

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
 Borough Administration Building
 Soldotna, Alaska 99669

July 6, 1977

SCHOOL BOARD MEMBERS:

Mr. Jerry Hobart, President
 Mrs. Sandra Morris, Treasurer
 Mrs. Carolyn Cannava, Clerk
 Mrs. Sheila Owens, Member
 Mrs. Sharon Brower, Member
 Mrs. Joyce Fischer, Member
 Mr. Carl Glick, Member

STAFF PRESENT:

Dr. Paul C. Gallaher, District Superintendent
 Mr. Walter Ward, Superintendent/Operations & Voc. Ed.
 Mr. Donald Kirkpatrick, Superintendent/Auxiliary Services
 Mr. Richard Swarner, Finance Director

OTHERS PRESENT:

Mr. Skip Skinner
 Mr. Tommy Corr
 Mr. Paul Fischer
 Mrs. Catherine Parker
 Mr. Justin Maile
 Mrs. Gail Sibson
 Mrs. Betsy Staley
 Mrs. Ermalee Kirkpatrick
 Mr. Tom Murphy
 Mrs. Dody Tachick
 Mrs. Helen Sibson
 Mr. Harry Martin
 Mrs. Judith Dragseth
 Mrs. Mary Keck
 Others present not identified.

CALL TO ORDER:

Mr. Hobart called the meeting to order at 7:10 P.M.

PLEDGE OF ALLEGIANCE:

Mr. Hobart invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Mrs. Sharon Brower	Present
Mrs. Carolyn Cannava	Present
Mrs. Joyce Fischer	Present
Mr. Carl Glick	Present
Mrs. Sandra Morris	Present
Mrs. Sheila Owens	Present
Mr. Jerry Hobart	Present

APPROVAL OF MINUTES:

The School Board minutes of June 20, 1977, were approved with the following correction:

Mr. Hobart commented that the revised course offering book at Kenai Central High School is considerably smaller than it has been in the past. It is available to the public.

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KCHS STUDENT BODY
PRESIDENT:

Mr. Hobart stated that he received a communication from Ms. Craig, Student Body President at Kenai Central High School requesting that someone from the student body sit with the Board as an advisory person, primarily to take part in discussions relating to students. The student would not have voting power; however, he/she would be able to voice opinions.

Mr. Hobart stated his concern is that the student would not be representative of all the student bodies on the peninsula. He added that perhaps all student bodies should elect one person to represent the entire peninsula.

Mr. Glick stated that the Board considered this four or five years ago on a rotating basis from the various student bodies; however, there was a transportation problem.

HOMER JR/SR VAN REPORT:

Dr. Gallaher stated that he has received a report from Homer Jr/Sr High School on the use of two vans. He added that the vans were used for twelve different kinds of sports activities, field trips, etc. Rentals were made to Seldovia, Kodiak, Anchor Point and Ninilchik. Van #1 was driven 13,066 miles and Van #2, 11,376 miles. Most repairs of the vans have been performed by the auto-shop class under Mr. Don Ronda. Van #2 has damage on the back side and window which occurred when a tow truck bumped the rear end during use for a May swim meet in Anchorage. However, Mr. George Kaysen has agreed to pay for those repairs.

Mrs. Fischer inquired if there were any cost break-downs on the vans

Mr. Swarner stated that at least Kenai Central's vans are set up in a separate account.

CONSTRUCTION:

Mr. Ward reported that there are a number of projects underway. He stated that the contract has been signed for remodeling the Home Economics facility in Tyonek for \$27,000. It is assumed that the project will be completed by the time school starts. Widening of the driveway at Homer High School should be started within the week. He stated that if the contractors for the KCHS pool do not have it painted by July 15, the Borough is going to subcontract the job and charge it back to the original contractor. The contractor will move the portable from the Russian Village to Sterling. The Borough hopes to negotiate a contract with the people of Nikolaevsk to haul sand and gravel to complete the playground at that school. Mr. Osowiki will be meeting with the Fire Marshall in Anchorage tomorrow regarding the remodeling of the kindergarten building to comply with the fire code. He stated the building has foam spray which will have to be removed from the studs. A bid has been negotiated for the carpeting of the Seward Elementary School, and additional dirt is to be removed and asphalt will be laid at the tennis courts. The tennis court and playground will be fenced in August. The Seward High School should have the roof on it by now. The fencing projects at Ninilchik, Kenai Elementary and the Kenai Central Vocational Building will be started next week.

CONSTRUCTION (Continued): The architect for Soldotna Elementary School presented schematics to the Board of Education for that project last week. He was instructed to reshape the building. By straightening it up and knocking off the corners it provided a savings of \$10,000 - \$12,000 per affected classroom.

Mr. Ward recommended approving the revised schematics so that the project could become a part of the bond package.

Mr. Hobart inquired as to what the estimate ^{is} on the building.

Dr. Gallaher stated it was approximately \$3,500,000.

ACTION

Mrs. Cannava moved to approve the revised schematics for the Soldotna Elementary School as presented. Mrs. Brower seconded.

VOTE: YES - Owens, Glick, Fischer, Cannava, Morris, Brower, Hobart

Motion carried unanimously.

KPEA NEGOTIATIONS:

Mr. Hobart stated that the Board and KPEA have tentatively completed negotiations as of midnight last night. He stated that the tentative agreement will be mailed by the Association to its members for ratification and it should be returned within two weeks at which time it will be presented to the Board of Education for approval. It provides for a salary increase of about 7.6% and some additional fringe benefits. He stated that until the agreement is approved by KPEA other information will not be released; however, he added that he feels it is a good contract and parallels the Anchorage School District.

KPBSDCA:

Mrs. Gail Sibson referred to a letter posted June 30, 1977, to each Board member. The letter stated that the Kenai Peninsula Borough School District Classified Association - KPFT Local #3255 wishes to meet in executive session with the Board members at the July 6, 1977 School Board Meeting to discuss informally the classified employees position regarding negotiations. The KPBSDCA - KPFT Local #3255 members desire that the session be exclusively between the association representatives and the School Board members. She added that although the classified are requesting that the administration be excluded, it is not to intimidate them; the classified employees' evaluation of each member of the administration is that they are the best.

Mr. Hobart stated that it is necessary for the Board to have an executive session and at that time the Board will decide whether or not they will meet with the classified representatives. If they so desire, it will be at the adjournment of the Board Meeting.

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ORGANIZATION OF SECONDARY
 SCHOOLS:

Dr. Gallaher stated that the organization of secondary schools has been discussed on a number of occasions relative to 9-12 grades as opposed to 10-12. Presently Kenai Central is operating with grades 10-12 and no decision has been made to change. He added that this item is placed on the agenda for the Board to discuss and make a disposition one way or another.

Mr. Hobart stated at the time the middle school concept was discussed there was a problem of different courses being offered at the two junior high schools where students go to the one central high school. It was felt that the ninth graders relate and fit into the high school situation better.

Dr. Gallaher stated that in the rest of the district the secondary schools are grades 9-12.

Mrs. Cannava inquired if this would come into being if the high school bond issue passed.

Mr. Hobart stated that a resolution could be made stating that this is the Board's thinking if the facilities become available.

Mrs. Fischer questioned the middle school concept for grades 6-8 in Kenai, North Kenai, Soldotna, and Tustumena. She stated that in some of the schools the students would be one year behind in peer group. This would mean we should bring the students in at 6th grade from these areas or they will come in a year behind the other children.

Mr. Hobart stated that it is intended to have a secondary school of grades 9-12 and the middle school concept. However, it is not necessary for the Board to determine at this time what grades that will involve, whether it be 6-7-8 or 7-8. The 6th grade is basically a structured program and a self-contained type instructional unit, and that concept will not change to an extent detrimental to those students who would remain at the elementary schools.

Mrs. Fischer stated that the children at Sterling are at a disadvantage as they come in after the peer groups have been formed. She stated that she does not believe it to be a Sterling syndrome but rather a situation where the students come to Soldotna Jr. High for one year and then go to Kenai Central High School to reestablish their friends, teachers, etc. She stated that she feels the 9-12 grades is a good arrangement as all the students in the 8th grade would transfer at the same time. She suggested the Board look carefully at the situation of the 6, 7, and 8th graders. She added that it should be called middle school rather than 6-7-8.

ACTION

Mrs. Cannava moved to adopt the high school organization of grades 9-12 for the central peninsula area as it exists on the rest of the peninsula and the general middle school concept when facilities are available. Mrs. Owens seconded.

ORGANIZATION OF SECONDARY
 SCHOOLS - ACTION
 (Continued):

VOTE: YES - Brower, Owens, Fischer, Cannava, Morris, Hobart
 NO - Glick

Motion passed.

BOND ISSUE:

Dr. Gallaher stated in the last two years there has been rather detailed studies made in an attempt to project enrollments for a five-year period of time. Originally it was made for five years and then updated each year with a year added to keep it a five-year projection. To project five years in advance is rather hazardous. In the study there is delineated several construction projects that the administration believes is necessary to house the impending increased enrollments over the next five-year period. The number of projects that are suggested for consideration are too many in number or too large in dollar amount to consider all at one time. As a result, the Board of Education discussed and spent several hours in work sessions in evaluating the report and recommendations and then attempted to select which of those eleven construction projects recommended should be placed before the voters in the form of a Bond Issue as of October 4, 1977. He indicated that if the Board of Education desired a bond issue be placed before the electorate on October 4, then a recommendation must be sent to the Mayor and Borough Assembly regarding the bond issue and the projects that should be included in it.

ACTION

Mrs. Morris moved that the Board of Education recommends to the Mayor and Borough Assembly that a single Bond Issue in an amount sufficient to provide for the construction, equipment, and other costs be submitted to the electorate of the Kenai Peninsula Borough on October 4, 1977, for the following projects: 1) Anchor Point School - 2 classroom addition; 2) Sterling School - 3 classroom addition; 3) Tustumena School - 3 classroom addition; 4) Homer High School - 9 classroom addition; 5) Elementary School, Soldotna - 10 classrooms, plus all special facilities such as offices, multi-purpose room library sized for an ultimate building of 20 classrooms; 6) Soldotna High School - 800 student capacity, plus all special facilities including gym, pool, auditorium, library center, cafeteria, etc. Mrs. Fischer seconded.

Mr. Hobart inquired as to the approximate number of people Dr. Gallaher and Mr. McIlhargey spoke with concerning the enrollment projections.

Dr. Gallaher stated that it was somewhere between 50-75 people. He stated that the individuals were asked what they thought would develop in the area in the way of home construction and increased population over the next five years. He stated that there is not much hard data available to make these kinds of projections. He added that there are school enrollments, some figures as far as population inside the city limits for the five cities, although even in 1977 those figures are not too firm. Outside the cities there are no records. Building permits issued in the cities were used; however, there were no records available of construction outside of the five cities. Beyond that information it was necessary to talk with bankers, builders, HEA, telephone company

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BOND ISSUE - ACTION
 (Continued):

and different types of business people to get their perspective of what will happen regarding increased population. In the report there are predictions of some areas of the school district that have little or no increase in population. However, there are some that will have a very significant increase.

Mr. Tom Murphy stated that in talking with teachers around the peninsula they feel that if there is going to be one large bond issue that it is going to fail again.

Mr. Hobart stated that the Board of Education has given the bond package much thought and if it is split it will create more factions in the Borough. The school district should be looked at as one unit and the needs addressed as the Board sees them throughout the Borough.

Mrs. Cannava stated that the Assembly makes the final decision.

Mrs. Fischer stated that she agreed that the Board is supposed to represent the whole district. The Board should gather the facts and present what is needed throughout the district. She added that she would hope that the Board would decide to recommend one bond issue. She added that the Board is not district elected and hopes that they will not become district representative either.

VOTE: YES - Owens, Morris, Brower, Cannava, Fischer, Hobart
 NO - Glick

Motion passed.

TRANSPORTATION
 CONTRACT:

Mr. Kirkpatrick stated that he had anticipated having State approved Transportation Contracts for the Board's action; however, that did not occur.

Mrs. Cannava stated that in the Board Agenda Packets is information concerning a paragraph in the Pupil Transportation Agreement between the School District and Burton Carver Company, Inc. The paragraph reads as follows: "If any extraordinary changes in cost of insurance increased or decreased, occurs in the ensuing contract years after the first (1977-78) the Board of Education will consider such changes in light of the contractor's total pupil transportation operational expenses and accordingly make recommendations to the State Department of Education, if deemed necessary". She stated the paragraph should be withdrawn per direction of the State Department of Education, Pupil Transportation Division. The Central Peninsula Contract with Carver and Company are presently considering the possibility of a more efficient bus route by which the children would be 30-45 minutes less per day at school. This plan, possibly after the first year, may result in a savings to the State and to the District in transportation money. However, such a plan requires some change in the time of pick-up. In the agreement presented it is stated that the District early in the school term will conduct public hearings and surveys of the parents of the various schools that would be affected by the change for their comments.

TRANSPORTATION
CONTRACT (Continued):

At the end of these hearings the Board will judge as to the success or failure of same and decide whether to implement the new bus schedules.

Mrs. Fischer inquired if the hearings would be in the central area or at the individual schools.

Dr. Gallaher stated that they would be held in all the schools affected. He added that there is much ground work that must occur between now and the date of the hearings.

ACTION

Mrs. Cannava moved to withdraw the statement as read in #1 of the Pupil Transportation Agreement and agreed to hold hearings and survey parents in the District on the proposed changes in bussing time so that it can be decided whether the changes would benefit the District. Mr. Glick seconded.

VOTE: YES - Brower, Cannava, Fischer, Glick, Morris, Hobart
ABSTAIN - Owens

Motion passed.

STAFF APPOINTMENTS:

Dr. Gallaher recommended contracts for Marie Mott, Language Arts, and Social Studies, $\frac{1}{2}$ time, Seward Elementary School; Margaret Wilcox, Language Arts and Social Studies, $\frac{1}{2}$ time, Seward Elementary School; Sally Willets, Music, $\frac{4}{5}$ time, Sterling and Tustumena; Byran Craig, Special Education, full-time, Seward Elementary School; Christopher Banas, Special Education, full-time, Soldotna Junior High School; Regina Pietracha-Banas, Special Education, full-time, Kenai Central High School; and Dr. Michael Cline, grades 2 and 3, Nikolaevsk Elementary School, for the 1977-78 school year.

ACTION

Mr. Glick moved to approve the staff appointments as recommended by Dr. Gallaher. Mrs. Brower seconded.

Mrs. Fischer stated that previously two teachers at Seward Elementary School were deleted because of the pupil drop. She inquired if there had been or is an anticipated increase in students.

Dr. Gallaher stated that the positions were created because Mr. Hultberg, principal-trainee at Seward, accepted the assistant principalship position at Kenai Jr. High School and thus created the vacancy.

CONTRACT RENEWALS:

Dr. Gallaher stated that Mr. Kirkpatrick's, Dr. Hall's, Mr. Swarner's and Mr. Ward's contracts expired on June 30, 1977. He stated that the administrators' salaries and contents of contracts were discussed with the Board previously.

ACTION

Mrs. Cannava moved that contracts for Dr. James H. Hall, Superintendent of Instruction; Mr. Donald Kirkpatrick, Superintendent of Auxiliary Services; Mr. Walter Ward, Superintendent of Operations/Vocational Education; and Mr. Richard Swarner, Finance Director, be renewed for the

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CONTRACT RENEWALS -
ACTION (Continued):

two-year period of July 1, 1977, to June 30, 1979 at a salary of \$44,525 each for the first year of the contract, plus \$.17 per mile for car travel, and other features of expiring contracts to be retained in the new contracts. Further, that the salary for Dr. Paul C. Gallaher, District Superintendent, for the 1977-78 school year be \$47,025, plus \$.17 per mile for car travel. Mrs. Owens seconded.

VOTE: YES - Glick, Morris, Owens, Cannava, Brower, Fischer, Hobart

Motion carried unanimously.

PRINCIPAL, SEWARD
HIGH SCHOOL:

Dr. Gallaher stated that the Board is sadly aware of the fact that the District needs a new high school principal at Seward. He stated that after reviewing a number of credentials and considering a number of individuals he would recommend Mr. Dale Sandahl as principal for Seward High School. He stated that he has served a number of years as principal at Kenai and Sears Elementary schools. He served in the District from 1968 to 1975. He has five years experience as a classroom teacher. For the past two years he has served as Superintendent of Floodwood Public Schools at Floodwood, Minnesota, which recently completed a building program under his guidance and direction. Mr. Sandahl has a Bachelor's degree from Luther College, Deborah, Iowa; a Master's degree from Mankato State University, Mankato, Minnesota, and a Specialist's degree from the University of Alaska.

Dr. Gallaher stated that he can assure the Board that Mr. Sandahl is an outstanding individual and an outstanding school administrator.

ACTION

Mr. Glick moved to approve Mr. Dale Sandahl as principal for Seward High School as recommended by Dr. Gallaher. Mrs. Morris seconded.

VOTE: YES - Brower, Cannava, Fischer, Glick, Morris, Owens, Hobart

Motion carried unanimously.

RESIGNATION:

Dr. Gallaher stated that Cynthia Cannell, a Special Education teacher employed at the last Board meeting, has decided against accepting the position and returned her contract unsigned.

GENERAL PURPOSE:
NEWSPAPER
MISINFORMATION:

Mrs. Cannava stated that she was greatly disturbed about a newspaper article that was printed in the July 7th local Clarion newspaper. She added that there was a great deal of misinformation and there were innuendos that stated the District has projections for enrollments up to 1992. She added that when errors are present the first thought is to forget about them; however, she feels it is the Board's responsibility to answer them at least with a letter.

Mr. Hobart agreed with her concern. He stated that the public needs to know the accurate facts. He stated that there was a five-year enrollment projection study made which is now two years old, and it is the first time the Board has had a document of that nature. It goes to 1981-82. Mr. Hobart suggested the Board as a whole write the letter.

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SRA TESTING:

Mrs. Cannava stated that in reviewing the test scores of the SRA exams it was discovered that the high school had some weak areas in spelling.

ACTION

Mrs. Cannava moved to direct the administration to meet with the principals upon their return in August and develop plans for improving the spelling scores and other areas that were indicated to be low on the SRA tests. Mrs. Owens seconded.

Motion carried unanimously.

PUBLIC PRESENTATIONS:

Mr. Tommy Corr suggested the emphasis in spelling be placed on the elementary grades. Rather than having spelling classes only two or three times a week, have classes five days a week.

BOND ISSUE:

Mr. Paul Fischer stated that Dr. Gallaher will be receiving a letter from Mayor Gilman requesting, as per a request from Mr. James Elson, the projected operating costs of Soldotna High School; and per a request from Mr. Fischer, a list of equipment to be placed in the new facilities provided by the proposed bond issue prior to the second meeting in August of the Borough Assembly. Mr. Fischer stated that in the coming bond issue we are talking about over \$1.5 million for new equipment and added that he personally feels that the public is going to balk at a situation where a million and a half dollars are spent on equipment and no one knows what the equipment is. He stated that if this information is provided the public will know where that \$1.5 million is going and it will make bond promotion easier.

Mr. Hobart stated that he is by no means an expert in that area; however, he can foresee some problems.

Mr. Fischer stated that he is not requesting an all inclusive list.

Mr. Hobart stated that he knows that this is not a criteria and he added that he does not know of a bond issue anywhere for any schools that has provided such detailed information to the public.

Mr. Fischer stated that he is talking about the initial equipment to operate the schools.

Mr. Kirkpatrick stated that there was no possible way to do even 80% or anything close to it. If talking in terms of 10% everyone knows there is going to be a certain number of desks in each classroom and other basic items. A great deal depends on the staff, principal and program.

Dr. Gallaher stated that in addition the Board has little more than two schematics on some of these projects and he doubts whether the architect will be able to tell the Board what will be included in the way of fixed equipment that is bid by the contractor or what is going to be put in as loose equipment. He added that the administration would be committing a sin if they tried to guess what that was going to be and offer it to anyone and tell them they can take it with confidence. If the information was offered, we would have to say to place no confidence in it as that information is just not available and will not be between now and August 18

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BOND ISSUE (Continued):

Mr. Fischer stated that the public wants to know if there is a policy for X number of projectors per room and what kind of equipment is needed for the basic programs. The other equipment can come as additional but somewhere it must be known what is being taught in the basic curriculum and what is needed.

Mr. Hobart stated that you have to take into consideration that the architects have been stopped on the drawings. He is at the schematic stage; however, he had not gone into construction bid document stage which is where the determination is going to be whether or not they are going to place the sinks in the labs, as bid in the construction stage, or whether they will come under equipment. That will not take place until after the bond issue is passed.

Mr. Swarner stated that on the construction projects for capital equipment which is setup on separate funds, there is a period of time allotted and then purchases are cut off and the money reverts to the Borough.

TUSTUMENA BUSSING:

Mrs. Judith Dragseth stated that a request was made by Tustumena School to have the school hours changed. She inquired if the Board had taken action on that.

Dr. Gallaher stated that Tustumena is one of the schools that has met all the criteria of changing its school hours. He stated that Tustumena affects no other school so he foresees no problem with the change in hours.

CLARION:

Mr. Martin stated that the Clarion would be very happy to place the Board of Education's article on page one, the same location as the controversial article appeared, regardless of what the Board has to say. He stated that he will supply the Board with the materials they used in writing their article. He noted that during the budget debates the Clarion printed both sides plus graphs that showed what the budget was.

Mr. Hobart stated that the budget break-down was good.

EXECUTIVE SESSION:

At 9:00 P.M., Mrs. Cannava moved that the Board go into executive session to discuss matters, the immediate knowledge of which would adversely affect the finances of the Borough. Mrs. Brower seconded.

Motion carried unanimously.

ADJOURN EXECUTIVE
SESSION:

At 9:30 P.M., the executive session was adjourned.

RECONVENE INTO
REGULAR SESSION:

At 9:35 P.M., Mr. Glick moved the Board reconvene into regular session.

Motion carried unanimously.

ADJOURN:

At 9:40 P.M., Mrs. Owens moved that the School Board meeting be adjourned. Mrs. Fischer seconded.

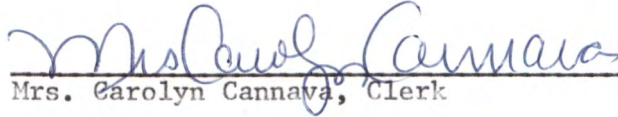
Motion carried unanimously.

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Respectfully,



Mr. Jerry Hobart, President



Mrs. Carolyn Cannava, Clerk

The minutes of July 6, 1977
were approved on July 18, 1977
as written.

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 Borough Administration Building
 Soldotna, Alaska 99669

July 18, 1977

SCHOOL BOARD MEMBERS:

Mr. Jerry Hobart, President
 Mrs. Sandra Morris, Treasurer
 Mrs. Carolyn Cannava, Clerk
 Mrs. Sheila Owens, Member
 Mrs. Sharon Brower, Member
 Mrs. Joyce Fischer, Member
 Mr. Carl Glick, Member

STAFF PRESENT:

Dr. Paul C. Gallaher, District Superintendent
 Mr. Walter Ward, Superintendent/Operations & Voc. Ed.
 Mr. Donald Kirkpatrick, Superintendent/Auxiliary Services
 Mr. Richard Swarner, Finance Director

OTHERS PRESENT:

Mr. Tommy Corr
 Mrs. Gail Sibson
 Mr. Tom Murphy
 Mrs. Catherine Parker
 Mrs. Joyce Thompson
 Ms. Craig
 Others present not identified.

CALL TO ORDER:

Mr. Hobart called the meeting to order at 7:07 P.M. and noted he did not like the new seating arrangement for the Board of Education.

PLEDGE OF ALLEGIANCE:

Mr. Hobart invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Mrs. Sharon Brower	Present
Mrs. Carolyn Cannava	Present
Mrs. Joyce Fischer	Absent (Excused)
Mr. Carl Glick	Present
Mrs. Sandra Morris	Present
Mrs. Sheila Owens	Present
Mr. Jerry Hobart	Present

APPROVAL OF MINUTES:

The School Board minutes of July 6, 1977 were approved as written.

STUDENT BODIES:

Mr. Hobart stated that at the last Board Meeting he referred to a communication from Ms. Craig regarding student representation on the School Board. He added that action would be taken later on in the meeting.

COMMUNITY SCHOOLS:

Dr. Gallaher stated that the State Legislature appropriated almost \$2,000,000 for funding for Community Schools Programs but the Governor reduced that to approximately \$850,000 which means this district will be certain of receiving only \$52,468 state funding. He stated the adjustments that were necessitated by the cut back in the budget request resulted in reducing Community Schools by \$66,589 leaving the local effort at \$46,411. Therefore, there will be less than \$100,000 the district will be certain of receiving next year; consequently, the program will have to be reduced considerably. There is a possibility of additional monies as a result of some school districts not participating in the program, but this will not be known until perhaps January.

CONSTRUCTION:

Mr. Ward reported that the portable has been moved to Sterling and is ready for operation. The lot has been purchased for the Kenai Central House Construction Project and clearing of it will be started this week. The contractor is to start today on the Home Economics facility in Tyonek and plans to have the project completed within two weeks. The walls are up and slabs were poured today for the kitchen storage additions at Anchor Point and Tustumena. He stated that the English Bay Project has the same contractor as Port Graham, Tustumena, and Anchor Point; the contract was let about a month later than anticipated and the English Bay project will not be started until the first of August. All the utilities will be disconnected but hopefully they will be reconnected by the 15th. The contractor was to use the teacherage; however, because of the lateness in starting the project the teachers will be arriving in English Bay, therefore, he is planning to provide a trailer for his crew. The Seward High School is ahead of schedule.

KPEA:

Mr. Tom Murphy, former President of KPEA, thanked the Board for the way KPEA and the Board of Education were able to work together this year on negotiations. He added that he is no longer KPEA's official President, Don Oberg is now President.

Mr. Hobart thanked Mr. Murphy and agreed that they did work successfully.

KPEA AGREEMENT:

Mr. Hobart stated that the KPEA Agreement was placed on the agenda in the hopes that KPEA would have had the election results on the contract; however, since the election is not complete the Board is unable to take action tonight.

BOARD OF EDUCATION
STUDENT REPRESENTATION:

Mr. Hobart stated that he received a letter the end of June from Ms. Craig which he referred to at the last Board meeting. He stated that the letter was written in behalf of the studentst council and student body at KCHS to initiate the process of obtaining student representation on the School Board for the 1977-78 school year. Student representation would consist of a KCHS student elected by the student body at the beginning of the year who would attend all School Board Meetings. This person would have full speaking privileges but no voting rights. He/she would act as an official spokesperson voicing the concern and opinions of the KCHS students.

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BOARD OF EDUCATION
STUDENT REPRESENTATION
(Continued):

The major objective of the plan would be to develop greater communication and understanding between students and the School Board. This would enable the School Board to better serve the needs and interests of the most important person in the educational process, the student.

Mrs. Cannava inquired how one student a year would represent all of the high school students.

Mr. Hobart stated that it should involve all the students in the peninsula rather than just KCHS. One suggestion was that the student bodies from all the schools elect one individual, or have representation on a rotating basis.

Ms. Craig stated that she was thinking in terms of correspondence, thereby involving all schools; however, it would not be direct.

Mrs. Owens inquired what the Board would do, assuming Seward, Ninilchik, etc. and all the other high schools would want a representative on the Board.

Mr. Hobart stated that that is the problem. The Board must devise a plan whereby one representative would represent all the students.

Mrs. Cannava suggested placing student council presidents or representatives on the agenda under item 9 so that they may voice their opinions at that time.

Mr. Hobart stated that he had intended to contact some school board members throughout the state that have student representatives on their board but he was unable to do so. He added, however, that the Board could before the next Board Meeting try to make some contacts and the KCHS student body could contact the student bodies of the other high schools.

Mrs. Cannava stated that at the convention in Houston she attended a clinic on student representation and there was a high school board member there who had voting privileges. He sat silent throughout three-fourths of the presentation while most of his adult counterparts degraded the idea of a student sitting with the Board or as an advisory person to the Board, but then he spoke very eloquently and convinced the adults present of the importance of such representation. She stated that she believes there are many good ideas for having a student representative available to advise the Board.

Mr. Ward suggested contacting Mrs. Hurley, as the State Board of Education now has a student representative, and added that he is not sure how the selection was made, but the student is from Anchorage.

Mr. Glick stated that he believes on a rotating basis with the representative serving six months at a time. He stated that he is in favor of having the concept but felt the Board should have some kind of a rotating basis. The only problem would be transportation.

BOARD OF EDUCATION
 STUDENT REPRESENTATION
 (Continued):

Dr. Gallaher inquired if the Board would like him to discuss the issue with the high school principals in August for suggestions and how they would perceive participation by the various schools.

Mr. Hobart stated that he thought it would be a good idea. He stated that he appreciated the letter from Ms. Craig but did not feel the Board was prepared at this time to take action, as the Board needs to provide for participation of the other high schools in the district as well as KCHS, and needs to discuss it with the other student body representatives as well as the principals. In the meantime, student body representatives will be placed on the agenda under item 9 so that they may voice opinions and/or make presentations.

ACTION

The Board concurred that the Student Body Representatives would be placed on the agenda under item 9 until the Board and the student bodies of the high schools develop a system for student representation on the Board.

FUEL BIDS:

Mr. Swarner recommended fuel bid contracts be awarded as follows:

Doyles Fuel Service

Anchor Point	.4075
East Homer	.4075
Homer Jr. High	.4075
Homer High	.3975
Ninilchik	.4075
Seward Elementary	.4075
Seward High	.4075
Tustumena	.3975
Nikolaevsk	.4275

Standard Oil Co.

Seldovia	.462
Port Graham	.457
English Bay	.457

Star Products

Cooper Landing	.47
Moose Pass	.445

He stated that there was a tie between Standard Oil Company and Star Products for the Moose Pass School; the selection of Star Products was made by the flip of a coin.

He stated that gasoline bids were opened for Seward; however, there were no bids received on the gasoline requirements.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
July 18, 1977
Page 5

FUEL BIDS - (Continued):
ACTION

Mrs. Morris moved to accept and award the fuel bid contracts as outlined by Mr. Swarner. Mrs. Cannava seconded.

VOTE: YES - Brower, Owens, Morris, Cannava, Hobart
ABSTAIN - Glick

Motion passed.

NEW CONSTRUCTION
FURNITURE & EQUIPMENT:

Mr. Kirkpatrick recommended approval of purchases of furniture and equipment with money appropriated by the Borough Assembly for Seward High School in the amount of \$5,450.76, Soldotna Elementary School in the amount of \$647.45, Kenai Central High School in the amount of \$6,097.83, and Bob Bartlett School in the amount of \$2,076.12. He stated that there may be some discrepancies in approximate balances as compared to prior installments as there have been some changes in prices and vendors in some instances.

Mr. Hobart inquired as to where the humidifier would be used at Kenai Central High School.

Mr. Kirkpatrick stated that it would be used in the choral room where the concert piano is located.

ACTION

Mrs. Cannava moved to approve the furniture and equipment purchases for Seward High School, Soldotna Elementary School, Bob Bartlett School, and Kenai Central High School as recommended. Mrs. Brower seconded.

VOTE: YES - Glick, Morris, Owens, Cannava, Brower, Hobart

Motion carried unanimously.

Mr. Kirkpatrick stated that the administration will hold all new construction funds purchases until the Assembly has an opportunity for review before any purchases are made. He added that there will be delays in the purchasing time, possibly additional costs, and people in the field will be unhappy but the administration will comply with the Mayor's request.

Mr. Hobart stated that he thought the Board had settled that.

Dr. Gallaher stated that the Mayor has requested that the district hold the actual issuing of purchase orders until he has had an opportunity to present the list that the Board has approved to the Borough Assembly for review. He added that the administration has agreed to do that. He stated that the Mayor indicated if the procedure is not followed the probability is that monies will not be appropriated for purchase of equipment.

Dr. Gallaher stated that he has requested the Mayor to confirm in writing to Mr. Kirkpatrick or himself at such time as the list has been presented to the Assembly for their review so that the administration can move ahead expeditiously with purchases.

TUSTUMENA BUSSING:

Dr. Gallaher stated that the Tustumena Bussing item is relative to the changes in starting and dismissal times of Tustumena School for the school year 1977-78 as proposed by Burton Carver and Company. The amount of time students spend in school and the amount of time teachers spend on the job each day have not been changed. The change is starting school an hour earlier and dismissing an hour earlier. The school day for students will be from 8:00 A.M. to 2:20 P.M. Dr. Gallaher stated that previously the Board was provided with a communication that stated three requirements must prevail before the bus schedule would be approved, namely, (1) the student day must not be shorter than is presently, (2) the teacher work day shall not be shortened, and (3) a dialogue between the building administrator, staff, and parents must take place to be certain the parents are apprised and in accord with the change. He stated that Mr. Besch has met all three of the requirements.

Dr. Gallaher recommended approval of the starting and dismissal times for Tustumena School.

ACTION

Mrs. Owens moved to approve the new bus schedule for Tustumena School for the 1977-78 school year. Mrs. Brower seconded.

Motion carried unanimously.

STAFF APPOINTMENTS:

Dr. Gallaher recommended approval of contracts for Linda Jarvi, Alternate Education, full-time, Kenai Central High School; Robert Nelson, Mathematics, full-time, Kenai Jr. High School; Catherine Rate, English and Social Studies, full-time, Homer Jr/Sr High School (This is an interim appointment for Mr. Andre-Jeff who is on a one year's leave of absence); Gwenn Davies, English, Social Studies, Library, full-time, Bob Bartlett School; and GloryAnn Harrington, Special Education, full-time, Kenai Central High School, for the 1977-78 school year. Dr. Gallaher stated that staffing for the schools in the district is complete except for three positions, Counselor, full-time for Ninilchik; Science, half-time, Homer High School; and Special Education, full-time, Bob Bartlett School. There are four positions that the administration is holding open until enrollments are determined after the start of school. The positions are at Sterling, Soldotna Elementary, North Kenai, and a half-time position at Seward Elementary.

RESIGNATIONS:

Dr. Gallaher recommended accepting the resignation of Cecelia Hardy, Special Services, Kenai Central High School.

ACTION

Mrs. Morris moved to accept the resignation of Cecelia Hardy, Special Services, Kenai Central High School. Mrs. Brower seconded.

Motion carried unanimously.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
July 18, 1977
Page 7

EXECUTIVE SESSION:

At 7:45 P.M., Mrs. Cannava moved to go into executive session to discuss matters the immediate knowledge of which would adversely affect the finances of the borough. Mrs. Brower seconded.

Motion carried unanimously.

ADJOURN EXECUTIVE
SESSION:

At 8:17 P.M., the executive session was adjourned.

RECONVENE INTO
REGULAR SESSION:

At 8:25 P.M., Mrs. Cannava moved the Board reconvene into regular session. Mr. Glick seconded.

Motion carried unanimously.

CLASSIFIED
NEGOTIATIONS:

Mr. Hobart read a communication to be sent to all Classified employees stating that the Board of Education at its meeting on July 18, 1977, adopted the salary schedules and fringe benefits that were provided to each classified employee under date of May 13, 1977. He stated that the action was taken by the Board for two reasons; namely, (1) the new employment year began on July 1 for twelve-month employees, and (2) employees should not have to wait months, even years for the results of the impending court case before receiving a pay raise. In accordance with "fair labor practices" the Board of Education cannot offer directly to its employees salaries and benefits which would be greater than the Board's last offer to the Kenai Peninsula Borough School District Classified Association's Negotiating Team.

The salary schedules and fringe benefits are the equivalent of a 10% increase.

There were other items that were on the table when negotiations ceased. The Board's Negotiating Team is willing to meet at the earliest possible time with the KPBSDCA Team as recognized by the Board on February 21, 1977, (not as AFT Affiliate Local #3255) to complete negotiations on all such items.

SCHEDULE I

Custodians and Truck Drivers

Range	A	B	C	D	E	F
1	1,094	1,127	1,160	1,192	1,226	1,264
2	1,160	1,192	1,226	1,264	1,300	1,340
3	1,226	1,264	1,300	1,340	1,379	1,422
4	1,300	1,340	1,379	1,422	1,463	1,509

CLASSIFIED
 NEGOTIATIONS (Continued):

SCHEDULE II
 Secretaries, Home Counselors, Accounting, Personnel, & Purchasing

<u>Range</u>	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>
6	901	928	955	983	1,011	1,042
7	955	983	1,011	1,042	1,072	1,106
8	1,011	1,042	1,072	1,106	1,138	1,172
9	1,072	1,106	1,138	1,172	1,210	1,246
10	1,138	1,172	1,210	1,246	1,285	1,325
11	1,210	1,246	1,285	1,325	1,368	1,409
12	1,285	1,325	1,368	1,409	1,455	1,502
13	1,368	1,409	1,455	1,502	1,549	1,598
14	1,455	1,502	1,549	1,598	1,652	1,706
15	1,549	1,598	1,652	1,706	1,762	1,819
16	1,652	1,706	1,762	1,819	1,879	1,942
17	1,762	1,819	1,879	1,942	2,006	2,074

SCHEDULE III
 Food Service, Cashier, Asst. Cook, Manager, Deliveryman, Director

<u>Range</u>	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>
5	277	287	297	308	318	329
6	728	750	777	804	831	858
7	757	795	835	876	919	964
8	836	894	953	1,011	1,069	1,128
9	1,066	1,128	1,164	1,201	1,240	1,279
10	1,286	1,350	1,416	1,487	1,561	1,639

OTHER BENEFITS

1. Approved car travel of \$.25 per mile with a minimum of 75 cents for required trip of three miles or less.
2. Medical Insurance Plan 85% of premium paid by Board.
3. Dental Plan 85% of premium paid by Board.

KENAI PENINSULA BOROUGH
 SCHOOL BOARD MEETING
 July 18, 1977
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CLASSIFIED
 NEGOTIATIONS (Continued):

OTHER BENEFITS - Continued

4. Optical Plan, 85% of premium paid by Board.
5. A 2½% increase for a two-year period for employees at the top of schedules based upon an evaluation.

ACTION

Mrs. Cannava moved to approve the communication and to adopt the salary schedules and fringe benefits as last offered to the KPBSDCA. Mrs. Morris seconded.

VOTE: YES - Brower, Glick, Owens, Morris, Cannava, Hobart

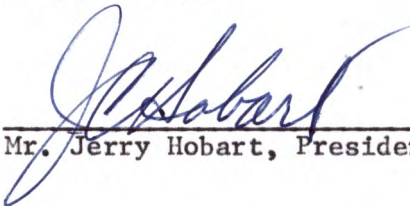
Motion carried unanimously.

ADJOURN:

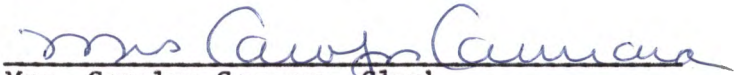
At 8:30 P.M., Mrs. Cannava moved that the School Board Meeting be adjourned. Mrs. Owens seconded.

Motion carried unanimously.

Respectfully,



 Mr. Jerry Hobart, President



 Mrs. Carolyn Cannava, Clerk

The minutes of July 18, 1977,
 were approved on August 1, 1977,
 as written.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
 Borough Administration Building
 Soldotna, Alaska 99669

August 1, 1977

SCHOOL BOARD MEMBERS: Mr. Jerry Hobart, President
 Mrs. Sandra Morris, Treasurer
 Mrs. Carolyn Cannava, Clerk
 Mrs. Sheila Owens, Member
 Mrs. Sharon Brower, Member
 Mrs. Joyce Fischer, Member
 Mr. Carl Glick, Member

STAFF PRESENT: Dr. Paul C. Gallaher, District Superintendent
 Mr. Donald Kirkpatrick, Superintendent/Auxiliary Services
 Dr. James Hall, Superintendent/Instructional Services
 Mr. Richard Swarner, Finance Director

OTHERS PRESENT: Mr. Justin Maile
 Mrs. Judith Dragseth
 Mrs. Bobbie Glendanning
 Mr. Frank McIlhargey
 Mrs. Catherine Parker
 Mrs. Wade Jackinsky
 Mr. Tony Miller
 Judge James Hanson
 Others present not identified.

CALL TO ORDER: Mr. Hobart called the meeting to order at 7:30 P.M.

PLEDGE OF ALLEGIANCE: Mr. Hobart invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Mrs. Sharon Brower	Absent (Excused)
Mrs. Carolyn Cannava	Present
Mrs. Joyce Fischer	Absent (Excused)
Mr. Carl Glick	Present
Mrs. Sandra Morris	Present
Mrs. Sheila Owens	Absent (Excused)
Mr. Jerry Hobart	Present

APPROVAL OF MINUTES: The School Board minutes of July 18, 1977, were approved as written.

KENAI PENINSULA BOROUGH
 SCHOOL BOARD MEETING
 August 1, 1977
 Page 2

HEARING OF DELEGATIONS/
 ENCLOSED STRUCTURE:

Judge James Hanson presented a proposal to the School Board for consideration and endorsement by them to forward to the Borough Assembly. Judge Hanson requested that the \$670,000 received by the Borough in federal funds be used to construct an enclosed building to be used for sports and other activities.

Mr. Hobart stated that the school district has a warehouse problem and one suggestion is to use the money for additional warehouse space.

Dr. Hall stated that this type of program should be a community project. If the school district were to sponsor it the construction cost would be more, due to the codes and specifications the building would have to meet.

Judge Hanson inquired if this would preclude the building from being constructed on school property.

Dr. Hall stated no, however it would have to be supervised by a community entity.

Dr. Gallaher stated that it is very short notice for the Board to act on the proposal. He added that he would prefer there be a full Board before a decision is made. Also, he is concerned about the operational costs. If the Board recommends to the Borough that such a facility be provided it might be interpreted the school district will provide the money for its operation.

ACTION

By general consent the Board agreed that school property might be used for the construction of the structure, with the stipulation that there will be no commitment by the Board to provide operational costs.

COMMUNICATION AND
 PETITIONS:

Dr. Gallaher stated he received a communication from Greg Thies, Pupil Transportation Office, Juneau, approving the bussing contracts at the rate of reimbursement requested.

KPEA:

Mr. Hobart stated that a communication was received from KPEA President, Don Oberg, dated July 29, 1977, stating that KPEA Membership approved the negotiations agreement between the Kenai Peninsula Borough School District and the Association. The Association expressed its appreciation to the School Board and former KPEA President, Tom Murphy, for the excellent and professional negotiations process.

BIKE BICENTENNIAL:

Dr. Hall provided a slide and cassette presentation of a Career Development Grant - Bike Bicentennial - produced by Steve Norman. He stated that the Bicyclists ranged from 9 years to 86 years of age. They biked over 4,250 miles from Oregon to Virginia, crossing three major mountain ranges, thirty parks and forests, and the continental divide nine times.

KENAI PENINSULA BOROUGH
 SCHOOL BOARD MEETING
 August 1, 1977
 Page 3

FINANCIAL REPORT:

Mr. Swarner presented the Board with the financial report for June. He added that the report is prior to the year end close and there is considerable audit work completed at this time. He stated that the administration has a good idea of what the revenue and expenditures were for last year, including most of the audit adjustments and year end adjustments that need to be made. The total expenditures and encumbrances amount to \$14,968,004.87, which is within 6/10 of 1% of the district's projection. He stated that the district did stay under the \$15,064,000 that was authorized. He stated that the revenue is somewhat higher due primarily to the increase in transportation funds. He added that income was over projection for Public Law 874 and Mini 874. However, some of the Foundation revenues were less than anticipated. Overall the revenues were \$15,375,929, which is about 2% over that projected. For the year, all of the adjustments the administration has to date, the fund balance on the 1976-77 year is approximately \$436,000. Mr. Swarner stated that the Board should be receiving the audit report within the next month.

CONSTRUCTION:

Dr. Gallaher stated that the old carpet at Seward Elementary was removed and the new carpet will be installed upon its arrival. The anticipated completion date of the project is August 15. The contractor returned to Port Graham last Monday to finish the teacherage. He plans to be in English Bay on August 1 to start the remodeling of the basement area. However, that project will not be completed until the middle of September. The Borough will receive some \$600,000 in a federal grant that had not been anticipated; therefore, the school and borough administrations are recommending that the money be used to build a 100' X 120' warehouse and to revamp the office area of the purchasing department. No action was taken at the last Borough Assembly meeting on the schematics of the Soldotna elementary school. Consequently, the architect cannot proceed with design development plans. The lot has been cleared for the Kenai Central House Construction Project and they are hoping to secure a contractor to dig the foundation area this week. Samples taken from the bottom and sides of the Seldovia pool indicate that electrolysis from the outside has perforated the aluminum. There is a possibility that the pool may have to be completely replaced.

Mrs. Cannava inquired if it would behoove the Board to send a memorandum to the Assembly requesting action be taken on the revised schematics for Soldotna elementary.

Mr. Hobart stated that it would not hurt.

ACTION

By general consensus the Board recommended the Borough Assembly take action on the revised schematics for Soldotna elementary school so that the architect may proceed with design development.

Mrs. Cannava inquired if it would behoove the Board to be present at the next Borough Assembly meeting to discuss the bond issue.

CONSTRUCTION (Continued): Dr. Gallaher stated the the Public Hearing has been set for August 16.

Mrs. Cannava inquired if the Board should make a presentation at the hearing.

Mr. Hobart stated that the Board should give it some thought.

Mrs. Cannava stated that she is not necessarily speaking in terms of influencing the Borough Assembly, but rather letting the public know the Board is in support of the bond proposal.

KPEA AGREEMENT:

Mr. Hobart stated that the Board received a communication from KPEA stating that they have ratified by a majority vote by secret ballot the contract as negotiated between the Kenai Peninsula Borough Board of Education and the KPEA. He added it is now up to the Board of Education to approve the contract, if the Board so desires. He stated that the negotiated salaries range from \$15,000 to \$30,000 and there is a little over 10% increase in salaries, fringe benefits, and step increments. He stated that the district will pay 100% medical, 90% dental, 90% optical the first year of the agreement, and 100% for medical, dental, and optical the second year of the agreement. Certificated employees will be reimbursed for physical exams up to \$60 the first year and \$70 the second year. They will receive \$.25 per mile for approved travel. Personal leave has been increased by one day. Other than the above, the contract is basically the same as last year. The contract is for a two year period. The salary schedule for the first year is as noted; the second year salary schedule will be increased by 90% of the CPI Index for Anchorage.

ACTION

Mrs. Cannava moved to accept the Kenai Peninsula Borough Board of Education and the Association's negotiated contract between KPEA and the school district for a two year period. Mr. Glick seconded.

VOTE: YES - Morris, Cannava, Glick, Hobart

Motion carried unanimously.

RECESS:

At 9:00 P.M., by general consent of the Board, a short recess was called.

**RECONVENE AFTER
RECESS:**

At 9:05 P.M., the Board reconvened in regular session.

TRANSPORTATON CONTRACTS:

Mr. Kirkpatrick stated that the Board's Pupil Transportation Committee has been commended on numerous occasions by State Department of Education Officials for diligence, effort and excellence in the transportation negotiations procedure. He stated that the Board will recall that they took formal action to submit both a five and seven year contract with various negotiated per mileage rates to the State Department of Education for approval of the most desirable one. The Deputy Commissioner, via telephone on July 19, expressed the department's approval of the seven year contract at the per mile rates as negotiated. He stated that in the letter received from Mr. Greg Thies, State Department of Education, the agreements were not signed by

TRANSPORTATION CONTRACTS
(Continued):

that Department due to the Commissioner and his signatory designee being out of town. He stated that upon Board action the agreements will be returned to the State Department for the Commissioner's signature. Mr. Kirkpatrick recommended approval of the seven year contracts for Burton Carver & Co., local and South, at \$1.96 per mile; Ronald Hoffman, Susan B. English, Seldovia, at \$2.86 per mile; Donald Lamoreaux, Moose Pass, at \$1.87 per mile; and a three year contract for Tyonek Timber Company, Bob Bartlett School, Tyonek, at \$3.86 per mile. Mr. Kirkpatrick stated that the contracts do provide for an annual escalation for the seven year period.

ACTION

Mrs. Cannava moved to concur with the State Department of Education awarding of contracts for a seven year period to Burton Carver & Co., local and South, at \$1.96 per mile; Ronald Hoffman, Susan B. English, Seldovia, at \$2.86 per mile; Donald Lamoreaux, Moose Pass School, Moose Pass, at \$1.87 per mile; and a three year contract to Tyonek Timber Company, Bartlett School, Tyonek, at \$3.86 per mile. Mr. Glick seconded.

VOTE: YES - Morris, Glick, Cannava, Hobart

Motion carried unanimously.

STAFF APPOINTMENTS:

Dr. Gallaher stated that there are vacancies at Homer High School, half-time Science position, Counselor at Ninilchik and at Kenai Central High School, and a Special Services teacher position at Bob Bartlett School. He added, however, that there are no recommendations for appointments this evening.

RESIGNATION:

Dr. Gallaher recommended accepting the resignation of J. Gregory Ballentine, Counselor, Kenai Central High School.

ACTION

Mrs. Morris moved to accept the resignation of J. Gregory Ballentine, Counselor, Kenai Central High School. Mrs. Cannava seconded.

Motion carried unanimously.

BUDGET TRANSFER:

Dr. Hall requested approval of Budget Transfer #76-175. He stated that the transfer relates to the budget adjustment for the central office and is requested in order to balance the budget as of June 30, 1976.

#76-175, Central Office:

From Account #01-096-100-000-320, Certificated Salaries, to Account #01-099-757-000-541, Transfer of Funds, \$889.00; from Account #01-096-100-000-320, Certificated Salaries, to Account #30-915-250-000-000, Transfer of Funds, \$889.00; from Account #01-096-100-000-320, Certificated Salaries, to Account #20-037-515-000-510, Equipment-New, \$524.00; and from Account #01-096-100-000-320, Certificated Salaries, to Account #20-040-525-000-510, Equipment-New, \$365.00.

ACTION

Mr. Glick moved to approve Budget Transfer #76-175 as outlined. Mrs. Cannava seconded.

Motion carried unanimously.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
August 1, 1977
Page 6

GENERAL PURPOSE:
SOLDOTNA CHAMBER OF
COMMERCE:

Mrs. Cannava stated that Mr. Justin Maile suggested that the Board and School Administration attend the next Chamber of Commerce meeting which would be August 9, at 12:00 Noon, Riverside House, Soldotna, to discuss the forthcoming bond issue.

Mr. Maile stated that he would like the Board and Administration to give a presentation on the bond issue, and present the Chamber with plans and projections of student enrollments and any other pertinent data available in regards to the upcoming bond proposal.

SUPERINTENDENT'S
WORK CONFERENCE:

Dr. Hall stated he attended the Superintendent's Work Conference at Teachers College in New York. He stated that one thing that stood out beyond everything upon his return was that he is thankful he lives in Alaska and the Kenai Peninsula. He added that he does not believe the people on the peninsula know how well off they are. He stated that there is just no comparison financially to the State of Alaska for schools and the overall caliber of education.

PUBLIC PRESENTATIONS:

Mrs. Parker inquired as to the status of the Seldovia pool.

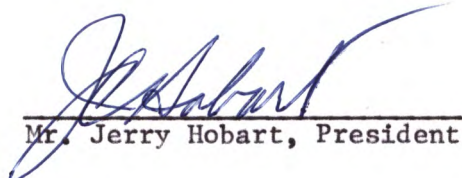
Mr. Hobart stated that the samples indicate there is electrolysis from the outside in and it deteriorates the aluminum. He stated that the zinc strips were evidently not applied to counteract the electrolysis and added that he was informed that the engineers would put a thin skin over it and weld it with another layer of aluminum.

ADJOURN:

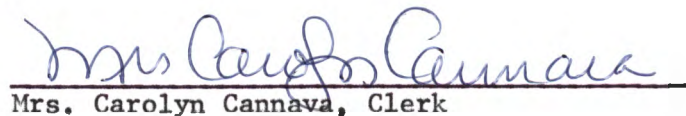
At 9:20 P.M., Mrs. Cannava moved that the School Board Meeting be adjourned. Mrs. Morris seconded.

Motion carried unanimously.

Respectfully,



Mr. Jerry Hobart, President



Mrs. Carolyn Cannava, Clerk

The Minutes of August 1, 1977,
were approved as written, on
August 15, 1977.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
 Borough Administration Building
 Soldotna, Alaska 99669

August 15, 1977

SCHOOL BOARD MEMBERS:

Mr. Jerry Hobart, President
 Mrs. Sandra Morris, Treasurer
 Mrs. Carolyn Cannava, Clerk
 Mrs. Sheila Owens, Member
 Mrs. Sharon Brower, Member
 Mrs. Joyce Fischer, Member
 Mr. Carl Glick, Member

STAFF PRESENT:

Dr. Paul C. Gallaher, District Superintendent
 Mr. Donald Kirkpatrick, Superintendent/Auxiliary Services
 Dr. James Hall, Superintendent/Instructional Services
 Mr. Richard Swarner, Finance Director

OTHERS PRESENT:

Mr. Justin Maile
 Mrs. Catherine Parker
 Mr. & Mrs. G. H. Deutschlander
 Mr. Richard Hultberg
 Mr. Tommy Corr
 Mr. Paul Fischer
 Others present not identified

CALL TO ORDER:

Mr. Hobart called the meeting to order at 7:12 P.M.

PLEDGE OF ALLEGIANCE:

Mr. Hobart invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Mrs. Sharon Brower	Absent (Excused)
Mrs. Carolyn Cannava	Present
Mrs. Joyce Fischer	Present
Mr. Carl Glick	Present
Mrs. Sandra Morris	Present
Mrs. Sheila Owens	Present
Mr. Jerry Hobart	Present

APPROVAL OF MINUTES:

The School Board minutes of August 1, 1977, were approved as written.

HOPE SCHOOL:

Dr. Gallaher stated that he received a telephone call on Friday from Mrs. Sanford in Hope saying there will be eight to ten students in the Village of Hope in September. He stated that State Law mandates if there are eight or more students an elementary school must be provided. He added that he requested a list be made of the students in the area, birth dates and the grades, to ascertain if there is sufficient enrollment to open the school.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
August 15, 1977
Page 2

SEWARD HIGH SCHOOL
PRINCIPAL:

The new principal for Seward High School arrived in Seward. Dr. Gallaher and Dr. Hall will meet with Mr. Sandahl, Mrs. Richardson, and the Seward Advisory Committee tomorrow.

KENAI JR. HIGH:

Mr. Hultberg, the new Vice-Principal, is on the job at Kenai Jr. High.

ENGLISH BAY:

Mr. & Mrs. Marlow have not yet arrived at English Bay; however, they are not due on the job until August 29.

BOND ISSUE PROMOTION:

Dr. Gallaher stated that assuming the Borough Assembly acts favorably regarding the \$25,970,000 bond issue, there should be some deliberate efforts put forth among the people to create an understanding of the proposition. Dr. Gallaher would like to receive ideas, suggestions, and instruction from the Board of Education regarding the bond promotion and the pamphlet entitled "Data and Information Pertinent to the \$25,970,000 Bond Issue For School Building Construction Kenai Peninsula Borough School District". He stated that there are a number of Board members who expressed a desire to be involved in the campaign and he would be glad to refer requests for public appearances on the issue to members.

Dr. Gallaher stated that the pamphlet is complete except for naming someone as treasurer and deputy treasurer, as this information must be placed on all materials pertaining to the bond issue.

Mr. Hobart suggested that materials sent to parents should be mailed and not sent home with students.

CONSTRUCTION:

Dr. Gallaher stated that upon Mr. & Mrs. Marlow's arrival someone will go with them to English Bay and introduce them to the village people. He stated that the English Bay project will not be completed until October. However, the apartment is being painted today and will be livable by August 15 for the teachers. He added the high school program may be conducted at the small community building until the project is completed.

The Port Graham teacherage is undergoing final inspection today. Anchor Point and Tustumena projects will be completed by October 1st and the kitchens will be operational by the beginning of school. The Home Economics facility at Bob Bartlett School is substantially complete. Carpeting in Seward Elementary School will be completed by August 15. The plywood sub-floor was installed rather than particle board because of a water condition. The ingress-egress to Soldotna Elementary School cafeteria will be provided through the purchase of a lot fronting on Corral Drive or by moving the fence and installation of a drive along the northern portion of the playground. The completion date of the third floor of the Borough building is October 1; the holdup on the project is the installation of the elevator. The architect has been given verbal direction to proceed with Design and Development Plans for an elementary school in Soldotna. No

CONSTRUCTION (Continued):

progress regarding the installation of playground equipment at Russian Village is planned before the summer of 1978. The installation is in progress of ventilation equipment in the shops at the various high schools. The recent federal monies available to the Borough will be used for a joint warehouse for the School District and Borough.

Mr. Glick stated that the Borough is doing a good job on landscaping at the schools and that it has improved the looks of the buildings considerably. He inquired if there was anything done on the pool at Seldovia.

Dr. Gallaher stated that they are installing the metal strips that were omitted at installation. He added that the pool has been out of operation for approximately nine months. Dr. Gallaher stated that the pool at Kenai Central High School had a bulge in it and it was necessary to cut out an area.

Mrs. Cannava inquired if the contractor will be doing the work on the Kenai Central High School pool and if they would be paying for it.

Dr. Gallaher stated that the Borough and the contractor would develop an agreement.

Mrs. Cannava stated that the North Kenai pool will be temporarily closed also.

NEW GRADUATION
REQUIREMENTS:

Dr. Hall reported that at the June meeting of the State Board of Education held in Seward, a new administrative manual for secondary schools was adopted. One of the items dealt with minimum requirements for high school in the State of Alaska. He stated that under Section 4.5 for graduation requirements, each district or local Board of Control must design and adopt a plan for high school graduation requirements. Plans will be reviewed and approved by the Department of Education and evaluation of the plan will be conducted through the accreditation standard process. Also, any portion of the total program may be based on competencies. Under Section 4.52 all programs of high school graduation requirements must require at least nineteen (19) units of credit; the previous requirement of the State of Alaska was sixteen (16). It is effective September 1, 1977, and there is no grandfather clause. Therefore, beginning in September each student who is to graduate either through correspondence or a state diploma must have nineteen (19) units of credit. He added that this district requires twenty (20). Under Section 4.53 the specific number of units required in each subject area must be established by the local Board. The areas in which units of credit must be established are language arts, social studies, mathematics, science, and physical education. Another change is the transfer student who has earned ten (10) or more units in another school district will not have to meet specific requirements of our district but they must meet the nineteen (19) unit requirement. The Department of Education defined one unit of credit as equal to 130 clock hours of instruction or 7,800 minutes. He stated that this

NEW GRADUATION
 REQUIREMENTS (Continued):

district has more than the requirement and it has been submitted previously and approved by the Commissioner, but under the new guidelines of June 9, 1977, it will be necessary to resubmit the graduation requirements for approval.

Mrs. Cannava inquired if the new district requirements will cause difficulty for 11th and 12th grade students of this year.

Dr. Hall stated that the district requirements prior to this year were eighteen (18) credits. As of September 1, all students graduating with a state diploma will have to have nineteen (19) credits and there is no grandfather clause included.

Mrs. Cannava stated there could possibly be an overload on the part of some students to obtain the nineteen (19) credits.

Dr. Hall stated that it is possible. However, he thinks it will be minimal as most students that stay in school the full term generally have 22-23 credits. If there are situations in which a student may be short a half credit or a full credit there are two or three alternatives: 1) allow for the passing of a competency or proficiency test in the area of weakness, or 2) have the student take the GED which is a high school equivalency. However, after a period of time it will be necessary that the students meet the nineteen (19) credits and if they want to receive the district diploma they will have to meet the twenty (20) credits.

INSTRUCTIONAL PROGRAM:

Dr. Hall presented the Board with a copy of the instructional program relative to the school district. He stated its basic purpose is for himself, with the local administrator of each school, to compile a one or two page resume of the instructional program, our special services and pupil personnel services program, so that the Board will have an overview of what is going on in each of the schools. The resume will give the organizational pattern of the school, whether there are some innovative programs that they want the Board to know about, and various curricula subject matter areas. He added that we have a copy of the student handbook for each school which is available for review by the Board of Education. He requested that the Board of Education review the resumes carefully, and if they have questions submit those to him so that he may work with the local administrator and develop a response.

INSURANCE PROGRAM
 QUOTES:

Mr. Swarner reported that the school district has requested bids for medical, dental, life, and optical insurance for the School District and the Kenai Peninsula Borough. Originally the bid opening date was set for August 10 to enable the Board of Education to make a decision this evening. However, there has been a considerable amount of interest from the companies, and in the best interest of the district we have extended the time for receiving bids. He added that we can probably expect to receive some quotations that are below our current rates. The bid prospectus is available for Board members to review. It shows the kind of coverage requested and contains questions of the companies in order to make an evaluation. In the bid prospectus it was said that we would bind the coverage by September 1.

INSURANCE PROGRAM
 QUOTES (Continued):

However, we will be unable to do that as there will not be a Board meeting before the first of September. The bid was sent to all local agents on the peninsula and there are approximately nineteen (19) invitations out.

Dr. Gallaher suggested that a committee of two or three members from the Board of Education meet with Mr. Swarner after the bids have been received and tabulated, for the purpose of reviewing and evaluating those bids to make a determination as to who should be recommended to the Board of Education for receiving the contract(s). He added that the bids will be received on the 22nd.

Mrs. Morris, Mr. Glick, and Mr. Hobart volunteered to serve on a committee to help evaluate the bids. The evaluation will take place at 7:00 P.M., Monday, August 29th, at the Borough Building.

CAMPAIGN DISCLOSURE:

Dr. Gallaher stated that in the promotion of the bond issue any material distributed by the Central Office or the various school buildings must adhere to the Campaign Disclosure Law. This is done by the individual, group or organization registering with the Alaska Public Offices Commission. A treasurer and deputy treasurer must be identified. All materials distributed must contain the following: "Paid for by" Kenai Peninsula Borough Board of Education (KPBBE), P. O. Box 1200, Soldotna, Alaska 99669, and identify the name of the treasurer.

ACTION

Mrs. Cannava moved that the Board of Education register with the Alaska Public Offices Commission and appoint Mr. Swarner as treasurer and Mrs. Morris as deputy treasurer. Mrs. Fischer seconded.

Mr. Glick inquired if there was an estimate as to the number of dollars spent for materials.

Dr. Gallaher stated last year there was approximately \$500 to \$600 spent for postage, envelopes, xeroxing, secretarial time, etc.

Motion carried unanimously.

RECESS:

At 7:50 P.M., a short recess was called.

RECONVENE AFTER RECESS:

At 8:10 P.M., the Board reconvened in regular session.

RECONSTRUCTION OF THE
 SEWARD HIGHWAY:

Dr. Gallaher stated that there was a mud slide last spring at Snow River which is a big concern of the administration. The road is considered to be a hazardous situation with the snow slides. There is a school bus operating from Moose Pass to Seward and it is conceivable that unless something is done to change the situation, parents will object to students riding that bus. Dr. Gallaher suggested the Board pass a resolution to be sent to the Honorable Jay S. Hammond and copies to area representatives and senators.

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SCHOOL BOARD MEETING
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RECONSTRUCTION OF THE
SEWARD HIGHWAY
(Continued):

WHEREAS, a severe landslide on May 18, 1977, destroyed a portion of the Seward Highway at Mile 18; and

WHEREAS, temporary repairs will not allow the highway to be maintained in a safe and passable manner during the ensuing winter months; and

WHEREAS, a slide-shute was created by the slide and such shute poses extreme hazards to the traveling public; and;

WHEREAS, school busses travel this road and such travel will not likely be possible during the winter months with the present unsafe conditions that exist at Mile 18; and

WHEREAS, the inability to transport children to school will serve an extreme hardship on the residents of Seward and the outlying areas; and

NOW THEREFORE, BE IT RESOLVED BY THE KENAI PENINSULA BOROUGH BOARD OF EDUCATION:

That the Board of Education requests the Honorable Jay S. Hammond, Governor of the State of Alaska, to declare the existence of an emergency at Mile 18, Seward Highway, and that every effort be made by the State of Alaska to secure emergency federal funds.

BE IT FURTHER RESOLVED, that such emergency funds be obtained and road reconstruction at Mile 18 be initiated as soon as possible.

ACTION

Mrs. Morris moved to approve the resolution as outlined by Dr. Gallaher to be sent to the Honorable Jay S. Hammond regarding reconstruction of the Seward Highway at Mile 18. Mrs. Owens seconded.

Motion carried unanimously.

NEW COURSE OFFERINGS
HOMER JR/SR HIGH &
BOB BARTLETT SCHOOLS:

Dr. Hall stated that he would like to withdraw one of the requested course offerings for Homer Jr/Sr High School entitled Business English. He added that there is a need for revision and clarification of the course; therefore, the only request for Homer High is Speech. He stated that Dr. Myers and his staff worked all last year to revise the total curricular offerings at Bob Bartlett High School. He added that the course entitled Family Living-Child Development was in line with the approval of a course for 9th grade which was approved by the Board several years ago. However, the statement that it does require parental permission will be added to the course description. He recommended approval of the new course offerings for Homer Jr/Sr High School entitled Speech and the total curriculum for Bob Bartlett School.

NEW COURSE OFFERINGS
HOMER JR/SR HIGH &
BOB BARTLETT SCHOOLS
(Continued):

Mrs. Owens added that in the Biology course it states the student needs to have an understanding of all life and how it originated. She stated she feels that to be a matter of opinion.

Dr. Hall stated that his direction to all Science teachers and local administrators is that when teaching the concept of evolution, they should teach the four basic theories, Darwin, Huxley, Cosmos, and Christian theories of creation.

Mrs. Owens stated that that is not stated in the course description.

Dr. Hall stated that the requirements for Spelling are not in the course descriptions as he and Dr. Gallaher will be meeting with the principals on the 23rd to discuss and develop steps regarding Spelling, Grammar, etc. that will be instituted in all courses.

Mrs. Owens inquired why there were so many quarter credit courses.

Dr. Hall stated that sometimes because of the environment and location of the students quarter courses are more valuable.

Mrs. Fischer inquired if the quarter courses would comply with the state stipulation of 130 hours of credit.

Dr. Hall stated that the quarter courses must equal 7,800 minutes or 130 clock hours and if four quarters do not, then it would require five quarters in order to meet the requirements.

Mrs. Cannava stated that in the course Survival Grammar it seems that it might be interpreted as remedial.

Dr. Hall stated he would not call it remedial but corrective.

Mrs. Cannava inquired if students would be screened before being placed in the course.

Dr. Hall stated that with the environment and number of students of Bob Bartlett this screening process is going on constantly.

Dr. Hall stated that although these courses may be approved they will be subject to revision in October. He stated that if the Board so desires, since the school district is starting with the course revisions in October, they may give tentative approval of the courses and he will continue to work with the staff and local administrator and look at them in terms of semester courses.

ACTION

Mrs. Cannava moved to give tentative approval to the new courses outlined for Bob Bartlett School and the course entitled Speech for Homer Jr/Sr High School. Mrs. Morris seconded.

Mrs. Owens inquired if that was with the understanding that they meet the requirements of Spelling?

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NEW COURSE OFFERINGS
HOMER JR/SR HIGH &
BOB BARTLETT SCHOOLS
- ACTION (Continued)

Mrs. Cannava replied negatively stating that her original motion regarding Spelling was to direct the administrators to develop a program in each of their schools that will correct the deficiencies.

Mrs. Fischer stated that much of the action the Board takes is on items at the crisis stage and the Board has no alternative but to approve it. She added that she feels the Board could have received the new course offerings sooner and some of the objections could have been changed.

Dr. Hall stated that it is the Board's prerogative not to approve the courses and they could proceed with the curriculum they operated under last year.

VOTE: YES - Fischer Glick, Morris, Owens, Cannava, Hobart

Motion carried unanimously.

RESIGNATIONS:

Dr. Gallaher recommended that the Board accept the resignations of Betty Jo Tillman, Business Education, Homer Jr/Sr High School; and Wanda Claeys, Speech Pathologist, District-Wide.

ACTION

Mrs. Cannava moved to accept the resignations of Betty Jo Tillman, Business Education, Homer Jr/Sr High School; and Wanda Claeys, Speech Pathologist, District-Wide. Mrs. Owens seconded.

Motion carried unanimously.

STAFF APPOINTMENTS:

Dr. Gallaher recommended contracts for Jon Lillevik, Counselor, Kenai Central High School; Carol Edwards, Special Services, Bob Bartlett School; and Mary Toutonghi, Speech Pathologist, District-Wide.

ACTION

Mr. Glick moved to approve contracts for the staff appointments as recommended. Mrs. Fischer seconded.

Motion carried unanimously.

SEPTEMBER 5TH BOARD
MEETING:

Dr. Gallaher stated that the Board needs to make a decision regarding the first meeting in September, which normally falls on a Monday which is Labor Day. He added that it is necessary to have a meeting early in September to make awards regarding insurance. However, it is up to the Board to decide whether they want to hold it on Labor Day. He added that the administration has no objections to it being held at that time.

The regularly scheduled meeting of the Board of Education will be held on Monday, September 5, 1977, at 7:00 P.M., Borough Administration Building, Soldotna.

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- TITLE IV:** Dr. Hall stated that he received word today that the Indian Education Grant, Title IVA, was awarded federal monies of \$129,000 rather than \$86,000. Because of this increase, that program can expand and broaden its services. Therefore, because there will be more supervision necessary, it is requested that Mrs. Connie Miller's contract be extended from a 1/2-time position to a 2/3-time position.
- Mrs. Cannava inquired as to how that program is expected to be broadened.
- Dr. Hall stated that they have added additional instructional aides.
- Mrs. Fischer inquired if the funding increase will continue next year.
- Dr. Hall stated that they never know exactly how much the legislature will appropriate. He added that they submit a proposal and it depends upon the number of agencies that submit proposals. If all the money is not used, they reissue an amount based upon student count.
- ACTION** Mrs. Cannava moved to approve a contract for Mrs. Connie Miller from 1/2-time to 2/3-time position. Mr. Glick seconded.
- Motion carried unanimously.
- GENERAL PURPOSE:**
BOROUGH MAINTENANCE: Mr. Hobart suggested a letter of appreciation be written to the Borough Maintenance regarding school ground landscaping. He added that the landscaping, etc. has improved the looks of the schools tremendously.
- BOROUGH ASSEMBLY MEETING:** Mrs. Cannava stated that tomorrow night is the Borough Assembly meeting and she feels it would behoove the Board to attend. She stated that it would be good if Mr. Hobart gave a presentation in behalf of the Board in regards to the Bond Issue. Mrs. Cannava stated that it would be basically to let the public know that the Board is behind the Bond Issue.
- KENAI ELEMENTARY GYM:** Mrs. Cannava stated that when attending any kind of performance at the Kenai Elementary Gym the people suffocate. She added that it appears that the heat is on all the time. She inquired if the Borough was in charge of this and asked that there be a check made on it.
- QUARTER CREDITS:** Mr. Tommy Corr stated that he does not know why the Board is upset about the quarter credits. He added, however, that maybe when taking quarter credit courses the students should be required to take two of them, and if they do not they will not receive credit from the first one.

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SCHOOL BOARD MEETING
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CLOSURE OF POOLS:

Mr. Corr stated that if the Board finds any extra money available during the school year it would help the Bond Issue if the pools were reopened for the public.

Mr. Hobart stated that when school begins the Board will have a better picture in regards to the budget. There are Board members that would also like to see any extra money utilized for the pools. However, until school does begin the Board cannot do anything.

KCHS "TRUCKIN"

Mr. Deutschlander stated that the word "Truckin" will not be used at KCHS. There will be an Alternative Program in the building; however, it will not be entitled "Truckin".

BOARD SECRETARY:

Dr. Gallaher reminded the Board that this is the last meeting for the Board Secretary, Frances Sears. He added that she will continue until September 2; however, her services to the Board of Education will expire with this Board meeting.

Mr. Hobart stated that the agendas have improved immensely, the minutes are caught up, and she has done a tremendous job for the Board of Education since her employment.

EXECUTIVE SESSION:

At 8:55 P.M., Mrs. Morris moved that the Board go into executive session to discuss personnel, a subject that may tend to prejudice the reputation or character of a person. Mrs. Owens seconded.

Motion carried unanimously.

ADJOURN EXECUTIVE
SESSION:

At 10:00 P.M., the executive session was adjourned.

RECONVENE INTO
REGULAR SESSION:

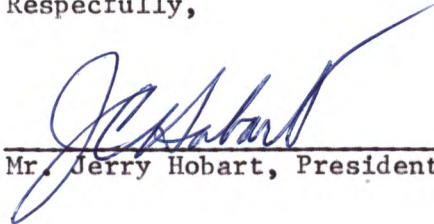
At 10:04 P.M., Mrs. Morris moved the Board reconvene into regular session. Mr. Glick seconded.

ADJOURN:

At 10:07 P.M., Mrs. Morris moved that the School Board meeting be adjourned. Mrs. Fischer seconded.

Motion carried unanimously.

Respectfully,



Mr. Jerry Hobart, President



Mrs. Carolyn Cannava, Clerk

The minutes of August 15, 1977,
were approved with corrections
on September 5, 1977.

(1012)

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
Borough Administration Building
Soldotna, Alaska 99669

September 5, 1977

SCHOOL BOARD MEMBERS:

Mr. Jerry Hobart, President
Mrs. Sandra Morris, Treasurer
Mrs. Carolyn Cannava, Clerk
Mrs. Sheila Owens, Member
Mrs. Sharon Brower, Member
Mrs. Joyce Fischer, Member
Mr. Carl Glick, Member

STAFF PRESENT:

Dr. Paul C. Gallaher, District Superintendent
Mr. Walter Ward, Superintendent/Vocational Education - Operations
Dr. James Hall, Superintendent/Instructional Services
Mr. Richard Swarner, Finance Director

OTHERS PRESENT:

Mr. Patrick O'Connell
Mr. Justin Maile
Mr. Tommy Corr
Mr. Bud Crawford
Mr. Richard Hultberg
Mr. Paul Fischer
Mr. Harry Martin

CALL TO ORDER:

Mr. Hobart called the meeting to order at 7:04 P.M.

PLEDGE OF ALLEGIANCE:

Mr. Hobart invited those present to participate in a moment of silent prayer for Mrs. Fischer in her time of grief instead of the pledge of allegiance.

ROLL CALL:

Mrs. Sharon Brower	Present
Mrs. Carolyn Cannava	Present
Mrs. Joyce Fischer	Present
Mr. Carl Glick	Present
Mrs. Sandra Morris	Present
Mrs. Sheila Owens	Present
Mr. Jerry Hobart	Present

APPROVAL OF MINUTES:

The School Board minutes of August 15, 1977, were approved with the following correction:

Last paragraph on Page Six to be omitted.

KPEA ARBITRATION
COSTS:

Dr. Gallaher reported that when the KPEA took a grievance to arbitration it was verbally agreed that the Board would pay expenses of the arbitrators and bill KPEA for one half the amount. Since the change of KPEA officers on July 1, he wrote to the new President asking whether the KPEA still concurred with this arrangement. On August 30, a communication was received from Mr. Oberg stating that the KPEA would pay half the cost of Mr. Nesbett, the total cost of Mr. O'Connell, and have the Board pay the other half of Mr. Nesbett, and the total cost of Mr. Koval. Dr. Gallaher requested the Board make a decision

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SCHOOL BOARD MEETING
September 5, 1977
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KPEA ARBITRATION
COSTS (Continued):

whether to follow Mr. Oberg's suggestion or some other procedure.

Mr. Hobart stated that this matter would be taken up under Order of Business.

COOPER LANDING
ENROLLMENT:

Dr. Gallaher reported that after three days of school, Cooper Landing appeared to have enough students for two teachers rather than one.

PROJECTED
ENROLLMENT:

Dr. Gallaher reported that in April an enrollment of 5,698 students was projected, and as of Friday there are 5,597 (101 less than projected). In the Greater Kenai-Soldotna Area, the projection was 3,627 and actual on Friday was 3,624. On target are Kenai Elementary, Kenai Junior High, North Kenai, Soldotna Junior, and Tustumena. Off target are Kenai Central High, Sears, Soldotna Elementary, and Sterling. Bob Bartlett is below projection, as well as Ninilchik, Susan B. English and Russian Village. Maximum enrollments have not been obtained, and we are possibly looking at a need for twelve additional teachers and two teacher aides. Of this twelve, seven have been budgeted for in the unallocated category of the Budget.

Mr. Hobart stated that when teachers are employed from the unallocated category the public should be made aware of the source of these funds.

CONSTRUCTION:

Mr. Ward submitted a list of some of the projects completed by the Borough Maintenance and Public Works Departments, but stated that all accomplishments were too numerous to mention. Among the many are the Home Ec facility at Bob Bartlett, landscaping at Kenai Central High, refinishing the gym floor at Homer Middle School, upgrading the playground at Cooper Landing, fencing the bank area at Ninilchik, sandblasting and rewelding the pool at Seldovia, and paving the front parking and play areas at Moose Pass.

Mr. Ward reported on a problem at the new Seward High School where the screws used to secure the sheeting to the metal studs have produced a chemical reaction and wept, leaving a streak on the stud. To compensate for this problem a darker stain will be used.

Venting in the welding and construction areas of the Homer and Kenai Central High shops should be completed soon. The fans have not arrived but should in the near future.

Mr. Ward reported that his office has been working with the Borough computer system to devise a new form for reporting maintenance needs. It will help to follow the historical information from the time a project is requested until it is completed. It should assist the Maintenance Department in determining how long it takes to complete a job. The school administration will still be able to place priorities on the jobs as seen from the educational standpoint

CONSTRUCTION (Continued): Mr. Glick inquired if the Ninilchik School had requested more work on the track, as the students are running on the road. Mr. Ward assured him that they had, and that he had received a request from the school to use local volunteer help.

PURCHASE OF LOT
 ADJACENT TO SOLDOTNA
 ELEMENTARY:

Mr. Ward reported on the concern regarding the access to the cafeteria used by the hot lunch truck. The District requested that the Borough purchase the lot fronting on Corral Drive and adjacent to the school for the construction of an ingress/egress road, but the price is \$20,000. The Borough felt that this was too much money for the lot; however, the matter will be presented again at the Assembly meeting on September 6th.

Mr. Ward read a letter from Ed Hakert, directed to the Assembly, outlining the construction of a service drive along the northwest property line if the lot is not secured. A bid in the amount of \$6,500 was received to relocate the fence and make a turnaround area adjacent to the Spur Road, but this would create problems with snow removal and fire access, as well as reducing the playground area by 6,000 square feet. The entrance drive from Spur Road would cause traffic flow problems and vehicles having to back one way while using the drive.

Mrs. Fischer recalled that before the addition to this school it was known that it would greatly reduce the playground area.

Mrs. Hobart stated that he did not believe that the new addition had anything to do with the approach of the hot lunch truck to the cafeteria.

ACTION

Mrs. Cannava moved that the Board of Education request Mr. Ward to send a letter to the Mayor recommending the Assembly purchase the lot. Mrs. Brower seconded the motion.

Mr. Glick stated that at the price of \$20,000 he could not go along with recommending purchase even though he agreed that the drive is needed.

Mrs. Owens stated that \$20,000 seemed like an exorbitant figure, but the children's safety is worth far more than that. Also, the difference after moving the fence, etc. would probably be spent in snow removal costs.

VOTE: YES - Brower, Cannava, Morris, Owens
 NO - Glick, Fischer, Hobart

Motion carried.

EVALUATION OF
 INTERSCHOLASTIC
 PROGRAMS:

Mr. Ward presented the Board with a copy of the Ohio High School Athletic Association criteria for the Evaluation of Local Interscholastic Athletic Programs.

Mrs. Owens was selected by the Board to work with a committee of administrators in developing criteria for our local school district

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
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EVALUATION OF INTER-
SCHOLASTIC PROGRAMS
(Continued):

to give better guidance and direction in future budgeting and developing the philosophy and goals for physical education and extra-curricular activities.

KENAI CENTRAL
VOCATIONAL HOUSE:

Mr. Ward reported that the basement has been dug at the construction site and is ready for footings. The Instructor and Finance Director have developed procedures for securing construction materials. The students will not be paid for working on this project, but they will receive a set of tools that will be their own after completion of the house and course. The Construction Advisory Committee has followed the program from beginning to present and will continue to do so.

ENGLISH BAY AND
PORT GRAHAM VISIT:

Dr. Hall reported on the establishment of the two new secondary programs at Port Graham and English Bay. There are about six students at each school. Port Graham is well underway. By the next Board meeting all of the courses to be offered in these secondary programs will be ready for approval. Once approved by the Board they will go to the Commissioner of Education for his approval. During the year the district will be required to evaluate periodically the program and send results to the Commissioner for his determination of compliance.

K-6 CURRICULUM
GUIDE:

Dr. Hall reported that the fourth year revision has been completed and presented copies to Board members. He explained that a series of exit competencies from the sixth grade is being developed in the area of Science and Social Studies that will be presented to the teaching staff, and will be included in the K-6 Curriculum when completed.

CREDIT APPROVAL TO MEET
STATE OF ALASKA GRADUA-
TION REQUIREMENTS:

Dr. Hall reported that in accordance with the new provision of the law the graduation requirements for students to receive an alternative diploma with the endorsement of the State of Alaska has been changed to nineteen (19) credits rather than sixteen (16).

ACTION

Mr. Glick moved that the Board adopt the proposed credit requirements consisting of four (4) in Language Arts, three (3) in Social Studies, two (2) in Mathematics, two (2) in Science, one (1) in Physical Education, and seven (7) electives. Mrs. Brower seconded.

Motion carried unanimously.

EMPLOYEE INSURANCE
PROGRAM BID:

Mr. Swarner reported that the District had recently received bids for the Employee Insurance Program. He stated that the savings to the School District, Borough, and employees combined is approximately \$57,000. The insurance review committee recommended that the employee insurance program be awarded to the following bidders: Life Insurance to Western Life through Leo Oberts Insurance, Inc., with the stipulation that employees be covered on duly licensed charter air taxi carriers while on official School District or Borough business; and the Medical, Dental, and Optical Insurance to Blue Cross.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
September 5, 1977
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EMPLOYEE INSURANCE
PROGRAM BID (Continued):
ACTION

Mrs. Morris moved to approve the recommendations of the committee.
Mrs. Owens seconded.

Motion carried unanimously.

SUBSTITUTE AND POOL
EMPLOYEE PAY:

Dr. Gallaher recommended rates of pay for substitute and pool personnel as follows:

Substitute Pay

Teachers	\$50 & \$60 per day
Secretaries	\$5.35 per hour
Custodians	\$6.50 per hour
Lunch Workers:	
Cashier	\$4.32 per hour
Assistant Cook	\$4.32 per hour
Cook	\$4.48 per hour
Truck Driver	\$7.27 per hour
Aides	\$5.35 per hour
Tutors	\$5.35 per hour
Community School Directors	\$5.35 per hour
Bus Drivers	\$7.27 per hour
Home Counselors	\$50.00 per day

Pool Employees

Instructor	\$6.75 per hour
Assistant Instructor	\$6.00 per hour
Life Guard	\$5.35 per hour
Locker Room Attendant	\$4.32 per hour
Cashier	\$4.32 per hour

ACTION

Mrs. Owens moved to approve the rates as submitted. Mrs. Brower seconded the motion.

Mrs. Cannava questioned the fact that all positions had increased except for Substitute Teachers and Home Counselors. She felt they should increase also.

Mr. Glick stated that last year when the rate of pay was set the Teachers and Home Counselors were give a bigger increase than recommended.

Dr. Gallaher reported that our wages are higher than most other districts in the state.

Mrs. Fischer moved to amend the motion to include a 7% increase in wages for Teachers and Home Counselors. Mrs. Cannava seconded the amendment.

VOTE: YES - Brower, Cannava, Fischer
NO - Glick, Morris, Owens, Hobart

Amendment failed.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
September 5, 1977
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RECESS:

At 8:17 P.M., a short recess was called.

RECONVENE AFTER RECESS:

At 8:30 P.M., the Board reconvened in regular session.

SUBSTITUTE AND POOL
EMPLOYEE PAY - ACTION
(Continued):

Mr. Hobart stated that there was a motion on the floor to accept the rate of pay for substitutes and pool personnel as submitted.

VOTE: YES - Brower, Glick, Morris, Owens, Hobart
NO - Cannava, Fischer

Motion carried.

AAU REQUEST FOR USE
OF KENAI CENTRAL POOL:

Dr. Gallaher reported that he had met with three representatives of AAU. They are requesting that the School District employ Ms. Carol Saari as an instructor for three two-hour periods per week in order to save AAU double expenses, and provide the pool to AAU at no cost to the Board of Education. Dr. Gallaher informed the Board that Ms. Saari had offered to provide swim experience to physically handicapped students in the area at the North Kenai pool at no cost.

ACTION

Mrs. Cannava moved that the Board concur the AAU request.
Mr. Glick seconded the motion.

Mrs. Fischer questioned if this was the same swimming program that was given to the handicapped children last year or would this be in addition to the special services program.

Dr. Gallaher stated that he believed that Kris Rogers has a different program in mind this year, but this would have to be discussed with him.

Dr. Hall requested that the Board concur with the request to hire Ms. Saari and that he would like to look into the handicapped swim program to make sure that it meets State requirements.

ACTION

Mrs. Fischer amended the motion that the Board accept the AAU recommendation for employment and consider Ms. Saari's offer to help the handicapped after the program is reviewed by the Board.
Mr. Glick seconded the amendment.

VOTE ON AMENDMENT:

YES - Brower, Cannava, Fischer, Glick, Morris, Owens, Hobart

Amendment carried unanimously.

VOTE ON MAIN MOTION AS AMENDED:

YES - Brower, Cannava, Fischer, Glick, Morris, Owens, Hobart

Motion carried unanimously.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
September 5, 1977
Page 7

COMMUNITY COLLEGE
AGREEMENT:

Dr. Gallaher stated that we have an agreement with the Community College that has been in effect since about 1973 which is renewable annually. The college plans to continue the electronics program for high school students plus provide them with other kinds of opportunities.

ACTION

Mr. Glick moved that the Board concur with the agreement as submitted for the period of one year in the amount of \$43,400. Mrs. Brower seconded.

Motion carried unanimously.

VOIDANCE OF 1977-78
TEACHING CONTRACT:

Dr. Gallaher reported that Mr. Chick Kishbaugh had accepted a position in the North Slope School System. He recommended that the Board adopt a resolution voiding Mr. Kishbaugh's 1977-78 teaching contract for failure to return a signed contract within the thirty (30) day stipulated period which expired on September 2, 1977.

ACTION

Mrs. Cannava moved to approve the voidance of Mr. Chick Kishbaugh's contract. Mrs. Owens seconded.

Motion carried unanimously.

STUDENT REPRESENTATION
TO THE BOARD OF EDUCATION:
ACTION

Mrs. Owens moved to approve the action of the volunteer committee to design a format for selecting a student, plan an agenda for meeting of student representatives, explore the need for a series of sessions, and select a Student Representative to the Board. The first meeting will be held at Kenai Central on September 8. Mrs. Fischer seconded.

Mr. Hobart asked that the Board be informed of the time of the meeting and possibly some of the Board members could attend.

Motion carried unanimously.

RESIGNATIONS:

Dr. Gallaher recommended that the Board accept the resignations of Rebecca Smith, Grades 1-2 Combination, North Kenai Elementary; Dale Clemens, Physical Education, Seward High School; Gwen Davies Guy, Secondary, Bob Bartlett School; and Sara Horrell, Grade 1, Nikolaevsk.

ACTION

Mrs. Cannava moved to accept the resignations as outlined. Mrs. Fischer seconded.

Motion carried unanimously.

STAFF APPOINTMENTS:

Dr. Gallaher recommended contracts for Alvin Walgenbach, Grade 1-2 Combination, North Kenai Elementary; Harold Smalley, Teacher-Counselor, Ninilchik High School; Don Zimmerman, English, Social Studies, Bob Bartlett School; Marie Mott, from half-time to full-time, Seward Elementary; Patricia See, full-time Primary, Seward Elementary; Cathy Norberg, half-time, English & Physical Education, Homer Jr/Sr High; and Linda Quattara, Business Education, Homer Jr/Sr High.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
September 5, 1977
Page 8

STAFF APPOINTMENTS
(Continued):
ACTION

Mrs. Morris moved to approve contracts for the staff appointments as recommended. Mrs. Brower seconded.

Motion carried unanimously.

HOPE SCHOOL:

Dr. Gallaher requested the Board to give direction regarding continuance of the Hope School. He recommended that we operate this school for the 1977-78 school year on the belief that some people may move into the area if they know that a school is in operation. Since the State will fund the school to the extent of \$27,500, which will pay for the operation of the school, we should give it a chance to come up to the number of students required for mandatory operation.

ACTION

Mrs. Fischer moved to direct the Administration to continue the operation of the Hope school for the 1977-78 school year. Mr. Glick seconded.

Mr. Glick asked Dr. Gallaher if this school were not open would the seven students now enrolled be on correspondence?

The reply was "Yes", that the school had been closed for many years.

Motion carried unanimously.

KPEA ARBITRATION COSTS:

As discussed earlier in the meeting, Mr. Hobart stated the Board should abide by the Negotiations Agreement in which each party to the grievance would pay one-half the cost of each panel member. Hence, the Board should pay one-half the cost of each panel member, directly to each and KPEA should do likewise. There was concurrence by the Board members.

COPIES OF BUDGET IN
PUBLIC LIBRARIES:

Mrs. Fischer stated that as she recalled, at one of the November meetings there was a resolution passed directing that copies of the budget be place in all public libraries on the Peninsula. She checked with all libraries and found that one was presented to Soldotna only.

Mr. Swarner assured Mrs. Fischer that he had mailed the budget to all libraries.

PENINSULA CLARION
ARTICLE REGARDING
DISTRICT FINANCES:

Mrs. Cannava stated she felt that the impression left by the September 1 article in the Clarion made serious implications that were either untrue or misleading.

The Board requested that Dr. Gallaher prepare a statement for the press in answer to the article.

Mrs. Fischer stated that she felt that some of the statements were irrelevant and it was doing no good to keep bringing them up.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
September 5, 1977
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SECONDARY PROGRAM:

Dr. Hall reported that the District must bring the total secondary program into compliance with Title IX this year. Last year the elementary program was brought into compliance.

Mrs. Fischer is the Board's representative on the Title IX committee.

POLICY MANUAL
UPDATE:

Dr. Hall stated that he is beginning the update of the Policy Manual now that the negotiated agreements and other policies have been completed. He requested the Board to appoint someone to work with him.

Mrs. Morris volunteered to work in this capacity.

STATE SUPERINTENDENT
CONFERENCE:

Mr. Ward stated that the State Superintendent Conference will be held in Soldotna on October 5, 6, and 7.

STATE SCHOOL BOARD:

Mrs. Cannava requested Board members having ideas for the State School Board Meeting communicate same to her.

BOND ISSUE:

Mr. Corr asked the Board what was being done to inform out-of-town people on bond issue information.

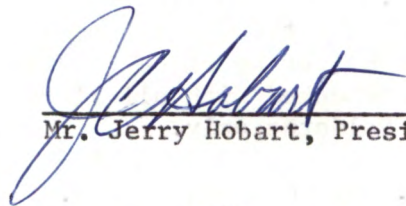
He was told that there has been communications sent out to all groups indicating that Board members or Administration will be glad to speak to any individuals or groups if contacted.

ADJOURN:

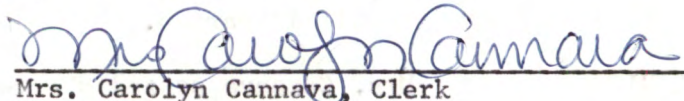
At 9:35 P.M., Mrs. Brower moved that the School Board meeting be adjourned. Mrs. Morris seconded.

Motion carried unanimously.

Respectfully,



Mr. Jerry Hobart, President



Mrs. Carolyn Cannava, Clerk

The minutes of September 5, 1977,
were approved with additions on
September 19, 1977.

1022

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
Borough Administration Building
Soldotna, Alaska 99669

September 19, 1977

SCHOOL BOARD MEMBERS:

- Mr. Jerry Hobart, President
- Mrs. Sandra Morris, Treasurer
- Mrs. Carolyn Cannava, Clerk
- Mrs. Sheila Owens, Member
- Mrs. Sharon Brower, Member
- Mrs. Joyce Fischer, Member
- Mr. Carl Glick, Member

STAFF PRESENT:

- Dr. Paul C. Gallaher, District Superintendent
- Mr. Walter Ward, Superintendent/Vocational Education & Operations
- Mr. Don Kirkpatrick, Superintendent/Auxiliary Services
- Dr. James Hall, Superintendent/Instructional Services
- Mr. Richard Swarner, Finance Director

OTHERS PRESENT:

- Mrs. Marilyn Dimmick
- Mrs. Bobbie Glendening
- Mrs. Judy Dragseth
- Mrs. Catherine Parker
- Mr. Paul Fischer
- Mrs. Virginia Maesner
- Mr. Mike Tauriainen
- Mrs. Dody Tachick
- Mr. Kris Rogers
- Mrs. Barbara Banta
- Mr. Richard Skinner
- Mr. Gary Deutschlander
- Mrs. Ardis Deutschlander
- Mr. Leonard Olson
- Mrs. Kathryn Olson
- Mr. Patrick O'Connell
- Mr. Justin Maile
- Others present not identified.

CALL TO ORDER:

Mr. Hobart called the meeting to order at 7:09 P.M.

PLEDGE OF ALLEGIANCE:

Mr. Hobart invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

- | | |
|----------------------|--------------------------|
| Mrs. Sharon Brower | Present |
| Mrs. Carolyn Cannava | Present |
| Mrs. Joyce Fischer | Present |
| Mr. Carl Glick | Present (Late 7:17 P.M.) |
| Mrs. Sandra Morris | Present |
| Mrs. Sheila Owens | Present |
| Mr. Jerry Hobart | Present |

APPROVAL OF MINUTES:

The School Board minutes of September 5, 1977, were approved with the following addition:

Page 8 - PENINSULA CLARION ARTICLE REGARDING DISTRICT FINANCES

Statement referred to in the last paragraph by Mrs. Fischer was "Mr. Hobart stated he felt the Borough Assembly should be concerned with its own audit".

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
September 19, 1977
Page 2

KPBSDCA IN SUPPORT
OF BOND ISSUE:

Mr. Hobart read a communication received from the Classified Association endorsing Proposition 4 in the forthcoming Bond Election.

ENROLLMENTS:

Dr. Gallaher reported current enrollment in the District is 5,729. This is 406 over last year, an increase of about 8%. The projection made on April 28th as the basis for recommending construction projects has been exceeded by 21 students. Of the 22 schools in the District, 14 are at or above projection.

CONSTRUCTION:

Mr. Ward reported that the elevator should be installed and the third floor of the Borough Building ready for occupancy in two weeks. The new Seward High School landscaping has been cancelled by the contractor and a credit for this portion of the contract has been received. A local firm will probably be secured to do this project next spring. The Maintenance Department will install a wall between the kindergarten rooms in the Soldotna Elementary School.

FFA CONVENTION:

Mr. Ward reported that the first State Future Farmers of America convention was held in Delta Junction this past week.

FINANCIAL REPORT:

Mr. Swarner submitted the July Financial Statement and stated that it did not reflect the budget adjustments made by the Board as a result of the budget cut by the Borough Assembly. He stated that the August report will not show the adjustments either as they have not been able to process the adjustments through the data processing system to date, but that the adjustments should appear on the September printout.

EDUCATIONAL GOALS
QUESTIONNAIRE:

Dr. Hall reported to the Board on the results of the Educational Goals Questionnaire that was sent to parents, students, businessmen, staff and administration to help the Board of Education set educational goals for the Kenai Peninsula school system.

Dr. Hall reported that there was a return of 825 questionnaires; approximately 32%, which is excellent. At a later date a detailed written report will be submitted to the Board of Education.

SECONDARY SPELLING,
LANGUAGE ARTS AND MATH
IMPLEMENTATION:

At the direction of the Board of Education, Dr. Hall requested administrators and their staff take steps to bring about an increased proficiency in Spelling, Language Arts, and Math in the District. He submitted copies of outlines from each school showing its plan of action for improving skill levels in the respective areas.

ENGLISH BAY AND
PORT GRAHAM COURSES:

Dr. Hall reported that as a requirement in the establishment of high schools in Port Graham and English Bay a course of instruction must be developed as final step toward meeting the State guidelines. He has been working with the staff of the two schools and copies of the courses for Port Graham were submitted for review. The courses for both schools will be presented at the next Board meeting for approval before submission to the Commissioner of Education for his concurrence.

ALTERNATE STUDY:

Dr. Hall requested approval to place five students on the Alternate Study Program.

Mrs. Cannava asked if the students on correspondence were given the SRA tests and if the correspondence teachers visited with all of the students. Both questions were answered negatively because of the distance and travel problems involved. Preliminary tests are made of all the students and this information is available in each report.

Mrs. Fischer inquired if we had received communication from the State that they had set guidelines and certain times for testing, and that it was the student's responsibility to be there.

Dr. Hall stated that this was for the State Correspondence Program but that he would look into some type of standardized test for a feasible approach.

ACTION

Mr. Glick moved to approve the five students to the Alternate Study Program as recommended. Mrs. Morris seconded.

Motion carried unanimously.

TENTATIVE COURSE APPROVALS:

Dr. Hall requested tentative approval for courses in Business English and Psychology for Homer Middle/High School; Arts and Crafts, Middle School Shop I, Middle School Shop II, School Newspaper, Outdoor Sports/Sports Literature, Middle School Chorus, Middle School Band, and Beginning Band courses for Seward Middle School.

Mrs. Owens stated that the Business English and Psychology courses did not have a letter grade and wondered if this was an oversight.

Dr. Hall stated that all secondary courses are given letter grades.

Mrs. Cannava inquired if the Psychology course is a semester course.

Dr. Hall stated that this is a semester course.

ACTION

Mrs. Cannava moved to tentatively approve the revised course offerings for Homer Middle/High School and Seward Middle School as submitted. Mrs. Brower seconded.

Motion carried unanimously.

NEW FACILITIES FURNITURE & EQUIPMENT:

Mr. Kirkpatrick presented a list of new equipment and furniture for purchase from the New Construction Account of the Seward High School in the amount of \$11,188.03.

ACTION

Mrs. Cannava moved the Board approve purchases of new equipment and furniture as outlined by Mr. Kirkpatrick for the Seward High School. Mrs. Fischer seconded.

VOTE: YES - Brower, Cannava, Fischer, Glick, Morris, Owens, Hobart

Motion carried unanimously.

AMENDMENT TO
 TRANSPORTATION
 CONTRACT:

Mr. Kirkpatrick presented a recommendation that the Board amend the transportation contract with Burton Carver Transportation, Inc., for the purpose of operating the Special Education Transportation Service for the School District at the rate of \$1.35 per mile. Mr. Kirkpatrick stated that Kris Rogers and he were both to the point of total exasperation and frustration in their attempts to supply service with the three vehicles which are constantly having maintenance problems. He stated that the State Department has not taken a definite position concerning the transportation pending a review of special education students who are being transported. He requested that the Board concur with the recommendation so that when this review is made and if approval is received, there will be no further delay as time and vehicle miles are critical at this point.

Mr. Hobart questioned if the District is trying to get out of the transportation of Special Services.

Mr. Kirkpatrick affirmed this as the program is expanding rapidly, and with the condition of the District owned vehicles this would be the best action.

ACTION

Mrs. Cannava moved to approve the Amendment to the Transportation Contract as submitted provided it is approved by the State, and further that the Board is willing to meet with Dr. Greg Thies, Transportation Officer, or other appropriate person of the State Department of Education to discuss the matter. Mrs. Brower seconded.

Motion carried unanimously.

SCHOOL CALENDAR CHANGE:

Mr. Ward stated the NEA Alaska Convention held in Anchorage has been scheduled for March 2 and 3 and recommended changing our Spring Vacation to correspond with the convention.

ACTION

Mrs. Morris moved to approve the calendar change as recommended to March 2 and 3 instead of March 9 and 10. Mrs. Fischer seconded.

Motion carried unanimously.

UNPAID LEAVE OF
 ABSENCE FOR
 DAVID FORBES:

Dr. Gallaher recommended that the Board approve Unpaid Leave of Absence for David Forbes, KCHS English teacher, beginning on September 20, 1977, for the remainder of the current school year. Mr. Forbes plans to complete his Master's Degree in Reading at the Secondary Level while working as a Secondary Education Specialist with the State Department of Education in the Program Planning and Dissemination Unit.

ACTION

Mrs. Owens moved to approve Unpaid Leave of Absence for David Forbes to begin on September 20, 1977, for the balance of the 1977-78 school year. Mrs. Brower seconded.

Motion carried unanimously.

RECESS:

At 8:10 P.M., a short recess was called.

RECONVENE AFTER RECESS:

At 8:24 P.M., the Board reconvened in regular session.

HOUSING SOLDOTNA
ELEMENTARY STUDENTS:

Dr. Gallaher reported that the Soldotna Elementary School has every classroom in use and the enrollments in third through sixth grades range in the 28-30 teacher-pupil ratio per classroom. He recommended that space for Kindergarten students be rented from the First Baptist Church located on Binkley Street; and that two additional teachers, grade 3-4 combination and grade 5-6 combination be employed. Cost for renting the church facility would be \$800.00 per month with the Board providing snow removal. The church would provide custodial services, heat and lights for the \$800.00 per month.

Dr. Gallaher reported that he had inspected the area and there seemed to be more than adequate space, and that he would request an inspection by the Soldotna Fire Chief before entering into an agreement.

Mr. Glick inquired if there was money available to cover the rent.

Dr. Gallaher stated that it was anticipated that the elementary school would be overcrowded and that money was budgeted accordingly.

Mrs. Cannava inquired if the students would receive milk as they did in the elementary school. She was assured by the administration that the students would receive all benefits afforded in attending the elementary school.

ACTION

Mr. Glick moved to approve renting space for the Kindergarten students from the First Baptist Church located on Binkley Street for \$800.00 per month; and that two additional teachers, grades 3-4 combination and grades 5-6 combination, be employed. Mrs. Fischer seconded.

VOTE: YES - Brower, Cannava, Fischer, Morris, Owens, Glick, Hobart

Motion carried unanimously.

SWIM THERAPY PROGRAM:

Dr. Gallaher recommended that the Board concur with the Swim Therapy Program for motor handicapped students at the preschool, elementary and secondary levels. The program would be conducted at the North Kenai swimming pool, directed by certificated personnel employed by the District, and in cooperation with Ms. Saari of the North Peninsula Recreation Department. The program would involve about fourteen students and meet, in part, the physical therapy and physical education requirements mandated by Federal Law 94-142 and State Department of Education regulations. He requested concurrence of the Board to implement the program as soon as an agreement has been reached with the State for transporting the Special Education students.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
September 19, 1977
Page 6

SWIM THERAPY PROGRAM
(Continued):

Mrs. Fischer requested action be postponed on this proposal until after the election because any new members to the North Kenai Recreation Board might not concur with Ms. Saari's offer to provide this service and the children would be disappointed.

Dr. Gallaher stated that the Board did have this offer in writing and that Mr. Rogers, Special Services Director, had received several telephone calls from Ms. Saari inquiring when the program would begin.

ACTION

Mrs. Owens moved that the Board concur with the Swim Therapy Program and that it begin as soon as possible, or upon approval of the transportation amendment. Mrs. Morris seconded.

VOTE: YES - Brower, Cannava, Glick, Morris, Owens, Hobart
NO - Fischer

Motion carried.

STAFF APPOINTMENTS:

Dr. Gallaher recommended contracts for Christine Normandin, Grade 1, Nikolaevsk School; and Joe Benoit, Upper Elementary, Anchor Point Elementary.

ACTION

Mrs. Cannava moved to approve contracts for the staff appointments as recommended. Mrs. Brower seconded.

Motion carried unanimously.

GENERAL PURPOSE:

Mr. Glick presented Board members with a copy of a resolution which states as follows:

WHEREAS, the Kenai Peninsula Borough School Board and its Administration have operated fiscally sound policies and procedures in the accounting of all Board of Education funds under the supervision and control of the present Finance Director, and

WHEREAS, the Kenai Peninsula Borough Assembly's responsibility to the School District by State Statutes does not include control of the Board of Education's fiscal processes and procedures,

NOW, THEREFORE BE IT RESOLVED that the Kenai Peninsula Borough Board of Education will provide an audit of its funds by a reputable CPA auditing firm for the fiscal years from 1968-69 through 1976-77 inclusive, thus including all the years of service to the Board of Education of the present Finance Director, if the Borough Assembly believes any illegal or dishonest transactions in the accounting of the Board of Education funds have occurred, provided the same Borough Assembly allocates the necessary funds to pay the total cost of such audit.

ACTION

Mr. Glick moved to adopt the resolution as stated and that it be presented to the Borough Assembly. Mrs. Fischer seconded.

GENERAL PURPOSE - ACTION
(Continued):

After discussion on the resolution, Mrs. Fischer stated that she would like to withdraw her second because she disagreed with the use of the words "illegal or dishonest" as she did not feel that was the charge of Assembly members and that they just wanted an audit to recommend changes that would benefit the School District and more in depth than the one presently conducted.

Mrs. Morris seconded the motion.

VOTE: YES - Brower, Cannava, Morris, Owens, Glick, Hobart
NO - Fischer

REQUEST FOR
INFORMATION:

Mrs. Fischer requested that when a report is given at a meeting copies be available for the public who attend the meetings as it is difficult to follow an especially detailed report.

GOALS FOR BOARD
OF EDUCATION:

Mr. Hobart recalled that at an earlier meeting the Board had discussed setting some realistic goals that they would like to accomplish within the next year. He suggested that each Board member develop one or more goals, as well as extract input from each Advisory Committee.

Dr. Hall suggested that the Board refer to the Board's adopted Philosophy of Education in the Policy Manual when making their suggestions.

REQUEST FOR ADVISORY
MINUTES:

Mrs. Fischer stated that she appreciated the Ninilchik Advisory Committee sending its minutes and would like to see all Advisory Committees do the same as this helps the Board keep abreast of what is happening in the communities.

ALASKA PUPIL
TRANSPORTATION
CONFERENCE:

Mr. Kirkpatrick invited the Board to attend the annual Alaska Pupil Transportation Conference which will be held in Soldotna on September 25, 26, and 27, 1977, at the International Hotel.

RESOLUTIONS FOR STATE
BOARD MEETING:

Mr. Hobart requested resolutions from members of the Board to submit at the Resolutions Committee Meeting on November 10th. A copy of resolutions needs to be submitted before this meeting and a communication from the Association of Alaska School Boards, outlining some guidelines to consider in writing them will be sent to each Board member. Mr. Hobart stated that proposals are welcome from individuals as well, and any received will be acted on at the next regular Board meeting and sent on to the Committee.

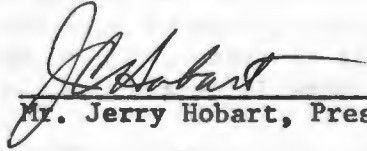
ADJOURN:

At 9:20 P.M., Mrs. Cannava moved that the School Board meeting be adjourned. Mrs. Brower seconded.

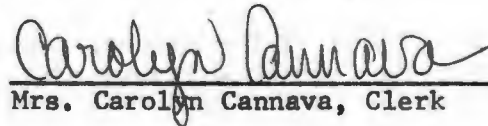
Motion carried unanimously.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
September 19, 1977
Page 8

Respectfully,



Mr. Jerry Hobart, President



Mrs. Carolyn Cannava, Clerk

The minutes of September 19, 1977,
were approved as written, on
October 3, 1977.

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KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
Borough Administration Building
Soldotna, Alaska 99669

October 3, 1977

SCHOOL BOARD MEMBERS:

- Mr. Jerry Hobart, President
- Mrs. Sandra Morris, Treasurer
- Mrs. Carolyn Cannava, Clerk
- Mrs. Sheila Owens, Member
- Mrs. Sharon Brower, Member
- Mrs. Joyce Fischer, Member
- Mr. Carl Glick, Member

STAFF PRESENT:

- Dr. Paul C. Gallaher, District Superintendent
- Mr. Walter Ward, Superintendent/Voc. Ed. - Operations
- Mr. Don Kirkpatrick, Superintendent/Auxiliary Services
- Dr. James Hall, Superintendent/Instructional Services
- Mr. Richard Swarner, Finance Director

OTHERS PRESENT:

- Mr. Tommy Corr
- Ms. Virginia Savoie
- Mrs. Katherine Parker
- Mrs. Ermalee Kirkpatrick
- Mr. Dave Snyder
- Mr. Patrick O'Connell
- Mrs. Gail Sibson
- Dr. Charles Craig
- Mr. Kris Rogers
- Mr. Gary Deutschlander
- Mrs. Dody Tachick
- Mr. Paul Fischer
- Mr. Richard Skinner
- Mr. Clark Whitney
- Mrs. Mary Keck
- Others present not identified

CALL TO ORDER:

Mr. Hobart called the meeting to order at 7:07 P.M.

PLEDGE OF ALLEGIANCE:

Mr. Hobart invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

- | | |
|----------------------|---------|
| Mrs. Sharon Brower | Present |
| Mrs. Carolyn Cannava | Present |
| Mrs. Joyce Fischer | Present |
| Mr. Carl Glick | Present |
| Mrs. Sandra Morris | Present |
| Mrs. Sheila Owens | Present |
| Mr. Jerry Hobart | Present |

APPROVAL OF MINUTES:

The School Board minutes of September 19, 1977, were approved as written.

STUDENT REPRESENTATIVE TO BOARD OF EDUCATION:

Mr. Hobart welcomed Linda Main, KCHS Senior, the student representative to the Board. Miss Main was chosen at a meeting at KCHS on September 30, 1977, attended by Student Council Representatives from throughout the Borough.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
October 3, 1977
Page 2

ENROLLMENTS:

Dr. Gallaher reported current enrollment in the District now stands at 5,730. This figure exceeds the April 28th projection by 32 students. The kindergarten classes of Soldotna Elementary have been moved to the First Baptist Church as of this date. There is a problem at Sterling School in that there are 221 students with all the classrooms and portables utilized. By petitioning one portable, a teacher for grades 3 and 4 will be added.

CHANGES IN STATE LAW:

Dr. Gallaher informed Board members that there have been many changes in the Compiled School Laws of Alaska and that copies are available for bringing sets up to date.

BUDGET REVISIONS:

Dr. Gallaher reported that the Administration is working towards the budget revision which has been delayed because of negotiations not being completed, new and increased enrollments, additional staff, etc. The Administration is hopeful that the budget can be discussed at the next Board meeting.

EXEMPLARY READING
PROGRAM:

Dr. Hall reported that Mrs. Maesner had informed him that the film strips and audio-visual material had not arrived. Mrs. Maesner requested time at the next Board meeting.

BILINGUAL/BICULTURAL
ASSESSMENT:

As directed by the Department of Education, the Kenai Peninsula Borough School District is presently involved in carrying out a Bilingual Assessment of all students and their parents, according to compliance factors and instruction contained in the Bilingual-Bicultural Handbook. Dr. Craig reported that this District has been providing Bilingual-Bicultural programs for a number of years and does not question the need. However, he does object to a regulatory policy that requires an assessment of all students and parents when we have relatively few non-Native or non-English speaking students, and that a position paper to this effect has been submitted by Dr. Hall.

CONSTRUCTION:

Mr. Ward reported on various phases of construction throughout the District. Inspection of the third floor of the Borough Building was conducted last week, but after six hours were spent going through the inspection, it was not approved. The Borough has moved to its portion of the third floor, but it appears that it will be another two weeks before the construction is completed.

Mr. Ward stated that he had planned to fly to English Bay on Thursday for the prefinal inspection of that facility. However, this will be done on the following Wednesday.

Mr. Ward reported that the Hockey Association has requested permission to erect the hockey tents on the asphalt area south of the Kenai Junior High. After discussing this with Mr. Schmidt and realizing the benefits to all students in being close to the building and suitable for ice skating, etc., it will be placed there in the next couple of weeks.

CONSTRUCTION (Continued):

Mr. Ward reported that there is water in the Kenai Central pool although it is a little murky. This is due to the city having hooked onto a new well about the same time that it was decided to fill the pool. It will take some time to filter the water.

The House Construction Project at Kenai Central is progressing and the walls should be in place later this week.

FINANCIAL REPORT:

Mr. Swarner submitted the August Financial Statement and stated that it still did not reflect budget adjustments.

ENGLISH BAY AND
PORT GRAHAM COURSE
APPROVAL:

Dr. Hall presented course descriptions for the secondary program at English Bay. He had previously presented the Port Graham secondary course offerings for the Board to review at the September 19th Board meeting. Dr. Hall requested approval of the course offerings for both schools.

Dr. Hall stated that the courses as presented reflected almost a full year's work involving Dr. Gallaher, a representative of the Department of Education, members of the communities of Port Graham and English Bay, and himself. The courses will cover a four-year program at English Bay, Grades 9-12; and Port Graham, Grades 9 and 10. With the tentative approval of the courses, they will be forwarded to the Commissioner for inclusion in our file. At the end of the school year an evaluation of the effectiveness of the program will be made.

Mr. Glick stated that in reference to the Biology course, under the course description that states "The second unit emphasized organismal biology, evidence of evolution", and that he recalled that the Board had decided that anytime evolution is discussed all theories would be presented.

ce Dr. Hall stated that this was correct and the term "evolution" as stated in this course is not the subject matter of evolution -- it is the biological process. It is understood that if the "concept of evolution" is taught then it must deal with all four major categories. Dr. Hall stated that this statement can be included in the course description if it is desired.

ACTION

Mr. Glick moved to give tentative approval to the courses as outlined for English Bay and Port Graham schools with the notation on the Biology course. Mrs. Fischer seconded.

Motion carried unanimously.

ALTERNATE STUDY:

Dr. Hall requested approval to place four students on the Alternate Study Program.

ACTION

Mrs. Cannava moved to approve the four students to the Alternate Study Program as recommended. Mrs. Brower seconded.

Motion carried unanimously.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
October 3, 1977
Page 4

STAFF APPOINTMENTS:

Dr. Gallaher recommended contracts for Donna See, 3-4 Combination, Soldotna Elementary; Lee VanLaningham, 5-6 Combination, Soldotna Elementary; Patricia DeGlee, Grade 1, Sears Elementary; Ardis Grove, 2-3 Combination, North Kenai Elementary; and Joyce Taylor, English, Kenai Central High.

ACTION

Mrs. Morris moved to approve contracts for the staff appointments as recommended. Mrs. Cannava seconded.

VOTE: YES - Brower, Cannava, Glick, Morris, Owens, Fischer, Hobart

Motion carried unanimously.

GOALS FOR BOARD
OF EDUCATION:

Mr. Hobart stated that he was under the impression that any action on setting goals for the 1977-78 school year would be delayed until election results are obtained and new members seated.

STUDENT REPRESENTATIVE
TO BOARD OF EDUCATION:

Mr. Hobart reported that he and three other Board members had attended the meeting on September 30th at Kenai Central where Miss Main was elected from four candidates. She will hold a non-voting seat on the Board. It is the first time a student has served on the Board in this area.

INTERPRETATION OF
SICK LEAVE POLICY:

Dr. Gallaher stated that there has arisen a difference of opinion regarding interpretation of a portion of the sick leave policy between the Central Office Administration and KPEA. Dr. Gallaher requested the Board's interpretation of Paragraph Two of Section 340 of the Negotiations Agreement and informed the Board that an opinion from the Borough Attorney has been requested.

ACTION

Mrs. Cannava moved that the Board interpret Paragraph Two of Section 340 of the Negotiations Agreement as follows: "Temporary confinement" must be the result of critical illness or an accident of a member of the immediate family. Mrs. Owens seconded.

VOTE: YES - Brower, Cannava, Glick, Fischer, Morris, Owens, Hobart

Motion carried unanimously.

SPECIAL SERVICES
TRANSPORTATION:

Mr. Kirkpatrick stated that though the Board of Education had taken action at the September 19th meeting to amend the existing contract between the District and Burton Carver Transportation, Inc. to include operating the Special Education Transportation Service for the school district, those representing the State Department did not approve the recommendation. They have advised that the District should provide the service with three leased busses and a standby bus, due to our submission of figures which were considerably less than Mr. Carver's anticipated cost.

Mr. Kirkpatrick stated that if the District operates the service, it will be expected to operate the program at \$144.00 daily per vehicle, which will including leasing of vehicles at approximately \$1,300 per month, and hiring three aides at a cost of \$60.00 daily. If the daily figure is exceeded by the District operation, the State may not pick up the additional cost as in the past.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
October 3, 1977
Page 5

SPECIAL SERVICES
TRANSPORTION
(Continued):
ACTION

Mrs. Cannava moved to approve directing the Administration to proceed with a lease/purchase agreement for three busses for the Special Education transportation, and to pursue financing arrangements with the State Department of Education Mrs. Brower seconded.

VOTE: YES - Brower, Cannava, Glick, Fischer, Morris, Owens, Hobart

Motion carried unanimously.

GENERAL PURPOSE:

Mrs. Cannava submitted resolutions for consideration by the Resolution Committee which meets on November 10th in Juneau. It was requested that the resolutions be acted upon at the next meeting of the Board on October 17th.

BOARD MEETING AT HOMER:

The Board unanimously approved holding a meeting in Homer in November and Mr. Hobart suggested that a potluck preceding the meeting be arranged.

EXECUTIVE SESSION:

At 8:55 P.M., Mrs. Cannava moved that the Board go into executive session to discuss personnel, a subject that may tend to prejudice the reputation or character of a person. Mrs. Owens seconded.

Motion carried unanimously.

ADJOURN EXECUTIVE
SESSION:

At 9:35 P.M., the executive session was adjourned.

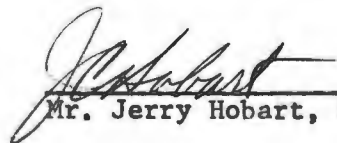
RECONVENE INTO
REGULAR SESSION:

At 9:40 P.M., Mrs. Owens moved the Board reconvene into regular session. Mrs. Morris seconded.

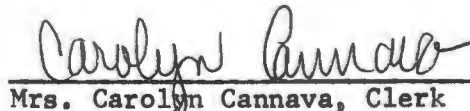
ADJOURN:

At 9:43 P.M., Mrs. Morris moved that the School Board meeting be adjourned. Mrs. Brower seconded.

Respectfully,



Mr. Jerry Hobart, President



Mrs. Carolyn Cannava, Clerk

The minutes of October 3, 1977,
were approved with an addition
on October 17, 1977.

1035

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
Borough Administration Building
Soldotna, Alaska 99669

October 17, 1977

SCHOOL BOARD MEMBERS:

Mr. Jerry Hobart, President
Mrs. Sandra Morris, Treasurer
Mrs. Carolyn Cannava, Clerk
Mrs. Sheila Owens, Member
Mrs. Sharon Brower, Member
Mrs. Joyce Fischer, Member
Mr. Carl Glick, Member
Miss Linda Main, Student Representative

STAFF PRESENT:

Dr. Paul C. Gallaher, District Superintendent
Mr. Walter Ward, Superintendent/Vocational Education & Operations
Mr. Don Kirkpatrick, Superintendent/Auxiliary Services
Dr. James Hall, Superintendent/Instructional Services
Mr. Richard Swarner, Finance Director

OTHERS PRESENT:

Mr. Jim Nelson
Mr. Gary Deutschlander
Mrs. Ardis Deutschlander
Mrs. Gail Sibson
Mrs. Joy Ward
Ms. Virginia Maesner
Ms. Libby Koch
Mr. Paul Fischer
Mrs. Katherine Parker
Mr. Jerry Hanson
Mr. Tommy Corr
Mr. Bill Howard
Mr. Bob Richardson
Mrs. Elizabeth Richardson
Mr. Richard Skinner
Mr. Kris Rogers
Mr. Don Oberg
Miss Donna Guterman
Mrs. Elsie Whitmore
Mrs. Ann Hatch

CALL TO ORDER:

Mr. Hobart called the meeting to order at 7:37 P.M.

PLEDGE OF ALLEGIANCE:

Mr. Hobart invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Mrs. Sharon Brower	Present (Late - 7:57 P.M.)
Mrs. Carolyn Cannava	Present
Mrs. Joyce Fischer	Present
Mr. Carl Glick	Present
Mrs. Sandra Morris	Present (Late - 7:45 P.M.)
Mrs. Sheila Owens	Present (Late - 7:57 P.M.)
Mr. Jerry Hobart	Present
Miss Linda Main	Present

APPROVAL OF MINUTES:

The School Board minutes of October 3, 1977, were approved with the following addition:

Page 4 - STAFF APPOINTMENTS

Mrs. Fischer expressed concern that teachers are actually hired and on duty before action is taken by the Board to hire:

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
October 17, 1977
Page 2

- COMMUNICATION FROM KPEA:** Mr. Hobart read a communication from the Kenai Peninsula Education Association which stated that in compliance with the Negotiations Agreement, the KPEA has certified that a majority of the certificated teachers have designated KPEA as their bargaining organization.
- ENGLISH BAY RENOVATIONS:** Dr. Gallaher reported that there have been several renovations at the English Bay School as a result of the establishment of a high school. On October 22nd, students will host an open house from 1:00 to 3:00 P.M.
- KAKM PUBLIC TELEVISION:** Dr. Gallaher reported that the Board of Directors of KAKM Public Television will be meeting in the Borough Assembly Room on Friday, October 21st, from 3:00 to 6:00 P.M. The public is welcome to attend.
- TYONEK CHIP MILL CLOSING:** Dr. Gallaher reported that the closing of the chip mill operation at Tyonek Timber has been confirmed and he has been advised that the total operation is under review. The camp is being left open for the present. Most families will remain in the area and there should not be a substantial decline in the school enrollment.
- REORGANIZATION OF BOARD:** Dr. Gallaher reported that the law states that the Board of Education will meet within seven days after the results of an election are certified. As the next regular scheduled Board meeting is within the seven-day period, reorganization of the Board will not be a problem.
- FISCAL '77 AUDIT REPORT:** Mr. Bill Howard, auditor with Arthur Young and Co., reviewed the Annual Financial Report for the school district for the fiscal year ended June 30, 1977. Mr. Howard reviewed the audit report briefly with the Board and stated that it might be desirable to set up a procedural or accounting manual as the District is working with a very sophisticated accounting system. He stated that of thirteen school districts audited by his firm, the Kenai Peninsula Borough School District is using the system more than others, obtaining more information from the system, and using it at a very high level. Further of the thirteen districts, the Kenai Peninsula Borough School District Accounting Department has the best trained people, and he felt that it might be desirable for each employee to make a job description and a statement of how the system works from the operator's point of view for reference in training new employees in the Accounting Department.
- EXEMPLARY READING PROGRAM:** Dr. Hall stated that several years ago the Board agreed that the District should enter into a four-state reading consortium. As a result of this the State of Alaska entered into a program and was invited to submit programs that were felt to be exemplary. Sears Elementary School submitted its program for review, and as a result of an evaluation, was cited as having an exemplary reading program. Last week a Reading Symposium was held in Anchorage and a recap of this reading program was presented.

KENAI PENINSULA BOROUGH
 SCHOOL BOARD MEETING
 October 17, 1977
 Page 3

EXEMPLARY READING PROGRAM
 (Continued):

Ms. Maesner stated that beginning this year a new reading management program is being used in the Sears Elementary School after a study was completed last spring indicating that better methods of recording student progress, reporting information to parents, and method of placing students in reading programs were needed. After reviewing many programs it was found that the S.A.R.I. (Systematic Approach to Reading Improvement) program best fit these needs. Ms. Maesner gave an indepth report on this system and the way it was implemented in the school.

Mrs. Ward, Sears Elementary teacher, narrated an outstanding slide presentation which was developed for the Reading Symposium. The slides were of children, teachers, and parents working with media and materials at Sears and various methods that have been successful with the students.

Ms. Koch, Elementary Special Services Coordinator and Sears teacher, explained about District-Wide Special Services and how they relate to the Sears exemplary program.

Dr. Hall informed the public and the Board that there will be an open house at Sears Elementary School on October 27th from 7:00 to 9:00 P.M.

RECESS:

A short recess was called at 9:10 P.M.

RECONVENE AFTER RECESS:

The Board reconvened in regular session at 9:22 P.M.

SPECIAL EDUCATION
 TRANSPORTATION:

Mr. Kirkpatrick reported that quotations have been received from Schetky Equipment Company, Portland, Oregon, and Alaska Chrysler, Kenai, for a five-year lease/purchase of three Dodge maxi-vans to be used for Special Education transportation. Alaska Chrysler gave the low quotation at \$1,050 per month with a delivery date of approximately mid-December. The vans will have high head room, spaces for wheel chairs, space for seating eight people, electric wheel chair lift, etc., and will meet all State and Federal safety requirements. An agreement is expected to be signed within the next week with Alaska Chrysler.

Mr. Glick asked if this would mean two vans would run the routes and one would be used as a back-up unit. Mr. Kirkpatrick replied that by the time the vans arrive in December there will probably be a need for three vehicles and one back-up unit, which will be the Ford van currently in use.

TRANSPORTATION DEFICIT

Mr. Kirkpatrick informed the Board that he had requested and Dr. Gallaher had written a follow-up letter of request to the State for reimbursement to the Board of Education the \$38,527.64 cost overrun for transportation for 1976-77.

CONSTRUCTION:

Mr. Ward reported that he had recently visited Port Graham, English Bay, and Seldovia and was very impressed with the work that was done in the basement at the English Bay School.

Mr. Ward reported that the Warehouse plans have been completed, submitted for bidding, and construction will probably begin this winter or early spring.

A wall was installed in the portable at Sterling Elementary so that Special Education could meet, and the rest of the area utilized for a regular classroom.

Mr. Ward stated there are a number of projects throughout the District that have been completed. Some of these projects have been held over for a number of years and building administrators are glad to have them completed.

SELDOVIA POOL:

Mr. Ward reported that the Seldovia pool has received the final coat of paint and is in the process of being filled with water. The pool received a complete new floor and spot welding of the pits caused by electrolysis.

RUSSIAN VILLAGE:

Mr. Ward reported that an architect is in the process of being hired to prepare schematics for the additional classrooms, multi-purpose room, and playground area for the Nikolaevsk school. The schematics will be presented at a future Board meeting.

KCHS POOL:

Mrs. Fischer stated that it had been brought to her attention that the chlorine was being dispensed manually into the Kenai Central pool.

Mr. Ward stated that this pool was being hand fed because during the period that the pool was being sandblasted and various other maintenance done, a piece was broken off the chlorinator. It is on order and will be installed as soon as it is received.

SALE OF TRACT 53B
 NIKOLAEVSK VILLAGE:

Mr. Ward presented a request from the Borough Planning Department for recommendations from the Board to be presented to the Borough Planning Commission and ultimately to the Assembly for disposal of a parcel of land that Mr. Kondraty Fefelov has requested to purchase. The portion desired lies north of Lot 47 which Mr. Fefelov owns and would connect with another lot owned by Mr. Fefelov. Mr. Ward stated that this area is north of the existing building and would not interfere with any future expansion of the school.

ACTION

Mrs. Fischer moved to approve the sale of a portion of Lot 53 in Nikolaevsk Village Subdivision to Kondraty Fefelov if the Borough Assembly so desires. Mrs. Cannava seconded.

Motion carried unanimously.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
October 17, 1977
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KCHS COURSE APPROVAL:

Dr. Hall reported that as a result of the Board's funding of a pilot program under the title of Computers and Society, they are prepared to introduce that course of instruction on a quarter basis for the next quarter at Kenai Central. Based upon the recommendation of the local administrator, Dr. Hall recommended approval of the course.

ACTION

Mrs. Cannava moved to approve the course as recommended. Mrs. Brower seconded.

VOTE: YES - Cannava, Brower, Glick, Morris, Owens, Fischer, Hobart

Motion carried unanimously.

REQUEST FOR LEAVE:

Dr. Hall presented a request from Robert Hill, Seward High School, for leave without pay, to participate in the 1978 Iditarod Sled Dog Race. The leave would begin March 6, 1978, and end March 31, 1978.

ACTION

Mrs. Brower moved to approve the request for leave without pay from March 6 through March 31, 1978, for Robert Hill. Mr. Glick seconded.

Motion carried unanimously.

ALTERNATE STUDY PROGRAM:

Dr. Hall requested approval to place one student on the Alternate Study Program for the first semester only.

ACTION

Mrs. Morris moved to approve the one student to the Alternate Study Program as recommended. Mr. Brower seconded.

VOTE: YES - Morris, Brower, Cannava, Glick, Fischer, Owens, Hobart

Motion carried unanimously.

BUDGET TRANSFERS:

Mr. Swarner presented Budget Transfers #77-13 and #77-16 and recommended approval of same.

#77-13, Bartlett Elem/High School:

from Account #01-001-420-000-470, Library Services, Instructional Media, to Account #01-001-100-000-470, Regular Instruction, Instructional Media, \$577.00; and
from Account #01-001-420-000-470, Library Services, Instructional Media, to Account #01-001-100-000-451, Regular Instruction, Teaching Supplies, \$200.00.

#77-16, North Kenai Elementary:

from Account #01-039-100-000-451, Regular Instruction, Teaching Supplies, to Account #01-039-200-000-470, Special Instruction, Instructional Media, \$900.00.

ACTION

Mrs. Cannava moved to approve Budget Transfers #77-13 and #77-16 as recommended. Mrs. Brower seconded.

VOTE: YES - Cannava, Brower, Glick, Fischer, Morris, Owens, Hobart

Motion carried unanimously.

BOARD OF EDUCATION GOALS
FOR 1977-78:

Mr. Hobart stated that since the election has resulted in a run-off, any action on setting goals for the 1977-78 school year should be delayed until the next regular meeting when election results are obtained and new members seated.

FURNITURE AND EQUIPMENT
NEW CONSTRUCTION ACCOUNTS:

Mr. Kirkpatrick presented a list of new equipment and furniture for purchase from the New Construction Accounts of Bartlett School in the amount of \$1,091.64, and the new Seward High School in the amount of \$9,907.75.

ACTION

Mr. Glick moved to approve the purchases of new equipment and furniture as outlined by Mr. Kirkpatrick for Bartlett and Seward High schools. Mrs. Owens seconded.

VOTE: YES - Glick, Owens, Brower, Cannava, Fischer, Morris, Hobart

Motion carried unanimously.

RESOLUTIONS:

The Board of Education agreed to submit ten (10) resolutions for consideration and adoption by the November 1977, convention of the Association of Alaska School Boards. The resolutions speak to the following topics: Judicial Review of Decisions of School Boards Unfavorable to Tenure Teachers; Community Education Funding; State of Alaska Self-Insurance; Binding Arbitration; Capital Construction; Correspondence Study Program; Relationship Between School District and Borough Government; Staff Development Center; Regional Resource Centers; and Immunization of Students.

REQUEST FOR ADVANCE ON
SALARY SCHEDULE:

Dr. Gallaher presented a request from Daniel F. Greer, Seward Elementary School, that the Board of Education grant him an advance on the salary schedule for the year's leave of absence which he construes to be beneficial to him as a teacher and to the school district. The State Statutes provide that the Board may advance a teacher on the District's salary schedule for an unpaid leave of absence if the Board deems the experience beneficial to the teacher and to the District. Dr. Gallaher requested that this determination be made. Mr. Greer was on unpaid leave of absence for the 1976-77 school year and attended school in pursuit of a Law Degree.

ACTION

Mrs. Cannava moved that the Board deny the request of Mr. Greer for advancement on the salary schedule. Mrs. Morris seconded.

VOTE: YES - Cannava, Morris, Brower, Glick, Fischer, Owens, Hobart

Motion carried unanimously.

CALENDAR COMMITTEE:

Mrs. Morris volunteered to serve on the seven-member committee to develop a school calendar for the 1978-79 school year. Other members of the committee will be Walt Ward, Central Office; Linda Main, Student Representative; Boyd Holland, KPEA Representative; Dave Cooper, Custodian; Art Motz, Principal; and Wanda Shannon, Teacher. Mrs. Morris will serve as Chairperson of the committee and they will submit the recommended calendar by December 1st.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
October 17, 1977
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- STAFF APPOINTMENT:** Dr. Gallaher recommended a contract for Mark Carlson, 3-4 Combination, Sterling Elementary School.
- Mr. Glick inquired as to Mr. Carlson's teaching experience and if he is living in this area.
- Dr. Gallaher stated that Mr. Carlson has approximately three years experience and does live in the area.
- ACTION** Mrs. Owens moved to approve a contract for the staff appointment as recommended. Mrs. Morris seconded.
- Motion carried unanimously.
- GENERAL PURPOSE:** Miss Main stated that Kenai Central had received numerous telephone calls regarding possible reopening of the Kenai Central pool for public use.
- Mr. Hobart stated that there is a work session planned for revision of the Fiscal '78 Budget and this item will probably be discussed at that work session.
- NEXT BOARD MEETING IN HOMER:** The Board agreed to hold its next meeting in Homer. It will be held in the Library of Homer Jr/Sr High School at 8:00 P.M. A potluck held in conjunction with the Board meeting will be served at 6:30 P.M. in the Middle School Gym.
- BUDGET WORKSHOP:** The Board agreed to hold a workshop on the Fiscal '78 Budget on November 1, 1977, at 7:00 P.M., in the Superintendent's office, Borough Administration Building.
- JOINT MEETING OF SCHOOL BOARD AND BOROUGH ASSEMBLY:** Mrs. Fischer informed the Board of a resolution that was being introduced at the next Borough Assembly Meeting which is intended to improve working relations between the Board of Education and the Borough Assembly. She recommended that the Board of Education adopt a resolution supporting the suggestion.
- ACTION** Mrs. Cannava moved that the Board of Education go on record as agreeable to appointing a committee, or to act as a committee of the whole, to meet periodically with the Borough Assembly, or a committee of the Assembly, for the purposes of improving communications, creating understandings, and establishing better relationships between the two governmental bodies. Mrs. Brower seconded.
- Motion carried unanimously.
- EXECUTIVE SESSION:** At 11:10 P.M., Mrs. Cannava moved that the Board go into executive session to discuss personnel, a subject that may tend to prejudice the reputation or character of a person. Mr. Glick seconded.
- Motion carried unanimously.
- ADJOURN EXECUTIVE SESSION:** At 11:35 P.M., the executive session was adjourned.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
October 17, 1977
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RECONVENE INTO
REGULAR SESSION:

At 11:40 P.M., Mrs. Morris moved the Board reconvene into regular session. Mr. Glick seconded the motion.

Motion carried unanimously.

EMPLOYMENT LABOR RELATIONS
POLICY FOR CLASSIFIED
EMPLOYEES REPEALED:

Mrs. Cannava moved that:

WHEREAS, the Kenai Peninsula School District believed that collective bargaining with local representatives of the classified employee staff would have a beneficial effect in continuing a tradition of fair play with the classified employees so long as collective bargaining could remain a local matter to be handled by community representatives from both management and labor; and

WHEREAS, in order to implement the aforementioned purpose, this Board enacted an Employment Labor Policy on February 17, 1975; and

WHEREAS, the limitations set forth in the employment labor policy, including the provision limiting recognition of a bargaining organization to one of a local nature, were an integral and substantial part of the employment policy, and such a policy would not have been enacted without such limitations; and

WHEREAS, it now appearing that the purpose to be served by the labor relations policy cannot be attained in the present form; then

THEREFORE BE IT RESOLVED, that the employment labor policy, enacted by this Board on February 17, 1975, is hereby repealed in its entirety, and any existing recognition of any group or organization as bargaining agent, is hereby rescinded.

Mrs. Owens seconded the motion.

VOTE: YES - Cannava, Owens, Brower, Fischer, Morris, Hobart
NO - Glick

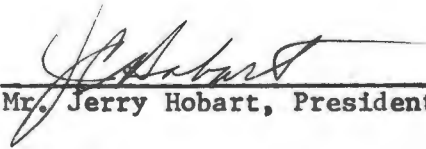
Motion carried.


ADJOURN:

At 11:48 P.M., Mrs. Morris moved that the School Board meeting be adjourned. Mrs. Brower seconded.

Motion carried unanimously.

Respectfully,


Mr. Jerry Hobart, President


Mrs. Carolyn Cannava, Clerk

The minutes of October 17, 1977
were approved as written on
November 7, 1977.

1043

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
 Homer Jr/Sr High School Building
 Homer, Alaska 99603

November 7, 1977

SCHOOL BOARD MEMBERS:

Mr. Jerry Hobart, President
 Mrs. Sandra Morris, Treasurer
 Mrs. Carolyn Cannava, Clerk
 Mrs. Sheila Owens, Member
 Mrs. Sharon Brower, Member
 Mr. Carl Glick, Member
 Miss Linda Main, Student Representative

STAFF PRESENT:

Dr. Paul C. Gallaher, District Superintendent
 Mr. Walter Ward, Superintendent/Vocational Education & Operations
 Mr. Don Kirkpatrick, Superintendent/Auxiliary Services
 Mr. Richard Swarner, Finance Director

OTHERS PRESENT:

Mr. Gary Deutschlander
 Mrs. Ardis Deutschlander
 Mrs. Gail Sibson
 Mrs. Carol Hobart
 Mr. Erle Cooper
 Mr. Patrick O'Connell
 Mr. Stanley Friese
 Mr. Tom Maughan
 Mr. Vic Varick
 Dr. Steven Hikel
 Mrs. Arlene Ronda
 Ms. Deborah Smith
 Ms. Fran Miller
 Ms. Catherine Rate
 Mr. Ross Wenn
 Mr. Frank Tupper
 Mr. Royce Thompson
 Mr. Dale Myhill
 Others present not identified

CALL TO ORDER:

Mr. Hobart called the meeting to order at 7:45 P.M.

PLEDGE OF ALLEGIANCE:

Mr. Hobart invited those present to participate in the Pledge of Allegiance.

OATH OF OFFICE:

The Oath of Office was administered to newly elected Board members, Mrs. Linda O'Brien and Mr. Carl Glick, by Notary Public, Gail Sibson.

Mr. Hobart congratulated the new Board members on their election.

ROLL CALL:

Mrs. Carolyn Cannava	Present
Mrs. Joyce Fischer	Present
Mr. Carl Glick	Present
Mrs. Sandra Morris	Present
Mrs. Linda O'Brien	Present
Mrs. Sheila Owens	Present
Mr. Jerry Hobart	Present
Miss Linda Main	Present

APPROVAL OF MINUTES:

The School Board minutes of October 17, 1977, were approved as written.

REORGANIZATION OF BOARD:

Mr. Hobart requested nominations for President.

PRESIDENT
ACTION

Mrs. Fischer nominated Mr. Glick and Mrs. Morris nominated Mrs. Cannava for President of the Kenai Peninsula Borough Board of Education. Mrs. Morris moved that the nominations be closed. Mrs. Owens seconded.

Motion carried unanimously.

Mr. Hobart stated the selection would be by secret ballot. Ballot count was as follows: Mrs. Cannava - four votes; Mr. Glick - three votes. Mr. Hobart then turned the meeting over to the new President, Mrs. Cannava.

CLERK
ACTION

Mrs. Fischer nominated Mrs. Morris for Clerk of the Kenai Peninsula Borough Board of Education. Mr. Glick moved that nominations be closed and that Mrs. Morris be named Clerk by unanimous consent. Mrs. Fischer seconded.

Motion carried unanimously.

TREASURER
ACTION

Mrs. Morris nominated Mrs. Owens for Treasurer of the Kenai Peninsula Borough Board of Education. Mr. Hobart moved that nominations be closed and that Mrs. Owens be named Treasurer by unanimous consent. Mrs. Morris seconded.

Motion carried unanimously.

EXTRA-CURRICULAR
NEGOTIATIONS:

Mrs. Cannava read a communication from Thane Curry, KPEA Team Chairperson, advising the Board that the negotiating team was ready to commence negotiations and that members serving on the KPEA Team are Thane Curry, Chairperson; Bill Johnson, Spokesman; Ray Tinjum, Ken Larson, and Doug Capra.

HOMER CURRICULUM:

A presentation representing curriculum of the East Homer Elementary and the Homer Jr/Sr High schools was introduced by Dr. Hikel and Mr. Maughan.

Debbie Smith, Special Services teacher, East Homer Elementary, explained the DISTAR (Direct Instructional System of Teaching and Remediation) instructional program that is used in that school. Elementary students divide into groups for Reading and then for Math. Those attending the meeting were invited to observe each group working with the teacher. In the high school presentation, Fran Miller, 6th grade teacher, explained the English curriculum as taught in the Middle School. Mrs. Jones and Mrs. Rate explained the English program for grades 9-12 including objectives.

EXCHANGE TEACHER:

Ross Wenn, exchange teacher from Australia, gave his impressions of his experiences and comparisons with the Alaskan school systems and those in Australia. Mr. Wenn will be leaving the Kenai Peninsula the middle of December and returning to Australia.

RETENTION POLICY:

Mr. Maughan explained the Retention Policy that is presently in effect at the Homer Middle School. He stated that students not certified as Special Services who are failing two or more solid subjects at the end of the school year are considered for retention. If a student is retained the action will be waived if he/she completes an approved summer program in failed subjects and passes with a B average.

CONSTRUCTION AND ARCHITECTS:

Mr. Ward briefly reviewed present construction and tentative guidelines for receiving bids for new projects. Bids for Anchor Point, Tustumena, Sterling, and Homer High additions will be opened on February 21st; Soldotna Elementary on March 21st; and Soldotna High School on May 10th. These dates may vary to some degree depending on the bonding situation.

Mr. Ward stated that since we have successfully passed the bond issue and these projects are underway, it is time to be thinking about the next bond proposal. Architects have been chosen for some of the proposed projects and brochures are on file of others who would like to be employed by the District for school construction. Mr. Ward invited the Board to peruse these files.

Mr. Hobart questioned Mr. Ward as to the reason the Soldotna High School was not going to bid until May.

Mr. Ward stated that this was partially because of the bonding and payback schedule.

FINANCIAL REPORT:

Mr. Swarner presented the September Financial Report and stated that it did not reflect the adjustments that need to be made as a result of the budget cuts and settled negotiations, but that the amount of local revenue had been changed to reflect the Assembly's appropriation. All necessary adjustments will be made before finalizing the Fiscal '78 Budget.

ALTERNATE STUDY:

Dr. Gallaher requested approval to place five students on the Alternate Study Program.

ACTION

Mrs. Owens moved to approve the five students to the Alternate Study Program as recommended. Mrs. Morris seconded.

Motion carried unanimously.

BOARD OF EDUCATION GOALS FOR 1977-78:

Mrs. Cannava stated that because of certain articles in the School Board Association Manual and after discussion by the Board at various times, she felt the Board should set some goals for the coming year. At the end of that time, they should review and evaluate themselves to see what they had accomplished.

Mrs. Morris stated that she would like to see the Board follow up and closely evaluate the programs that were implemented by the individual schools this year, to improve overall spelling and mathematic competencies, and that housing students for the 1978-79 school year should also be a priority item.

BOARD OF EDUCATION
GOALS FOR 1977-78
(Continued):

Mrs. Owens felt that the secondary curriculum, public relations, and ways to instill in students a desire to continue learning after leaving school were goals she would like the Board to consider.

Mrs. Fischer stated that she would like to see better utilization of the advisory committees from different areas so that there would be more input from the people in the various communities. She would also like to see improved working relations between the Assembly and the School Board.

Mr. Glick felt that a priority should be housing students for 1978-79, as well as public relations, and follow-up of the spelling programs. Mr. Glick agreed with Mrs. Fischer's suggestion of better utilization of advisory groups. He also stated that he would like to see some testing and follow-up done on correspondence students and more work done towards vocational training, as well as a school facilities visitation program.

Mrs. Cannava stated that she felt that perhaps twice a year the Board could publish some information data that would be sent to all taxpayers explaining the budget and giving some highlights of the past year's accomplishments. She stated that she is also interested in the Secondary Curriculum revision that is going on now, and in housing of students for the 1978-79 school year.

Dr. Gallaher stated that he was also interested in public information and felt that at some future date the Board should go into depth discussing this. In-service for administrators and supervisor staff, enrollment projections, building needs, and housing students were also very high on Dr. Gallaher's list, as well as the optimum use of the swimming pools in the District, as this is an area that can stand a great deal of cogitation.

Mr. Hobart stated that completion of the Secondary Curriculum, housing students, enrollment projections, and building needs were all very high on his list.

Mrs. O'Brien stated that enrollment projections, building needs, housing students, public relations, in-service for Board members, and Special Education in the area of the Gifted Program were among her priorities.

Miss Main stated that she would like to have some discussion on school starting and dismissal times, and more advanced vocational programs.

The Board instructed Dr. Gallaher to work out a scheme listing goals and sorting them into priorities. The result will be presented to the Board at the next meeting.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
November 7, 1977
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REVISION OF BOARD POLICY: Mrs. Morris informed the Board that the committee would be having its first meeting on revising and updating the Board Policy Manual within the next two weeks and that she would have something to report at the next Board meeting.

NINTH GRADE - NIKOLAEVSK: Dr. Gallaher reported that there are about a dozen students under sixteen years of age in Russian Village who are eligible for 9th grade and that the parents and students desire a 9th grade program at the school.

Dr. Gallaher recommended that the Board provide a 9th grade core program at the school to be supplemented with correspondence courses; that one teacher be employed with a secondary certification and expertise in areas of English, Math and Social Studies; and that classes be held in one of the frame buildings on the school site.

ACTION

Mr. Hobart moved to approve a 9th grade program at Nikolaevsk as outlined by Dr. Gallaher. Mr. Glick seconded.

VOTE: YES - Hobart, Glick, O'Brien, Morris, Owens, Fischer, Cannava

Motion carried unanimously.

BUDGET REVISIONS:

Dr. Gallaher indicated that recent projections reveal that income for Fiscal '78 will be about one percent greater than delineated last March and that expenditures will be about three percent less than anticipated. The increase in income is due primarily to student enrollments being greater than projected, thus, providing more foundation money from the State. Expenditures are projected now to be about \$500,000 less than budgeted, due primarily to bidding of personnel insurances, reduction of the rate by the State for Teacher Retirement, Transportation Negotiations, employing new teachers for less than anticipated, and total salaries of all employees under budgeted amounts. He emphasized these figures are estimates and not precise as there are still unknowns or variables that could cause changes. As a result of a budget work-session with the Board on November 1, a total of \$496,037 was suggested for reallocation, thus leaving about \$185,000 or 1% of the total budget as emergency or contingency funds.

ACTION

Mr. Hobart moved that the Administration be directed to revise the Fiscal '78 Budget in accordance with projected additional revenues of \$169,513; budget cuts of \$987,103 approved on June 6, 1977; changes in Special Services effected by the State Department of Education; Negotiations Agreements with employees and transportation contractors; previously earmarked funds for English Bay and Port Graham Secondary School and Hope Elementary School amounting to \$7,300, \$2,000 and \$32,586 respectively, and the following reallocations: 5 additional teachers-\$100,000; 4½ additional aides-\$40,500; 1 nurse-\$12,000; 1 replacement school bus for Seward-\$22,000; Pools (evenings, weekends, and summer)-\$55,000; Principals' In-Service-\$3,000; equipment (additional and replacement)-\$140,675;

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
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BUDGET REVISIONS - ACTION
(Continued):

extra-curricular (travel-\$15,250; coach-\$450)-\$15,700; instructional media-\$9,900; custodial supplies-\$1,050; telephone-\$3,830; Drivo-Trainers and vehicle-\$65,000; xerox rental-\$4,300; and health supplies-\$125; for a total of \$496,037, and that the finalized budget be presented to the Board of Education for approval. Mrs. Owens seconded.

VOTE: YES - Hobart, Owens, O'Brien, Fischer, Morris, Glick, Cannava
Motion carried unanimously.

CLASSIFIED HEALTH
INSURANCE PREMIUMS:

Mr. Glick reported that eligible certificated personnel were granted health insurance benefits by the Board of Education in the amount of 100% of the total cost of health and hospitalization insurance, and 90% of the total cost of dental and optical insurances. He would like to see the Board provide the same for the classified personnel.

ACTION

Mr. Glick moved that the Board of Education provide 100% of the total cost of health and hospitalization insurance, and 90% of the cost of dental and optical insurances for eligible classified employees for Fiscal 1978, retroactive to July 1, 1977, to provide the classified personnel with the same health benefit coverages as certificated personnel in the school system. Mrs. Morris seconded.

VOTE: YES - Glick, Morris, Owens, O'Brien, Hobart, Fischer, Cannava
Motion carried unanimously.

BUDGET TRANSFERS:

Mr. Swarner presented Budget Transfers #77-18, #77-20, and #77-21 and recommended approval of same.

#77-18, Nikolaevsk Elementary School:
from Account #01-096-100-000-470, Instructional Media-Regular, to Account #01-038-100-000-470, Instructional Media-Bilingual, \$299.00.

#77-20, Cooper Landing Elementary:
from Account #01-032-100-000-451, Teaching Supplies-Regular Instruction, to Account #01-032-605-000-457, Plant Operation & Maintenance, \$80.00.

#77-21, Tustumena Elementary:
from Account #01-045-200-000-426, Special Instruction-Travel, to Regular Instruction-Equipment Replacement, \$870.00.

ACTION

Mrs. Owens moved to approve Budget Transfers #77-18, #77-20, and #77-21 as recommended. Mrs. Morris seconded.

Motion carried unanimously.

BOARDING HOME INCREASE:

Mrs. Fischer reported that the boarding home parents have not received an increase for services for a period of three years and that she would propose that the monthly rate be increased from \$195 to \$225 per month for each student and that the increase be retroactive to September, 1977.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
November 7, 1977
Page 7

BOARDING HOME INCREASE
(Continued):
ACTION

Mrs. Fischer moved that the monthly rate received by boarding home parents be increased from \$195 to \$225 per month for each student and that the increase be retroactive to September, 1977. Mrs. Morris seconded.

Motion carried unanimously.

STAFF APPOINTMENT:

Dr. Gallaher recommended a contract for Ruth McMillan, 152 days, Correspondence/Special Education teacher.

Mrs. Fischer inquired if the teacher was already working.

Dr. Gallaher stated that she was.

ACTION

Mr. Hobart moved to approve a contract for the staff appointment as recommended. Mrs. Morris seconded.

Motion carried unanimously.

LEAVE OF ABSENCE:

Dr. Gallaher presented a request from Mary Lee Estes, half-time Librarian at North Kenai Elementary School, for unpaid leave of absence for the period of December 1, 1977 to January 31, 1978, inclusive. She requested the leave for personal reasons and Mr. Beauchamp supports the request.

ACTION

Mrs. Morris moved to approve the request for leave without pay from December 1, 1977 to January 31, 1978, inclusive, for Mary Lee Estes. Mr. Glick seconded.

Motion carried unanimously.

ALL-STATE MUSIC
FESTIVAL:

Mrs. Cannava reminded the Board members and public of the All-State Music Festival at Kenai Central High School on November 12th at 8:00 P.M.

PUBLIC PRESENTATIONS:
NINILCHIK COMMUNITY
SCHOOLS PROGRAM:

Frank Tupper, Ninilchik resident, submitted a petition and made an appeal to the Board to restore the Community Schools Program to the Ninilchik area. The petition was signed by fifty one (51) Ninilchik residents who stated that they were willing to participate in the program if it should be restored.

Royce Thompson, another Ninilchik resident, told the Board of his participation in the Community Schools Program, impressions this participation had made on his life, and appealed for cooperation from the Board in getting the program going again.

The Board assured Mr. Tupper and Mr. Thompson that their request would be considered.

BUDGET REVISIONS:

Erle Cooper, Borough Assemblyperson, questioned the Board on the Budget Revisions discussed earlier in the meeting. He was concerned that various Board actions taken tonight would be taking a cut out of the contingency fund left from the revisions.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
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BUDGET REVISIONS
(Continued):

Mrs. Cannava assured Mr. Cooper that money allocated to individual programs at this meeting were already in the Budget or would be financed totally by the State. None of these items would have any effect on this fund.

HOCKEY:

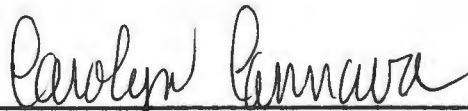
A coach from the Homer hockey Association made a plea to the Board for financial assistance with a maintenance program for this sport. He stated there are approximately fifty (50) young people involved in this program in the Homer area.

ADJOURN:

At 11:15 P.M., Mr. Hobart moved that the School Board meeting be adjourned. Mrs. Owens seconded.

Motion carried unanimously.

Respectfully,



Mrs. Carolyn Cannava, President



Mrs. Sandra Morris, Clerk

The Minutes of November 7, 1977
were approved on November 21, 1977,
as written.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
 Borough Administration Building
 Soldotna, Alaska 99669

November 21, 1977

SCHOOL BOARD MEMBERS:

Mrs. Carolyn Cannava, President
 Mrs. Sheila Owens, Treasurer
 Mrs. Sandra Morris, Clerk
 Mr. Jerry Hobart, Member
 Mr. Carl Glick, Member
 Mrs. Joyce Fischer, Member
 Mrs. Linda O'Brien, Member
 Miss Linda Main, Student Representative

STAFF PRESENT:

Dr. Paul C. Gallaher, District Superintendent
 Mr. Walter Ward, Superintendent/Vocational Education & Operations
 Mr. Don Kirkpatrick, Superintendent/Auxiliary Services
 Dr. James Hall, Superintendent/Instructional Services
 Mr. Richard Swarner, Finance Director

OTHERS PRESENT:

Mr. Gary Deutschlander
 Mr. C. Keith Campbell
 Mrs. JoAnn Elson
 Mr. Justin Maile
 Mrs. Joyce Thompson
 Mr. Jim Nelson
 Mr. Kevan Nye
 Mrs. Karen McGahan
 Mr. Richard McGahan
 Mr. Ken McGahan
 Mrs. Margaret McGahan
 Mrs. Nedra Evenson
 Mr. Norman McGahan
 Mr. Paul Fischer
 Mrs. Catherine Parker
 Mrs. Dody Tachick
 Mr. Richard Skinner
 Mr. Clark Whitney
 Mr. Kris Rogers
 Mr. Don Oberg
 Others present not identified.

CALL TO ORDER:

Mrs. Cannava called the meeting to order at 7:04 P.M.

PLEDGE OF ALLEGIANCE:

Mrs. Cannava invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Mrs. Carolyn Cannava	Present
Mrs. Sheila Owens	Present
Mrs. Sandra Morris	Present
Mr. Jerry Hobart	Present
Mr. Carl Glick	Present (Late - 7:06 P.M.)
Mrs. Joyce Fischer	Present
Mrs. Linda O'Brien	Present
Miss Linda Main	Present

APPROVAL OF MINUTES:

The School Board minutes of November 7, 1977, were approved as written.

HEARING OF
DELEGATIONS:

Mrs. Karen McGahan of Nikiski appeared before the Board stating that she represented a group of taxpayers and registered voters who are concerned with the use of taxpayer funds and tax supported buildings for the purposes of campaigning for bond issues. Mrs. McGahan stated that her group feels that it is illegal to use the funds and buildings for this purpose. They did not have proof of this at the present time; however, they have requested an opinion from the Attorney General's office. The group felt that the proper way to conduct a bond issue campaign would be to solicit funds from the public and pay for any expenses incurred out of such funds. The group requested the Board to take action immediately denying such use of funds in the future. Mrs. McGahan was assured the Board would consider her desires if she would contact them again after the opinion from the Attorney General's office is received.

AUDITORIUM FOR KCHS:

Dr. Gallaher referred to a communication from Justin Maile which served as a letter of transmittal of Resolution No. 77-33 which endorsed the appointing of an architectural firm to formulate plans and specifications for an 850-seat auditorium for Kenai Central High School. The resolution had been adopted by the City Council of Soldotna, the Greater Soldotna Chamber of Commerce and the Soldotna Advisory School Committee.

SCHOOL CLOSURES:

Dr. Gallaher reviewed a Department of Education decision which provides for making up time when schools are closed due to emergencies of one nature or another. He stated that the time may be made up (1) by extending the school day, (2) by holding school on Saturdays, or (3) by extending the school year. He further stated that school closure days should be considered as holidays, the teachers not being paid for those days, and the time missed to be made up.

NINILCHIK COMMUNITY
SCHOOLS PROGRAM:

Mrs. Cannava read a communication from the Ninilchik Advisory Committee which requested the Board to implement a Community Schools Program in the Ninilchik area. Mrs. Cannava stated that this matter is under consideration at the present time and that data is being compiled relative to the program.

TRANSPORTATION
CONTRACTS:

Mr. Kirkpatrick reported on the Amended Transportation Agreement between the State Department of Education and the Kenai Peninsula Borough School District. Among items approved in the agreement are increases in the Special Education per mile rate from 40¢ to 60¢ per mile. After January the rate will be \$1.08 per mile with the arrival of the new buses. The Seward per mile rate has been increased from 92¢ to \$1.52 per mile. Mr. Kirkpatrick also noted that the transportation committee has been successful in securing a year-to-year agreement for the District-operated service rather than the seven-year agreement as proposed by the State Department of Education.

Mr. Kirkpatrick informed the Board that there are five families in the District whom the District pays for transporting their children to and from school or nearest bus route. This cost is fully reimbursed by the State and amounts to \$400 per month. Mr. Kirkpatrick stated that the Administration had requested and

TRANSPORTATION
 CONTRACTS (Continued):

is granted an additional \$5,000 for the employment of a Special Education bus driver who will have some supervisory responsibilities. There will be training sessions for the Special Education drivers beginning in January, if not before, and will include a First Aid course.

Mr. Kirkpatrick also informed the Board that a check has been received from the State for reimbursement of the deficit incurred during the past school year by the district-operated service.

CONSTRUCTION:

Mr. Ward reported that the architect met with the Construction Advisory Committee on November 14th to review the new Soldotna Elementary plans. With a few minor changes the committee approved the plans, and the architect was instructed to proceed with final construction documents with the hope that the project will be ready to go to bid early in January. The Construction Advisory Committee will meet next week to review the Soldotna High School plans. The architect for the three small school projects will be ready to meet with the committee soon. Plans for the nine-classroom addition in Homer are also nearing completion.

KPEA GIVES THANKS:

Mr. Oberg, President of KPEA, addressed the Board offering thanks on behalf of the Association for the fine work and diligence the School Board goes through each year. Mr. Oberg stated that even though there have been occasional difficulties, there has always been great dedication and time expended and the Association gives thanks for the fine administration, staff, and teachers who have been selected, and especially to the community that affords the rising cost of education.

SCHOOL CALENDAR:

Mr. Ward submitted the proposed 1978-79 calendar to the Board. This calendar is the product of the Calendar Committee and was agreed to by 100% of the individuals involved in formulating it. If the calendar is approved school will begin August 24, 1978 for the teachers and August 28th for students. Holidays will include Labor Day, two days at Thanksgiving, and Christmas vacation beginning on December 21st through January 2nd. There would be two days of spring vacation in March, depending on the dates of the State Teachers Convention. There will be a teachers' workday on May 24th, and the final day for students will be May 25th.

ACTION

Mr. Hobart moved that action approving the calendar be delayed until the next Board meeting in order for it to be published in the newspapers for public opinion. Mrs. Fischer seconded.

Motion carried unanimously.

ARCHITECTS:

Mr. Ward submitted a list of architects for consideration by the Board for any new construction projects and requested that the Board take formal action approving Harold Wirum & Associates as architects for the Homer Elementary School, as well as the proposed PE addition to Soldotna Junior High. He further recommended the selection of Maynard & Associates to complete the plans for the Homer High School and Middle School additions.

ARCHITECTS (Continued):
ACTION

After discussion on architects and construction projects, Mr. Hobart moved that the Board schedule a work-session as soon as possible to determine construction needs and consider interviewing architects. Mrs. Fischer seconded.

VOTE: YES - Owens, O'Brien, Fischer, Morris, Hobart, Glick, Cannava

Motion carried unanimously.

UNEMPLOYMENT COMPENSATION
INSURANCE:

Mr. Swarner informed the Board that effective January 1, 1978, the District will be required to contribute to the unemployment insurance fund. He stated that unemployment insurance will be extended to all classified employees of the School District who will be working less than twelve months, even though they are assured of a job at the beginning of the next school term; however, teachers are exempt from this provision. Mr. Swarner explained three options the District may select for the method of payment to meet this obligation. The District could pay a fixed percentage on the first \$10,000 of each employee's earnings, reimbursement of benefits actually paid to employees or former employees, or purchase an insurance policy to cover the claims.

Mr. Swarner recommended that the Board select the second option which would be the reimbursement method for actual claims paid. The reasons being that all employees would not file for benefits as some have summer jobs. There would not be an employee deduction which would mean additional work for the payroll department; there would be a delay in the payment for reimbursement, and all indications are that we are in a growing economy with a relatively low turnover; therefore, our unemployment costs should be on the low side with little risk of extended benefits. Mr. Swarner stated that he would estimate payments to be about 2 to 2½ percent of the payroll, which for the current year would be \$226,000 to \$283,000, as well as the cost of a surety bond equal to 1% of the payroll. He also stated that the method selected could not be changed for a period of two years.

ACTION

Mrs. Owens moved to approve option two as outlined by Mr. Swarner. Mr. Glick seconded.

VOTE: YES - Owens, O'Brien, Fischer, Morris, Hobart, Glick, Cannava

Motion carried unanimously.

BUDGET TRANSFERS:

Mr. Swarner presented Budget Transfers #77-26 and #77-27 and recommended approval of same.

#77-26, District-Wide Special Services:
from Account #01-099-300-000-530, Support Service-Pupils, Other Expenses, to Account #01-099-400-000-454, Support Services, Instruction, Office Supplies, \$600.00.

#77-27, Cooper Landing Elementary:
from Account #01-032-100-000-451, Regular Instruction, Teaching Supplies, to Account #01-032-515-000-454, Office of Principal, Office Supplies, \$20.00.

BUDGET TRANSFERS

(Continued):

ACTION

Mrs. Glick moved to approve Budget Transfers #77-26 and #77-27 as recommended. Mrs. Morris seconded.

VOTE: YES - Hobart, O'Brien, Glick, Fischer, Morris, Owens, Cannava

Motion carried unanimously.

FURNITURE AND EQUIPMENT
 NEW CONSTRUCTION ACCOUNT:

Mr. Kirkpatrick presented a list of new equipment and furniture for purchase from the New Construction Account of Seward High School in the amount of \$66,666.37.

Mrs. Fischer stated that she believed the Board had previously approved a purchase order for some of the items listed from one of the vendors. The items in question were from Carolina Biological in Gladstone, Oregon, in the amount of \$3,764.30. She requested Mr. Kirkpatrick check on this before any action was taken by the Board.

ACTION

Mrs. Morris moved to approve the purchases of new equipment and furniture as outlined by Mr. Kirkpatrick for Seward High School with the exception of the \$3,764.30 to Carolina Biological. Total amount approved to be \$62,902.07. Mr. Glick seconded.

VOTE: YES - Hobart, O'Brien, Glick, Fischer, Morris, Owens, Cannava

Motion carried unanimously.

ALTERNATE STUDY PROGRAM:

Dr. Hall requested approval to place six students on the Alternate Study Program.

ACTION

Mrs. Fischer moved to approve the six students to the Alternate Study providing the Board receives a follow-up report of the students' progress at the end of the quarter. Mrs. Owens seconded.

Motion carried unanimously.

EXTRA CURRICULAR

Mrs. Cannava appointed members to serve on the negotiation team for Extra Curricular Activities. Mr. Hobart will serve as Spokesperson, Mrs. Cannava, Mrs. O'Brien and Mr. Ward as committee members. Dr. Hall and Mr. Swarner will serve as consultants. The first meeting will be held on Wednesday, November 30th, at 8:00 P.M. in the Superintendent's office, Borough Administration Building, Soldotna.

STAFF APPOINTMENTS:

Dr. Gallaher recommended contracts for James Howard, 135 days, 9th Grade, Nikolaevsk Elementary; Sally Willets, effective 11/18/77, from part-time to full-time, Sterling/Tustumena; and Phyllis Ruckles, 40 days, Librarian, North Kenai Elementary.

ACTION

Mrs. Morris moved to approve the contracts for the staff appointments as recommended. Mr. Hobart seconded.

Motion carried unanimously.

BOARD OF EDUCATION
GOALS:

Mrs. Cannava, reviewing the "goals" that received attention at the last Board meeting, identified three broad areas she felt the Board could work towards during the coming year. The goals outlined by Mrs. Cannava were: to provide for the housing of students in the District for the next five-year period; to provide for the dissemination of information regarding the school system to the public, and to revise and improve the Secondary Curriculum. She requested the Board hold work sessions on each of these goals and actively work towards the attainment of the goals in the three areas, as well as many others that could be addressed individually at various meetings.

ACTION

Mrs. Owens moved that the Board approve the three areas as outlined by Mrs. Cannava and work toward attaining them. Mrs. O'Brien seconded.

VOTE: YES - Hobart, O'Brien, Glick, Fischer, Morris, Owens, Cannava

Motion carried unanimously.

B.E.S.T. LUNCH
SERVED TO BOARD:

Mrs. Owens expressed her appreciation for the invitation and dinner prepared by the B.E.S.T students at Kenai Central High. The dinner was delicious; the students had done much preparation, and all who attended had a very enjoyable time.

STATE SCHOOL BOARD
OFFICES FILLED:

Congratulations were expressed on the recent appointments of Mrs. Cannava as Secretary/Treasurer of the Association of Alaska School Boards, and Mr. Glick as a member of the Board of Directors for the State School Board and as a member of the Vocational Education State Planning Task Force. It was stated that it was an honor for a district to have one member serve in any of these capacities, and that two members of our Board of Education were chosen speaks very highly of our members.

PUBLIC PRESENTATIONS:
NIKISKI RESIDENT CONCERNS:

Karen McGahan requested that the Board take action to change the name of the North Kenai Elementary School to the Nikiski Elementary School as this is the only remnant to the name of "North Kenai" on official records.

Mrs. McGahan stated that she is in favor of the concept of double-shifting in the District rather than additional construction. Mrs. Hundorf supported this suggestion.

Mr. Norman McGahan expressed several concerns and requested the Board of Education look into each. He stated that the restrooms at Kenai Central did not have adequate toilet tissue and that the partitions had been removed between the individual stalls. He also expressed concern that his son, a Kenai Junior High student, did not have a book in one of his classes, and that some of the buses in the Nikiski area are doubling over. Mr. McGahan was told that the Board would look into the concerns and that Mr. Kirkpatrick would take a look at the bus situation in question.


KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
November 21, 1977
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ADJOURN:

At 9:40 P.M., Mr. Hobart moved that the School Board meeting be adjourned. Mrs. Fischer seconded.

Motion carried unanimously.

Respectfully,



Mrs. Carolyn Cannava, President



Mrs. Sandra Morris, Clerk

The Minutes of November 21, 1977,
were approved on December 5, 1977,
as written.

8501

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
Borough Administration Building
Soldotna, Alaska 99669

December 5, 1977

SCHOOL BOARD MEMBERS:

- Mrs. Carolyn Cannava, President
- Mrs. Sheila Owens, Treasurer
- Mrs. Sandra Morris, Clerk
- Mr. Jerry Hobart, Member
- Mr. Carl Glick, Member
- Mrs. Joyce Fischer, Member
- Mrs. Linda O'Brien, Member
- Miss Linda Main, Student Representative

STAFF PRESENT:

- Dr. Paul C. Gallaher, District Superintendent
- Mr. Walter Ward, Superintendent/Vocational Education & Operations
- Mr. Don Kirkpatrick, Superintendent/Auxiliary Services
- Mr. Richard Swarner, Finance Director

OTHERS PRESENT:

- Mr. Gerry Tullos
- Mr. Jim Nelson
- Mrs. Gail Sibson
- Mr. Justin Maile
- Ms. Betsy Staley
- Mrs. Mary Keck
- Mrs. Dody Tachick
- Mr. Paul Fischer
- Mr. Richard Skinner
- Mrs. Catherine Parker
- Mr. Tommy Corr
- Mr. Jim Arness
- Mr. Leonard Olsen
- Mrs. Sally Willets

CALL TO ORDER:

Mrs. Cannava called the meeting to order at 7:08 P.M.

PLEDGE OF ALLEGIANCE:

Mrs. Cannava invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

- | | |
|----------------------|------------------|
| Mrs. Carolyn Cannava | Present |
| Mrs. Sheila Owens | Present |
| Mrs. Sandra Morris | Present |
| Mr. Jerry Hobart | Present |
| Mr. Carl Glick | Absent (Excused) |
| Mrs. Joyce Fischer | Present |
| Mrs. Linda O'Brien | Present |
| Miss Linda Main | Absent |

APPROVAL OF MINUTES:

The School Board minutes of November 21, 1977, were approved as written.

HEARING OF DELEGATIONS:

Mr. Gerry Tullos appeared before the Board concerning a petition submitted to the Board by a group of employees who were not in agreement with the proposed calendar for the 1978-79 school year.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING

December 5, 1977

Page 2

HEARING OF DELEGATIONS
(Continued):

They were concerned about beginning school before the Labor Day weekend as there are students who enroll after the holiday. The group presented an alternate calendar for consideration by the Calendar Committee.

Mrs. Cannava informed Mr. Tullos that the school calendar appears on the agenda under Order of Business and will be discussed later in the meeting.

SECONDARY SCHOOL-AGE
DROPOUT SURVEY:

Dr. Gallaher submitted a copy of the results of a recent survey required by the State Department of Education identifying students of secondary school-age who have not graduated from high school and who are not enrolled in some form of secondary education program. Building administrators identified students in their areas and the results were compiled and submitted to the State. Dr. Gallaher stated that the total number of secondary school-age persons reported is 71 (43 male and 28 female) and that an inherent part of the survey will be to institute an information program urging each individual to complete a program of secondary education.

FINANCIAL REPORT:

Mr. Swarner presented the October Financial Report stating that it showed the expenditures to date but did not reflect the budget adjustments that have been made.

CONSTRUCTION:

Mr. Ward reported that the tentative completion date for the new Soldotna High School is May, 1980. He showed the Board a model of the structure and the architect's design sketches, stating that they are available for public viewing in the Central Office. A final Construction Advisory Committee review is scheduled for January 24th and plans will be presented to the Board on February 6th. Mr. Ward stated that plans and specifications have been received from architect William Kim for the three small school projects. The Construction Advisory Committee is scheduled to meet on December 15th to review the plans for these projects, and on January 10th to review the plans for the new Soldotna Elementary School and the Homer school addition. The plans will be presented to the Board on January 16th and to the Assembly on January 17th.

Mr. Ward reported that a bid of \$398,594 was accepted by the Borough Assembly with Hudson Enterprises as the general contractor for the new warehouse. Construction is expected to begin on April 15, 1978.

EXTRA-CURRICULAR
NEGOTIATIONS:

Mr. Hobart reported that the negotiations teams had met to discuss the extra-curricular salary schedule and packages were exchanged. The package proposed by KPEA included an approximate total cost increase of 75% over the \$158,855 now paid for these salaries. Another meeting has been set for Monday, December 12th.

SCHOOL CALENDAR FOR
1978-79:

Mrs. Morris submitted the proposed school calendar for 1978-79 as selected by the Calendar Committee and stated that the Negotiated Agreement requires the calendar submitted by this committee be implemented by the Board and that the committee shall complete its duties by December 1st of each school year. The petition submitted to the Central Office by Mr. Tullos and forwarded to Board members

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
December 5, 1977
Page 3

SCHOOL CALENDAR FOR
1978-79 (Continued):

had not been received prior to this December 1st date; therefore, it was not considered. Mrs. Morris stated that similar calendars were considered by the Committee but the general consensus was there would be more students lost to the canneries in the spring than would be affected by hunting, etc., in the fall.

ACTION

Mrs. Morris noted that if the calendar was not approved as presented at this point the Board would be in violation of the Negotiated Agreement. She moved to approve the calendar as submitted, with school beginning on August 24, 1978 for teachers and August 28th for students. Holidays include Labor Day, two days at Thanksgiving, and Christmas (December 21st through January 2nd). There will be two days of spring vacation in March and a teachers' workday on May 24th with the final day for students on May 25, 1978. Mrs. Owens seconded the motion.

VOTE: YES - Morris, Owens, O'Brien, Fischer, Cannava
NO - Hobart

Motion carried.

FURNITURE AND EQUIPMENT -
NEW CONSTRUCTION ACCOUNT:

Mr. Kirkpatrick presented a list of new equipment and furniture for purchase from the New Construction Account of Seward High School in the amount of \$36,887.25. He stated that two items questioned at the November 21st meeting and a third discovered in the interim, from Carolina Biological in Gladstone, Oregon, were duplications and that a new order was included for the balance of that purchase order. Mr. Kirkpatrick requested approval of equipment and furniture as submitted.

ACTION

Mr. Hobart moved to approve the purchases of new equipment and furniture as outlined by Mr. Kirkpatrick for Seward High School in the amount of \$36,887.25. Mrs. Morris seconded.

VOTE: YES - Morris, Owens, O'Brien, Fischer, Hobart, Cannava

Motion carried unanimously.

BUDGET TRANSFERS:

Mrs. Swarner presented Budget Transfers #77-30, #77-31, #77-33, and #77-34 and recommended approval of same.

#77-30, Cooper Landing Elementary:

from Account #01-032-100-000-510, Regular Instruction-New Equipment, to Account #01-032-605-000-510, Operation, Maintenance of Plant-New Equipment, \$430.00.

#77-31, Kenai Central High School:

from Account #01-007-100-900-457, Regular Instruction-Small Tools & Equipment, to Account #01-007-100-300-451, Regular Instruction-Teaching Supplies, \$100.00.

#77-33, Soldotna Junior High School:

from Account #01-012-100-000-510, Regular Instruction-New Equipment, to Account #01-012-605-000-510, Operation, Maintenance of Plant-

BUDGET TRANSFERS
(Continued):

New Equipment, \$235.00 and from Account #01-102-100-000-510, Regular Instruction-New Equipment, to Account #01-012-420-000-52, Physical Education-Equipment Replacement, \$2,000.00.

#77-34, Soldotna Elementary School:
from Account #01-043-100-000-510, Regular Instruction-New Equipment,
to Account #01-043-330-000-510, Health Services-New Equipment,
\$190.00.

ACTION

Mrs. Morris moved to approve Budget Transfers #77-30, #77-31, #77-33 and #77-34 as recommended. Mrs. O'Brien seconded.

VOTE: YES - Morris, Owens, O'Brien, Fischer, Hobart, Cannava

Motion carried unanimously.

REVISED FISCAL '78
BUDGET:

Mr. Swarner presented the 1977-78 budget and stated that it has been revised to reflect the best estimates available on revenue and expenditures at this time. He stated that consideration has been given to all of the negotiated agreements, the \$987,103 Borough Assembly cut, and the \$496,037 reappropriation by the Board. Mr. Swarner briefly outlined some of the adjustments that have been recalculated. He stated that the swimming pool revenues will be approximately \$8,000 less than originally estimated because of the pool closures for five months, and that \$10,000 less was anticipated from State tuitions based upon last year's experience and our nine-weeks attendance report. As the funds for the Homer High School principal to travel to the Central Office were not originally budgeted, \$480 was included in this category, as well as \$5,000 additional for the Community Schools Program.

Mr. Swarner noted an anticipated balance at the end of the fiscal year in the amount of \$121,847 for the School Operating Fund. He stated that the detailed expenditure budget involved 817 account adjustments, approximately 45% of the total accounts in the operating fund and that the revised budget includes all budget transfer requests that have been approved to date.

Mr. Swarner stated that the document, if approved, will be sent to the public libraries throughout the Peninsula.

Mrs. Owens moved to approve the Revised Fiscal '78 Budget as presented by Mr. Swarner. Mrs. Morris seconded.

VOTE: YES - Owens, Morris, O'Brien, Hobart, Fischer, Cannava

Motion carried unanimously.

ENROLLMENT AND STAFFING
FOR FISCAL '79:

Dr. Gallaher stated that he had completed enrollment projections for 1978-79 and had interpreted them in terms of teaching staff by buildings. The projected enrollment of 5,978 students for 1978-79, when computed by the PTR Formula, results in a total of 23 Building Administrators, 4 Vice-Principals, 278.5 regular classroom teachers,

ENROLLMENT AND STAFFING
FOR FISCAL '79 (Continued):

26 Vocational Education teachers, and 26 Special Education teachers -- a total staff of 357.5. Dr. Gallaher requested approval of the projected enrollment, the PTR Formula and staff for the 1978-79 school year.

ACTION

Mr. Hobart moved to approve the projected enrollments, the PTR Formula and staff for the 1978-79 school year as outlined by Dr. Gallaher. Mrs. O'Brien seconded.

Motion carried unanimously.

STAFF APPOINTMENTS:

Dr. Gallaher recommended contracts for Nancy Borsa, 122 days, 6th Grade, Kenai Elementary; and Constance E. Holl, 102 days, Occupational Therapist, Special Services. Mrs. Borsa began her services as of November 28, 1977, and Mrs. Holl is scheduled to begin on January 3, 1978.

ACTION

Mrs. Fischer moved that the appointment of Nancy Borsa and Constance Holl be voted on separately. Mrs. Cannava instructed that two separate motions would be necessary.

Mrs. Fischer moved to approve a contract for Nancy Borsa. The motion died for lack of a second.

Mrs. Morris moved to approve the staff appointments as recommended. Mr. Hobart seconded.

VOTE: YES - Morris, Hobart, O'Brien, Cannava
NO - Fischer, Owens

Motion carried.

RECESS:

A short recess was called at 8:05 P.M.

RECONVENE AFTER RECESS:

The Board reconvened in regular session at 8:10 P.M.

GENERAL PURPOSE:

Mr. Hobart stated that he had heard there is a shortage of cleaning supplies in some of the school buildings and asked if this was due to the budget cut.

Mr. Skinner, Purchasing Agent, stated that there is no shortage due to the budget reduction.

Mrs. Fischer questioned Dr. Hall on the outcome of his investigation into the book shortage at Kenai Junior High as reported by Norman McGahan at the November 21st meeting.

Dr. Hall stated that he had checked with the local administrator and the situation was that the English area is using multi texts, and there are sufficient texts if the student wishes to check them out. Mr. Schmidt will send a communication to parents informing them of this procedure.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
December 5, 1977
Page 6

PUBLIC PRESENTATIONS:

Mrs. Sally Willets addressed the Board stating that her husband had been seeking employment with the Kenai Peninsula Borough School District for the past two years. Mrs. Willets criticized in detail the District's practices and policies for hiring teachers.

ADJOURN:

At 8:20 P.M., Mrs. Fischer moved that the School Board meeting be adjourned. Mrs. Morris seconded.

Motion carried unanimously.

Respectfully,



Mrs. Carolyn Cannava, President



Mrs. Sandra Morris, Clerk

The Minutes of December 5, 1977,
were approved on December 19, 1977,
as written.

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KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
Borough Administration Building
Soldotna, Alaska 99669

December 19, 1977

SCHOOL BOARD MEMBERS:

- Mrs. Carolyn Cannava, President
- Mrs. Sheila Owens, Treasurer
- Mrs. Sandra Morris, Clerk
- Mr. Jerry Hobart, Member
- Mr. Carl Glick, Member
- Mrs. Joyce Fischer, Member
- Mrs. Linda O'Brien, Member
- Miss Linda Main, Student Representative

STAFF PRESENT:

- Dr. Paul C. Gallaher, District Superintendent
- Mr. Walter Ward, Superintendent/Vocational Education & Operations
- Mr. Don Kirkpatrick, Superintendent/Auxiliary Services
- Dr. James Hall, Superintendent/Instructional Services
- Mr. Richard Swarner, Finance Director

OTHERS PRESENT:

- Mr. Tommy Corr
- Ms. Virginia Savoie
- Mrs. Katherine Parker
- Mr. Stan Friese
- Mr. Bill Schrier
- Mr. William Parnell
- Mrs. Becky Buckalew
- Mr. Dale Myhill
- Mr. Bob Richardson
- Mr. Kris Rogers
- Mrs. JoAnn Elson
- Mrs. Phyllis Isley
- Mr. Clark Whitney
- Mr. John Cook
- Dr. Pete Larson
- Dr. Steve Hikel
- Mr. Paul Fischer
- Mayor Don Gilman
- Mrs. Amy Budge
- Dr. Charles Craig
- Mr. Gary Deutschlander
- Mr. Don Oberg
- Mr. Skip Skinner
- Others present not identified

CALL TO ORDER:

Mrs. Cannava called the meeting to order at 7:05 P.M.

PLEDGE OF ALLEGIANCE:

Mrs. Cannava invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

- | | |
|----------------------|---------------------|
| Mrs. Carolyn Cannava | Present |
| Mrs. Sheila Owens | Present |
| Mrs. Sandra Morris | Present |
| Mr. Jerry Hobart | Present |
| Mr. Carl Glick | Present (7:25 P.M.) |
| Mrs. Joyce Fischer | Present |
| Mrs. Linda O'Brien | Present |
| Miss Linda Main | Present |

APPROVAL OF MINUTES:

The School Board minutes of November 21, 1977, were approved as written.

GIFTED/TALENTED PROGRAM:

Mrs. Amy Budget and Dr. Pete Larson presented an insight into the Gifted/Talented Program as implemented in the District this year. They stated that when the program is in full force the objectives are to identify students within the Kenai Peninsula Borough who are gifted and talented; to require gifted and talented students to function with their peers during a majority of the school week, but provide experiences which are based on the unique developmental needs of the gifted and talented; and to provide classroom teachers with staff assistance and curricular materials.

CONSTRUCTION:

Mr. Ward reported that the Construction Advisory Committee met on December 15th to review plans for Sterling, Anchor Point and Tustumena additions. Final plans will be presented to the Board at the January 2nd meeting and to the Assembly on January 3rd. Advertising will begin January 12th, bids opened February 9th or 14th, and bonds sold and closed February 15th with the hope that the Assembly will award contracts on February 21st. Mr. Ward stated that occupancy is expected in the fall.

Mr. Ward reported that a meeting was held December 14th at the new Seward High School to discuss lighting needs for the theater with the architect. A proposal was presented to the architect for determining final cost figures.

Mr. Ward reported that a meeting was held at Homer High School December 8th to discuss and update plans for construction.

EXTRA-CURRICULAR
NEGOTIATIONS:

Mr. Hobart reported that the Board team had met with the KPEA Negotiating Committee and he felt it was a successful session. Another meeting will be held January 4, 1978.

TITLE I PROGRAM:

Dr. Hall reported that federal guidelines relative to Title I require a comparability report to be submitted to the State Department of Education as of December 1st. On December 7th a communication was received stating that the district was in non-compliance and that funds for the total Title I program had been suspended as of December 1st until such time as the district could comply with Title I requirements. After thoroughly reviewing the report, it was found that it would be impossible to bring the district into compliance and maintain tutor services at East Homer Elementary and Soldotna Elementary schools.

Dr. Hall stated that it was decided to move the two tutors from Soldotna Elementary School to Soldotna Junior High and Kenai Junior High schools and to discontinue the tutor position at East Homer Elementary School. He stated that there were suggestions that the Board of Education continue the tutor programs with other school district funds but that the administration felt that such a precedent should not be established.

Mrs. Cannava stated there are many people in the audience who had come a long way to discuss the Title I program and that although the place to speak would normally be under Public Presentations she would waive the order on this occasion.

TITLE I PROGRAM
(Continued):

Dr. Hikel, Mr. Parnell, Mrs. Buckalew, a representative of the Homer Advisory Committee, Mrs. Savoie, Don Oberg, and other concerned parents, teachers, administrators, etc. made extended pleas to the Board of Education to continue the tutor program.

ACTION

Mrs. Morris moved that the Board fund the two tutor positions at Soldotna Elementary School and the one position at East Homer Elementary School for the remainder of the 1977-78 school year out of the contingency fund. Mrs. Fischer seconded.

Dr. Gallaher cautioned the Board against establishing a precedent and recommended that if the Board provided tutors at Soldotna and East Homer, the same should be provided at Anchor Point, Tustumena, Sterling, Kenai Elementary, Sears, and North Kenai as their situations are now comparable to East Homer and Soldotna Elementary.

After much discussion Mr. Hobart moved to amend the motion to continue the program and direct the Administration to work out the best solution.

VOTE ON AMENDMENT: YES - O'Brien, Hobart, Fischer, Morris, Owens, Glick, Cannava

VOTE ON MAIN MOTION: YES - O'Brien, Hobart, Fischer, Morris, Owens, Glick, Cannava

ACTION

Mrs. Fischer moved that job descriptions be formulated and that the tutors be offered a year-to-year contract the same as teachers. The motion died for lack of a second.

RECESS:

A short recess was called at 8:25 P.M.

RECONVENE AFTER RECESS:

The Board reconvened in regular session at 8:45 P.M.

COURSE APPROVALS:

Dr. Hall presented a request for approval of a Marine Science course at Seward High School. This is a one-year course and will be an elective credit. The course is designed to provide the student with practical experience in studying the marine environment as students help the scientists at the Marine Station, University of Alaska, take and measure data, identify and count organisms, and etc.

Dr. Hall presented requests for three course approvals at Kenai Central High School. The first course, Two-Way Communication II, is a one-half credit class designed as an advanced course in interpersonal communication problems; the second one, Electricity-Electronics, a one-half credit class, is a modification of a current vocational course taught in cooperation with the Community College; and the third, Computer Science I, is a one-half credit class on how to program the basic language to solve problems.

ACTION

Mr. Hobart moved to give tentative approval of the four courses as outlined by Dr. Hall. Mrs. Morris seconded.

VOTE: YES - O'Brien, Hobart, Fischer, Cannava, Morris, Owens, Glick, Cannava

Motion carried unanimously.

ALTERNATE STUDY PROGRAM:

Dr. Hall requested approval to place one student on the Alternate Study Program.

ACTION

Mrs. Fischer moved to approve the one student as recommended by Dr. Hall. Mrs. Morris seconded.

Motion carried unanimously.

HEARING AUTHORITY
RECOMMENDATION:

Dr. Hall explained that in accordance with school district policy concerning due process, when a request is made by a local administrator for the purpose of disciplinary action a hearing authority committee hears the evidence and presents a written report of the findings to the Board of Education for action. Dr. Hall presented a written report to Board members containing the recommendation of the Hearing Authority Committee for disciplinary action of a ninth grade student at Kenai Junior High School.

ACTION

Mrs. Owens moved to approve the recommendation of the Hearing Authority Committee for disciplinary action. Mr. Hobart seconded.

VOTE: YES - O'Brien, Hobart, Fischer, Morris, Owens, Glick,
 Cannava

Motion carried unanimously.

BUDGET TRANSFERS:

Mr. Swarner presented Budget Transfers #77-32 and #77-36 and recommended approval of same.

#77-32, District-Wide Special Services:

from Account #01-007-160-906-530, Vocational Education - Other Expenses, to Account #01-099-300-000-530, Living Arts - Other Expenses, \$1,435.00;

from Account #01-099-300-000-530, Support Services - Other Expenses, to Account #01-200-000-412, Special Services - Telephone, \$984.00;

from Account #01-099-300-000-530, Support Services - Other Expenses, to Account #01-099-400-000-424, Support Services-Rentals, \$2,760.00;

from Account #01-099-300-000-530, Support Services-Instructional, to Account #01-099-200-000-400, Special Services-Professional and Technical Services, \$5,965.00; and

from Account #01-099-300-000-530, Support Services/Pupils-Other Expenses, to Account #01-099-400-000-510, Support Services/Instructional-New Equipment, \$4,200.00.

#77-36, Cooper Landing Elementary School:

from Account #01-032-100-000-451, Regular Instruction-Teaching Supplies, to Account #01-032-515-000-530, Office of School Principal-Other Expenses, \$125.00.

ACTION

Mr. Hobart moved to approve Budget Transfers #77-32 and #77-36 as recommended. Mrs. Morris seconded.

VOTE: YES - O'Brien, Hobart, Fischer, Morris, Owens, Glick,
 Cannava

Motion carried unanimously.

FURNITURE AND EQUIPMENT-
NEW CONSTRUCTION ACCOUNT:

Mr. Kirkpatrick presented a list of new equipment and furniture for purchase from the New Construction Account of Seward High School in the amount of \$34,562.97. Mr. Kirkpatrick requested approval of equipment and furniture as submitted.

ACTION

Mrs. Fischer moved to approve the purchases of new equipment and furniture as outlined by Mr. Kirkpatrick for Seward High School in the amount of \$34,562.97. Mrs. O'Brien seconded.

VOTE: YES - O'Brien, Hobart, Fischer, Morris, Owens, Glick, Cannava

Motion carried unanimously.

JANUARY 2, 1978 MEETING:

Dr. Gallaher explained that the first Board meeting in January falls on Monday, January 2nd, which is a holiday as a result of New Years Day occurring on Sunday, and suggested the Board might wish to have its first January meeting on another date. He stated that Central Office Administrators were amenable to the January 2nd date if the Board desired.

ACTION

Mr. Hobart moved that the Board should hold its next regularly scheduled meeting on January 2, 1978. Mrs. Fischer seconded.

Motion carried unanimously.

BUDGET PREPARATION
CALENDAR:

Dr. Gallaher presented a suggested calendar for the preparation of the Fiscal '79 Budget.

ACTION

Mrs. Owens moved to approve the calendar as follows:

<u>Date</u>	<u>Time</u>	<u>Purpose</u>
1/2/78	7:00 p.m.	Input from Board, Administration, and Others
2/2/78	7:00 p.m.	Work Session
2/18/78	9:00 a.m.	Work Session
2/20/78	7:00 p.m.	Public Hearing
3/6/78	7:00 p.m.	Adoption
3/21/78	7:30 p.m.	Borough Assembly

Mrs. Morris seconded.

Motion carried unanimously.

Dr. Gallaher was instructed by the Board to give copies of the calendar to the news media, Borough Assembly, and Mayor.

RESIGNATIONS:

Dr. Gallaher recommended that the Board accept the resignations of Frances R. Brown, Language Arts/Social Studies, Soldotna Junior High School, effective December 22, 1977; and Phillip R. Edwards, Physical Education, Susan B. English Elem/High School, effective January 21, 1978.

ACTION

Mr. Hobart moved to accept the resignations as outlined. Mrs. Morris seconded.

Motion carried unanimously.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
December 19, 1977
Page 6

STAFF APPOINTMENTS:

Dr. Gallaher recommended contracts for Allen Kuhl, 102 days, Elementary Physical Education, North Kenai Elementary School; and Keith Riddle, 102 days, 8th Grade Language Arts/Social Studies, Soldotna Junior High School. Both contracts will be effective January 3, 1978.

ACTION

Mrs. Owens moved to approve contracts for the staff appointments as recommended. Mrs. Morris seconded.

Motion carried unanimously.

TRANSPORTATION AGREEMENT:

Mr. Kirkpatrick presented an Amendment of Pupil Transportation Agreement received from the State Department of Education and requested acknowledgement and approval of the amendment by the Board. The amendment included an increase in Special Education mileage and the addition of Nikolaevsk to the original agreement, retroactive to August 31, 1977.

ACTION

Mrs. Morris moved to approve the transportation amendment as presented by Mr. Kirkpatrick. Mr. Hobart seconded.

VOTE: YES - O'Brien, Hobart, Fischer, Morris, Owens, Glick,
Cannava

Motion carried unanimously.

SEWARD BUS:

Mr. Kirkpatrick informed the Board that bids were received December 9, 1977 for the 1978, 66-passenger bus for the Seward Transportation fleet and that low bid was received from Howard Cooper Corporation (formerly Carrington Company), Anchorage, in the amount of \$22,970, F.O.B. Seward. Mr. Kirkpatrick recommended purchase of the bus, but stated that the amount did exceed the budgeted figure by \$970.

ACTION

Mr. Hobart moved to award the bid for the bus to Howard Cooper Corporation in the amount of \$22,970, F.O.B. Seward. Mr. Glick seconded.

VOTE: YES - O'Brien, Hobart, Fischer, Morris, Owens, Glick,
Cannava

Motion carried unanimously.

GOALS:

Dr. Gallaher stated that one of the minor goals that seemed to be of interest to several Board members had to do with an assessment of programs implemented to improve proficiencies in spelling and math, and a testing program including Correspondence students.

ACTION

Mrs. Fischer moved to include Correspondence and Special Education students in the SRA Testing Program and that results be compiled as a separate unit. Students who spend more than fifty percent of their time with a Special Services person will be excluded from testing. Mr. Glick seconded.

Motion carried unanimously.

KENAI PENINSULA BOROUGH
 SCHOOL BOARD MEETING
 December 19, 1977
 Page 7

LEAVE WITHOUT PAY REQUEST: Dr. Gallaher presented a request from Kathy McDowell, Physical Education teacher, Soldotna Junior High School, for unpaid leave of absence for the balance of the school year beginning January 3, 1978. He stated that Mrs. McDowell has been on maternity leave and that Mr. Motz concurred with the request and recommended approval.

ACTION

Mr. Glick moved to approve the request from Kathy McDowell for unpaid leave of absence for the balance of the school year beginning January 3, 1978. Mr. Hobart seconded.

Motion carried unanimously.

WORK SESSION:

The Board set Monday, January 9, 1978, 7:00 P.M., Superintendent's Office, for the first work session towards attaining the goal set by the Board at its November 21st meeting to provide for the dissemination of information regarding the school system to the public.

GENERAL PURPOSE:

Mr. Ward reported that the Port Graham village and teacherage water supply has been frozen due to ice formation in the cistern stopping the flow. He stated that the administration recommended, against the wishes of the architect, that the new school be tied into the well, rather than the village water supply, to eliminate such problems in the future.

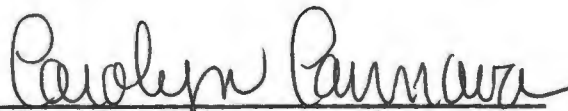
Mr. Ward stated that HEA plans to have electric power into English Bay by the first of February. If this happens, plans are to put electric heat into the school.

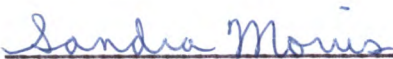
ADJOURN:

At 9:45 P.M., Mrs. Morris moved that the School Board meeting be adjourned. Mrs. O'Brien seconded.

Motion carried unanimously.

Respectfully,


 Mrs. Carolyn Cannava, resident


 Mrs. Sandra Morris, Clerk

The Minutes of December 19, 1977,
 were approved on January 2, 1978,
 as written.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
 Borough Administration Building
 Soldotna, Alaska 99669

January 2, 1978

SCHOOL BOARD MEMBERS:

Mrs. Carolyn Cannava, President
 Mrs. Sheila Owens, Treasurer
 Mrs. Sandra Morris, Clerk
 Mr. Jerry Hobart, Member
 Mr. Carl Glick, Member
 Mrs. Joyce Fischer, Member
 Mrs. Linda O'Brien, Member
 Miss Linda Main, Student Representative

STAFF PRESENT:

Dr. Paul C. Gallaher, District Superintendent
 Mr. Walter Ward, Superintendent/Vocational Education & Operations
 Mr. Don Kirkpatrick, Superintendent/Auxiliary Services
 Dr. James Hall, Superintendent/Instructional Services
 Mr. Richard Swarner, Finance Director

OTHERS PRESENT:

Mr. William Kim
 Mr. Stan Long
 Mr. Gary Deutschlander
 Mrs. Ardis Deutschlander
 Mrs. Peggy Thompson
 Mrs. Katherine Parker
 Mrs. Gail Sibson
 Mr. Pat O'Connell
 Mr. Paul Fischer
 Mr. Bill Haywood

CALL TO ORDER:

Mrs. Cannava called the meeting to order at 7:02 P.M.

PLEDGE OF ALLEGIANCE:

Mrs. Cannava invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Mrs. Carolyn Cannava	Present
Mrs. Sheila Owens	Present
Mrs. Sandra Morris	Present
Mr. Jerry Hobart	Present
Mr. Carl Glick	Present
Mrs. Joyce Fischer	Present
Mrs. Linda O'Brien	Present
Miss Linda Main	Present

APPROVAL OF MINUTES:

The School Board minutes of December 19, 1977, were approved as written.

COMMUNICATION:

Dr. Gallaher informed the Board that he had received a copy of Resolution No. 77-160 from the Kenai City Council urging the School Board to consider appointing an architectural firm to formulate plans and specifications for an eight hundred fifty seat auditorium for Kenai Central High School.

ELEMENTARY SCHOOL
ADDITIONS:

Mr. William Kim briefly reviewed plans for the three small school projects. Mr. Ward had previously outlined a schedule and stated that plans would need to be approved in order to be presented to the Assembly on January 3rd. The projects will be advertised on January 12th and bids will be opened on February 14th. Contracts will be awarded on February 21, 1978.

Mr. Hobart questioned the architect relative to the amount of roof insulation, and on statements that the mechanical systems of the new additions will be separate from the existing schools.

Mr. Kim stated that the existing mechanical facilities are not large enough to handle the additional load and rather than upgrade those units, it would be more economical to install new systems.

Mrs. Fischer questioned installing different sized windows in the various areas as she believed they were suppose to be uniform to meet State requirements.

Mr. Hobart stated that it was his understanding they were talking about windows within the individual school, not total facilities, and that the plans appear to meet this requirement.

Mr. Hobart stated that he did not believe the amount of roof insulation was adequate and would like to see it increased.

Mrs. Fischer stated that the Borough Assembly had received a copy of the plans in their packets on December 29th and as she felt very unknowledgable on construction, it would be helpful if the Board were to receive the plans in advance as well.

SOCIAL STUDIES CURRICULUM:

Mrs. Peggy Thompson, KCHS teacher, presented the Board with her Department's concerns of the effect of changing from the quarter to the semester system in Social Studies. Mrs. Thompson presented the Board with a proposed Social Studies course-offerings which was signed by six teachers in that Department.

FINANCIAL REPORT:

Mr. Swarner presented the November Financial Report stating that it reflected the Revised Fiscal '78 Budget as adopted at the December 5th meeting.

CONSTRUCTION:

Mr. Ward reported on various projects that have been underway. He stated that ventilation systems have been installed at Kenai Central High, Kenai Junior High, Soldotna Junior High, Ninilchik, Homer, and Seldovia schools and are operational. Water filter systems have been installed at Moose Pass and Anchor Point schools; however, there are still some problems to be resolved at Anchor Point.

ARCHITECTS RECOMMENDED:

Mr. Ward requested that the Board take action recommending the following architects for the indicated construction projects: Design Lab, Inc. - Nikolaevsk; Harold Wirum & Associates - Homer Elementary; and Maynard and Associates - Homer Jr/Sr High School completion. Mr. Ward stated that he knows there is concern on naming priorities for the next bond proposal; however, he does not believe that recommending the architects would alter any priorities that the Board might develop at a later date.

ARCHITECTS RECOMMENDED
(Continued):
ACTION

Mr. Hobart moved to approve the Administration's recommendation of Design Lab, Inc. for Nikolaevsk, Harold Wirum & Associates for Homer Elementary, and Maynard and Associates for the Homer Jr/Sr High School completion. Mrs. Morris seconded the motion.

VOTE: YES - O'Brien, Hobart, Fischer, Morris, Owens, Glick,
Cannava

Motion carried unanimously.

GIFTED/TALENTED PROGRAM:

Dr. Hall presented the final draft of the Gifted/Talented Program and asked for approval of the program (pages 7 through 10) and authorization for implementation of the program.

Mrs. Cannava questioned Dr. Hall as to the next step if this part of the program were approved.

Dr. Hall stated that the coordinators would then move toward the continued training of staff and the implementation of the program as developed by the Gifted/Talented Committee.

Mrs. Cannava asked how an evaluation is going to be provided to determine if the program is successful.

Dr. Hall stated that evaluation is built into the program. The initial steps as outlined in the program are those of identification of students and in-service training.

ACTION

Mr. Hobart moved to approve the Gifted/Talented Program as outlined by Dr. Hall and to authorize the two consultants, Kris Rogers, the Committee, members of the staff and Administration to move forward with implementation. Mrs. Morris seconded the motion.

VOTE: YES - O'Brien, Hobart, Fischer, Morris, Owens, Glick
Cannava

Motion carried unanimously.

IN-SERVICE FOR
GIFTED/TALENTED PROGRAM:

Dr. Hall informed the Board that approval of the Gifted/Talented Program necessitates a request to the Department of Education for in-service days to be held on February 6, 7, 8, and 9, 1978, for training of teachers involved in the Gifted/Talented Program. He stated that schools would not be out of session more than two days and that dates would vary with individual schools. The time commitment will include the entire school day.

Mrs. Fischer questioned if the in-service days were the regular ones scheduled or additional.

Dr. Hall stated that these are special days authorized by the Commissioner of Education to each school district without loss of foundation units and will not have to be made up.

Mrs. O'Brien questioned if the classroom teacher would be doing most of the teaching of the Gifted/Talented Program or whether the consultants would be doing it.

IN-SERVICE FOR
GIFTED/TALENTED PROGRAM
(Continued):

Dr. Hall stated the classroom teacher is the expert and is with the youngsters for a greater length of time. The reason for in-service to train the present staff members is that at this time there are no plans for providing gifted/talented teachers for the schools.

ACTION

Mrs. Owens moved to approve the Gifted/Talented Program in-service days as outlined by Dr. Hall. Mr. Glick seconded the motion.

VOTE: YES - O'Brien, Hobart, Cannava, Morris, Owens
NO - Fischer, Glick

Motion carried.

EXTENDED FIELD TRIP:

Dr. Gallaher presented a request from Todd Bracht, sponsor of the Audio Visual Club at Homer Jr/Sr High School, for approval of a club trip to Hawaii during spring vacation, March 2-7, 1978, which includes two school days. Dr. Gallaher stated that the only cost to the Board of Education would be substitute teachers salary for two days and that Mr. Maughan, Principal, approves of the trip.

ACTION

Mr. Hobart moved to approve the field trip as outlined by Dr. Gallaher. Mrs. Fischer seconded.

Motion carried unanimously.

ELEMENTARY SCHOOL
ADDITIONS:

Mrs. Cannava requested that the Board take action on the plans for the three small schools additions, as Mr. Kim's travel arrangements dictated that he must leave the meeting.

ACTION

Mrs. Morris moved to approve the plans for the additions to Anchor Point, Tustumena and Sterling elementary school buildings as outlined by Mr. Kim and Mr. Ward. Mrs. Owens seconded the motion.

Mr. Glick made an amendment to the motion instructing the architect to consult with the Public Works Department relative to possibly adding more insulation in all ceilings of the additions and to report results to the Board of Education. Mr. Hobart seconded.

VOTE ON AMENDMENT: YES - O'Brien, Hobart, Fischer, Morris, Owens
Glick, Cannava

Amendment carried unanimously.

VOTE ON MAIN MOTION: Motion carried unanimously.

RECESS:

A short recess was called at 8:25 P.M.

RECONVENE AFTER RECESS:

The Board reconvened in regular session at 8:37 P.M.

LABOR RELATIONS POLICY:

Dr. Gallaher recalled that on October 17th the Board of Education passed a resolution rescinding its Labor Relations Policy and any recognition of personnel as bargaining agents under said policy. It happened that the Board held an executive session preceding this action and it apparently has been assumed by some that the decision regarding the policy rescision was made in this executive session. As a result, there have been some comments that the action of the Board on October 17th was not legal because of the executive session. Dr. Gallaher stated that the matter has been discussed

LABOR RELATIONS POLICY
 (Continued):

with the Board's attorney who advised that as there was some concern or misunderstandings regarding the situation that the rescission of the Labor Relations Policy should be reconsidered, and if the Board is still of the opinion that the policy should be rescinded that such action should be taken. A copy of the resolution for rescinding the Policy was provided, and Dr. Gallaher informed the Board that their attorney advised the Board to follow through with the rescission.

ACTION

Mrs. Owens moved for the adoption of the following resolution:

WHEREAS, the Kenai Peninsula School District believed that collective bargaining with local representatives of the classified employee staff would have a beneficial effect in continuing a tradition of fair play with the classified employees so long as collective bargaining could remain a local matter to be handled by community representatives from both management and labor; and

WHEREAS, in order to implement the aforementioned purpose, this Board enacted an Employment Labor Policy on February 17, 1975; and

WHEREAS, the limitations set forth in the employment labor policy, including the provision limiting recognition of a bargaining organization to one of a local nature, were an integral and substantial part of the employment policy, and such a policy would not have been enacted without such limitations; and

WHEREAS, it now appearing that the purpose to be served by the labor relations policy cannot be attained in the present form; then

THEREFORE BE IT RESOLVED, that the Employment Labor Policy, enacted by this Board on February 17, 1975, is hereby repealed in its entirety, and any existing recognition of any group or organization as bargaining agent, is hereby rescinded.

Mrs. Morris seconded.

VOTE: YES - O'Brien, Hobart, Fischer, Morris, Owens, Cannava
 NO - Glick

Motion carried.

BILINGUAL/BICULTURAL
 EDUCATION:

Dr. Gallaher informed the Board that the State Board of Education had recently adopted regulations in the area of bilingual/bicultural education and has developed a detailed booklet on this program which was distributed among the school districts. There has been considerable negative reaction to the document. As a result, Dr. Lind has sent a communication to all school districts in which he points out the problems with which the State Board of Education is faced and concerns to which he would have all boards of education react. A

BILINGUAL/BICULTURAL
EDUCATION (Continued):

copy of the communication containing the four concerns as stated by Dr. Lind was read by Dr. Gallaher. Dr. Gallaher stated that the Administration has attempted to look into each request or concern that Dr. Lind raised and has prepared a reaction to each. He requested Board concurrence with statements prepared.

ACTION

Mr. Hobart moved to concur with the four statements as presented. Mr. Glick seconded.

Motion carried unanimously.

FISCAL '79 BUDGET
PREPARATION:

Dr. Gallaher informed the Board that Central Office has begun to develop some procedures and figures for preparation of the Fiscal '79 Budget. A communication was read informing the Board of the preparation that has taken place and figures that have been formulated to date. Dr. Gallaher requested the Board to give direction as to agreement or disagreement with the document. Dr. Gallaher stated that administrators and supervisors have submitted requests for new and replacement equipment. These requests have been reviewed and the amounts tentatively approved have been sent to the administrators with a request for reaction to the Central Office review by January 10, 1978. The next Board Meeting on January 16th will also serve as a Fiscal '79 Budget preparation session.

FURNITURE AND EQUIPMENT -
NEW CONSTRUCTION ACCOUNT:

Mr. Kirkpatrick presented a list of new equipment and furniture for purchase from the New Construction Account of Seward High School in the amount of \$15,284.28. Mr. Kirkpatrick requested approval of equipment and furniture as submitted.

ACTION

Mr. Hobart moved to approve the purchases of new equipment and furniture as outlined by Mr. Kirkpatrick for Seward High School in the amount of \$15,284.28. Mr. Glick seconded.

VOTE: YES - O'Brien, Hobart, Fischer, Morris, Owens, Glick,
Cannava

Motion carried unanimously.

RESIGNATION:

Dr. Gallaher recommended that the Board accept the resignation of Linda B. Branham, second grade teacher at Soldotna Elementary School, to be effective at the conclusion of the school day on January 20, 1978. Mrs. Branham will be relocating to Bakersfield, California.

ACTION

Mrs. Morris moved to accept the resignation as outlined. Mrs. O'Brien seconded.

Motion carried unanimously.

STAFF APPOINTMENTS:

Dr. Gallaher recommended contracts for Don Weller, 88 days, Physical Education and Coaching, Susan B. English Elem/High School; and Kay Waldsmtih, 102 days, third and fourth grades, Ninilchik School.

ACTION

Mr. Glick moved to approve contracts for the staff appointments as recommended. Mrs. Owens seconded.

Motion carried unanimously.

GENERAL PURPOSE:

SOCIAL STUDIES CURRICULUM: Mr. Hobart suggested that the Board concur with the direction that Mr. Deutschlander, Principal at Kenai Central High, is taking in the area of revamping the semester/quarter system of classes at the school.

Mrs. Owens stated that she agreed with the general concept but thought that the Board should look closely at the requirements.

Dr. Gallaher mentioned the fact that the whole secondary curriculum is under review and that decisions for changes should be delayed in order to give Kenai Central High administration some time to work and develop their ideas.

Dr. Hall stated that prior to completion of the secondary curriculum review, the total scope and sequence in all required courses will be brought to the Board for approval. It would be at that time that any changes should be made.

ACTION

Mr. Hobart moved to concur with the revisions in courses that have been made by the administration and staff of Kenai Central High in the area of revamping the semester/quarter system of classes. Mrs. Morris seconded the motion.

VOTE: YES - O'Brien, Hobart, Fischer, Morris, Owens, Glick,
 Cannava

Motion carried unanimously.

JUNIOR ACHIEVEMENT
 PROGRAM:

Mr. Glick brought to the Board's attention the fact that when the Junior Achievement Program started at Kenai Central High this year, Dr. Hall approved a quarter credit per semester for participation in the program. As the Board Policy states that it would approve all courses and credit, it should be done at this time if the Board is in concurrence.

ACTION

Mr. Glick moved to approve issuing one-fourth credit per semester to students successfully participating in the Junior Achievement Program at Kenai Central High School. Mr. Hobart seconded.

Motion carried unanimously.

POLICY REVISIONS:

Mrs. Morris informed the Board that proposed revision of the Policy Manual will be on the agenda for the next Board meeting along with two new policies proposed by the committee. The first policy regards the testing program for correspondence, special services, and regular instruction that is done each April; the second policy regards continuance of a program should Federal or State funds be discontinued during the school year. Mrs. Morris requested that Board members bring their Policy Manuals to the next meeting.

IN-SERVICE APPROVAL:
 ACTION

Mrs. Owens moved that the Board reconsider action taken earlier in the meeting which approved in-service days for gifted/talented training as she felt that students should not miss any more school and that the training could possibly be offered on a Saturday. Mrs. Fischer seconded.

IN-SERVICE APPROVAL -
ACTION (Continued):

Dr. Hall stated numerous reasons why this would not be beneficial to the program.

VOTE: YES - Owens, Glick, Fischer
NO - O'Brien, Hobart, Morris, Cannava

Motion failed.

PUBLIC PRESENTATIONS:

Mr. Stan Long questioned the administration on two items that were discussed throughout the meeting. In answer to the questions asked as to what happens to the equipment from the present Seward High School, and who determines the equipment ordered for the new school, Mr. Long was informed that prior to Mr. Martin's demise a meeting was held at which time he was instructed to use all equipment in the present high school that is in good repair and that would coordinate with new purchases. This was agreed to by Mr. Martin. After staff input, Mr. Kirkpatrick, Mr. Martin, and several company representatives wrote specifications to determine the quality and quantity of equipment to be purchased. Since that time there has been considerable screening by Central Office and Mr. Sandahl. The original lists that were developed have been revised.

Mr. Long expressed appreciation to the Board for answering his questions and was invited by Mrs. Cannava to attend work-sessions planned by the Board.

Mr. Paul Fischer expressed his concern as to whether the District is adequately covered by insurance in the event any of the school buildings were to burn. He had recently secured a list of covered amounts for all buildings and equipment and his concern was that should any building be destroyed the District would not be able to back up the claim with a current inventory.

Mr. Fischer was informed that the District is presently working on obtaining an inventory but it is not complete at this time.


Mrs. Cannava related the Board's appreciation to Mrs. Katherine Parker, reporter for the Cheechako News, for attending all Board Meetings and accurately reporting on the happenings therein.

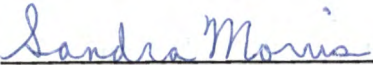
ADJOURN:

At 10:15 P.M., Mrs. Owens moved that the School Board Meeting be adjourned. Mrs. Morris seconded.

Motion carried unanimously.

Respectfully,


Mrs. Carolyn Cannava, President


Mrs. Sandra Morris, Clerk

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
 Borough Administration Building
 Soldotna, Alaska 99669

1079

January 16, 1978

SCHOOL BOARD MEMBERS:

Mrs. Carolyn Cannava, President
 Mrs. Sheila Owens, Treasurer
 Mrs. Sandra Morris, Clerk
 Mr. Jerry Hobart, Member
 Mr. Carl Glick, Member
 Mrs. Joyce Fischer, Member
 Mrs. Linda O'Brien, Member
 Miss Linda Main, Student Representative

STAFF PRESENT:

Dr. Paul C. Gallaher, District Superintendent
 Mr. Walter Ward, Superintendent/Vocational Education & Operations
 Mr. Don Kirkpatrick, Superintendent/Auxiliary Services
 Dr. James Hall, Superintendent/Instructional Services
 Mr. Richard Swarner, Finance Director

OTHERS PRESENT:

Mr. Paul Fischer
 Mr. Leonard Olsen
 Mr. Gary Deutschlander
 Mrs. Ardis Deutschlander
 Mrs. Betsy Staley
 Mrs. Dody Tachick
 Mr. Kris Rogers
 Mrs. JoAnn Elson
 Mr. Richard Skinner
 Mr. Howard Partch
 Mr. Ed Hakert
 Mr. Rob Belleva
 Mr. Terry Slaton
 Mr. Tom Baker
 Mrs. Lana Inman
 Mr. Stan Long
 Mrs. Katherine Parker
 Mr. John Jones
 Mr. Harry Martin
 Mr. Tommy Corr
 Mrs. Renae Larson
 Mr. Doug Keating
 Mr. Dave Schneider
 Others present not identified.

CALL TO ORDER:

Mrs. Cannava called the meeting to order at 7:05 P.M.

PLEDGE OF ALLEGIANCE:

Mrs. Cannava invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Mrs. Carolyn Cannava	Present
Mrs. Sheila Owens	Present
Mrs. Sandra Morris	Present
Mr. Jerry Hobart	Present
Mr. Carl Glick	Present
Mrs. Joyce Fischer	Present
Mrs. Linda O'Brien	Present
Miss Linda Main	Absent

APPROVAL OF MINUTES:

The School Board minutes of January 2, 1978, were approved with the following addition:

Page 2 - ELEMENTARY SCHOOL ADDITIONS

Mrs. Fischer stated that the Borough Assembly had received a copy of the plans in their packets on December 29th and as she felt very unknolegdable on construction, it would be helpful if the Board were to receive the plans in advance as well.

HOMER HIGH SCHOOL
ADDITION:

Howard Partch, Rob Belleva, Terry Slaton and Tom Baker, of Kenneth Maynard Associates, presented plans for the addition to the Homer High School. Mr. Partch stated that in order to maintain construction costs at a level near the \$1,575,200 specified that some items would have to be deleted or modified from what was indicated in the Review Contract Documents. A list of twenty-four items was submitted to the Board for review and concurrence. Mr. Partch noted that many of the items could be added at a later date and that they were not proposing taking anything away that is critical to the success of the addition. Items such as the landscaping could possibly be added as an additive alternative along with the three presently being planned.

After a lengthy question and answer period involving all aspects of the addition from roof insulation to exits, the architect requested approval of the plans on the condition they would go to the Construction Advisory Committee for recommended changes since it is necessary for the plans to be presented to the Borough Assembly at their January 17, 1978, meeting.

Mr. Hobart stated that he did not agree with deleting the ceramic tile floors and walls in the restrooms and installing vinyl floor and base, etc., as this has proven to be a bad choice in the past.

ACTION

Mr. Hobart moved to approve the plans for the addition to the Homer High School, subject to review and recommended changes by the Construction Advisory Committee, and leaving the ceramic tile floors and walls in the restrooms as in the original construction documents. Mrs. Morris seconded.

VOTE: YES - Owens, Morris, Hobart, Glick, Fischer, O'Brien, Cannava

ANCHOR POINT ADVISORY
COMMITTEE:

Mrs. Lana Inman, member of the Anchor Point Advisory Committee, presented the Board with results received from parents in response to a poll taken relative to changes in the school starting and dismissal times of Anchor Point School. Mrs. Inman stated that twenty-one parents opposed the proposed changes while twenty were in favor of the change.

Mrs. Cannava thanked the Advisory Committee for their information and for the work involved in securing it. However, she informed them of the Board's agreement with Burton Carver Transportation, Inc. which states in part "...the District will conduct public hearings and/or surveys of parents of the various affected schools for their comments in regard to a proposed more efficient pupil

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
January 16, 1978
Page 3

ANCHOR POINT ADVISORY
COMMITTEE (Continued):

transportation system which would effect change of in-session and dismissal times", and that "The District shall have full discretion and be the sole judge as to the success or failure of the surveys or hearings...". Mrs. Cannava informed the committee that if a change were to be made that Mr. Carver would have to initiate the move or the Board would be in violation of the negotiated agreement.

GUIDANCE HANDBOOK:

Dr. Hall stated that he had previously presented to Board members for review copies of the Guidance Handbook which would be prepared for distribution throughout the school system. Prior to distribution, Dr. Hall requested concurrence with the manual by the Board of Education.

ACTION

Mrs. Morris moved to adopt the Guidance Handbook as presented by Dr. Hall. Mrs. O'Brien seconded.

Motion carried unanimously.

POLICY MANUAL UPDATE:

Dr. Hall informed the Board that he and Mrs. Morris have been updating the present Policy Manual and that the recommendations are now complete. Copies of the updates and changes were provided to Board members. Dr. Hall recommended the Board's concurrence with the update of the Policy Manual and responded to questions relative to the suggested updated comments.

ACTION

Mrs. Morris moved to adopt the updating of the Policy Manual as outlined by Dr. Hall. Mrs. Fischer seconded.

Mrs. Fischer moved to amend the motion by deleting Item 31, Page 68, Section 410, Employment Procedure, adding, (AS Sec. 14.14.130, paragraph c) to change the first paragraph to read, "The chief school administrator shall select, appoint, and otherwise control all school district employees serving under him subject to the approval of the school board.", and that it remain as presently written in the Policy Manual.

Dr. Hall responded that the present policy manual was not in compliance with State Statute and the reason for the update change is because this was a direct quote from Alaska School Laws, Section 14.14.130.

The amendment died for lack of a second.

VOTE: YES - Owens, Morris, Hobart, Glick, O'Brien, Cannava
NO - Fischer

NEW POLICIES:

Dr. Hall presented for the Board's consideration two new policies and a major revision in a present policy. He stated that the policy directs that they be presented for Board action at the next regular scheduled Board meeting. They are as follows:

Page 47, Section 303, adding paragraph b - It is the intent of the Board of Education, if funds are available, to continue federal and state programs, which objective evaluations have proven to be effective, if the program is interrupted or cancelled

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
January 16, 1978
Page 4

NEW POLICIES (Continued):

during a school year; Page 67, Section 316, new policy - A district-wide achievement testing program will be conducted each April for grade levels 1-11 including correspondence study students. Special Services students receiving services of 50% or more will be excluded from participation. Correspondence study students test results will be reported as a separate unit. In addition, the results will be tabulated with the total district; and Page 83, paragraph b - A change in status of a permanent full-time employee who works less than twelve months to a twelve-month position will have his/her vacation time determined by the following formula: Total months served divided by 12 equals number of years that will be recognized for vacation purposes. A fraction of a year of seven months or more will be counted as a full year.

BOARD'S NEGOTIATIONS
TEAM:

Mrs. Cannava appointed the Board's team for negotiating with the Kenai Peninsula Administrators Association with Carl Glick, Chairman; Sheila Owens, Member; and Richard Swarner and Dr. Gallaher, Consultants. The KPAA team consists of Art Motz, Chairman; Tom Overman and Elizabeth Richardson, Members

Mr. Glick reported that the teams have met and accepted the packet presented by KPAA, and that some items have been agreed upon tentatively. A meeting has been scheduled next week.

KPEA EXTRA-CURRICULAR
NEGOTIATIONS:

Mr. Hobart reported on negotiations with the Extra-Curricular team and stated he expects to reach an agreement with KPEA in the near future.

LEAVE OF ABSENCE
REQUESTS:

Dr. Gallaher presented requests for leaves of absence without pay for the 1978-79 school year from Mrs. Janet Morris, Home Economics teacher at Homer Jr/Sr High School; and from Mrs. Carol Simons, fifth grade teacher at Kenai Elementary School. Mrs. Morris plans to return to school to obtain her Masters Degree and Mrs. Simons is expecting a baby. Dr. Gallaher stated that the principal in each instance recommends the leave.

Mr. Hobart moved to approve the requests from Janet Morris and Carol Simons for unpaid leaves of absence for the 1978-79 school year. Mr. Glick seconded.

Motion carried unanimously.

BUDGET TRANSFERS:

Mr. Swarner presented Budget Transfers #77-45, #77-47, #77-48, #77-50, #77-52, and #77-55 and recommended approval of same.

#77-45, Homer High School:
from Account #01-006-420-000-451, Physical Education - Teaching Supplies, to Account #01-006-515-000-412, Office of Principal - Telephone, \$98.00.

#77-47, Seward Elementary School:
from Account #01-042-100-000-470, English - Instructional Media, to Account #01-042-200-000-451, Math - Teaching Supplies, \$200.00.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
January 16, 1978
Page 5

BUDGET TRANSFERS
(Continued):

#77-48, Soldotna Elementary School:
from Account #01-043-100-000-510, English - New Equipment, to
Accounts #01-043-330-000-510, Health Services - New Equipment,
\$50.00; #01-043-420-000-510, Physical Education - New Equipment,
\$1,840.00; #01-043-515-000-510, Office of Principal - New Equipment,
\$360.00; and #01-043-605-000-510, Plant Operations - New Equipment,
\$550.00; for a total of \$2,800.

#77-50, Kenai Elementary School:
from Account #01-036-100-000-510, English - New Equipment, to
Account #01-036-515-000-510, Office of Principal - New Equipment,
\$4,194.00;
from Account #01-036-200-000-510, Math - New Equipment, to
Account #01-036-515-000-510, Office of Principal - New Equipment,
\$500.00;
from Account #01-036-330-000-510, Health Services - New Equipment,
to Account #01-036-515-000-510, Office of Principal - New
Equipment, \$506.00.

#77-52, Nikolaevsk Elementary School:
from Account #01-038-100-000-510, English - New Equipment, to
Account #01-038-605-000-510, Plant Operations - New Equipment,
\$420.00.

#77-55, Soldotna Junior High School:
from Account #01-012-100-000-510, English - New Equipment, to
Account #01-012-515-000-520, Office of Principal - Equipment
Replacement, \$583.00.

ACTION

Mr. Hobart moved to approve Budget Transfers #77-45, #77-47,
#77-48, #77-50, #77-52, and #77-55 as recommended. Mr. Glick
seconded.

VOTE: YES - O'Brien, Hobart, Fischer, Morris, Owens, Glick,
Cannava

Motion carried unanimously.

FISCAL '79 BUDGET:

Dr. Gallaher presented figures relative to the preliminary
budget preparation for 1978-79 requesting direction from the
Board on items that might be deleted or reduced if a budget
document were to be provided at the February 2nd meeting. He
stated that with projected increased costs excluding catagorical
funds and grant funds, there would be an increase of \$2,981,531,
and with projected increased regular income at \$2,132,373, this
would mean an increase of \$849,373, or about 24% in local effort
if all items submitted as increased costs for 1978-79 were to be
funded.

Mr. Swarner discussed information that has been developed and
procedures that have been used, and stated that these are very
preliminary figures at this point as there could be a considerable
amount of variation on the final document. He noted that Central
Office has not completed the review of all individual items at
this time; however, they should not affect the budget appreciably.

FISCAL '79 BUDGET
(Continued):

Mr. Hobart stated that the first four items on the list of anticipated increased costs could not be changed as they deal with salaries, fringe benefits, unemployment insurance and additional staff.

Mrs. Fischer suggested a possible reduction in the tutor program by adding them part-time in non-Title schools instead of full-time, thus cutting the dollar amount in half.

Mrs. O'Brien suggested cutting the five elementary art teachers as art is now taught to some extent through the classroom teachers.

Dr. Gallaher suggested deleting activity buses, elementary teachers, the tutor program, and cutting extra-curricular by \$120,000 for a total of \$500,465, which would then leave an increase of \$2,481,066. If the Borough effort was increased by 7% there would still be a shortage of \$102,293, but if there was an increase of 10% there would be a balance of approximately \$3,300. Dr. Gallaher stated that he had only mentioned the above programs for deletion because they are relatively new programs, and to give the Board some idea of what it would take to bring the projected Budget and expenditures within a reasonable possibility of being funded.

Mr. Hobart asked what kind of a rate increase would be required in order for the community swimming program to fund itself. This is something that needs analysis and might be considered if it came down to funding the swim program or regular curriculum.

Mrs. Cannava stated that when the pool was closed before there was great pressure felt from the community because many taxpayers who did not have children in the schools considered this their only benefit.

Mr. Ward stated that the Kenai Central pool ran at a loss of \$900 in December. The amount of criticism the Board received for not funding the pool and the number of people participating in the program when the pool reopened is not directly proportioned.

Mr. Hobart requested a tabulation of pool participants during December and January so that the Board might evaluate the program.

Mrs. Fischer suggested cutting the equipment budget but Mr. Swarner reminded the Board that \$234,000 has been cut during the administrative review process.

Mrs. Cannava suggested that the Board might want to consider hiring a management consultant to evaluate the Central Office structure to see if it could be managed more efficiently. She stated that the figure she proposed was roughly \$2,500 and one that Dr. Gallaher had provided when she approached him with the suggestion.

FISCAL '79 BUDGET
 (Continued):

Dr. Gallaher stated that if the Board were to consider bringing in a management consultant, he felt it would be a positive move and would investigate the matter further by calling a couple of consultants for cost figures.

Mr. Hobart questioned the feasibility of programming in some increase in revenue from the hot-lunch program with the idea of raising the price of lunches.

ACTION

Mrs. Owens moved to delete activity buses, community swimming, and add the management consultant to the anticipated cost for 1978-79 in the preliminary budget. Mr. Hobart seconded.

VOTE: YES - Owens, Hobart, Morris
 NO - O'Brien, Glick, Fischer, Cannava

Motion failed.

ACTION

Mr. Hobart moved to delete activity buses, elementary art teachers, reduce the increase of extra-curricular by \$120,000, reduce the tutor program by \$100,000, and add the management consultant. Mrs. Morris seconded.

VOTE: YES - Hobart, Morris
 NO - Owens, O'Brien, Glick, Fischer, Cannava

Motion failed.

ACTION

Mrs. O'Brien moved to delete the activity buses, elementary art teachers, and add the management consultant. Mr. Glick seconded.

VOTE: YES - O'Brien, Hobart, Glick, Morris, Cannava
 NO - Fischer, Owens

Motion passed.

ACTION

Mrs. Morris moved to delete \$120,000 from the extra-curricular increase. The motion died for lack of a second.

ACTION

Mr. Hobart moved to reduce the increase in extra-curricular by \$100,000. Mrs. Morris seconded.

VOTE: YES - Hobart, Morris
 NO - O'Brien, Glick, Fischer, Owens, Cannava

Motion failed.

After discussion on many possible solutions for bringing the budget in line, Mrs. Cannava suggested that all Board members carefully peruse all budget preparation materials available before the next Board work-session on the budget which is scheduled for 7:00 P.M., February 2, 1978, in the Media Center Conference Room, Third Floor, Borough Administration Building.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
January 16, 1978
Page 8

STAFF APPOINTMENT:

Dr. Gallaher recommended a contract for Carla Carlisle, 88 days, second grade, Soldotna Elementary School, to be effective January 23, 1978.

ACTION

Mrs. Owens moved to approve the contract for Carla Carlisle as recommended. Mr. Glick seconded the motion.

Motion carried unanimously.

MEETING WITH BOROUGH
ASSEMBLY:

The Board concurred with a request from Mr. Carl Hille, Borough Finance Committee, for a joint meeting relative to the Fiscal '79 Budget. The meeting will be held February 7, 1978, 5:00 P.M., in the Assembly Room.

SEWARD HIGH SCHOOL TOUR:

Mr. Ward invited Board members to accompany him to Seward on January 31, 1978, for a tour through the new high school, lunch at the Seward Skill Center, followed by a tour of that facility and a meeting with the vocational teachers.

SURPLUS EQUIPMENT:

Mr. Paul Fischer, Borough Assembly representative, asked the Board if they have, or plan to develop, a policy so that when a new high school is built the equipment that is usable would go into the high school, or if the usable equipment would go to the elementary and all new equipment be purchased for the high school. Mr. Fischer stated that the matter was brought up at an Assembly meeting and the comment made that the music instruments should go to the elementary school and the Bond Issue put all new instruments in the high school. He asked if this was correct.

Mrs. Cannava stated that this was not correct and requested Dr. Gallaher to elaborate again on the school district's policy.

Dr. Gallaher stated that the policy, as it relates to Seward High School, is that all equipment that is of recent vintage and in good condition will be utilized in the new Seward high school.

Mr. Fischer asked if the material or equipment that did not fall in this category could be returned to the Borough for an auction.

Dr. Gallaher stated that the items in question are surveyed to the Borough and the Borough does with them as it chooses.

EXECUTIVE SESSION:

At 10:00 P.M., Mr. Hobart moved that the Board go into executive session to discuss personnel, a subject that may tend to prejudice the reputation or character of a person. Mrs. Morris seconded.

Motion carried unanimously.

ADJOURN EXECUTIVE SESSION:

At 10:20 P.M., the executive session was adjourned.

RECONVENE INTO REGULAR
SESSION:

At 10:25 P.M., Mrs. Owens moved the Board reconvene into regular session and that the School Board Meeting be adjourned. Mrs. O'Brien seconded.

Motion carried unanimously.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
January 16, 1978
Page 9

Respectfully,



Mrs. Carolyn Cannava, President



Mrs. Sandra Morris, Clerk

The Minutes of January 16, 1978,
were approved on February 6, 1978,
as written.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
Borough Administration Building
Soldotna, Alaska 99669

February 6, 1978

SCHOOL BOARD MEMBERS:

Mrs. Carolyn Cannava, President
Mrs. Sheila Owens, Treasurer
Mrs. Sandra Morris, Clerk
Mr. Jerry Hobart, Member
Mr. Carl Glick, Member
Mrs. Joyce Fischer, Member
Mrs. Linda O'Brien, Member
Miss Linda Main, Student Representative

STAFF PRESENT:

Dr. Paul C. Gallaher, District Superintendent
Mr. Walter Ward, Superintendent/Vocational Education & Operations
Mr. Don Kirkpatrick, Superintendent/Auxiliary Services
Mr. Richard Swarner, Finance Director

OTHERS PRESENT:

Mr. J. Von Phillips
Mr. Tom Wagoner
Mr. Richard Skinner
Mr. Jim Nelson
Mr. Paul Fischer
Mr. Patrick O'Connell
Dr. Charles Craig
Mr. Gary Deutschlander
Mrs. Ardis Deutschlander
Ms. Betsy Staley
Ms. Gail Sibson
Mrs. Katherine Parker
Mr. Tommy Corr
Others present not identified.

CALL TO ORDER:

Mrs. Cannava called the meeting to order at 7:08 P.M.

PLEDGE OF ALLEGIANCE:

Mrs. Cannava invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Mrs. Carolyn Cannava	Present
Mrs. Sheila Owens	Present
Mrs. Sandra Morris	Present
Mr. Jerry Hobart	Present (Late - 7:28 P.M.)
Mr. Carl Glick	Present
Mrs. Joyce Fischer	Present
Mrs. Linda O'Brien	Present
Miss Linda Main	Present

APPROVAL OF MINUTES:

The School Board minutes of January 16, 1978, were approved as written.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
February 6, 1978
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- COMMUNICATION FROM SEWARD SCHOOL ADVISORY COMMITTEE: Dr. Gallaher read a communication from the Seward School Advisory Committee inviting the Board to meet in Seward and to tour the new high school.
- Mrs. Cannava stated there would be a budget work-session held February 28th at 7:00 P.M., Library, Seward Elementary School, and that the matter of a regular Board meeting in that city would be taken up later in the meeting under Order of Business.
- SOLDOTNA ELEMENTARY PLANS: Mr. Ward informed the Board that the Architect for the new Soldotna Elementary School was unable to attend the Board meeting but would be at the Borough Assembly meeting on February 7th. Bid specifications and materials will be completed for the projects and should be ready to go to bid on February 10th. Mr. Ward stated that Mr. Hakert would be present later in the meeting and plans for the school would be presented at that time.
- CONSTRUCTION: Mr. Ward informed the Board that bid opening dates have been set for various projects as follows: Anchor Point, Sterling and Tustumena - February 21; Homer High School Addition and Soldotna Elementary - March 14; and Soldotna High School - May 9. The bids will be opened in the Assembly Room of the Borough Administration Building.
- Mr. Ward stated that eleven (11) general contractors (several of these local) have picked up plans for the three small additions.
- FINANCIAL REPORT: Mr. Swarner presented the December Financial Report and invited the Board members to direct any questions they might have.
- KPAA NEGOTIATIONS: Mr. Glick reported that the Kenai Peninsula Administrators Association team met with the Board team on January 25th and have reached some agreements, but there were some areas that the administrators wished to discuss with other members before a final agreement is reached. Another meeting will be scheduled in the near future.
- KPEA EXTRA-CURRICULAR NEGOTIATIONS: Mrs. Cannava reported on the KPEA Extra-Curricular negotiations stating that the last meeting had ended with impasse being declared, and that the teams are in a cooling off period and will meet again within two weeks.
- TASK FORCE FOR VOCATIONAL STATE PLAN: Mr. Glick reported on work that the Task Force has been doing on the Five-Year Plan which was completed last year. The Task Force is still updating the plan, and is in the process of setting priorities for the different categories of delivery systems, articulation, evaluation and staff development. He stated that there will be another meeting February 28th. Public hearings will be held in the interim and any input from the public will be appreciated.

REQUESTS FOR EARLY
GRADUATION:

Dr. Gallaher presented requests from two Kenai Central High School students for early graduation, stating that the students, Virginia Donald and Jackie Ischi, have followed procedural guidelines as set forth by the district, which include a letter from the individual student stating the reasons for the request, a transcript of courses, and recommendation of the local administrator. He stated that both students have plans to further their post high school education and have earned the required twenty (20) credits.

ACTION

Mrs. Morris moved to approve the early graduation of Virginia Donald and Jackie Ischi. Mr. Glick seconded.

Mrs. Owens expressed her concern over a student leaving school early with only average grades.

Dr. Gallaher stated that criteria has been established which the students meet before being recommended by the local administrator.

VOTE: YES - O'Brien, Glick, Fischer, Morris, Cannava
NO - Owens

Motion passed.

NEW POLICIES:

Dr. Gallaher stated that according to Board Policy new policies appear on the agenda twice before any formal action is taken. As this is the second presentation, two new policies and a major revision in a present policy were presented for approval as follows:

Page 47, Section 303, adding paragraph b - It is the intent of the Board of Education, if funds are available, to continue federal and state programs, which objective evaluations have proven to be effective, if the program is interrupted or cancelled during a school year; Page 67, Section 316, new policy - A district-wide achievement testing program will be conducted each April for grade levels 1-11 including correspondence study students. Special Services students receiving services of 50% or more will be excluded from participation. Correspondence study students test results will be tabulated with the total district; and Page 83, paragraph b - A change in status of a permanent full-time employee who works less than twelve months to a twelve-month position will have his/her vacation time determined by the following formula: Total months served divided by 12 equals number of years that will be recognized for vacation purposes. A fraction of a year of seven months or more will be counted as a full year.

ACTION

Mrs. Morris moved to adopt the two new policies and the major revision in the present policy as outlined by Dr. Gallaher. Mrs. O'Brien seconded.

Mrs. Fischer stated her concern with Section 303, adding paragraph b (funding of state and federal programs), as she felt it was not clear exactly how these funds would be made available and how other Boards would interpret this policy.

VOTE: YES - O'Brien, Glick, Morris, Owens, Cannava
NO - Fischer

Motion passed.

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- ALTERNATE STUDY PROGRAM:** Dr. Gallaher presented request for approval submitted by Dr. Hall to place five students on the Alternate Study Program.
- ACTION** Mrs. Fischer moved to approve the five students as recommended by Dr. Hall. Mr. Glick seconded.
- Motion carried unanimously.
- HEARING AUTHORITY RECOMMENDATION:** Mrs. Morris explained that in accordance with school district policy concerning due process, when a request is made by a local administrator for the purpose of disciplinary action, a hearing authority committee hears the evidence and presents a written report of the findings to the Board of Education for action. Dr. Hall had presented a written report to Board members in their packets containing the recommendation of the Hearing Authority Committee for disciplinary action for a ninth grade student at Soldotna Junior High School.
- ACTION** Mrs. Owens moved to approve the recommendation of the Hearing Authority Committee for disciplinary action. Mrs. Fischer seconded.
- Motion carried unanimously.
- BUDGET TRANSFERS:** Mr. Swarner presented Budget Transfers #77-56, #77-57, #77-58, #77-59, and #77-61, and recommended approval of same.
- #77-56, Kenai Junior High School:
from Account #01-011-100-000-510, Regular Instruction-New Equipment, to Accounts #01-011-330-000-510, Health Services-New Equipment, \$132.00; #01-011-420-000-510, Physical Education-New Equipment, \$195.00; #01-011-160-901-510, Home Economics-New Equipment, \$1,050.00; #01-011-420-000-520, Physical Education-Equipment Replacement, \$722.00; #01-011-100-000-520, English-Equipment Replacement, \$1,354.00; #01-011-605-000-520, Operation-Maintenance of Plant-Equipment Replacement, \$1,385.00; and #01-011-515-000-520, Office of Principal-Equipment Replacement, \$750.00.
- #77-57, Purchasing/Internal Services:
from Account #01-098-605-432, Operation-Maintenance of Plant, Fuel for Heating, to Account #01-097-535-000-520, Equipment Replacement, \$650.00;
and from Account #01-098-605-000-441, Operation-Maintenance Service & Repairs, to Account #01-097-535-000-510, New Equipment, \$1,200.00.
- #77-58, Susan B. English School:
from Account #01-003-100-000-451, English-Teaching Supplies, to Account #01-003-330-000-469, Health Services-Other Supplies, \$120.00.
- #77-59, English Bay Elem/High School:
from Account #01-034-100-000-510, English-New Equipment, to Account #01-034-515-000-510, Office of Principal-New Equipment, \$200.00; and from Account #01-034-100-000-510, English-New Equipment, to Account #01-034-515-000-454, Office of Principal-Office Supplies, \$100.00.

BUDGET TRANSFERS
(Continued):

#77-61, Soldotna Junior High School:
from Account #01-012-100-000-510, English-New Equipment, to
Account #01-012-605-000-441, Operations-Repairs & Maintenance
Service, \$600.00.

ACTION

Mrs. Owens moved to approve Budget Transfers #77-56, #77-57,
#77-58, #77-59, and #77-61 as recommended. Mrs. Morris seconded.

VOTE: YES - O'Brien, Hobart, Fischer, Morris, Owens, Glick,
Cannava

Motion carried unanimously.

**FURNITURE AND EQUIPMENT -
NEW CONSTRUCTION ACCOUNT:**

Mr. Kirkpatrick presented a list of new equipment and furniture
for purchase from the New Construction Account of Seward High
School in the amount of \$60,964.55. Mr. Kirkpatrick requested
approval of equipment and furniture as submitted.

ACTION

Mr. Hobart moved to approve the purchases of new equipment and
furniture as outlined by Mr. Kirkpatrick for Seward High School
in the amount of \$60,964.55. Mrs. Owens seconded.

VOTE: YES - O'Brien, Hobart, Fischer, Morris, Owens, Glick,
Cannava

Motion carried unanimously.

**EDUCATIONAL MANPOWER
LEARNING OPPORTUNITIES
FOR YOUTH:**

Mr. Ward presented a brief outline of the project EMPLOY that is
being developed as a district-wide program to better meet the needs
of some students in our school system. He stated that at this
point the program is mainly directed to juniors and seniors at
English Bay, Port Graham, Tyonek and selected Special Services
students, as well as students from Seward High School. The project
is a joint effort between various programs and individuals for the
purpose of better utilization of facilities, staff, and equipment
in providing more effective vocational programs. Mr. Ward stated
that one of the high priorities set by the Task Force for the State
Vocational Plan is to improve the delivery system and articulation
throughout the State, and the State Department sees this as a
possible model program for state-wide use. He stated that if the
grant is approved by the State, they would proceed immediately in
developing the program so that it can be put into action next fall.
Mr. Ward stated that the Request for Proposals requires signature
of approval from the Vocational Advisory Committee and the Board
of Education and that he was requesting approval at this time.

ACTION

Mr. Glick moved to approve submission of the grant request for
implementation of the EMPLOY program in this school district as
outlined by Mr. Ward. Mrs. Fischer seconded.

Motion carried unanimously.

LAND - TUSTUMENA SCHOOL:

Mr. Ward requested that the Board pass a resolution requesting the Borough to purchase the 1.52 acres (the northerly two hundred feet (Nly. 200') of the five (5) acres within Lot 14) that is bordering the Tustumena School site. He presented a map indicating the property in relation to the school and stated that lands surrounding the school are being subdivided, and parking and playground areas may become a problem as the school increases in size. Mr. Ward recommended the purchase stating that the 1.52 acres would provide contiguous Borough ownership of property to the Sterling Highway, offsetting possible encroachment of future non-school compatible neighbors.

Mr. Hobart asked if a price had been established for this property presently owned by the United Methodist Church.

Mr. Glick stated that the church had offered the property for the current appraised value.

ACTION

Mr. Glick moved that the Board request the Borough to purchase the 1.52 acres bordering the Tustumena School site as presented by Mr. Ward. Mrs. Fischer seconded.

Motion carried unanimously.

CONTRACT APPROVED:

Mr. Swarner informed the Board that in reviewing its contract file, Alaska Computerized Business Service discovered that they did not have a signed contract with our district for the current year. Mr. Swarner stated that the contract price is the same as last year, \$33,000 for the accounting service and \$1.00 per paycheck written. The total amount for the computer service being approximately \$41,600 for the year. Mr. Swarner recommended that the contract be approved by the Board.

ACTION

Mrs. Owens moved to approve the contract with Alaska Computerized Business Service in the amount of approximately \$41,600 for the current year. Mrs. Morris seconded.

VOTE: YES - O'Brien, Hobart, Glick, Fischer, Morris, Owens,
 Cannava

Motion carried unanimously.

INTERNATIONAL TEACHING
 FELLOWSHIP:

Dr. Gallaher informed the Board that four teachers had completed applications for exchange between the Kenai Peninsula Borough School District and Victoria, Australia. They are Mr. and Mrs. Don Ronda, Homer High School; Mrs. Faith Chase, Kenai Central High School; and Ms. Patricia DeBusschere, Sterling Elementary School. Dr. Gallaher stated that this is the same program that Steve Anderson of Homer and Ross Wenn of Victoria were involved in this school year. The applicants need approval of the Board of Education as well as the Superintendent, but the actual selection is made at the State Department level.

ACTION

Mr. Hobart moved to approve the four applications for submission to the State for an international teaching fellowship. Mr. Glick seconded.

EXTENDED FIELD TRIP:

Dr. Gallaher presented a request from Mr. Ray Tinjum, teacher at Kenai Junior High School, for approval of an extended field trip for a number of students from Kenai and Soldotna Junior High schools to Washington D.C. and environs. He stated that there would be no cost to the Board of Education and that this is a trip that is provided commercially and would not materialize unless a specified number of students each provide the \$725 cost. Dr. Gallaher stated that he had letters from Mr. Schmidt and Mr. Motz supporting the project, and provided Board members with a brochure describing the trip.

Mrs. Fischer asked if it had been ascertained how many chaperones would be going.

Dr. Gallaher stated that there would be one chaperone for each eight students.

ACTION

Mrs. Owens moved to approve the extended field trip with the stipulation that the students keep up with their school work while on the trip. Mr. Hobart seconded.

Motion carried unanimously.

MEETING IN SEWARD:

The Board unanimously decided that as a result of the invitation to hold a Board Meeting in Seward and because of budget hearings, adoption, and presentation to the Borough Assembly, it would be impossible to hold the meeting there either in February or March. Consequently, its meeting on May 1st will be held in Seward at which time the Board will tour the new high school.

FISCAL '79 BUDGET:

Mrs. Cannava reported that the first work-session on the Fiscal '79 Budget had been held and suggestions were received; however, no action could be taken except at a regular Board meeting. She stated that a meeting was scheduled for February 7, 5:00 P.M., with the Borough Assembly Finance Committee. If there were any inclusions or exclusions that were desired they should be made at this time. As the budget stands, the percent of increase in local effort is approximately 20 percent (20.6%), with a total increase of 19.5 percent. Mrs. Cannava stated that the Board had received a communication from Dr. Gallaher requesting the inclusion of \$9,000 for rental for the Soldotna Elementary kindergarten.

ACTION

Mrs. Morris moved to adjust the preliminary draft of the Fiscal '79 Budget by adding \$9,000 for rental of the additional classrooms, \$2,500 for the purpose of distributing a news-bulletin quarterly to the boxholders on the Peninsula; \$16,600 additional funding to the Community College to bring funding up to \$60,000; and delete \$100,000 from extra-curricular, and \$148,300 from non-Title I tutors. Mr. Glick seconded.

Mrs. Fischer questioned how the extra-curricular deletion would be distributed among schools.

FISCAL '79 BUDGET -
ACTION (Continued):

Mrs. Morris stated that the schools have been requested to reevaluate their requests and cuts would probably be made from the secondary school budgets, as this is where the greater amount of increases were requested.

Mrs. Owens moved to make an amendment to the motion to increase the cut in extra-curricular to \$120,000 and curtail the community swim program. The motion died for lack of a second.

Mrs. Cannava requested that Dr. Craig and the administration draw up some suggestions for curtailing the program and present at the next meeting.

VOTE ON ORIGINAL MOTION: YES - Hobart, Glick, Morris, Owens,
Cannava
NO - O'Brien, Fischer

SOLDOTNA ELEMENTARY PLANS:

Mr. Ward presented plans for the new Soldotna elementary school stating that they were similar to the original plans and that the Construction Advisory Committee had approved the plans as presented. He informed the Board that there were ten classrooms in this addition, with over 31,000 square feet. Two of the classrooms will be setup for kindergarten and the other eight classrooms can be divided by folding partitions as in Sears Elementary School. Mr. Ward reviewed the plans and answered questions. He recommended approval so the plans could be presented to the Borough Assembly on February 7.

Mr. Hobart stated that he was concerned that there may not be enough tack-board space available nor enough boot and coat storage.

Mr. Ward stated that the storage was similar to Sears Elementary and that the architects had added additional shelving above the coat racks. He stated that the Advisory Committee had spent time looking at this area and seemed satisfied that the space was adequate.

Mrs. Morris questioned if there were any provisions for bleacher-type or permanent seating in the multi-purpose room.

Mr. Ward stated that there was not, but that it was planned that several units of bleachers could be purchased and moved from school to school as needed. The doors of the area have been changed so it will be possible to move the units if this were to become a reality.

ACTION

Mr. Hobart moved to approve the plans for the new Soldotna elementary school. Mrs. Owens seconded.

VOTE: YES - O'Brien, Hobart, Glick, Fischer, Morris, Owens,
Cannava

Motion carried unanimously.

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GENERAL PURPOSE:

SCHOOL ADVISORY COMMITTEES: Mrs. Morris proposed that the Board arrange a meeting with members of the School Advisory Committees. Such a meeting could provide an opportunity for Board members and School Advisory Committee members to become better acquainted, discuss the rules of the Board and School Advisory Committees, discuss mutual problems and concerns as they relate to education in our school system and relate to other matters and questions presented by those in attendance.

Mrs. Cannava appointed Mrs. Morris to peruse the possibility of holding a joint meeting of the Board of Education and all School Advisory Committees and establish a date.

SHORTAGE OF BOOKS:

Mrs. Fischer informed the Board that she had received numerous complaints about lack of textbooks in several schools. She stated that a North Kenai parent complained that a high school student did not have an Anatomy book, and that her own son did not have an English book. Also while in Homer two parents of children attending Homer Jr/Sr High and East Homer Elementary did not have Science books.

Dr. Gallaher stated that he was not aware of the situations and could offer no explanations, but would contact each school administrator to see if there was a shortage prevailing and if so, the reason.

MR. GLICK RESIGNS
COMMITTEES:

Mr. Glick informed the Board that it was with regret that he felt it necessary to resign as Board representative to the Kenai Community College Policy Advisory Committee and the Vocational Advisory Committee, due to an overload of assignments and overlap of meeting dates.

Mrs. Cannava appointed Linda O'Brien to serve on the Kenai Community College Policy Advisory Committee, and Sheila Owens to serve on the Vocational Advisory Committee.

GIFTED/TALENTED
IN-SERVICE:

Mr. Glick stated that he understood that the Board had approved in-service days to be used for the purpose of training for the Gifted/Talented Program. It had been brought to his attention that Tustumena School was planning to use half of one of the days for another purpose. He stated that he disagreed with this as it had been approved for another purpose, and to deviate from this would be wrong.

Dr. Gallaher stated that there was an overlap of about an hour between the closing time of Tustumena School and the in-service program would not run through the entire afternoon; so the metric system workshop was going to run through the rest of the afternoon and into the evening. He stated, however, that this had been changed at this time and if the metric system workshop were still planned for the same day, it would not begin until the conclusion of the normal Tustumena school day.

PUBLIC PRESENTATIONS:

Mr. Jim Nelson posed a question to the Board on behalf of his wife who is a teacher at Soldotna Elementary School. He stated he understood that the classroom projection for the number of students at Soldotna Elementary is lower than at present and there is concern among teachers that this could raise pupil/teacher ratio to thirty-five students. He stated that the State law that was just passed reads that teachers could not negotiate for the number of students in classes. Therefore, he questioned if the Board was considering the number of students to be placed in each class. He stated that all first grade teachers and other teachers, as well as parents, have expressed a concern that these teachers may be expected to teach as many as 35 students as the teachers are presently doing at Sears Elementary.

Mrs. Cannava assured Mr. Nelson that the Board is committed to keeping class enrollment as low as feasible. Possible recourses are contemplated in anticipation of a crowded situation at Soldotna Elementary.

Dr. Gallaher indicated that apparently some of Mr. Nelson's information was not accurate because the class enrollments in Soldotna Elementary at this time are about 25 or 26. He assured Mr. Nelson that Sears does not have the type of pupil/teacher ratio mentioned, and stated that the ratio throughout the District is quite excellent. Further, the Board is concerned with student increases and will make housing arrangements where needed.

Mrs. Gail Sibson, classified employee from Homer, stated that she had been approached by classified employees of the District to request that they become eligible to join the Alaska State Retirement Program rather than the Travelers Insurance as at present.

Dr. Gallaher stated that this was possible but that a great deal of investigation must be done, information obtained and made available to employees before a decision is made, and the District would need to ascertain what costs are involved.

Mrs. Sibson requested that this information be formulated and a study completed.

Mr. Nelson requested that a classified employee be assigned to work with the administrator involved in order to get accurate information back to the classified employees.

Dr. Gallaher stated that the Board of Education and the classified employees are in litigation at this time and this type of agreement would need the advice of the Attorney.

Mrs. Cannava directed Dr. Gallaher to investigate the possibility of changing the retirement program.

EXECUTIVE SESSION:

At 9:15 P.M., Mr. Glick moved that the Board go into executive session to discuss personnel, a subject that may tend to prejudice the reputation or character of a person. Mrs. O'Brien seconded.

Motion carried unanimously.

ADJOURN EXECUTIVE SESSION:

At 10:01 P.M., the executive session was adjourned.

RECONVENE INTO REGULAR SESSION:

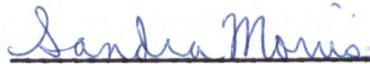
At 10:05 P.M., Mrs. Morris moved the Board reconvene into regular session and that the School Board Meeting be adjourned. Mrs. Fischer seconded.

Motion carried unanimously.

Respectfully,



Mrs. Carolyn Cannava, President



Mrs. Sandra Morris, Clerk

The Minutes of February 6, 1978, were approved with typographical corrections on February 20, 1978.

(1099)

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
Borough Administration Building
Soldotna, Alaska 99669

February 20, 1978

SCHOOL BOARD MEMBERS:

Mrs. Carolyn Cannava, President
Mrs. Sheila Owens, Treasurer
Mrs. Sandra Morris, Clerk
Mr. Jerry Hobart, Member
Mr. Carl Glick, Member
Mrs. Joyce Fischer, Member
Mrs. Linda O'Brien, Member
Miss Linda Main, Student Representative

STAFF PRESENT:

Dr. Paul C. Gallaher, District Superintendent
Mr. Walter Ward, Superintendent/Vocational Education & Operations
Mr. Don Kirkpatrick, Superintendent/Auxiliary Services
Dr. James Hall, Superintendent/Instructional Services
Mr. Richard Swarner, Finance Director

OTHERS PRESENT:

Mr. Stan Long
Mrs. Sharon Brower
Mrs. Neva Black
Mrs. Dee Muoio
Mr. Art Motz
Mr. Gary Deutschlander
Mrs. Ardis Deutschlander
Miss Renee Henderson
Mr. Bob Richardson
Ms. Virginia Savoie
Mr. Richard Skinner
Mr. Jim Nelson
Mr. Clark Whitney
Mrs. JoAnn Elson
Mr. Bert McCallister
Mr. Howard Draper
Mr. J. Von Phillips
Others present not identified.

CALL TO ORDER:

Mrs. Cannava called the meeting to order at 7:09 P.M.

PLEDGE OF ALLEGIANCE:

Mrs. Cannava invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Mrs. Carolyn Cannava	Present
Mrs. Sheila Owens	Present
Mrs. Sandra Morris	Present
Mr. Jerry Hobart	Present
Mr. Carl Glick	Present
Mrs. Joyce Fischer	Present
Mrs. Linda O'Brien	Present
Miss Linda Main	Present

APPROVAL OF MINUTES:

The School Board minutes of February 6, 1978, were approved with the following corrections:

Page 2 - CONSTRUCTION

Bid opening date for Soldotna Elementary - March 14;

Page 8 - FISCAL '79 BUDGET - ACTION

VOTE ON ORIGINAL MOTION: YES - Hobart, Glick, Morris, Owens,
Cannava

NO - O'Brien, Fischer

COMMUNICATIONS FROM
SOLDOTNA SCHOOLS
ADVISORY COMMITTEE:

Mrs. Cannava read two communications from Ms. Savoie, Soldotna Schools Advisory Committee, presenting support for a plan to purchase a van for use by the Soldotna Junior High and Soldotna Elementary schools. The committee stated it felt the reasons given by the administrators were valid and recommended that the Board act favorably on the request. The second communication stated the committee's concern about the possible loss in some schools of the tutor program. They felt that it was worthwhile and would like to see it or a similar program continued throughout all schools in the District.

Mrs. Cannava thanked Ms. Savoie for the communications and interest and stated that the items would be discussed under Fiscal '79 Budget later in the meeting.

SUPERINTENDENT'S
REPORT:

Dr. Gallaher stated that the Administration is in the process of updating the five-year enrollment projection and classroom needs study which will be completed by April 15th. He pointed out that there will be problems next September housing students at the Soldotna Elementary and North Kenai schools, and that some possible solutions will be brought to the Board within the next couple of meetings.

CONSTRUCTION:

Mr. Ward reported that bid openings for the three small school additions will be on February 22nd rather than February 21st.

The final inspection for Seward High School will be February 27th.

EXTRA-CURRICULAR
NEGOTIATIONS:

Mr. Hobart reported that the extra-curricular negotiation teams had been at an impasse, met last week and another meeting was scheduled. He stated that an agreement seemed closer than before the impasse.

KPAA NEGOTIATIONS:

Mr. Glick reported that the KPAA negotiation teams have not met since the last report. He has contacted the KPAA chairman, Mr. Motz, who informed him that they were giving their membership until February 28th to look over the package and make any comments.

FINANCIAL REPORT:

Mr. Swarner presented the January Financial Report and invited the Board members to direct any questions they might have.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
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ADVISORY COMMITTEE:

Mrs. Neva Black presented a letter to the Board from the North Kenai School Advisory Committee. The letter stated, "the Advisory Committee respectfully requests the Board to change the name of the school from North Kenai Elementary School to Nikiski Elementary". Mrs. Black stated that after a year of controversy a vote was taken, and it was determined that the community at large is in favor of the name change.

Dr. Gallaher recommended that a certain amount of time should lapse between the request and any action by the Board in hopes of getting some coverage from the news media, and perhaps then be attentive to any feed-back received as a result. It was suggested that this be an item on the agenda of a future meeting. Dr. Gallaher also recommended that the matter be discussed with Borough officials, as the Borough actually owns the building and the Board of Education operates the school.

Mrs. Cannava directed Dr. Gallaher to investigate the procedure needed to effect the name change.

RESIGNATION RECONSIDERED:

Mrs. Cannava stated that on February 15, 1978 she received a communication from Mrs. Fischer resigning as a member of the Board of Education. However, she has received another communication dated February 20, 1978 stating that Mrs. Fischer is withdrawing her resignation from the School Board as it appeared that her children resented being hovered over more than by the School Board involvement.

Mrs. Cannava stated that since the Board had not acted on the resignation, it was not in effect; therefore, the communication negates the original resignation.

HEARING AUTHORITY
RECOMMENDATIONS:

Dr. Hall explained that in accordance with school district policy concerning due process, Hearing Authority Committees have heard evidence and have presented written reports of their findings to the Board of Education for action. Dr. Hall outlined the recommendations of the Hearing Authority Committees for disciplinary action for two ninth grade students at Kenai Junior High School.

ACTION

Mr. Hobart moved to concur with the recommendations of the Hearing Authority Committees for disciplinary action. Mrs. Fischer seconded.

Motion carried unanimously.

ALTERNATE STUDY PROGRAM:

Dr. Hall presented requests for approval to place three students on the Alternate Study Program.

ACTION

Mr. Glick moved to approve the three students as recommended by Dr. Hall. Mrs. Morris seconded.

Motion carried unanimously.

REQUESTS FOR EARLY
GRADUATION:

Dr. Hall presented requests from two students for early graduation. The first student, Joe Dragseth, a junior at Kenai Central, has followed procedural guidelines as set forth by the District, which includes a letter from the individual stating his reasons for the request, a transcript of courses, and the recommendation of the school administrator.

ACTION

Mr. Glick moved to approve the early graduation of Joe Dragseth. Mrs. O'Brien seconded.

VOTE: YES - O'Brien, Glick, Fischer, Morris, Owens, Hobart, Cannava

Motion carried unanimously.

Dr. Hall presented a request from a second student, Linda Miller, a junior at Ninilchik School. It was requested that Linda be granted an exception to the requirements for graduation and be allowed to graduate in May 1978 in order that she can plan a six-month tour of Europe.

ACTION

Mrs. Owens moved to delay action on the request of Linda Miller for early graduation as the request was received after packets were mailed and Board members have not had adequate time to evaluate the request. Mrs. Fischer seconded.

VOTE: YES - O'Brien, Glick, Fischer, Morris, Owens, Hobart, Cannava

Motion carried unanimously.

CAPITAL IMPROVEMENTS:

Mr. Ward requested that he go on record stating that the Borough has accomplished more in the Public Works Department in the time since Mr. Hakert has been employed than in the five years prior, but since Mr. Hakert's request for an additional clerk has recently been rejected the quantity of projects to be administered by his department will have to be reduced or delayed until a later date. Mr. Hakert previously informed the District that they could possibly handle the paper work for approximately \$650,000 in projects, but with the reduced workforce the department could handle about \$440,000. Although the \$440,000 figure would only cover items up to number 21 on the proposed list, Mr. Ward recommended the Board request all items through number 36 for \$766,275 to be approved and completed at such time as money and time permits.

Mr. Ward stated that a communication has been sent to Mr. Hakert explaining all items and priorities as determined by the school district, but one problem in recommending projects is that the fire marshal, etc. request that a number of the projects be accomplished o meet codes.

Mr. Ward stated that one of the projects recommended is the conversion of the heating system at English Bay to electricity. There has been a continuous problem with both delivery and policing of the oil. Even though this appears to be a large amount of money at this point, it will save the Borough money in the long run in maintenance alone.

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CAPITAL IMPROVEMENTS
(Continued):

Mr. Ward explained other items on the list in detail and answered questions directed by Board members.

Mr. Glick questioned Mr. Ward about the Sterling third grade and office heating as listed.

Mr. Ward stated that this has been a continuous problem and as the remodeling is adjacent to the area, it would be the time to tie into the new system.

Mr. Glick questioned Mr. Ward on the Homer High School music room.

Mr. Ward stated that this would be a purchase rather than a remodel and has been requested for the past four years. These rooms would be similar to the ones at Kenai Central High, new Seward High, and those planned for the new Soldotna High School. The rooms are in modules and can be moved when the addition is completed at Homer. Mr. Ward stated that if the rooms had been purchased when first requested, the District could have saved over \$5,000.

Mrs. Owens questioned if the roof leak problem at Homer High was included in the Capital Improvement List.

Mr. Ward stated this item is covered under maintenance.

Mrs. Fischer asked if the ventilation problems in Homer during activities had been included.

Mr. Ward stated that this was a problem that had just come to light during the last three weeks, since the city league started playing basketball in the high school gym, thus was not included as a priority item. The situation will be looked into through maintenance and referred to capital improvement if necessary.

Mrs. Fischer asked what type of facilities are now present for the Moose Pass playground.

Mr. Ward stated that just past the school in the trees there is a graveled area for which they are requesting improvements.

ACTION

Mr. Hobart moved to approve requesting capital improvement items through number 36 for \$766,275 as outlined by Mr. Ward, these items to be completed at such time as money and time permits. Mrs. Owens seconded.

VOTE: YES - O'Brien, Hobart, Glick, Fischer, Morris, Owens,
Cannava

Motion carried unanimously.

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FURNITURE AND EQUIPMENT -
NEW CONSTRUCTION ACCOUNT:

Mr. Kirkpatrick presented a list of new equipment and furniture for purchase under the New Construction Account of Seward High School in the amount of \$5,976.90. Mr. Kirkpatrick requested approval of equipment and furniture as submitted.

ACTION

Mr. Glick moved to approve the purchases of new equipment and furniture as outlined by Mr. Kirkpatrick for Seward High School in the amount of \$5,976.90. Mrs. Fischer seconded.

VOTE: YES - O'Brien, Hobart, Fischer, Morris, Owens, Glick,
Cannava

Motion carried unanimously.

OUTDOOR SCHOOL/SOLDOTNA
ELEMENTARY SCHOOL:

Dr. Hall outlined a request from Mr. Draper, Soldotna Elementary School teacher, for Board concurrence of an outdoor school for the sixth grade and a combination of 5-6 grade students. He stated that the school is planned for May 17-19, 1978 and that the outdoor school concept is one that the District fostered through a federal grant several years ago.

Dr. Hall stated that a program has been planned so that student groups would attend planned sessions each day. The experience would involve three days and two nights using the Solid Rock Bible Camp's facilities. He stated that there would be approximately 114 students and 10 to 14 instructors involved. Cost for the total program would be \$1,368, or \$12 per student; and the school requested the Board to contribute one-third of the cost or \$456.

Dr. Hall stated that there is an Environmental Education section in the budget and there are sufficient funds to cover this contribution.

ACTION

Mr. Glick moved to approve the outdoor school as outlined for the sixth grade and combination 5-6 grade students of Soldotna Elementary School, and that the Board cover \$456 toward the program. Mrs. Fischer seconded.

Motion carried unanimously.

INTERNATIONAL TEACHING
FELLOWSHIP APPLICANTS:

Dr. Gallaher informed the Board that six additional teachers have completed applications for exchange between the Kenai Peninsula Borough School District and Victoria, Australia. They are Mr. and Mrs. Richard Hallmark, Mr. and Mrs. Mark Larson, Ms. Jacqueline Imle, and Mrs. Margaret Kaleva. Dr. Gallaher noted applicants need approval of the Board of Education as well as the Superintendent, but the actual selection is made at the State Department level.

ACTION

Mr. Hobart moved to approve the six applications for submission to the State for an international teaching fellowship. Mrs. Morris seconded.

Motion carried unanimously.

BUDGET TRANSFERS:

Mr. Swarner presented Budget Transfers #77-68, #77-69, #77-70, #77-71, and #77-72, and recommended approval of same.

#77-68, Soldotna Elementary School:

from Account #01-096-100-000-320, Unallocated Funds, to Account #01-043-100-000-330, Regular Instruction-Classified Salaries, \$13,429; to Account #01-043-100-000-350, Regular Instruction-Fringe Benefits, \$2,686; to Account #01-043-100-000-451, Regular Instruction-Teaching Supplies, \$200; and to Account #01-043-100-000-470, Regular Instruction-Instructional Media, \$200.

#77-69, East Homer Elementary School:

from Account #01-096-100-000-320, Unallocated Funds-Certificated Salaries, to Account #01-033-100-000-330, East Homer, Regular Instruction-Classified Salaries, \$7,592;
 from Account #01-096-100-000-350, Unallocated Funds-Fringe Benefits, to Account #01-033-100-000-350, East Homer, Regular Instruction-Fringe Benefits, \$1,517;
 from Account #01-096-100-000-451, Unallocated-Teaching Supplies, to Account #01-033-100-000-451, East Homer-Teaching Supplies, \$100;
 from Account #01-096-100-000-470, Unallocated-Instructional Media, to Account #01-033-100-000-470, East Homer-Instructional Media, \$100.00.

#77-70, Homer Jr/Sr High School & Kenai Central High School:

Homer Jr/Sr High School:

from Account #01-096-100-000-510, Unallocated Funds-Regular Instruction/New Equipment, to Account #01-006-330-000-520, Health Services-Equipment Replacement, \$235.00.

Kenai Central High School:

from Account #01-096-100-000-470, Unallocated-Instructional Media, to Account #01-007-100-000-470, Regular Instruction-Instructional Media, \$1,245; and
 from Account #01-096-100-000-510, Unallocated-New Equipment, to Account #01-007-330-000-520, Health Services-Equipment Replacement, \$114.00.

#77-71, Soldotna Junior High School:

from Account #01-012-100-000-451, Regular Instruction-Teaching Supplies, to Account #01-012-200-000-470, Special Services-Instructional Media, \$47.00.

#77-72, Anchor Point Elementary School:

from Account #01-031-100-000-510, Regular Instruction-New Equipment, to Account #01-031-605-000-520, Operation/Maintenance of Plant-Equipment Replacement, \$415.00; and
 from Account #01-031-000-470, Regular Instruction-Instructional Media, to Account #01-031-605-000-453, Operation/Maintenance of Plant-Janitorial Supplies, \$300.00.

ACTION

Mrs. Owens moved to approve Budget Transfers #77-68, #77-69, #77-70, #77-71, and #77-72 as recommended. Mr. Hobart seconded.

VOTE: YES - O'Brien, Hobart, Fischer, Morris, Owens, Cannava
 NO - Glick

- RECESS: A short recess was called at 8:10 P.M.
- RECONVENE AFTER RECESS: The Board reconvened in regular session at 8:20 P.M.
- SUPERINTENDENT'S CONTRACT: Mrs. Cannava stated that prior to her being on the Board, the Board of Education had offered Dr. Gallaher a contract for three years. This contract will come up for renewal on July 1, 1978 and she felt the Board should make some indication at this time as to its intentions for the coming years.

ACTION

Mr. Hobart moved that the Kenai Peninsula Borough School Board offer Dr. Gallaher a renewal of his contract for a three-year period from July 1, 1978 through June 30, 1981, salary to be negotiated. Mrs. Owens seconded.

VOTE: YES - O'Brien, Hobart, Fischer, Morris, Owens, Glick,
Cannava

Motion carried unanimously.

Dr. Gallaher expressed his appreciation to the Board of Education for the action taken recognizing that the superintendentcy is a growing responsibility and that there is much work to be done. He stated that he hoped he was equal to the task in the future years and that he might be able to fulfill, at least to some degree, the expectations of the Board of Education.

EXTENDED FIELD TRIP:

Dr. Hall presented a request from Larry Nauta, Teacher-In-Charge of the Port Graham School, for an extended field trip at no cost to the Board. Mr. Nauta requested permission to take the ninth and tenth grade students for a period of seven days. The dates of the proposed trip would be from April 28 to May 6, 1978. Dr. Hall stated that the purpose of the trip is educational in nature, taking into consideration all facets of their education.

ACTION

Mrs. Fischer moved to approve the request for an extended field trip from April 28th to May 6th for the three sponsors and six ninth and tenth grade students of Port Graham Elem/High School. Mr. Glick seconded.

VOTE: YES - O'Brien, Hobart, Fischer, Morris, Owens, Glick,
Cannava

Motion carried unanimously.

LEAVE OF ABSENCE:

Dr. Gallaher read a communication from Mr. Richard Carignan, former Assistant Principal at Kenai Junior High School. Mr. Carignan is presently on a year's leave of absence at the Univeristy of Oregon working toward his doctorate, and has decided that he would like to complete the doctorate before returning to the school district. Mr. Carignan requested a leave of absence for a second year, which would be the 1978-79 school year. Dr. Gallaher said Mr. Carignan indicated that he has had communication with the State Department of Education stating there would be no money at the State level for sabbaticals. Mr. Carignan questioned if the Board of Education

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LEAVE OF ABSENCE
(Continued):

were budgeting monies for sabbaticals, then he was requesting that he be granted a sabbatical.

Dr. Gallaher stated that with the budget situation as it is, there are no plans to budget monies for sabbaticals in view of the demands for money in so many areas. Dr. Gallaher recommended that the Board approve leave of absence without pay for Mr. Carignan for the 1978-79 school year.

ACTION

Mrs. Morris moved to approve leave of absence without pay for the 1978-79 school year for Mr. Richard Carignan. Mrs. Morris seconded.

Motion carried unanimously.

BILINGUAL/BICULTURAL
EDUCATION PHILOSOPHY:

The Board received a communication from Dr. Craig, Coordinator for Bilingual Programs informing them that the State Bilingual/Bicultural Regulations state that the governing body have a statement of philosophy consistent with the bilingual/bicultural education philosophy expressed by the regulations. He stated that such a statement is needed for inclusion in the 1978-79 Plan of Service application. Dr. Craig prepared the following statement of philosophy for Board concurrence:

"THEREFORE BE IT RESOLVED, that the Kenai Peninsula Borough School District Board of Education supports the concept of providing bilingual/bicultural programs for students who are in need of bilingual language assistance so that they are able to function to their fullest potential both as students and as citizens of their community, state, and nation."

ACTION

Mr. Hobart moved that the Board concur with the statement as presented by Dr. Craig. Mr. Glick seconded.

Motion carried unanimously.

FISCAL '79 BUDGET:

Mrs. Cannava reported that a budget work-session was held on Saturday, February 18th, at which time budget materials were perused. One of the larger requests was from Mr. Whitney, Soldotna Elementary Principal, who stated that Soldotna Elementary has the lowest books-per-student ratio of all peninsula schools, and since the school has grown so rapidly they need to catch up. Mr. Whitney stated that the Alaska Library Association suggests twenty books per student as an acceptable standard, and his school has nine books per student. In order to bring this library up to standard, Mr. Whitney requested 7,480 books at a cost of \$48,153.50 including shelves, etc.

After discussion and presentations by the public, the following actions were taken by the Board in relation to the Fiscal '79 Budget.

FISCAL '79 BUDGET
(Continued):
ACTION

Mr. Hobart moved to delete \$30,000 from the Community Swim Program while recommending to the administration that the pool be kept open on weekends during the school year and closed on Sunday and Monday during the summer months. Mrs. Morris seconded.

VOTE: YES - O'Brien, Hobart, Glick, Fischer, Morris, Owens,
Cannava

Motion carried unanimously.

ACTION

Mr. Hobart moved to add \$.10 to the price of school lunches at each level, resulting in an increase in revenue of approximately \$35,000. Mrs. Morris seconded.

VOTE: YES - Morris, Hobart, Cannava
NO - O'Brien, Fischer, Glick, Owens

Motion failed.

ACTION

Mrs. Morris moved to increase the budget \$3,240 for transportation to provide an instructional swim program for East Homer Elementary School.

Mr. Hobart stated that he was concerned about adding money rather than deleting it from the budget.

Dr. Gallaher cautioned the Board on making special appropriations for situations and, also the budget contains no dollars for in-school elementary swim instruction.

Mrs. Morris withdrew her motion but requested Dr. Gallaher to determine what was actually included in the \$3,240 figure requested by Dr. Hikel, and to determine the instructional money that would be needed to provide the program for East Homer.

RECESS:

A short recess was called at 10:00 P.M.

RECONVENE AFTER RECESS:

The Board reconvened in regular session at 10:10 P.M.

BUDGET (Continued):
ACTION

Mrs. Morris moved to delete \$12,500 from the 24 travel accounts as outlined by Mr. Swarner (See Page 2 of March 6, 1978 Board Minutes), and delete \$25,000 from the Correspondence Study Program. Mrs. O'Brien seconded.

Mr. Long stated that there would be no problem with the \$25,000 cut, as there were just so many services that could be provided in the homes and that the budget would be adequate.

VOTE: YES - O'Brien, Glick, Morris, Owens, Hobart, Cannava
NO - Fischer

Motion carried.

ACTION

Mrs. Owens moved to add \$10,000 for a music fund to be used Borough-wide to send qualifying students to participate in the Northwest and All-State music festivals. Mr. Glick seconded.

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BUDGET - ACTION
(Continued):

Mr. Hobart stated that he was concerned about sending students to the Northwest competition held in Montana.

Mrs. Fischer asked if a precedent had previously been set of sending students to competition events beyond the State level.

It was stated that there had been no previous requests.

Mrs. Fischer moved to amend the motion to budget \$10,000 but to limit it to the State competition. Mr. Glick seconded.

Mr. Hobart amended the motion to provide a figure of \$7,500 for the State competition. Mrs. Morris seconded.

VOTE: YES - O'Brien, Fischer, Glick, Morris, Owens, Hobart,
Cannava

Motion carried unanimously.

The above action negated the original motion but the amendment confined it to the State competition and a different amount of money.

VOTE ON ORIGINAL MOTION: YES - O'Brien, Fischer, Glick, Morris,
Owens, Hobart, Cannava

Motion carried unanimously.

ACTION

Mrs. Owens moved to increase K-6 hot lunches to \$.90, 7-12 to \$1.10, and adults to \$1.45. Mrs. O'Brien seconded.

VOTE: YES - O'Brien, Morris, Owens, Hobart, Cannava
NO - Fischer, Glick

Motion carried.

ACTION

Mr. Hobart moved to delete 9 of the 14.5 aides for a reduction of \$100,000. He stated that there are currently, and with this reduction, 5½ aides in the 1978-79 budget excluding Title IVA and Special Education. Mrs. Morris seconded.

VOTE: YES - O'Brien, Fischer, Morris, Glick, Owens, Hobart,
Cannava

Motion carried unanimously.

ACTION

Mrs. Morris moved to increase the budget in the amount of \$5,000 for Soldotna Elementary Library to help correct the ratio of books per student. After discussion Mrs. Morris changed the motion to \$10,000 for the improvement of libraries in the District where needs are established after the administration has evaluated the libraries. Mrs. O'Brien seconded.

VOTE: YES - O'Brien, Fischer, Glick, Morris, Owens, Hobart, Cannava

Motion carried unanimously.

BUDGET (Continued):

Mrs. Morris stated that rather than make a motion on purchasing a van for Soldotna Jr. High as requested by Mr. Motz, that Mr. Kirkpatrick be directed to obtain figures of actual cost of van, maintenance and insurance and present this information to the Board at its next meeting.

ACTION

Mrs. Morris moved that the former motion concerning deleting money from the travel accounts be brought up for immediate reconsideration to make a correction to read - delete \$13,625 from 24 travel accounts as outlined, add back \$1,125 in other travel accounts for a net change of \$12,500. Mr. Hobart seconded.

VOTE: YES - O'Brien, Glick, Morris, Owens, Hobart, Cannava
NO - Fischer

Motion carried.

Mr. Swarner informed the Board that with all actions taken results are as follows: Approved additions of \$17,500 and deletions of \$197,500, resulted in net reductions of \$180,000 which would require \$3,842,456 in local effort towards the total budget figure of \$20,189,537, excluding grant and special revenue funds.

GENERAL PURPOSE:

Dr. Hall requested procedural direction from the Board in reference to awarding alternative diplomas to students meeting State rather than District criteria. He questioned the Board if it wanted to make a determination on the issuance of the diplomas, or if he should follow the policy procedure and authorize an alternative diploma if the student had met the requirements.

Mrs. Cannava asked what has been the procedure in the past.

Dr. Hall stated the policy is that he or local administrator sign the diploma after it has been verified that the student meets the requirements. He stated that 10 to 100 students receive alternative diplomas each year.

ACTION

Mrs. Owens moved that Dr. Hall bring each individual request for a diploma to the Board for approval. Mrs. Fischer seconded.

VOTE: YES - Owens, Fischer
NO - Glick, O'Brien, Morris, Hobart, Cannava

Motion failed.

Mrs. Morris informed the Board that she had sent a letter to each Advisory School Committee proposing suggested dates for a meeting and requesting input from the committees as to agenda items, etc.

Mr. Hobart called the Board's attention to a Bill that concerns procedures for binding arbitration in matters involving local public employees, both municipal and school district. He stated that the bill, Senate Bill No. 501, is designed to allow local government or the appropriate administrative body the option of adopting a means of settling local public collective bargaining disputes.

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GENERAL PURPOSE
(Continued):

Mrs. Cannava informed the Board that she would make copies of the bill available to all members and that anyone with suggestions or ideas should contact her.

Mr. Kirkpatrick informed the Board that Mr. Rasmussen, with Burton Carver Transportation Company, has developed a large master plan at his office and would like members of the Board to puruse it on Thursday or Friday.

Mrs. Cannava questioned Mr. Kirkpatrick as to the feasibility of bringing the master plan to a Board meeting with a presentation.

Mr. Kirkpatrick stated that he would check into the possibility.

BUDGET WORK-SESSION:

Dr. Gallaher reminded the Board and the public that a budget work-session will be held Tuesday, February 28th, at 7:00 P.M., Seward Elementary School library.

ADJOURN:

At 11:10 P.M. Mr. Glick moved that the School Board Meeting be adjourned. Mrs. Owens seconded.

Motion carried unanimously.

Respectfully,

Carolyn Cannava
Mrs. Carolyn Cannava, President

Sandra Morris
Mrs. Sandra Morris, Clerk

The Minutes of February 20, 1978,
were approved with additions on
March 6, 1978.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
Borough Administration Building
Soldotna, Alaska 99669

March 6, 1978

SCHOOL BOARD MEMBERS:

- Mrs. Carolyn Cannava, President
- Mrs. Sheila Owens, Treasurer
- Mrs. Sandra Morris, Clerk
- Mr. Jerry Hobart, Member
- Mr. Carl Glick, Member
- Mrs. Joyce Fischer, Member
- Mrs. Linda O'Brien, Member
- Miss Linda Main, Student Representative

STAFF PRESENT:

- Dr. Paul C. Gallaher, District Superintendent
- Mr. Walter Ward, Superintendent/Vocational Education & Operations
- Mr. Don Kirkpatrick, Superintendent/Auxiliary Services
- Dr. James Hall, Superintendent/Instructional Services
- Mr. Richard Swarner, Finance Director

OTHERS PRESENT:

- Mr. Tom Fischer
- Miss Julie Johnson
- Mr. Theodore Johnson
- Mr. Danny Musgrove
- Miss Rose Musgrove
- Miss Molly O'Brien
- Miss Kelly Blazy
- Miss Laurie Blazy
- Miss Erin O'Brien
- Mr. Gary Deutschlander
- Mrs. Ardis Deutschlander
- Mr. Paul Fischer
- Mr. Don Oberg
- Mr. Jim Nelson
- Mrs. Gail Sibson
- Dr. John Wilsey
- Mr. Judd Johnson
- Mr. Travis Henderson
- Mrs. Dorris Baxley
- Mr. John Martin
- Mr. Dean Otteson
- Mr. Kris Rogers
- Mrs. Katherine Parker
- Mr. Clark Whitney
- Mrs. Dody Tachick
- Mr. Richard Skinner
- Mr. Justin Maile
- Miss Renee Henderson
- Mrs. Mary Lou McCown
- Mrs. Pat Kennedy
- Mrs. Nancy Johnson
- Miss Jennifer Johnson
- Miss Patricia Parker
- Mr. Tommy Corr
- Mr. Charles Brown
- Mr. Ben Ikerd
- Others present not identified.

KENAI PENINSULA BOROUGH
 SCHOOL BOARD MEETING
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CALL TO ORDER: Mrs. Cannava called the meeting to order at 7:10 P.M.

PLEDGE OF ALLEGIANCE: Mrs. Cannava invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Mrs. Carolyn Cannava	Present
Mrs. Sheila Owens	Present
Mrs. Sandra Morris	Present
Mr. Jerry Hobart	Present
Mr. Carl Glick	Excused
Mrs. Joyce Fischer	Present
Mrs. Linda O'Brien	Present
Miss Linda Main	Present

APPROVAL OF MINUTES: The School Board minutes of February 20, 1978, were approved with the following addition:

Page 10 - BUDGET ACTION

Mrs. Fischer requested a delineation of the accounts which would be affected by the net reduction of \$12,500.

Mr. Swarner submitted the following information:

<u>ACCOUNT</u>	<u>INCREASE</u>	<u>DECREASE</u>
01-001-330-000-426		\$1,530
01-002-100-000-426		300
01-003-100-000-426		1,500
01-003-420-000-426		480
01-003-515-000-426		1,030
01-003-605-000-426		500
01-006-100-000-426		350
01-007-330-000-426	\$100	
01-011-330-000-426		150
01-031-330-000-426	150	
01-031-515-000-426		150
01-032-330-000-426		150
01-034-330-000-426	450	
01-039-100-000-426		300
01-039-200-000-426		300
01-039-330-000-426	300	
01-041-100-000-426		200
01-041-200-000-426		100
01-041-330-000-426	125	
01-041-420-000-426		100
01-042-100-000-426		600
01-099-200-000-426		3,385
01-099-300-000-426		1,500
01-099-410-000-426		1,000
TOTALS:	<u>\$1,125</u>	<u>\$13,625</u>

THIRD GRADE STUDENTS
PETITION FOR EQUAL
LUNCHES:

Master John Martin, spokesperson for Soldotna Elementary third grade students, presented the Board of Education with a petition signed by 114 students. The petition stated "We the undersigned third grade think it is unfair that we have to pay a dime more than the second and first graders do for the same amount of food. We feel that you should reduce the price or give us more food for having to pay a dime more". Master Martin requested the Board take action on the petition and that the class receive a letter informing them of the action taken.

Mrs. Fischer informed the students that action was taken at a previous meeting and prices of the lunches have been changed. She stated the Board was aware the petition was in circulation at the time and felt there was justification in the complaint, so next year the lunches for all elementary students will be the same price.

Mrs. Cannava thanked the students for the petition and said the issue is important. Further, it is the Board's desire to obtain opinions through various sources so the Board can represent the student and parent needs in the District. She assured the students the Board would send a letter explaining the action taken by the Board.

COMMUNITY COLLEGE:

Dr. John Wilsey, Campus President of the Kenai Peninsula Community College, expressed satisfaction in the way the school district and college have worked together and thanked the many district employees who have served on committees. He stated that from the standpoint of programs and students, the college is a very healthy organization even though enrollment has increased by 67.5 percent over last year. Dr. Wilsey thanked the Board of Education for consideration given and action taken during the budget process and invited Board members to the campus.

NORTH KENAI ELEMENTARY
NAME CHANGE:

Mrs. Cannava briefly outlined a communication received from Mr. Jim Arness, North Kenai resident. She stated the intent of the letter was to ask the Board not to change the name of the North Kenai Elementary School. Mr. Arness gave numerous reasons which included the school as a long time landmark, the close division in the community as to proper usage of the word Nikiski or Nikishka, the large area served by the school, and his personal viewpoint as a resident for more than a quarter of a century.

Mrs. Cannava stated that she would furnish all members with a copy of the letter and expressed her appreciation for comments received in relation to the requested name change.

SEWARD HIGH SCHOOL
BUILDING:

Dr. Gallaher informed the Board that he has been approached regarding the Seward Skill Center and the Youth Conservation Corps of the Forest Service making requests to the State Department of Education for the Seward High School building which is being replaced by the new high school facility. He stated there are obviously pros and cons as to what should be done with the building, and he would outline these in writing after they are discussed with the Borough Mayor. The Board will be requested to make a recommendation at the March 20th meeting. Dr. Gallaher also stated that the Board should recognize the decision is one of the Borough Assembly and not of the Board of Education, but that the Board's position should be stated.

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EXTRA-CURRICULAR
NEGOTIATIONS:

Mr. Hobart informed the Board that a meeting was held on February 23rd and a tentative agreement reached with the KPEA team. He stated that salary increases negotiated were approximately 20 percent, including additional coaching positions such as assistant swim, hockey, and girls' volleyball at Kenai Central, girls' volleyball at Seward, swimming at Seward and assistant swim coach at Homer.

KPAA SALARY DISCUSSIONS:

Dr. Gallaher reported there has been no action or discussion with the KPAA negotiation committee, but a communication has been received requesting that a session be scheduled soon after March 16th.

CONSTRUCTION:

Mr. Ward supplied Board members with a composite of the bid results on the Homer High School addition, and stated that low bid was submitted by L. B. Anderson in the amount of \$1,407,000, or a square footage cost of \$82.37. Mr. Ward stated this is the fourth project that is under the architect's estimate, and it is hoped the trend continues for the next two projects which are larger. He outlined alternates that were requested, and stated that it appears they can be incorporated into the project with the contractor while in the area.

Mr. Ward stated the Soldotna Elementary bid opening date has been changed to March 16th, and that final inspection for the new Seward High School has been delayed until clean-up is complete.

Mrs. Fischer questioned Mr. Ward as to the possibility of adding some of the items cut when the plans were approved for the Homer High School addition.

Mr. Ward answered in the affirmative.

ELEMENTARY ACTIVITIES
HANDBOOK:

Dr. Hall outlined the contents of the Elementary Activities Handbook which was presented to members at the February 20th meeting. Correspondence was submitted stating the Principal's Association has closely examined and approved the recommendation and final adoption by the Board of Education.

Dr. Hall stated the primary purpose of the development of the Handbook is to organize the elementary school extra-curricular activities throughout the District in order that participation in these activities will be equally provided to all students. Dr. Hall stated that in the Preface of the Handbook five major emphases are listed, and in the Appendix are diagrams for laying out various fields, courts, etc. Dr. Hall recommended concurrence with the Handbook as he feels it is necessary that any handbooks developed within the District should have approval of the Board of Education.

ACTION

Mrs. Owens moved to approve the Elementary Activities Handbook as presented. Mrs. Morris seconded.

VOTE: YES - O'Brien, Fischer, Morris, Owens, Hobart, Cannava

Motion carried unanimously.

ALTERNATE PROGRAM/
 EARLY GRADUATION:

Dr. Hall presented two requests for early graduation and suggested that each be dealt with separately. He stated he concurs with the recommendation of the two local administrators, one being not to approve the request and the other to approve. Dr. Hall stated it would be necessary for him to advise the students that if they have met the State of Alaska requirements for graduation they can request the State Diploma.

Mrs. Cannava read from the Policy Manual the policy on graduation requirements and requested that members keep the policy in mind when taking action or considering the requests.

ACTION

Mr. Hobart moved to concur with Dr. Hall's recommendation to deny early graduation to Rick Wilson in order to open the matter for discussion. Mrs. Morris seconded the motion under the same circumstances.

Mr. Hobart stated that he had some questions comparing the grades of the two students and approving one student and not the other.

Mrs. Owens expressed her concern over the grade averages of the students requesting early graduation and suggested that the Board set minimum standards for grade averages. She felt that if the Board had a policy it should abide by it.

Mrs. Fischer stated that in her opinion the policy had been set with the idea that students should attend four years of school and expand their knowledge, not just fill the minimum requirements.

Dr. Hall stated that the local administrators have been complying with Board policy. The present policy states that at the discretion of the Board of Education on favorable recommendation of the local administrator, the requests are to be brought to the Board for a decision.

Mrs. Cannava stated she thought the Board might want to take a closer look at the policy and rework it, as all members are concerned about the meaning of a Kenai Peninsula Borough School District diploma and the level of achievement it stands for.

Mr. Hobart asked Dr. Hall if the student would still have the option of applying for a State Diploma.

Dr. Hall stated that each student is informed that he/she has the option of the State Diploma which sets no stipulations other than certain courses, 16 credits, and no time limit.

VOTE: YES - Hobart, Morris, O'Brien, Fischer, Cannava
 NO - Owens

Motion carried.

ACTION

Mrs. Morris moved to approve Miss Linda Miller, Ninilchik student, for early graduation as recommended by Dr. Hall and the local administrator. Mrs. O'Brien seconded.

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ALTERNATE PROGRAM/
EARLY GRADUATION - ACTION
(Continued):

Mrs. Morris stated she felt that based upon the student's letter outlining plans and reasons for not attending school next year, she felt the request should be approved.

VOTE: YES - Morris, O'Brien, Cannava
NO - Hobart, Fischer, Owens

Motion failed.

ACTION Mr. Hobart moved to deny the student, Miss Linda Miller, a regular Borough diploma for early graduation. Mrs. Owens seconded.

VOTE: YES - Hobart, Owens, Fischer
NO - Morris, O'Brien, Cannava

Motion failed.

ACTION Mrs. Morris moved to table the request until the next meeting. Mrs. O'Brien seconded.

Mrs. Fischer stated there should be a work-session on graduation standards hoped to be achieved so there will be guidelines in the future, and that the policy should be clarified.

Motion carried unanimously.

POLICY REVOCATION:

Dr. Hall informed the Board that he has received official word from the Department of Education concerning the State of Alaska requirements for graduation. He stated that in a letter of July 21, 1977, the Department informed him they were requiring nineteen credits for a state diploma; but this action was rescinded, effective September 1, 1977, and has reverted back to the requirement of sixteen credits. He stated because of that rescission it is necessary for the Board of Education to revoke policy number 711-a, entitled State Diploma. Dr. Hall stated that the 19-credit requirement would be maintained for Correspondence Study students.

ACTION Mrs. Morris moved to revoke policy number 711-a entitled State Diploma, as it is no longer in compliance with State Rules and Regulations. Mrs. Fischer seconded.

Motion carried unanimously.

FURNITURE AND EQUIPMENT -
NEW CONSTRUCTION ACCOUNT:

Mr. Kirkpatrick presented a request of new equipment and furniture for purchase from the New Construction Account of Seward High School in the amount of \$12,670.00. Mr. Kirkpatrick stated the item to be purchased is a set of stage curtains and this was the low bid received.

ACTION Mr. Hobart moved to approve the purchase of new equipment and furniture as outlined by Mr. Kirkpatrick for Seward High School in the amount of \$12,670.00. Mrs. Fischer seconded.

Motion carried unanimously.

BUDGET TRANSFERS:

Mr. Swarner presented Budget Transfers #77-74, #77-76, #77-77, and #77-78, and recommended approval of them.

#77-74, Tustumena Elementary School:
from Account #01-045-100-000-510, Regular Instruction-New Equipment, to Account #01-045-515-000-510, Office of School Principal-New Equipment, \$150.00.

#77-76, Soldotna Elementary School:
from Account #01-043-330-000-426, Health Services-Travel, to Account #01-043-330-000-426, Health Services-Other Supplies, \$400.00 and from Account #01-043-330-000-426, Health Services-Travel, to Account #01-043-100-000-451, Regular Instruction-Teaching Supplies, \$500.00.

#77-77, Cooper Landing Elementary:
from Account #01-032-605-000-426, Operation/Maintenance of Plant-Travel, to Account #01-032-515-000-426, Office of Principal-Travel, \$85.00.

#77-78, Susan B. English Elem/High School:
from Account #01-003-100-000-510, Regular Instruction-New Equipment, to Account #01-003-605-000-510, Operation/Maintenance of Plant-New Equipment, \$1,471.00;
from Account #01-003-100-000-510, Regular Instruction-New Equipment, to Account #01-003-160-702-510, Vocational Education/Business Education-New Equipment, \$650.00;
from Account #01-003-420-000-470, Physical Education-Instructional Media, to Account #01-100-000-451, Regular Instruction-Teaching Supplies, \$1,000.00; and
from Account #01-003-100-000-510, Regular Instruction-New Equipment, to Account #01-003-420-000-510, Physical Education-New Equipment, \$307.00.

ACTION

Mr. Hobart moved to approve Budget Transfers #77-74, #77-76, #77-77, and #77-78 as recommended. Mrs. Morris seconded.

VOTE: YES - O'Brien, Hobart, Fischer, Morris, Owens, Cannava

Motion carried unanimously.

RECESS:

A short recess was called at 8:00 P.M.

RECONVENE AFTER RECESS:

The Board reconvened in regular session at 8:18 P.M.

APPOINTMENT OF BUILDING ADMINISTRATORS:

Dr. Gallaher explained there are 27 administrators in school buildings throughout the District and that each is recommended for reappointment to the position that he/she presently holds. He recommended approval of the list submitted and suggested the approval contain two statements to the effect that the assignment to Hope School is subject to the school opening in 1978-79, and that the Assistant Principal position at Kenai Junior High School is a one-year interim assignment resulting from Mr. Richard Carignan's leave-of-absence for 1978-79. The administrators are as follows:

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APPOINTMENT OF BUILDING ADMINISTRATORS (Continued): John Jones, Head Teacher, Anchor Point Elementary
Cliff Myers, Teaching Principal, Bob Bartlett Elem/High
Gary Woodburn, Teacher-In-Charge, Cooper Landing Elementary
Steven Hikel, Principal, East Homer Elementary
Kenneth Marlow, Teacher-In-Charge, English Bay Elem/High
Thomas Maughan, Principal, Homer Jr/Sr High
Victor Varick, Assistant Principal, Homer Jr/Sr High
* Caroline Nesbitt, Teacher-In-Charge, Hope Elementary
Gary Deutschlander, Principal, Kenai Central High
Gregory Daniels, Assistant Principal, Kenai Central High
Dillon Kimple, Principal, Kenai Elementary
Rodger Schmidt, Principal, Kenai Junior High
** Richard Hultberg, Assistant Principal, Kenai Junior High
Steve Wilcox, Teacher-In-Charge, Moose Pass Elementary
Kenneth Moore, Head Teacher, Nikolaevsk Elementary
Stan Friese, Principal, Ninilchik Elem/High
Marc Beauchamp, Principal, North Kenai Elementary
Larry Nauta, Teacher-In-Charge, Port Graham Elementary
Virginia Maesner, Principal, Sears Elementary
Elizabeth Richardson, Principal, Seward Elementary
Dale Sandahl, Principal, Seward High
Clark Whitney, Principal, Soldotna Elementary
Leonard Olson, Assistant Principal, Soldotna Elementary
Arthur Motz, Principal, Soldotna Junior High
Charley Griffin, Teaching Principal, Sterling Elementary
Thomas Overman, Principal, Susan B. English Elem/High
Al Besch, Head Teacher, Tustumena Elementary

* Assignment subject to Hope school opening in 1978-79.

** This is a one-year interim assignment, resulting from Mr. Carignan's leave-of-absence for the 1978-79 school year.

ACTION

Mrs. Morris moved to approve the appointment of the building administrators as outlined by Dr. Gallaher, that Miss Caroline Nesbitt be hired on condition that the Hope School is opened for the 1978-79 school year, and that Mr. Richard Hultberg's assignment be a one-year interim resulting from Mr. Carignan's leave-of-absence. Mr. Hobart seconded.

VOTE: YES - O'Brien, Hobart, Fischer, Morris, Owens, Cannava

Motion carried unanimously.

SALARY AND TENTATIVE
ASSIGNMENT OF TENURE
TEACHERS:

Dr. Gallaher informed the Board that teachers who are on tenure in this school district in accordance with law, must be notified of their assignment by March 15th. He stated that at the present time there are 230 tenure teachers, excluding central office administrators and building administrators. They are as follows:

Anchor Point Elementary
Betha Chesser
Sirley Henwood
Mary Schollenberg

Bartlett Elem/High
Margaret Dancy

SALARY AND TENTATIVE
ASSIGNMENT OF TENURE
TEACHERS (Continued):

East Homer Elementary

Deloris Babcock
Phyllis Cooper
Lou Anna Cline ($\frac{1}{2}$ Time Position)
Carol Deitz
Arlene Gordon
Elizabeth Johnson ($\frac{1}{2}$ Time Position)
Tirzah Parsons
Arlene Ronda
Deborah Smith
Mahlon Stoltzfus
Ernest Suoja

Homer Jr/Sr High

Stephen Andersen
Victor Andre-Jeff
Todd Bracht
Donovan Harrison
Raymond Harry
Anderson Johnson
Lois Jones ($\frac{1}{2}$ Time Position)
Frank Libal
Emma McCune
Carol Moss
Charles A. Poindexter
Charles J. Poindexter ($\frac{1}{2}$ Time Position)
Donald Ronda
David Schroer
Mary Thompson ($\frac{1}{2}$ Time Position)
Rosalie Tupper ($\frac{1}{2}$ Time Position)
Gene Williams

Kenai Central High

Thomas Ackerly
Gary Alexander
Georgia Alexander
Irene Andersen
George Anderson
Gary Beaty
James Bishop
Virginia Burgener
Dorius Carlson
Faith Chase
Michael Christian
Shirley Denison
Leonard Efta
Michael Burgener
Lewis Greer
Jerry Hanson
Michael Heaphy
Renee Henderson, $\frac{1}{2}$ Time*
Janiece Knight
June Kohler
Renaе Larson
Nora Mahoney Satathite ✓
Cliff Massie
Lois Massie

Kenai Central High, Continued

Kevan Nye
Donald Oberg
Patrick O'Connell
Dennis Ostrander
Robert Richardson, $\frac{1}{2}$ Time*
Cynthia Romberg
Roy Brown
Margaret Simon
John Stengl
Keith Tanaka
Peggy Thompson
David Forbes

Kenai Elementary

Iola Banks
Dorothy Besch
Janet Brown
Spencer DeVito
Rozella Drew
Rita Giesler
Joyce Gilman, $\frac{1}{2}$ Time*
Marjorie O'Reilly
Robert Richardson, $\frac{1}{2}$ Time*
Judith Salo
Robert Salo, $\frac{1}{2}$ Time*
Ruben Sublett
Donald Webster, 1/5 Time*

Kenai Junior High

Roberta Beauchamp
Patrick Dixon
James Giesler
James Goltz
Eunice Gordon
Richard Hallmark
Kathleen Heus
Boyd Holland
Lawrence Large
Elizabeth Leonard
William Mattson
Louise Mika
Von Phillips
John Pierson
Frank Riedel
Larry Ruckel
Raymond Tinjum
Eula Vickery
Martha Wallace
John Walsh
Donna Wilcox

Moose Pass Elementary

Hilda Stephens

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SALARY AND TENTATIVE
ASSIGNMENT OF TENURE
TEACHERS (Continued):

Nikolaevsk Elementary

Don Bailey
Shirley Forquer ($\frac{1}{2}$ Time Position)
Susan Lockwood ($\frac{1}{2}$ Time Position)
Joy Strunk

Ninilchik Elem/High

Thane Curry
Stuart Florey
Wade Jackinsky
Isla Ledbetter
Frank Miller
John Lindeman
Karen Maze
George Morrison
Elmer Schaetzle
Darwin Waldsmith

North Kenai Elementary

Carol Ambarian
Judith Ballentine
John Brown
Dorothy Eby
John Fant
Norma Fant
Joyce Gilman, $\frac{1}{2}$ Time*
Julie Large
Thomas Murphy
Phyllis Quellette
Anna Ritter
Robert Salo, $\frac{1}{2}$ Time*
Wallace Sidback
Donald Webster, $\frac{3}{5}$ Time*
Bettina Brown

Port Graham Elem/High

Sherry Nauta ($\frac{1}{2}$ Time Position)

Sears Elementary

Ann Fraser
Virginia Hallmark
Renee Henderson, $\frac{1}{2}$ Time*
Charmion Jeffries
Craig Jung
Jean Kimple
Nina Knight
Elizabeth Koch
Daphne McLane
Jane Mattson
Kathryn Olson
Cari Page
Barbara Schmidt
Martha Snyder
Joy Ward
Donald Webster, $\frac{1}{5}$ Time*

Seward Elementary

Johnnie Crisp
Virginia Dec
Dan Greer
Anna Hatch
Gerald Irvin
Susan Jelsma
Eileen Kulin
Alex Rule, $\frac{1}{2}$ Time*
Elsie Whitmore
Marjorie Wilcox ($\frac{1}{2}$ Time Position)

Seward High

Barbara Blowers
June Daniel
William Daniel
Robert Hill
Joanne Hoogland
Mark Larson
Charles Lockwood
Donald Mai
Alex Rule, $\frac{1}{2}$ Time*
Daniel Seavey
Cynthia Capra
Sharon Traber ($\frac{1}{2}$ Time Position)
Lee Poleske

Soldotna Elementary

Coral Allen
Deborah Best
Dorris Baxley
Lucretia Carter
Edwina Copeland
Winifred Crane
Judith DeVito
Howard Draper
Theresa Jelacic
Margaret Kaleva
Susan Legner
Bruce McGuinness
Devon Martin
Carolyn Ostrander
Charles Prescott
Gladys Prescott
Susan Rogers
Wanda Shannon
Keith Simons
Gerry Tullos
Lou Jean Tullos

SALARY AND TENTATIVE
ASSIGNMENT OF TENURE
TEACHERS (Continued):

Soldotna Junior High

Nathan Bagley
Irvin Crane
Robert DeVolld
Susan Dursin
Deward Halsey
Charles Jackson
Kenneth Larson
Sherry McGuinness
Etta Mae Near
Steve Verba
LaVern Wahl
Lorraine Worley
Terry McBee

Sterling Elementary

James Brickey
Eugene Dursin
Ruth Knorr
Joyce Norman
Joyce Griffin
Beverly Wahl

Susan B. English Elem/High

Rodney Hilts
Leonard Lusk
Susan Mumma
Hugh Smith
Sally Smith
Marilyn Standefer
Sherry McMichaels
John McMichaels

Tustumena Elementary

Kay Estle
Joan Lahndt
Trena Richardson

District Special Ed

Catherine Bishop
Amy Budge
Frank Hicks
Anne Rogers

District Correspondence

Tommye Corr
Ruth Murdock

* Listed in more than one school.

ACTION

Mrs. Fischer moved to approve salary notices and building assignments of the 230 tenure teachers as submitted by Dr. Gallaher. Mrs. Morris seconded.

VOTE: YES - O'Brien, Hobart, Fischer, Morris, Owens, Cannava

Motion carried unanimously.

FISCAL '79 BUDGET:

Mr. Swarner presented the Fiscal '79 Budget to the Board of Education stating the document showed all recent actions of the Board and several changes that were necessary because of extra-curricular negotiations and extending the Health Services secretary position to ten months.

Mrs. Cannava read a communication from Mr. Frank Tupper of the Ninilchik Arts Council concerning the deletion of Art teachers from the elementary schools.

ACTION

Mrs. Fischer moved to add \$125,000 for the five art teachers previously eliminated. The motion died for lack of a second.

ACTION

Mrs. Fischer moved to add a 6% increase per month to the stipend paid to Boarding Home Parents, thus adding approximately \$3,276 to the Budget. Mrs. O'Brien seconded.

VOTE: YES - O'Brien, Fischer, Morris, Owens, Hobart, Cannava

Motion carried unanimously.

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FISCAL '79 BUDGET
(Continued):
ACTION

Mrs. Morris moved to increase the Budget \$7,168, the figure determined to provide transportation and instruction for a swim program for East Homer Elementary School. Mrs. Fischer seconded.

VOTE: YES - Fischer, Morris
NO - O'Brien, Hobart, Owens, Cannava

Motion failed.

ACTION

Mr. Hobart moved to increase the Budget \$2,066 to cover increased salaries for extra-curricular as a result of negotiations. Mrs. Morris seconded.

VOTE: YES - Fischer, Morris, O'Brien, Hobart, Owens, Cannava

Motion carried unanimously.

BUDGET ADOPTION:

Mr. Swarner added figures from previous actions and stated the projected budget totals \$21,672,024 - Regular Programs, \$20,241,242; and Grant and Special Revenue, \$1,430,782. He stated this budget would require a local effort of \$3,894,161, or an increase of 11%. It was recommended the Board of Education adopt the Fiscal 1978-79 Budget as finalized and prepare same for transmittal to the Borough Assembly.

ACTION

Mr. Hobart moved to approve the Fiscal '79 Budget as finalized for a total amount of \$21,672,024, requiring a local effort of \$3,894,161. Mrs. Morris seconded.

VOTE: YES - Hobart, Morris, Owens, O'Brien, Cannava
NO - Fischer

Motion carried.

Mrs. Cannava questioned Dr. Gallaher on transmission of the Budget to the Borough Assembly and it was decided the Board of Education would request to be on the Borough Assembly agenda of March 21, 1978, for the purpose of presenting the Fiscal '79 Budget to the Borough officials. A compendium of the Budget will be presented to the Borough Assembly members and the detailed budget to Borough Finance Committee as well as an invitation to any Assemblyperson to discuss any questions with the administration before the formal presentation.

RECESS:

A short recess was called at 8:55 P.M.

RECONVENE AFTER RECESS:

The Board reconvened in regular session at 9:05 P.M.

RESIGNATIONS:

Dr. Gallaher presented three resignations and requested approval. Mr. Alvin Walgenbach, North Kenai Elementary, submitted written resignation from his teaching position for personal family reasons, to become effective at the close of school March 8, 1978; and Mrs. Gladys Prescott and Mr. Charles Prescott, Soldotna Elementary School, resigned effective at the close of the school year, May 26, 1978.

RESIGNATIONS (Continued):
ACTION

Mr. Hobart moved to concur with the resignations of Mr. Alvin Walgenbach, North Kenai Elementary, effective March 8, 1978; Mrs. Gladys Prescott, Soldotna Elementary School, effective May 26, 1978; and Mr. Charles Prescott, Soldotna Elementary School, effective May 26, 1978. Mrs. O'Brien seconded.

Motion carried unanimously.

OUTDOOR SCHOOL/SEWARD
ELEMENTARY SCHOOL:

Dr. Gallaher presented a request from the sixth grade teachers and principal of Seward Elem School for a four-day outdoor school which would involve three teachers. There would be a need to hire two substitutes for the four days. The request stated that there is an estimated cost of \$600 and they would like the District to pay half of this, or \$300.

ACTION

Mrs. Owens moved to approve the outdoor school for the sixth grade class for May 15, 16, 17, and 18, 1978 and the District pay one-half the cost. Mrs. Fischer seconded.

Mrs. Morris moved to amend the motion to limit the District to pay \$300 rather than half the cost of the venture. Mr. Hobart seconded.

VOTE: YES - O'Brien, Hobart, Fischer, Morris, Owens
NO - Cannava

Motion carried.

VOTE ON MOTION AS AMENDED: YES - O'Brien, Hobart, Fischer, Morris
Owens, Cannava

Motion carried unanimously.

GENERAL PURPOSE:

Mrs. Cannava requested direction from the Board of Education regarding several bills that are going to the legislature at the present time. She explained that CSHB (Committee Substitute for House Bill) 489 negates to a large extent the recent State Supreme Court decision delineating negotiable and non-negotiable items; and that it speaks to binding arbitration in which a third party would be making decisions that rightfully belong to the Board of Education. This bill also gives the public school employee the right to strike. Mrs. Cannava stated the Board has been requested to write letters to certain key people opposing the bill.

ACTION

Mr. Hobart moved that the Board go on record and send notices strongly opposing CSHB No. 489 for the reasons outlined by Mrs. Cannava. Mrs. Owens seconded.

Motion carried unanimously.

The other bill Mrs. Cannava was concerned with is a 37-page bill called "An Act Relating to Special Education". Mrs. Cannava stated that she would like Mr. Kris Rogers and others to peruse the bill, as Mr. Greene in Juneau has expressed concerns over some areas of the Senate Bill No. 482 which would cost the State 100 million dollars.

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GENERAL PURPOSE
(Continued):

Dr. Gallaher stated there is a move to try to place a moratorium on Special Education legislation until such time as an indepth study can be made to develop a Special Education program that might be more appropriate.

Mrs. Cannava stated there is another move to modify the requirements for teacher recertification and not require them to add the additional six credits, and this should be investigated.

Mrs. Owens expressed her concerns regarding the recent school plays at Kenai Central. She stated that she did not feel the scenes in question were suitable material for high school students, but did want to state that the acting was excellent. She requested that the administration be more selective of school plays in the future.

Mrs. Morris reported that she has received communications from School Advisory Groups in regards to setting up a joint meeting with the Board.

Mrs. Cannava thanked all involved in recent negotiations.

PUBLIC PRESENTATIONS:

Mr. Paul Fischer expressed concern over information received from the Borough Mayor concerning the basis on which the voters of the Kenai Peninsula Borough passed the bond issue for construction in Soldotna. He stated that he is under the impression that we might not be funded for the total square footage contained in each building.

Dr. Gallaher stated that in discussion with the Mayor he was told that when the State Board of Education adopted the regulations governing facilities construction, there was recognition that some plans may be underway in the local municipalities, and if the Kenai Peninsula Borough begins construction prior to July 1, 1978, the facilities in question will not be subject to the new regulations. Dr. Gallaher stated that a communication is expected from the Commissioner to this effect.

Mr. Tommy Corr expressed some concerns on the change over to semester classes at Kenai Central and was assured that the administration was aware of the situations mentioned and is working to correct the problems of transition.

EXECUTIVE SESSION:

At 9:37 P.M., Mr. Hobart moved that the Board go into executive session to discuss finances and negotiations, the immediate knowlege of which would adversely affect the finances of the Borough. Mrs. Owens seconded.

Motion carried unanimously.

ADJOURN EXECUTIVE SESSION:

At 10:45 P.M., the executive session adjourned.

RECONVENE INTO REGULAR
SESSION/ADJOURNMENT:

At 10:50 P.M., Mr. Hobart moved the Board reconvene in regular session and the meeting be adjourned. Mrs. Owens seconded.

Motion carried unanimously.

ADJOURNMENT (Continued):

Respectfully,

Carolyn Cannava
Mrs. Carolyn Cannava, President

Sandra Morris
Mrs. Sandra Morris, Clerk

The Minutes of March 6, 1978
were approved March 29, 1978
as written.

(1127)

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
Borough Administration Building
Soldotna, Alaska 99669

March 20, 1978

SCHOOL BOARD MEMBERS:

Mrs. Carolyn Cannava, President
Mrs. Sheila Owens, Treasurer
Mrs. Sandra Morris, Clerk
Mr. Jerry Hobart, Member
Mr. Carl Glick, Member
Mrs. Joyce Fischer, Member
Mrs. Linda O'Brien, Member
Miss Linda Main, Student Representative

STAFF PRESENT:

Dr. Paul C. Gallaher, District Superintendent
Mr. Walter Ward, Superintendent/Vocational Education & Operations
Mr. Don Kirkpatrick, Superintendent/Auxiliary Services
Dr. James Hall, Superintendent/Instructional Services
Mr. Richard Swarner, Finance Director

OTHERS PRESENT:

Mrs. Gail Sibson
Mr. Jim Nelson
Mr. Gary Deutschlander
Mrs. Ardis Deutschlander
Mr. Kris Rogers
Ms. Virginia Savoie
Mr. J. Von Phillips
Mr. Hugh Hays
Mrs. Jean Douglas
Mrs. Katherine Parker
Mrs. JoAnn Elson
Dr. Peter Larson
Mr. Justin Maile
Mrs. June Kohler
Mr. Clark Whitney
Mr. Vagn Andersen
Mr. Richard Skinner
Mr. James Ballentine
Mr. Ed Hakert
Mr. Paul Fischer
Mr. Norman McGahan
Miss Margaret Morris
Others present not identified.

CALL TO ORDER:

Mrs. Cannava called the meeting to order at 7:10 P.M.

PLEDGE OF ALLEGIANCE:

Mrs. Cannava invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Mrs. Carolyn Cannava	Present
Mrs. Sheila Owens	Present
Mrs. Sandra Morris	Present
Mr. Jerry Hobart	Excused
Mr. Carl Glick	Excused
Mrs. Joyce Fischer	Present
Mrs. Linda O'Brien	Excused
Miss Linda Main	Present

APPROVAL OF MINUTES:

The School Board minutes of March 6, 1978, were approved as written.

SUPERINTENDENT'S REPORT:

Dr. Gallaher informed the Board that the Enrollment Projections and School Construction Needs Study for the period of 1978-79 through 1982-83 has been completed, and will be ready for distribution within a week. He stated that the report provides: 1) recommended classroom additions and new school plant facilities for the next five years; 2) a ten-year enrollment history and enrollment projections through 1982-83 by existing operating schools and in some instances by cities or areas; and 3) explanation of the basis for determining enrollment projections.

Dr. Gallaher outlined twelve recommendations relative to school construction needs, stating that he felt the most critical, if he were to set priorities, would be the addition of ten classrooms to the new Soldotna elementary building, as it will be filled to capacity when completed.

GIFTED/TALENTED
IN-SERVICE:

Mr. Deutschlander reported on results of the in-service for the Gifted/Talented Program held February 6, 7, and 8, throughout the District. Mr. Deutschlander has been a member of the Gifted/Talented Task Force headed by Mr. Rogers, and consisting of administrators, teachers, Board member, and parent. The Task Force is involved in looking at the problems of the program. He stated that there is a booklet available to anyone interested that explains the program in detail.

Mr. Deutschlander briefly outlined the in-service which began with Dr. Frank Williams presenting a program dealing with the talented and the gifted. An open public meeting was held in each area and a number of Anchorage teachers were involved in presentations on classes that they had been or are involved in. On the second day, teachers worked in their own buildings. Mr. Deutschlander stated that he had recently contacted teachers and principals for reaction on the workshop and all felt it was a success. Mr. Deutschlander stated that he was pleased with the progress that has been made under the leadership of Dr. Larson and Mrs. Budge.

SOLDOTNA ELEMENTARY BID:

Mr. Ward informed the Board that bids were received last week for the new Soldotna elementary school. There were fourteen bidders and the low bid came in at \$1,919,500, which was considerably under the architect's estimate. The building was bid at \$61.78 per square foot, one of the lowest bids, not only on the peninsula, but Alaska as well.

EMPLOY GRANT APPROVAL:

Mr. Ward reported that grant approval has been received on the proposal submitted for EMPLOY (Educational Manpower Learning Opportunities for Youth). The grant was awarded in the amount of \$25,726.00, and work will begin immediately developing the program. Mr. Ward stated that he is working with the Center for Staff Development and coordinated effort between the Community College, the Seward Skill Center, Special Education section of the School District and four other regional high schools.

CONSTRUCTION REPORT:

Mr. Ward reported that final inspection for Seward High School is scheduled for Monday, March 27th. Plans for the Soldotna High School will be presented to the Board later in the meeting. The plans were originally scheduled for the April 3rd meeting so they could be presented to the Assembly on April 4th. However, since the Board will not be meeting on that date, he considered it advisable to keep with the schedule already set.

Mr. Ward apprised the Board of the progress on the house construction project at Kenai Central. He stated that the Construction Advisory Committee met last week and toured the house, which is advancing on schedule. The plumbing and electrical work have been completed and the students are now installing sheetrock. The Advisory Committee is recommending that another lot be purchased at this time for next year's project. They want the students presently enrolled in the program to have the experience of putting in the footings and foundation walls of a house. This portion of the present house was contracted as the project was not started until Fall, with approximately eight weeks being lost. If the students can be involved in this portion of the project, they will have built a house from the footings up.

Mr. Ward reviewed lots that the Advisory Committee has been considering. He stated that costs have risen slightly over last year but a top price would be approximately \$11,830.

FINANCIAL REPORT:

Mr. Swarner presented the February Financial Report and invited Board members to direct any questions they might have.

SOLDOTNA ADVISORY
COMMITTEE:

Ms. Savoie, Soldotna Advisory Committee representative, presented a request to the Board for a public hearing to discuss alternatives for accommodating the K-6 enrollment of Soldotna elementary students for next school year. The hearing will be held April 10, 1978, 7:00 P.M., Soldotna Elementary School Gym.

SOLDOTNA HIGH SCHOOL
PLANS:

Mr. Vagn Andersen and Mr. Ward presented the final plans for Soldotna High School. Mr. Ward explained that the plans were similar to those already approved except for changes within the building brought about as a result of the architect's meeting with administration and teachers of Kenai Central High School.

Mr. Andersen stated the plans were basically unchanged from those previously presented over several years. The only major change is the vocational education area moved to the back of the school complex, as a result of the site change to the west of the junior high school. Mr. Andersen stated the plan was basically flipped 180 degrees and the vocational education area moved so the physical education area would have a closer proximity to the parking areas, etc. He stated the school grounds would be connected with the junior high school but the road would meander in and out through various parking lots, etc. so that a raceway will not result between Redoubt and Marydale streets. Mr. Andersen invited Board members questions.

SOLDOTNA HIGH SCHOOL
(Continued):

Mrs. Cannava asked if the auditorium is such that a balcony could be added at a later date.

Mr. Andersen stated that it was not.

Mrs. Fischer questioned if access is provided for the handicapped to the second floor and pool area.

Mr. Andersen stated that an elevator to the second floor will be installed, and a sling-type arrangement will be provided to lower a handicapped person into the pool. He stressed that this will get a person into the pool, but will take a lot of time and effort on the part of staff. Floating barriers can be used to section off the three-foot section of the pool and various other alternatives will be investigated.

Mrs. Fischer stated concern about elderly citizens who will be using the pool and questioned if there will be special steps for access into the shallow end of the pool.

Mr. Andersen stated that only the traditional type of steps going into the sides of the pool are provided. Other types of steps will eliminate the use of one or two lanes of swimming for swim meets, etc.

Mr. Ward apprised the Board of some literature received in the mail relative to different types of step arrangements and removable ramps just coming on the market. The company also advertises a hydraulic lift system built into the pool whereby a false-bottom can be raised and lowered for a constant 3.5 foot level throughout the whole or a portion of the pool.

Mrs. Fischer asked if the District planned to purchase such a system for the Soldotna pool.

The Architect stated a quote for this type of lift was approximately \$90,000 which seems expensive for the relatively small percentage of individuals who require this feature, but it is possible.

Mrs. Cannava questioned Mr. Ward about the mechanical shop area of the school being in front rather than in back, and if he had any concerns about this.

Mr. Ward stated that he was concerned originally, but after taking a closer look at the plans he felt there should be no problems.

ACTION

Mrs. Owens moved to approve the Soldotna High School plans as presented. Mrs. Morris seconded.

VOTE: YES - Owens, Morris, Cannava
NO - Fischer

Motion failed.

SOLDOTNA HIGH SCHOOL
(Continued):

Mrs. Fischer stated that she realized there was a time frame involved and that it is important the plans be sent to the Assembly. However, she had previously expressed concern on being asked to approve plans on short notice without looking at them before the meeting, and that she felt with a little planning this could be avoided. She also stated that she felt pools in this District should be for training people to swim and not for swim competition, and that this pool was useless to the handicapped and senior citizen.

Mrs. Cannava recapped reasons for presentation at this meeting and stated that she had been contacted previously regarding the time frame. As there are no major changes in the plans, which are basically the same ones that have been on the drawing board for several years, to have a problem of this magnitude come up at the last minute was very frustrating. As time goes on, it is harder to make construction changes and if Mrs. Fischer is concerned about this area, she should have looked into it and made it known before.

Mrs. Fischer stated that she has made her feelings known and was assured that access was provided.

Mr. Ward expressed concern on not approving plans at this time as there is a very favorable bidding climate and if the Board waits a month or two to go to bid, it could likely lose this advantage.

ACTION

Mrs. Fischer moved to approve the Soldotna High School plans with the stipulation that steps or other means of access to the pool for handicapped and elderly be provided. Mrs. Morris seconded.

VOTE: YES - Fischer, Morris, Owens, Cannava

Motion carried unanimously.

CONSIDERATION OF
AUXILIARY TEXT:

Dr. Hall informed the Board that he has been contacted by an administrator to have a proposed auxiliary reading text reviewed before purchase. Mrs. Cannava appointed Mrs. Morris and Mrs. O'Brien to review the text. Mrs. Owens volunteered to read the book as well.

FEDERAL PROGRAM PROPOSALS:

Dr. Hall informed the Board that he has recently received word from the Department of Education that all proposals for Federal Programs must be submitted by April 3rd. Guidelines require Board action to authorize submission of the requests. Dr. Hall stated the following Federal programs are to be submitted: 1) Title I, ESEA, Tutor Program, \$218,000; 2) Title VI-B, ESEA, Special Services, \$55,781; 3) Title IV-B, ESEA, Library Resources, \$12,085; 4) Title IV-C, ESEA, Special Services Summer Program, \$9,278; and 5) Bilingual/Bicultural Plan of Services, \$224,979.

ACTION

Mrs. Morris moved to concur with submission of the proposals as requested and outlined by Dr. Hall. Mrs. Owens seconded.

Motion carried unanimously.

ALTERNATE STUDY PROGRAM:

Dr. Hall presented requests for approval to place three students on the Alternate Study Program.

ACTION

Mrs. Fischer moved to approve the three students as recommended by Dr. Hall. Mrs. Morris seconded.

Motion carried unanimously.

REQUESTS FOR EARLY
GRADUATION:

Dr. Hall presented requests from two students for early graduation. The first student, Koreena Hostetter, a junior at Ninilchik High School, has followed procedural guidelines as set forth by the District. The second student, Linda Miller, a junior at Ninilchik High School, requested an exception to the requirements for graduation at a previous meeting and the matter was tabled until this meeting. Both students have the recommendation of their local school administrator.

ACTION

Mrs. Morris moved to approve the early graduation of Koreena Hostetter and of Linda Miller. Mrs. Owens seconded.

Motion carried unanimously.

HEARING AUTHORITY

Dr. Hall explained that in accordance with school district policy concerning due process, a Hearing Authority Committee has heard evidence and presented a written report of its findings to the Board for concurrence. Dr. Hall outlined recommendations of the Hearing Committee for disciplinary action for a ninth grade student at Kenai Junior High School.

Mrs. Morris moved to concur with the recommendations of the Hearing Authority Committee for disciplinary action. Mrs. Fischer seconded.

Motion carried unanimously.

RECESS:

A short recess was called at 8:30 P.M.

RECONVENE AFTER RECESS:

The Board reconvened in regular session at 8:50 P.M.

OUTDOOR SCHOOL/KENAI
ELEMENTARY SCHOOL:

Dr. Hall outlined a request from Mr. Spencer DeVito, Kenai Elementary School teacher, for Board concurrence with an outdoor school for his class of approximately twenty-seven students. The school is planned for two days at the Outdoor School Site on the Moose Range. The school requested the Board to contribute \$325 to help facilitate costs.

ACTION

Mrs. Fischer moved to approve the outdoor school as outlined and that the Board cover \$325 toward the cost of the program. Mrs. Morris seconded.

Motion carried unanimously.

FURNITURE AND EQUIPMENT -
NEW CONSTRUCTION ACCOUNT:

Mr. Kirkpatrick presented a list of New Equipment and Furniture for purchase under the New Construction Account of Seward High School in the amount of \$11,482.40. Mr. Kirkpatrick requested approval of equipment and furniture as submitted.

FURNITURE AND EQUIPMENT -
 NEW CONSTRUCTION ACCOUNT
 (Continued):

Mrs. Fischer asked the number of bids received on the second group of furniture, Vendor - Learning World, Seattle, Washington.

Mr. Skinner stated that there were three.

Mrs. Fischer questioned Mr. Kirkpatrick on procedures for soliciting bids and making up bid lists.

ACTION

Mrs. Morris moved to approve the purchases of new equipment and furniture as outlined by Mr. Kirkpatrick for Seward High School in the amount of \$11,482.40. Mrs. Owens seconded.

Motion carried unanimously.

BUDGET TRANSFERS:

Mr. Swarner presented Budget Transfers #77-82, #77-83, #77-85, #77-86, #77-87, and #77-88, and recommended approval of same.

#77-82, Homer High School:
 from Account #01-006-160-702-412, Vocational Education/Business Education - Telephone, to Account #01-006-515-000-412, Office of Principal, \$932.00.

#77-83, Soldotna Junior High School:
 from Account #01-012-100-000-510, Regular Instruction - New Equipment, to Account #01-012-200-000-451, Special Services - Teaching Supplies, \$11.00; and
 from Account #01-102-100-000-510, Regular Instruction - New Equipment, to Account #01-012-200-000-510, Special Services - New Equipment, \$21.00.

#77-85, Soldotna Junior High School:
 from Account #01-012-100-000-510, Regular Instruction - New Equipment, to Account #01-012-605-000-510, Operations/Maintenance of Plant - New Equipment, \$295.00.

#77-86, Cooper Landing Elementary School:
 from Account #01-032-100-000-451, Regular Instruction - Teaching Supplies, to Account #01-032-100-000-470, Physical Education - Instructional Media, \$113.00; and
 from Account #01-032-515-000-530, Office of Principal - Other Expenses, to Account #01-032-100-000-470, Regular Instruction - Instructional Media, \$17.00.

#77-87, English Bay School:
 from Account #01-034-100-000-426, Regular Instruction - Travel, to Account #01-034-515-000-426, Office of Principal - Travel, \$484.00; and from Account #01-034-420-000-470, Physical Education - Instructional Media, to Account #01-034-100-000-451, Regular Instruction - Teaching Supplies, \$400.00.

#77-88, Soldotna Junior High School:
 from Account #01-012-100-000-510, Regular Instruction - New Equipment, to Account #01-012-605-000-441, Operation/Maintenance of Plant - Repairs & Maintenance Service, \$400.00; and
 from Account #01-012-100-000-510, Regular Instruction - New Equipment, to Account #01-012-605-000-510, Operation/Maintenance of Plant - New Equipment, \$500.00

BUDGET TRANSFERS
(Continued):
ACTION

Mrs. Owens moved to approve Budget Transfers #77-82, #77-83, #77-85, #77-86, #77-87, and #77-88, as recommended. Mrs. Morris seconded.

VOTE: YES - Owens, Morris, Fischer, Cannava

Motion carried unanimously.

SEWARD HIGH SCHOOL
BUILDING:

Dr. Gallaher reminded the Board of discussion at the March 6th meeting relative to the Seward High School building which is being replaced by the new high school facility. Dr. Gallaher outlined pros and cons for retention of this facility for the period of time necessary to determine whether or not it would be needed for public school purposes. He stated that the Board should take some action at this time as to the disposition of the building.

ACTION

Mrs. Morris moved to adopt the following resolution:

WHEREAS, it has been established that upon occupancy of the new Seward High School facility, the present high school building will not be needed for public school purposes in the foreseeable future,

NOW THEREFORE BE IT RESOLVED, that the Kenai Peninsula Borough Board of Education declare the present Seward High School building to be a surplus facility for public school purposes after occupancy of the new building has been consummated, and

FURTHER, that the Kenai Peninsula Borough Government be advised of this action.

Mrs. Fischer seconded.

Motion carried unanimously.

HOUSING SOLDOTNA
ELEMENTARY STUDENTS:

Dr. Gallaher presented the Board with a number of alternatives for accommodating Soldotna elementary students next school year.

ACTION

Mrs. Fischer moved to table any action on housing the elementary students until the next Board meeting so that more members of the Board of Education would be present and to consider results of the public hearing on the subject. Mrs. Morris seconded.

Motion carried unanimously.

STAFF APPOINTMENT:

Dr. Gallaher recommended a contract for Mary J. Lewis, 57 days, Grade 1, North Kenai Elementary School.

ACTION

Mrs. Morris moved to approve the staff appointment as recommended. Mrs. Owens seconded.

Motion carried unanimously.

RESIGNATION:

Dr. Gallaher recommended that the Board accept the resignation of Raymond C. Harry, Music teacher at Homer Jr/Sr High School, to be effective at the conclusion of the school day on March 17, 1978.

ACTION

Mrs. Owens moved to accept the resignation as outlined. Mrs. Morris seconded.

Motion carried unanimously.

EXTENDED FIELD TRIP:

Dr. Gallaher presented a request from Dr. Myers for a field trip, at no expense to the Board of Education, to the state of Washington for Bob Bartlett seniors. Mr. and Mrs. William Hall will accompany the seniors. He stated that this trip is similar to the one approved by the Board for last year's seniors, and is scheduled for the week of May 13th.

ACTION

Mrs. Fischer moved to approve the request for an extended field trip the week of May 13, 1978, for the Bob Bartlett seniors and two sponsors. Mrs. Morris seconded.

Motion carried unanimously.

DONATION OF SICK LEAVE
DAYS:

Dr. Gallaher presented a request from Mrs. Gail Sibson of Homer High School that the Board approve donation of 12.25 days from her accumulated sick leave to Ms. Ina Jane Myers, who has overdrawn accumulated 12.25 sick leave days. Dr. Gallaher explained that he has checked the legality of this request with Dr. Lind, who informed him that it is done on occasion throughout the State.

ACTION

Mrs. Fischer moved to approve the request as outlined by Dr. Gallaher. Mrs. Morris seconded.

Motion carried unanimously.

SICK LEAVE BANK DRAW:

Dr. Gallaher presented requests from Renae Larson of Kenai Central High School for a draw of 2.5 days, and from Mary J. Toutonghi, District-Wide Special Services, for a draw of 13 days from the Sick Leave Bank. Both draws have already been approved by KPEA.

ACTION

Mrs. Fischer moved to approve the requests for draw from the KPEA Sick Leave Bank as outlined by Dr. Gallaher. Mrs. Owens seconded.

Motion carried unanimously.

REGION III BASKETBALL
TRIP:

Dr. Gallaher requested Board concurrence with sending a communication to the Region III Executive Secretary expressing the Board's and Administration's concern on the advisability, practicality and feasibility of sending basketball teams to Adak from this school district three years of each four-year period. The trip results in an expenditure of \$5,000 to \$7,000 each year and such money has not been included by the Board in its proposed Fiscal '79 Budget. Dr. Gallaher stated that he believes that Region III officials are pursuing a course that has not been accepted or agreed to by a majority of superintendents and boards of education and that it would appear that steps need to be taken immediately to resolve this problem.

REGION III BASKETBALL
TRIP (Continued):
ACTION

Mrs. Owens moved to approve sending the communication to Mr. Butler as outlined by Dr. Gallaher. Mrs. Fischer seconded.

Motion carried unanimously.

GENERAL PURPOSE:
ADVISORY COMMITTEES:

Mrs. Morris informed the Board on responses she has received from Advisory Committees relative to holding a joint meeting with the Board of Education. It was decided to hold a meeting on Saturday, April 29, 1978, at 10:00 A.M. in the Borough Administration Building. Dr. Hall and Mrs. Morris will work jointly to develop an agenda and plan the day.

BUILDING LOT PURCHASE -
KCHS:
ACTION

Mrs. Owens moved to approve the purchase of a lot to be selected by the Vocational Advisory Building Committee for next year's project by Kenai Central students. The cost of the lot is not to exceed \$11,830. Mrs. Morris seconded.

Motion carried unanimously.

PUBLIC PRESENTATIONS:

ADDITION OF TEN CLASSROOMS/
SOLDOTNA ELEMENTARY SCHOOL:

Mrs. Jean Douglas questioned the Board on its feeling regarding the use of excess money from the new Soldotna elementary school. Mrs. Douglas requested direction from the Board as the item is on the Assembly agenda the following evening to give the Mayor permission to negotiate for ten additional classrooms with the contractor who was awarded the elementary school. Mrs. Douglas wanted to be assured that this is the direction the Board of Education desires to go.

Dr. Gallaher stated that in the twelve recommendations submitted to the Board as a result of the recently completed Enrollment Projection and School Construction Needs, that if he were to prioritize them, he would rate number one the addition of ten classrooms to the new Soldotna elementary school. He stated that in the Study where the recommendations are expounded, it recommends that this be done immediately. This recommendation was decided before bids were received and there was any knowledge of excess funds.

ACTION

Mrs. Fischer moved to adopt a resolution recommending to Borough Government Officials the addition of ten classrooms to the recently bid Soldotna elementary school, thus making it a twenty-classroom facility. Mrs. Morris seconded.

Motion carried unanimously.

REQUEST FOR REMOVAL
OF LIBRARY BOOK:

Mr. Norman McGahan presented a library book to the Board and requested that it be removed from the school library. Mr. McGahan was informed of the Board's policy covering screening of books and he indicated that he would follow the procedure.

NORTH KENAI ELEMENTARY
NAME CHANGE:

The Board of Education will hold a hearing at its next regular meeting on April 17, 1978, regarding changing the name of the North Kenai Elementary School.

ADJOURN:

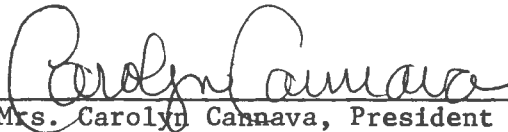
At 10:05 P.M., Mrs. Fischer moved that the School Board Meeting be adjourned. Mrs. Owens seconded.

Motion carried unanimously.

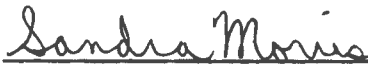
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ADJOURN (Continued):

Respectfully,



Mrs. Carolyn Cannava, President



Mrs. Sandra Morris, Clerk

The Minutes of March 20, 1978,
were approved on April 17, 1978,
as written.

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KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
Borough Administration Building
Soldotna, Alaska 99669

April 17, 1978

SCHOOL BOARD MEMBERS:

Mrs. Carolyn Cannava, President
Mrs. Sheila Owens, Treasurer
Mrs. Sandra Morris, Clerk
Mr. Jerry Hobart, Member
Mr. Carl Glick, Member
Mrs. Joyce Fischer, Member
Mrs. Linda O'Brien, Member
Miss Linda Main, Student Representative

STAFF PRESENT:

Dr. Paul C. Gallaher, District Superintendent
Dr. James Hall, Superintendent/Instructional Services
Mr. Richard Swarner, Finance Director

OTHERS PRESENT:

Mr. Gary Lindman
Mrs. Debbie Best
Mrs. Suzanne Legner
Mr. Jim Legner
Mrs. Lucretia Carter
Master John Oberg
Mr. Phil Turkington
Mr. Richard McGahan
Mr. Greg Daniels
Mrs. Judy Downs
Mr. Gary Deutschlander
Mrs. Ardis Deutschlander
Mr. Richard Skinner
Mrs. Rochelle Schneider
Mr. David Schneider
Mrs. Dee Muio
Mr. Kris Rogers
Mr. Lorrel Ludy
Mrs. Regine Lewis
Mrs. Neva Black
Mrs. Margo Kaleva
Mr. Don Oberg
Mrs. Katherine Parker
Mr. Justin Maile
Mr. Clark Whitney
Ms. Cheryl Edwards
Mr. Art Motz
Mr. Richard Hultberg
Mr. Leonard Olsen
Others present not identified.

CALL TO ORDER:

Mrs. Cannava called the meeting to order at 7:05 P.M.

PLEDGE OF ALLEGIANCE:

Mrs. Cannava invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Mrs. Carolyn Cannava	Present
Mrs. Sheila Owens	Present
Mrs. Sandra Morris	Present
Mr. Jerry Hobart	Present
Mr. Carl Glick	Present
Mrs. Joyce Fischer	Present
Mrs. Linda O'Brien	Present
Miss Linda Main	Present

APPROVAL OF MINUTES:

The School Board minutes of March 20, 1978, were approved as written.

NORTH KENAI ELEMENTARY
SCHOOL NAME CHANGE:

Mrs. Cannava informed the Board and public that the date of April 17th had been advertised for comments regarding changing the name of the North Kenai Elementary School and invited discussion

Members of the Advisory School Committee informed the Board that they had received a telephone call from the anti-annexation group endorsing the change and submitted a letter from Mrs. Jean Douglas stating that she was in favor of the name change.

Mrs. Cannava questioned the committee if any negative input has been received. They stated that the communication discussed at an earlier meeting was the only opposition of which they were aware.

Dr. Gallaher stated that it is a major decision for the Board of Education to change the name of a school and requested the committee submit a petition containing names of residents in favor of the change so the Board would have some tangible evidence that this is the wish of the people. It would be undesirable to rename the building then meet with negative community reaction.

The North Kenai Advisory Committee indicated they would begin immediately to circulate a petition.

FINANCIAL REPORT:

Mr. Swarner presented the March Financial Report and invited Board members to direct any questions they might have.

CONSTRUCTION REPORT:

Dr. Gallaher reviewed a communication from Mr. Ward to the Board as he is attending a State Advisory Board Meeting in Juneau. The report, dated April 10th, requested the Board recommend to the Borough the appointment of architects for proposed projects in the District.

Dr. Gallaher stated that final inspection of the new Seward High School was held March 27th. With the exception of a few minor items, all seemed in order and in accordance with the contract. The swimming pool was filled last week.

Dr. Gallaher stated that the Construction Advisory Committee met with the architect's representatives last week and reviewed plans and specifications for the new Soldotna High School. Bid opening for this school is scheduled for May 11th. The architect is presently working on finalizing plans for the second phase of the new Soldotna elementary school.

HEALTH EDUCATION/DAY
 OF AWARENESS:

Dr. Hall informed the Board that for several years there has been an attempt to broaden the whole concept of health education in public schools in the State of Alaska. He stated that the Health Education Committee will be viewing various course offerings at the elementary and secondary levels. In addition, Kenai Central High School, under the direction of Mr. Daniels, Mr. Deutschlander, and Mrs. Downs, is in the process of establishing a Health Education Awareness Day as they see the necessity for providing additional information relative to health education.

Mr. Daniels outlined plans for a "Day of Awareness" on Thursday, May 11th and stated that the panel discussion will be video taped and parents, organizations, etc., that want to review the session may do so. Mr. Daniels stated that permission slips will be sent to parents. Students not participating will be offered an alternate educational situation. Mrs. Fischer stated that she felt permission slips should be received from parents giving approval rather than requesting exclusion from the educational program.

Mrs. Owens, Board member, stated that she has been involved in the planning of this awareness day and strongly supports it as the need is obvious.

SOLDOTNA ADVISORY
 COMMITTEE COMMUNICATION:

Mr. Michael Brogen, member of the Soldotna Advisory Committee, read a communication stating they had reached the consensus that parents of Soldotna elementary students oppose bussing children to Kenai and outlined three alternatives they felt were most commonly supported. Mr. Brogen read that the paramount concern, as felt by the Advisory Committee, is and must be, the overall welfare of students and their academic development and that the Committee will support the decision of the Board in reaching this goal.

UNPAID LEAVES OF ABSENCE
 APPROVED:

Dr. Gallaher read a communication from Mr. Ward outlining requests from two classified employees, Birlene Driskill, secretary at Kenai Junior High, and Loretta Garoutte, custodian at Susan B. English, for unpaid leaves of absence for the 1978-79 school year. He stated that both employees have been employed by the District in excess of five years and comply with regulations governing such leaves.

ACTION

Mr. Hobart moved to approve the requests of Birlene Driskill and Loretta Garoutte for unpaid leaves of absence for the 1978-79 school year. Mrs. Morris seconded.

Motion carried unanimously.

CAPITAL IMPROVEMENTS:

Dr. Gallaher reviewed a communication from Mr. Ward regarding projected capital improvements for various facilities throughout the District for the fiscal years 1978, 1978, and 1980. He stated that this is a long-term look at the capital improvement needs of the buildings and have been reviewed several times with the administration and Borough Public Works Department and a number of them have been requested for several years. Dr. Gallaher requested the Board's concurrence with the list as submitted and commented on several of the items. Mr. Ward also conveyed in his communication his appreciation to Public Works and the Maintenance Department for the many projects that have been accomplished during the past year.

CAPITAL IMPROVEMENTS
(Continued):

Mr. Hobart questioned the advisability of improvements on the portable at Tustumena school if it is to be moved; namely, fixing the porch roof, acoustics, and carpeting.

Dr. Gallaher stated that any improvements would not be in vain because the portables would be put to use somewhere, if not at Tustumena.

Mr. Hobart expressed concern that the tennis court at Kenai Central would be eliminated as the hockey rink is developed and inquired who would be responsible for setting up and removing the board enclosure.

Dr. Gallaher stated that he would pass these concerns on to Mr. Ward and the Public Works Department.

Mrs. Fischer questioned Dr. Gallaher if the water problem at Moose Pass was included in the projects.

Dr. Gallaher stated that he was not aware of the problem and would check regarding it.

ACTION

Mrs. Owens moved to concur with the capital improvement projects as submitted and have the administration check into concerns listed. Mrs. Morris seconded.

VOTE: YES - O'Brien, Hobart, Glick, Fischer, Morris, Owens,
Cannava

Motion carried unanimously.

ARCHITECTS:

Dr. Gallaher informed the Board that the administration recommends the following architects be approved for the projects indicated: Harold Wirum & Associates - Kenai Central Auditorium, North Kenai Elementary School, and Soldotna Junior High Athletic Addition; and Design Lab, Inc. - Ninilchik Multipurpose Area Addition. With these recommendations, all proposed projects will have been assigned for next fall's bond proposal, should one be presented.

ACTION

Mr. Hobart moved to recommend to the Borough the appointment of architects for school construction as outlined. Mrs. Owens seconded

Motion carried unanimously.

MINI-COURSE APPROVAL:

Dr. Hall informed the Board that during the afternoons of May 22nd and 23rd and the morning of May 24th, Kenai Junior High School plans to offer students a mini-course program and requested approval of it. He stated that the program consists of classes of short duration and high interest for teenage students which are not usually included in the school curriculum. Twenty-two courses will be offered and parental permission is required for students to participate. Dr. Hall recommended approval of the courses as outlined by the school administration.

ACTION

Mrs. Owens moved to approve the mini-courses at Kenai Junior High on May 22, 23, and 24, 1978 as outlined. Mr. Glick seconded.

Motion carried unanimously.

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OUTDOOR SCHOOL REQUESTS:

Dr. Hall outlined a request from Mrs. Salo, Kenai Elementary School for an outdoor school in the Swanson River area on May 22, 23, and 24, 1978. The class is requesting monetary assistance of \$200.00. Dr. Hall concurred with the request and assured the Board there are funds in the environmental education account to cover the expenditure.

Dr. Hall presented a second request from Ninilchik Schools as part of the on-going Environmental Studies Project. The fifth and sixth grade classes are planning an overnight backpacking trip from the school, down the trail to the beach on May 18th and 19th. The instructor requested \$165.00 to purchase freeze-dried foods. Dr. Hall stated that with the awarding of these two amounts, the monies budgeted for outdoor environmental schools will be depleted.

ACTION

Mrs. Morris moved to approve the request of Mrs. Salo for an outdoor educational school on May 22, 23, and 24, 1978 at a cost of \$200 to the Board; and for an Environmental Studies Project for the Ninilchik fifth and sixth grade classes on May 18 and 19, at a cost of \$165. Mrs. Fischer seconded.

Motion carried unanimously.

ALTERNATE STUDY PROGRAM:

Dr. Hall presented requests for approval to place three students on the Alternate Study Program.

ACTION

Mrs. Fischer moved to approve the three students as recommended by Dr. Hall. Mrs. O'Brien seconded.

Motion carried unanimously.

HEARING AUTHORITY:

Dr. Hall explained that in accordance with school district policy concerning due process, a Hearing Authority Committee has heard evidence and presented a written report of its findings to the Board for concurrence. Dr. Hall outlined recommendations of the Hearing Committee for disciplinary action for a ninth grade student at Kenai Junior High School.

ACTION

Mr. Hobart moved to concur with recommendations of the Hearing Authority Committee for disciplinary action. Mrs. Morris seconded.

Motion carried unanimously.

BUDGET TRANSFERS:

Mr. Swarner presented Budget Transfers #77-94, #77-98, #77-99, #77-100, #77-103, #77-104, #77-105, #77-106, #77-108, #77-110, #77-111, #77-113, and #77-114, and recommended approval of them.

#77-94, Homer High School:

from Account #01-006-100-000-451, Regular Instruction - Teaching Supplies, to Account #01-006-160-702-470, Vocational Education/ Business Education - Instructional Media, \$80.00

BUDGET TRANSFERS
(Continued):

#77-98, Kenai Junior High School:
from Account #01-011-100-000-451, Regular Instruction - Teaching
Supplies, to Account #01-011-160-901-451, Vocational Education/
Home Economics - Teaching Supplies, \$433.00.

#77-99, North Kenai Elementary:
from Account #01-139-100-000-470, Regular Instruction -
Instructional Media, to Account #01-039-200-000-451, Mathematics -
Teaching Supplies, \$100.00.

#77-100, North Kenai Elementary:
from Account #01-039-515-000-454, Office of Principal - Office
Supplies, to Account #01-039-420-000-470, Physical Education -
Instructional Media, \$466.00.

#77-103, Tustumena Elementary:
from Account #01-045-200-000-457, Special Services - Small Tools,
to Account #01-045-100-000-470, Regular Instruction - Instructional
Media, \$100.00;
from Account #01-045-200-000-470, Special Services - Instructional
Media, to Regular Instruction - Instructional Media, \$128.00;
from Account #01-045-330-000-469, Health Services - Other Supplies,
to Account #01-045-100-000-451, Regular Instruction - Teaching
Supplies, \$116.00;
from Account #01-045-330-000-470, Health Services - Instructional
Media, to Account #01-045-100-000-470, Regular Instruction -
Teaching Supplies, \$132.00; and
from Account #01-045-000-510, Regular Instruction - New Equipment,
to Account #01-045-605-000-520, Operation/Maintenance of Plant -
Equipment Replacement, \$200.00.

#77-104, Bartlett Elem/High School:
from Account #01-001-160-808-457, Vocational Education/Trades
and Industry - Small Tools, to Account #01-001-100-000-470,
Regular Instruction - Instructional Media, \$100.00.

#77-160, Susan B. English Elem/High:
from Account #01-003-160-702-451, Vocational Education/Business
Education - Teaching Supplies, to Account #01-003-100-000-451,
Regular Instruction - Teaching Supplies, \$200.00;
from Account #01-003-160-702-470, Vocational Education/Business
Education - Instructional Media, to Account #01-003-100-000-451,
Regular Instruction - Teaching Supplies, \$300.00;
from Account #01-003-160-702-530, Vocational Education/Business
Education - Other Expenses, to Account #01-003-100-000-451, Regular
Instruction - Teaching Supplies, \$300.00;
from Account #01-003-160-808-530, Vocational Education/Trades and
Industry, to Account #01-003-100-000-451, Regular Instruction -
Teaching Supplies, \$300.00;
from Account #01-003-160-901-451, Vocational Education/Home
Economics - Teaching Supplies, to Account #01-003-100-000-451,
Regular Instruction - Teaching Supplies, \$300.00; and
from Account #01-003-160-901-530, Vocational Education/Home
Economics - Other Expenses, to Account #01-003-100-000-451,
Regular Instruction - Teaching Supplies, \$150.00.

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BUDGET TRANSFERS
(Continued):

#77-106, Susan B. English Elem/High:
from Account #01-003-420-000-470, Library Services - Instructional
Media, to Account #01-003-100-000-451, Regular Instruction -
Teaching Supplies, \$500.00.

#77-108, Sears Elementary:
from Account #01-041-515-000-411, Office of Principal - Postage,
to Account #01-041-330-000-510, Health Services - New Equipment,
\$55.00.

#77-110, Susan B. English Elem/High:
from Account #01-096-100-000-510, Regular Instruction - New
Equipment, to Account #01-003-330-000-510, Health Services -
New Equipment, \$882.00.

#77-111, Homer Jr/Sr High:
from Account #01-006-515-000-454, Office of Principal - Office
Supplies, to Account #01-006-100-000-510, Regular Instruction -
New Equipment, \$2,466.00.

#77-113, Seward Elementary:
from Account #01-042-515-000-454, Office of Principal - Office
Supplies, to Account #01-042-420-000-469, Physical Education -
Other Supplies, \$118.00;
from Account #01-034-100-000-470, Regular Instruction -
Instructional Media, to Account #01-034-420-000-470, Library
Services - Instructional Media, \$65.00;
from Account #01-034-330-000-469, Health Services - Other Supplies,
to Account #01-034-420-000-470, Library Services - Instructional
Media, \$6.00;
from Account #01-034-515-000-451, Office of Principal - Office
Supplies, to Account #01-034-420-000-470, Library Services -
Instructional Media, \$72.00;
from Account #01-034-515-000-510, Office of Principal - New
Equipment, to Account #01-034-420-000-470, Library Services -
Instructional Media, \$200.00;
from Account #01-034-605-000-452, Operation/Maintenance of Plant -
Maintenance Supplies, to Account #01-034-420-000-470, Library
Services - Instructional Media \$50.00; and
from Account #01-034-605-000-453, Operation/Maintenance of Plant -
Janitorial Supplies, to Account #01-034-420-000-470, Library
Services - Instructional Media, \$50.00.

ACTION

Mr. Hobart moved to approve Budget Transfers #77-94, #77-98,
#77-99, #77-100, #77-103, #77-104, #77-105, #77-106, #77-108,
#77-110, #77-111, #77-113, and #77-114, as recommended.
Mrs. Morris seconded.

VOTE: YES - O'Brien, Hobart, Glick, Fischer, Morris, Owens,
Cannava

Motion carried unanimously.

FURNITURE & EQUIPMENT -
NEW CONSTRUCTION ACCOUNT:

Dr. Gallaher presented items of New Equipment and Furniture for purchase under the New Construction Accounts for Seward High School in the amount of \$495.08, and for Nikolaevsk Elementary School in the amount of \$144.00. Dr. Gallaher requested approval of the equipment and furniture as submitted.

Mrs. Fischer questioned if the prices listed included freight.

Mr. Skinner stated that they did; however, he plans to pick up one of the items in Anchorage and save this cost.

ACTION

Mrs. Owens moved to approve the purchases of new equipment and furniture as outlined by Dr. Gallaher for Seward High School in the amount of \$495.08, and for Nikolaevsk Elementary School in the amount of \$144.00. Mr. Glick seconded.

VOTE: YES - O'Brien, Hobart, Glick, Fischer, Morris, Owens,
Cannava

Motion carried unanimously.

RECESS:

A short recess was called at 8:15 P.M.

RECONVENE AFTER RECESS:

The Board reconvened in regular session at 8:32 P.M.

PUPIL TRANSPORTATION
AMENDMENTS:

Dr. Gallaher presented two pupil transportation amendments for special education driver's aides. The amendment for the 1977-78 school year increases the total daily reimbursement by the State from \$40 to \$60 per day, and the amendment for the 1978-79 through 1983-84 school years increases the total daily reimbursement from \$60 per day to \$140 per day. Dr. Gallaher recommended concurrence with the amendments.

ACTION

Mrs. Fischer moved to concur with the two pupil transportation amendments for special education driver's aides as outlined. Mrs. Owens seconded.

Motion carried unanimously.

HOUSING SOLDOTNA
ELEMENTARY STUDENTS:

Dr. Gallaher addressed the Board on the problem reflected in accommodating the school enrollment K-6 in the Soldotna area for the 1978-79 school year. He stated that the administration had previously listed six alternatives for consideration and as a result of the public hearing held, a seventh alternative was introduced providing that Mr. Turkington construct facilities and rent them to the Board of Education. Dr. Gallaher stated it was desirable for the Board to make a determination at this time.

ACTION

Mrs. O'Brien moved to continue kindergarten in the two rented spaces and assign the sixth grade students from the Soldotna Elementary building to the Soldotna Junior High School building for the 1978-79 school year. The sixth grade students would be accommodated by moving two or three portable classrooms to the junior high site and use one available classroom in the building. Mrs. Morris seconded.

HOUSING SOLDOTNA
 ELEMENTARY STUDENTS -
 ACTION (Continued):

Mr. Hobart questioned the effect this move will have on the junior high school.

Dr. Gallaher stated that he has discussed this with Mr. Motz in terms of adding two portables and he was confident that the students could be accommodated. They would be self-contained classes with separate lunch, etc., from the rest of the students.

Mrs. Cannava stated that she had discussed this alternative with Mr. Motz also, and he indicated they would start school and be dismissed at different times.

Mrs. Fischer questioned why having the portables at the junior high would be advantageous over having them at the elementary school site.

Mrs. O'Brien stated that Soldotna Elementary is over-crowded now and would be better with fewer students next year.

Dr. Gallaher stated that the primary advantages in taking the sixth grade to the junior high school are that there would be an opportunity to add a third portable (fourth classroom) if needed and also save the cost of a portable.

Mrs. Fischer asked where the portables would come from.

Dr. Gallaher stated that one portable is at Russian Village, another at Anchor Point. If a third portable is needed it would come from either Tustumena or Sterling, but not until after the additions are ready for occupancy.

VOTE: YES - O'Brien, Hobart, Glick, Fischer, Morris, Owens,
 Cannava

Motion carried unanimously.

REQUEST FOR LEAVE OF
 ABSENCE WITHOUT PAY:

Dr. Gallaher presented a request from Mr. James D. Bishop, teacher at Kenai Central High School, for an unpaid leave of absence for the 1978-79 school year. He stated that Mr. Bishop meets all of the requirements for an unpaid leave of absence and recommended it be granted.

ACTION

Mr. Glick moved to approve the request of Mr. Bishop for an unpaid leave of absence for the 1978-79 school year. Mrs. Morris seconded.

Motion carried unanimously.

RESIGNATIONS:

Dr. Gallaher presented resignations from seven teachers and recommended acceptance of them to be effective at the close of the school year on May 26, 1978. The resignations are as follows: Donna M. Guterman, Seward Elementary School; Coral Allen, Soldotna Elementary School; Mark Newton, Susan B. English; Kathleen T. McDowell, Soldotna Junior High School; Daphne McLane, Sears Elementary School; Connie Holl, Special Services; and Carole A. Oldemeyer, Kenai Central High School.

RESIGNATIONS (Continued):
ACTION

Mrs. Owens moved to accept the resignations as outlined.
Mr. Hobart seconded.

Motion carried unanimously.

COMMENCEMENT DATES:

Dr. Gallaher informed the Board of commencement dates for high school seniors and the local community college students and stated it is necessary that one or more Board members be present at each commencement. Board members volunteered to attend as follows:

Bartlett	May 23, 1978	7:30 p.m.	Sandra Morris Carolyn Cannava
English Bay	May 21, 1978	2:00 p.m.	Joyce Fischer Carl Glick
Homer	May 24, 1978	7:30 p.m.	Sandra Morris Carolyn Cannava
Ninilchik	May 23, 1978	8:00 p.m.	Sheila Owens Linda O'Brien
Kenai Central	May 20, 1978	7:00 p.m.	Carl Glick Joyce Fischer Jerry Hobart
Seward	May 20, 1978	8:00 p.m.	Sheila Owens Linda O'Brien
Susan B. English	May 21, 1978	8:00 p.m.	Joyce Fischer Carl Glick
Community College	May 3, 1978	7:00 p.m.	Carl Glick Linda O'Brien

SICK LEAVE TRANSFER:

Dr. Gallaher informed the Board that Mr. Lee Brown, custodian at Sears Elementary, is scheduled for an extensive absence for surgery. As the period of absence will exceed his accumulated days of sick leave, a number of classified employees have asked to donate days of sick leave to Mr. Brown. Dr. Gallaher stated that the statute concerning sick leave transfer states that an employee may draw twice the number of days of accumulated sick leave he/she had on the first day of the school year, which means that Mr. Brown could draw a maximum of 55.25 from fellow employees. He recommended approval of the transfers of sick leave be made to Mr. Brown's account.

ACTION

Mr. Glick moved to approve the requests as outlined and transfer sick leave days to Mr. Lee Brown from the following employees: Mary Quesnel - 5 days, Kristin Walker - 2 days, Nancy Rollins - 4 days, Glenn Knepper - 4 days, and Birlene Driskill - 40.25 days, for a total of 55.25 days. Mrs. O'Brien seconded.

Motion carried unanimously.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
April 17, 1978
Page 11

CENTRAL OFFICE STUDY:

Mrs. Cannava reminded the Board that when the Budget was being projected, the Board talked about examining Central Office to make it function more efficiently. Mrs. Cannava requested a motion to direct Dr. Gallaher to proceed with this study and suggest recommendations.

ACTION

Mr. Hobart moved to direct Dr. Gallaher to proceed with the Central Office study. Mrs. O'Brien seconded.

Motion carried unanimously.

MAY 1, 1978 MEETING:

Mrs. Cannava stated that the May 1, 1978 meeting was under the Order of Business to remind the Board that the meeting is scheduled at 7:00 p.m. in the Seward Elementary School Library, Seward.

GENERAL PURPOSE:
ADVISORY COMMITTEE
MEETING:

Mrs. Morris reported that she is beginning to receive requests for agenda items to be included at the joint Board/Advisory Committee Meeting to be held Saturday, April 29th, at 10:00 a.m. in the Borough Administration Building.

SOUTHCENTRAL RESOURCE
CENTER MEETING:

Mrs. Fischer reported on a meeting she attended last week with Dr. Hall at the South Central Resource Center in Anchorage. Mrs. Fischer indicated that she had received a lot of material she would like to share with other Board members.

KPA A NEGOTIATIONS:

Mr. Glick reported that the Board team met with Administrators on April 6th and reached an agreement that will be presented to KPA A members for ratification before it is brought to the Board.

KPE A NEGOTIATIONS:

Mr. Hobart reported that his team met with the KPE A Extra-Curricular Negotiations team and reached a final agreement. The agreement will likely be brought to the Board at its next meeting.

NATIONAL CONVENTION:

Mr. Hobart reported on some of the sessions he attended at the National School Board Convention in Anaheim, California, recently.

Mrs. Morris stated she attended one session at the convention on evaluation of superintendents and on board members self-evaluation and would like to share the information at a work-session.

Mrs. Cannava reported on a session she attended on standardized testing and indicated she would get her notes together and pass them along to other Board members.

TUSTUMENA MULTI-PURPOSE
ROOM:

Mrs. Fischer stated that as the Tustumena Addition bid is under the architect's estimate, she would like to introduce a resolution to use the additional monies to add a multi-purpose type room to that school. She stated that this school is used a great deal by the community and in light of the building market at this time, another room should be added with the surplus money.

ACTION

Mrs. Fischer moved that the Board request the Assembly to use the extra dollars left over from the Tustumena Addition to provide a multi-purpose type room. Mr. Glick seconded.

TUSTUMENA MULTI-PURPOSE
ROOM - ACTION (Continued):

Mr. Hobart expressed concern over labeling this a multi-purpose room.

Dr. Gallaher reminded the Board that the recommendation on Soldotna Elementary was for a twenty-classroom building and the initial construction contain special facilities sufficient in number and size to accommodate the classrooms. Since money is available, that recommendation is being completed -- not added to as is being proposed for Tustumena. Dr. Gallaher stated that he is concerned about making a recommendation to the Assembly until it is known for sure what needs exist and if there will be funds available. He recommended waiting for results of the study being conducted by Mr. Ward and the Public Works Department regarding the Tustumena project.

AMENDMENT TO MOTION

Mr. Hobart amended the motion to read that the Administration and Public Works Department pursue the possibility of doing a complete project if sufficient funds are available and the need exists. Mrs. Fischer seconded.

VOTE ON AMENDMENT: YES - O'Brien, Hobart, Glick, Fischer, Morris, Owens, Cannava

Amendment carried unanimously.

VOTE ON MOTION AS AMENDED: YES - O'Brien, Hobart, Glick, Fischer, Morris, Owens, Cannava

Motion carried unanimously.

WORK-SESSION SCHEDULED:

The Board scheduled a work-session at 7:00 P.M., April 24, 1978, at the Borough Administration Building, Soldotna, Alaska.

EXECUTIVE SESSION:

Mrs. Morris moved that the Board go into executive session to discuss finances and negotiations, the immediate knowledge of which would adversely affect the finances of the Borough. Mrs. O'Brien seconded.

Motion carried unanimously.

ADJOURN EXECUTIVE SESSION:


At 11:30 P.M., the executive session adjourned.

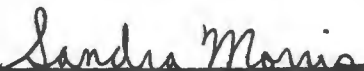
RECONVENE INTO REGULAR
SESSION/ADJOURNMENT:

At 11:35 P.M., Mr. Hobart moved the Board reconvene in regular session and the meeting be adjourned. Mrs. Fischer seconded.

Motion carried unanimously.

Respectfully,


Mrs. Carolyn Cannava, President


Mrs. Sandra Morris, Clerk

(1150)

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
Library, Seward Elementary School
Seward, Alaska 99664

May 1, 1978

SCHOOL BOARD MEMBERS:

Mrs. Carolyn Cannava, President
Mrs. Sheila Owens, Treasurer
Mrs. Sandra Morris, Clerk
Mr. Jerry Hobart, Member
Mr. Carl Glick, Member
Mrs. Joyce Fischer, Member
Mrs. Linda O'Brien, Member
Miss Linda Main, Student Representative

STAFF PRESENT:

Dr. Paul C. Gallaher, District Superintendent
Mr. Walter Ward, Superintendent/Vocational Education & Operations
Mr. Don Kirkpatrick, Superintendent/Auxiliary Services
Dr. James Hall, Superintendent/Instructional Services
Mr. Richard Swarner, Finance Director

OTHERS PRESENT:

Mrs. Susan Jelsma	Mr. Robert Hill
Rev. Glenn Groth	Mrs. Kaye Potts
Mrs. Elizabeth Richardson	Mr. Daniel Greer
Mr. Dale Sandahl	Mr. Don Mai
Mr. Steve Wilcox	Mrs. Ruth Mai
Mrs. June Kohler	Mrs. Mary Warren
Mrs. Judith Walgenbach	Mrs. Pam Walker
Mr. Gary Alexander	Mrs. Donna Dutton
Mr. Mark Larson	Mr. Tom Irvin
Mrs. Elaine Larson	Mr. Brian Craig
Mr. Lawrence Large	Mrs. Marie Mott
Mrs. Julie Large	Mrs. Ethel Botcher
Mr. Joseph Dilley	Ms. Patty See
Mrs. Cynthia Capra	Mr. Gary Horrell
Mr. Douglas Capra	Mrs. Sara Horrell

Others present not identified.

CALL TO ORDER:

Mrs. Cannava called the meeting to order at 7:15 P.M.

PLEDGE OF ALLEGIANCE:

Mrs. Cannava invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Mrs. Carolyn Cannava	Present
Mrs. Sheila Owens	Present
Mrs. Sandra Morris	Present
Mr. Jerry Hobart	Present
Mr. Carl Glick	Absent
Mrs. Joyce Fischer	Present
Mrs. Linda O'Brien	Present
Miss Linda Main	Present

APPROVAL OF MINUTES:

The School Board minutes of April 17, 1978, were approved with the following additions:

Page 3 - HEALTH EDUCATION/DAY OF AWARENESS:

Mrs. Fischer stated that she felt permission slips should be received from parents giving approval rather than requesting exclusion from the educational program.

APPROVAL OF MINUTES
(Continued):

Page 12 - TUSTUMENA MULTI-PURPOSE ROOM - AMENDMENT TO MOTION

Mr. Hobart amended the motion to read that the Administration, Public Works Department and Building Administrator...

SCHOLARSHIPS AVAILABLE:

Dr. Gallaher read a communication from the Kenai Peninsula Community College giving notice that a major oil company is offering scholarships in the Petroleum Technology and Industrial Electronics Associate Degree Programs. Along with the scholarship comes an offer of summer employment on the North Slope. For further information, interested applicants should contact their school counselor or principal.

ALASKA GENERAL ALARM:

Mr. Ward introduced salesmen from Alaska General Alarm who requested time to present information on the security system their company sells. Mr. Adamson and Mr. Hight stated that in compliance with the request of the School District they conducted a security survey of schools throughout the peninsula, and recommended the installation of an electronic intrusion alarm system. A brief demonstration of the system was conducted and Board members and public were invited to ask questions.

Mr. Ward stated the District has not budgeted for installations this year, but it is something they might wish to look into for the future.

EMPLOY:

Mr. Ward stated that Kris Rogers, Dale Sandahl, and he had met with representatives of the Alaska Skill Center on April 25th to plan for program implementation of the EMPLOY Project. He stated that a minimum of three high school students, probably from the Seward High School, will receive training under the grant for the fall semester of 1978. He stated that a meeting will be held on May 10th with representatives from the Department of Education, Alaska State School Board, and superintendents from other school districts in the State to further develop the EMPLOY Project.

Mr. Sandahl stated the EMPLOY Project started as a brain-child when he first came to Seward and realized what the Skill Center had to offer the high school student. He stated that the joining together for this venture involved a lot of work and screening of students. Mr. Sandahl stated they have involved only those types of students who will have close to 100% chance of succeeding at the Skill Center. Seven students who have shown an interest in the program will make application and be interviewed before selection is complete. The EMPLOY Project is not intended to take away anything at the high school level, but to enhance the educational picture.

CONSTRUCTION:

Mr. Ward reported on various construction projects underway in the District. He stated the footings have been poured for the warehouse being constructed in Soldotna, and that construction will begin within two weeks on the Anchor Point School addition. The contractor has begun excavation work at Homer High School, and the Tustumena and Sterling projects are scheduled for commencement the week after school closes for the year.

CONSTRUCTION (Continued): Mr. Ward informed the Board that a lot has been purchased for the House Construction Program at Kenai Central High School. The Advisory Committee has met and discussed the building plans for the new house and the progress of present construction. Students plan to install the footings and foundation walls for the new house this semester and finish the present house next winter. Mr. Ward invited Board members to tour the house under construction.

ALTERNATE STUDY PROGRAM: Dr. Hall presented a request for approval to place one student on the Alternate Study Program.

ACTION Mr. Hobart moved to approve the placement of the student on the Alternate Study Program. Mrs. Morris seconded.

Motion carried unanimously.

FURNITURE AND EQUIPMENT - NEW CONSTRUCTION ACCOUNT: Mr. Kirkpatrick presented items of new equipment and furniture for purchase under the New Construction Account for Seward High School in the amount of \$1,110.79. Mr. Kirkpatrick requested approval of the equipment and furniture as submitted.

ACTION Mrs. Morris moved to approve the purchase of new equipment and furniture as outlined by Mr. Kirkpatrick for Seward High School in the amount of \$1,110.79. Mrs. O'Brien seconded.

VOTE: YES - O'Brien, Hobart, Fischer, Morris, Owens, Cannava

Motion carried unanimously.

KPAA NEGOTIATIONS AGREEMENT: Dr. Gallaher informed the Board that the KPAA membership has approved the items as agreed upon by the Board's negotiation committee and the KPAA team. The agreement is as follows:

1. Base Salary - \$29,677
2. Career Development - \$15,000
3. Medical Insurance - 100% of premium paid by Board of Education
4. Dental Insurance - 100% of premium paid by Board of Education
5. Optical Insurance - 100% of premium paid by Board of Education
6. An Executive Committee composed of representatives from the Board of Education, Central Office Staff, and KPAA will meet periodically, but not less than four times per year to discuss matters of mutual concern, including but not limited to the items listed below:
 - a. Menu planning.
 - b. Multi-year contracts for administrators (a form of tenure).
 - c. Sabbatical leave for administrators for travel, professional leave, or personal leave.

KPAA NEGOTIATIONS
AGREEMENT (Continued):

- d. Evaluation of Central Office Administrators by Building Administrators and/or supervisory personnel.
 - e. Responsibility factor formula to reflect the total classified and certified personnel instead of just certified personnel.
 - f. Differential-in-salary for secondary (high school and junior high school) administrators.
 - g. Exemplary program monies to be given a building for outstanding teachers and their outstanding programs. To be awarded by the Principal.
 - h. Income protection program for administrators.
7. All other items in the 1977-78 Negotiations Agreement remain unchanged and become part of the 1978-79 Negotiations Agreement.

ACTION

Mrs. Morris moved to accept the KPAA Negotiated Agreement as outlined by Dr. Gallaher. Mrs. O'Brien seconded.

VOTE: YES - O'Brien, Hobart, Fischer, Morris, Owens, Cannava

Motion carried unanimously.

PURCHASE OF VANS:

Dr. Gallaher presented a request from Homer High School to trade-in one of the Homer vans for a new one. The total cost of the new van in excess of the \$2,000 trade-in value will come from existing Homer High School Board appropriations and there will be no additional money requested from the Board. He also presented a request from Susan B. English for purchase of a 15-passenger van to be used for activity travels. The school has no Board appropriated funds that can be used for this purchase; however, Dr. Gallaher stated that a total of \$65,000 was budgeted for purchase of driver training equipment and the total cost of the equipment would leave an unused amount of approximately \$25,000. Dr. Gallaher recommended purchase of the van from the unused driver training equipment appropriation.

ACTION

Mr. Hobart moved to approve the trade-in of the Homer van and to purchase a 15-passenger van for Susan B. English from the excess driver training equipment appropriation. Mrs. Owens seconded.

AMENDMENT TO MOTION

Mrs. Morris moved to amend the motion to limit the cost of the 15-passenger van to \$11,000. The motion died for lack of a second.

VOTE ON ORIGINAL MOTION: YES - O'Brien, Hobart, Fischer, Owens,
Cannava
NO - Morris

Motion carried.

REEMPLOYMENT OF NON-TENURE
TEACHERS:

Dr. Gallaher recommended that the following 110 non-tenure teachers be employed for the 1978-79 school year:

REEMPLOYMENT OF NON-TENURE
 TEACHERS (Continued):

ANCHOR POINT ELEMENTARY

Michael Hopson*

BARTLETT ELEM/HIGH

Donald Zimmerman
 William Hall*
 Kim Pendleton
 Charlotte Pendleton
 Paul Zobeck*
 Rose Eckerstrom*
 Carol Hall (1/2 time)

EAST HOMER ELEMENTARY

Mary Beaumont
 Rebecca Buckalew
 Deborah Chace*
 Kelly Macaulay
 Deborah Poore*
 Joanne Rogers*
 Patricia Wise*

ENGLISH BAY ELEM/HIGH

Judith Marlow

HOMER JR/SR HIGH

James Ballentine*
 Barbara Browning*
 Emily Gibbons*
 Robert Macaulay*
 Frances Miller
 Robert Norberg*
 Catherine Rate (1/2 time)
 Steve Wolfe

KENAI CENTRAL HIGH

Robert Boudreaux*
 Mark Brown*
 Warren Crawford
 Gloryann Harrington
 Linda Jarvi
 Jon Lillevik
 Robert McCard*
 Hugh Hays
 Joyce Taylor

KENAI ELEMENTARY

Rose Frankl*
 David Schwartz
 Nancy Borsa

KENAI JUNIOR HIGH

Regina Banas
 Ted Becker
 Carol Ernst*
 Robert Nelson
 Carla Stanley*
 Roberta Tanguy

NIKOLAEVSK ELEMENTARY

Michael Cline
 Karen DiGiorgio Friedman (1/2 time)
 James Howard
 James Nelson*
 Christine Normandine

NINILCHIK ELEM/HIGH

David Brann*
 Luanne Nelson*
 Hal Smalley
 Elaine Thomas*
 Kaye Waldsmith

NORTH KENAI ELEMENTARY

Mary Estes* (1/2 time)
 Ardis Grove
 Elaine Hicks*
 Allen Kuhl
 Joan Millay*
 Judy Moore
 Mary Lewis

PORT GRAHAM ELEM/HIGH

Pam Jonas (1/2 time)
 John Jonas

SEARS ELEMENTARY

Barbara Arness*
 Patricia DeGlee
 Marjorie Hays*
 Jacqueline Imle*
 Joseph Page*
 Margaret Riedel*

SEWARD ELEMENTARY

Brian Craig
 Elaine Larson (1/2 time)
 Ruth Mai* (1/2 time)
 Sally Martin*
 Marie Mott*
 Charles See*

REEMPLOYMENT OF NON-TENURE
TEACHERS (Continued):

SEWARD HIGH

Douglas Capra*
Gary Horrell*
Elaine Larson (1/2 time)
Barbara Lapworth* (area
speech therapist)

SOLDOTNA ELEMENTARY

Thomas Anderson*
Carla Carlisle
Mary France*
Gary Lindman
Louise Mutter-McCard*
Carol Nelson*
Donna See
Lee VanLaningham
Richard Waisanen

SOLDOTNA JUNIOR HIGH

Chris Banas
Eldon Brothen*
Barbara Dilley*
Keith Liddle
Ronald Millay*
Carolyn Horne

STERLING ELEMENTARY

Patricia DeBusschere*
Mark Carlson
Donna Kime*
Donna Wiley*
Sally Willets (1/2 time)

SUSAN B. ENGLISH ELEM/HIGH

Mary Birkeland
Randy Hunt
Harold Neace*
Mike Sharp
Kelly Smith*
Don Weller

TUSTUMENA ELEMENTARY

Margaret Lilla*
Sally Willets (1/2 time)
Mildred Griffing

DISTRICT-WIDE (Special Education)

Mary Toutonghi
Susan Dunk*
Jacque Schaafsma*
Peter Larson

CORRESPONDENCE

Ruth McMillan

* Become tenure in August 1978

ACTION

Mrs. Morris moved that the 110 teachers be offered contracts for the 1978-79 school year. Mrs. Owens seconded.

VOTE: YES - O'Brien, Hobart, Fischer, Morris, Owens, Cannava

Motion carried unanimously.

NON-TENURE TEACHERS:

Dr. Gallaher informed the Board that he recommended contracts for Joseph Dilley, Marilyn Hammond, and Carol Edwards on the condition that Special Education certification is obtained. Dr. Gallaher recommended the non-reemployment of Katherine Norberg and Judith Walgenbach.

Mr. William McCool, attorney for Mrs. Judith Walgenbach, one of the teachers recommended for non-reemployment, addressed the Board concerning Mrs. Walgenbach's teaching at Kenai Central High School. He read a number of letters and communications which purported to show Mrs. Walgenbach as an effective teacher. He stressed that a personality clash between the Principal and Mrs. Walgenbach existed.

NON-TENURE TEACHERS
(Continued):

Mr. McCool admitted, however, that he did not review Mrs. Walgenbach's personnel folder or any of the evaluations which have been given her.

ACTION

Mrs. Owens moved to approve Dr. Gallaher's recommendation for the reemployment of Joseph Dilley, Marilyn Hammond, and Carol Edwards subject to obtaining Special Education certification, and the non-reemployment of the two non-tenure teachers, Judith Walgenbach and Katherine Norberg. Mrs. Morris seconded.

VOTE: YES - Hobart, Fischer, Morris, Owens, Cannava
NO - O'Brien

Motion carried.

CLASSIFIED SALARY SCHEDULE
AND BENEFITS:

Dr. Gallaher informed Board members that the Board's committee on classified salaries and benefits recommended the following salary schedules to be effective for 1978-79 school year. He stated the schedules reflect a CPI increase in the present schedules and the salaries are expressed in a daily rate rather than a rate per month. In addition, the committee recommended that the Board pay 100% of the premium for Medical, Dental, and Optical Insurance plans for eligible employees. Dr. Gallaher stated that the committee further recommended the approval of the following "Work-Year" for classified personnel expressed in days according to the number of months employed:

SALARY SCHEDULES - CLASSIFIED PERSONNEL

Effective 1978-79 School Year

(All salaries are expressed in a daily rate)

SCHEDULE I - Custodian, Truck Driver, & Deliveryman

Range	A	B	C	D	E	F*
1	55.39	57.06	58.74	60.37	62.09	64.01
2	58.74	60.37	62.09	64.01	65.82	67.88
3	62.09	64.01	65.82	67.88	69.85	72.00
4	65.82	67.88	69.85	72.00	74.11	76.45

SCHEDULE II - Secretary, School Nurse, Accounting, Personnel, Purchasing, Community School Director, Warehouseman, Pool Manager, Central Office Clerical, Supervisor of Bus Drivers, Aide, & Tutor

Range	A	B	C	D	E	F*
6	45.62	47.01	48.35	49.79	51.22	52.76
7	48.35	49.79	51.22	52.76	54.29	56.01
8	51.22	52.76	54.29	56.01	57.64	59.36
9	54.29	56.01	57.64	59.36	61.28	63.10
10	57.64	59.36	61.28	63.10	65.11	67.12
11	61.28	63.10	65.11	67.12	69.27	71.38
12	65.11	67.12	69.27	71.38	73.68	76.07
13	69.27	71.38	73.68	76.07	78.46	80.95
14	73.68	76.07	78.46	80.95	83.68	86.41
15	78.46	80.95	83.68	86.41	89.23	92.15
16	83.68	86.41	89.23	92.15	95.17	98.38
17	89.23	92.15	95.17	98.38	101.77	105.38

CLASSIFIED SALARY SCHEDULE AND BENEFITS (Continued): SCHEDULE III - Food Service, Cook, Asst. Cook, Cashier, Manager, & Director

Range	A	B	C	D	E	F*
5.	14.03	14.55	15.03	15.61	16.09	16.66
6	36.86	38.01	39.35	40.74	42.08	43.47
7	38.35	40.26	42.27	44.38	46.53	48.83
8	42.32	45.29	48.26	51.22	54.14	57.11
9	54.00	57.11	58.98	60.85	62.81	64.77
10	65.15	68.36	71.71	75.30	79.09	83.01

* A 2.5% increase for a two-year period for employees who for a second year are at the top of schedule (F step), based upon an evaluation. Increase will be maintained, after the two-year period based upon positive evaluation annually.

BENEFITS

1. Medical Insurance Plan, 100% of premium paid by Board.
2. Dental Plan, 100% of premium paid by Board.
3. Optical Plan, 100% of premium paid by Board.

CLASSIFIED PERSONNEL WORK YEAR

<u>9-Month Employees</u>	<u>Days</u>	<u>9½-Month Employees</u>	<u>Days</u>
Secretary	188	Secretary	198
Food Service Mgr.	188	Deliveryman	198
Cashier	188	Supv. Sp. Ed. Bus	198
Asst. Cook	188	School Nurse	198
Aide	188		
Custodian	196	<u>12-Month Employees</u>	<u>Days</u>
Cook	188	Custodian	260
Tutor	188	Secretary	260
		Pool Mgr.	260
<u>10-Month Employees</u>	<u>Days</u>	Truck Driver	260
Custodian	216	Warehouseman	260
Secretary	210	Food Service Director	260
Community Schools Dir.	216	C.O. Clerical	260

Daily rate (see Schedule I, II, or III) multiplied by days in work year (see above) is annual salary.

ACTION

Mrs. Morris moved to approve the Classified Salaries, Benefits, and "Work-Year" as outlined. Mrs. Owens seconded.

VOTE: YES - Hobart, O'Brien, Fischer, Morris, Owens, Cannava

Motion carried unanimously.

RESIGNATIONS:

Dr. Gallaher presented resignations from four teachers and recommended acceptance of them to be effective at the close of the school year on May 26, 1978. The resignations are as follows: Marilyn Place, Grades 2 & 3, Susan B. English Elem/High School; Linda Outtara, Business Education, Homer High School; Keith Liddle, English, Soldotna Junior High School; and Joseph Benoit, Upper Grades, Anchor Point Elementary School.

ACTION

Mr. Hobart moved to accept the resignations as outlined. Mrs. Fischer seconded.

Motion carried unanimously.

BUDGET TRANSFERS:

Mr. Swarner presented Budget Transfers #77-101, #77-115, #77-121, #77-122, #77-123, #77-130, and #77-132, and recommended approval of them.

#77-101, Soldotna Elementary School:

from Account #01-043-100-000-451, Regular Instruction - Teaching Supplies, to Account #01-043-515-000-412, Office of Principal - Telephone, \$100.00;

from Account #01-043-515-000-411, Office of Principal - Postage, to Account #01-043-420-000-400, Library Services - Contracted Services, \$200.00; and

from Account #01-043-100-000-451, Regular Instruction - Teaching Supplies, to Account #01-043-420-000-400, Library Services - Contracted Services, \$200.00.

#77-115, Bartlett Elem/High School:

from Account #01-001-160-808-451, Vocational Education/Trades and Industry - Teaching Supplies, to Account #01-001-605-000-441, Operation/Maintenance of Plant - Repairs and Maintenance Service, \$125.00;

from Account #01-001-160-702-451, Vocational Education/Business Education, to Account #01-001-605-000-441, Operation/Maintenance of Plant - Repairs and Maintenance Service, \$61.00;

from Account #01-001-160-702-470, Vocational Education/Business Education, to Account #01-001-605-000-441, Operation/Maintenance of Plant - Repairs and Maintenance Service, \$40.00;

from Account #01-001-515-000-530, Office of Principal - Other Expenses, to Account #01-001-605-000-441, Operation/Maintenance of Plant - Repairs and Maintenance Service, \$224.00;

from Account #01-001-515-000-454, Office of Principal - Office Supplies, to Account #01-001-605-000-441, Operation/Maintenance of Plant, \$100.00; and

from Account #01-001-100-000-451, Regular Instruction - Teaching Supplies, to Account #01-001-605-000-441, Operation/Maintenance of Plant - Repairs and Maintenance Service, \$200.00.

#77-121, North Kenai Elementary School:

from Account #01-039-200-000-520, Special Services - Equipment Replacement, to Account #01-039-100-000-520, Regular Instruction - Equipment Replacement, \$112.00; and

from Account #01-039-200-000-510, Special Services - New Equipment, to Account #01-039-100-000-520, Regular Instruction - Equipment Replacement, \$39.00.

BUDGET TRANSFERS
(Continued):

#77-122, Sears Elementary School:
from Account #01-041-800-000-321, Student Activities - Extra Curricular Certificated Salaries, to Account #01-041-100-000-470, Regular Instruction - Instructional Media, \$920.00;
from Account #01-041-800-000-350, Student Activities - Extra Curricular Certificated Salaries, to Account #01-041-100-000-470, Regular Instruction - Instructional Media, \$74.00; and
from Account #01-041-515-000-411, Office of Principal - Postage, to Account #01-041-100-000-470, Regular Instruction - Instructional Media, \$175.00.

#77-123, Kenai Junior High School:
from Account #01-011-100-000-451, Regular Instruction - Teaching Supplies, to Account #01-011-160-901-451, Vocational Education/Home Economics - Teaching Supplies, \$150.00.

#77-130, Soldotna Elementary School:
from Account #01-043-100-000-457, Regular Instruction - Small Tools & Equipment, to Account #01-043-515-000-412, Office of the Principal - Telephone, \$360.00; and
from Account #01-043-200-000-510, Special Services - Equipment/New, to Account #01-043-515-000-412, Office of the Principal - Telephone, \$515.00.

#77-132, Anchor Point Elementary School:
from Account #01-031-200-000-510, Special Services - New Equipment, to Account #01-031-605-000-520, Operation/Maintenance of Plant - Equipment Replacement, \$86.00;
from Account #01-031-200-510, Special Services - New Equipment, to Account #01-031-515-000-510, Operation/Maintenance of Plant - Equipment Replacement, \$100.00;
from Account #01-031-100-510, Regular Instruction - Teaching Supplies, to Account #01-031-515-510, Operation/Maintenance of Plant - New Equipment, \$40.00.

ACTION

Mrs. Morris moved to approve Budget Transfers #77-101, #77-115, #77-121, #77-122, #77-123, #77-130, and #77-132. Mrs. O'Brien seconded.

VOTE: YES - O'Brien, Hobart, Fischer, Morris, Owens, Cannava

Motion carried unanimously.

SURPLUS EQUIPMENT:

Mr. Kirkpatrick informed the Board that each five years or so, the Federal Surplus Property Agency requires that the School District appoint or reappoint an agent of record for executing requisitions and purchases through the Surplus Property Agency. He stated that the agent, then in turn, appoints various persons who may sign for purchase of certain surplus property items. Mr. Kirkpatrick read a resolution developed from a format supplied by the Property Agency which would require the signature of the School Board Clerk and stated that the Agency requires a statement of nondiscrimination which requires signature of the Board President. This statement assures that no person shall on the grounds of race, color, national origin, or sex, be excluded from participation in any program or activity for which the donee received any Federal surplus item.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING

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SURPLUS EQUIPMENT
(Continued):

Mr. Kirkpatrick informed the Board that in the past, Federal surplus property has been of great value to the District and items have been procured for approximately ten cents on the dollar or less. Mr. Kirkpatrick requested Board concurrence with appointment of agent and statement of nondiscrimination.

ACTION

Mr. Hobart moved to designate Mr. Kirkpatrick as the representative of the Board of Education to apply for any surplus property offered by the Federal Surplus Property Agency and the issuance of the statement of nondiscrimination. Mrs. Owens seconded.

Motion carried unanimously.

COOPER LANDING ADVISORY
SCHOOL COMMITTEE VACANCY:

Dr. Hall presented a request from the Cooper Landing Advisory School Committee for concurrence with the appointment of Mr. Holben to fill a vacancy left by a resignation from the Committee. Mr. Holben falls short of the residency requirement by a couple of weeks, and the Committee requested a waiver of this requirement. Dr. Hall recommended that the Board consider waiving the residency requirement for Mr. Holben.

ACTION

Mrs. Morris moved to waive the one year residency requirement for Mr. Holben so that he may be appointed a temporary member of the Cooper Landing Advisory School Committee. Mrs. O'Brien seconded.

Mrs. Fischer questioned Dr. Hall as to any other candidates in the area who can fill the vacancy and do meet the residency requirement.

Dr. Hall responded the policy states that the current members can appoint whomever they desire to fill the vacancy and Mr. Holben is the desired choice.

Mr. Hobart stated that in most communities there is a problem in obtaining enough people who are interested in serving on the advisory committee and this was his reason for supporting the request, although he would not want to establish a precedence by this action.

VOTE: YES - O'Brien, Hobart, Morris, Owens, Cannava
NO - Fischer

Motion carried.

EXTENDED FIELD TRIP:

Dr. Gallaher presented a request from Kelly Garner, a student at Kenai Central High School, for approval of a trip to Washington, D.C. to attend the National D.E.C.A. Convention from May 7th through May 11th. He stated that her chaperone will be the State D.E.C.A. advisor and that Mr. Deutschlander recommends approval of the trip. Dr. Gallaher reminded the Board that all out of state trips require approval of the Board of Education and must be at no cost to the Board.

ACTION

Mrs. Owens moved to approve the request from Kelly Garner to attend the National D.E.C.A. Convention in Washington, D.C. from May 7th through May 11th. Mrs. Fischer seconded.

Motion carried unanimously.

GENERAL PURPOSE:
"HELPING" ENGLISH
CLASSES:

Dr. Hall informed the Board of a request from Mr. Deutschlander for confirmation by the Board of his plan to schedule English students who have failed the required oral or composition courses into a "helping" English class, such as Practical English or Reading. Dr. Hall stated that a staffing would take place before a student is scheduled for such a class, and the intent is to help the individual student to improve skills where they may be lacking. Dr. Hall recommended concurrence with the request.

ACTION

Mr. Hobart moved to concur with the "helping" English class concept as requested. Mrs. Fischer seconded.

Motion carried unanimously.

STUDY HALL/SCHOOL
ATTENDANCE - KCHS:

Dr. Hall presented a request from Mr. Deutschlander, Principal at Kenai Central High School, to place non-driving pupils from the driver training program in a study hall. He stated that a teacher would be assigned to supervise the group and that in-school suspension cases and students who have lost credit in a class because of absence or failure could also be placed in this situation.

Mr. Deutschlander also requested that the Board outline what really constitutes school attendance. Does a student who attends one period only and has a job for the rest of the day meet the Board's attendance requirement for graduation? He stated this question needs resolution as seniors will be finalizing their 1978-79 schedules.

Dr. Hall stated that he has related to Mr. Deutschlander that if the School District is to receive the foundation unit, each student must be in attendance at least five full hours during the day, and must complete the eight-semester requirement as stipulated by the Board of Education unless the student requests a waiver. Dr. Hall requested the Board's concurrence with the two items.

ACTION

Mr. Hobart moved to concur with the study hall concept at Kenai Central, and with the school attendance policy. Mrs. Fischer seconded.

Motion carried unanimously.

EXTRA-CURRICULAR
SALARY SCHEDULE:

Dr. Hall stated that at the last work-session, the Board was interested in evaluating the Extra-Curricular Activity Program. He stated that he wants to begin a process of evaluation of the extra-curricular activities and requested Board members to puruse a packet of information supplied them and advise him of their concurrence and/or suggestions.

EXTRA-CURRICULAR
NEGOTIATED AGREEMENT:

Mr. Hobart gave other Board members copies of the agreement reached by the negotiation committee and requested that they study the agreement and advise him of any concerns.

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ADVISORY SCHOOL
COMMITTEE MEETING:

Mrs. Morris reported on the joint Board/Advisory School Committee meeting on April 29th. She stated she felt the meeting went very well and that participants requested one or two such meetings each year, particularly an orientation meeting following elections.

Dr. Gallaher stated that Mrs. Morris did an outstanding job as chairperson at the meeting.

PROPOSED STARTING AND
DISMISSAL TIME CHANGES:

Mrs. Cannava informed the Board that Burton Carver Transportation Co. is proposing a change in the starting and dismissal times of Kenai Central High School, Soldotna Elementary School, and Sterling Elementary School. She stated that according to the negotiated agreement with the bus company, the School District must hold a hearing before any change can occur. Mrs. Cannava stated that the decision at Soldotna Elementary will govern the other schools; consequently, a hearing should be held at this school and parents informed of the proposed change.

Dr. Gallaher suggested that the Building Administrator send a communication to parents this week advising them of the proposed change and pros and cons, including a tear sheet for the parent response, and invite them to a meeting on Monday, 7:00 P.M., at the Soldotna Elementary School Gym, to give the Board of Education their thinking.

Mrs. Cannava requested a total schedule from Mr. Carver showing the time that students are picked up in various areas presently, and the time they will be picked up if a change occurs.

PUBLIC PRESENTATIONS:
SEWARD ADVISORY COMMITTEE:

Rev. Groth, Chairman of the Seward Advisory Committee, thanked the Board for the joint meeting held on April 29th, and for holding the present Board meeting in Seward. He expressed the committee's concern that when the new high school was built lighting for the theater was not included, but they are in the process of negotiating for this. Rev. Groth stated that the items being considered are not elaborate but will be adequate.

ADJOURN:

At 8:50 P.M., Mrs. Morris moved that the School Board Meeting be adjourned. Mrs. Fischer seconded.

Motion carried unanimously.

Respectfully,

Carolyn Cannava
Mrs. Carolyn Cannava, President

Sandra Morris
Mrs. Sandra Morris, Clerk

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
Borough Administration Building
Soldotna, Alaska 99669

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May 15, 1978

SCHOOL BOARD MEMBERS:

Mrs. Carolyn Cannava, President
Mrs. Sheila Owens, Treasurer
Mrs. Sandra Morris, Clerk
Mr. Jerry Hobart, Member
Mr. Carl Glick, Member
Mrs. Joyce Fischer, Member
Mrs. Linda O'Brien, Member
Miss Linda Main, Student Representative

STAFF PRESENT:

Dr. Paul C. Gallaher, District Superintendent
Mr. Walter Ward, Superintendent/Vocational Education & Operations
Mr. Don Kirkpatrick, Superintendent/Auxiliary Services
Dr. James Hall, Superintendent/Instructional Services
Mr. Richard Swarner, Finance Director

OTHERS PRESENT:

Mr. Gary Deutschlander	Mrs. Judith Walgenbach
Mrs. Ardis Deutschlander	Mr. Howard Partch
Mr. Chester Roberts	Mr. Rob Bellevue
Mrs. Mary Roberts	Mr. Ove Madsen
Mr. Lance Roberts	Mr. Don Oberg
Miss Judy Bell	Mrs. Katherine Parker
Miss Terri Fox	Mr. Tom Maughan
Miss Donita Mulholland	Mr. Vic Varick
Miss Gina Coon	Mr. Tommy Corr
Mr. Kris Rogers	Mr. Greg Daniels
Miss Kendra Craig	Mr. Frank McIlhargey
Mr. Richard Skinner	Mrs. Jan Fairchild
Mr. Ed Hakert	Mr. John Rate
Mr. Gaylan Grant	Mrs. Betty Glick

Others present not identified.

CALL TO ORDER:

Mrs. Cannava called the meeting to order at 7:05 p.m.

PLEDGE OF ALLEGIANCE:

Mrs. Cannava invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Mrs. Carolyn Cannava	Present
Mrs. Sheila Owens	Present
Mrs. Sandra Morris	Present
Mr. Jerry Hobart	Present
Mr. Carl Glick	Present (arrived 7:10 p.m.)
Mrs. Joyce Fischer	Present
Mrs. Linda O'Brien	Present
Miss Linda Main	Present

APPROVAL OF MINUTES:

The School Board minutes of May 1, 1978, were approved as written.

STUDENT COUNCIL ELECTION:

Mrs. Roberts, mother of Lance Roberts who was ruled ineligible to run for Student Council President at Kenai Central High School, addressed the Board of Education opposing the Student Council interpretation of the school constitution filing deadline and requested that the Board intercede in the interest of justice and fair play. Mrs. Roberts urged the Board to concur with her interpretation of the constitution and order that a new election be held.

STUDENT COUNCIL ELECTION
 (Continued):

Mrs. Cannava expressed thanks to Mrs. Roberts for appearing before the Board of Education and indicated that any action taken by the Board will be under Order of Business later in the meeting.

COMMUNICATIONS RECEIVED:

Mrs. Cannava read a communication from the KPAA congratulating the Board for issuing the pamphlet, "Your Schools", which they felt was a welcome addition to the constant effort to communicate with the public.

Another communication was received from Mrs. Sharon Waisanen regarding recommendations that the new elementary school in Soldotna contain either grades K-3 or 4-6 rather than duplicate grades in each school. Mrs. Waisanen outlined various reasons she felt this concept would be advantageous to Soldotna students and a more desirable educational situation.

KPAA COMMITTEE:

Dr. Gallaher reminded the Board that in the negotiated agreement with the Kenai Peninsula Administrators Association one of the provisions is that a committee be formed with representatives of KPAA, Central Office, and the Board of Education to meet on occasion for matters of communication and to discuss items, situations, and problems that might be of mutual concern. It was suggested that two Board members be designated to serve on the Committee.

Mrs. Fischer and Mrs. Morris volunteered to serve on the Committee. Mrs. Owens will serve as an alternate.

CONSTRUCTION:

Mr. Ward reported on construction activities throughout the District. He informed the Board that the asphalt has been removed at Anchor Point School and backhoe work is being done. The Tustumena addition footings are in place and the inside walls formed up with the foundations walls. Plans are to pour the foundation walls later in the week. Soldotna Elementary is nearing time to pour the footings, and a meeting has been held in Homer with the staff and Advisory Committee to review the plan for the new additions. Mr. Ward informed the Board that meetings have been held and areas reduced toward meeting new State regulations.

HOMER JR/SR PLANS:

Mr. Howard Partch and Mr. Rob Bellevue, members of Maynard Architectural firm, presented a brief outline of the work that has been done to date by their firm. Mr. Partch outlined the proposed building areas in scaled drawings to give the Board an idea of how the finished complex will look.

Mr. Ward pointed out that this is only a preliminary report and that the plans will be presented to the Board for approval of the concept at the next Board meeting in June. He anticipates receiving a communication from the Advisory Committee with some recommendations prior to approval of the plans.

Mr. Partch stated that the firm's work will end in July.

HOMER JR/SR PLANS
(Continued):

The plans presented were comparable to the first master plan except for the elimination of public locker room and a reduction in the size of the auditorium, which seems to be of concern to the building administrators. The auditorium as presented will seat 400 to 500 persons and have a continental seating arrangement. There is proposed 10,250 square feet in the new area added to the existing 23,539 square feet.

Mr. Partch and Mr. Bellevue answered various questions from the Board and Administration.

Mr. Hakert requested formal action from the Board on the location of the auditorium. He stated that a year ago when the Planning Commission reviewed the plans they recommended it be located as an individual structure to the west side of the school. Their primary concern was the distance between the highway right-of-way and the auditorium. He stated that by reducing the seat count, the auditorium has been moved back considerably and it is felt this would be adequate, and preferable from an economical standpoint. Mr. Hakert requested approval of the concept presented.

Mr. Hobart asked what the Planning Commission's concern is in having the attached auditorium.

Mr. Hakert stated he thought there are a number of concerns and one is a building of that size that close to the highway. With the reduction in size, it would be almost 90 feet from the highway.

Dr. Gallaher stated that he preferred an auditorium attached to the building.

Mr. Glick stated that he agreed with the attached concept but felt that the auditorium was too small.

Mrs. Cannava assured Mr. Hakert that action would be taken under Order of Business.

FINANCIAL REPORT:

Mr. Swarner presented the April 1978 Financial Report. He stated that it appears the year will end with a surplus, both in expenditures and revenues. The P.L. 874 payment has been received and the revenue will show on the next report, making \$171,000 over the projection. The balance of revenues appear to be holding up fairly well. Mr. Swarner stated that the food service program will exceed the anticipated budget, but the rest of the budget should be close to target.

NIKOLAEVSK ADDITION:

Mr. Gaylan Grant, Design Lab, Inc., presented the first schematics for the proposed addition to the Nikolaevsk Elementary School. He stated that the site is being developed under capital improvements to create a soccer field and skating rink, and described the different relationships of the proposed expansion to the existing facility. Mr. Grant stated that his firm felt it desirable to expand on the existing school as naturally as possible and develop a core space that will serve as a control point.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
May 15, 1978
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NIKOLAEVSK ADDITION
(Continued):

Mr. Grant said that at the current 146-student population, the school is considerably below the State standard for schools requiring 100 square feet per student. He stated that the design objective of this addition is to provide sufficient space to facilitate the basic educational program, as well as the expected enrollment increase.

The proposed addition will include four classrooms, library, school office, kitchen, multi-purpose room, and generator room for a total of 12,500 square feet.

HOMER HIGH AUDITORIUM:

Mrs. Cannava asked that the Board consider Mr. Hakert's request concerning the auditorium at Homer High School.

ACTION

Mr. Hobart moved to approve the concept of the auditorium at the Homer Jr/Sr High School being attached to the facility. Mrs. Morris seconded.

Motion carried unanimously.

STUDENT COUNCIL ELECTION:

Mrs. Cannava questioned Miss Craig, KGHS Student Council President, regarding the Student Council election as one of her powers is to interpret and carry out the constitution, how she arrived at the interpretation and what rationale was used.

Mrs. Cannava stated that it appeared to her the Board had three alternatives: 1) to support the decisions made by the Student Council; 2) disapprove of the action they took; or 3) not make any judgement and consider this an internal affair of the school.

ACTION

Mrs. Fischer moved that the Student Council election be considered an internal affair of Kenai Central High School and that it be resolved within the school rather than by Board intervention. Mrs. Owens seconded.

Motion carried unanimously.

Mr. Deutschlander stated that this was the most exciting high school election he has observed in all his years in education and that all the participants were exceedingly statesmanlike. Even in the heat of meetings everything was very fair with both sides listening and following Robert's Rules of Order. He stated that he felt this was an exercise of democracy at its very best.

COURSE APPROVALS:

Dr. Hall presented a request for approval of three courses for Seward High School for the 1978-79 school year. He recommended tentative approval of the three courses as the District is in the process of revising the secondary curriculum offerings. The courses are Computer Science I, Computer Science II, and Ecology & Microbiology; all are 18-week courses for 1/2 credit.

COURSE APPROVALS
(Continued):
ACTION

Mr. Hobart moved to give tentative approval to the three new courses for Seward High School for the 1978-79 school year as outlined by Dr. Hall. Mrs. O'Brien seconded.

Motion carried unanimously.

Mrs. Fischer expressed concern that there was no reference to textbooks to be used in the Ecology & Microbiology course as throughout the school year the Board has received complaints about lack of textbooks in the classrooms. Mrs. Fischer stated a desire to schedule a work-session where the Board would possibly consider requiring a textbook to be used for each course approved where applicable along with supplemental materials.

HEARING AUTHORITY
RECOMMENDATION:

Dr. Hall informed the Board that on May 12 an impartial hearing took place in Homer for the purpose of reviewing requests from local administrators concerning two tenth grade students. As a result of a review by the Hearing Authority, it was recommended that one student be expelled from school attendance for the remainder of the school year. Dr. Hall stated that he informed the student and parents that if desired, an appearance before the Board for a review of the recommendation could be made. As there is no such request, Dr. Hall recommended Board concurrence with the Hearing Authority Committee.

ACTION

Mrs. Owens moved to approve the Hearing Authority Committee recommendation for disciplinary action. Mrs. Morris seconded.

Motion carried unanimously.

Dr. Hall informed the Board of the Hearing Authority Committee recommendation on another tenth grade student at Homer. He requested that before the Board take action on the recommendation that the student, his mother, and counsel have requested a non-public hearing and he requested that the Board adjourn at this time to review all of the information relative to the Hearing Authority recommendation.

EXECUTIVE SESSION:

At 9:10 p.m., Mr. Hobart moved that the Board of Education meet in executive session to review the Hearing Authority recommendation. Mrs. Owens seconded.

Motion carried unanimously.

ADJOURN EXECUTIVE
SESSION:

At 10:35 p.m., the executive session was adjourned and the Board reconvened into regular session.

BOARD DECISION RE
HEARING AUTHORITY
RECOMMENDATION:

Mrs. Cannava read the unanimous recommendation of the Board of Education as follows: "The Board is very concerned with the welfare of the student in question and has considered all aspects of the student's school experiences and the decision arrived at is felt would best help the student in his personal growth and this is what it is all about. The Board hopes that this student will accept the responsibility that the Board has given him and will utilize the decision to successfully complete the school year. The Board

BOARD DECISION RE
 HEARING AUTHORITY
 RECOMMENDATION (Continued):

recommends that the student not attend regular classes, but be placed on in-school suspension for the remainder of the school year for the purpose of completing all school assignments under strict supervision. This means that the Board of Education expects the student to adhere to the Homer High School rules concerning in-school suspension, and if during this period of time there is any violation of School District policy, the student will be expelled from school immediately. Finally, unless ill, the student will attend school every day." Mrs. Cannava requested a motion to this effect.

ACTION

Mr. Hobart moved to accept the above recommendation. Mrs. Fischer seconded.

VOTE: YES - O'Brien, Hobart, Fischer, Morris, Owens, Glick, Cannava

Motion carried unanimously.

BUDGET TRANSFERS:

Mr. Swarner presented Budget Transfers #77-139, #77-140, #77-146, #77-149, #77-150, #77-152, #77-153, #77-155, #77-156, #77-157, #77-161, #77-165, #77-168, #77-169, and #77-170, and recommended approval of them.

#77-139, Bartlett Elem/High School:
 from Account #01-001-160-702-520, Vocational Education/Business Education-Equipment Replacement, to Account #01-001-420-000-470, Physical Education-Instructional Media, \$166.00.

#77-140, Bartlett Elem/High School:
 from Account #01-001-800-000-426, Student Activities/Extra Curricular-Travel, to Account #01-001-515-000-530, Office of Principal-Other Expenses, \$300.00

#77-146, North Kenai Elementary School:
 from Account #01-039-100-000-457, Regular Instruction-Small Tools & Equipment, to Account #01-039-330-000-470, Health Services-Instructional Media, \$75.00;
 from Account #01-039-100-000-520, Regular Instruction-Equipment Replacement, to Account #01-039-330-000-470, Health Services-Instructional Media, \$21.00; and
 from Account #01-039-200-000-426, Special Services-Travel, to Account #01-039-330-000-470, Health Services-Instructional Media, \$62.00.

#77-149, Seward Elementary School:
 from Account #01-042-515-000-449, Office of Principal-Other Purchased Services, to Account #01-042-100-000-451, Regular Instruction-Teaching Supplies, \$100.00.

#77-150, Seward Elementary School:
 from Account #01-042-515-000-449, Office of Principal-Other Purchased Materials, to Account #01-042-100-000-510, Regular Instruction-Equipment, \$600.00.

BUDGET TRANSFERS
(Continued):

#77-152, Tustumena Elementary School:
from Account #01-096-100-000-470, Unallocated Funds/Regular
Instruction-Instructional Media, to Account #01-045-100-000-470,
Regular Instruction-Instructional Media, \$1,320.

#77-153, Central Office: .
from Account #01-096-100-000-510, Unallocated, Regular Instruction-
New Equipment, to Account #01-097-505-000-520, Central Office/Board
of Education-Replacement Equipment, \$515.00.

#77-155, North Kenai Elementary School:
from Account #01-039-200-000-426, Special Services-Travel, to
Account #01-039-300-000-426, Pupil Activity-Travel, \$118.00;
from Account #01-039-200-000-457, Special Services-Small Tools &
Equipment, to Account #01-039-800-000-426, Pupil Activity-Travel,
\$215.00; and
from Account #01-039-330-000-426, Health Services-Travel, to
Account #01-039-800-000-426, Pupil Activity-Travel, \$178.00.

#77-156, Moose Pass Elementary School:
from Account #01-037-420-000-470, Physical Education-Instructional
Media, to Account #01-037-100-000-510, Regular Instruction-New
Equipment, \$305.00.

#77-157, Moose Pass Elementary School:
from Account #01-037-515-000-411, Office of Principal-Postage,
to Account #01-037-100-000-470, Regular Instruction-Instructional
Media, \$125.00;
from Account #01-037-605-000-457, Operation/Maintenance of Plant-
Small Tools & Equipment, to Account #01-037-100-000-470, Regular
Instruction-Instructional Media, \$200.00; and
from Account #01-037-420-000-470, Library Services-Instructional
Media, to Account #01-037-100-000-470, Regular Instruction-
Instructional Media, \$31.00.

#77-161, Seward High School:
from Account #01-008-605-000-452, Operation/Maintenance of Plant-
Maintenance Supplies, to Account #01-008-100-000-470, Regular
Instruction-Instructional Media, \$425.00;
from Account #01-008-605-000-441, Operation/Maintenance of Plant-
Repair & Maintenance Services, to Account #01-008-160-702-441,
Vocational Education/Business Education-Repair & Maintenance,
\$2,014.00; and
from Account #01-008-515-000-426, Office of Principal-Travel,
to Account #01-008-100-000-451, Regular Instruction-Teaching
Supplies, \$100.00.

#77-165, Seward Elementary School:
from Account #01-042-515-000-449, Office of Principal-Other
Purchased Services, to Account #01-042-605-000-453, Operation/
Maintenance of Plant-Janitorial Supplies, \$50.00; and
from Account #01-042-515-000-454, Office of Principal-Office
Supplies, to Account #01-042-605-000-453, Operation/Maintenance
of Plant-Janitorial Supplies, \$150.00.

BUDGET TRANSFERS
 (Continued):

#77-168, Soldotna Junior High School:
 from Account #01-096-100-000-451, Unallocated-Teaching Supplies,
 to Account #01-012-100-000-510, Soldotna Junior High-Equipment/
 New, \$3,000.00.

#77-169, Sterling Elementary School:
 from Account #01-096-100-000-510, Unallocated-Equipment/New, to
 Account #01-044-100-000-510, Regular Instruction-Equipment/New,
 \$2,523.00; and
 from Account #01-096-100-000-451, Unallocated-Teaching Supplies,
 to Account #01-044-100-000-510, Regular Instruction-Equipment/New,
 \$877.00.

#77-170, Hope Elementary School:
 from Account #01-096-100-000-470, Unallocated-Instructional Media,
 to Account #01-035-100-000-470, Regular Instruction-Instructional
 Media, \$1,900.00.

ACTION

Mrs. Morris moved to approve Budget Transfers #77-139, #77-140,
 #77-146, #77-149, #77-150, #77-152, #77-153, #77-155, #77-156,
 #77-157, #77-161, #77-165, #77-168, #77-169, and #77-170.
 Mrs. O'Brien seconded.

VOTE: YES - O'Brien, Hobart, Fischer, Morris, Owens, Glick,
 Cannava

Motion carried unanimously.

FURNITURE & EQUIPMENT -
 NEW CONSTRUCTION ACCOUNT:

Mr. Kirkpatrick presented items of new equipment and furniture for
 purchase under the New Construction Account for Seward High School
 in the amount of \$1,335.17. Mr. Kirkpatrick requested approval of
 the equipment and furniture as submitted.

ACTION

Mr. Hobart moved to approve the purchase of new equipment and
 furniture as outlined by Mr. Kirkpatrick for Seward High School in
 the amount of \$1,110.79. Mr. Glick seconded.

VOTE: YES - O'Brien, Hobart, Fischer, Morris, Owens, Glick
 Cannava

Motion carried unanimously.

EXTRA-CURRICULAR SALARY
 SCHEDULES:

Mr. Hobart reported that a communication had been received from
 Mr. Oberg, KPEA President, informing the Board that the extra-
 curricular negotiations package for 1978-80 was ratified by members
 of KPEA as of May 12, 1978. Mr. Hobart requested that the Board
 take action and recommended approval of the negotiations agreement.

ACTION

Mrs. Morris moved to approve the Extra-Curricular Salary Schedules
 as follows:

EXTRA-CURRICULAR SALARY
SCHEDULES (Continued):

EXTRA-CURRICULAR SALARY SCHEDULE
1978-79-80

1. The range schedules and salaries for activities listed herein for each school are for the 1978-80 school years.
2. The range schedule represents a percentage of the base pay schedule (Step O+B) for the district for 1978-79-80.
3. If an individual conducts more than one activity simultaneously, only one specified salary shall be paid. The highest salary for the activities conducted may be paid.
4. Separate addenda shall be issued for each sponsor of an extra-curricular activity. Acceptance of the addenda shall be voluntary except for newly hired teachers who may have a mandatory addenda as part of their contract for the first year only.
5. The adjustment on the elementary extra-curricular salary schedule will be the same percentage increase as the increase in the B+0 for 1978-80.
6. Certified personnel will be given first opportunity to sponsor any of the activities before non-certified personnel are contracted.
7. The salary schedules and activity listings contained herein are intended to provide salary ranges or salary amounts only.
8. This schedule shall become a part of the negotiated agreement when ratified by both parties.

EXPLANATION OF RANGE SCHEDULE

1. All dollar amounts listed herein and not on the range schedule are for the 1978-79 school year.
2. Those amounts listed herein on the range schedule are based on the 1978-79 base salary of \$15,783.00.

Range

.5	=	.00754 x base of \$15,783.00	\$ 119
1	=	.015	" 237
1.5	=	.022666	" 358
2	=	.03	" 473
3	=	.041733	" 659
4	=	.048733	" 769
4.5	=	.06	" 947
5	=	.072533	" 1145
6	=	.10	" 1578
6.5	=	.12533	" 1978
6.9	=	.13333	" 2104
7	=	.135	" 2131

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EXTRA-CURRICULAR SALARY
SCHEDULES (Continued):

<u>SCHOOL</u>	<u>RANGE</u>	<u>AMOUNT</u>
<u>Anchor Point Elementary</u>		
Basketball		350.00
Wrestling		350.00
Forensics		150.00
		<u>\$850.00</u>
<u>Anchor Point Jr. High</u>		
Cross Country	1.5	358.00
Soccer	1.5	358.00
Basketball, boys & girls combined	4	769.00
Wrestling	4	769.00
Cheerleading	1.5	358.00
Track	2	473.00
		<u>\$3,085.00</u>
<u>Bartlett High</u>		
Basketball, boys	7	2,131.00
Basketball, girls	7	2,131.00
Cheerleading	3	659.00
Intramurals, boys	1	237.00
Intramurals, girls	1	237.00
		<u>\$5,395.00</u>
<u>Bartlett Jr. High</u>		
Basketball, boys & girls	4	\$769.00
<u>Cooper Landing</u>		
		\$960.00
<u>Homer High</u>		
Cross Country	6	1,578.00
Gymnastics	7	2,131.00
Basketball, boys	7	2,131.00
Basketball, J.V.	6	1,578.00
Basketball, girls	7	2,131.00
Basketball, J.V.	6	1,578.00
Wrestling, Head	7	2,131.00
Wrestling, Asst.	6	1,578.00
Skiing	7	2,131.00
Swimming	6.9	2,104.00
Swimming, Asst.	4	769.00
Track, boys	6	1,578.00
Track, girls	6	1,578.00
Cheerleading, BB	3	659.00
Cheerleading, Wrestling	3	659.00
Music, Vocal & Instrumental	5	1,145.00
		<u>\$25,459.00</u>

(Continued)

EXTRA-CURRICULAR SALARY
 SCHEDULES (Continued):

<u>SCHOOL</u>	<u>RANGE</u>	<u>AMOUNT</u>
<u>Homer Middle</u>		
Cross Country, 8th boys	1.5	358.00
Cross Country, 8th girls	1.5	358.00
Gymnastics	3	659.00
Basketball, boys, 7th	2	473.00
Basketball, boys, 8th	2	473.00
Basketball, girls, 7th	2	473.00
Basketball, girls, 8th	2	473.00
Skiing	1	237.00
Music, 7th & 8th	1.5	358.00
Intramurals	1	237.00
Forensics/Drama	2	473.00
Table Tennis (Intramural)	1	237.00
Wrestling, 6th, 7th, 8th	2	473.00
Track, boys	2	473.00
Track, girls	2	473.00
Drill Team	.5	119.00
Basketball, girls, 6th	.5	119.00
Basketball, boys, 6th	.5	119.00
		<u>\$6,585.00</u>
<u>East Homer Elementary</u>		
Basketball		350.00
Wrestling		350.00
Cross Country Skiing		300.00
Gymnastics		300.00
Soccer		300.00
Forensics		150.00
Table Tennis		100.00
		<u>\$1,850.00</u>
<u>Kenai Elementary</u>		
Basketball, boys		350.00
Basketball, girls		350.00
Wrestling		350.00
Gymnastics		300.00
Forensics		150.00
Cross Country Skiing		300.00
		<u>\$1,800.00</u>
<u>Moose Pass</u>		
		\$960.00
<u>Nikolaevsk</u>		
Soccer		300.00
Forensics		150.00
Soccer, 7th & 8th (junior high)	1.5	358.00
		<u>\$808.00</u>

(Continued)

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EXTRA-CURRICULAR SALARY
SCHEDULES (Continued):

<u>SCHOOL</u>	<u>RANGE</u>	<u>AMOUNT</u>
<u>Kenai Central High</u>		
Varsity Football	7	2,131.00
Asst. Football	6	1,578.00
Asst. Football	6	1,578.00
Cross Country	6	1,578.00
Swimming, Head	6.9	2,104.00
Asst. Swimming	4	769.00
Basketball, Head	7	2,131.00
Asst. Basketball	6	1,578.00
Basketball, girls	7	2,131.00
Asst. Basketball, girls	6	1,578.00
Wrestling, Head	7	2,131.00
Asst. Wrestling	6	1,578.00
Track, boys	6	1,578.00
Track, girls	6	1,578.00
Asst. Track	5	1,145.00
Cheerleading, BB	3	659.00
Cheerleading, Wrestling	3	659.00
Annual	3	659.00
Drama (per major play)	3	1,318.00
Intramurals	4.5	947.00
Music, Instrumental	6	1,578.00
Music, Vocal	5	1,145.00
DECA	1	237.00
Nat'l Honor Society	1	237.00
FHA	2	473.00
Pep Club	2	473.00
Hockey	5	1,145.00
Volleyball	5	1,145.00
		<u>\$35,841.00</u>
<u>North Kenai</u>		
Basketball, boys		350.00
Basketball, girls		350.00
Wrestling		350.00
Gymnastics, boys		300.00
Gymnastics, girls		300.00
Soccer		300.00
Cross Country Skiing		300.00
Forensics		150.00
		<u>\$2,400.00</u>
<u>Port Graham</u>		\$960.00
<u>English Bay</u>		\$960.00

(Continued)

EXTRA-CURRICULAR SALARY
 SCHEDULES (Continued):

<u>SCHOOL</u>	<u>RANGE</u>	<u>AMOUNT</u>
<u>Kenai Junior High</u>		
Music, Vocal & Instrumental	4.5	947.00
Annual	1	237.00
FHA	1	237.00
Table Tennis	.5	119.00
Cross Country	2	473.00
Soccer, boys	2	473.00
Soccer, girls	2	473.00
Basketball, 9th, boys	5	1,145.00
Basketball, 8th, boys	4	769.00
Basketball, 7th, boys	4	769.00
Basketball, 9th, girls	5	1,145.00
Basketball, 8th, girls	4	769.00
Basketball, 7th, girls	4	769.00
Pep Club	1	237.00
Gymnastics	5	1,145.00
Wrestling	5	1,145.00
Wrestling, Asst.	4	769.00
Forensics	1	237.00
Track, boys	5	1,145.00
Track, girls	5	1,145.00
Asst. Gymnastics	4	769.00
Drill Team	2	473.00
Intramurals	2	473.00
		<u>\$15,863.00</u>
<u>Sterling Junior High</u>		
Cross Country	1	237.00
Soccer	2	473.00
Basketball	4	769.00
Forensics	1	237.00
Wrestling	4	769.00
Skiing	2	473.00
Track	2	473.00
Ping Pong	1	237.00
		<u>\$3,668.00</u>
<u>Sterling Elementary</u>		
Soccer		300.00
Basketball		350.00
Wrestling		350.00
		<u>\$1,000.00</u>

(Continued)

EXTRA-CURRICULAR SALARY
 SCHEDULES (Continued):

<u>SCHOOL</u>	<u>RANGE</u>	<u>AMOUNT</u>
<u>Tustumena Elementary</u>		
Soccer		300.00
Cross Country		300.00
Basketball		350.00
Wrestling		350.00
Gymnastics		300.00
Forensics		150.00
Basketball, girls		350.00
		<u>\$2,100.00</u>
<u>Susan B. English High</u>		
Basketball, boys	7	2,131.00
Basketball, girls	7	2,131.00
Cross Country	5	1,145.00
Swimming (5-12)	5	1,145.00
Track	5	1,145.00
Cheerleaders	3	659.00
Annual	3	659.00
Chorus	2	473.00
Drama	3	659.00
Intramurals	(per activity) 1	474.00 (max)
Wrestling	5	1,145.00
		<u>\$11,766.00</u>
<u>Susan B. English Jr. High</u>		
Wrestling	4	769.00
Basketball (boys & girls)	4	769.00
Forensics	1	237.00
		<u>\$1,775.00</u>
<u>Seward Elementary</u>		
Cross Country		300.00
Soccer		300.00
Basketball, boys		350.00
Basketball, girls		350.00
Forensics		150.00
Gymnastics		300.00
Wrestling		350.00
Table Tennis		100.00
		<u>\$2,200.00</u>
<u>Seward Jr. High</u>		
Music	1.5	359.00
Soccer	2	473.00
Basketball, boys	4	769.00
Basketball, girls	4	769.00
Intramurals	(per activity) 1	474.00
Forensics/Drama	2	473.00
Wrestling	4	769.00
Gymnastics	4	769.00
Cross Country	2	473.00
Track	2	473.00
Intramurals	2	473.00
		<u>\$6,274.00</u>

(Continued)

EXTRA-CURRICULAR SALARY
 SCHEDULES (Continued):

<u>SCHOOL</u>	<u>RANGE</u>	<u>AMOUNT</u>
<u>Seward High</u>		
Basketball, boys	7	2,131.00
Basketball, girls	7	2,131.00
Asst. Basketball, boys	6	1,578.00
Asst. Basketball, girls	6	1,578.00
Wrestling, Head	7	2,131.00
Track	6	1,578.00
Cross Country	6	1,578.00
Swimming	6.9	2,104.00
Volleyball	5	1,145.00
Music, Vocal & Instrumental	5	1,145.00
Cheerleading, BB	3	659.00
Cheerleading, Wrestling	3	659.00
Intramurals, boys & girls (can be divided)	4	769.00
Drama (per major play)	3	1,318.00 (max)
Annual	3	659.00
FHA	2	473.00
Nat'l Honor Society	1	237.00
Pep Club	1	237.00
J.V. Wrestling	6	1,578.00
		<u>\$23,688.00</u>
<u>Soldotna Jr. High</u>		
Basketball, 9th, boys	5	1,145.00
Basketball, 8th, boys	4	769.00
Basketball, 7th, boys	4	769.00
Basketball, 9th, girls	5	1,145.00
Basketball, 8th, girls	4	769.00
Basketball, 7th, girls	4	769.00
Gymnastics	5	1,145.00
Asst. Gymnastics	4	769.00
Wrestling	5	1,145.00
Track, boys	5	1,145.00
Track, girls	5	1,145.00
Skiing	1	237.00
Cross Country	2	473.00
Intramurals	2	473.00
Soccer	2	473.00
Pep Club	1	237.00
Drama/Forensics	2	473.00
Music	4.5	947.00
Annual	1	237.00
Table Tennis	.5	119.00
Asst. Wrestling	4	769.00
		<u>\$15,153.00</u>

(Continued)

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EXTRA-CURRICULAR SALARY
SCHEDULES (Continued):

<u>SCHOOL</u>	<u>RANGE</u>	<u>AMOUNT</u>
<u>Soldotna Elementary</u>		
Soccer, boys		300.00
Soccer, girls		300.00
Basketball, boys		350.00
Basketball, girls		350.00
Wrestling		350.00
Gymnastics		300.00
Table Tennis		100.00
Cross Country Skiing		300.00
Forensics		150.00
Softball		100.00
		<u>\$2,600.00</u>
<u>Ninilchik Elementary</u>		
Basketball		350.00
Wrestling		350.00
Skiing		300.00
Table Tennis		100.00
Gymnastics		300.00
		<u>\$1,400.00</u>
<u>Ninilchik Junior High</u>		
Basketball, boys	3	659.00
Basketball, girls	3	659.00
Wrestling	2	473.00
Track & Field	1.5	358.00
Cheerleading	1.5	358.00
Music	1.5	358.00
		<u>\$2,865.00</u>
<u>Ninilchik High</u>		
Basketball, boys	7	2,131.00
Basketball, girls	7	2,131.00
Gymnastics, 7-12	7	2,131.00
Cross Country, 7-12	5	1,145.00
Wrestling	7	2,131.00
Track & Field	5	1,145.00
Cheerleading	3	659.00
Music, Vocal & Instrumental	5	1,145.00
Skiing, 7-12	5	1,145.00
Annual	3	659.00
FHA	2	473.00
Drama	2	473.00
Honor Society	1	237.00
		<u>\$15,605.00</u>

ACTION (Continued):

Mrs. O'Brien seconded.

VOTE: YES - O'Brien, Hobart, Fischer, Morris, Owens, Glick,
Cannava

Motion carried unanimously.

SALARIES - DISTRICT-WIDE
PERSONNEL:

Mrs. Cannava submitted recommendations for salaries of District-Wide Administrators and Supervisors for 1978-79, which were determined by increasing the present salary of each by 5.8 percent, the CPI for Anchorage Area for fiscal '77. Payment by the Board of 100 percent of premium for medical, optical, and dental insurances will be provided all certified and classified employees who qualify.

ACTION

Mr. Hobart moved that the salaries of District-Wide Administrators and Supervisors for 1978-79 be approved as follows: Kris Rogers, \$32,043; Stan Long, \$32,269; John Cook, \$28,302; Connie Miller, \$19,838; Beth Taeschmer, \$29,123; Charles Craig, \$33,380; Richard Skinner, \$30,682; Frank Hicks \$29,123; James Hall, \$47,100; Walter Ward, \$47,100; Donald Kirkpatrick, \$47,100; Richard Swarner, \$47,100 and Paul C. Gallaher, \$49,750; and further, the Superintendent's contract, renewed by the Board of Education at its meeting on February 20, 1978, as follows, be made a part of these minutes. Mrs. Morris seconded.

SUPERINTENDENT'S EMPLOYMENT CONTRACT

This agreement, entered into the 15th day of May, 1978 by and between the Kenai Peninsula Borough School District, hereinafter called DISTRICT, and Paul C. Gallaher of Soldotna, Alaska, hereinafter called SUPERINTENDENT, is as follows:

In consideration of the mutual covenants contained herein, it is agreed as follows:

1. The DISTRICT hereby employs the SUPERINTENDENT as follows:
 - (a) As SUPERINTENDENT of the Kenai Peninsula Borough School District for the administration and supervision of the said DISTRICT.
 - (b) \$49,750.00 (forty-nine thousand seven-hundred-fifty) for the school year July 1, 1978 through June 30, 1979.
 - (c) Salary for the year July 1, 1979 through June 30, 1978, and July 1, 1980 through June 30, 1981 to be negotiated at the conclusion of each year of service, but shall not be less than \$49,750.00 annual pay.
 - (d) SUPERINTENDENT shall receive leave of thirty (30) working days per each calendar year.
 - (e) Out-of-district travel to be budgeted.
 - (f) Travel and per diem shall be provided for official DISTRICT business at a rate of \$200.00 per month plus \$.17 (seventeen cents) per mile. This is to be adjusted at the end of each contractual year, if necessary.
 - (g) DISTRICT will provide payment for a two-bedroom furnished apartment, plus utilities including sales tax and deposit.

SALARIES - DISTRICT-WIDE
 PERSONNEL (Continued):

(SUPERINTENDENT'S EMPLOYMENT CONTRACT - Continued)

- (h) SUPERINTENDENT is to receive all benefits of Central Office (Certificated) personnel, including unused annual leave at termination of employment. Dollar value of unused annual leave to be calculated as follows: Current annual salary divided by 260 days multiplied by the number of unused days of annual leave.
- (i) SUPERINTENDENT may in-lieu of a lump-sum payment elect to receive the cash value of unused annual leave as of June 30, 1978 as monthly salary payable throughout the 1978-79 fiscal year, and agrees that annual leave accumulated after June 30, 1978, if any, will have no cash value.
- (j) To assume responsibilities of SUPERINTENDENT of said DISTRICT not later than the 1st day of July 1978, through June 30, 1981.
- (k) Abide and be bound by the rules and regulations of the DISTRICT and State Board of Education and the laws of the State of Alaska.
- (l) This contract may be terminated by mutual consent upon thirty (30) days written notice by either party and the written consent of the other party without liability to the DISTRICT.

VOTE: YES - O'Brien, Hobart, Glick, Fischer, Morris, Owens, Cannava

Motion carried unanimously.

SUBSTITUTES, POOL
 EMPLOYEES, AND BUS
 DRIVER WAGES:

Dr. Gallaher recommended that the following pay rates be approved for the positions indicated for the 1978-79 school year. Rates were obtained in each instance by increasing the current rate by 5.8 percent:

A. SUBSTITUTE PAY

Teacher	\$52.90 and \$63.50 per day
Secretary	5.65 per hour
Custodian	6.85 per hour
Lunch Worker	
Cashier	4.55 per hour
Asst. Cook	4.55 per hour
Cook	4.75 per hour
Truck Driver	7.70 per hour
Aide	5.65 per hour
Tutor	5.65 per hour
Community School Director	5.65 per hour
Bus Driver	7.70 per hour
Home Counselor	52.90 per day

SUBSTITUTES, POOL
EMPLOYEES, AND BUS
DRIVER WAGES (Continued):

B. POOL EMPLOYEES

Instructor	\$7.15 per hour
Asst. Instructor	6.35 per hour
Life Guard	5.65 per hour
Locker Room Attendant	4.55 per hour
Cashier	4.55 per hour

C. BUS DRIVERS

Regular (experienced)	\$9.80 per hour
Regular (beginner)	8.46 per hour
Mini	7.92 per hour
Special Ed.	7.92 per hour

ACTION

Mrs. Morris moved to approve the rate of pay for substitutes, pool employees and bus drivers as submitted. Mr. Hobart seconded.

VOTE: YES - O'Brien, Hobart, Glick, Fischer, Morris, Owens, Cannava

Motion carried unanimously.

EXTENDED FIELD TRIP:

Dr. Gallaher presented a request from the two sixth grade teachers and Mr. Maughan of Homer Middle School, for approval of a trip for the current Homer sixth grade students to Seattle in October, 1978. He stated that the primary reason for asking for approval at this time is that they expect to do planning, fund raising, etc., for the trip. The proposed trip is to be at no expense to the Board of Education.

ACTION

Mrs. Morris moved to approve the extended field trip for the two classes of sixth grade students at Homer Middle School to Seattle in October, 1978. Mrs. O'Brien seconded.

Mrs. Fischer stated that the request reads that the trip is planned for the current sixth grade class.

Mrs. Morris amended the motion for the seventh grade class next fall current sixth grades. Mrs. O'Brien seconded.

Motion carried unanimously.

SOLDOTNA ELEMENTARY
TIME CHANGE:

Dr. Gallaher stated that before the Board of Education considered changing the starting and dismissal times of Soldotna Elementary School they informed parents of the proposed changes and received reactions from them by telephone, written communications, and public hearing. He stated that the most recent figures tallied are that 185 parents do not want to change and 82 are in favor.

Mrs. Cannava informed the Board that in accordance with terms of the negotiated agreement with Burton Carver Transportation Company, the final decision rests with the Board of Education.

ACTION

Mr. Glick moved to leave the starting and dismissal times at Soldotna Elementary as they are now. Mr. Hobart seconded.

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SOLDOTNA ELEMENTARY
TIME CHANGE - ACTION
(Continued):

Mrs. Fischer asked about the proposed change at Kenai Central High and Sterling Elementary.

Mrs. Cannava stated that the transportation company will probably revamp its plan and consider another alternative.

Dr. Gallaher stated that without the Soldotna Elementary change there will probably be no change at Kenai Central High or Sterling as this would entail adding more buses.

Motion carried unanimously.

OILERS' USE OF KENAI
ELEMENTARY SCHOOL:

Mr. Ward informed the Board that an agreement was entered into last summer with the Oilers for use of the Kenai Elementary School to house visiting ball teams throughout the season. Mr. Ward read a section of a communication received from Mr. Kimple, building administrator, stating that he preferred the building to be used as a school, as the building and its contents are very valuable. Building security was impossible, building damage occurred, telephone bills were unexplained, etc. Mr. Kimple suggested that if the building is used by the ball teams, they be confined to the gym area rather than throughout the building.

Mr. Hobart asked Mr. Ward if he could make a more appropriate recommendation to the cost involved rather than accept the \$1,200 offered to house 25 player teams for 27 nights from June 11 through August 6. It should be guaranteed that the building be made secure at all times.

Mr. Ward stated that this will need to be researched further.

Mrs. Fischer asked if the fees charged the Oilers were comparable to those charged other groups. Mr. Ward stated that they were not, as this normally is \$10 and \$15 per hour, considerably more than the figure offered by the Club.

ACTION

Mr. Hobart moved to direct the Administration to look into the costs of maintaining and securing the building properly and see that rental fees reflect adequately the cost for use. Mrs. Morris seconded.

Motion carried unanimously.

SOUTHCENTRAL REGIONAL
RESOURCE CENTER:

Dr. Hall informed the Board that he received a communication from the Southcentral Regional Resource Center saying they are in the process of completing the Annual Plan of Service for FY 1978. As part of the Plan, they are required to submit a statement from the Board of Education of each district served of its intent to participate in the Center. This letter of intent to participate permits the District to have a seat on the SCRRC Board of Directors. However, it does not obligate the District to any financial assistance to the Center.

ACTION

Mrs. Fischer moved that the Board of Education issue a statement to the Resource Center of the District's intent to participate in the Center. Mr. Glick seconded.

Motion carried unanimously.

STAFF APPOINTMENTS:

Dr. Gallaher recommended contracts for the 1978-79 school year for the following: Beverly Brunnenmeyer, Special Education/District Speech Therapist; Mary L. Enox, Special Education/Seward Elementary School; Carl Miller, Special Education/Soldotna Junior High School; Cheryl Mundell, Special Education/District Speech Therapist; and William W. Bacon, Physical Education, Basketball and other Coaching/Kenai Central High School.

ACTION

Mr. Hobart moved to approve contracts for the staff appointments as recommended. Mrs. Owens seconded.

Motion carried unanimously.

DRAW FROM KPEA SICK BANK:

Dr. Gallaher presented a request from Marilyn Hammond, Special Education teacher at Homer Middle School, for a draw of ten (10) days from the KPEA Sick Leave Bank. The Executive Board of KPEA has approved and recommended that the draw be granted. Dr. Gallaher stated that Mrs. Hammond is concluding her first year employment with the District.

ACTION

Mrs. Owens moved that the request for a 10-day draw from the KPEA Sick Leave Bank for Marilyn Hammond be approved. Mrs. Fischer seconded.

Motion carried unanimously.

HEARING SCHEDULES:

Dr. Gallaher informed the Board that Judith Walgenbach, who received her written notice of non-retention as a teacher in the Kenai Peninsula Borough School District, requests an informal hearing before the Board and asks that a date for the hearing be set at this time.

The hearing, Special Board Meeting, is set for Friday, June 2, 1978, at 7:00 p.m., Assembly Room, Borough Administration Building, Soldotna, Alaska. The hearing will be conducted in accordance with the Board's adopted policy and procedure pertaining to Non-Retention of Non-Tenure Teachers.

WORK-SESSION FOR BOARD
OF EDUCATION:

It was suggested that the work-session scheduled to follow the Board Meeting be cancelled because of the late hour. Mrs. Cannava suggested rescheduling it to follow the informal hearing on June 2nd as there are several items to discuss.

GENERAL PURPOSE:
STUDENT REPRESENTATIVE
TO BOARD OF EDUCATION:

Mr. Hobart commended Miss Main for her services as Student Representative on the Board and thanked her for the contributions she has made to education and to the school system during her term of office. He stated that serving as the first student representative was probably a difficult assignment. However, in the minds of Board members, administrators, and the students represented, Miss Main has done an excellent job and he thanked her for giving her time, patience, effort, and ideas.

CONFERENCE ON CURRICULUM:

Mrs. Owens requested that she be permitted to attend the Conference on Curriculum in Minneapolis, Minnesota, in July. There was no objection from the Board.

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SCHOOL BOARD MEETING

May 15, 1978

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FUND-RAISING PROJECTS:

Mrs. Fischer expressed concern about the numerous student trips and the burden that the fund-raising projects put on various communities. She requested this be taken under consideration and guidelines and policies be set and included with extra-curricular activities.


Mrs. Cannava proposed discussing this at the work-session on June 2nd.

ADJOURN:

At 11:10 p.m., Mrs. Morris moved that the School Board Meeting be adjourned. Mrs. Fischer seconded.

Motion carried unanimously.

Respectfully,



Mrs. Carolyn Cannava, President



Mrs. Sandra Morris, Clerk

The Minutes of May 15, 1978,
were approved on June 5, 1978,
as written.

June 2, 1978

SCHOOL BOARD MEMBERS:

Mrs. Carolyn Cannava, President
Mrs. Sheila Owens, Treasurer
Mrs. Sandra Morris, Clerk
Mr. Jerry Hobart, Member
Mr. Carl Glick, Member
Mrs. Joyce Fischer, Member
Mrs. Linda O'Brien, Member

STAFF PRESENT:

Dr. Paul C. Gallaher, District Superintendent
Mr. Walter Ward, Superintendent/Vocational Education & Operations
Mr. Don Kirkpatrick, Superintendent/Auxiliary Services
Dr. James F. Hall, Superintendent/Instructional Services

OTHERS PRESENT:

Mr. Gary Deutschlander	Ms. Barbara Brooks
Mrs. Ardis Deutschlander	Miss Janel Stiers
Mr. Greg Daniels	Miss Donita Mulholland
Mr. William Schrier	Miss Gina Coon
Mrs. June Kohler	Miss Crystal McGahan
Mr. Gary Alexander	Mr. Patrick Grimes
Mrs. Georgia Alexander	Mrs. Shirley Denison
Mrs. Jan Stiers	Mrs. Peggy Thompson
Mr. Melvin Stiers	Miss Jodie Stiers
Mrs. Judith Walgenbach	Mr. Alvin Walgenbach
Mr. William McCool	Mrs. Irene Anderson
Mr. Wayne Baker	Mr. Frank Gano
Miss Kellie Garner	Mr. Joseph Kashi

Others present not identified.

CALL TO ORDER:

Mrs. Cannava called the meeting to order at 7:03 p.m.

PLEDGE OF ALLEGIANCE:

Mrs. Cannava invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Mrs. Carolyn Cannava	Present
Mrs. Sheila Owens	Absent
Mrs. Sandra Morris	Present
Mr. Jerry Hobart	Present
Mr. Carl Glick	Present
Mrs. Joyce Fischer	Present
Mrs. Linda O'Brien	Present

INFORMAL HEARING FOR
JUDITH WALGENBACH:

Mrs. Cannava opened the informal hearing requested by Mrs. Judith Walgenbach, non-retained non-tenure teacher at Kenai Central High School, through her attorney Mr. McCool. She reviewed the procedure for conducting the informal hearing as agreed to by Mr. Kashi, for the Administration, and Mr. McCool, attorney for the teacher.

Witnesses were presented by both the Administration and the teacher, and examined by the respective representative for each. Numerous items or exhibits were referred to, and presented to the Board of Education for consideration in its subsequent deliberations of the case. Witnesses presented by the Administration were Dr. Gallaher,

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SCHOOL BOARD MEETING
June 2, 1978
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INFORMAL HEARING FOR
JUDITH WALGENBACH
(Continued):

Superintendent of Schools; Mr. Deutschlander, Principal of Kenai Central High School; and Mr. Daniels, Assistant Principal of Kenai Central High School. Witnesses presented by the teacher were Mrs. Walgenbach, Miss Kelly Garner, Student at Kenai Central High School; Mr. Frank Gano, Kenai Mall merchant; Miss Jodie Stiers, Kenai Central High School student; Mrs. Georgia Alexander and Mrs. Shirley Denison, teachers at Kenai Central High School.

Rebuttals and summary arguments by each followed.

TRANSPORTATION OF SOLDOTNA
SIXTH GRADE STUDENTS:

Dr. Gallaher informed the Board on activities pertaining to the transportation of sixth grade students of the Soldotna Area next year. He stated that Mr. Kirkpatrick and he had met with the two principals involved and were in agreement that Alternative 4 be recommended to the Board. Dr. Gallaher stated that this would mean that the sixth grade students would ride Junior High buses to and from school; and provide transportation from the Junior High to the Elementary School for the sixth grade students participating in after school extra-curricular activities. Dr. Gallaher requested Board concurrence with this method of transportation.

ACTION

Mr. Hobart moved to accept the recommendation of Alternative 4, as stated above, as the mode of transporting the sixth grade students of the Soldotna Area next year. Mrs. Morris seconded.

Mrs. Fischer expressed concern on taking action on this matter at a Special Board Meeting without knowing if the public was aware of the impending decision.

Mr. Glick suggested that because the item was on the agenda that it could be tabled and listed for action at the June 5th meeting.

Mr. Hobart stated that this was probably of no great concern to parents.

Mrs. Fischer disagreed and recalled that because of the turnout of parent responses on transferring the students that she would hesitate to not give them the opportunity to express views on this decision.

VOTE: YES - Morris, Hobart, O'Brien, Cannava
NO - Fischer, Glick

Motion carried.

EXECUTIVE SESSION:

At 10:37 p.m., Mr. Glick moved that the Board of Education go into executive session to discuss personnel, a subject that may tend to prejudice the reputation or character of a person. Mrs. Morris seconded.

Motion carried unanimously.

ADJOURN EXECUTIVE SESSION: At 12:58 a.m., the executive session was adjourned and Mrs. Morris moved that the Board reconvene into regular session. Mrs. Fischer seconded.

Motion carried unanimously.

BOARD DECISION ON
NON-RETENTION OF
JUDITH WALGENBACH:

"I, Sandra Morris, move that the Board of Education accept the recommendation of the Kenai Peninsula Borough School District Administration that Judith Walgenbach not be retained as a teacher for the 1978-79 school year for the following reasons:

1. Substantial evidence has been presented that Mrs. Walgenbach did not maintain adequate management and control over classroom and extra-curricular activities, and that this failure detracted from her effectiveness as a high school teacher. I further move that this Board, also, finds that Mrs. Walgenbach's effectiveness during the second semester did not improve enough to justify retention.
2. I further move that the Board finds that sufficient evidence has been presented that Mrs. Walgenbach refused to fully, timely, and responsibly discuss her evaluations with the Building Administrators, and to follow their recommendations that she meet with the Building Administrators to discuss her evaluations, certain disciplinary problems, and suggestions for the improvement of her academic performance.
3. I further move that this Board finds that substantial evidence has been presented that Mrs. Walgenbach refused to follow an explicit directive from the Building Administrator, that no out-of-school DECA activities be undertaken without the principal's permission.
4. I further move that the Board finds that the educational objectives of Mrs. Walgenbach's classes, as evidenced by periodic evaluations by the Building Administrator and by inadequate lesson plans, were vague and difficult to ascertain. This decision is not to be construed as a judgement against Mrs. Walgenbach's knowledge of her subject matter or effectiveness as a college teacher nor as a sympathetic human being.
5. I finally move that this motion be accepted as stating the reasons for the Board's decision set out in this motion and that the entire record of the June 2, 1978, informal hearing, including all documentary exhibits and taped testimony, be incorporated into this motion as the record upon which this decision and motion rests. Further, a copy of this decision and motion are to be served promptly upon the non-tenured teacher, Mrs. Walgenbach, and upon her attorney."

Mr. Hobart seconded.

VOTE: YES - Morris, Hobart, Glick, Fischer, O'Brien, Cannava

Motion carried unanimously.

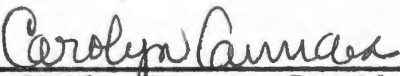
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SCHOOL BOARD MEETING
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ADJOURN:

At 1:03 a.m., June 3, 1978, Mr. Hobart moved that the Special School Board Meeting be adjourned. Mrs. Morris seconded.

Motion carried unanimously.

Respectfully,



Mrs. Carolyn Cannava, President



Mrs. Sandra Morris, Clerk

The Minutes of June 2, 1978,
were approved as corrected
on June 19, 1978.

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KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
Borough Administration Building
Soldotna, Alaska 99669

June 5, 1978

SCHOOL BOARD MEMBERS:

- Mrs. Carolyn Cannava, President
- Mrs. Sheila Owens, Treasurer
- Mrs. Sandra Morris, Clerk
- Mr. Jerry Hobart, Member
- Mr. Carl Glick, Member
- Mrs. Joyce Fischer, Member
- Mrs. Linda O'Brien, Member

STAFF PRESENT:

- Dr. Paul C. Gallaher, District Superintendent
- Mr. Walter Ward, Superintendent/Vocational Education & Operations
- Mr. Don Kirkpatrick, Superintendent/Auxiliary Services
- Dr. James Hall, Superintendent/Instructional Services
- Mr. Richard Swarner, Finance Director

OTHERS PRESENT:

- | | |
|--------------------------------|---------------------|
| Mrs. Karen Carpenter | Mr. Rob Bellevue |
| Mrs. Lana Inman | Mr. Howard Partch |
| Mrs. Gail Sibson | Mr. Richard Skinner |
| Mr. Greg Gadberry | Mr. Ed Hakert |
| Mr. Bill Conyers | Mr. Justin Maile |
| Mr. Kris Rogers | Mr. Paul Fischer |
| Mrs. Katherine Parker | Mr. Gary Spreng |
| Mr. Galan Grant | Mr. Patrick Grimes |
| Others present not identified. | Mrs. Neva Black |

CALL TO ORDER:

Mr. Hobart called the meeting to order at 7:00 p.m.

PLEDGE OF ALLEGIANCE:

Mr. Hobart invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

- | | |
|----------------------|---------|
| Mrs. Carolyn Cannava | Absent |
| Mrs. Sheila Owens | Absent |
| Mrs. Sandra Morris | Present |
| Mr. Jerry Hobart | Present |
| Mr. Carl Glick | Present |
| Mrs. Joyce Fischer | Present |
| Mrs. Linda O'Brien | Present |

APPROVAL OF MINUTES:

The School Board minutes of May 15, 1978, were approved as written.

SURVEY RESULTS SUBMITTED:

Mrs. Neva Black, North Kenai Advisory Committee chairperson, submitted results of a survey the Committee conducted after recommending to the Board of Education that the name of the North Kenai Elementary School be changed to Nikiski School. The people of North Kenai were surveyed to determine their feelings about this matter. Results of the survey were 58 negative to the change and 115 favoring it. She suggested submitting the proposition to voters at the October election.

Mrs. Black was informed that the Board will consider the results of the survey before any decision is made.

SUPERINTENDENT'S REPORT:

Dr. Gallaher reminded the Board there are two school buildings currently under construction in Soldotna which have not been officially named by the Board of Education. He suggested that the high school could logically be called Soldotna High School as most of the high schools in the District carry the name of the community in which they are located. However, the elementary school is different because there is already a Soldotna Elementary School. Dr. Gallaher reasoned the new school should have a name that clearly distinguishes it from the existing school. He suggested that the Board receive suggestions from the community and officially apply names to the buildings.

Dr. Gallaher recalled that last year the Board of Education selected goals to work toward during the year. As the Central Office staff and building administrators are currently engaged in MBO activities, Dr. Gallaher felt that if the Board goals were determined the implementation of MBO by the building administrators could be in harmony. He stated that the Central Office will compile a list of possible goals and present to the Board in the near future.

Dr. Gallaher informed the Board on the status of the Central Office Study currently underway as a result of Board direction in early April. A hard look is being taken at the organization as it now exists to see if it is the most desirable organization or whether there are shortcomings and areas that can be improved upon and changed. He stated that a communication will be sent to the Board indicating the procedure that is underway. He stressed that this is not a scientific procedure, but subjective in a large degree.

Mrs. Fischer stated that last year before goals were set the Board received a composite of SRA results, and asked if they will be available this year. Dr. Hall stated this composite will not be available until August.

CONSTRUCTION:

Mr. Ward submitted a written summary of construction projects currently underway in the District. He stated there will be a meeting in Seward on June 7th to look at the boiler problem. A factory representative and local contractor will attend the meeting and hopefully the problem will be solved. The swimming pool has been balanced and water conditions are quite good. However, with the boiler problem, the summer swimming program may be affected.

Mr. Ward stated that footings have been poured and foundation walls are in place at Homer, Anchor Point, and Tustumena additions. Clearing has begun for the Soldotna high school and the building staked out. Contractors have moved onto the Sterling site and work will begin shortly. Approximately one-half of the walls have been erected on the new warehouse.

HOMER JR/SR ADDITION
PLANS:

Mr. Ward introduced Howard Partch and Rob Bellevue, architects for the Homer Jr/Sr Addition. Plans similar to the ones presented at the May 15th Board meeting were discussed in detail. He stated that with additions indicated, there is 181 square feet per student. Mr. Ward recommended the Board approve the schematics as presented because a meeting needs to be initiated with the State to go through the plans so the District can show the need for the cafeteria and

HOMER JR/SR ADDITION
PLANS (Continued):

additional spaces being requested above the 150 square feet per student which is allowed. Mr. Partch presented additional sets of plans and explained in greater detail the theater-lobby area, as well as a potential solution for the future public locker area. While public lockers are not a part of the package at this time, they need to be considered in the total concept.

Mr. Partch explained the food services portion of the addition and showed an expanded, enlarged plan of the connecting wing, as well as discussing the overall plan. He stated there was a request to enlarge the theater so it has been increased from 400 seats to 484 seats. He felt confident that with further study it may increase to 500 seats which is the desired capacity.

Mr. Ward pointed out that the locker area is a high priority as far as the Advisory Committee and administration are concerned, but in relation to State requirements on square footage, classrooms and cafeteria space are priority items. This can be an addition at a later date. Mr. Partch stated they are hoping to provide a heavy schematic around July 1st and that he had gone over plans with a cost estimator who estimated it to be 4.6 to 5.5 million dollars for the almost 23,000 square feet.

Board members and administrators expressed concern and received answers from the architects on various items.

ACTION

Mrs. Morris moved to approve the schematics at the stage presented by the architects for the Homer Jr/Sr High Additions, with the exception of the public locker rooms which may be included under a later phase of construction. Mrs. O'Brien seconded.

Mrs. Fischer moved to amend the motion "to enclose the area overlooking the cafeteria". After discussing the pros and cons she stated that she would not amend the motion, but wanted to express her concern at this stage of the plans.

VOTE: YES - O'Brien, Hobart, Glick, Fischer, Morris

Motion carried unanimously.

NIKOLAEVSK ADDITION:

Mr. Ward introduced Galan Grant and Gary Spreng, representing Design Lab, Inc., who presented a modified schematic and a model for the proposed addition to Nikolaevsk Elementary. Mr. Ward stated that it is felt when meeting with the State Department in regards to square footage, it would be advantageous to present several projects. Mr. Ward requested a recommendation from the Board on the schematics before the State meeting is set.

Mr. Grant presented drawings of the proposed addition stating they have developed the cost, based on the preliminary program and schematic design and assumption that the project will be bid in April or May 1979, and that new construction will match existing in terms of quality and materials.

NIKOLAEVSK ADDITION
 (Continued):

Mr. Grant and Mr. Spreng presented a schematic which included 15,680 square feet, including a court-sized multipurpose room (2,800 sq. ft.), five classrooms, library, school office, kitchen, and generator room. Mr. Ward questioned the architects and expressed concern on how the original recommendation to the architects had been changed from a recommendation for building four classrooms to five and from a multi-purpose room to a full gym.

Mr. Spreng indicated this was the wish of teachers at the school.

ACTION

Mrs. Morris moved that the architects should proceed with further developments for the Nikolaevsk addition with five classrooms, library, office, kitchen, generator room, and the original recommended one-half court multi-purpose area. Mr. Glick seconded.

VOTE: YES - O'Brien, Hobart, Glick, Fischer, Morris

Motion carried unanimously.

TUSTUMENA ALTERNATES:

Mr. Ed Hakert, Borough Public Works, informed Board members that bid results on the Tustumena Addition were presented to the Assembly leaving a substantial contingency. He submitted a list of additional requests for minor capital improvements needed at the school that were not considered for inclusion in the original bid documents because it was felt there were insufficient funds. Mr. Hakert reported that the architect was instructed to prepare requests for additions discussed with the building administrator and School District personnel, and that the contractor has responded with proposals. He recommended that Items 1 thru 14 be approved as prices appear moderate, but other items should be held at this time for renegotiation or possible re-bid at a later date.

ANCHOR POINT ALTERNATES:

Mr. Hakert presented a similar list for Anchor Point School and recommended Items 1 thru 24, plus Item 27. The reasoning is the same as with the Tustumena project.

STERLING ADDITION
 MODIFICATIONS:

Proposed modifications to the two-classroom addition at Sterling Elementary School were requested to be completed from contingency assigned to this project. Mr. Hakert requested approval of Items 1 thru 13 for a total of \$100,078, and stated that additional proposals have been requested for other items which require negotiations and clarification prior to recommendation.

ACTION

Mr. Glick moved to approve the Public Works Department's recommendation of alternates for the three small school projects as follows: Items 1 thru 14 on the Tustumena Addition; Items 1 thru 24 and Item 27 on the Anchor Point project; and Items 1 thru 13 on the Sterling project. Mrs. Morris seconded.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
June 5, 1978
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STERLING ADDITION
MODIFICATIONS - ACTION
(Continued):

Mrs. Fischer moved to amend the motion to allow the administration and Public Works Department to renegotiate or rebid other items listed at a later date. Mrs. Morris seconded.

VOTE ON AMENDMENT: YES - O'Brien, Fischer, Morris, Hobart
NO - Glick

Amendment carried.

VOTE ON AMENDED MOTION: YES - O'Brien, Fischer, Morris, Hobart,
Glick

Amended motion carried unanimously.

BUDGET TRANSFERS:

Mr. Swarner presented Budget Transfers #77-172, #77-173, #77-175, #77-176, #77-177, #77-179, #77-180, #77-187, #77-188, #77-189, #77-193, and #77-194, and recommended approval of them.

#77-172, Tustumena Elementary School:
from Account #01-045-800-000-426, Pupil Activity Account - Travel, to Account #01-045-100-000-470, Regular Instruction - Instructional Media, \$216.00.

#77-173, Tustumena Elementary School:
from Account #01-045-420-000-470, Physical Education - Instructional Media, to Account #01-045-100-000-510, Regular Instruction - New Equipment, \$282.00.

#77-175, Central Office:
from Account #01-096-100-000-320, Regular Instruction - Certificated Salaries, to Account #01-099-757-000-541, District-Wide - Transfer to Other Funds, \$2,673.35;
from Account #20-915-250-000-000, Revenue from Other Funds, \$2,673.35, to Account #20-006-525-000-510, Homer Jr/Sr High - New Construction - New Equipment, \$1,947.25; to Account #20-033-525-000-510, East Homer Elementary/New Construction - New Equipment, \$315.30; and to Account #20-043-525-000-510, Soldotna Elementary/New Construction - New Equipment, \$410.80.

#77-176, North Kenai Elementary School:
from Account #01-039-100-000-450, Regular Instruction - Discretionary to Account #01-039-800-426, Student Activity/Extra Curricular - Travel, \$832.00

#77-177, Port Graham Elem/High School:
from Account #01-040-605-000-452, Operation/Maintenance of Plant - Supplies, to Account #01-040-100-000-510, Regular Instruction - New Equipment, \$100.00.

#77-179, Susan B. English Elem/High School:
from Account #01-003-160-901-520, Vocational Education/Home Economics - Equipment Replacement, to Account #01-003-160-702-510, Vocational Education/Business Education - New Equipment, \$114.00.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING

June 5, 1978

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BUDGET TRANSFERS

(Continued):

#77-180, Soldotna Elementary School:

from Account #01-043-100-000-470, Regular Instruction - Instructional Media, to Account #01-043-200-000-470, Special Services - Instructional Media, \$950.00.

#77-187, Kenai Junior High School:

from Account #01-011-515-000-454, Office of Principal - Supplies, to Account #01-011-160-901-450, Vocational Education/Home Economics - Discretionary Material, \$37.00;

from Account #01-011-100-000-451, Regular Instruction - Teaching Supplies, to Account #01-011-515-000-510, Office of Principal - New Equipment, \$33.00;

from Account #01-011-515-000-454, Office of Principal - Office Supplies, to Account #01-011-605-000-441, Operation/Maintenance of Plant - Repairs and Maintenance Service, \$304.00;

from Account #01-011-515-000-454, Office of Principal - Office Supplies, to Account #01-011-605-000-453, Operation/Maintenance of Plant - Janitorial Supplies, \$20.00; and

from Account #01-011-515-000-454, Office of Principal - Office Supplies, to Account #01-011-100-000-451, Regular Instruction - Teaching Supplies, \$466.00.

#77-188, Soldotna Elementary School:

from Account #01-043-800-000-426, Pupil Activity Account - Travel, to Account #01-043-100-100-510, Regular Instruction - New Equipment, \$220.00.

#77-189, Homer Jr/Sr High School:

from Account #01-006-605-000-453, Operation/Maintenance of Plant - Janitorial Supplies, to Account #01-006-100-000-470, Regular Instruction - Instructional Media, \$1,444.00.

#77-193, Soldotna Junior High School:

from Account #01-012-605-000-453, Operation/Maintenance of Plant - Janitorial Supplies, to Account #01-012-100-000-510, \$1,600.00;

from Account #01-012-605-000-457, Operation/Maintenance of Plant - Small Tools and Equipment, to Account #01-012-100-000-510, Regular Instruction - New Equipment, \$100.00;

from Account #01-012-605-000-452, Operation/Maintenance of Plant - Supplies, to Account #01-012-100-000-510, Regular Instruction - New Equipment \$300.00;

from Account #01-012-605-000-510, Operation/Maintenance of Plant - New Equipment, \$126.00; and

from Account #01-012-605-000-520, Operations/Maintenance of Plant - Equipment Replacement, to Account #01-012-100-000-510, Regular Instruction - New Equipment, \$105.00.

#77-194, Sterling Elementary School:

from Account #01-044-330-000-470, Health Services - Instructional Media to Account #01-044-100-000-470, Regular Instruction - Instructional Media, \$100.00; and

from Account #01-044-515-000-454, Office of Principal - Office Supplies, to Account #01-044-100-000-470, Regular Instruction - Instructional Media, \$350.00.

BUDGET TRANSFERS
(Continued):
ACTION

Mr. Glick moved to approve Budget Transfers #77-172, #77-173, #77-175, #77-176, #77-177, #77-179, #77-180, #77-187, #77-188, #77-189, #77-193, and #77-194. Mrs. Morris seconded.

Motion carried unanimously.

ALTERNATE STUDY PROGRAM:

Dr. Hall presented a request to place three students on the Alternate Study Program and to waive the 1/2 credit oral English requirement since there are no correspondence study classes for this subject.

ACTION

Mrs. Fischer moved to approve the placement of the three students on the Alternate Study Program and waive the oral English requirement for the one student. Mrs. Morris seconded.

Motion carried unanimously.

FURNITURE AND EQUIPMENT -
NEW CONSTRUCTION ACCOUNT:

Mr. Kirkpatrick presented items of new equipment and furniture for purchase under the New Construction Accounts for the following: Anchor Point School in the amount of \$120.75; Nikolaevsk School in the amount of \$232.19; Seward High School in the amount of \$4,274.72; Sterling Elementary School in the amount of \$5,613.52; and Tustumena Elementary School in the amount of \$745.00.

ACTION

Mrs. Morris moved to approve the new equipment and furniture purchases as outlined by Mr. Kirkpatrick for Anchor Point, Nikolaevsk, Seward High, Sterling, and Tustumena schools. Mrs. Fischer seconded.

VOTE: YES - O'Brien, Hobart, Glick, Fischer, Morris

Motion carried unanimously.

UNPAID LEAVE OF ABSENCE:

Dr. Gallaher presented a request from Miss Emma McCune, Homer Jr/Sr High School, for an unpaid leave of absence for the 1978-79 school year. Miss McCune plans to attend the PNLA Conference in Anchorage, visit school and public libraries, resource centers, and work as a teaching missionary.

ACTION

Mrs. Fischer moved to approve the request for an unpaid leave of absence for the 1978-79 school year for Miss Emma McCune. Mrs. O'Brien seconded.

Motion carried unanimously.

RESIGNATIONS ACCEPTED:

Dr. Gallaher presented resignations from four teachers and recommended acceptance of them. The resignations are as follows: Marilyn Standefer, Susan B. English Elem/High; Susan Jelsma, Seward Elementary; Karen Friedman, Nikolaevsk; and Stephen Andersen, Homer Jr/Sr High.

ACTION

Mr. Glick moved to accept the resignations as outlined. Mrs. Fischer seconded.

Motion carried unanimously.

STAFF APPOINTMENTS:

Dr. Gallaher recommended contracts for the 1978-79 school year for the following: Patrick Dye, Third Grade, North Kenai Elementary; Patricia Quinn, Third Grade, North Kenai Elementary; Robert Bird, Social Studies and Hockey Coach, Kenai Central High; Dean Castimore, Distributive Education, Kenai Central High; James Lonergan, Mathematics, Kenai Central High; John Stoner, Grades 5-8 and Coach, Anchor Point Elementary; Mark Berezin, Fourth Grade, Soldotna Elementary; Carol Mack, Third Grade, Soldotna Elementary; Catherine Bishop, First Grade, Sterling Elementary; Joseph Harshman, Language Arts, Social Studies, and Coach, Kenai Junior High; Kathy McKelvey, Primary Grades, Cooper Landing Elementary; Cliff Draper, K-8 Physical Education, Seward Elementary; Jolene Patricelli, First and Second Grades, Bob Bartlett Elem/High; Melinda McKee, First Grade, Sears Elementary; Walter Wilson, Fourth Grade, Kenai Elementary; Suzanne Rozak, Physical Education and Science, Homer Jr/Sr High; and Bradley Jacot, Language Arts, Science, and Coach, Soldotna Junior High.

ACTION

Mrs. Morris moved to approve contracts for the staff appointments as recommended. Mrs. O'Brien seconded.

Motion carried unanimously.

POSITION DECLARED VACANT:

Dr. Gallaher informed the Board that according to records, Rosalie Tupper, Homer Jr/Sr High School teacher, received her contract and salary notice for the 1978-79 school year on April 20, 1978 and the signed contract was due in the personnel office on May 20, 1978. Since it has not been received, Dr. Gallaher recommended the position be declared vacant, per Section 14.20.145 of the Compiled School Laws of Alaska.

ACTION

Mrs. Morris moved to declare vacant the position of Rosalie Tupper, Homer Jr/Sr High, due to her not returning her contract for reemployment within thirty days after receipt, per Section 14.20.145 of the Compiled School Laws of Alaska. Mr. Glick seconded.

Motion carried unanimously.

GENERAL PURPOSE:
 HOCKEY RINK CONCERN:

Mr. Hobart expressed concern on action taken at the April 17th Board meeting approving a capital improvement project allowing for a board enclosure to be set on top of the tennis court at Kenai Central High School to be used as a hockey rink. At the time of the action, Mr. Hobart expressed concern that the tennis court would be eliminated as the hockey rink is developed, and inquired who would be responsible for setting up and removing the board enclosure. Mr. Hobart requested the Public Works Department build a separate hockey rink at Kenai Central rather than put it on top of the tennis court as originally proposed.

ACTION

Mr. Glick moved to request the Public Works Department to consider a separate hockey rink at Kenai Central High School. Mrs. Morris seconded.

Motion carried unanimously.

WORK-SESSION SCHEDULED:


A Board work-session is scheduled to follow the Regular Board Meeting on June 19, 1978.

ADJOURN:


At 9:50 p.m., Mrs. Fischer moved that the School Board Meeting be adjourned. Mrs. Morris seconded.

Motion carried unanimously.

Respectfully,



Mrs. Carolyn Cannava, President



Mrs. Sandra Morris, Clerk

The Minutes of June 5, 1978,
were approved as written,
on June 19, 1978.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
 Borough Administration Building
 Soldotna, Alaska 99669

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June 19, 1978

SCHOOL BOARD MEMBERS: Mrs. Carolyn Cannava, President
 Mrs. Sheila Owens, Treasurer
 Mrs. Sandra Morris, Clerk
 Mr. Jerry Hobart, Member
 Mr. Carl Glick, Member
 Mrs. Joyce Fischer, Member
 Mrs. Linda O'Brien, Member

STAFF PRESENT: Dr. Paul C. Gallaher, District Superintendent
 Mr. Don Kirkpatrick, Superintendent/Auxiliary Services
 Dr. James F. Hall, Superintendent/Instructional Services

OTHERS PRESENT: Mr. Stan Frieese
 Mr. Justin Maile
 Mr. Greg Gadberry
 Mr. Richard Skinner
 Mrs. Katherine Parker
 Mr. Carl Hille
 Others present not identified.

CALL TO ORDER: Mrs. Cannava called the meeting to order at 7:05 p.m.

PLEDGE OF ALLEGIANCE: Mrs. Cannava invited those present to participate in the Pledge of Allegiance.

ROLL CALL: Mrs. Carolyn Cannava Present
 Mrs. Sheila Owens Absent
 Mrs. Sandra Morris Present
 Mr. Jerry Hobart Present
 Mr. Carl Glick Present
 Mrs. Joyce Fischer Present
 Mrs. Linda O'Brien Present

APPROVAL OF MINUTES: Mrs. Morris moved that the minutes of June 2, 1978, Special Board
 ACTION Meeting, be approved as submitted, except that Item 5, under "BOARD DECISION ON NON-RETENTION OF JUDITH WALGENBACH", be amended to read as follows:

5. I finally move that this motion be accepted as stating the reasons for the Board's decision set out in this motion and that the entire record of the June 2, 1978, informal hearing, including all documentary exhibits and taped testimony, be incorporated into this motion as the record upon which this decision and motion rests. Further, a copy of this decision and motion are to be served promptly upon the non-tenured teacher, Mrs. Walgenbach, and upon her attorney.

Mr. Hobart seconded the amendment.

Motion carried unanimously.

The School Board Minutes of June 5, 1978, were approved as written.

SUPERINTENDENT'S REPORT:

Dr. Gallaher called the Board's attention to the fact that the next School Board Meeting will fall on July 3, 1978. As this is a long weekend for some and there are five Mondays in the month, another meeting date might be considered.

Dr. Gallaher reported on the efforts of the North Kenai School Advisory Committee toward changing the name of the North Kenai Elementary School to Nikiski Elementary School. He reminded the Board that Mrs. Black expressed a desire to have the question presented as a proposition to the voters of the area at the election on October 3, 1978. He stated that if he recalled correctly such a proposition could be placed before the voters at the October election only by action of the Borough Assembly or by petition.

ELEMENTARY EXTRA-
CURRICULAR EVALUATION:

Mr. Friese, Chairman of the committee established to evaluate the Elementary Extra-Curricular Program, reported that in general, the activities were very positive and supportive of the Board Policy.

Mr. Friese stated that the District is operating under a policy that is very low-key competition-wise and that emphasis is placed on the teaching of athletic skills, broad participation by students, and the thrill of participation rather than winning the game.

Briefly stated, Mr. Friese said that skiing and gymnastics had many excellent reports as they stressed the improvement of the individual skills rather than competition between the schools. In cross-country and soccer there was constructive criticism that rather than have one Borough championship there should be dual meets with some conditioning prior to the final meet. Forensics seemed to be a question because some felt that it was not consistent with the Policy. However, the evaluations did not show any inconsistencies. Wrestling and basketball resulted in some controversy over using the black-point system in wrestling, and with some coaches feeling that winning was more important than playing the game.

Mr. Friese stated that coaching is still a problem and we need to stress the example the coaches are setting for the young players. Officiating is a problem although the revised elementary handbook has been completed and contains all rules for activities and is used by everyone. Awards are still a problem and perhaps we should try to have a piece of equipment in the District that makes ribbons because most evaluations stress the importance of getting more ribbons to more students.

Mr. Friese stated that there were many good suggestions as a result of the evaluation instrument that was developed and used throughout the year to determine if all activities were consistent with Board Policy. There was no indication that Board Policy was not being followed or that any activities in the program did not belong. He stated that he felt that in two short years, the Board Policy has had a great positive effect on the elementary school athletic program.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING

June 19, 1978

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CONSTRUCTION:

Dr. Gallaher referred to a written summary of construction projects currently underway in the District. He stated that the construction crew is still in the process of clearing the site, laying top soil, etc., at the Soldotna High School site. Underground plumbing and electrical work is complete at the new Soldotna elementary school and the contractor has started pouring floor slabs. Excavation work has begun at Sterling and slabs will be poured this week. The existing roof section has been exposed and the contractor has started installing roof trusses at Anchor Point. Underground plumbing and electrical work is complete, block work in process, and preparation for pouring the floor slab is underway at Homer High School.

Dr. Gallaher stated that all projects appear to be on schedule.

COURSE APPROVALS:

Dr. Hall presented a request for approval of two courses for Ninilchik High School for the 1978-79 school year. He recommended tentative approval of the two courses as the District is in the process of revising the secondary curriculum offerings. The courses are Environmental Education and First Aid, and Photography; both are full year courses for one credit.

ACTION

Mrs. Morris moved to give tentative approval of the two new courses for Ninilchik High School for the 1978-79 school year as outlined by Dr. Hall. Mrs. O'Brien seconded.

Motion carried unanimously.

SUMMER YOUTH PROGRAM:

Dr. Hall presented a request from Mr. Deutschlander, Kenai Central High School, to offer one full elective credit for students participating in the Summer Youth Program of the Cook Inlet Native Association. The annual summer youth work experience program in the Kenai area is funded under the Summer Program for Economically Disadvantaged Youth and the Comprehensive Employment and Training Act. The program is intended to provide actual work experience in a field of interest that may lead to a future career. The students are under supervision of the employer and regular evaluations will be made of their performance.

ACTION

Mr. Glick moved to approve granting one full elective credit for students participating in the Summer Youth Program. Mrs. Fischer seconded.

Motion carried unanimously.

NINTH GRADE EXTRA-
CURRICULAR ACTIVITIES:

Dr. Hall presented results of considerable discussion between faculty, building administrators of the two area junior high schools and Kenai Central High School, and Central Office personnel. He quoted recommendations supporting the ninth grade extra-curricular activities for 1978-79 and stated that the proposal would require no additional staff as the coaching salaries have already been negotiated for the programs of Soldotna and Kenai junior high schools.

Suggestions were made that gymnastics be coached by the Soldotna Junior High School staff at that facility during the high school season, and basketball taught at Kenai Junior High utilizing the

NINTH GRADE EXTRA-
CURRICULAR ACTIVITIES
(Continued):

staff of both schools due to the boys and girls separate team structure. Transportation for the 9th grade participants will cost approximately \$6,400; and food, uniforms, etc., will cost approximately \$3,600, for a total program cost of about \$10,000.

Concerns about the program were expressed by Board members, particularly the source of funding.

Mrs. Fischer stated that she is reluctant to support additional expenditures such as this because during the budgeting process many programs were cut and she felt that many of them were as important, or more important, than this one.

ACTION

Mrs. Morris moved to table any decision on the above until the next Board Meeting, at which time the Administration was instructed to designate the source of funding. Mr. Glick seconded.

VOTE: YES - O'Brien, Hobart, Glick, Fischer, Morris
NO - Cannava

Motion carried.

BUDGET TRANSFER:

Mr. Swarner presented Budget Transfer #77-200 and recommended approval.

#77-200, Kenai Central High School:
from Account #01-007-100-900-457, Regular Instruction - Small Tools & Equipment, to Account #01-007-515-000-510, Office of School Principal - New Equipment, \$1,238.00.

ACTION

Mrs. Morris moved to approve Budget Transfer #77-200 in the amount of \$1,238.00. Mr. Hobart seconded.

VOTE: YES - O'Brien, Hobart, Glick, Fischer, Morris, Cannava

Motion carried unanimously.

FURNITURE & EQUIPMENT -
NEW CONSTRUCTION ACCOUNTS:

Mr. Kirkpatrick presented items of new equipment and furniture for purchase under the New Construction Accounts for the following: Anchor Point School in the amount of \$8,759.26; Tustumena Elementary School in the amount of \$18,739.71; Sterling Elementary School in the amount of \$5,699.97; and Seward High School in the amount of \$40,559.68.

ACTION

Mr. Hobart moved to approve the new equipment and furniture for purchase under the New Construction Accounts as outlined by Mr. Kirkpatrick for Anchor Point, Tustumena, Sterling, and Seward High schools. Mrs. Morris seconded.

Mrs. Fischer questioned Mr. Kirkpatrick as to adherence by the purchasing department to the policy that was set up to determine what is considered equipment when furnishing a new school. She stated that she was referring to the cassette recorders listed under Anchor Point School.

FURNITURE & EQUIPMENT -
 NEW CONSTRUCTION ACCOUNTS
 - ACTION (Continued):

Mr. Kirkpatrick assured Mrs. Fischer that if she is referring to the purchase of anything under \$25.00 that each cassette costs \$42.67 and would certainly fit within the guidelines.

VOTE: YES - O'Brien, Hobart, Glick, Fischer, Morris, Cannava

Motion carried unanimously.

DEVELOPING GOALS FOR
 1978-79:

Dr. Gallaher presented suggestions to the Board of areas for developing goals for 1978-79. He stated that last year goals were set later in the year; however, the Administrator's In-Service recently completed pertained to establishing goals, and in implementing this program it would be advantageous if the administrator's goals were in harmony with the ones set by the Board. Dr. Gallaher stated that he requested administrators and supervisors suggest areas that might be reflected to the Board of Education for establishing goals for the Board and the Superintendent. A list of the goals submitted by the administrators and supervisors was presented to the Board for consideration. Dr. Gallaher requested direction from the Board or indication of areas felt to be priorities by Board members.

Mrs. Cannava stated that she felt one of the goals should be to reorganize the district-wide administrative staff as a result of the Central Office Study. Other goals could be to provide for housing of students for the next five-year period, provide for the dissemination of information regarding the school system to the public, and continue working on revision and improvement of the Secondary Curriculum.

Mrs. Morris felt that all goals set for 1977-78 should be continued, not necessarily as major goals, but items to be addressed periodically; follow-up on math and spelling programs when SRA test scores are received, either continuing present efforts or establish new ones; update Board policies; and evaluate extra-curricular policy.

Mrs. O'Brien agreed that work should be ongoing with goals set last year, reorganize the administrative staff, and work on the elementary curriculum guide which is a continuing project.

Mr. Hobart stated that his concern is that the Board will end up with a long list of goals when basically the ground work has already been set on most of the goals. They should all be continued but perhaps dropped from priority area and established as policy. He stated that he would like to support evaluating the extra-curricular policy, complete the Central Office Study, and continue work with the Secondary Curriculum.

Mr. Glick agreed that extra-curricular evaluation, follow-up on testing programs, and completing the Central Office Study would be very worthy goals.

Mrs. Fischer expressed the view that getting a fixed assets equipment inventory for insurance purposes should be of great concern.

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DEVELOPING GOALS FOR
1978-79 (Continued):

Mr. Swarner informed the Board that the Finance Department is currently working on this and the project is progressing. It is hoped that before school opens in the fall, a computer printout of all equipment will be available for updating in the schools.

Mrs. Fischer also stated that her ongoing concern over fund-raising projects by students should be considered and guidelines set.

Mrs. Cannava stated that this item will be addressed at a work-session following the meeting.

Mrs. Fischer suggested broadcasting the School Board Meetings as a goal.

Dr. Gallaher stated that he would take comments made by all Board members and develop goals for the next Board Meeting and perhaps major goals can be selected from this list.

Mrs. Morris expressed the desire to develop an evaluation for the District Superintendent, the Board evaluation of itself, and the Administration evaluation of the Board. She felt that this might give the Board some ideas for improvement.

CENTRAL OFFICE STUDY:

Dr. Gallaher presented an outline of the rationale for the study of the Central Office Administrative/Supervisory Organization and indicated reasons why the study seems propitious at this time. He stated that the school district is growing and it would be well to develop a pattern of organization into which to expand as the school system grows. All organizations should periodically look at themselves and see if they are doing the things that ought to be done, and if not, determine why. As several key administrators will be leaving the school system in the next few years, changes in organizational structure, duties, responsibilities, etc. should be examined now so they may be effected at the most opportune time.

Dr. Gallaher stated that as such study necessitates input from all concerned, each Building Administrator, Central Office Administrator, and Supervisor has been asked to delineate his or her perception of what the organization should be, along with ideas and suggestions for improvement.

Dr. Gallaher reviewed the procedure for this study with the Board and requested input and suggestions for any additional areas that should be covered. He indicated the target date for completion of the study is March 19, 1979.

RECESS:

A short recess was called at 8:30 p.m.

RECONVENE AFTER RECESS:

The Board reconvened in regular session at 8:45 p.m.

STAFF APPOINTMENTS:

Dr. Gallaher recommended contracts for the 1978-79 school year for the following: Tom Thorpe, Teacher-In-Charge and Upper Grades, English Bay Elem/High; Dawn Thorpe, Elementary Grades, English Bay Elem/High; Sharon Irwin, 1/2 time, Sixth Grade Reading and Math, Seward Elementary; Peter Peterson, Sixth Grade, Soldotna Junior

STAFF APPOINTMENTS
(Continued):

High; Robert Haagesen, Science, Reading, and Coach, Homer Jr/Sr High; Steven Johnston, Pool Instructor, Manager, and Coach, Kenai Central High; Donna Koren, English and Home Economics, Susan B. English Elem/ High; and Donald Cameron, Librarian, Homer Jr/Sr High.

ACTION

Mrs. Morris moved to approve contracts for the staff appointments as recommended. Mrs. O'Brien seconded.

VOTE: YES - O'Brien, Hobart, Glick, Morris, Cannava
NO - Fischer (Due to the fact that she had not received a list of the appointments prior to the meeting.)

Motion carried.

SEWARD HIGH SCHOOL TRIP:

Dr. Gallaher presented a request from the Business Education teacher of Seward High School, supported by the building administrator, for approval of a trip to the State of Washington from September 30 thru October 7, 1978. The trip will be to visit schools, colleges, view the King Tut display, and to see other points of interest available to students. Dr. Gallaher indicated that the only cost to the Board of Education will be for a substitute for Ms. Blowers, chaperone.

ACTION

Mrs. Fischer moved to approve the extended field trip as outlined. Mrs. O'Brien seconded.

Motion carried unanimously.

NAMES OF NEW SCHOOL BUILDINGS:

Dr. Gallaher addressed the naming of the two new school buildings under construction in Soldotna. He stated that this item had been placed on the agenda even though his office has not received any suggestions of names for the facilities. Dr. Gallaher's opinion is that the new high school should be named Soldotna High School, thus carry the name of the community in which located. However, in the case of the elementary school the name should clearly distinguish it from the present elementary building. Some ideas were presented for consideration including the suggestion that since the building is located on Redoubt Street and Mt. Redoubt is very obvious looking to the west, this might be an appropriate name.

ACTION

Mr. Glick moved to name the new high school - Soldotna High School. Mrs. Fischer seconded.

Motion carried unanimously.

ACTION

Mrs. Morris moved to name the new elementary school - Redoubt Elementary School. Mrs. O'Brien seconded.

Motion carried unanimously.

NORTH KENAI ELEMENTARY NAME CHANGE:

ACTION

Mrs. Fischer moved to adopt a resolution requesting the Kenai Peninsula Borough Assembly to place on the ballot of the October 3, 1978 election for Nikiski precincts 1 and 2 voters, the question of changing the name of the North Kenai Elementary School to Nikiski Elementary School. Mrs. Morris seconded.

Motion carried unanimously.

POSITION DECLARED VACANT:

Dr. Gallaher informed the Board that according to records, Donald Zimmerman, Bartlett Elem/High School teacher, received his contract and salary notice for the 1978-79 school year and as the 30-day period for returning the contract ended on June 3, 1978, he is recommending the contract be voided and the position declared vacant as provided under Section 14.20.145 of the Compiled School Laws of Alaska.

ACTION

Mr. Hobart moved to declare vacant the position of Donald Zimmerman, Bartlett Elem/High, due to his not returning his contract for reemployment within thirty days after receipt, per Section 14.20.145 of the Compiled School Laws of Alaska. Mrs. Fischer seconded.

Motion carried unanimously.

REQUEST FOR RETIREMENT:

Dr. Gallaher presented Donald Kirkpatrick's retirement resignation as Superintendent of Auxiliary Services, Kenai Peninsula Borough School District, effective July 31, 1978. Mr. Kirkpatrick's letter stated that his nine years with the District have been most enjoyable, and he holds highest regard for his fellow employees, the Board of Education, and especially Superintendent Paul Gallaher. Dr. Gallaher stated that it is with deep regret that he recommends acceptance of the resignation. He stated that Mr. Kirkpatrick has been a good employee, faithful, diligent, trustworthy, capable, willing, and always got the job done. When first learning that Mr. Kirkpatrick was contemplating retirement, he tried unsuccessfully to convince him to stay on either until June 30, 1979, or even until December 31, 1978.

ACTION

Mr. Glick moved to accept the resignation, with regret. Mrs. Fischer seconded.

Motion carried unanimously.

Mrs. Cannava thanked Mr. Kirkpatrick for all the help he has given her in his capacity as Superintendent of Auxiliary Services, especially in negotiations on transportation which they have pursued for a long time together. She stated that his support and ready guidance certainly made her work easier.

VOCATIONAL INDUSTRIAL
CLUB OF AMERICA:

Dr. Gallaher presented a request from Bud Crawford, Vocational Counselor at Kenai Central High School and Gary Deutschlander, Principal, requesting approval of the Vocational Industrial Club of America (VICA) and recognition as a club sponsored by the District.

The club will require approximately \$150 for the 1978-79 school year for chapter dues, correspondence, travel, etc. Mr. Crawford stated that he felt the need to develop a student organization in the vocational areas which will greatly benefit the students, school, and community.

ACTION

Mr. Hobart moved to approve the forming of a V.I.C.A. chapter at Kenai Central High and any high school, borough-wide, if so desired, and recognize it as a club sponsored by the District and the \$150 requested. Mrs. Fischer seconded.

Motion carried unanimously.

FINANCIAL REPORT:

Mr. Swarner presented the May 1978 Financial Report stating that he had no particular comment unless the Board had some questions.

GENERAL PURPOSE:

JULY 3RD MEETING:

ACTION

Mrs. Morris moved that the July 3rd meeting be changed to July 5th as she is going to be out of the State from the 14th to the 29th and would like to attend the meeting. Mr. Hobart seconded.

VOTE: YES - O'Brien, Hobart, Morris, Cannava
 NO - Glick, Fischer

Motion carried.

FUNDING OF BOND ISSUES:

Mrs. Cannava informed the Board on the Borough Assembly Resolution 78-61 which would in effect, and as amended, have the Assembly go on record as being opposed to tax money being used to publicize or promote passage of a school bond issue. She stated that the Resolution has been defeated narrowly and that Mr. Arness had moved for reconsideration at the June 20th meeting. Mr. Hobart suggested that it might be wise, if the Board felt strongly about it, to arrange for a Board representative on the agenda for a presentation. Mrs. Cannava stated that she had done this and planned to go before the Assembly to speak on this matter and would like to go with the concurrence of the Board of Education.

ACTION

Mr. Hobart moved that Mrs. Cannava attend the June 20th Assembly Meeting on behalf of the Board of Education to present views on funding of bond issue publicity. Mrs. Morris seconded.

VOTE: YES - O'Brien, Hobart, Glick, Morris, Cannava
 NO - Fischer

Motion carried.

TAX CUT INITIATIVE:

Mrs. Cannava discussed the recent mill rate cut by the Borough Assembly. The .5 percent reduction in real estate taxes for the next year and the petitions being circulated to repeal the sales tax and exempt \$10,000 property valuation would affect new school buildings, additions, etc. Mrs. Cannava suggested that some type of resolution be sent from the Board to the Assembly on their concern over this action.

Mrs. Fischer stated that since there are petitions being circulated to put this on the ballot, regardless of what the assembly does, such a communication would probably be of no use.

Carl Hille, Assemblyman, addressed the Board regarding the proposed \$10,000 valuation exemption and elimination of the Borough's 2 percent sales tax. Mr. Hille stated that if the two proposals were to pass, it would prevent any building or capital project improvements. He stated that the Assembly Finance Committee looked at a \$10 million bond package and a \$7.5 million cash construction program before the tax cut proposition came up. The 2 percent tax is one hundred percent dedicated to school use and brings in approximately \$3,220,000 and the \$10,000 home exemption would mean a loss of revenue plus a \$75,000 cost to administer which would not actually be much of a savings to the taxpayer.

TAX CUT INITIATIVE
(Continued):

Mrs. O'Brien asked who is carrying the petitions for the tax cut proposition.

Mrs. Fischer stated that Mr. Arness is circulating the one on the sales tax.

Mr. Hille and Mrs. Fischer indicated that Mrs. Fischer's husband, Paul, is circulating the one on the \$10,000 home exemption.

PRESIDENTIAL SCHOLAR
FINALIST:

Mr. Hobart suggested that an acknowledgment be sent to Miss Troya Bogard, Salutatorian of the Kenai Central High graduating class, who has been honored as one of the finalists in the 15th annual Presidential Scholars Program. Mrs. Cannava suggested that a letter be sent to Miss Kendra Craig as well.

EXECUTIVE SESSION:

At 9:25 p.m., Mrs. Morris moved that the Board of Education meet in executive session to discuss personnel. Mr. Hobart seconded.

Motion carried unanimously.

ADJOURN EXECUTIVE SESSION:

At 9:53 p.m., Mrs. Morris moved to adjourn the executive session and that the Board reconvene into regular session. Mr. Hobart seconded.

Motion carried unanimously.

ADJOURN:


At 9:54 p.m., Mrs. Morris moved that the School Board Meeting be adjourned. Mrs. Fischer seconded.

Motion carried unanimously.

Respectfully,



Mrs. Carolyn Cannava, President



Mrs. Sandra Morris, Clerk

The Minutes of June 19, 1978,
were approved with corrections
on July 5, 1978.