEN (Continued):

"The Kenai Peninsula Borough Board finds that the administrative decision made concerning Robert Haagensen's reemployment is valid. We also stipulate that our affirmation of this decision not to reemploy Robert Haagensen after his first year at Homer Jr/Sr High was not based upon any allegation that his professional teaching skills and conduct failed to meet minimum acceptable levels." Mrs. Cannava requested a motion to adopt the foregoing decision.

ACTION

Mr. Hobart moved to adopt the statement as read by Mrs. Cannava. Mrs. Morris seconded.

Motion carried unanimously.

ENGLISH BAY TEACHERAGE:

Mr. Ward explained that because of action at the May 7th Board meeting rejecting all bids for the proposed teacherage at English Bay, with instructions to rebid a basic residential house similar to the one the Kenai Central students constructed and that he is submitting a plan for the proposed teacherage in accordance with the Board's wishes. Mr. Ward informed the Board that requests are out for bids and to save time on the bidding procedure the plans were reviewed by Mr. Hakert, Mr. Hobart and himself. Mr. Ward requested recommendation or suggestions for changes in the plans.

Mr. Hobart voiced concern over several areas and recommended changing carpet in the dining area to sheet vinyl, adding an exhaust fan in the kitchen, adding a web-piece truss which has already been changed, and questioned some changes in the ceiling that were discussed during the previous review of the plans. Mr. Hobart also suggested that he had a concern about using 2x12s at 24 inch intervals and only 3/4 inch plywood. If using 3/4 inch plywood, he would rather see it at 16 inch intervals and use 2x10s. The same amount of money would be involved but the end result would be a stronger floor.

Mr. Ward advised the Board that the low bid will be brought before the Board for approval at the next meeting.

HOMER ELEMENTARY SCHOOL
SITE:

Mr. Ward informed the Board that after review of the 62 acre site recommended by the Public Works Department and concurred to by the Board of Education at the May 7th meeting, the Borough Assembly tabled action due to problems of selling the surplus land and because of the total cost of the parcel of land. The Public Works Department is now recommending purchase of a 9.4 acre site offered at \$110,000 stating that it would be more acceptable and should be sufficient for an elementary school.

Mr. Ward stated that the site conditions appear similar to the site approved previously and that development costs are very similar and it is closer to the existing high school as well as less distance to run sewer and water lines. Mr. Ward requested concurrence and recommendation from the Board.

HOMER ELEMENTARY SCHOOL
SITE (Continued):
ACTION

Mr. Hobart moved to concur with the recommendation from the Public Works Department to request the Borough Assembly to acquire the 9.4 acre site also recommended by the Public Works Department and designated as site H-8 at a cost of \$110,000 rather than the 62 acre site adjacent to West Hill Road as approved at the May 7th Board Meeting. Mrs. Morris seconded.

Motion carried unanimously.

Mrs. Fischer questioned how the prices are reached on the lands the Borough is interested in. Are the owners approached by the Borough?

Mr. Ward replied that to the best of his knowledge, this is handled by the Planning Department.

NINILCHIK SCHOOL PRINCIPAL: Dr. Gallaher recommended that Mr. Richard L. Boudreau of LaGrande, Oregon, be appointed Principal of Ninilchik School for the 1979-80 school year. Dr. Gallaher informed the Board that Mr. Boudreau has had 13 years experience in public education, seven (7) as a classroom teacher and six (6) as a school administrator. Presently, Mr. Boudreau is chief administrator of a six-hundred (600) student district. He is 41 years old with a Bachelors degree from Portland State College and a Master's degree from Eastern Oregon State University, plus additional graduate training at the University of Oregon.

Dr. Gallaher indicated that Mr. Boudreau's college credentials and references on his performance and accomplishments as a school administrator are outstanding. He has visited Alaska and the Kenai Peninsula a number of times and will be coming to Ninilchik to live about mid-summer.

ACTION

Mr. Hobart moved to approve the recommendation that Mr. Richard L. Boudreau be appointed Principal of Ninilchik School for the 1979-80 school year. Mrs. Morris seconded.

Motion carried unanimously.

GENERAL PURPOSE:
STUDENT REPRESENTATIVE:

Miss Ambarian addressed the Board stating that as this is her last Board Meeting, she would like to thank the Board of Education for welcoming the students and listening to their opinions and about their activities. Miss Ambarian expressed a hope that she has served in the same fashion that the Board has for its constituents and thanked the Board for the opportunity of serving in the capacity of the Student Representative.

Mrs. Cannava spoke on behalf of the Board stating that Miss Ambarian's input has been appreciated, that she has been an active member, said what needed to be said at times.

AWARDS BANQUET:

Mrs. Owens reported on the Awards Banquet she attended at Kenai Central and requested the Board send a letter of appreciation to the wrestling team who won the state championship. She made a final plea that the junior high schools not combine the 7th and 8th grade teams as she felt state champions cannot be made with only three years of development.

AUDITORIUM REQUEST:

Mrs. Owens supported earlier requests for an auditorium at Kenai Central High School and urged Board action necessary to initiate a bond issue, cash payment, etc.

WORK-SESSION:

The Board of Education will hold a "work-session" on school construction, 1979-80 goals, and other concerns at 7:30 p.m., Monday, May 28th at the Borough Administration Building, Soldotna, Alaska. The work-session is open to the public.

Mrs. Fischer requested that the Administration submit items needing Board action with more leadtime so that the items can be thoroughly investigated. Frequently decisions are made on the spur of the moment because the Board does not want students to suffer and different decisions would be made if given more time. She expressed her feeling that no decision should be made in just one Board meeting, and this should refer to recommendations from the Administration as well as the public.

SRA TEST RESULTS:

Mrs. Fischer requested the composite results of SRA testing.

Dr. Hall indicated that the results are ready and will be given to Board members.

MILEAGE FOR SPECIAL SERVICES PERSONNEL:

Mrs. Fischer indicated that she has been made aware of the fact that Special Services personnel who travel within the District are not reimbursed for mileage whereas other teachers do receive the stipend.

Dr. Hall assured Mrs. Fischer that all teachers who travel during the school day as a result of their job do receive a mileage allowance if they are an employee of the Board of Education.

Mr. Hobart indicated that employees who spend the whole day at one building and another day at another building do not receive mileage.

Dr. Gallaher agreed that if a teacher works one-half day in one school building and the other half-day in another building, the distance between the two buildings is paid.

SEWARD HIGH GRADUATION:

Mr. Hobart reported that he attended the Seward High School graduation on Saturday, May 19th. Thirty-seven students graduated and there was an audience of over six-hundred. Of the thirty-seven graduates, thirteen were National Honor Society members, and twenty-eight scholarships were awarded in excess of \$23,000. Mr. Hobart commended Mr. Sam Daniels, counselor at Seward High School, for the work he does in securing scholarships for the Seward students.

KENAI PENINSULA BOROUGH
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HOUSE CONSTRUCTION PROJECT
PROPOSAL:

Mr. Hobart reviewed a house construction project proposal for Kenai Central High School that was discussed at the May 11, 1979, House Construction Advisory Committee. The proposal was formulated due to the poor student participation in the advanced carpentry class, which the committee felt was due to a number of reasons including the three hour block of time required, new graduation credit requirements, students realizing that the house is sold for a profit and not sharing in this profit and sometimes unpleasant working conditions (weather). Mr. Hobart outlined the proposal and asked other Board members if they would agree with the concept, although no exact procedures have been determined at this time. Mr. Hobart indicated that he would pursue the proposal and report back to the Board.

KENAI CENTRAL HIGH
GRADUATION SPEAKER:

Mrs. Owens stated that in the future, the School District would take more care in the context of the speaker's speech at graduation ceremonies.

EXECUTIVE SESSION:

At 12:31 p.m., Mr. Hobart moved that the Board go into executive session to discuss personnel, a subject that may tend to prejudice the reputation or character of a person. Mr. Hobart seconded.

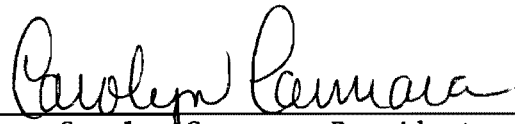
Motion carried unanimously.

ADJOURN EXECUTIVE SESSION/
MEETING ADJOURN:

At 1:55 a.m., Mrs. Morris moved the Board reconvene into regular session and that the School Board Meeting be adjourned. Mrs. Owens seconded.

Motion carried unanimously.

Respectfully,



Mrs. Carolyn Cannava, President



Mrs. Sandra Morris, Clerk

The Minutes of May 21, 1979
were approved on June 4, 1979,
as written.

(14/8)

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
Borough Administration Building
Soldotna, Alaska 99669

June 4, 1979

SCHOOL BOARD MEMBERS:

Mrs. Carolyn Cannava, President
Mrs. Sheila Owens, Treasurer
Mrs. Sandra Morris, Clerk
Mr. Jerry Hobart, Member
Mr. Carl Glick, Member
Mrs. Joyce Fischer, Member
Mrs. Linda O'Brien, Member

STAFF PRESENT:

Dr. Paul C. Gallaher, District Superintendent
Mr. Walter Ward, Superintendent/Vo Ed and Plant Operations
Dr. James Hall, Superintendent/Instructional Services
Mr. Richard Swarner, Finance Director

OTHERS PRESENT:

Mr. Justin Maile
Mrs. Marilyn Dimmick
Mrs. Jean Douglas
Mrs. Kathy Prince
Miss Margaret Morris
Miss Michele Morris
Mr. Richard Skinner
Mr. Neil Phelps-Munson
Mrs. Beth Taeschner
Mrs. Roswitha Miller
Mrs. Carol Unruh
Mrs. Linda Wood
Mrs. Janie White
Mrs. Linda Kristensen
Mr. Paul Fischer
Others present not identified.

CALL TO ORDER:

Mrs. Cannava called the meeting to order at 7:05 p.m.

PLEDGE OF ALLEGIANCE:

Mrs. Cannava invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Mrs. Carolyn Cannava	Present
Mrs. Joyce Fischer	Present (Arrived 7:30 p.m.)
Mr. Carl Glick	Absent
Mrs. Sandra Morris	Present
Mrs. Linda O'Brien	Present
Mrs. Sheila Owens	Present
Mr. Jerry Hobart	Present

APPROVAL OF MINUTES:

The School Board Minutes of May 21, 1979, were approved as written.

HEARING OF DELEGATION:

Mrs. Marilyn Dimmick, Ninilchik resident, addressed the Board of Education emphasizing two points concerning the proposed addition and renovation to Ninilchik Elem/High School. The first being that the proposed addition is not a new request. Mrs. Dimmick stated that the need for a facility was discussed at the "work-session" and various supporting data submitted at that time. She stated

HEARING OF DELEGATION
(Continued):

that as a fishing village and a predominately fishing community where almost everyone makes a living or has occasion to be on water, there is a tremendous need for a swimming program. The other item was concern that the Board not forget the renovation. She stated that the Chemistry Lab is totally inadequate and in some case dangerous as it now exists. Mrs. Dimmick stated that there are electrical outlets in the older section of the building that shock when in use.

Mrs. Dimmick requested that the grade school be better separated from the junior and senior high school students and with the addition this could be accomplished. She stated that new parents are moving into the area who will have children in school within a few years and these parents are very concerned about the academic program at Ninilchik.

COMMUNICATION:

Mrs. Cannava referred to a communication to Board of Education members requesting that the Board reconsider the 1979-80 school year teaching assignment of Charles Jackson. Mrs. Cannava stated that any action on this item should be under Order of Business.

SUPERINTENDENT'S REPORT:

Dr. Gallaher informed the Board that the District is looking again for a boys' Physical Education and Head Football Coach at Kenai Central High School. Word has been received from Mr. Donald Larson, who was previously offered a contract, declining the position.

CONSTRUCTION REPORT:

Mr. Ward indicated that a written construction report is submitted in Board packets. He indicated that the roof of the Soldotna High School should be complete at this time. Mr. Daniels, Principal at Redoubt Elementary, has started moving materials into the classrooms. Mr. Ward relayed a concern that the redwood stain dripped on the blockwork, thus, the landscaping contractor does not want to start work until this is taken care of. There are still quite a number of items that need to be completed at this school. The Borough has contacted the contractor and requested completion.

Mrs. Cannava mentioned that this should be a good lesson to the District not to hurry finishing the buildings. Mr. Ward agreed.

BUDGET TRANSFERS:

Mr. Swarner presented Budget Transfers #79-189, #79-190, #79-191, #79-192, #79-193, #79-195, #79-199, #79-200, #79-202, #79-203, #79-204, #79-205, #79-206, #79-208, #79-210 and #79-211. Mr. Swarner stated that funds are available within individual school budgets and recommended the transfer of funds.

#79-189, Moose Pass Elementary:
from Account #01-037-800-000-426, Pupil Activity Account - Travel,
to Account #01-037-515-000-412, Office of School Principal - Telephone, \$125.00.

KENAI PENINSULA BOROUGH
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BUDGET TRANSFERS

(Continued):

#79-190, Anchor Point Elementary:
from Account #01-031-800-000-426, Pupil Activity Accounts - Travel,
to Account #01-031-100-000-451, Regular Instruction - Teaching
Supplies, \$100.00.

#79-191, Soldotna Elementary:
from Account #01-043-100-000-451, Regular Instruction - Teaching
Supplies, to Account #01-043-420-000-510, Library Services - New
Equipment, \$200.00; and
from Account #01-043-100-000-470, Regular Instruction - Teaching
Supplies, to Account #01-043-420-000-510, Library Services - New
Equipment, \$400.00.

#79-192, Moose Pass Elementary:
from Account #01-037-800-000-426, Pupil Activity Accounts - Travel,
to Account #01-037-100-000-451, Regular Instruction - Teaching
Supplies, \$151.00.

#79-193, Moose Pass Elementary:
from Account #01-037-800-000-426, Pupil Activity Accounts - Travel,
to Account #01-037-100-000-510, Regular Instruction - New Equipment,
\$225.00; and
from Account #01-037-605-000-453, Operation/Maintenance of Plant -
Janitorial Supplies, to Account #01-037-100-000-510, Regular
Instruction - New Equipment, \$20.00.

#79-195, Nikolaevsk Elementary:
from Account #01-038-800-000-426, Pupil Activity Accounts - Travel,
to Account #01-038-100-000-510, Regular Instruction - New Equipment,
\$680.00.

#79-199, Seward Elementary:
from Account #01-042-605-000-510, Operation/Maintenance of Plant -
New Equipment, to Account #01-042-100-000-451, Regular Instruction -
Teaching Supplies, \$190.00;
from Account #01-042-200-000-510, Special Services - New Equipment,
to Account #01-042-100-000-451, Regular Instruction - Teaching
Supplies, \$150.00; and
from Account #01-042-515-000-454, Office of School Principal -
Office Supplies, to Account #01-042-100-000-451, Regular Instruction
- Teaching Supplies, \$17.00.

#79-200, Seward Elementary:
from Account #01-042-515-000-510, Office of School Principal - New
Equipment, to Account #01-042-100-000-451, Regular Instruction -
Teaching Supplies, \$20.00;
from Account #01-042-515-000-520, Office of School Principal -
Equipment Replacement, to Account #01-042-100-000-470, Regular
Instruction - Instructional Media, \$265.00;
from Account #01-042-605-000-452, Operation/Maintenance of Plant -
Maintenance Supplies, to Account #01-042-100-000-470, Regular
Instruction - Instructional Media, \$145.00;

BUDGET TRANSFERS
(Continued):

#79-200, Seward Elementary (Continued):
from Account #01-042-605-000-453, Operation/Maintenance of Plant -
Janitorial Supplies, to Account #01-042-100-000-510, Regular
Instruction - New Equipment, \$283.00;
from Account #01-042-605-000-452, Operation/Maintenance of Plant -
Maintenance Supplies, to Account #01-042-100-000-510, Regular
Instruction - New Equipment, \$120.00; and
from Account #01-042-200-000-510, Special Services - New Equipment,
to Account #01-042-100-000-451, Regular Instruction - Teaching
Supplies, \$150.00.

#79-202, Ninilchik Elem/High:
from Account #01-002-605-000-452, Operation/Maintenance of Plant -
Maintenance Supplies, to Account #01-002-100-000-451, Regular
Instruction - Teaching Supplies, \$735.00; and
from Account #01-002-515-000-530, Office of School Principal -
Other Expenses, to Account #01-002-100-000-451, Regular Instruction
- Teaching Supplies, \$415.00.

#79-203, Soldotna Elementary:
from Account #01-043-800-000-426, Pupil Activity Account - Travel,
to Account #01-043-100-000-510, Regular Instruction - New Equipment,
\$1,800.00;
from Account #01-043-800-000-426, Pupil Activity Account - Travel,
to Account #01-043-100-000-451, Regular Instruction - Teaching
Supplies, \$100.00; and
from Account #01-043-800-000-426, Pupil Activity Account - Travel,
to Account #01-043-100-000-470, Regular Instruction - Instructional
Media, \$100.00.

#79-204, Tustumena Elementary:
from Account #01-045-100-000-510, Regular Instruction - New
Equipment, to Account #01-045-605-000-510, Operation/Maintenance of
Plant - New Equipment, \$65.00;
from Account #01-045-800-000-401, Pupil Activity Account - Official
Fees, \$33.00;
from Account #01-045-420-000-470, Library Services - Instructional
Media, \$25.00;
from Account #01-045-200-000-470, Special Services - Instructional
Media, \$22.00;
from Account #01-045-330-000-470, Health Services - Instructional
Media, \$75.00;
from Account #01-045-515-000-510, Office of School Principal - New
Equipment, \$30.00;
from Account #01-045-330-000-469, Health Services - Other Expenses,
\$23.00; and
from Account #01-045-420-000-469, Library - Other Supplies, \$12.00;
and from Account #01-045-800-000-426, Pupil Activity Accounts -
Travel, \$195.00.

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BUDGET TRANSFERS

(Continued):

#79-205, Kenai Central High:
from Account #01-007-160-900-451, Vocational Education/ Misc. -
Teaching Supplies, to Account #01-007-515-000-510, Office of School
Principal - New Equipment, \$340.00.

#79-206, Kenai Central High:
from Account #01-007-100-900-510, Regular Instruction - New Equip-
ment, to Account #01-007-515-000-510, Office of School Principal -
New Equipment, \$2,500.00.

#79-208, North Kenai Elementary:
from Account #01-039-100-000-451, Regular Instruction - Teaching
Supplies, to Account #01-039-515-000-426, Office of School Principal
- Travel, \$55.00.

#79-210, Kenai Central High:
from Account #01-007-160-900-451, Vocational Education/Misc. -
Teaching Supplies, to Account #01-007-100-310-510, Regular
Instruction/Music - New Equipment, \$1,200.00.

#79-211, Kenai Central High:
from Account #01-007-160-900-451, Vocational Education/Misc. -
Teaching Supplies, to Account #01-007-100-310-451, Regular Instruc-
tion/Music - Teaching Supplies, \$400.00

ACTION

Mrs. Morris moved to approve the Budget Transfers as outlined.
Mr. Hobart seconded.

VOTE: YES - Morris, Hobart, O'Brien, Fischer, Owens, Cannava.

Motion carried unanimously.

FURNITURE AND EQUIPMENT:

Mr. Ward presented items of new equipment and furniture for purchase
under New Construction accounts for Sterling Elementary in the
amount of \$250.37, Homer High in the amount of \$686.54, and Seward
High in the amount of \$14,286.08.

ACTION

Mr. Hobart moved to approve the items of new equipment and furniture
as outlined by Mr. Ward. Mrs. Morris seconded.

Mrs. Morris asked for an explanation of items requested for Seward
High School.

Mr. Ward indicated that the items are for the auditorium lighting
and sound system and expressed the opinion that in future construc-
tion of auditoriums. Equipment should be purchased in a package
and installed by the contractor rather than going back and piece-
mealing it.

Mrs. Cannava questioned the use of the marble slab ordered for
Seward High School.

Mr. Ward indicated that it is for use in the science lab to hold the
balance to eliminate vibrations.

Motion carried unanimously.

ENGLISH BAY TEACHERAGE:

Mr. Ward presented possible reductions in the 1979-80 minor capital improvement projects in order to provide funds for the English Bay teacherage. He stated that the reductions are not a request of the Borough Assembly, however, Mr. Hakert felt there would be no additional funding available and reductions would be necessary. Mr. Ward explained that the possible reductions equal a greater monetary amount than needed but would be a choice for deletion or deferment until a later year. Projects for possible deletion were as follows: Carpeting office at Kenai Junior High - \$5,000; Walkway to vocational building at Kenai Central - \$5,000; Reading lofts at Seward Elementary - \$16,000; Practice field at Kenai Central - \$40,000; and Gym storage, kitchen and windscreen at Seldovia - \$100,000. Mr. Ward indicated that between \$65,000 and \$70,000 will be required toward the teacherage.

Mrs. Cannava asked the feasibility of requesting that the Borough Assembly obtain the additional money from other funds before deleting any minor capital improvements.

Mr. Ward replied that the Board may wish to defer any action until bids are received and an actual dollar figure established.

ACTION

Mr. Hobart moved to table action on the deletions and if they are necessary, he would like to see a breakdown of the cost figures as listed for Seldovia. Mrs. Morris seconded.

Motion carried unanimously.

EARLY GRADUATION:

Dr. Hall presented requests from four Kenai Central High School students for early graduation at the end of seventh semester in 1980; and for one student at the end of her sixth semester, 1980.

ACTION

Mr. Hobart moved to approve the requests of Kenai Central students for early graduation as follows: Scott Wood, Tamara Anderson, Kathy Doyle, and Lisa McGahan, at the end of the first semester, 1980; and Barbara Holland, at the end of her junior year, sixth semester, 1980. Mrs. O'Brien seconded.

Mr. Hobart expressed a concern that a number of students are able to complete graduation requirements early and perhaps the number of credits required should be raised again.

Dr. Hall indicated that he has presented approximately fifteen requests out of nine-hundred students, this is a very small percentage and are students who are planning on continuing their education. The policy of approving early graduation provides the means for the students to pursue their goals and stated that the present credit requirements are adequate.

Mrs. Fischer indicated a concern that students are taking English by correspondence study in order to speed up the graduation process.

EARLY GRADUATION - ACTION
(Continued):

Dr. Hall replied that the correspondence regulations state that a student may take additional courses as enrichment courses beyond the required or if a student fails a required course, he/she may repeat the class by correspondence. If anything else is done, it is not in accordance with policy and he is not aware of the fact.

Motion carried unanimously.

ATTENDANCE REQUIREMENT
WAIVER REQUEST:

Dr. Hall presented a request from Bonnie Bishop, Kenai Central High School student, for release from attendance during the fourth quarter of the 1979-80 school year, as she plans to travel to Rome with the choir and continue to Kenya where she will spend the rest of the quarter with her uncle. Miss Bishop plans to return to Kenai to graduate with the Class of 1980.

Mrs. Morris moved to waive the eight semester attendance requirement for Bonnie Bishop as requested. Mrs. O'Brien seconded.

Motion carried unanimously.

Mr. Hobart noted that under the early graduation request approved for Barbara Holland the request states that she will take her fourth year English by correspondence, and he would like the administration to adhere to the policy.

Dr. Hall indicated that he would follow up on the requirement.

RULE AND REGULATION/
WORK EXPERIENCE CREDIT:

Dr. Hall explained there was some concern expressed over the granting of credit for work-experience programs, other than the Board approved courses such as cooperative education. In order to promulgate some rule and regulation so the Board will not have to respond to each individual request, he proposed an Administrative Rule and Regulation which would only require Board of Education concurrence as follows: "Students participating in a supervised work experience program certified and approved by the local administrator will be awarded one-half elective credit per year".

ACTION
Mr. Hobart moved to concur with the Administrative Rule and Regulation as outlined by Dr. Hall. Mrs. Morris seconded.

Mrs. Fisher expressed concern that there are not guidelines set for the amount of supervision students will receive or type of work experience done. There are many students working who obtain some knowledge and there should be a definite amount of supervision or learning situation and formal preparation in order to qualify for credit.

Dr. Hall responded that he probably should have included the statement that the work-experience program should be supervised by the Superintendent or Associate Superintendent of Instructional Services, thus allowing the administration to critique the relationship of the work-experience. Otherwise, the Board of Education would have to act on and access each individual request.

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RULE AND REGULATION/
WORK EXPERIENCE CREDIT -
ACTION (Continued):

Mr. Hobart stated that he did not have qualms about acting on each request, his concern is that the Board should establish some guidelines that can be used to determine what the work-experience will involve and that it meets certain criteria before being presented to the Board for approval.

Mrs. Cannava asked if there is an outline like the course descriptions presently being constructed that could be developed and presented to the Board.

Dr. Hall indicated that this could be done if the Board directs and a basic statement can incorporate suggestions from Board members.

ACTION

Mrs. Fischer moved to table action on the Administrative Rule and Regulation until the next meeting and requested Dr. Hall to present a more detailed outline. Mrs. O'Brien seconded.

Motion carried unanimously.

Mrs. Cannava stated that the responsibility will be for each concerned Board member to contact Dr. Hall in regards to the proposed Administrative Rule and Regulation.

IN-SERVICE TRAINING
CENTER:

Dr. Hall related a request received from the Alaska Department of Education for the establishment of an in-service training center on the Kenai Peninsula for the purposes of Special Education. Dr. Hall outlined some of the basic aspects of the program and recommended concurrence to accept the establishment of the State of Alaska Special Education In-Service Training Center for the first funded year with an evaluation of the effectiveness of the program at that time. The Board of Education could then determine a concurrence with the second or third level year of the program.

ACTION

Mr. Hobart moved to concur with the request to approve establishing the State of Alaska Special Education In-Service Training Center in this District for the first funded year, with evaluation of the program at year's end. Mrs. Fischer seconded.

Motion carried unanimously.

UNPAID LEAVE OF ABSENCE:

Dr. Gallaher presented two requests for unpaid leaves of absence stating that they should be handled separately. The first from Mark Larson, Science teacher at Seward High School, requesting an unpaid leave of absence for the 1979-80 school year. Dr. Gallaher informed the Board that this would require an exception to its policy of granting leaves after five (5) years of service in the District because Mr. Larson has only taught four (4) years.

The second request is from Louise Mika, Mathematics teacher at Kenai Junior High School, requesting an unpaid leave of absence for the 1979-80 school year.

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UNPAID LEAVE OF ABSENCE

(Continued):

ACTION

Mr. Hobart moved to deny the request of Mark Larson emphasizing that the Board wishes to abide by the Negotiated Agreement and policy in this area. Mrs. Morris seconded.

Motion carried unanimously.

ACTION

Mrs. Morris moved to approve the request for an unpaid leave of absence for Louise Mika for the 1979-80 school year. Mrs. O'Brien seconded.

Motion carried unanimously.

APPOINTMENTS:

Dr. Gallaher recommended that the Board of Education approve contracts for Dean Otteson, Assistant Principal, Kenai Central High; James Strandlie, Assistant Principal, Kenai Junior High; William Hall, Teaching Principal, Bartlett Elem/High; John Szajkowski, Teacher-In-Charge, and Janet Szajkowski, Teacher, Port Graham Elem/High; Wade Jackinsky, Librarian and Spanish, Ninilchik; Dorothy McKenzie, English/Home Economics, and Gloria Jean Aske, Librarian, and as assigned, Susan B. English Elem/High; and Dorothy Vaughan, Special Services/Speech Therapist, Homer Area.

ACTION

Mrs. Owens moved to approve the appointments as outlined and recommended by Dr. Gallaher. Mr. Hobart seconded.

Mrs. Fischer questioned if Spanish has been previously taught in Ninilchik or if it is a new course.

Dr. Gallaher indicated that it is a course that has been taught in the past, however, he is not certain if it was taught each year.

Motion carried unanimously.

RESIGNATIONS:

Dr. Gallaher presented resignations from Emma McCune, Librarian, Homer Jr/Sr High; Kelly Smith, Librarian, Susan B. English Elem/High; Pam Jonas, Port Graham Elem/High; and Charles J. Costello, Special Services and Drivers Training, Susan B. English Elem/High, and recommended acceptance of them.

ACTION

Mr. Hobart moved to accept the resignations as outlined by Dr. Gallaher. Mrs. O'Brien seconded.

Motion carried unanimously.

SCHOOL CONSTRUCTION
PROJECTS:

Dr. Gallaher presented school construction projects based upon the input from those present at the May 28th workshop, and comments by Board members stating that it is suggested that the following projects be recommended to the Borough Assembly for funding and construction in the immediate future: Nikolaevsk School Addition; Ninilchik School Addition, Scheme "B", along with renovation; Elementary School at Homer; Addition to North Kenai Elementary, consisting of a net increase of four (4) classrooms and an adequate

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING

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SCHOOL CONSTRUCTION
PROJECTS (Continued):

library facility; Phase II of Homer High School; Homer Middle School completion; Kenai Central Auditorium; and Multi-Purpose Room Addition at Soldotna Junior High.

Dr. Gallaher explained that the reason an addition to the existing North Kenai Elementary School is recommended is that no known attempt has been made to secure a site for a second elementary school.

ACTION

Mrs. Owens moved to recommend that the Borough Assembly provide for funding and construction in the immediate future, the projects as outlined by Dr. Gallaher. Mr. Hobart seconded.

ACTION

Mrs. Morris amended the motion to read that the addition to North Kenai include four classrooms and a library. She stated that the library currently is two classroom spaces and is not adequate for the number of students -- any additional students will definitely cause a problem. At the present there is not enough storage or adequate security for AV equipment. Mrs. O'Brien seconded the amendment.

Dr. Gallaher stated that the intentions are that the addition will result in a net increase of four (4) classrooms and that in this net increase, the present library will probably become classrooms and a new library provided.

Mrs. Morris withdrew the amendment with the understanding that the original motion refers to adequate library facilities.

Mrs. Fischer questioned if the addition will result in the gym and other support facilities at North Kenai being inadequate.

Mrs. Morris replied that the gymnasium is a full size rather than a multi-purpose room and should be adequate.

ACTION

Mr. Hobart moved to amend the motion to include requesting the Borough Assembly to pursue the acquisition of the four sites for future school construction purposes as recommended in the Enrollment Projections and School Construction Needs Study. Mrs. Morris seconded the amendment.

Mrs. Fischer questioned what site request is intended for the North Kenai Area.

Dr. Gallaher replied that it is for an elementary school.

ACTION

Mrs. Fischer moved to amend the amendment to state that the request for acquisition of the North Kenai site be designated for a junior high school and that schematics be developed. The amendment to the amendment died for lack of a second.

SCHOOL CONSTRUCTION
PROJECTS - ACTION
(Continued):

Mr. Hobart stated that there is a previous request to the Borough Assembly for a site for a future junior high at North Kenai.

VOTE ON AMENDMENT TO ORIGINAL MOTION:

YES - Hobart, Morris, O'Brien, Owens, Cannava
NO - Fischer

Amendment carried.

VOTE ON MOTION AS AMENDED:

YES - Hobart, Morris, O'Brien, Owens, Fischer, Cannava

Motion carried unanimously.

GOALS FOR 1979-80:

Dr. Gallaher recalled that for the past three years the Board of Education has considered and designated goals for the District for achievement during the course of the ensuing year. Some were major goals, some minor, and some ongoing goals. The Board of Education requested that Dr. Gallaher provide a list of goals that were adopted for the 1978-79 school year and these were discussed. Of the three goals adopted, goal number one has been completed in its entirety (Central Office Study), goal number two (Secondary Curriculum) is ahead of schedule, and goal number three (Extra-Curricular Program) will be presented for approval by the object date.

Dr. Gallaher provided communications submitted by four building administrators outlining goals for Board consideration and some ideas, in abbreviated form, around which goals might be developed. Dr. Gallaher suggested that the goals be developed in cooperation with the new Superintendent because the Board of Education goals and the Superintendent goals are one and the same.

Mrs. Cannava invited discussion and stated that the list will be very fluid until Dr. Pomeroy arrives in July.

Mrs. Cannava stated that the Elementary Curriculum Guide does not address Science Curriculum and that this could possibly be considered as a goal. The students are tested on the SRA tests in Science. She suggested a K-3 Health Curriculum encompassed in the K-3 Science Curriculum.

Dr. Hall informed the Board that the elementary curriculum committee is scheduled to begin meetings on Monday, June 11th for the purpose of completing the K-6 Science and Social Studies curriculum and if the Board wishes the total concept of health and science, this should be done at this time. Dr. Hall requested direction from the Board.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING

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GOALS FOR 1979-80

(Continued):

ACTION

Mrs. Fischer moved that the Board direct the combination of a K-6 Science/Health Curriculum be developed for Board consideration. Mrs. Morris seconded.

Motion carried unanimously.

Mrs. Cannava thanked the administration for work on the goals for the 1978-79 school year. First, Dr. Gallaher for the Central Office Study, second, Dr. Hall, for the revision of the Secondary Curriculum, and third, especially Mr. Swarner who has done most of the computation for the Extra-Curricular.

JULY BOARD MEETINGS:

Dr. Gallaher explained that this item is listed on the Agenda at the suggestion of the President, to determine the need for the July 2nd and 16th regularly scheduled Board Meetings.

ACTION

After discussion, Mr. Hobart moved that the July Board Meetings be held on the 9th and 23rd. Mrs. Morris seconded.

Motion carried unanimously.

REQUEST FOR CHANGE IN
TEACHING ASSIGNMENT:

Mrs. Cannava recalled earlier communication from Charles Jackson requesting the Board of Education to reconsider his assignment as Physical Education instructor at Redoubt Elementary for the 1979-80 school year.

RECESS:

A short recess was called at 8:28 p.m.

RECONVENE AFTER RECESS:

The Board reconvened in regular session at 8:45 p.m.

REQUEST FOR CHANGE IN
TEACHING ASSIGNMENT
(Continued):

ACTION

Mrs. Morris moved to deny the request for reassignment of Charles Jackson as presented in his communication to the Board. Mr. Hobart seconded.

Motion carried unanimously.

GENERAL PURPOSE:
NORTH KENAI SITE:

Mr. Hobart requested that the administration verify the fact that a site has been requested and secured for a future junior high school in North Kenai.

Mr. Ward indicated that he would report to the Board at the next meeting.

NINILCHIK ADDITION:

Mr. Ward stated that the Ninilchik addition, Scheme B, contains 4,043 sq. ft. more than Scheme A, and a letter has been written to the State for approval of the additional footage.

PUBLIC PRESENTATION:

Mrs. Jean Douglas spoke in support of a junior high school for the North Kenai Area. She reported she has polled North Kenai residents as to their preference -- an addition to the present school, a new elementary school, or a junior high school and the unanimous response was a junior high school. The people indicated that they would settle for an addition as a stop-gap for future growth as long as it did not mean giving up a junior high school concept. Mrs. Douglas stated that North Kenai has not been a burden on taxpayers and does contribute to the tax base and has not received much of a return.

PUBLIC PRESENTATION
(Continued):

Mrs. Douglas pleaded with the Board to consider a junior high on the bond issue and give the people of North Kenai a choice to approve or reject the concept.

Other North Kenai residents, Linda Wood, Janie White and Linda Kristensen, addressed the Board in support of a junior high school in the North Kenai Area.

Mr. Paul Fischer addressed the Board supporting a junior high in the North Kenai Area since there are many students who cannot attend extra-curricular activities because of the distance from the school.

ACTION

Mrs. Fischer moved for reconsideration of her motion to request schematics for a junior high school for North Kenai area.

Mrs. Morris stated that the motion is out of order, that in order to move for reconsideration, the motion must be made by one on the majority side of the previous motion.

Mrs. Fischer indicated that she has studied the rules of order and a person voting in the minority can bring up for reconsideration a motion under Masons Rules of Order.

Mrs. Cannava requested a motion for reconsideration from a Board member on the majority side.

ACTION

Mrs. Morris moved to reconsider the request for schematics only.
Mrs. Fischer seconded.

Mr. Hobart stated that an architect should be recommended at the same time that a request for schematics is made. Mr. Ward agreed.

ACTION

Mrs. Morris amended the motion to request schematics for a junior high in North Kenai once the Board has decided upon an architect.

Mr. Hobart indicated that it would be difficult to request schematics and funding with no idea what the schematics would include.

ACTION

Mrs. Owens moved to table the request for reconsideration until the next meeting and until more information is presented to the Board.
Mrs. O'Brien seconded.

VOTE: YES - Owens, Hobart, O'Brien, Cannava
NO - Morris, Fischer

Motion carried.

APPROVAL OF AGENDA:

Mrs. Fischer requested that the Board of Education tighten up its ship on the process of approval of the agenda and additions to the agenda, thus making sure that items are included in the packet in advance, rather than being thrown on the table. She requested that the agenda and any additions be approved at the beginning of the meeting.

APPROVAL OF AGENDA
(Continued):

Mr. Hobart stated that he believes the Board of Education is using the Roberts Rules of Order.

Dr. Hall stated that the Policy Manual states that Roberts Rules of Order will prevail unless the Board changes it.

Mrs. Cannava advised Mrs. Fischer that if she would like to have the method of introducing agenda changed at Board Meetings, then it should be introduced as an agenda item for voting because a precedent has already been established.

Mrs. Cannava stated that she felt there is merit in approving an agenda, however, she feels there is a concerted effort made not to throw items in at the last minute on the part of the administration.

ADJOURN:

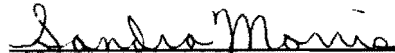
At 8:50 p.m., Mrs. Morris moved that the School Board Meeting be adjourned. Mr. Hobart seconded.

Motion carried unanimously.

Respectfully,



Mrs. Carolyn Cannava, President



Mrs. Sandra Morris, Clerk

The Minutes of June 4, 1979
were approved on June 18, 1979,
as written.

(1432)

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
Borough Administration Building
Soldotna, Alaska 99669

June 18, 1979

SCHOOL BOARD MEMBERS: Mrs. Carolyn Cannava, President
Mrs. Sheila Owens, Treasurer
Mrs. Sandra Morris, Clerk
Mr. Jerry Hobart, Member
Mrs. Joyce Fischer, Member
Mrs. Linda O'Brien, Member
Mr. Carl Glick, Member

STAFF PRESENT: Dr. Paul C. Gallaher, District Superintendent
Mr. Walter Ward, Superintendent/Vo. Ed. & Plant Operations
Dr. James F. Hall, Superintendent/Instructional Services
Mr. Richard Swarner, Finance Director

OTHERS PRESENT: Mr. Justin Maile
Mr. Richard Skinner
Mrs. Betsy Staley
Mrs. Penny Little
Mr. Don Kirkpatrick
Mr. James Nelson
Mrs. Helen Sibson
Mrs. Kathy Prince
Mrs. Gail Sibson
Mrs. Kathryn Parker
Mrs. Dody Tachick
Mrs. Betty Warren
Mr. Kurt Kristensen
Mr. Bob Bird
Others present not identified.

CALL TO ORDER: Mrs. Cannava called the meeting to order at 7:03 p.m.

PLEDGE OF ALLEGIANCE: Mrs. Cannava invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Mrs. Carolyn Cannava	Present
Mrs. Joyce Fischer	Present
Mr. Carl Glick	Present (Arrived 7:55 p.m.)
Mrs. Sandra Morris	Present
Mrs. Linda O'Brien	Present
Mrs. Sheila Owens	Present
Mr. Jerry Hobart	Present

APPROVAL OF MINUTES: The School Board Minutes of June 4, 1979, were approved as written.

CONSTRUCTION REPORT: Mr. Ward reported that construction is progressing very well at Soldotna High School and Redoubt Elementary. Last week's electrical work stoppage, due to electrical union problems, has been resolved and electricians are back to work.

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CONSTRUCTION REPORT
(Continued):

A map of the North Kenai Elementary School property site, recreational and pool area and parcel #25, which has been dedicated for a North Kenai middle school site, was included in each Board member's packet for informational purposes. To date no junior high school for the North Kenai area has been submitted to the State for approval since it was not recommended in the Enrollment Projections and School Construction Needs Report. Also, an architect has not been selected for such a project.

FINANCIAL REPORT:

Mr. Swarner presented the financial report for the period ending May 31, 1979.

HOMER CURRICULUM:

Dr. Hall announced to the Board that he checked with Mrs. Hoffman relative to the "Here's Looking At You" curriculum guide. Mrs. Hoffman has prepared a proposal with Homer as one of the areas to be served. At this time funding is pending; however, he will report back to the Board at a later date.

PARLIAMENTARY PROCEDURE:

Dr. Hall stated that copies of Robert's Rules of Order and a brief guide on parliamentary procedures have been ordered for the Board. He further stated that he checked pages 5 and 6 of the District Policy Manual which states that Robert's Rules of Order are the basis for parliamentary procedures of the School District.

DISTRICT TEST RESULTS:

Dr. Hall presented an overview of the District test results for the district-wide testing program held in February, 1979. Results were presented with a comparison of the previous results of the same classes. Since the tests were administered February of 1979, instead of April, 1979, the final computations included interpolations according to instructions from SRA, the test manufacturer.

Dr. Hall noted that 310 secondary students were absent on the test date indicating that the percentile scores were not a true indication of the ability of the secondary students. Another complaint from secondary students was that the same test has been administered in prior years which, Dr. Hall stated, indicates a need to change a particular achievement test approximately every five years.

Dr. Hall responded to questions from the Board. Mrs. Cannava also noted that the Board previously requested improved methods to increase spelling skills throughout the District. She noted this is also a community problem as she has observed misspelled signs, notices, etc.

RULE AND REGULATION/
WORK EXPERIENCE CREDIT:

Dr. Hall outlined a rule and regulation for students participating in work study programs that are approved by the Superintendent, or Associate Superintendent/Instructional Services, and recommended by the local administrator. This work experience program would award a student one-half elective credit per year; however, the elective credit would not be compiled in the required elective credits for graduation. The format for certification also includes the program

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RULE AND REGULATION/
WORK EXPERIENCE CREDIT

(Continued):

title, program overview, program goals, number of hours of supervised instruction and by whom, textbook or other materials used, major student activities, assessment procedures and minimum skills which will be supervised in the program. Dr. Hall suggested that the form include an area which signifies approval by the Board of Education along with the date of approval.

Mrs. Cannava complimented Dr. Hall on a well organized format and questioned whether there would be any problems of inconsistency with the awarding of the credit.

Dr. Hall stated that he felt setting up this particular format would bring about a more consistent recommendation to the Board of Education for the awarding of credit.

ACTION

Mrs. Fischer moved that the Board approve the Administrative Rule and Regulation for work experience credit with the addition of a section on the form to include Board approval. Mr. Hobart seconded.

VOTE: YES - O'Brien, Hobart, Fischer, Morris, Owens, Cannava

Motion carried unanimously.

EARLY GRADUATION:

Dr. Hall presented a request from Noel Ryan, a member of the class of 1980, Kenai Central High School, for early graduation at the end of the seventh semester of high school. The parents and local administrator recommended approval of the request.

ACTION

Mrs. Morris moved to approve the request of Noel Ryan for Early Graduation. Mrs. O'Brien seconded.

Motion carried unanimously.

Dr. Hall stated that the Board approved the concept of Early Graduation for Barbara Holland at its June 4th meeting. At that time, the Board directed Dr. Hall to look into the request for correspondence for a required English course necessary to meet District graduation requirements. Dr. Hall stated it would be necessary for the Board to concur with the request for the student to take the English course through correspondence study in order to graduate early.

ACTION

Mrs. Fischer moved to approve Early Graduation for Barbara Holland with the taking of an English course by correspondence. Mrs. Morris seconded.

Motion carried unanimously.

EXCEPTION OF EIGHT
SEMESTER GRADUATION
REQUIREMENT AND ACCEPTANCE
OF CREDIT:

Dr. Hall presented a request for an exception of the eight semester graduation requirement for Lisa Hanson, a ninth grade student at Ninilchik High School. Lisa attended the first semester of the 1978-79 school year at St. Exprity School at Marolles, France. Dr. Hall stated that he talked with Lisa's teachers who informed him that the student had accomplished a year's work in one semester

EXCEPTION OF EIGHT SEMESTER
GRADUATION REQUIREMENT AND
ACCEPTANCE OF CREDIT
(Continued):

ACTION

and that the semester in France was a valuable learning experience for her. Both the mother and the administrator, as well as the teaching staff, recommended approval of this request.

Mr. Hobart moved to approve the request awarding a year's credit for Lisa Hanson and allowing the exception to the eight semesters for graduation. Mrs. Morris seconded.

Motion carried unanimously.

FURNITURE AND EQUIPMENT/
NEW CONSTRUCTION:

ACTION

Mr. Ward presented items for new furniture and equipment for purchase under New Construction accounts for Seward High School in the amount of \$13,768.00, Anchor Point Elementary in the amount of \$503.60, Tustumena Elementary in the amount of \$210.00, and Sterling Elementary in the amount of \$7,434.28.

Mr. Hobart moved to accept the purchase of equipment and furniture as outlined by Mr. Ward. Mrs. Morris seconded.

Mrs. Fischer questioned the need to purchase two portable color cameras on the Seward High School listing.

Mr. Ward responded that these particular cameras were needed for various phases of the program at Seward along with activities in the auditorium.

ACTION

Mrs. Fischer moved to amend the motion to delete the purchase of the two portable cameras for Seward until it is ascertained whether one camera would be sufficient. Mrs. Owens seconded.

ACTION

Mr. Hobart moved to amend the motion to delete the items for purchase for Seward High School in their entirety until further explanation/justification could be provided for determination. Mrs. Fischer seconded.

Amendment carried unanimously.

ACTION

Mrs. Fischer withdrew her amendment.

VOTE ON AMENDED MOTION: Motion carried unanimously.

The Board requested further information and justification as to the purchase of two color cameras at Seward. Dr. Hall stated that this particular type of equipment is used in other schools throughout the District as well as in Central Office.

ENGLISH BAY TEACHERAGE:

Mr. Ward presented a recommendation for the Board's approval of L & D Enterprises' low bid of \$88,887 for the English Bay Teacherage. He further stated that funds would be available from three sources: \$30,697 from Tyonek, \$27,425 from Kenai Jr. High School, and \$35,000 from Soldotna Elementary, projects dropped by the Borough.

ENGLISH BAY TEACHERAGE
(Continued):
ACTION

Mrs. Morris moved to recommend to the Borough Assembly the low bid of \$88,887 by L & D Enterprises for the English Bay teacherage. Mrs. O'Brien seconded.

Motion carried unanimously.

CHANGING BANK ACCOUNTS:

Mr. Swarner presented a proposal that the School District establish zero balance accounts, in conjunction with the Borough Finance Department, with the Alaska Bank of Commerce in Soldotna. Mr. Swarner cited the advantages as being in compliance with Borough ordinances, maximizing the Borough's interest earnings, savings of staff time and mileage expenses, a more convenient and improved banking service. Such a banking service has been recommended by the School District auditors and would eliminate the various bank accounts the District holds with banks in Kenai and Soldotna. Mr. Swarner recommended that a zero balance payroll account and a zero balance accounts payable account be established and deposits be made directly to the Borough.

ACTION

Mrs. Fischer moved to establish a zero balance payroll account and a zero balance accounts payable account in the Alaska Bank of Commerce in Soldotna. Mrs. Morris seconded.

Mrs. Morris noted that all deposits are to be made into the Borough's general account.

VOTE: YES - O'Brien, Hobart, Fischer, Morris, Owens, Cannava

Motion carried unanimously.

RECESS:

A short recess was called at 7:45 p.m.

RECONVENE AFTER RECESS:

The Board reconvened in regular session at 8:00 p.m.

RECOGNITION OF CLASSIFIED
ASSOCIATION:

Dr. Gallaher announced that the membership list from the Classified Association was checked against the Board's list of classified employees on June 7th by Mr. Ward and Mrs. Staley, who verified that a total of 229 employees work half-time or more, and slightly more than 50% (125 employees) are members of the Kenai Peninsula Borough School District Classified Association. In accordance with the Board's Labor Relations Policy, he recommended the Board recognize the Association as the bargaining agent for the classified employees. He further recommended that the Board negotiate with the Association on such items as salaries, fringe benefits, working conditions, and grievance and/or arbitration procedures.

ACTION

Mrs. Morris moved that the Board recognize the K.P.B.S.D. Classified Association as the bargaining agent for the classified employees. Mrs. Owens seconded.

VOTE: YES - O'Brien, Hobart, Glick, Fischer, Morris, Owens, Cannava

Motion carried unanimously.

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RECOGNITION OF CLASSIFIED
ASSOCIATION (Continued):

Mrs. Cannava announced the Board's negotiating team as Mrs. Morris, Spokesperson; Mrs. O'Brien, Secretary; and Mr. Glick and Dr. Hall, team members.

Mrs. Morris announced that meeting dates for negotiations are scheduled for June 19, 25, 27, July 2, 10, and 16, from 6:00 p.m. to 10:00 p.m. in the School District's Media Conference Room. Negotiations meetings will be held in executive sessions; however, both Board and Classified Negotiations Packages are available for public pursual at the Central Office.

CONSTRUCTION/NORTH
KENAI:

Dr. Gallaher reminded Board members of action at the June 4th meeting when a motion to reconsider an architect for a junior high school for the North Kenai area was tabled in order to seek additional information regarding such a facility.

Mrs. Cannava called for a motion to take the item off the table.

ACTION

Mrs. Fischer moved to take the item off the table. Mrs. Morris seconded.

VOTE: YES - Morris, Glick, Fischer, O'Brien, Cannava
NO - Hobart, Owens

Motion carried.

ACTION

Mrs. Morris moved to amend the motion to request schematics for a junior high school in North Kenai once the Board has decided on an architect. Mrs. Fischer seconded.

Mrs. Fischer questioned the possible re-use of the schematics from Soldotna Junior High School or Kenai Junior High School.

Mr. Ward responded that the plans are property of the architects but could possibly be secured for a fee.

Dr. Gallaher stated that both these schools were built several years ago and that new plans should be reviewed to take into consideration new designs, materials, number of students to be housed, school area, etc.

ACTION

Mr. Hobart moved to table the motion until the first Board Meeting in October, 1979. Motion died for lack of a second.

Mr. Hobart expressed the opinion that the Board consider enrollments in the fall to get a better idea of that area's growth before considering building a new facility. In his opinion, indicators in construction, garage sales, etc., show people to be leaving the area.

Mrs. Owens stated that from current information she feels this school is not needed at this time.

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CONSTRUCTION/NORTH

KENAI - ACTION (Continued): Mr. Glick commented that construction projects approved at the Board's last meeting had architects hired for them and were into the schematics stage of progress.

Dr. Hall asked the Board to consider the concept of grade structures such as Middle School, Grades 6-7-8, etc., which would decide the structure of the building.

Mrs. Fischer inquired as to the name of the architect for Ninilchik and the date the architect was approved.

Mr. Ward responded that Design Lab was the architect selected by the Board approximately a year and a half ago.

VOTE ON AMENDMENT: Amendment carried unanimously.

Discussion on the main motion brought a comment from Mrs. Morris who stated she would like to see plans made to select an architect and begin the schematic phase, determine grade levels, etc., due to the length of time involved to complete the process.

Mrs. Fischer stated she felt this project, based upon figures from this year, had as much merit as other projects approved.

Mrs. Cannava stated reasons she felt this project should not be approved: Concern about empty classrooms for Kenai Junior High School, not justifying this project to the other voters of the Peninsula, the providing of good educational programs for all students, and a concern for the grade span that would be housed in the facility. She also stated that she felt a real concern for all the students of that area and such a project was a need in the future.

Mrs. Fischer expressed a concern for students traveling distances for extracurricular activities and lack of parent participation. She felt students from one area should not suffer because of economic climates of another community and that the children should be the first consideration.

VOTE ON MOTION AS AMENDED: YES - Fischer, Morris
NO - O'Brien, Hobart, Glick, Owens,
Cannava

Motion failed.

RESIGNATIONS:

Dr. Gallaher presented resignations from Mark Larson, Math and Science, Seward High School; Phyllis Millay, Special Services, Sterling Elementary School; William Golladay, Jr., Special Ed., Kenai Central High School; Virginia Burgener, English, Kenai Central High School; Mike Burgener, Business Education, Kenai Central High School; Reid Robinson, Math, Kenai Central High School; Ronald Millay, English, Soldotna Jr. High School.

RESIGNATIONS (Continued):
ACTION

Mr. Hobart moved to approve the resignations as outlined by Dr. Gallaher. Mr. Glick seconded.

Motion carried unanimously.

APPOINTMENTS:

Dr. Gallaher recommended that the Board approve contracts for Bruce Shearer, Boys' P.E. and Head Football Coach, Kenai Central High; Patrick Morrison, Math and Computer Science, Kenai Central High; Alice Taff, District-Wide, Bilingual Specialist; Ethan Bergman, Math, Science, and Computer Science, Seward High; Gary Howarth, Math, Kenai Jr. High; Stephen Brown, English, Social Studies, and as assigned, Bob Bartlett; Pat Hunter, 1/2 time, Special Education, Anchor Point; Brenda Bennett, District-Wide, Occupational Therapist; Rosemary Bird, 3/5 time, Elementary Music, Tustumena Elementary and Sears Elementary; Lori Penzi, Special Services, Speech Therapist, Seward Area; Eileen Burnside, Kindergarten, Special Education, Bob Bartlett; Douglas Emery, P.E., Science and Coaching, Bob Bartlett; Mark Rinehart, Special Education and Drivers Training, Susan B. English Elem/High.

ACTION

Mrs. Owens moved to approve the staff appointments as outlined by Dr. Gallaher for the 1979-80 school year. Mrs. Morris seconded.

Motion carried unanimously.

GENERAL PURPOSE:
RESOLUTION:

Mrs. Cannava presented the following resolution:


WHEREAS, Dr. Paul Gallaher has diligently served as Superintendent of the Kenai Peninsula Borough for the past four years;

WHEREAS, Dr. Paul Gallaher has consistently dedicated himself to the improvement of education in the Kenai Peninsula by his complete dedication to his position;

WHEREAS, Dr. Paul Gallaher has earned the respect of this community for the candor and quiet dignity he has brought to his superintendency;

NOW THEREFORE, BE IT RESOLVED THAT THE KENAI PENINSULA BOROUGH BOARD OF EDUCATION EXTENDS ITS THANKS AND GRATITUDE TO DR. PAUL GALLAHER FOR HIS SERVICE TO EDUCATION IN THE KENAI PENINSULA BOROUGH.

SIGNED THIS 18th DAY OF June, 1979.


Carolyn Cannava, President
Kenai Peninsula Borough Board
of Education

ATTEST:

Secretary, Board of Education

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RESOLUTION (Continued):
ACTION

Mr. Hobart moved for unanimous concurrence with the Board's Resolution.

Motion carried unanimously.

Mrs. Cannava directed the administration to publish the resolution.

Mrs. Cannava commented on Dr. Gallaher's dedication to the office of the superintendency and in particular to his punctuality at all meetings. She further stated that Board members and Central Office staff had arrived an hour early and set the clocks ahead, allowing Dr. Gallaher to believe he was late for the meeting but later letting him know the joke was on him. Instead of starting the meeting, the Board, Dr. Gallaher, Central Office Staff and friends enjoyed cake, supplied by Mrs. Owens, and coffee prior to Dr. Gallaher's last meeting.

Dr. Gallaher responded that he was overwhelmed by the resolution and cake, had been convinced he was late for the meeting, and thanked the Board for their cooperation and support during his four years as Superintendent. Of his forty-five years in public education, thirty-three of those as an administrator and thirty years as a superintendent of schools, he said he wouldn't trade the last four years with the Kenai Peninsula Borough School District for anything.

Mr. Hobart informed the Board of a notice he had received regarding a policy on student smoking which has been effective for the Cordova School District. He stated he felt the policy should be reviewed by this Board for consideration.

Mr. Kurt Kristensen spoke to the Board of his concerns for the North Kenai Area and expressed disappointment that the Board had not approved future plans for a North Kenai Junior High School. He asked the Board to consider reevaluating the student population for that area as well as considering new construction in the North Kenai Area. Mr. Kristensen also explained the name of that particular area and asked why the name change had not been followed through for the North Kenai Elementary School. Mr. Kristensen also complimented the Board on the quality of its Newsletter and recommended it be published as a monthly feature. He also suggested that Board members use name plates similar to those of the Borough Assembly in order for the audience to identify with each Board member.

Mrs. Cannava stated that the Board worked with a committee from the North Kenai Area on the name change, and the committee was to request the Borough Assembly to place the issue on the ballot for the North Kenai Area voters as to their desire to change the name of the school. To her knowledge, the committee has not followed through with the suggestion.

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GENERAL PURPOSE
(Continued):

Mrs. Fischer stated that she worked with the committee regarding the name change and it is her opinion that the committee did not understand that they were to have the item placed on the ballot. Since she felt the Board had the responsibility of the schools, perhaps the Board should handle the matter.

ACTION

Mrs. Fischer moved that the Board request the Borough Assembly to place the item on the ballot for the North Kenai Area voters to decide whether or not to change the name of the North Kenai Elementary School to Nikiski Elementary School. Mrs. Morris seconded.

Motion carried unanimously.

Mrs. Cannava recommended that those persons from the North Kenai Area who are interested in this particular issue contact the Borough Assembly regarding their concerns. The Central Office administration is to forward the request to Mayor Gilman in order to meet the July 17th deadline time for election items.

ACTION

Mrs. Morris moved that name plates be ordered for Board members and Central Office staff for use at the Board Meetings. Mrs. O'Brien seconded.

Motion carried unanimously.

Mrs. Betty Warren spoke on the need for an additional educational facility in the North Kenai Area due to the distance students must travel. She further stated that the growth rate in the years that she has resided in the area warrants such a building.

EXECUTIVE SESSION:

At 9:09 p.m., Mrs. Morris moved that the Board go into executive session to discuss matters, the immediate knowledge of which would clearly have an adverse effect upon the finances of the Borough. Mrs. O'Brien seconded.

Motion carried unanimously.

ADJOURN EXECUTIVE SESSION:

At 10:40 p.m., Mrs. Morris moved that the Board reconvene into regular session. Mrs. Fischer seconded.

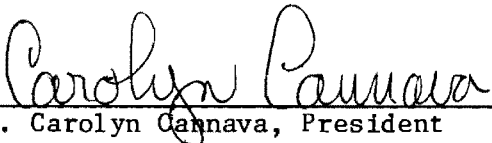
Motion carried unanimously.

ADJOURN MEEING:


At 10:45 p.m., Mr. Glick moved that the School Board meeting be adjourned. Mrs. Owens seconded.

Motion carried unanimously.

Respectfully,



Mrs. Carolyn Cannava, President



Mrs. Sandra Morris, Clerk

The Minutes of June 18, 1979
were approved on July 9, 1979,
with a correction.