

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
BOROUGH ADMINISTRATION BUILDING
Soldotna, Alaska 99669

July 1, 1974

SCHOOL BOARD MEMBERS:

Mr. Ed Hollier, President
Mr. Carl Glick, Treasurer
Mr. Bob Gerbitz, Clerk
Mrs. Dolly Farnsworth, Member
Mr. Jerry Hobart, Member
Mrs. Marie Mott, Member
Mr. Forrest Tressler, Member

STAFF PRESENT:

Dr. James Hall, Assistant Superintendent
Mr. Don Kirkpatrick, Assistant Superintendent
Mr. Richard Swarner, Business Manager

OTHERS PRESENT:

Mrs. Shirley Denison
Mrs. Sherry McGuiness
Mr. Burton Carver
Mrs. Kathrine Parker
Mr. Mike Tauriainen
Mr. R. H. Bjerregaard
Mr. Gary Spreng
Dr. Jim Cockrell
Mr. Jim Bridges
Others present not identified.

CALL TO ORDER:

The meeting was called to order at 7:00 p.m., by Mr. Hollier.

PLEDGE OF ALLEGIANCE:

Mr. Hollier invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

| | |
|-----------------------|---------|
| Mr. Ed Hollier | Present |
| Mr. Carl Glick | Present |
| Mr. Bob Gerbitz | Present |
| Mrs. Dolly Farnsworth | Present |
| Mr. Jerry Hobart | Present |
| Mrs. Marie Mott | Present |
| Mr. Forrest Tressler | Present |

OATH OF OFFICE:

Mr. Bob Gerbitz administered the Oath of Office to Mrs. Marie Mott, new School Board Member.

APPROVAL OF MINUTES:

The school board minutes of May 20, 1974, were approved with the following correction:

Page 2, SEWARD ADVISORY COMMITTEE PRESENTATIONS: and consider high school, gym, and swimming pool complex in the first phase of the new high school.

The school board minutes of June 3, 1974, were approved as written.

July 1, 1974

Page 2

COMMUNICATIONS:

Communications were read by Dr. Hall, concerning the resignations of Gerald and Jean Park, Tyonek; Weir H. Bell, Seward High; Barry and Barbara Campbell, Seward Elementary. These were filed under the proper category for later action. Other communications were read by Dr. Hall and then filed in proper categories for later action.

CONSTRUCTION REPORT:

Mr. Kirkpatrick read a short message from Mr. Ward concerning a letter from Mr. Jim Arness, proposing that an architect be hired to develop schematic plans for the North Kenai Junior High School and that the board had requested five years ago that the borough select lands in the North Kenai area for future school sites. However, specific areas were not designated, and the board may wish to redirect the administration to propose areas as possible school sites. Mr. Ward also indicated that approximately 40 families may be in the Tyonek area by the first of October. At this point, to the best of his knowledge, the house has not been secured for the Home Economics Department, nor has any action been taken to develop the shop facility at the Bob Bartlett School.

ACTION

The board instructed the administration to again remind the borough assembly that time is of essence concerning the purchase of the house for home economics and the construction of a shop facility at Tyonek.

ANCHORAGE COMMUNITY
COLLEGE SUMMER PROGRAM/
SELDOVIA:

Dr. Hall reported on the summer program being conducted by the Anchorage Community College in Seldovia.

PRESENTATION/
MR. BURTON CARVER:

Mr. Burton Carver, School Bus Contractor, requested that the board delete the month of June from the school calendar since those five days would cause added expenses which under other circumstances could be deferred until August.

The board indicated that this matter had sufficient publication when it was under consideration.

Mr. Carver referred to his letter to the president of the board concerning the school bus contract negotiations for three years. He requested that these contracts be opened for renegotiations to see if anything could be done to alleviate the higher fuel costs. In February the State recommended that they increase the mileage rate for school bus contractors, the basis being, for each increase of 5 cents per gallon on fuel costs, they increase the mileage rates for the contractor by 1 cent. He feels that this only picks up 50% of the increase. The board indicated that they would take this matter into consideration.

CONSTRUCTION (Cont'd.):

Mr. Jim Bridges, Architect, introduced Mr. Gary Spreng, Architect, and Dr. Jim Cockrell, Facilities Planner working on the Seward Project. He indicated that due to increased labor costs for the

CONSTRUCTION (Cont'd.):

1974-75 construction year, removal of soil and installation of a floor/foundation system, and plywood decking instead of piling, there would be an increase in costs of approximately \$55,000.00, on the Port Graham Project. These changes were requested by the Construction Advisory Committee. The Port Graham contract papers and plans will be ready to go to bid on July 8, providing the board and assembly approve them tonight and tomorrow night.

Mr. Bridges indicated that the design development on Moose Pass is complete and requested the board's approval.

KENAI CENTRAL HIGH SCHOOL:

Mr. Spreng stated that his conference with the State Fire Marshall indicated that sprinklers would have to be installed at KCHS in the interior classrooms, the interior corridors, and storage areas. In addition, fire doors would have to be installed in the gym. The architects recommend that a sprinkler system be installed throughout the present building and include the new IMC addition. All things taken into consideration, this would be the most economical direction to take. There would be individual tripping of each sprinkler head.

The above would also allow the architects to use a flexible wall system if the board so desired.

ACTION

Mr. Gerbitz moved that the sprinkler system be installed at Kenai Central High School per the Fire Marshall's recommendations.

VOTE: Yes - 5:2

Motion carried.

PORT GRAHAM ELEMENTARY
SCHOOL:

Mr. Spreng presented the Port Graham Elementary School contract drawings which were essentially the same as the preliminary drawings. The skylight windows remain in the corridors on these drawings. There followed a general discussion of the type of footings and foundation.

The following recommendations of the Construction Advisory Committee were incorporated into the final plans:

1. The lighting in the stage portion of the multi-purpose room is changed to incandescent with dimmers. The remainder of the lights will be sodium alloy or sodium vapor.
2. Power supply was changed from 300 to 400 amp. Reason is the cost of power.
3. The present water supply will be used, and a pressure tank installed.
4. Full manual fire alarm boxes are being installed.
5. 3/4" conduit as specified.

Mr. Gerbitz indicated that he wishes a four foot poly slip sheet be used on the foundation. Mr. Spreng stated that it will be carpeted on all floors except the gym, kitchen, and halls. The architects are indicating use of homosote; the gym floor will have vinyl asbestos tile.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING

July 1, 1974

Page 4

PORT GRAHAM ELEMENTARY
SCHOOL (Continued):

ACTION

Mrs. Farnsworth moved that the board approve the contract drawings as presented by Mr. Spreng, with the addition of plywood stripping of the foundation and the glue and laminated sills. Mr. Gerbitz seconded.

VOTE: Yes - Hollier, Glick, Gerbitz, Farnsworth, Hobart, Mott,
Tressler

Motion carried unanimously.

Mr. Bridges stated that the Port Graham plans will be presented to the assembly on Tuesday, July 2; and if approved, they will be advertised to bid on Monday, July 8.

MOOSE PASS ELEMENTARY
SCHOOL:

Mr. Spreng presented the schematics on the Moose Pass addition. The schematics are the same except for the number and size of the showers.

Mr. Gerbitz suggested that polywall be used on this due to the high water table and that the sewer system be built into the contract when it comes out. There followed a general discussion as to size of gym, covered passageway from the new portion to the old, and remodeling of the old building including the sealing of the upstairs except for the storage area.

ACTION

Mr. Gerbitz moved that the sewer system become part and parcel of the contract. Mrs. Farnsworth seconded.

VOTE: Yes - Hollier, Glick, Gerbitz, Farnsworth, Hobart, Mott,
Tressler

Motion carried unanimously.

Mrs. Farnsworth moved that the design plans be approved with the remodeling of the old building as an alternate. Mr. Tressler seconded.

VOTE: Yes - Hollier, Glick, Farnsworth, Mott, Tressler
No - Gerbitz, Hobart

Motion carried.

PORTABLE CLASSROOMS:

Mr. Kirkpatrick read the report from Mr. Ward concerning the moving of the empty portable from North Kenai to East Homer Elementary. Discussion followed.

ACTION

Mr. Hobart moved that the board make the following recommendation to the borough: If the portable cannot be moved from North Kenai, then purchase one for East Homer. The board re-requests that the portable at North Kenai be moved to East Homer Elementary. It should be noted that these portables were bought to be moved where they are needed. Mr. Gerbitz seconded.

VOTE: Yes - Gerbitz, Hollier, Glick, Tressler, Farnsworth, Mott,
Hobart.

Motion carried unanimously.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
July 1, 1974
Page 5

POLICY CHANGE/ACCIDENTS
AND FIRST AID:

Dr. Hall recommended that a policy change be made relating to Accidents and First Aid. The recommended policy change is as follows:

"ACCIDENTS-FIRST AID

First aid kits are available in all schools for use in case of accident to school children, but only first aid should be given. Teachers may not dispense medicine or prescribe treatments.

At each school, procedures shall be developed for the proper handling of emergencies and made known to the staff.

These shall incorporate the following requirements:

1. The school nurse or another trained person shall be responsible for administering first aid.
2. In all cases where the nature of an illness or an injury appears in any way serious, every effort should be made to contact the parent, guardian, or custodian and family physician immediately.
3. No young child who is ill or injured shall be sent home alone, nor shall any older child unless the illness/injury is minor. A young child who is ill or injured shall not be taken home unless it is known that someone is there to receive the child.
4. In extreme emergencies the school nurse or principal may make arrangements for immediate hospitalization of injured or ill pupils, contacting parents, guardian, or custodian in advance if at all possible.
5. The teacher or other staff member to whom the child is responsible at the time an accident occurs shall make out a report on official form providing details about the accident. This shall be required for every accident for which first aid is given. (See Accident Reports, page 118, Kenai Peninsula Borough School District Policy Manual)
6. Serious accidents to students shall be reported as soon as possible to the Business Manager and the Superintendent.
7. Medical records shall be maintained on each student to include any allergies or reactions to drugs or medication and should include other pertinent information such as blood type, etc., if possible, in case of emergency medical treatment. Any known medical conditions or problems such as diabetes, etc., should also be made known.
8. The local administrator shall develop a safety program in the school in order to help prevent accidents."

ACTION

Mr. Hobart moved that the board approve the policy change for Accidents and First Aid. Mrs. Mott seconded.

Motion carried unanimously.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING

July 1, 1974

Page 6

PERSONNEL COORDINATOR/
SECRETARY TO THE SUPERIN-
TENDENT OF SCHOOL AND THE
BOARD OF EDUCATION:

Dr. Hall presented the recommendation made at the last meeting by the administration that the position vacated by Mrs. Jones be divided into a Personnel Coordinator, and a Secretary to the Superintendent of Schools and the Board of Education, along with the job description thereof.

ACTION

Mr. Gerbitz moved that the proposal be accepted. Mrs. Farnsworth seconded.

Motion carried unanimously.

NON-ACCEPTANCE OF CONTRACT: Dr. Hall recommended that we accept the non-signing of Mr. Alfred Tennant's contract as a resignation.

ACTION

Mr. Gerbitz moved that we accept Mr. Alfred Tennant's resignation as indicated by not signing his contract. Mr. Hobart seconded.

Motion carried unanimously.

KENAI PENINSULA COMMUNITY
COLLEGE HIGH SCHOOL
DIPLOMA PROGRAM PROPOSAL:

Dr. Hall asked for a general concurrence of the board for the implementation of the Kenai Peninsula Community College High School Diploma Program which will be open to students who have been out of school for a semester or more.

The board concurred. Mr. Hollier made a notation relating to whether 18 year olds should be in the Community College Program or our High School Program.

CONTRACT APPROVALS:

ACTION

Mrs. Farnsworth moved that we approve contracts for the 1974-75 school year for Don W. Bailey, Ninilchik Elementary/High, grades 5-6; William H. Barker, Kenai Central High, Vo-Ed Welding; Maurice E. Christie, Seward High, Business Education; Charles W. Craig, Seward Elementary, Principal; Mary Lee Estes, North Kenai Elementary, Librarian, 1/2 time; Wade Jackinsky, Ninilchik Elementary/High, English, 1/2 time; Frank J. Libal, Homer Jr/Sr High, Math & Science; Devon Ann Martin, Susan B. English Elementary, Grades 1-3; Kevan T. Nye, Kenai Central High, English & Drama; Charles A. Poindexter, Homer Jr/Sr High, Physical Education; Judith Salo, Kenai Elementary, Grades 5-6; Joy A. Strunk, Nikolaevsk Elementary, Elementary Grades; Kenneth H. Susman, Susan B. English Elementary/High, Math and Social Studies; Laurie Ann Susman, Susan B. English Elementary/High, English & Home Economics. Mr. Gerbitz seconded.

VOTE: Yes - Tressler, Mott, Hobart, Farnsworth, Gerbitz, Glick
Hollier.

Motion carried unanimously.

KENAI PENINSULA BOROUGH
 SCHOOL BOARD MEETING
 July 1, 1974
 Page 7

COOPER LANDING TEACHERAGE: Mr. Kirkpatrick presented a letter from Mr. Thompson stating that there would be housing in Cooper Landing. However, these listings are in actuality only possibilities per members of the Cooper Landing Advisory Committee. Therefore, the administration recommends that the board request two trailer pads be installed in Cooper Landing, complete with water and sewer facilities to be used by our teacher.

ACTION Mr. Gerbitz moved that we establish two pads for trailers with water and septic systems at Cooper Landing for use by the teachers in that school. Mrs. Farnsworth seconded.

VOTE: Yes - Farnsworth, Gerbitz, Mott, Hobart
 No - Hollier, Glick, Tressler

Motion carried.

VOCATIONAL HOUSE BID: Mr. Swarner recommended that the board not accept the single bid offered for the Vocational House and to negotiate the sale of the house. The district can handle this or list it with a realtor. He recommended listing it with a realtor. The district should net \$30,000.00/minimum as there is approximately that much in materials and cost of land.

ACTION General consensus of the board was that the Vocational House sale be negotiated and that Mr. Swarner list the house with a Kenai realtor if he does not leave any prospective buyers.

INCREASE OF HEALTH INSURANCE BENEFITS: Mr. Swarner presented a proposal to increase the Health Insurance Benefits covering Intensive Care, Extended Care, and the Major Medical provision. He noted that the increase in rates would be \$.80 for single coverage, \$1.50 for two-party coverage, and \$2.20 for family coverage. There followed a general discussion.

ACTION Mr. Hollier recommended that we consult with the K.P.E.A. and the classified employees for their approval. The board concurred.

RESIGNATIONS: Mrs. Farnsworth moved that the board approve the resignations of Barbara Campbell, Barry Campbell, Gerald Park, Jean Park, and Weir H. Bell. Mr. Hobart seconded.

Motion carried unanimously.

POLICY/RECOMMENDATION ON IN-SERVICE TRAINING: Dr. Hall read the proposed policy on In-Service Training for the the Kenai Peninsula Borough School. He also read a letter from the State Board of Education approving the proposed policy. The State has authorized ten days of in-service training.

ACTION The board moved to table, in line with established policy, until the next regular school board meeting.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
July 1, 1974
Page 8

BEST PROGRAM:

Dr. Hall presented the booklet and guidelines for the BEST Program for which we received an \$11,281.00 Grant from the State Department of Vocational Educational Education during the 1973-74 school year. We have also received a tentative approval to implement this program during the 1974-75 school year in the amount of \$39,350.00. BEST means Becoming Employably Skilled and Trained. This program involves high school students who are certified as Special Service Students needing intensive training to become qualified for employment. It is being written and implemented by the Special Services people in the Kenai/Soldotna area.

GENERAL PURPOSE:

Mr. Tressler took the floor and led a general discussion concerning the proposed North Kenai Junior High School. He wished to reaffirm the board's action on acquisition of lands in that area as well as the other areas in the district. It was noted the Ed Specs would have to be written; however, acquisition of the land would have to come first, even before the Ed Specs could be written.

ACTION

Mrs. Farnsworth moved that the administration recommend to the borough assembly that they acquire land in the North Kenai, Ninilchik, Russian Village, and Tyonek areas. Mr. Gerbitz seconded.

ACTION

Mr. Hobart moved to amend the motion to include either Ridgeway or Kalifonsky Beach area. There was no second. Motion died.

VOTE ON MAIN MOTION: Yes - Farnsworth, Hollier, Mott, Tressler,
Glick, Gerbitz
No - Hobart

Motion carried.

ACTION

Mr. Tressler moved that the architectural firm of Jenkins & Bridges be hired to design the schematics for a North Kenai Junior High School. Mrs. Farnsworth seconded.

VOTE: Yes - Tressler
No - Mott, Hobart, Farnsworth, Gerbitz, Glick, Hollier
Motion failed.

Mrs. Mott lead a discussion on the heat problems in the Math Room at Seward Elementary School. It was also noted that there are still problems with heat control in the Homer High and other schools.

By general consent, the board requested that the administration recommend to the borough assembly that a heat control specialist be employed to correct the heating problems at Seward Elementary and Homer High as well as the other buildings in the district.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
July 1, 1974
Page 9

- GENERAL PURPOSE (Cont'd.):** Dr. Hall informed the board that he has a \$54,000.00 decision to make in the next few days. This concerns a Bi-Lingual, Bi-Cultural Program for Tyonek. The problem is that this program requires at least three to four hours extra time for the head teacher each day. We have lost our head teacher and Mr. and Mrs. Park at that school; this will pose a problem in implementing this program. The board indicated that they would like to see the program instigated.
- Mr. Kirkpatrick indicated to the board that there may be a problem concerning bussing when the new Kenai River bridge opens.
- PUBLIC PRESENTATIONS:** Mr. Bjerregaard gave a short presentation concerning board and assembly relations and cooperation. He also discussed the heating situations in some schools and indicated that he felt each school needed to be studied for their various problems.
- EXECUTIVE SESSION:** At 10:20 p.m., Mrs. Farnsworth moved that the board go into executive session to discuss personnel, a subject that may tend to prejudice the reputation or character of a person. Mr. Gerbitz seconded.
- ACTION**
- Motion carried unanimously.
- ADJOURN EXECUTIVE SESSION:** At 10:55 p.m., the executive session was adjourned.
- RECONVENE IN REGULAR SESSION:** At 11:00 p.m., Mrs. Farnsworth moved that the board reconvene in regular session. Mr. Tressler seconded.
- ACTION**
- Motion carried unanimously.
- GRIEVANCE:** Mr. Hollier stated the board finds no grievance as presented by the K.P.E.A.
- ADJOURN:** At 11:10 p.m., by general consent of the board, the school board meeting was adjourned.

Respectfully,

Ed Hollier

Mr. Ed Hollier, President

Mr. Bob Gerbitz, Clerk

The minutes of July 1, 1974,
are not approved as of this date.

KENAI PENINSULA BOROUGH SCHOOL DISTRICT

P. O. Box 1266
Soldotna, Alaska 99669

August 5, 1974

SCHOOL BOARD MEMBERS:

Mr. Ed Hollier, President
Mr. Carl Glick, Treasurer
Mr. Bob Gerbitz, Clerk
Mrs. Dolly Farnsworth, Member
Mr. Jerry Hobart, Member
Mrs. Marie Mott, Member
Mr. Forrest Tressler, Member

STAFF PRESENT:

Mr. Jack Hayward, Superintendent of Schools
Mr. Walter Ward, Assistant Superintendent
Dr. James Hall, Assistant Superintendent
Mr. Don Kirkpatrick, Assistant Superintendent
Mr. Richard Swarner, Business Manager

OTHERS PRESENT:

Mr. Robert Salo
Mrs. Shirley Denison
Mr. R. H. Bjerregaard
Mr. Mike Wiley
Mr. Burt Carver
Mr. Mike Tauriainen
Mrs. Katherine Parker
Mrs. Barbara Banta
Mr. Bill Wimmer
Mr. John Davis
Mr. Paul Fischer
Mrs. Paul Fischer
Mr. Troy Jenkins
Others present not identified.

CALL TO ORDER:

The meeting was called to order at 7:10 p.m., by Mr. Hollier.

PLEDGE OF ALLEGIANCE :

Mr. Hollier invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

| | |
|-----------------------|-----------------|
| Mr. Ed Hollier | Present |
| Mr. Carl Glick | Present |
| Mr. Bob Gerbitz | Present |
| Mrs. Dolly Farnsworth | Present |
| Mr. Jerry Hobart | Present |
| Mrs. Marie Mott | Excused Absence |
| Mr. Forrest Tressler | Present |

APPROVAL OF MINUTES:

The school board minutes of July 1, 1974, were approved with the following corrections:

Page 3, KENAI CENTRAL HIGH SCHOOL: ACTION, VOTE: Yes - Tressler, Mott, Glick, Gerbitz, Hollier; No - Farnsworth, Hobart.

Pages 2 and 3, CONSTRUCTION (Continued): "He indicated that due to increased labor costs for the 1974-75 construction year, removal of soil and installation of a floor/foundation system, and bell or pin piling, there would be an increase in cost of approximately \$55,000.00, on the Port Graham Project.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING

August 5, 1974

Page 2

APPROVAL OF MINUTES

(Continued):

Page 3, PORT GRAHAM ELEMENTARY SCHOOL: "2. Power supply was changed from 300 to 400 amp. Reason is for future expansion of the building."

Page 4, PORTABLE CLASSROOMS: Delete first two sentences of the motion. Should read: "The board re-requests that the portable at North Kenai be moved to East Homer Elementary. It should be noted that these portables were bought to be moved where they are needed. Mr. Gerbitz seconded."

COMMUNICATIONS:

Communications were read by Mr. Hayward and assigned to proper categories for later discussion.

SUPERINTENDENT'S REPORT:

Mr. Hayward recommended to the board that they write a letter of commendation to Dr. Colin Morse for receiving his Doctorate Degree.

He also noted that there is a critical housing shortage in Seldovia. We have three teachers who cannot find housing. There are rooms in the motel, which gives them a roof over their heads only, for \$250.00 per month; and one house may be vacant prior to the beginning of school which will rent for \$500.00 per month (plus utilities). We have no first-year teachers who can afford such rent and hope to find a place for them to place trailers. Otherwise, we can allow them to park trailers on the old school location. It was noted that this would be a definite aid to security against vandalism.

REMODELING OF KENAI
ELEMENTARY:

Mr. Ward stated that a letter was sent to the Borough Assembly recommending that the Community College side of the Kenai Elementary building be remodeled while the contractor is still in the area. The library is the most important. We at least need an arch cut between two classrooms for this purpose.

Mr. Ross had indicated that he needed a recommendation to proceed.

It was noted that there are sometimes difficulties in communication between the borough and the board.

ALTERNATE STUDY PROGRAM:

Dr. Hall read the following list of students recommended for the Alternate Study Program: Wendy Kathleen Madsen, Dale Fredrick Madsen, Tammy K. White, Tracy E. White, Theresa Broeckel, Cynthia Gepner, James Gepner, Tara D. Lawler, Shannon Lee Cerepa, and Becky Cerepa.

An up-to-date list of all students who are participating in the Alternate Study Program will be presented to the board after September. He noted that these are the first students enrolled for the new school year.

ACTION

Mr. Hobart moved that the board concur with the administration's request for the Alternate Study Program. Mrs. Farnsworth seconded.

VOTE: Yes - Gerbitz, Hollier, Glick, Tressler, Farnsworth, Hobart

Motion carried unanimously.

August 5, 1974

Page 3

MOOSE PASS ELEMENTARY:

Mr. Ward introduced Mr. Troy Jenkins who in turn submitted the following: Mr. Jenkins requested the approval of the board for the Moose Pass Elementary plans as submitted on July 1, and included requested changes made by the Moose Pass Advisory Committee and the Borough Construction Advisory Board at their meeting of August 1, 1974. It was noted that this included the septic system as requested by the board, and Mr. Jenkins has been empowered to be the inspector on this project.

ACTION

Mrs. Farnsworth moved that the board approve the plans as submitted by Mr. Jenkins. Mr. Gerbitz seconded.

ACTION

Mr. Hobart moved that the motion be amended to read that the board approve the plans as submitted to the board on July 1, including the changes made by the Construction Advisory Committee at their meeting of August 1. Mr. Gerbitz seconded.

VOTE: Yes - Farnsworth, Gerbitz, Glick, Hobart, Hollier, Tressler

Motion carried unanimously.

VOTE ON AMENDMENT: Yes - Farnsworth, Gerbitz, Glick, Hobart,
Hollier, Tressler

Amendment carried unanimously.

PORT GRAHAM ELEMENTARY:

Mr. Jenkins stated that 58 sets of plans have been picked up. Thirteen of these went to general contractors. It was also noted that two of these contractors are from the Homer area. The pre-bid conference went well; we had no problems. It was estimated that construction will start within the next 30 days.

KENAI CENTRAL HIGH SCHOOL:

Mr. Jenkins presented the board with an Analysis of Building Codes for Kenai Central High School. This basically states the requirements for fire protective construction or a sprinkler system. Mr. Jenkins recommended the sprinkler system. This is the same area which was approved by the board at the July 1, 1974, meeting. He also presented sketch plans for the Home Economics Department and a sky light for plants in the Science Room Department.

Mr. Gerbitz stated that he thinks a separate greenhouse would serve our needs much better.

Mr. Jenkins was asked for his reactions on the phase building, per the borough assembly's action. It will not matter to the architect; only the cost will be greater. Estimated increase in cost would be 20-30%, then that amount would have to be cut from the things which the board wants for that school. Of course, it would be cheaper to build as soon as possible.

ACTION

Mr. Gerbitz moved that the board object to the phase building of Kenai Central High School. Mrs. Farnsworth seconded.

VOTE: Yes - Farnsworth, Gerbitz, Hobart
No - Glick, Hollier, Tressler

Motion failed.

KENAI CENTRAL HIGH
SCHOOL (Cont'd.):

Mr. Hayward indicated that since our initial purpose of adding to Kenai Central High was to complete the educational plant and dispose of the portable classrooms, the administration feels the initial phase of construction should be the educational plant. Some thought the board has no prerogative in the matter. It comes down to the academic vs. athletic portions.

Mr. Jenkins stated that the Kenai Central High School plans will be finished by October 27 and be ready for bid. He noted that three general contractors suggested that the building could be completed in one summer.

ACTION

Mr. Tressler moved that the board recommend to the Borough Assembly that the academic portion of Kenai Central High School be constructed first if phasing is necessary. Mrs. Farnsworth seconded.

VOTE: Yes - Hobart, Tressler
No - Farnsworth, Gerbitz, Glick, Hollier
Motion failed.

FOOD SERVICE REPORT:

Mr. Kirkpatrick gave a brief report on his trip to California to attend the National Transportation Meeting. In conjunction with this trip, he made contact with several canneries and exporters concerning purchasing direct for our Hot Lunch Program. General indication from those contacted was that we were eligible to purchase direct, thereby, saving the middleman or distributor. He was also in contact with a firm who plans to start packaging in 55 gallon containers (beans, peas, etc.) for institutional purposes.

At the transportation meeting it was learned that under highway standard #17, concerning bus drivers' training, as much as thirty (30) hours may be the demand of the Federal Department of Transportation. They also had a Bus Rodeo in which various drivers competed in "pinpoint" driving contests through an obstacle course. There was also discussion of the new safety features which will be required on all school buses.

Discussion of storage problems was brought up in relation to the bulk buying for the Hot Lunch Program. The quonset warehouse can be used for such storage if the borough completes the insulation, heating, lighting, and mezzanine as they approved on April 4. This has not been accomplished as of this date.

ACTION

Mr. Gerbitz moved that the board re-request early completion of the quonset warehouse as it was originally passed by the borough assembly. Mrs. Farnsworth seconded.

VOTE: Yes - Farnsworth, Gerbitz, Glick, Hobart, Hollier
No - Tressler
Motion carried.

Mr. Ward noted that the Borough Maintenance Department's work in the school buildings and the Central Office is really moving. He thinks they should be commended.

August 5, 1974

Page 5

RESIGNATIONS:

Mr. Hayward read the resignations of Mr. Franklin J. Chrisco and Mrs. Mary MacMillan.

ACTION

Mr. Gerbitz moved that the board accept the resignations of Mr. Franklin J. Chrisco and Mrs. Mary MacMillan. Mrs. Farnsworth seconded.

VOTE: Yes - Farnsworth, Gerbitz, Glick, Hobart, Hollier, Tressler

Motion carried unanimously.

HOCKEY RINKS:

Mr. Ward read the memorandum from Bob Ross to Mr. Thompson concerning the hockey rinks for the school district. The school district is not in the position to operate a hockey program at this time. There are no funds in the budget for the extra custodian, lights, snow removal, ice repair, etc. We have, therefore, not requested additional hockey rinks. The grounds plans for all schools includes an ice skating rink, but not necessarily a hockey rink. In order for us to operate a hockey program, additional funds would have to be appropriated by the borough to pay for them.

Homer has a professional rink. This was paid for by the local hockey association. However, the rink has been torn down so that the paving can be done.

Mr. Davis stated that the Soldotna Hockey Association needs \$1,850 to complete the hockey rink at the Soldotna Elementary School. The Hockey Association has requested this money from the borough assembly.

ACTION

Mr. Gerbitz moved that we accept Mr. Ross' recommendations as to equipment and cost with only the addition of an extra custodian and lights, using Homer and Soldotna as a prototype. Mrs. Farnsworth seconded.

VOTE: Yes - none

No - Farnsworth, Gerbitz, Glick, Hobart, Hollier, Tressler
Motion failed.

The board asked the administration to send a recommendation to the assembly and make a study of hockey-rink costs for next year.

ACTION

Mr. Hobart moved that the board request the borough rebuild any existing hockey rinks having to be torn down for paving and that the board will be willing for the borough to build hockey rinks at their expense at any school they so desire.

VOTE: Yes - Gerbitz, Glick, Hobart, Hollier

No - Farnsworth, Tressler

Motion carried.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
August 5, 1974
Page 6

SALE OF VOCATIONAL HOUSE:

Mr. Swarner recommended to the board that we sell the vocational house to Mr. Kris Rogers. Mr. Rogers has offered to buy it for \$29,000.00, without the furniture. This furniture has been moved into the other vocational house which is not yet completed. He stated that this price will recoup our costs. There will be no closing costs, nor will there be any real estate commissions to be paid from the amount.

ACTION

Mrs. Farnsworth moved that the board accept the recommendation of Mr. Swarner to sell the vocational house to Mr. Kris Rogers for \$29,000.00. Mr. Glick seconded.

VOTE: Yes - Farnsworth, Gerbitz, Glick, Hobart, Hollier, Tressler

Motion carried unanimously.

EXTENDED CONTRACT FOR
MRS. KATHERYN OLSON:

Dr. Hall read his letter to Mr. Sandahl stating that Mr. Hayward is willing to authorize a five day extended contract for Mrs. Olson in order to prepare the library for the new location at the Kenai Elementary School; this being an unusual circumstance requiring additional librarian time.

ACTION

Mrs. Farnsworth moved to accept the recommendation of Dr. Hall and approve the extended contract of five days for Mrs. Kathryn Olson. Mr. Hobart seconded.

VOTE: Yes - Farnsworth, Gerbitz, Glick, Hobart, Hollier, Tressler

Motion carried unanimously.

CURRICULUM COURSE
APPROVAL:

Dr. Hall read the following recommendation for new course offerings within the school district. He stated that at the September meeting he will have a complete review of every course offering at the secondary level within the district.

KENAI CENTRAL HIGH SCHOOL

| | |
|---|----------------------------|
| Reading for Understanding | Dave Forbes |
| Reading Workshop | Dave Forbes |
| Masterpieces of Romance Literature | Keith Tanaka/Janice Knight |
| in Translation | Knight |
| Percussion Techniques & Fundamentals | George McDowell |
| Political Campaigning in Modern America | Guy Stringham |
| Hebrew History | Janice Knight |
| Senior Seminar in the Arts & Sciences | Core of 9 Instructors |
| No Nonsense French | Keith Tanaka |
| Introduction to German & Italian | Keith Tanaka |

NINILCHIK HIGH SCHOOL

Bachelor's Survival

?

CURRICULUM COURSE APPROVAL SEWARD HIGH SCHOOL
(Continued):

| | |
|------------------------|--------------|
| War Literature | Sharon Tabor |
| Advanced Woodworking | Robert Hill |
| Girls' Industrial Arts | Robert Hill |

KENAI JUNIOR HIGH

| | |
|---|-------------------|
| Shop for Girls | ? |
| Nutrition, Table Manners, & Cooking for Boys | Roberta Beauchamp |
| Movie Making | Core of Teachers |
| Independent Study | Core of Teachers |
| Career Exploration | John Pierson |
| Student and the Law | Core of Teachers |
| Photography | Larry Ruckel |
| Social Studies | ? |
| Controlled Environmental Study of Select Domestic Plants & Animals | Gene Morin |

ACTION

Mrs. Farnsworth moved that the board approve the above new courses as reviewed and recommended by Dr. Hall. Mr. Hobart seconded.

VOTE: Yes - Farnsworth, Gerbitz, Glick, Hobart, Hollier, Tressler

Motion carried unanimously.

CONTRACT APPROVAL:

Mr. Hayward recommended to the board the the following contracts be approved for the 1974-75 school year: Marie Aamodt, Soldotna Junior High, 1/2 time English; Stephen Anderson, Homer Jr/Sr High, 1/2 time Art/Pottery and 1/2 time as assigned; John Brown, Bartlett Elem/High, Head Teacher; Spencer DeViot, Kenai Elementary, Grades 5 & 6; Dr. Steven Hikel, East Homer Elementary, Principal; Phyllis Kaufman, Seward Elementary, Kindergarten & Grade 3; David Mumaw, Seward High, Physics, Chemistry and Biology; Anne Rogers, Bartlett High, Home Economics and Business Education; John Rogers, Bartlett High, Industrial Arts; Mary Wall, North Kenai, Sterling and Tustumena Elementary, Music; Roger Welt, Homer Jr/Sr High, Counselor; Marguerite Wilcox, Bartlett Elem/High, English & Media; Betty Leonard, Kenai Junior High, 1/2 time Remedial Reading; Victor Varick, Homer Jr/Sr High (Middle School), Head Teacher; Thomas Thiesen, Kenai Elementary and Kenai Junior High, Special Services - Interim Contract.

ACTION

Mrs. Farnsworth moved that the board approve the above contracts as recommended by Mr. Hayward. Mr. Glick seconded.

VOTE: Yes - Farnsworth, Gerbitz, Glick, Hobart, Hollier, Tressler

Motion carried unanimously.

FOOD SERVICE:

Mr. Kirkpatrick recommended to the board that the price of the hot lunches be increased for the 1974-75 school year since there has been extreme increases in food costs and labor costs. He stated that these recommended prices were still below that of the Anchorage Borough School District, and other districts within the State. He noted that we had 450 free lunches daily last year.

ACTION

Mrs. Farnsworth moved that the board accept the recommendation of Mr. Kirkpatrick for an increase of hot lunch prices to \$.60, Kindergarten - grade 2; \$.70, grades 3-6; \$.80, grades 7-12; and \$1.15, adults. Mr. Hobart seconded.

VOTE: Yes - Farnsworth, Gerbitz, Glick, Hobart, Hollier, Tressler

Motion carried unanimously.

TRANSPORTATION:

Mr. Kirkpatrick recommended that with the monies budgeted for a new 66 passenger school bus for Seward, we purchase one of the ten new buses which Burton Carver Company, Incorporated ordered prior to January, 1974. This will give a lower price due to the quantity purchase made by Mr. Carver, also, delivery prior to school opening. He has sold two to the Homer Bus Contractor, and one to Nome. Our cost for this bus will be \$12,206.00 plus the old bus for trade-in.

ACTION

Mr. Gerbitz moved that the board accept the recommendation from Mr. Kirkpatrick for the purchase of a new bus for Seward from Burton Carver, Inc., at the price of \$12,206 plus the old bus. Mr. Tressler seconded.

VOTE: Yes - Farnsworth, Gerbitz, Glick, Hobart, Hollier, Tressler

Motion carried unanimously.

STUDENT ACCIDENT INSURANCE
FOR 1974-75 SCHOOL YEAR:

Mr. Swarner stated that we did not advertise for student insurance bids this year as we seem to get the same response from the same companies year after year. Since the profit margins are minimal on this coverage, it does not generate much interest. It is impossible for us to obtain a tailor-made plan as long as enrollment is on a voluntary basis. He requested proposals from all companies that have expressed an interest in this coverage in the past. The companies responded with the same policies as before.

Mr. Swarner recommended that the board place the Student Accident Insurance with Mutual of Omaha again this year as the parents seem much more satisfied with this policy than with the ones we have had in the past.

ACTION

Mrs. Farnsworth moved that the board accept Mr. Swarner's recommendation and approve Mutual of Omaha for Student Accident Insurance for the 1974-75 school year. Mr. Glick seconded.

VOTE: Yes - Farnsworth, Gerbitz, Glick, Hobart, Hollier, Tressler

Motion carried unanimously.

FUEL AND GASOLINE BIDS
FOR 1974-75 SCHOOL YEAR:

Mr. Swarner recommended that the fuel bid be awarded to the following, per bid:

DOYLES FUEL SERVICE

| | |
|-------------------|----------------|
| Anchor Point | .267 |
| East Homer | .267 |
| Homer Jr/Sr High | .267 |
| Kenai Elementary | .267 |
| Niñilchik | .267 |
| Seward Elementary | .267 |
| Seward High | .267 |
| Tustumena | .267 |
| English Bay | .277 FOB Homer |

A 1% discount is offered for payment within 10 days.

STAR PRODUCTS COMPANY

| | |
|----------------|-----|
| Cooper Landing | .32 |
| Moose Pass | .31 |

STANDARD OIL

| | |
|------------------|------|
| Susan B. English | .376 |
| Port Graham | .356 |

All of the bids have been qualified by the bidder subject to a pass through of all increases in the posted price.

Mr. Swarner recommended that the gasoline bid award go to Star Products Company at .474. Again, this bid was qualified subject to a pass through of all increases in the posted price.

ACTION

Mrs. Farnsworth moved that the board approve the 1974-75 Fuel and Gasoline Contracts as recommended by Mr. Swarner with the escalation clause. Mr. Hobart seconded.

VOTE: Yes - Farnsworth, Gerbitz, Glick, Hobart, Hollier, Tressler

Motion carried unanimously.

DATA PROCESSING:

Mr. Swarner read the following memorandum to the board.

"The borough has hired a data-processing person, Mr. Ken Valentine, to study the implementation of data processing the borough. I am sure that this study will include the school district as I see no way the borough could justify such a system without participation by the school district.

At this point, I believe we should wait and see what Mr. Valentine's recommendations are as a result of his feasibility study. Then, we can make a decision on his recommendations.

DATA PROCESSING (Cont'd.): There are two items that the board will need to give serious consideration.

- 1) Our shared cost for a data system and the related total cost for the entire operation.
- 2) The control over the data processing function so that our various programs receive the proper priorities.

I would suggest that if we decide to go to data processing with the borough that a formal written agreement be approved by the board covering our concerns and obligations once a system is implemented. Attached is a memorandum for the borough concerning the present plan of action they are ensuing."

Condensed, the borough proposes a six-phase plan which will come into the operational phase in approximately nine months.

There followed a general discussion by the board of the complexities of the data-processing transition.

ADMINISTRATIVE INTERN-HEAD
 TEACHER PROGRAM:

Dr. Hall requested the Board of Education concur with the Administrative Intern-Head Teacher program concept to be established as an Administrative Rule and Regulation.

QUALIFICATIONS

- 1) A bachelor's degree from an accredited college or university.
- 2) Admission to an approved Graduate program in one or more divisions of school administration.
- 3) At least three years' experience as a classroom teacher or a supervisory position in a school district.
- 4) Such alternatives to the above qualification as the board may find appropriate and acceptable.

He also listed the following PERFORMANCE RESPONSIBILITIES:

- 1) To collect data and other information as assigned by the local administrator.
- 2) To attend meetings as assigned by the local administrator.
- 3) To review reports as assigned by the local administrator.
- 4) To prepare recommendations as requested by the local administrator.
- 5) To study and review school policies and administrative regulations and make recommendations concerning them to the local administrator.
- 6) To supervise such personnel as the local administrator may assign for supervision, either temporarily or regularly.
- 7) To perform such other tasks and assume such other responsibilities as the local administrator may from time to time assign or delegate.
- 8) Work with the local administrator in budget development and expenditures.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
August 5, 1974
Page 11

ADMINISTRATIVE INTERN-HEAD
TEACHER PROGRAM (Cont'd.): In connection with the preceding, it is the recommendation of the administration that Mr. Victor Varick be placed in the Intern-Head Teacher Program and located at the Homer Middle School.

ACTION It was moved and seconded that Mr. Victor Varick be placed as Intern-Head Teacher at the Homer Middle School.

Motion carried unanimously; the board concurred with the new Administrative Rule and Regulation.

BOROUGH RESOLUTION 74-42: Mr. Hayward read the resolution from the borough asking for the elimination of the Russian Village School. He indicated that this definitely was not a "private school" and that their request was unreasonable. (Note: The resolution did not pass in the assembly meeting of August 6.)

LEAVE OF ABSENCE: Mr. Hayward read Mike Wiley's letter asking for Leave of Absence for the 1974-75 school year. He recommended that this be granted.

ACTION Mr. Hobart moved that the board grant Mike Wiley Leave of Absence for the 1974-75 school year. Mr. Gerbitz seconded.

VOTE: Yes - Gerbitz, Hobart
No - Farnsworth, Glick, Hollier, Tressler
Motion failed.

PRESENTATION - BURTON
CARVER: Mr. Carver asked the board to appoint a committee to meet with the bus contractors for re-negotiation of the current contracts due to the extreme advance in prices on gasoline, anti-freeze, and other necessary supplies. Mrs. Banta also asked that they meet with all bus contractors.

ACTION Mr. Gerbitz moved for a consensus that a committee meet with the bus contractors.

Consensus was given.

HOMER SCHOOLS:
ACTION Mr. Gerbitz moved to request that the assembly contract with the firm of Jenkins and Bridges as architects for design and ed-specs for East Homer Elementary enlargement, rework of the old school building and the middle school and build a new stage in the old gym in the middle school. The school administration will assist by providing the educational-specification information. Mrs. Farnsworth seconded.

VOTE: Yes - Hollier, Glick, Gerbitz, Farnsworth
No - Tressler, Hobart
Motion carried.

LETTER OF CONGRATULATIONS:
ACTION Mr. Hobart moved that the board send a letter of congratulations to Dr. Colin Marse who received his doctorate this summer from the University of Oregon.

It was the consensus of the board that this letter be written.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
August 5, 1974
Page 12

EAST HOMER ELEMENTARY
PORTABLE:

There was a general discussion of the desired portable for the East Homer Elementary School. It was noted that the borough assembly has put the entire matter into the hands of the borough mayor.

NORTH KENAI JUNIOR HIGH:

A general discussion was again held concerning the acquisition of land in the North Kenai area. It was reiterated that the land would have to be acquired before any plans could be made for such a school.

LEAGUE OF CITIES:

The League of Cities has invited all board members to attend their meeting in Anchorage, September 10-11. Mr. Hollier feels that this would be a worthwhile meeting to attend.

CARPET:

Mrs. Banta indicated that her N.Y.C. boys and girls had moved every piece of furniture in the Ninilchik School in preparation for the carpet people. Now it looks as if the carpet will not be in prior to the beginning of school, and they will just have to move it all back.

Mr. Ward indicated that they should not move the furniture back any sooner than three or four days prior to the beginning of school as the carpet will probably get there in time (unless we have another Sea-Land strike or some other such disaster).

PORT GRAHAM ELEMENTARY:

Mr. Ward informed the board that the bids will be opened for Port Graham Elementary on August 12. There followed a general discussion. It was decided by the board that they would hold their next regular meeting on August 19, thereby, giving them the chance to approve the bid prior to the next meeting of the borough assembly.

SEMINAR:

Mr. Hayward read the invitation from AASB in cooperation with the NSBA Academy Program to all board presidents and superintendents to attend the Seminar, Training for Negotiations, which will be held in Juneau at the Baranof Hotel on September 26, 27, and 28, 1974.

ADJOURN:

At 11:05 p.m., by general consent of the board, the school board meeting was adjourned.

Respectfully,



Mr. Ed Hollier, President

Mr. Bob Gerbitz, Clerk

The minutes of August 5, 1974,
are not approved as of this date.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
 BOROUGH ADMINISTRATION BUILDING
 Soldotna, Alaska 99669

August 19, 1974

SCHOOL BOARD MEMBERS:

Mr. Ed Hollier, President
 Mr. Carl Glick, Treasurer
 Mr. Bob Gerbitz, Clerk
 Mrs. Dolly Farnsworth, Member
 Mr. Jerry Hobart, Member
 Mrs. Marie Mott, Member
 Mr. Forrest Tressler, Member

STAFF PRESENT:

Mr. John Hayward, Superintendent of Schools
 Dr. James Hall, Assistant Superintendent
 Mr. Richard Swarner, Business Manager

OTHERS PRESENT:

Mr. Robert Salo
 Dr. Steve Hikel
 Mr. Bill Schrier
 Mr. R. H. Bjerregaard
 Mr. Mike Tauriainen
 Others present not identified.

CALL TO ORDER:

The meeting was called to order at 7:00 p.m., by Mr. Hollier.

PLEDGE OF ALLEGIANCE:

Mr. Hollier invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

| | |
|-----------------------|---------|
| Mr. Ed Hollier | Present |
| Mr. Carl Glick | Present |
| Mr. Bob Gerbitz | Present |
| Mrs. Dolly Farnsworth | Present |
| Mr. Jerry Hobart | Present |
| Mrs. Marie Mott | Absent |
| Mr. Forrest Tressler | Present |

APPROVAL OF MINUTES:

The school board minutes of August 4, 1974, were approved with the following correction:

Page 3, MOOSE PASS ELEMENTARY:, 2nd ACTION, Change VOTE ON AMENDMENT to read before VOTE on the motion.

HEARING OF DELEGATIONS:

None present.

COMMUNICATIONS :

Mr. Hollier read the following:

Dear Mr. Hollier:

Please accept my resignation effective September 2, 1974.

I have very much enjoyed my association with this hard-working, dedicated board.

Signed: F. R. Tressler

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
August 19, 1974
Page 2

ADVISORY COMMITTEE AND/
OR P.T.A., K.P.E.A.:

There were none present.

HOUSE FOR HOME ECONOMICS/
TYONEK:

Mr. Hayward reported briefly on the present status of the purchase of this house in Tyonek. He noted that the purchase price of \$8,000 is a very nominal cost, but there need to be several modifications in order to hold classes there. The borough is more than willing to make this purchase. However, there is still a problem with the actual title of the land and the leasing thereof. A contract has been sent to the Village of Tyonek by Mr. Delehay, Borough Attorney, but there has been no reply as of today. We certainly hope the situation will resolved prior to the beginning of school.

MORE ABOUT TYONEK:

Mr. Hayward also noted that a Chip Mill is being built near the Village of Tyonek by a logging company owned by Mr. John Daley. It is estimated that there will be 100 employees by next summer. Naturally this will increase the enrollment of the Tyonek school proportionately. The present estimate is from 20 to 50 new students this school year. We are therefore going to have to be prepared to enlarge the school building to accommodate these students, and there will also have to be an addition of a teacher or two. They do have an agreement to hire the Tyonek people first, and this may ease the enrollment situation. Dr. Hall noted, another problem this will present is that the mill workers are renting houses in Tyonek for \$300 a month, so the people in Tyonek may give them preference rather than renting to the teachers for \$100 to \$125 a month.

Mr. Hayward noted that the Tyoneks were going to have to deal with this problem. If they want the teachers for the children, then they are going to have to realize that teachers cannot afford to pay the higher rent.

Mr. Tressler suggested that this would be the time to request the borough again to review the idea of the purchase of adjoining land to the school.

Mr. Hayward noted that we do not actually own the land or the building; we just have a lease agreement. The school was given to the Tyoneks by B.I.A. with the restriction that it be used for a school. He also noted that if the people working in this mill are the same as those in Wrangell, there will be no problem of the integration of the two groups since the various ethnic communities in Wrangell have been integrated for many years.

Mr. Gerbitz noted that we will probably be seeing the same problem in English Bay and Port Graham. He recommended that we recommend to the borough they put another man on who will do nothing but put together comprehensive plans for situations such as this.

MORE ABOUT TYONEK
(Continued):

Mr. Hayward noted that all of the information which he just related was acquired from Mr. Frank McIlhargey who is with the Borough Planning Department and that he has been very helpful in keeping us informed with regard to future economic development in Tyonek.

SOLDOTNA HIGH SCHOOL:

Dr. Hall stated that on August 8, we received a letter addressed to Mr. Ward from Mr. Wirum, Architect, in reference to the contract on the Soldotna High School. Dr. Hall requested that the Borough Mayor respond to Mr. Wirum's letter. A copy of the Mayor's response is included in the packet.

Dr. Hall asked for direction from the board concerning the Educational Specifications for the Soldotna Junior/Senior High School concept. He noted that at the first meeting of the Soldotna Advisory Committee, their first question to him would probably be where are the Ed Specs for this school.

Mrs. Farnsworth stated that we need to continue to "light a fuse" with the borough concerning this school.

RESIGNATIONS:

The letters of resignation from Mrs. Roxie Davis, Grades 1-2, Soldotna Primary School and Mr. Mike Wiley were read by Mr. Hayward.

ACTION

Mrs. Farnsworth moved to accept the resignations of Mrs. Roxie Davis and Mr. Mike Wiley. Mr. Hobart seconded.

Motion carried by unanimous vote.

PORT GRAHAM ELEMENTARY
BID APPROVAL:

Mr. Hayward stated that Mr. Jenkins called to see if he was needed at this meeting. Mr. Jenkins stated over the phone that he felt that the bid was acceptable as the original architect's estimate was \$390,000, and it was pared down to \$354,000. He also stated that if we try to get down to the borough's estimate of \$320,000, we will have to either cut size or cut quality.

Mr. Jenkins noted that Woodruff Construction Co. is bondable for up to \$2,000,000 and has constructed much larger elementary schools in the past.

ACTION

Mrs. Farnsworth moved that the board recommend to the borough assembly that they accept the bid of Woodruff Construction Co. in the amount of \$398,000 for the Port Graham Elementary School. Mr. Glick seconded.

VOTE: Yes - Farnsworth, Gerbitz, Glick, Hobart, Hollier, Tressler

Motion carried.

HEALTH INSURANCE:

Mr. Swarner read his memorandum to the board concerning the additional coverage and charges thereof for the health insurance of the Kenai Peninsula Borough School District employees, noting that all additional premium costs will be absorbed by the employees.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
August 19, 1974
Page 4

HEALTH INSURANCE (Con't.): There was a general discussion of these additions and costs. Mr. Swarner asked for approval of the board for this additional coverage.

ACTION Mrs. Farnsworth moved that the board concur with the recommendation made by Mr. Swarner for additional health insurance coverage with the additional premium covered by the employee.

Motion carried by general consent.

CONTRACT APPROVAL: Mr. Hayward asked for the approval of the contract for Mr. Jamie Savedoff as Vice Principal at Kenai Central High School. He stated that Mr. Savedoff has taught for three years in mathematics and worked one year as intern-administrator at the Roosevelt High School in Seattle. He is twenty-nine years old.

Mr. Hayward also asked for approval of Susan Jelsma, 2nd grade at Soldotna Primary and Susan Rogers, 5th grade at Soldotna Primary. Mrs. Jelsma will replace Roxie Davis and Mrs. Rogers will replace Mr. Chrisco.

ACTION Mrs. Farnsworth moved that the board approve the contract of Mr. Jamie Savedoff as Vice Principal of Kenai Central High School. Mr. Gerbitz seconded.

VOTE: Yes - Farnsworth, Gerbitz, Glick, Hobart, Hollier, Tressler

Motion carried.

ACTION Mrs. Farnsworth moved that the board approve the contracts of Mrs. Susan Jelsma and Mrs. Susan Rogers as teachers at Soldotna Primary School. Mr. Hobart seconded.

VOTE: Yes - Farnsworth, Gerbitz, Glick, Hobart, Hollier, Tressler

Motion carried.

LEGAL OPINIONS: Mr. Hayward stated that he included these mostly for the board's information. These are opinions which the borough assembly asked from Mr. Ben Delehay, Borough Attorney. See Copies of Attorney Delehay's Review.

MAINTENANCE: Mr. Gerbitz stated that there are a number of things which the Borough Maintenance Department has not completed in several of the schools. He wishes the administration to ask the building administrators now for a list of their needs, no matter how trivial, so that we may get them to the Maintenance Department at the earliest time possible.

PORTABLE/EAST HOMER:

Dr. Hall stated that he didn't know of any further action being taken on the purchase of a portable for East Homer Elementary. If this is not purchased soon, the board will be faced with the decision of either cutting programs or double shifting.

Mr. Swarner stated that Mr. Gallagher went to Anchorage this morning to purchase a portable for East Homer Elementary.

RESIGNATION:

Mrs. Farnsworth moved that the board accept the resignation of Mr. Tressler with many regrets. Mr. Tressler seconded.


ACTION

Motion carried unanimously.

ADJOURN:

At 8:00 p.m., by general consent of the board, the school board meeting was adjourned.

Respectfully,



Mr. Ed Hollier, President

Mr. Bob Gerbitz, Clerk

The minutes of August 19, 1974,
are not approved as of this date.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
BOROUGH ADMINISTRATION BUILDING
Soldotna, Alaska 99669

September 16, 1974

SCHOOL BOARD MEMBERS:

Mr. Ed Hollier, President
Mr. Carl Glick, Treasurer
Mr. Bob Gerbitz, Clerk
Mrs. Dolly Farnsworth, Member
Mr. Jerry Hobart, Member
Mrs. Marie Mott, Member

STAFF PRESENT:

Mr. Jack Hayward, Superintendent of Schools
Mr. Walter Ward, Assistant Superintendent
Dr. James Hall, Assistant Superintendent
Mr. Don Kirkpatrick, Assistant Superintendent

OTHERS PRESENT:

Mrs. Sherry McGuinness
Mr. & Mrs. Roger Cardie
Mrs. Lou Jean Tullos
Mrs. Renae Larson
Mr. R. H. Bjerregaard
Mr. Stephen Norman
Mrs. Kathryn Parker
Mr. & Mrs. Dillon Kimple
Dr. Colin Morse
Mr. Jamie Savedoff
Mr. Clark Whitney
Mr. Dale Sandahl
Mrs. Ruth Graham
Mrs. Elizabeth Koch
Mrs. Shirley Hines
Mrs. Mildred Griffing
Miss Eula Vickery
Mr. Rod Kaleva
Mrs. Shirley Denison
Mr. & Mrs. Leonard Olson
Mrs. Carolyn Cannava
Mr. & Mrs. Paul Fischer
Mr. & Mrs. Bob Richardson
Others present not identified.

CALL TO ORDER:

The meeting was called to order at 7:06 p.m., by Mrs. Farnsworth.

PLEDGE OF ALLEGIANCE:

Mrs. Farnsworth invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

| | |
|-----------------------|---------|
| Mr. Ed Hollier | Absent |
| Mr. Carl Glick | Present |
| Mr. Bob Gerbitz | Present |
| Mrs. Dolly Farnsworth | Present |
| Mr. Jerry Hobart | Present |
| Mrs. Marie Mott | Present |

APPROVAL OF MINUTES:

The school board minutes of August 19, 1974, were approved with the following correction:

Page 1, KENAI PENINSULA BOROUGH SPECIAL SCHOOL BOARD MEETING, August 19, 1974.

COMMUNICATIONS:

Mr. Hayward read a joint resolution from the Homer Advisory School Committee, Staff of Homer Elementary and concerned parents in which they resolved to close the kindergarten class, due to lack of a classroom or portable and the multipurpose room until the Borough Maintenance Department modified the building to meet the Fire Marshal's specifications.

Mr. Hayward explained that these two problems have been taken care of in that a new portable has been ordered for East Homer Elementary and should arrive in October or November. Until such arrival the kindergarten class is using the multipurpose room.

Mr. Hayward stated that a new door has been ordered for the multipurpose room; and until its installation, the Fire Marshal has issued a waiver of the specifications for its use to continue.

Mr. Hayward called attention to the regular borough election which will be held October 1, 1974, run-off election October 22; and the assembly will meet October 8 and October 29 to certify the results. Discussion was held as to the next meeting of the school board with regards to the election and certification of new board members. It was decided that the next regular school board meeting will be held on October 7 with a special meeting on October 14.

Other communications were read by Mr. Hayward and assigned to proper categories for later discussion.

SUPERINTENDENT'S REPORT:

Mr. Hayward stated that a petition had been received with 25% of the certificated employees signatures. The employees are seeking an election to determine a bargaining agent. Mr. Hayward stated that the petition was valid as it contained 96 names. According to State Law, Mr. Hayward informed the board that they are required to hold this election within 20 days after the receipt of such a petition.

At the request of one of the organizations, Mr. Hayward held a meeting with the presidents of the two organizations to establish the purpose and ground rules for the election and discussed problems relating to holding the election. Mr. Hayward explained KPEA felt that before an election appointing a bargaining agent could be held, it would be necessary for an election to decertify the KPEA as bargaining agent. Another problem was the definition of a majority and how it would be applied to this election. Mr. Hayward stated that because of these problems which he referred to the American Arbitration Association, he had written to the Department of Labor seeking help in conducting this election.

SUPERINTENDENT'S REPORT
(Continued):

He felt that this was one area where the school administration should stand aside and let the election be conducted according to State Law.

Mr. Hayward suggested that the board be represented at the NSBA Academy Session on Negotiations to be held in Juneau, September 26 through September 28. Mr. Hayward stated that he planned to attend. Mr. Hobart, Mr. Glick, and Mrs. Farnsworth expressed their desire to attend also. Mrs. Farnsworth felt that the board should send two members with the superintendent. It was decided that Mr. Hobart and either Mr. Hollier or Mrs. Farnsworth would attend.

Mr. Hayward presented the enrollment report for the opening week of school, noting the projection for the 1974-75 school year of 4,606 was somewhat lower than present enrollment of 4,781. Mr. Hayward stated that he expected this to level out during the school year. Because of the large enrollment in the kindergarten classes, Mr. Hayward requested that the board allow him to hire one additional teacher. Mr. Hayward had hired a 1/2 time teacher at KCHS as this is still within the budget. Mr. Hayward stated that other schools had requested additional staffing; however, he would consider them at a later date. Dr. Hall noted that due to federal funding, approximately 31 tutors or teacher aides have been employed throughout the district.

ACTION

Mr. Gerbitz moved that the board allow the administration to hire one additional teacher. Mrs. Mott seconded.

VOTE: Yes - Farnsworth, Gerbitz, Glick, Hobart, Mott

Motion carried unanimously.

Mr. Ward reported on the status of schools opening week. Due to the Sealand strike and the Alcan closing, carpeting did not arrive until the Wednesday before school opened. He stated that carpeting has been installed in the majority of schools with the remaining schools nearing completion.

Mr. Ward reported that paving has been completed at most of the schools with a problem arising at Soldotna Elementary. Mrs. Farnsworth stated that she had received complaints regarding the amount of paving to be done. Mr. Clark Whitney, Principal of Soldotna Elementary, gave a report on the possible modification of paving in the play area.

ACTION

Mr. Hobart moved that the board direct a letter to the Borough Maintenance Department, directing them to take care of the proper paving at Soldotna Elementary. Mr. Gerbitz seconded.

VOTE: Yes - Gerbitz, Mott, Glick, Hobart, Farnsworth

Motion carried unanimously.

SUPERINTENDENT'S REPORT
ACTION (Continued):

Mr. Ward reported that the borough is ready to begin work on the house in Tyonek bringing it up to an education facility. Since new teachers and new administration have come on duty, Mr. Ward stated that plans for the typing and home economics area have changed and the staff feels that the shop program should be in this area.

Mr. Ward reported that the portable for East Homer Elementary is due to arrive approximately October 15.

Mr. Gerbitz requested that we obtain the check lists previously requested from the principals and submit a copy to each board member in order that pressure might be brought upon the borough to complete these projects. Mr. Gerbitz feels that when negotiations take place, the board will have difficulty if these projects are not completed.

Mr. Hayward presented a biographical list of new teachers prepared by Mrs. Billie Hardy, Personnel Coordinator.

Mr. Hayward stated that Miss Renee Henderson, Music Teacher, at KCHS has requested 7 teachers to accompany her as chaperones on the Concert Choir's trip to Rome. Mr. Hayward suggested that the board allow 4 teachers and Miss Henderson to use their personal/professional leave to make the trip. The board would stand the cost of the substitutes.

ACTION

Mr. Gerbitz moved that the board accept the administrations recommendation to allow four teachers and Miss Renee Henderson personal/professional leave for the trip to Rome. Mr. Glick seconded.

VOTE: Yes - Farnsworth, Gerbitz, Glick, Hobart, Mott

Motion carried unanimously.

Dr. Hall requested that the members of the board send him their recommendations for establishing a policy handling the type of affairs just discussed.

BID OPENING/MOOSE PASS
SCHOOL:

Mr. Hayward read the bids received from seven construction companies regarding the building of a multi-purpose room at Moose Pass School and the alternate which consists of remodeling the old section of the school.

ACTION

Mr. Hobart moved that the board recommend the borough assembly to accept the low bid from Allied Enterprises at \$311,000 and the alternate at \$20,400. Mr. Gerbitz seconded.

VOTE: Yes - Mott, Farnsworth, Gerbitz, Hobart, Glick

Motion carried unanimously.

VO-ED HOUSE:

Mr. Ward stated there is a party interested in buying the Vo-Ed house, but a problem exists with the sewer and water. Mr. Ward read a letter from the City of Kenai offering several alternatives. He recommended the board accept the second alternative which calls for a petition initiated by 51 percent of the property owners in the area to be presented to the City of Kenai establishing a special district. Thirty days after the determination of need, the city council will set a public hearing date. During the thirty days, the property owners will be notified of the hearing and any assessments will be made. The next step would be approval by the City Council. General discussion followed.

By general concurrence, the board directed the administration to pursue the second alternative.

ADVISORY COMMITTEE AND/
OR P.T.A., K.P.E.A.:

Mrs. Renae Larson, Kenai-Soldotna Area Representative for KPEA, read a statement of KPEA student advocacy. Mrs. Larson stated that KPEA is concerned about understaffing, lack of supplies and equipment for new programs, duty-free lunches and planning time for teachers; travel time on busses and pupil/teacher ratio.

SCHOOL ADVISORY COMMITTEE
CANDIDATES:

Dr. Hall recommended the Advisory Committee Policy Manual, Section III, regarding advisory committee candidates be changed to read "Has passed his 18th birthday" in order to be in line with the State of Alaska constitution and other statutes which stipulate that an office holder must be a qualified voter. Dr. Hall requested that the necessary action be taken at the next school board meeting.

ALTERNATE STUDY PROGRAM:

Dr. Hall recommended the following students for the Alternate Study Program: Sherie Webb, Marianne Murto, Rebecca T. Anderson, Andera Anderson, Kimberly Anderson, Sharon Baker, Chet and Karen Keen, Rodney Gunderson, Raymond Gunderson, Aloma Gunderson, Norma Gunderson, Janis M. Harris, Patty White, Patricia Nevius, Eric Conner, Mike and Josie Cardle, Susan Nussbaum, Sherrie Abbott, Kimberley Lane, Jack Evans and Carolyn Doyle.

ACTION

Mr. Gerbitz moved the board accept the administrations recommendation for the Alternate Study Program and to place all students as read in that program. Mr. Hobart seconded.

By general concurrence, the board approved the motion.

RESIGNATION:

Dr. Hall requested the board's approval of the resignation of Thomas Thieson, 1/2 time, Kenai Junior High, Special Services/ Best Program and 1/2 time, Kenai Elementary, Special Services.

ACTION

Mrs. Mott moved that the board accept the resignation of Thomas Thieson. Mr. Hobart seconded.

VOTE: Yes - Mott, Hobart, Glick, Gerbitz, Farnsworth

Motion carried unanimously.

SEWARD ARMORY:

Mr. Ward presented the agreement from the National Guard for joint use of the Seward Armory, stating that an Armory Board will be appointed by the Adjutant General who will have control over the scheduling of events. Mr. Ward stated that he has recommended Mr. Dick Booth to be the representative for the school district since his school was involved.

ACTION

Mrs. Mott moved the board accept the contract for joint use of the Seward Armory with the National Guard as submitted by the Adjutant General.

VOTE: Yes - Mott, Farnsworth, Gerbitz, Glick, Hobart

Motion carried unanimously.

POLICY CHANGES:

Dr. Hall presented a change in policy for graduation requirements to be acted upon at the next meeting. The change would not be in the number of credits required but would require that the student attend at least six semesters of school. The policy would allow the student to substitute a correspondence course for a required course with approval by the principal.

CONTRACT APPROVALS:

Mr. Hayward presented the following teacher contracts for approval: Kathleen M. Fleming, Counselor, Homer High; Terry Cogdill, Business Ed., Homer High; John Humphries, Science, Ninilchik Elem/High; Judith Christie, 1/2 time, Grades 4 & 5, Seward Elementary; Ruth Orand, Grades 4-6, Language Arts, Anchor Point Elementary; John Lindeman, P.E. and Geography, Ninilchik Elementary/High; Suzanne Legner, 1/2 time, Special Education, Kenai Elementary; Kris Rogers, School District Psychometrist; Kaye Waldsmith, 1/2 time, Primary, Ninilchik Elementary/High.

ACTION

Mr. Gerbitz moved the board approve the recommendation of the administration on the contracts as presented. Mrs. Mott seconded.

VOTE: Yes - Mott, Farnsworth, Hobart, Glick, Gerbitz

Motion carried unanimously.

SUMMER PROGRAMS:

Mr. Hayward reported that there was some interest in the area regarding summer programs. He stated that both Seward and Homer had programs this past summer and that there was a possibility that a program of this type would be useful in this area. Mr. Hayward suggested this be a budget item for next year. Mrs. Farnsworth suggested that the idea of a summer program be discussed throughout the year. The board indicated a desire for advisory school committees or other groups to sponsor summer programs.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
September 16, 1974
Page 7

LEAVE OF ABSENCE:

Mr. Hayward requested that the board grant a political leave of absence to Senator W. I. "Bob" Palmer.

ACTION

Mr. Hobart moved that the board accept the administrations recommendation for a leave of absence for Bob Palmer.

VOTE: Yes - Gerbitz, Mott, Hobart, Glick, Farnsworth

Motion carried unanimously.

FINANCIAL STATEMENT:

In the absence of Mr. Swarner, Mr. Hayward presented the board with a list of disbursements from May 1, 1974, thru June 28, 1974. It was suggested that any questions regarding these should be discussed at a later date when Mr. Swarner was available.

NEW COURSE:

Dr. Hall presented a new course offering, What To Do, at KCHS for board approval.

ACTION

Mr. Gerbitz moved that the board approve the new course offering.

Motion carried unanimously.

BUDGET TRANSFERS/
COOPER LANDING:

Mr. Ward presented to the board budget transfers for Cooper Landing School from Equipment-Administration Account #1230.2 to Periodicals and News Account #220.3, \$13.00; from Custodial Supply Account #650.1 to Audio-Visual Account #220.4, \$170.00; from Textbooks Account #220.1 to Audio-Visual Account #220.4, \$200.00; from Textbooks Account #220.1 to Library Books Account #220.2, \$80.00; from Custodial Supply Account #650.4 to Office Supply Account #251.3, \$45.00; and from First Aid Account #420.1 to Office Supply Account #251.3, \$16.00.

ACTION

Mr. Glick moved that the board approve the transfer of funds from various accounts for Cooper Landing School. Mr. Gerbitz seconded.

VOTE: Yes - Mott, Farnsworth, Gerbitz, Glick, Hobart

Motion carried unanimously.

JR/SR HIGH COURSE OF
STUDY:

Dr. Hall presented each board member with an outline of all course offerings for the jr/sr high schools in the district to be studied and reviewed for approval at the December 2, Board Meeting.

GENERAL PURPOSE:

Mr. Gerbitz requested the board send another resolution to the assembly regarding the Seward architect so that work could be done. Mrs. Farnsworth suggested that this be done by letter requesting that they include Soldotna and Homer.

GENERAL PURPOSE (Con't.): Mr. Hobart stated that he had blank resolution forms for those who wished resolutions to be presented at the meeting on September 26. Mr. Gerbitz suggested that the resolution concerning districting of the school board be included for discussion. Mrs. Farnsworth suggested that a good resolution might be the seating of school board members whereby a party would run for a particular seat vacated on the school board rather than just a spot.

Mr. Hobart stated that he has been approached regarding registration at KCHS.

ACTION Mr. Hobart moved that the board direct the Superintendent of Schools and the Superintendent of Curriculum to meet with the KCHS administration and work out a registration plan less chaotic and smoother running. Mr. Gerbitz seconded.

Mr. Hayward suggested that Mr. Hobart accompany him to KCHS to discuss the registration situation. A general discussion of the problems with registration at KCHS followed. Dr. Hall asked Paul Raymond, KCHS student, his feelings on the subject. Mr. Raymond stated that he agreed in general with Mr. Hobart.

After further discussion, Mr. Hobart withdrew his motion and the board directed the administration to seek better methods for registration.

Mr. Kirkpatrick stated he had 3 hazardous transportation contracts requiring signature by the president of the board. Mr. Kirkpatrick stated that the contracts covered one unit in Kenai and one in Soldotna for Mr. Burton Carver, one unit for Mrs. Merritt in Moose Pass and one unit for Mr. Parmeter in Homer. The contract also calls for two additional units in Kenai and Soldotna from October 21 thru April 18.

ACTION Mr. Hobart moved that the board approve the Hazardous Transportation Contracts for Kenai-Soldotna, Moose Pass and Homer. Mr. Glick seconded.

Mr. Burton Carver stated that he cannot operate his hazardous bus route for \$62.50 per bus and is requesting \$86.00 per bus on this contract. Mr. Carver stated that he will not sign the contract at this amount. Mr. Kirkpatrick stated that approval from the state would be the only way the contract amount could be changed since the State pays 50% and the district pays 50%.

Mr. Hobart withdrew his motion and general discussion followed.

ACTION Mr. Gerbitz moved that the board direct Mr. Kirkpatrick to contact the bus contractors regarding the hazard bus rates. Mr. Glick seconded.

VOTE: Yes - Mott, Farnsworth, Glick, Hobart, Gerbitz

Motion carried unanimously.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
September 16, 1974
Page 9

GENERAL PURPOSE (Con't.): Mr. Ward reported that the Legislative Auditors have audited the district's vocational reports and stated that our records are the best they have encountered. Mr. Ward stated that the auditors have been traveling around the State to audit the four largest school districts.

ADJOURN: At 10:45 p.m., by general consent of the board, the school board meeting was adjourned.

Respectfully,



Mr. Ed Hollter, President

Mr. Bob Gerbitz, Clerk

The minutes of September 16, 1974,
are not approved as of this date.



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KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
BOROUGH ADMINISTRATION BUILDING
Soldotna, Alaska 99669

October 14, 1974

SCHOOL BOARD MEMBERS:

Mr. Bob Gerbitz, President
Mr. Carl Glick, Treasurer
Mr. Jerry Hobart, Clerk
Mrs. Dolly Farnsworth, Member
Mrs. Marie Mott, Member
Mr. Ed Hollier, Member
Rev. Bruce Bartel, Member

STAFF PRESENT:

Mr. Walter Ward, Assistant Superintendent
Mr. Don Kirkpatrick, Assistant Superintendent
Mr. Richard Swarner, Business Manager

OTHERS PRESENT:

Mr. Paul Raymond
Mr. George Jackson
Mr. Wright Hanson
Mrs. Sherry McGuinness
Mrs. Katherine Parker
Miss Isla Saling
Miss Kathy Main
Mr. John Davis
Mr. & Mrs. Guy Stringham
Mrs. Maryam House
Mrs. Shirley Denison
Mr. William Wimmer
Mr. Paul Fischer
Mr. Robert H. Larrabee
Mr. & Mrs. Dillon Kimple
Mrs. Carolyn Nickels
Dr. Colin Morse
Mr. Dale Sandahl
Mr. Burton Carver
Mr. John Jones
Mrs. Dot Bardarson
Mr. Barry Vest
Others present not identified.

CALL TO ORDER:

The meeting was called to order at 7:02 p.m., by Mr. Ed Hollier.

OATH OF OFFICE/
NEW SCHOOL BOARD MEMBERS:

Mr. Ed Hollier administered the oath of office for new school board members to Mr. Bob Gerbitz, Mr. Carl Glick, Mrs. Marie Mott, and Rev. Bruce Bartel.

ROLL CALL:

| | |
|-----------------------|---------|
| Mr. Bob Gerbitz | Present |
| Mr. Carl Glick | Present |
| Mr. Jerry Hobart | Present |
| Mrs. Dolly Farnsworth | Present |
| Mrs. Marie Mott | Present |
| Mr. Ed Hollier | Present |
| Rev. Bruce Bartel | Present |

REORGANIZATION OF THE
BOARD:

PRESIDENT

Mr. Hobart nominated Mr. Glick and Mrs. Farnsworth nominated Mr. Gerbitz for President of the Kenai Peninsula Borough Board of Education. Mr. Hobart moved that the nominations be closed. Mrs. Mott seconded.

ACTION

Motion carried unanimously.

Mr. Hollier stated the selection would be by secret ballot. Ballot count is as follows: Mr. Glick three votes, Mr. Gerbitz four votes. Mr. Hollier then turned the meeting over to the new President, Mr. Gerbitz.

CLERK

Mrs. Farnsworth nominated Mr. Hobart for Clerk of the Kenai Peninsula Borough Board of Education. Mr. Hollier moved that Mr. Hobart be named Clerk by unanimous consent. Mrs. Farnsworth seconded.

ACTION

Motion carried unanimously.

TREASURER

Mrs. Farnsworth nominated Mr. Glick for Treasurer of the Kenai Peninsula Borough Board of Education. Mr. Hollier moved that Mr. Glick be named Treasurer by unanimous consent.

ACTION

Motion carried unanimously.

APPROVAL OF MINUTES:

The school board minutes of September 16, 1974 were approved with the following corrections:

Page 2, 2nd paragraph of SUPERINTENDENT'S REPORT: Mr. Hayward stated that because of these problems which were referred to the American Arbitration Association, he had written to the Department of Labor seeking help in conducting this election.

Page 6, 2nd paragraph of SEWARD ARMORY: ACTION - Mrs. Mott moved the board accept the contract for joint use of the Seward Armory with the National Guard as submitted by the Adjutant General. Mr. Hobart seconded.

Page 7, 2nd paragraph of LEAVE OF ABSENCE: ACTION - Mr. Hobart moved that the board accept the administration's recommendation for a leave of absence for Bob Palmer. Mrs. Mott seconded.

Page 7, 7th paragraph of NEW COURSE: ACTION - Mr. Gerbitz moved by motion of consensus that the board approve the new course offering.

Page 8, 1st paragraph of GENERAL PURPOSE (Con't.): Mr. Hobart stated that he had blank resolution forms for those who wished resolutions to be presented at the meeting on October 27.

Page 8, 3rd paragraph of GENERAL PURPOSE (Con't.): ACTION - Mr. Hobart moved that the board direct the Superintendent of Schools and the Superintendent of Curriculum to meet with the KCHS administration and work out a registration plan less chaotic and smoother running. Mr. Glick seconded.

DELEGATIONS:

Mr. George Jackson, President of Kenai Central High School Student Body, presented a petition signed by 380 students and faculty members requesting that the present registration at KCHS be retained and the advantages and improvements over the old system be discussed. General discussion of the board followed. Students were requested to present their recommendations for further improvement rather than change.

COOPER LANDING SCHOOL:

A letter to Mr. Ross from Mr. Brickey, Teacher-in-Charge at English Bay School, regarding the emergency fire door installation in the basement of the school and Mr. Ross' response was read by Mr. Ward. Mr. Brickey's letter stated that the village parents were planning to prohibit their children's attendance unless the door was installed.

ACTION

Mrs. Mott moved that the administration notify the Borough Assembly that the board favors the installation of the fire door at English Bay School. Mrs. Farnsworth seconded. General discussion followed.

VOTE: Yes - Farnsworth, Mott, Gerblitz, Hollier, Hobart, Glick, Bartel

Motion carried unanimously.

SOLDOTNA HIGH SCHOOL
ARCHITECT:

Mr. Ward presented a letter from Mr. Delahay, Borough Attorney to Mr. C. Harold Wirum, Architect, regarding the agreement between the Borough and architect on the Soldotna High School. Mrs. Farnsworth noted that the correspondence referred to schematic designs only and insinuated that construction might not follow. Following several discussions, the board instructed the administration to investigate the matter for further discussion.

NICKELS PRE-SCHOOL
AGREEMENT:

Mr. Ward read a letter from Mrs. Carolyn Nickels requesting permission to rent one vacant classroom at Kenai Elementary School for the purpose of operating a preschool of approximately 20 children. Mr. Kimple stated that he could not see any reason for objecting as there should be no interference with the regular school schedule.

ACTION

Mr. Glick moved that the board accept Mrs. Nickels request for rental of a vacant room at Kenai Elementary School. Mr. Hollier seconded.

General discussion followed regarding the fee to be charged and the administration's recommendations. Mr. Swarner suggested that a contract be drawn in this case.

ACTION

Mrs. Farnsworth moved that the motion be tabled. Mr. Hobart seconded.

VOTE: Yes - Hobart, Glick, Bartel, Farnsworth, Gerblitz, Mott, Hollier

Motion carried unanimously.

HOMER PORTABLE AND TYONEK
SHOP BUILDING:

Mr. Ward read a memorandum from Mr. Gallagher regarding the November 21 delivery date for the Homer portable. Electrical supplies are ready for delivery to Tyonek.

Mr. Ward noted that two Tyonek teachers have been hired to work on the shop during their own time. The necessary digging and skirting is to be completed by the students as part of their shop project with payment being used to replenish shop fund.

KCHS PARKING LOT:

Safety bumps were requested for the KCHS parking lot in a letter presented by Mr. Ward requesting prompt action to alleviate the possibility of accidents and speeding. Dr. Colin Morse stated that he had spoken to Mr. Ross and requested that something be done. Mr. Gerbitz suggested that the board send a recommendation to the Capital Improvement Department that they make some modifications in the parking lot to insure safety.

WINGS CHRISTIAN ACADEMY:

Mr. Ward read a letter from Mr. Robert H. Larrabee, Wings Christian Academy, requesting use of the Kenai Elementary gym on Tuesday and Thursday afternoons. Mr. Kimple suggested the request be denied since this would limit the schools use of the gym. After general discussion, the board postponed any action until the next meeting when the administration could present their recommendations.

ARTISTS-IN-THE-SCHOOLS
PROGRAM:

Mrs. Mott presented to the board a letter from Mrs. Dot Bardason, guitar teacher of the Artist-In-The-Schools Program, asking the boards policy regarding this program. Mr. Gerbitz felt that rather than establish a general policy for all para-professionals in the schools, each situation should be handled individually. Mrs. Farnsworth stated that the board was in favor of this type of program in the schools and monies have been budgeted for them.

SCHOOL ENROLLMENT:

Mr. Ward reported that as of October 2, there was a 200 student increase over the projected enrollment. Mr. Ward informed the board of a meeting held on October 9, concerning the future population increase and its impact on the school district. Mr. Gerbitz reported that due to this increase he had spoken to Mr. Thompson, regarding the purchase of three additional portables for stand-by classrooms and requested the board support him in this matter.

Mrs. Mott reported that Seward Elementary needs a first-grade classroom. There was general discussion as to partitioning a part of one of the pods for the needed space. Mr. Gerbitz suggested that Mrs. Mott obtain recommendations from people in the Seward area as to a solution to the problem.

RUSSIAN CHRISTMAS/TYONEK:

Mr. Ward read a letter from Mr. Brown, Head Teacher of Bartlett Elementary/9th & 10th, requesting January 7, 1975, be a student holiday in observance of the Russian Orthodox Christmas. The board requested recommendations from the administration to be presented at the next meeting.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
October 14, 1974
Page 5

KPEA-KPFT ELECTION:

Mr. Ward reported the results of the bargaining agent election held on October 7, 1974, between the KPEA and KPFT. He noted that with 94% of the eligible voters turning out for the election, the KPEA would be the bargaining agent for the coming year.

NEW BUDGET FORMAT:

Mr. Swarner informed the board that a new format had been established in budget preparation for the 1975-76 school year which will comply with State requirements. Mr. Swarner pointed out that when the budget comes out this year, there will be no comparative data as in prior years.

CONSTRUCTION REPORT:

Mr. Ward reported that the concrete has been poured at the Port Graham site and building is ready to begin. In addition, he stated that the footings are being dug at the Moose Pass site, and it would appear that construction will be a winter project rather than a spring project. Mr. Ward also reported that KCHS plans are being finalized and should be presented to the board about the 2nd week in November.

FOOD SERVICE PROGRAM:

Mr. Kirkpatrick discussed a letter received from the District Sanitarian, State of Alaska, regarding the Hot Lunch Program at Anchor Point School and assured the board that every attempt would be made to conform with the State's request. Mr. Kirkpatrick stated that he would not voluntarily close the program as was requested in the letter as he felt this was within the realms of the Sanitarian. Mr. John Jones, Teaching Principal at Anchor Point School, stated that the school was pleased with the new Hot Lunch Program and did not wish to revert back to having the food transported from Homer.

Mr. Kirkpatrick stated that he had met two salesmen from the ARA Food Services Management Company who would like some time in the future to make a presentation to the board regarding the management services offered by their company. The board agreed by general consensus to have a presentation by this company.

BUS PURCHASE/TYONEK:

Mr. Kirkpatrick stated that families will be moving into the Tyonek area in connection with the chip mill at the Tyonek Lumber Company which may add some 60 children to the village. Because of the 3-1/2 miles between the camp and the school, Mr. Kirkpatrick reported that transportation would have to be set up for these children. Mr. Kirkpatrick stated that approximately \$16,000.00 will be required to purchase a bus if we order now for possible delivery in August 1975, or there is the possibility of contracting.

ADVISORY COMMITTEE &/OR
P.T.A., K.P.E.A.:

Mrs. Dillon Kimple of the KPEA presented an opinion of teacher workshops, their importance to both teacher and pupil, and the need for more opportunities for teacher attendance.

CHANGE OF AGE FOR SCHOOL
ADVISORY COMMITTEE
CANDIDATES:

Mr. Ward presented Dr. Hall's recommendation that the Advisory School Committee Policy Manual, Section III, regarding advisory committee candidates be changed to read "Has passed his 18th birthday" in order to be in line with the State of Alaska Constitution and other statutes for board action.

ACTION

Mrs. Farnsworth moved that the board approve the recommended change in the Advisory School Committee Policy Manual of the ages of the advisory committee candidates to 18 years. Mr. Glick seconded.

Motion carried unanimously.

POLICY CHANGE/GRADUATION:

Mr. Ward presented Dr. Hall's recommendation for policy change in regard to required semesters for graduation. Mr. Hobart requested that this policy change be held over until the next meeting when Dr. Hall would be present to answer questions in this regard.

FINANCIAL STATEMENT:

Mr. Swarner advised the board that the financial statement had been delayed due to mechanical problems but would be forthcoming. He also stated that the audit report was being typed and should be ready for presentation shortly. Mr. Swarner pointed out that a list of checks, #736 through #2260, was included in the board packet.

POLICY/IN-SERVICE
TRAINING:

Mr. Ward presented a policy for In-Service Training which was originally presented in May, 1974, and was inadvertently omitted in the representation for board approval.

ACTION

Mrs. Farnsworth moved that the board approve the In-Service-Training Policy as presented. Mr. Hobart seconded.

Motion carried unanimously.

ALTERNATE STUDY PROGRAM:

Regarding Dr. Hall's recommendations for the Alternate Study Program, Mr. Hollier felt that the names and information should not be public knowledge and that the board should read over the information and then take action.

ACTION

Mr. Hollier moved that the board accept the administrations recommendations for the Alternate Study Program as printed and attach to minutes. Mr. Hobart seconded.

Motion carried unanimously.

HAZARDOUS TRANSPORTATION
CONTRACTS:

Mr. Kirkpatrick reported that Monday, October 21, was the day that additional hazardous transportation was to go into effect if terms were agreeable. Mr. Kirkpatrick stated that as directed by the board he had met with the various bus contractors regarding possible increase in contract rate of 10%. In this respect, Mr. Kirkpatrick stated that Mr. Parmeter in Homer would be increased from \$10,247 to \$10,530 and Mrs. Merritt of Moose Pass

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
October 14, 1974
Page 7

HAZARDOUS TRANSPORTATION
CONTRACTS (Continued):

from \$990 to \$1,089. This increase was agreeable to both contractors. Regarding Mr. Carver, Mr. Kirkpatrick stated that after several conversations an \$81.50 per day figure would be amenable to him with request for reopening his contract for discussion. Mr. Kirkpatrick noted how these increases would effect the budget.

At the request of Rev. Bartel, Mr. Carver gave a brief synopsis of his expenses for the hazardous route. General discussion followed.

RECESS:

At 9:57 p.m., Mr. Gerbitz called a short recess.

RECONVENE AFTER RECESS:

At 10:11 p.m., the board reconvened after recess.

NEW KINDERGARTEN TEACHERS:

Mr. Ward reported that the administration would like to employ two new kindergarten teachers for the Anchor Point and Nikolaevsk Schools as the number of children attending kindergarten in these two schools has increased to a point where one teacher would not be sufficient.

ACTION

Mr. Glick moved that the board allow the administration to employ two kindergarten teachers for Anchor Point and Nikolaevsk Schools. Mrs. Farnsworth seconded.

VOTE: Yes - Mott, Gerbitz, Farnsworth, Hollier, Bartel, Glick,
Hobart

Motion carried unanimously.

RULE & REGULATION:

Mr. Ward presented a rule and regulation concerning the transporting of students by private automobiles for consideration by the board for action at the next meeting.

RESIGNATION:

Mr. Ward requested the board's approval of the resignation of Mrs. Ethel J. Bell, 4th and 5th grade pod, Seward Elementary.

ACTION

Mrs. Farnsworth moved that the board accept the resignation of Mrs. Ethel Bell. Mr. Glick seconded.

Motion carried unanimously.

CONTRACT APPROVAL:

Mr. Ward presented the following teacher contracts for approval; Ruth Mai, 1/2 time kindergarten, Seward Elementary; Carol Oldemeyer, 1/2 year, 1/2 time english, Kenai Central High; Emily Thomas, 1/2 year, 1/2 time Kindergarten, Sears Elementary.

ACTION

Mrs. Farnsworth moved that the board approve the teacher contracts as read. Mr. Hollier seconded.

VOTE: Yes - Bartel, Hobart, Glick, Mott, Farnsworth, Hollier,
Gerbitz

Motion carried unanimously.

October 14, 1974

Page 8

GENERAL PURPOSE:

Mrs. Farnsworth announced that the AASB Convention would be held in Anchorage on October 27, 28, and 29 and encouraged all that could to attend. Mrs. Farnsworth also noted that the Presidents Conference on the Right-to-Read Program would be held on October 25, 26, and 27 at the International Inn in Anchorage.

EXCUSED ABSENCE:

Mrs. Farnsworth requested to be excused from the next meeting. Mr. Gerbitz granted the request.

EXECUTIVE SESSION:

ACTION

At 10:25 p.m., Mrs. Farnsworth moved that the board go into executive session to discuss personnel, a subject that may tend to prejudice the reputation or character of a person and to discuss matters, the immediate knowledge of which would adversely affect the finances of the borough. Mr. Glick seconded.

Motion carried unanimously.

ADJOURN EXECUTIVE SESSION:

At 11:25 p.m., the executive session was adjourned.

RECONVENE IN REGULAR
SESSION:

ACTION

At 11:30 p.m., Mrs. Farnsworth moved that the board reconvene in regular session. Mrs. Mott seconded.

Motion carried unanimously.

HAZARDOUS BUS CONTRACTS:

ACTION

Mrs. Farnsworth moved that the board approve the hazardous bus contracts for the 1974-75 school year with a daily rate of \$75.00 per day for the Carver Contract, \$62.50 per day for the Parmeter Contract and \$6.05 per day for the Merritt Contract. Mr. Glick seconded.

VOTE: Yes - Glick, Mott, Bartel, Hollier, Hobart, Farnsworth,
Gerbitz

Motion carried unanimously.

ACTION

Mrs. Farnsworth moved that the Soldotna-Kenai Hazardous Bus Contract days be cut to a minimum of 110 days and a maximum of 119 days for two busses and to be implemented at the discretion of the administration with the other two busses remaining at 180 days. Mr. Hobart seconded.

VOTE: Yes - Glick, Farnsworth, Hobart, Mott, Hollier, Bartel,
Gerbitz

Motion carried unanimously.

At this point, Mr. Carver stated unless he received more money, he would not accept the hazardous bus contract as voted on.

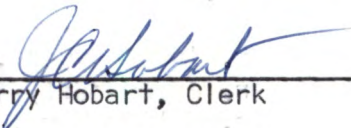
KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
October 14, 1974
Page 9

ADJOURN:

At 11:37 p.m., by general consent of the board, the school board meeting was adjourned.

Respectfully,

Mr. O. O. Gerbitz, President



Mr. Jerry Hobart, Clerk

The minutes of October 14, 1974,
are not approved as of this date.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
 BOROUGH ADMINISTRATION BUILDING
 Soldotna, Alaska 99669

October 21, 1974

SCHOOL BOARD MEMBERS:

Mr. Bob Gerbitz, President
 Mr. Carl Glick, Treasurer
 Mr. Jerry Hobart, Clerk
 Mrs. Dolly Farnsworth, Member
 Mr. Ed Hollier, Member
 Mrs. Marie Mott, Member
 Rev. Bruce Bartel, Member

STAFF PRESENT:

Mr. John Hayward, Superintendent
 Dr. James Hall, Assistant Superintendent
 Mr. Walter Ward, Assistant Superintendent
 Mr. Don Kirkpatrick, Assistant Superintendent
 Mr. Richard Swarner, Business Manager

OTHERS PRESENT:

Mrs. Sherry McGuiness
 Mrs. Carolyn Nickels
 Mr. Ray Burton, Jr.
 Mr. Robert E. Vest
 Mr & Mrs. Leland Savole
 Mrs. Shirley Danison
 Miss Renee Henderson
 Mrs. Carolyn Cannava
 Miss Wendi Flammini
 Mrs. Katherine Parker
 Mr. Paul Fischer
 Mr. Burton Carver
 Mr. Robert Richardson
 Mr. Jim Clymer
 Mr. Bill Krause
 Others present not identified.

CALL TO ORDER:

The meeting was called to order at 7:16 p.m., by Mr. Gerbitz.

PLEDGE OF ALLEGIANCE:

Mr. Gerbitz invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

| | |
|-----------------------|------------------|
| Mr. Bob Gerbitz | Present |
| Mr. Carl Glick | Present |
| Mr. Jerry Hobart | Present |
| Mrs. Dolly Farnsworth | Absent (Excused) |
| Mr. Ed Hollier | Present |
| Mrs. Marie Mott | Present |
| Rev. Bruce Bartel | Present |

DELEGATIONS:

Miss Wendi Flammini, a student of Soldotna Junior High School, presented opinions of several students in regard to rules and regulations at the school. General discussion followed.

Miss Renee Henderson, Instructor of the KCHS Concert Choir, spoke to the board regarding the necessity for a nurse accompanying the choir's trip to Rome in the spring. Miss Henderson stated she had chosen the nurse at Sears Elementary School and hoped the board would give their approval. Dr. Hall directed Miss Henderson to obtain permission slips signed by each student's parent allowing medical treatment and releasing the school from any responsibility.

ACTION

After general discussion, Mr. Hobart moved the board allow the Sears Elementary School nurse to accompany the Concert Choir to Rome. Rev. Bartel seconded.

VOTE: Yes - Bartel, Glick, Hobart, Mott, Holler, Gerbitz

Motion carried unanimously.

LEAVE OF ABSENCE:

Mr. Hayward read a request for political leave of absence from October 23, 1974, through November 7, 1974, for Guy Stringham.

ACTION

Mr. Holler moved the board grant political leave of absence for Guy Stringham. Mr. Glick seconded.

Motion carried unanimously.

LETTER OF APPRECIATION:

Mr. Hayward read a letter of thanks and appreciation submitted by several Soldotna area people relative to Mrs. Mott's efforts on the board.

SOLDOTNA ADVISORY
SCHOOL BOARD:

Mr. Hayward presented a letter written to Dr. Hall from the Soldotna Advisory School Board regarding their concern about the Special Services staffing problem at Soldotna Junior High School. The letter requested that the board approve Mrs. Bev Wahl, 1/2 time Special Services teacher, for full time.

Dr. Hall stated that the request should originate from the school administration and staff and necessary testing being done to determine the number of children qualifying for special services. Then, following this, Dr. Hall would have to revise the Special Services Program and ask the Commissioner of Education to allow for the additional staffing.

CHILDREN'S RULES AND
REGULATIONS:

Mr. Hayward read a letter from the Superior Court, State of Alaska, regarding the proposed Amendments of Children's Rules, stating public hearings will be held the week of November 18, at a time and place to be published for recommendations from all interested parties. Mr. Gerbitz appointed Dr. Hall to attend these hearings and contribute any input he deems helpful.

RUSSIAN VILLAGE WATER
SUPPLY:

Mr. Ward reported that the Russian Village has been without water and sewerage due to the controversy over property lines. Mr. Ward stated, at present, the village is using water from the river and renting portable toilets at the rate of \$100.00 per month plus \$10.00 per week for recharging.

CONSTRUCTION REPORT:

Mr. Ward stated the walls are nearing completion at the Moose Pass structure and there was hope that the slab would be poured by this time. Final date for completion is February 15, 1975. Mr. Ward reported that the Borough Assembly had approved architects and schematics for Seward, Homer, and Soldotna; and the final plans for KCHS should be available for the board's review around the first of November.

SCHOOL ENROLLMENT AND
CAPACITY:

Mr. Ward reported on the review of capacity for the schools in accordance with possible enrollment. By general consent the board directed the administration to extend an invitation to the borough mayor and other borough administrators to attend the next meeting for further discussion on this matter.

PAA NEGOTIATIONS:

Mr. Hayward read a letter from Dr. Colin Morse, president of the Peninsula Administrators Association, announcing their decision to negotiate as a separate entity from KPEA, and requested board approval.

ACTION

Mr. Hobart moved that the PAA be recognized as a separate entity from the KPEA and allowed to negotiate separately. Mr. Glick seconded.

Motion carried unanimously.

NORTH PACIFIC RIM NATIVE
CORPORATION SUIT:

Mr. Hayward made reference to several letters concerning the North Pacific Rim Native Corporation's interest in the establishment of a high school at Port Graham and a possible suit against the board.

KPEA-KPFT ELECTION
RESULTS:

Mr. Hayward presented the certified results of the KPEA-KPFT bargaining agent election received from the Department of Labor recognizing the KPEA as bargaining agent for the coming year. The board directed the administration to obtain an affidavit from KPEA showing they represent a majority of the teaching staff.

SECOND BOARD MEETING
EMPHASIS:

Mr. Gerbitz proposed that the second monthly board meeting involve communities of the district; possibly a different area each month. First board meeting of the month would be held to cover most of the business at hand. Mr. Gerbitz also stated he is interested in having a student attend each meeting and write his opinions of the meeting for presentation to the news media. General discussion followed.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
October 21, 1974
Page 4

SECOND BOARD MEETING
EMPHASIS (Cont'd.):

ACTION

Mrs. Mott moved that the administration present the proposal to the principals and advisory school committees to see who are interested. Mr. Hobart seconded.

VOTE: Yes - Bartel, Hobart, Glick, Mott, Gerbitz
No - Hollier
Motion carried.

BOARD NEGOTIATING
COMMITTEE:

Mr. Gerbitz appointed Mr. Glick, Mr. Hobart, Mrs. Farnsworth, and Mr. Hayward to serve on the Negotiating Committee with Mr. Swarner as observer.

Mr. Hollier objected to Mr. Hayward's appointment. Mr. Gerbitz suggested that this item be postponed and discussed in executive session.

DUE PROCESS NON-TENURE
TEACHERS:

Mr. Hayward reminded board members that relative to the March 29, 1974, agreement between the board and KPEA, it would be necessary to select a committee to study the procedural due process of non-tenure teachers. Mr. Gerbitz suggested this item be postponed for executive session.

HAZARDOUS BUS CONTRACTS:

Mr. Kirkpatrick reported that since Mr. Carver had rejected the board's proposal of an increase in his hazardous bus contract rate to \$75.00 per unit per day, he had pursued other avenues. Mr. Kirkpatrick stated that Mr. Ray Burton, Jr. and Mr. Joe Blackard, Anchorage, had advised him that they would be willing to take over the contract at the proposed \$75.00 per unit per day. Mr. Kirkpatrick suggested the board allow Mr. Carver and Mr. Burton to discuss this with them further. Both parties chose to discuss this privately. Mr. Gerbitz suggested that this could be postponed for executive session.

FINANCIAL REPORT:

Mr. Swarner presented a list of disbursements for the period September 1, through September 30, 1974, from Check #2261 through #2620.

ACTION

Mr. Hollier moved the board accept the financial report covering Check #2261 through #2620 as presented. Mr. Glick seconded.

Motion carried unanimously.

WATER & SEWER FOR VO-ED
HOUSE:

Mr. Ward reported that he had contacted several contractors regarding the installation of water and sewer to the Vo-ed House with one contractor being able to begin work in about two weeks. Mr. Ward suggested this be done as soon as possible.

WATER & SEWER FOR VO-ED
HOUSE (Cont'd.):

ACTION

Mr. Hobart moved the board direct the administration to pursue the installation of the 3/4" water line and ceptic system with field in the salable house. The price for installation not to exceed \$4,000.00 including assessment.

VOTE: Yes - Glick, Hollier, Mott, Bartel, Hobart, Gerbitz

Motion carried unanimously.

ADVISORY COMMITTEE &/OR
P.T.A., K.P.E.A.:

Mr. Bill Krause of the Tustumena Advisory School Committee presented a recommendation that the board study in detail the recommended policy change relative to six semesters minimum for high school graduation and that input from the advisory boards be considered before action is taken.

Mrs. Carolyn Cannava, Chairman, Soldotna Advisory Committee, presented a recommendation that, except in special cases, the board extend the six semester minimum for graduation to eight semesters to insure a more thorough education for students.

SOLDOTNA HIGH SCHOOL:

Mr. Ward reviewed the minutes from several board meetings regarding the appointment of an architect for the Soldotna High School. He also referred to a copy of the Borough Assembly Minutes approving architects and schematics for Soldotna, Homer, and Seward. General discussion followed.

MONTESSORI SCHOOL OF THE
NORTH:

Mr. Ward presented a contract for approval between the school district and Mrs. Carolyn Nickels, to rent preschool classroom space at Kenai Elementary School.

ACTION

Rev. Bartel moved that the board accept the contract with the Montessori School of the North. Mr. Glick seconded.

Motion carried unanimously.

WINGS CHRISTIAN ACADEMY:

Mr. Hayward presented recommendations to the board regarding the request by Mr. Robert Larrabee to use the gym at Kenai Elementary School and suggested that the board deny this request.

ACTION

Mr. Hollier moved the board accept the recommendation of the administration to deny use of the Kenai Elementary School gym to the Wings Christian Academy.

Mr. Gerbitz stated that motion carried by unanimous consent.

CHURCH RELATED HOLIDAYS:

Dr. Hall presented a letter from Mr. Brown, Bartlett Elem/9th & 10th, requesting a student holiday on January 7, 1975, to observe the Russian Orthodox Christmas. This day would be an in-service day for the teachers. Dr. Hall stated that if a holiday were granted, the time would have to be made up by the students causing the teachers to work the extra day because of the workshop. General discussion followed.

By general consent, the board directed the administration to negotiate the matter of church related holidays with the teachers and ethnic groups in different villages.

POLICY CHANGES:

Dr. Hall presented two policy changes carried over from the previous meeting. Dr. Hall stated the change in graduation policy is intended to strengthen the policy by setting a number of semesters required rather than the present 18 credits with no semester requirement.

Dr. Hall requested the use of correspondence courses to fulfill requirements for graduation. After general discussion, the board agreed to table any action on the graduation policy until the curriculum committee could review the policy and present its recommendations. Mr. Gerbitz appointed Mr. Glick and Rev. Bartel to work with Dr. Hall on the curriculum committee.

Dr. Hall requested board approval of the correspondence course change.

ACTION

Rev. Bartel moved that the board approve Dr. Hall's recommendation for correspondence course policy change as presented. Mr. Glick seconded.

Motion carried unanimously.

RECESS:

At 10:05 p.m., Mr. Gerbitz called a short recess.

RECONVENE AFTER RECESS:

At 10:20 p.m., the board reconvened after recess.

RULE AND REGULATION/
TRANSPORTING STUDENTS:

Dr. Hall presented a rule and regulation regarding transporting students by private automobile.

ACTION

Mr. Hollier moved that the board approve the new rule and regulation. Mr. Glick seconded.

Motion carried unanimously.

ADDITIONAL TEACHING STAFF: Dr. Hall requested the board approve an additional 1/2 time special services teacher at Kenai Elementary School. Dr. Hall stated there are two 1/2 time teachers at the school now and he would like to increase one teacher to full time. He also stated the State Board of Education had approved this increase.

ACTION Mr. Glick moved the board approve the addition of a 1/2 time Special Services teacher at the Kenai Elementary School. Mr. Hobart seconded.

VOTE: Yes - Glick, Hollier, Mott, Bartel, Hobart, Gerbitz

Motion carried unanimously.

ALTERNATE STUDY PROGRAM: Dr. Hall presented a letter received from Mr. Long regarding the increased cost of the correspondence course study and alternate study programs. Dr. Hall stated that in order to continue adding students to these programs, it would be necessary to increase the budgeted amount. Dr. Hall suggested that the board discontinue adding students at the elementary and secondary level to this program until the budget could be reviewed.

ACTION By general consent, the board approved Dr. Hall's recommendation to discontinue the addition of students to the Alternate Study Program until after January 1, 1975.

RESOLUTIONS FOR AASB CONFERENCE: Mr. Hobart presented several resolutions submitted by other boards within the state to be voted on at the AASB Conference. Mr. Gerbitz suggested that the board present any resolutions they felt were important for board approval.

By general consent, the board approved the following resolutions submitted by Mr. Gerbitz for presentation at the AASB Conference:

1. Legislation requiring nurses in schools.
2. Legislation on districting of school boards on a permissive basis.
3. Establishment of an office for child development separate from the State Commissioner's Office.
4. Legislation on time loss during a strike not to be made up.

GENERAL PURPOSE: Dr. Hall stated that evaluators from the Department of Education are in the district this week evaluating Title I and Title III Programs. Dr. Hall also stated that there has been an indication that the Kenai Peninsula Borough School District Title I Tutor Program may be written up as a national model to be followed by other school districts throughout the United States.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
October 21, 1974
Page 8

- GENERAL PURPOSE (Cont'd.): Mr. Glick suggested the board write a letter to the principals, thanking them for the invitation to the Principal's Meeting on Thursday, October 17, 1974.
- EXECUTIVE SESSION: At 11:05 p.m., Mr. Hobart moved that the board go into executive session to discuss matters, the immediate knowledge of which would adversely affect the finances of the borough. Mr. Hollier seconded.
- ACTION Motion carried unanimously.
- ADJOURN EXECUTIVE SESSION: At 12:43 p.m., the executive session was adjourned.
- RECONVENE IN REGULAR SESSION: At 12:48 p.m., Mr. Hollier moved that the board reconvene in regular session. Mr. Hobart seconded.
- ACTION Motion carried unanimously.
- NEGOTIATING COMMITTEE: Mr. Gerbitz announced that Mr. Hobart, Mrs. Farnsworth, Mr. Glick, and Dr. Hall had been appointed to be the board's negotiating committee with Mr. Swarner as the observer.
- PAA NEGOTIATING COMMITTEE: Mr. Gerbitz announced that Mr. Hollier and Mr. Hayward had been appointed to negotiate with the PAA for the coming year.
- NON-TENURE COMMITTEE: Mr. Gerbitz announced that Mrs. Mott, Rev. Bartel, Mr. Gerbitz, and Mr. Hayward had been appointed to meet on November 4, 1974, at 4:00 p.m. in the Superintendent's Office with the KPEA Representatives regarding procedural due process of non-tenure teachers.
- ADJOURN: At 12:51 p.m., by general consent of the board, the school board meeting was adjourned.

Respectfully,

Mr. O. O. Gerbitz, President



Mr. Jerry Hobart, Clerk

The minutes of October 21, 1974,
are not approved as of this date.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
BOROUGH ADMINISTRATION BUILDING
Soldotna, Alaska

November 4, 1974

SCHOOL BOARD MEMBERS:

Mr. Bob Gerbitz, President
Mr. Carl Glick, Treasurer
Mr. Jerry Hobart, Clerk
Mrs. Dolly Farnsworth, Member
Mr. Ed Hollier, Member
Mrs. Marie Mott, Member
Rev. Bruce Bartel, Member

STAFF PRESENT:

Mr. John Hayward, Superintendent
Mr. Walter Ward, Assistant Superintendent
Dr. James Hall, Assistant Superintendent
Mr. Don Kirkpatrick, Assistant Superintendent
Mr. Richard Swarner, Business Manager

OTHERS PRESENT:

Mrs. Bobbie Glendening
Mr. Jim Clymer
Mr. Ken Kruger
Mrs. Sherry McGuinness
Mr. Stan Thompson
Mrs. Ginnie Savoie
Mr. John Davis
Mr. Burton Carver
Mrs. Katherine Parker
Mr. Kris Rogers
Mrs. Dorris Brewer
Mrs. Shirley Denison
Dr. Colin Morse
Mr. & Mrs. Paul Fischer
Mr. Jamie Savedoff
Others present not identified.

CALL TO ORDER:

The meeting was called to order at 7:08 p.m., by Mr. Gerbitz.

PLEDGE OF ALLEGIANCE:

Mr. Gerbitz invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

| | |
|-----------------------|---------|
| Mr. Bob Gerbitz | Present |
| Mr. Carl Glick | Present |
| Mr. Jerry Hobart | Present |
| Mrs. Dolly Farnsworth | Present |
| Mr. Ed Hollier | Present |
| Mrs. Marie Mott | Present |
| Rev. Bruce Bartel | Present |

APPROVAL OF MINUTES:

The school board minutes of October 14, 1974, were approved with the following corrections:

APPROVAL OF MINUTES
(Continued):

Page 3, 1st paragraph of SOLDOTNA HIGH SCHOOL ARCHITECT: Mrs. Farnsworth noted that the correspondence referred to schematic designs only and the letter insinuated that construction might not follow.

Page 7, 2nd paragraph of NEW KINDERGARTEN TEACHERS: ACTION - Mr. Glick moved that the board allow the administration to employ two additional teachers. Mrs. Farnsworth seconded.

Page 8, 1st paragraph of GENERAL PURPOSE: Mrs. Farnsworth also noted that the Governor's Conference on the Right-To-Read Program would be held in Anchorage on October 25, 26, and 27 at the International Inn in Anchorage.

The school board minutes of October 21, 1974, were approved as written.

TEACHER'S AID REQUEST/
MOOSE PASS:

Mr. Hayward read a letter from the Moose Pass School requesting the employment of a teacher's aide and stated that this addition was not a budgeted item. Mr. Hayward also stated that Moose Pass does not qualify for Title I Tutor Program. The letter also noted that the school was not receiving any films from the University of Alaska. Mr. Hayward stated that this would also have to be budgeted.

NEGOTIATIONS:

Mr. Hayward read a letter from the K.P.E.A. requesting that negotiations be initiated at the meeting on Wednesday, November 6, 1974, at 7:00 p.m., at the Soldotna Junior High School. Due to conflicts in schedules, the meeting date was changed to Friday, November 8, for the meeting to exchange negotiating packages and set up ground rules.

HOMER HOCKEY RINK:

Mr. Hayward presented correspondence from Mr. Leon B. Flag of the Homer Hockey Association, listing repairs needed for the hockey rink in Homer and requested that they be done as soon as possible. Mr. Gerbitz stated that he had met with the borough mayor on this date regarding the hockey rink and Mr. Thompson had stated the borough would furnish the materials or monies for the materials to have the hockey rink rebuilt as it had been damaged by high winds.

STATE VOCATIONAL ADVISORY
COMMITTEE MEETING:

Mr. Ward announced the State Vocational Advisory Committee would be meeting in the Borough Administration Building on November 25 and 26 with the public being invited.

Mr. Ward reported he had attended the National Title III Meeting on federal funds and stated that the main part of the business was the concern about the new law lumping Title I, II, III, libraries, bi-lingual, etc. into one fund, plus cutting \$24,000,000 in that funding.

POSSIBLE PUPIL INFLUX
AND BUILDING NEEDS:

Mr. Ward and Mr. Hayward presented a detailed report on the concern for possible increase in the number of pupils expected next year and in the future and its effect on the construction needs of the district. Mr. Hayward reported on the primary needs in each area

POSSIBLE PUPIL INFLUX
AND BUILDING NEEDS
(Continued):
ACTION

and whether there was surplus area to cover the influx expected.
General discussion followed.

Mr. Hollier moved that the board direct the administration to write a letter to the borough assembly requesting the architectural firm of Jenkins & Bridges be employed for the Tyonek and Russian Village schools. Mr. Hobart seconded.

AMENDMENT TO THE MOTION:
ACTION

Mr. Hobart moved to amend the main motion to state that the architect be hired for the Russian Village to plan a 120 student school and a 3,500 sq. ft. addition to the Tyonek School to be worked out with the administration. Rev. Bartel seconded.

Amendment carried unanimously.

Main motion carried unanimously.

Mr. Hayward suggested that the KCHS construction should be executed as a single construction project, cutting down on construction time and making some portables available for use elsewhere.

Mr. Gerbitz questioned as to what had been done regarding the purchase of land for the North Kenai Junior High. Mayor Thompson stated that 40 acres had been obtained near where the garbage dump is presently located for this purpose in an exchange with the State. General discussion followed.

ACTION

Rev. Bartel moved that the board recommend to the borough assembly that they purchase four portables; three to be ordered from the states and a minimum of one to be purchased from the KCHS Shop Class. Mr. Glick seconded.

Motion carried unanimously.

KCHS PARKING LOT:

By general consent, the board directed the administration to write a letter to the borough assembly regarding the hazardous situation of the parking lot at KCHS.

KPEA PRESENTATION:

Mr. Kris Rogers presented the results of an instructional survey given to determine the instructional attitudes of the teachers in the district. The results covered 25% of the district's instructional staff.

HAZARDOUS BUS CONTRACTS:

Mr. Gerbitz announced that Mr. Carver had accepted the board's proposal of \$75.00 per unit per day rate for the Hazardous Bus Contracts.

NEW COURSE OFFERINGS:

Dr. Hall presented the following new courses to be offered at Seward High School for approval by the board:

- | | |
|-----------------------------|------------------|
| Piloting and Seamanship | Comedy |
| Mysteries | Contract Reading |
| Children's Theatre Workshop | Great Books |

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
November 4, 1974
Page 4

NEW COURSE OFFERINGS
(Continued):

ACTION

Dr. Hall also presented a list of 18 mini-courses to be offered at Soldotna Junior High for board approval.

Mrs. Farnsworth moved that the board approve the courses to be offered at Seward High School and the mini-courses to be offered at Soldotna Junior High as recommended by the administration. Mr. Hobart seconded.

Motion carried unanimously.

BUDGET TRANSFER/NORTH
KENAI ELEMENTARY:

ACTION

Mr. Swarner presented a request from the North Kenai Elementary School for a budget transfer of \$150.00 from Capital Equipment Account #1230.3 to Telephone Account #640.3, for board approval.

Mrs. Farnsworth moved that the board approve the budget transfer for North Kenai Elementary School as presented. Mr. Glick seconded.

Motion carried unanimously.

CONTRACT APPROVAL:

ACTION

Mr. Hayward presented the following contracts for board approval: Betha Chesser, Kindergarten and Primary, Anchor Point Elementary; Susan Lockwood, Kindergarten and Primary, Nikolaevsk Elementary.

Mrs. Farnsworth moved that the board approve the contracts of Betha Chesser and Susan Lockwood. Mr. Hobart seconded.

VOTE: Yes - Bartel, Glick, Farnsworth, Hollier, Hobart, Mott,
Gerbitz

Motion carried unanimously.

PER DIEM & TRANSPORTATION
RATE CHANGE:

ACTION

Because of increased costs of travel and lodgings; Dr. Hall presented several suggested changes in per diem and transportation rates for the board's review.

Mrs. Farnsworth moved that the per diem rate for school board activities be \$50.00 per day plus transportation outside the district and \$35.00 per day plus transportation within the district. Mr. Hobart seconded.

VOTE: Yes - Farnsworth, Bartel, Mott, Glick, Hobart, Hollier,
Gerbitz.

The board decided to leave the transportation rate at \$.19 per mile until the new budget was worked out.

POLICY/PRIVACY & RIGHT-
TO-KNOW/STUDENTS:

Dr. Hall presented a new policy on Privacy and Right-To-Know/Students for board approval at this meeting since it has been signed into law effective November 20, 1974, by the President of the United States.

- POLICY/PRIVACY & RIGHT-TO KNOW/STUDENTS (Con't.): ACTION** Mrs. Farnsworth moved that the board approve the recommendation of the administration to implement the policy on Privacy and Right To-Know/Students. Mrs. Mott seconded.
- Motion carried unanimously.
- GENERAL PURPOSE:** Mr. Hobart requested that Mr. Kirkpatrick present the board with a cost comparison for hazardous bus and activity trips as contracted, compared to the cost of the borough purchasing six buses for the purpose of hazardous bus and activity bus trips for the immediate area of Kenai, Soldotna, Sterling, etc.
- SUPPLEMENTAL TRANSPORTATION FUNDS:** Mr. Kirkpatrick presented a proposed letter written to Mr. Robert Isaac, Department of Education, suggesting that the State Department of Education and the State of Alaska request supplemental transportation funds to be held in abeyance until June 30, 1974, or until a determination is made as to the profit-loss profile of each of the local bus contractors. General discussion followed.
- By general consent, the board approved the proposed letter with an additional statement concerning the requirement of a certified audit of the contractor's "Statement of Operations"; cost to be borne by the State Department of Education or the contractor.
- SYMPATHY ACKNOWLEDGEMENT:** Mr. Glick suggested that the board extend a sympathy acknowledgement to Mrs. Ruth Graham, Sterling Elementary teacher, whose husband was killed in a automobile accident on the Alcan.
- By general consent, the board directed the administration to send flowers or a letter of condolence to Mrs. Ruth Graham.
- EXECUTIVE SESSION: ACTION** At 10:16 p.m., Mr. Glick moved that the board go into executive session to discuss personnel, a subject that may tend to prejudice the reputation or character of a person and to discuss matters, the immediate knowledge of which would adversely affect the finances of the borough. Mrs. Farnsworth seconded.
- Motion carried unanimously.
- ADJOURN EXECUTIVE SESSION:** At 11:48 p.m., the executive session was adjourned.
- RECONVENE IN REGULAR SESSION: ACTION** At 11:50 p.m., Mrs. Farnsworth moved that the board reconvene into regular session. Mr. Hobart seconded.
- Motion carried unanimously.
- NEXT SCHOOL BOARD MEETING:** The next school board meeting will be Monday, November 18, 1974, at 7:00 p.m., in the Borough Administration Building.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
November 4, 1974
Page 6

ADJOURN:

At 12:01 a.m., by general consent of the board, the school board meeting was adjourned.

Respectfully,

Mr. O. O. Gerbitz, President



Mr. Jerry Hobart, Clerk

The minutes of November 4, 1974,
are not approved as of this date.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
BOROUGH ADMINISTRATION BUILDING
Soldotna, Alaska 99669

November 18, 1974

SCHOOL BOARD MEMBERS:

Mr. Bob Gerbitz, President
Mr. Carl Glick, Treasurer
Mr. Jerry Hobart, Clerk
Mrs. Dolly Farnsworth, Member
Mr. Ed Holler, Member
Mrs. Marie Mott, Member
Rev. Bruce Bartel, Member

STAFF PRESENT:

Mr. John Hayward, Superintendent
Dr. James Hall, Assistant Superintendent
Mr. Don Kirkpatrick, Assistant Superintendent
Mr. Richard Swarner, Business Manager

OTHERS PRESENT:

Mrs. Bobbie Glendenning
Mr. Paul Fischer
Mr. Dale Sandahl
Mr. Dick Booth
Dr. Charles Craig
Mr. Paul Quesnel
Miss Julie Knight
Mr. George Jackson
Mr. & Mrs. Mike Burgener
Mrs. Renae Larson
Miss Melody Newcomb
Mr. Dillon Kimple
Miss Bonnie Stringham
Mr. Dick Morgan
Mr. William Wimmer
Mr. Guy Stringham
Miss Isla Saling
Mr. Dan Mumey
Mrs. Sherry McGuinness
Mr. John Jones
Mrs. Shirley Denison
Mr. Dave Carlson
Mrs. Carolyn Nicholas
Mr. Nathan Bagley
Mrs. Katherine Parker
Mrs. Carolyn Cannava
Mr. Burton Carver
Mr. Paul Raymond
Mrs. Marilee Nord
Mrs. Dot Bardason
Mr. Frank Mullen
Dr. & Mrs. John Noyes
Mrs. Joanne McCabe
Mrs. Phyllis Kaufman
Mr. David Reynolds
Mrs. Charlotte Daque
Miss Arden Whitmore
Mr. Rex Martin

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
November 18, 1974
Page 2

- OTHERS PRESENT (Con't.): Mr. David Reynolds
Mr. Blaine Bardason
Others present not identified.
- CALL TO ORDER: The meeting was called to order at 7:08 p.m., by Mr. Gerbitz.
- PLEDGE OF ALLEGIANCE: Mr. Gerbitz invited those present to participate in the Pledge of Allegiance.
- ROLL CALL:
- | | |
|-----------------------|------------------|
| Mr. Bob Gerbitz | Present |
| Mr. Carl Glick | Present |
| Mrs. Dolly Farnsworth | Absent (Excused) |
| Mr. Ed Hollier | Present |
| Mrs. Marie Mott | Present |
| Rev. Bruce Bartel | Present |
- APPROVAL OF MINUTES: The school board minutes of November 4, 1974, were approved as written.
- ADDITION TO AGENDA: Mr. Gerbitz stated that there was an addition to the agenda as follows:
10. Order of Business
 1. Salary Revision - Mr. Hobart
- KCHS PRESENTATION: Mr. George Jackson, Student Body President, KCHS, presented the members of the board and administrative staff with honorary activity cards.
- COHOE DELEGATION: Mrs. Carolyn Nicholas presented a request from a group of Cohoe parents for an established bus route on Cohoe Loop. Mrs. Nicholas stated that since the beginning of school, one of the drivers who lived in the area had been picking up several children and taking them to Soldotna Jr. High just as a courtesy with no cost to the district. The driver has recently moved thereby discontinuing the pick up. Mr. Kirkpatrick stated that if this bus route was established, the cost would have to be borne by the school district alone as the State will not contribute to double routes. Burton Carver stated that he would run this route for a cost of \$2,268 for the remainder of the year.
- ACTION: Mr. Glick moved that the board approve the funding by the school district for the bus route for the remainder of the year at a cost of \$2,268.00. Mr. Hobart seconded.
- VOTE: Yes - Hobart, Mott, Bartel, Glick, Hollier, Gerbitz
- Motion carried unanimously.
- KCHS COURSE/POLITICAL CAMPAIGNING: Mr. Guy Stringham and several KCHS students reported on the benefits of the new aspect in the Political Science field. Mr. Stringham stated that the students had actually participated

KCHS COURSE/POLITICAL
CAMPAIGNING (Con't.):

In campaigning for several of the candidates and had gone to the Westward Hotel on election night. The students explained to the board the enlightenment received from the course in the area of politics.

SMALL SCHOOL ADVISORY
SCHOOL COMMITTEE:

Mrs. Bobbie Glendenning read a letter requesting the board's approval of the unification of the advisory school committees from Anchor Point, Ninilchik, Sterling and Tustumena under the title of Small Schools Advisory School Committee. Mr. Gerbitz stated that the board would consider the request for approval at a later date as this would be a change in policy.

Mr. Dan Mumez presented a request for better maintenance of the schools and Mr. Paul Fischer presented a request for a late bus route to transport those students involved in extra curricular activities.

SECOND BOARD MEETING
EMPHASIS:

Mr. Hayward read letters from Mr. Tom Maughan and Dr. Steven Hikel regarding public response to Mr. Gerbitz's proposal to provide busses to school board meetings.

LETTER OF APPRECIATION:

Mr. Hayward read a letter from Mr. Wimmer, Ninilchik High School, directed to Mr. Ed Hollier and the State Department of Highways thanking them for their assistance in the past.

KPFT PARTICIPATION:

Mr. Gerbitz read a letter from KPFT listing the organizations participation in various activities in the area.

SEWARD DELEGATION:

A delegation from Seward presented a request for additional funds to be allotted to their activity fund. Several students and advisory committee members stressed the immediate need for these additional funds at the Seward Schools. General comments from the board followed.

BOROUGH ASSEMBLY
MEETING:

Mr. Hayward read a report from Mr. Ward concerning the November 12, Borough Assembly meeting relative to the assembly's feelings regarding school construction. The report stated that a resolution for a bond issue for school construction would be presented at the next meeting listing KCHS, Seward High, Soldotna High and East Homer Elementary; but the borough assembly decided to wait to see if students come to Tyonek and the Russian Village before making further plans in this area.

AUDIT REPORT:

Mr. Swarner presented the audit report for the fiscal year ended June 30, 1974, and stated that a copy would be available for the public to peruse in the Central Office. Mr. Swarner also stated that there would be a legislative audit at a later date.

FINANCIAL REPORT:

Mr. Swarner presented a list of disbursements for the month of October, check #2261 through check #3238. The board accepted the financial report as presented.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
November 18, 1974
Page 4

- REPORT ON NEGOTIATIONS:** Mr. Hobart gave a brief report on negotiations with KPEA stating that negotiations would not be easy. Mr. Hobart reported that according to the package presented to the district by KPEA, there is a request for a 42% increase in the salary schedule which includes longevity, cost of living, etc. The overall package demands could cause about a 90% increase in cost.
- RECESS:** At 9:25 p.m., Mr. Gerbitz called a short recess.
- RECONVENE AFTER RECESS:** At 9:40 p.m., the board reconvened after the recess.
- HAZARDOUS BUS & ACTIVITY BUS COMPARISON:** Mr. Kirkpatrick presented a comparison of contracted hazardous bus activity bus rates as opposed to the borough's purchase of busses for this purpose. He stated that the State will not reimburse the district for purchase of busses for this type of use. His report showed that for the first year, the purchase of the busses, maintenance, drivers, etc. would cost a total of \$219,800 as compared to the existing cost by contractor of \$122,448. Mr. Carver stated that he would be willing to run the late evening extra curricular bus for 60% of his regular per mile rate, reducing his cost or contractor's cost as exhibited by Mr. Kirkpatrick by \$17,579.
- EXTRA CURRICULAR ACTIVITY:** Mr. Stringham, KCHS, read a letter to the board requesting an additional allotment to the activity fund at KCHS and explained that this was a problem in all schools in the district. He stated he felt that if additional funds were not available, then the administration should put limitations on the activities. Mr. Hayward suggested that the principals form an activities commission on the Peninsula and set up a schedule of activities for presentation to the board with the possibility of limiting the number of activity trips taken by schools. Mr. Swarner stated that the budget would stand a 40% increase in funds to the schools.
- EXECUTIVE SESSION:** At 10:16 p.m., Mr. Hollier moved that the board go into executive session to discuss matters, the immediate knowledge of which would adversely affect the finances of the borough. Mr. Glick seconded.
- ACTION** Motion carried unanimously.
- ADJOURN EXECUTIVE SESSION:** At 10:34 p.m., the executive session was adjourned.
- RECONVENE INTO REGULAR SESSION:** At 10:40 p.m., Mr. Hobart moved that the board go back into regular session. Mr. Glick seconded.
- ACTION** Motion carried unanimously.
- ACTION** Mr. Glick moved that the board increase the present budget on activity funds for all schools in the district by 40%, effective immediately. Mr. Hobart seconded.
- VOTE:** Yes - Bartel, Mott, Glick, Hobart, Hollier, Gerbitz.
- Motion carried unanimously.

TRI-TRADE COUNCIL:

Mr. Hayward read a letter from William K. Jermain, Attorney, stating that they wanted the Tri-Trades Council to be recognized for purposes of collective bargaining for the classified employees. Mr. Hayward read his response to the letter stating that a certified list must first be presented, and the request was being studied in the light of Section 23.40.100. Mr. Hayward stated that he had been in touch with the Department of Labor, and the classified employees of the school district are excluded from the terms of the Labor Relations Act; and it is not mandatory to bargain collectively with the employees. Mr. Hayward felt that it would be beneficial to meet with a representative of the employees to discuss and determine employee desires. By general consent, the board appointed Mr. Glick and Mr. Hollier to meet with Mr. Ward and the representatives for this purpose.

TITLE I:

Mr. Hall presented a letter received from Rosa Hemphill, Assistant Director, Title I, stating that the program is required to turn in a comparability report on December 1, 1974, showing that the district meets the comparability requirements. Dr. Hall stated that an additional 1/2 time certified staff at Soldotna Junior High is needed to meet this requirement and maintain the funding of \$175,000. Dr. Hall requested immediate approval of the board to meet the December 1, deadline.

ACTION

Mrs. Mott moved that the board allow the administration to hire a 1/2 time teacher for Soldotna Junior High. Mr. Glick seconded.

VOTE: Yes - Hollier, Hobart, Bartel, Glick, Mott, Gerbitz

Motion carried unanimously.

CONTRACT APPROVAL:

Mr. Hayward presented teaching contracts for Marilyn Hanson, Kindergarten, Soldotna Elementary and Ann Fraser, 2nd grade, Sears Elementary for board approval.

ACTION

Mr. Hobart moved that the board approve the contracts for Marilyn Hanson and Ann Fraser as presented. Rev. Bartel seconded.

VOTE: Yes - Glick, Hobart, Bartel, Mott, Hollier, Gerbitz

Motion carried unanimously.

MAYOR'S COUNCIL ON
RECREATION:

Dr. Hall presented a request from Mr. Morgan, Chairman of the Mayor's Council on Recreation for use of the KCHS gym on Friday nights for the purpose of providing entertainment and recreation for young people. Dr. Hall noted that the council had been conducting these activities for the past two weeks and reports were favorable. Mr. Gerbitz stated that he is in the process of putting together some information regarding community schools which is in line with the council's request. General discussion followed.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
November 18, 1974
Page 6

MAYOR'S COUNCIL ON
RECREATION
ACTION (Con't.):

Rev. Bartel moved that the board approve the use of the KCHS facility by the City of Kenai, Mayor's Council on Recreation through March, 1975, with an agreement to be drawn up which would not hold the school district responsible and monitoring to be done by the school administrator. Mr. Glick seconded.

Motion carried unanimously.

RULE AND REGULATION/
INSTRUCTIONAL MATERIAL:

Dr. Hall presented a rule and regulation relating to reconsideration of instructional material for concurrence by the board for addition to the policy manual. The board gave temporary approval with final consideration to be given at the next board meeting.

DISTRICT PLAN OF SPECIAL
SERVICES:

Dr. Hall presented the annual district plan of service and guidelines for the Special Services Program. Along with these, he presented the estimated staff picture for next year showing the additional staffing needs. This booklet along with the staffing estimate is for presentation to the Department of Education following board approval.

By general consent, the board approved the district plan of service to be submitted to the Department of Education as presented by Dr. Hall.

SALARY REVISION:
ACTION

Mr. Hobart moved that the board increase the salary of all school district employees by 5% across the board, effective January 1, 1975. Mr. Glick seconded.

VOTE: Yes - Hollier, Glick, Mott, Hobart, Bartel, Gerbitz

ARCHITECTS:
ACTION

Mr. Hobart moved that the administration write a letter to the Borough Assembly again requesting they hire the firm of Jenkins and Bridges, Architects, to design a 3,500 sq. ft. enlargement for Tyonek School, new construction of a 120 student school for the Russian Village, and a 4,000 sq. ft. enlargement for Soldotna Elementary. Mr. Glick seconded.

Motion carried unanimously.

PORT GRAHAM SCHOOL:

ACTION

Mr. Kirkpatrick requested that the board request the Borough Assembly to appropriate \$15,000 to cover the cost of furniture and equipment for the new Port Graham School.

Mr. Glick moved that the board request the Borough Assembly to appropriate \$15,000 for furniture and equipment for Port Graham School. Mrs. Mott seconded.

Motion carried unanimously.

SEWARD ARMORY:

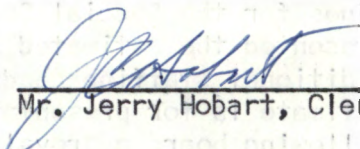
Mrs. Mott reported on a maintenance problem existing at the Seward Armory and stated that something should be said about the condition in which it is being left after activities of the high school. General discussion followed.

ADJOURN:

At 11:30 p.m., by general consent of the board, the school board meeting was adjourned.

Respectfully,

Mr. O. O. Gerbitz, President



Mr. Jerry Hobart, Clerk

The minutes of November 18, 1974,
are not approved as of this date.

109

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
BOROUGH ADMINISTRATION BUILDING
Soldotna, Alaska 99669

December 2, 1974

SCHOOL BOARD MEMBERS:

- Mr. Bob Gerbitz, President
- Mr. Carl Glick, Treasurer
- Mr. Jerry Hobart, Clerk
- Mrs. Dolly Farnsworth, Member
- Mr. Ed Hollier, Member
- Mrs. Marie Mott, Member
- Rev. Bruce Bartel, Member

STAFF PRESENT:

- Mr. John Hayward, Superintendent
- Dr. James Hall, Assistant Superintendent
- Mr. Walter Ward, Assistant Superintendent
- Mr. Don Kirkpatrick, Assistant Superintendent
- Mr. Richard Swarner, Business Manager

OTHERS PRESENT:

- Mr. & Mrs. Bruce McGuinness
- Mr. Jim Clymer
- Mr. & Mrs. J. S. Brindley
- Mrs. Katherine Parker
- Mr. Stan Thompson
- Mrs. Ginnie Savole
- Mrs. Gail Smith
- Mr. Paul Fischer
- Others present not identified.

CALL TO ORDER:

The meeting was called to order at 7:10 p.m., by Mr. Gerbitz.

PLEDGE OF ALLEGIANCE:

Mr. Gerbitz invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

- | | |
|-----------------------|------------------|
| Mr. Bob Gerbitz | Present |
| Mr. Carl Glick | Present |
| Mr. Jerry Hobart | Present |
| Mrs. Dolly Farnsworth | Present |
| Mr. Ed Hollier | Present |
| Mrs. Marie Mott | Absent (Excused) |
| Rev. Bruce Bartel | Present |

APPROVAL OF MINUTES:

The school board minutes of November 18, 1974, were approved with the following correction:

Page 3, AUDIT REPORT: Mr. Swarner also stated that there had been a legislative audit.

EXTRA CURRICULAR SALARY:

Mr. Hayward read a letter from the Kenai Elementary School staff regarding the rate of pay for extra curricular activities and requested the board review time spent and salary received for such activities.

SALARY INCREASE:

Mr. Hayward read a letter from the KPEA thanking the board for the 5% increase in salary to cover inflation. The letter stated that pursuant to the negotiations agreement, the memorandum would serve as an addendum to the contract between the KPEA and KPBSD when signed by the board president.

VACATION CHANGE/SELDOVIA:

Mr. Hayward read a letter from Mr. Overman, Seldovia, requesting a change in the school calendar by allowing the Christmas vacation to be extended to include January 2 and 3 with the March vacation being reduced by two days. Mr. Hayward read his reply to Mr. Overman stating the reasons why this change could be impractical.

ACTION

Mr. Hollier moved that the board approve the request by Mr. Overman for Seldovia schools to take off January 2 & 3 and work March 3 & 4. Mr. Glick seconded. General discussion followed.

VOTE: Yes - Hollier, Glick.
No - Farnsworth, Bartel, Hobart, Gerbitz
Motion failed.

HOMER ADVISORY COMMITTEE:

Mr. Hayward read a letter from the Homer Advisory Committee strongly supporting the request made by Dr. Hikel regarding the expansion and addition to East Homer Elementary School.

SPEECH THERAPIST:

Mr. Hayward read letters from Mrs. Violeta Estalilla and Dr. Peter Hansen regarding the need for a speech therapist in the area. Mr. Hayward stated that this item has been included in the 1975-76 Special Services Annual Plan of Service.

TEACHER OF THE YEAR:

Mr. Hayward read a letter from the Department of Education and NEA/Alaska stating that Ms. Trudy Bodey, Elementary Teacher of Cordova, had been selected 1975 Alaska Teacher of the Year and Mrs. Dorris Brewer, Soldotna Elementary, had been chosen one of Alaska's five honor roll teachers for the 1974-75 school year.

NEW SEWARD HIGH CONTRACT:

Mr. Hayward stated that he had the contract for schematics from Jenkins and Bridges and the contract for East Homer is on its way.

TRI-TRADES COUNCIL:

Mr. Hayward stated that in regard to the classified employees desire to join the Tri-Trades Union, he had contacted an attorney in Anchorage and the borough attorney. Mr. Hayward stated that he will be meeting with the Anchorage attorney on Friday to discuss what options exist for the board.

KCHS PLANS/SOLDOTNA
HIGH SCHOOL:

Mr. Hayward stated that plans and specifications for KCHS are in the office. He also reported on a meeting with Mr. Wirum, Architect, regarding schematics for Soldotna High School. Mr. Hayward informed the board that one item discussed at this meeting was the high school and junior high school would be on the same campus which could bring about a shared space between the two schools. Mr. Hayward stated the high school could possibly house a theatre or emphasize the creative arts. General discussion followed.

SCHOOL CONSTRUCTION/
MOOSE PASS & PORT GRAHAM:

Mayor Thompson reported on the construction status of Moose Pass and Port Graham. He stated that Moose Pass construction had halted waiting for material, and Port Graham is in the process of putting in the heating system. Mr. Kirkpatrick read a letter from Mr. Kraus, District Sanitarian, regarding inspection of the plans for Moose Pass.

RULE & REGULATION/
INSTRUCTIONAL MATERIAL:

Dr. Hall presented a rule and regulation relating to the reconsideration of instructional material and their use in the schools.

By general consent, the board approved the rule and regulation on instructional material as presented.

INSTRUCTIONAL MATERIAL
REVIEW COMMITTEE:

Dr. Hall stated that he has a request from a concerned citizen regarding instructional material and requested that the board appoint an ad hoc committee for consideration of this request, and after consideration the committee be disbanded.

Mr. Gerbitz appointed Rev. Bruce Bartel, Dr. Colin Morse, Carolyn Cannava, Justin Maille, Margaret Simon, Judy Salo, Frank Riedel, JoAnn Elson, and Dr. James Hall, ex officio. He directed Dr. Hall to confer with each person as to their desire to serve.

LEAVE OF ABSENCE:

Mr. Hayward stated that Mrs. Katie Whipkey has submitted her resignation as teacher at Sears Elementary due to illness. Mr. Hayward also stated that Mr. Sandahl had spoken to Mrs. Whipkey and expressed the desire for her return next year and requested that she take a leave of absence for this year. Mr. Hayward suggested that the board approved the leave of absence rather than accept the resignation.

ACTION

Mr. Hollier moved that the board approve the leave of absence for Mrs. Katie Whipkey for one year for medical reasons. Mr. Glick seconded.

Motion carried unanimously.

ADDITIONAL STAFF:

Mr. Hayward stated that according to the staffing formula, Kenai Junior High enrollment now warrants the addition of a 1/2 teacher; and Mr. Schmidt, Principal, has requested that Mrs. Betty Leonard who is now 1/2 time be increased to full time to fill the vacancy.

ACTION

Mrs. Farnsworth moved that the board approve the employment of Mrs. Betty Leonard on a full-time basis to fill the 1/2 teacher need at Kenai Junior High School. Mr. Hollier seconded.

Motion carried unanimously.

BUDGET TRANSFER/
SOLDOTNA ELEMENTARY:

Mr. Swarner presented a budget transfer for Soldotna Elementary School in the amount of \$220.00 from Account 730.1, Replacement of Equipment, to 720.3, Repair of Equipment for the board approval.

ACTION

Mrs. Farnsworth moved that the board approve the budget transfer for Soldotna Elementary as presented. Mr. Hobart seconded.

BUDGET TRANSFER/
SOLDOTNA ELEM.

VOTE: Yes - Bartel, Glick, Hollier, Farnsworth, Hobart, Gerbitz

ACTION (Con't.):

Motion carried unanimously.

JR/SR COURSE DESCRIPTION:

Dr. Hall stated that several months ago the board had been presented with a volume which included all course offerings at all of the Junior and senior high schools in the district for approval on December 2, 1974. Dr. Hall stated that since that time he has been requested to place the courses in a developmental and sequential order, grades 7 thru 12, to show relationships; and this would take about six to eight months to complete. Dr. Hall requested temporary approval of the volume presented until this task could be accomplished.

ACTION

Mrs. Farnsworth moved that the board temporarily approve the Junior/Senior Course description as presented by Dr. Hall. Rev. Bartel seconded.

Motion carried unanimously.

CONTRACT APPROVAL:

Mr. Hayward presented the contract for John Cook, 1/2 time Counselor, Soldotna Junior High for board approval. Mr. Hayward stated that Mr. Cook is now 1/2 time under the Title III Program.

ACTION

Mrs. Farnsworth moved that the board approve the contract for John Cook, 1/2 time counselor, Soldotna Junior High, as presented. Mr. Glick seconded.

VOTE: Yes - Glick, Hollier, Hobart, Bartel, Farnsworth, Gerbitz

Motion carried unanimously.

TYONEK BUS CONTRACT:

Mr. Kirkpatrick presented a contract with Tyonek Timber Company to operate a bus route in Tyonek at a \$52.00 per unit per day rate for the school years 1974-75, 1975-76, 1976-77 for the boards approval.

ACTION

Mr. Hobart moved the board approve the contract with Tyonek Timber Company for operating a bus route at a \$52.00 per unit per day rate for the school years 1974-75, 1975-76 and 1976-77 as per written agreement. Mrs. Farnsworth seconded.

VOTE: Yes - Hollier, Farnsworth, Bartel, Hobart, Glick, Gerbitz

Motion carried unanimously.

SMALL SCHOOLS ADVISORY
COMMITTEE:

Dr. Hall read a letter directed to the board responding to Mrs. Glendanning's Letter of November 18, concerning the unification of the advisory school committees from Tustumena, Sterling, Ninilchik, and Anchor Point, a request to amend the concept of geographical areas and related items. Dr. Hall's letter advised the board that these requests would not be in accordance with the KPBSD policies relating to advisory committees and various intents of the compiled School Laws of Alaska.

SMALL SCHOOLS ADVISORY
COMMITTEE (Con't.):

By general consent, the board directed the administration to forward a copy of this letter to Mrs. Glendenning.

RECESS:

At 8:53 p.m., Mr. Gerbitz called a short recess.

RECONVENE AFTER RECESS:

At 9:12 p.m., the board reconvened after recess.

VACATION CHANGE:

Mr. Hollier moved that the school calendar be changed to allow school to be held two days during the week's spring vacation in March instead of January 2 & 3. Rev. Bartel seconded.

ACTION

VOTE: Yes - Bartel, Glick, Hollier, Gerbitz
No - Farnsworth, Hobart

Motion carried.

LETTER TO ASSEMBLY:

Mrs. Farnsworth requested that the board direct the administration send a strong letter to the assembly regarding Tyonek, Russian Village and Soldotna Elementary.

By general consent the board directed the administration to correspond with the Borough Assembly regarding architect employment for Tyonek, Russian Village and Soldotna Elementary, and to also ask again for the purchase of the four portables previously requested. General discussion followed.

Mr. Ward stated that a suggestion had been made that several assemblymen meet with several members of the board to iron out construction priorities and present results to the Assembly.

WORKSHOP:

Mr. Gerbitz proposed that the board hold a construction and budget workshop on December 16, 1974, from 6:00 p.m. to 8:00 p.m. At this time, the representative from the board would be appointed to meet with the assemblymen.

PUBLIC PRESENTATIONS:

Mr. J. S. Brindley presented a complaint regarding instructional material at KCHS. Mr. Gerbitz stated that the committee had been appointed to review this complaint for reconsideration.

PORT GRAHAM:

Mr. Ward stated that the request for the apportionment of \$15,000 was sent to the Borough Assembly for their approval; but because one assemblyman wanted to see a list of the equipment, the resolution was not passed but held over. Mr. Ward also stated that a deadline on a firm bid was set for December 1, 1974; and therefore, an extra 10% would have to be added to the previous cost, plus transportation cost to Port Graham since the equipment will arrive after the contractor's barge will probably not be available.

APT MEETING:

Mr. Hayward stated that the annual meeting of Alaska Public Television would be held on Friday, December 6, at 7:30 p.m., at Cuddy Center, Library at AMU and will contain a preview of programs to be aired over APT.

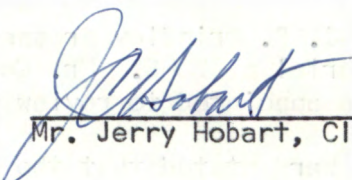
December 2, 1974

Page 6

- EXECUTIVE SESSION: At 9:59 p.m., Rev. Bartel moved that the board go into executive session to discuss matters, the immediate knowledge of which would adversely affect the finances of the borough. Mrs. Farnsworth seconded.
- ACTION Motion carried unanimously.
- ADJOURN EXECUTIVE SESSION: At 10:25 p.m., the executive session was adjourned.
- RECONVENE IN REGULAR SESSION: At 10:30 p.m., Mrs. Farnsworth moved that the board go back into regular session. Mr. Hobart seconded.
- ACTION Motion carried unanimously.
- BUDGET INCREASE: Mrs. Farnsworth moved to amend the budget to increase the Capital Improvements Equipment Account by \$10,000 to match a Title III Grant MDTA - Federal. Rev. Bartel seconded.
- ACTION VOTE: Yes - Glick, Hollier, Hobart, Farnsworth, Bartel, Gerbitz
- Motion carried unanimously.
- ADJOURN: At 10:35 p.m., by general consent of the board, the school board meeting was adjourned.

Respectfully,

 Mr. O. O. Gerbitz, President



 Mr. Jerry Hobart, Clerk

The minutes of December 2, 1974,
are not approved as of this date.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
BOROUGH ADMINISTRATION BUILDING
Soldotna, Alaska 99669

December 16, 1974

SCHOOL BOARD MEMBERS: Mr. Bob Gerbitz, President
Mr. Carl Glick, Treasurer
Mr. Jerry Hobart, Clerk
Mrs. Dolly Farnsworth, Member
Mr. Ed Hollier, Member
Mrs. Marie Mott, Member
Rev. Bruce Bartel, Member

STAFF PRESENT: Mr. John Hayward, Superintendent
Mr. Walter Ward, Assistant Superintendent
Mr. Don Kirkpatrick, Assistant Superintendent
Dr. James Hall, Assistant Superintendent
Mr. Richard Swanner, Business Manager

OTHERS PRESENT: Miss Isla Saling
Mr. William Wimmer
Mrs. Carolyn Cannava
Mr. Mike Taurialinen
Mr. Gary Spreng
Mr. John Davis
Mr. Bill McWilliams
Mrs. Shirley Danison
Mr. Nathan Bagley
Mr. Rod Kaleva
Mrs. Sherry McGuinness
Mrs. Bobbi Glendenning
Mrs. Katherine Parker
Others present not identified.

CALL TO ORDER: The meeting was called to order at 8:15 p.m., by Mr. Gerbitz.

PLEDGE OF ALLEGIANCE: Mr. Gerbitz invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

| | |
|-----------------------|------------------|
| Mr. Bob Gerbitz | Present |
| Mr. Carl Glick | Present |
| Mr. Jerry Hobart | Present |
| Mrs. Dolly Farnsworth | Present |
| Mr. Ed Hollier | Absent (Excused) |
| Mrs. Marie Mott | Present |
| Rev. Bruce Bartel | Present |

APPROVAL OF MINUTES: The school board minutes of December 2, 1974, were approved with the following correction:

Page 2, NEW SEWARD HIGH CONTRACT: Mr. Hayward stated that he had the contract for the New Seward High School for schematics from Jenkins and Bridges, and the contract for East Homer Elementary School is on its way.

CHANGE IN AGENDA:

Mr. Gerbitz announced that there were two additions to the agenda.

10. Order of Business

- f. Leave of Absence/LouAnna Cline - Dr. Hall
- g. 1974-75 Budget Adjustments - Mr. Swarner

DELEGATION:

Mr. Bill McWilliams commented briefly on his opinions of the construction plans for the district and his desire to see the 6th grade removed from the junior high school and placed in the elementary school.

Mr. McWilliams then reported on the nature of books in the Soldotna Junior High School Library and registered a complaint regarding one book in particular which he felt was pornographic. Mr. McWilliams presented material from the book and urged the board to establish a policy for the purchase of books for the school libraries.

RIGHT-TO-READ & OPTIMAL
STARTING AGE WORKSHOP:

Mr. Hayward read a letter from several teachers in the district regarding a workshop which they had attended concerning the nationwide Right-To-Read Program and the Optimal Starting Age Program showing their support of the program for this school district.

CALENDAR CHANGE:

Mr. Hayward read a letter from Mrs. Shirley Denison regarding the recent calendar change stating that several teachers had made plans in accordance with the old calendar. Mrs. Denison's letter suggested that perhaps some of the teachers could give mini courses during these days in subjects not ordinarily offered. Mr. Hayward stated that he understood the problem presented by the change and had therefore authorized those teachers who had previous plans to take personal leave during the week of March 3, 1975.

SEWARD ADVISORY COMMITTEE:

Mr. Hayward read a letter from Mrs. Hope Noyes, Chairman of the Seward Advisory Committee, thanking the board for the 40% increase in the activity fund and requesting the administration to limit activities if there were not funds to cover them. Mrs. Mott requested that the subject of minimal activities be discussed further at a later meeting.

SPEECH THERAPIST:

Mr. Hayward read a letter from Dr. McCarthy regarding the need for a speech therapist in the area.

EAST HOMER ELEMENTARY:

Mr. Hayward read a letter from Dr. Hikel requesting \$3,500 be budgeted for the 1975-76 school year for their activity fund. Dr. Hikel also requested that the board consider a full-time physical education program for the school.

KPFT REQUESTS:

Mr. Hayward read a letter from Mrs. Shirley Denison requesting information from the board regarding negotiations and the release of classified material and extra curricular activities without pay.

SOLDOTNA ELEMENTARY
ADDITION:

Mr. Hayward read a letter from Mr. Whitney stating that the staff at Soldotna Elementary unanimously agreed that the addition to the school should encompass grade 5 and 6, and consideration should be given to a utility-type room to be used for home economics and shop.

KCHS FINAL PLANS:

Mr. Hayward presented the final plans for the completion of KCHS for the board's approval. Mr. Ward stated that the Advisory Construction Committee had made a few corrections on the plans.

ACTION

Mr. Glick moved that the board approve the final plans for KCHS as presented with corrections as noted by the Advisory Construction Committee. Rev. Bartel seconded.

General discussion followed.

VOTE: Yes - Bartel, Mott, Glick, Farnsworth, Gerbitz
No - Hobart

Motion carried.

DEDICATION CEREMONIES/
MOOSE PASS & PORT GRAHAM:

Mr. Ward suggested that the board think about the calendar in relation to the dedication ceremonies for the Moose Pass and Port Graham Schools as they are nearing completion. Mr. Gary Spreng, Architect, showed films of the construction work being done.

Mr. Kirkpatrick stated that the administration had presented a request to the Borough Assembly for the appropriation of \$15,000 for furniture and equipment for the Port Graham school, but the request had not passed the assembly since all members had not received a list of the equipment. Since there has been a delay, the quotation period and a two-week extension has expired and the furniture will not have been received prior to the contractor's last barge over. He stated that additional costs will be necessary and therefore suggested that we request \$16,342.

ACTION

Mr. Hobart moved that the board direct the administration to request the Borough Assembly to provide \$16,342 for furniture and fixtures for Port Graham. Mr. Glick seconded.

VOTE: Yes - Farnsworth, Glick, Hobart, Mott, Bartel, Gerbitz

Motion carried unanimously.

NON-RETENTION NON-TENURE
COMMITTEE REPORT:

Mr. Hayward presented a status report on the meetings of the Non-retention Non-tenure Committee stating that the KPEA was requesting notification date for non-retention be March 15 and that non-tenure teachers be given a bill of particulars which the committee is resisting. Mr. Hayward stated that agreement had been reached in changing the legal proceeding in the statement of argumentation, issuing tape recordings to both parties, and issuing written decisions. Mr. Hayward stated that the basic disagreement was the March 15, date. General discussion followed.

ALASKA PUBLIC TELEVISION: Mr. Hayward reported on the annual meeting of Alaska Public Television after the board watched an outline of programs to be aired on the new educational station. Mr. Hayward stated that because the school district will be a participating district, the cost of this television station will be a budgetary item.

RECESS: At 10:08 p.m., Mr. Gerbitz called a short recess.

RECONVENE AFTER RECESS: At 10:25 p.m., the board reconvened after recess.

HOMER PORTABLES: Mr. Ward reported that the portables for East Homer Elementary were due for arrival in Homer on December 17.

1975-76 PROJECTED ENROLLMENT & PROFESSIONAL STAFF: Mr. Swarner presented an outline projecting the enrollment and professional staffing for the 1975-76 school year for the board's approval. He stated that this projection could change. General discussion followed.

ACTION Mr. Farnsworth moved that the board approve the professional staff manning schedule and number of teaching staff for the 1975-76 school year as presented by Mr. Swarner.

VOTE: Yes - Farnsworth, Glick, Bartel, Mott, Hobart, Gerbitz

Motion carried unanimously.

FINANCIAL REPORT: Mr. Swarner presented the management letter from Arthur Young and Company, auditing firm. He also presented the financial reports for October and November and a list of disbursements for the month of November.

By general consent, the board approved the disbursements of November, Check #3239 thru Check #3795 as presented.

TUSTUMENA ADVISORY COMMITTEE: Mrs. Bobbie Glendenning presented a request for reconsideration of the small schools advisory committees meeting together for consolidation of problems to be reported by the board. Mrs. Glendenning also requested that some consideration be given to geographical areas as most parents have children in more than one school area. Mr. Gerbitz stated he would appoint a committee to work with Dr. Hall for review of present policies.

LEAVE OF ABSENCE/
KATHRYN VASILIE: Mr. Hayward presented a request for leave of absence for Kathryn Vasilie because of family illness. Mrs. Farnsworth noted that there was not a policy for leave of absence for classified personnel. Dr. Hall stated that he would review this for future presentation to the board.

ACTION Mr. Hobart moved that the board approve a leave of absence without pay for Kathryn Vasilie until such time as she is able to return to work. Mrs. Farnsworth seconded.

Motion carried unanimously.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
December 16, 1974
Page 5

ATTENDANCE POLICY:

Mr. Hayward presented a proposed attendance policy for KCHS for review by the board and stated that a meeting is to be held on December 17, regarding this policy; and the board is invited to attend.

ADDITIONAL STAFF/
SEARS ELEMENTARY:

Mr. Hayward presented a request from Mr. Sandahl for an additional half-time kindergarten teacher and one full-time teacher to be added when necessary.

ACTION

Mrs. Mott moved that the board approve the addition of one and one-half teachers at Sears Elementary School. Mr. Glick seconded.

VOTE: Yes - Glick, Farnsworth, Mott, Bartel, Hobart, Gerbitz

Motion carried unanimously.

Since Mr. Sandahl had requested that the present one-half time kindergarten teacher, Mrs. Thomas, be allowed to fill the one-half time vacancy, Mr. Hayward requested board approval.

ACTION

Mr. Glick moved that the board approve the extension of Mrs. Thomas' contract from one-half time to full-time. Mrs. Farnsworth seconded.

VOTE: Yes - Hobart, Mott, Bartel, Glick, Farnsworth, Gerbitz

Motion carried unanimously.

CONTRACT AMENDMENT:

Mr. Hayward requested that the board amend the contract of Marie Aamodt now employed one-half time at Soldotna Junior High to extend to two-three's time since she is teaching more hours than a one-half time requirement.

ACTION

Mrs. Farnsworth moved that the board approve the contract amendment for Marie Aamodt from one-half time to two-three's time. Mr. Glick seconded.

VOTE: Yes - Bartel, Farnsworth, Glick, Hobart, Mott, Gerbitz

Motion carried unanimously.

COMMITTEE REPLACEMENT:

Dr. Hall requested that Mr. Gerbitz replaced Mrs. Elson with Mr. Dave Schneider on the ad hoc committee for instructional material review. Mr. Gerbitz approved this request.

LEAVE OF ABSENCE/
LOUANNA CLINE:

Dr. Hall requested the board approve a leave of absence for LouAnna Cline for two months to attend a workshop in creative writing and dramatics.

ACTION

Mrs. Farnsworth moved that the board approve the leave of absence for two months without pay for LouAnna Cline. Mr. Hobart seconded.

Motion carried unanimously.

1974-75 BUDGET
ADJUSTMENTS:

Mr. Swarner presented the following budget adjustment for the 1974-75 school year for board approval.

| | |
|------------------------------|---------|
| Transfer from Account #213.1 | \$2,848 |
| Transfer to: | |
| Account No. 220.1 | \$ 465 |
| 220.2 | 347 |
| 220.6 | 1,128 |
| 220.8 | 325 |
| 251.3 | 555 |
| 420.1 | 28 |

Transfer from Account 213.1 \$3,704

| | |
|-------------------|---------|
| Transfer to: | |
| Account No. 211.3 | \$2,000 |
| 1230.3 | 1,704 |

APPROPRIATE:

| | |
|-------------------|----------|
| N.D.E.A. Revenue | \$10,000 |
| From Fund Balance | 10,000 |

EXPENDITURES:

| | |
|--------|----------|
| 1230.3 | \$20,000 |
|--------|----------|

ACTION

Mrs. Farnsworth moved that the board approve the 1974-75 budget adjustments as recommended in the memorandum of December 16, by the Business Manager. Mr. Glick seconded.

VOTE: Yes - Farnsworth, Bartel, Glick, Hobart, Mott, Gerbitz

Motion carried unanimously.

GENERAL PURPOSE:

Mr. Hobart stated that he had been informed that there were not enough math books in Soldotna Junior High School for the Children to take home and study.

Mr. Gerbitz stated that Mrs. Denison had asked for an answer to the question of Point 6 on the contract. Dr. Hall stated that since this was part of the contractual agreement, any correspondence should come through the KPEA. The other requested information would require legal interpretation.

Mr. Bill Wimmer stated that in reference to the incident of extra curricular activities, he had made it clear that this was voluntary.

ADJOURN:

At 11:46 p.m., by general consent of the board, the school board meeting was adjourned.

Mr. O. O. Gerbitz, President

Mr. Jerry Hobart, Clerk

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
BOROUGH ADMINISTRATION BUILDING
Soldotna, Alaska 99669

January 6, 1975

SCHOOL BOARD MEMBERS:

Mr. Bob Gerbitz, President
Mr. Carl Glick, Treasurer
Mr. Jerry Hobart, Clerk
Mrs. Dolly Farnsworth, Member
Mr. Ed Hollier, Member
Mrs. Marie Mott, Member
Rev. Bruce Bartel, Member

STAFF PRESENT:

Mr. John Hayward, Superintendent
Mr. Walter Ward, Assistant Superintendent
Dr. James Hall, Assistant Superintendent
Mr. Richard Swarner, Business Manager

OTHERS PRESENT:

Mrs. Shirley Denison
Mrs. Bobbie Glendenning
Mrs. Katherine Parker
Mr. John Davis
Mr. Stan Long
Mr. Stan Thompson
Mr. Rod Kaleva
Mrs. Sherry McGuinness
Mr. Gary Davis
Dr. and Mrs. Colin Morse
Mrs. and Mrs. Jamie Savedoff
Mr. Justin Maile
Mr. R. H. Bjerregaard
Others present not identified.

CALL TO ORDER:

The meeting was called to order at 7:14 p.m., by Mr. Gerbitz.

PLEDGE OF ALLEGIANCE:

Mr. Gerbitz invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

| | |
|-----------------------|------------------|
| Mr. Bob Gerbitz | Present |
| Mr. Carl Glick | Absent (Excused) |
| Mr. Jerry Hobart | Present |
| Mrs. Dolly Farnsworth | Absent (Excused) |
| Mr. Ed Hollier | Present |
| Mrs. Marie Mott | Present |
| Rev. Bruce Bartel | Present |

APPROVAL OF MINUTES

The school board minutes of December 16, 1974, were approved as written.

CONFLICT OF INTEREST ACT:

Mr. Hayward read a memorandum from Dr. Lind, Commissioner of Education, stating the Conflict of Interest Act does not extend to district school board members and recommended no action be taken in this respect.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
January 6, 1975
Page 2

MOOSE PASS SCHOOL:

Mr. Hayward read a letter from the Moose Pass School Advisory Committee requesting approval for the gradual reestablishment of the 7th and 8th grades in the school due to the new facilities. Mr. Hayward stated there are nine 6th grade students in attendance; and if all nine continued for 7th grade, this would require employment of an additional teacher, transportation changes, and possibly other changes. Mr. Hayward stated he was sending copies of the letter to Dr. Craig in Seward and others for feedback.

ANALYSIS OF SICK LEAVE,
PERSONAL LEAVE & ADMIN-
ISTRATIVE LEAVE:

Mr. Hayward presented an analysis of sick, personal and administrative leave prepared by Mr. Swarner and stated the report indicated that teachers were more conscientious than most employees about coming to work. The report was divided into individual schools, months, and percentages of the various leaves taken. Mr. Hayward stated that the report showed most leaves were in sick leave which still was not out of reason since teachers were allowed 12 days sick leave per year. The average sick leave was 5 days. Mr. Hayward also noted that a large amount of leave was administrative due to extra curricular activities.

BOROUGH SCHOOL BOARD
CONSTRUCTION RELATIONSHIP:

Mr. Hayward reported there is a desire by the borough assembly and school board to review and re-establish Resolution 66-1 regarding a working relationship between the organizations. Mr. Hayward presented a report on previous work in this capacity by Mr. Gerbitz and by Mr. Sam Best. Mr. Gerbitz appointed Mrs. Farnsworth, Rev. Bartel and Mr. Hobart to join him to work with the Borough Assembly Committee in establishing a written policy on construction responsibility.

CONSTRUCTION COMMITTEE:
REPORT:

Mr. Gerbitz stated the school board committee has met with a committee from the borough assembly and have prepared a resolution for bond issue on construction at Russian Village, Soldotna Elementary, KCHS, East Homer Elementary and Tyonek. Mr. Gerbitz stated this resolution would be presented by the borough's committee at the January 7, Borough Assembly Meeting.

SOLDOTNA HIGH SCHOOL:

Mr. Hayward stated a questionnaire would be sent out by the Soldotna Advisory Committee though students regarding the Soldotna High School. Mr. Ward stated the results of the survey would be tabulated on Friday, January 10, and a meeting will be held on January 15, at 7:00 p.m., Soldotna Junior High School, with the architect and interested persons in the area for the purpose of reviewing the survey results.

ADVISORY SCHOOL COMMITTEE
REVIEW COMMITTEE:

Mr. Gerbitz directed Dr. Hall to contact the advisory committee presidents at Homer, Anchor Point, Ninilichik, Tustumena and Sterling relative to serving on a committee to review and revise the existing advisory committee manual. Dr. Hall and Mr. Gerbitz will chair the committee.

Mr. Gerbitz reported briefly on community schools and the possible introduction in the district. He stated that information is available to any interested persons for review. Mr. Swarner presented a report on custodial staffing in relation to community schools. Mr. Swarner stated a formula had been established in determining the amount of custodial services needed by a school. General discussion followed.

SOLDOTNA ELEMENTARY FLOOR: Mr. Swarner reported the Soldotna Elementary gym floor would require refinishing due to damage resulting from the use of a new flooring product. Mr. Swarner stated the cost would be approximately \$4,000 to \$7,000 and would be billed to the manufacturer of the finishing products.

ATTENDANCE POLICY/KCHS: Mr. Savedoff presented a brief report on the differences between the present attendance policy and the proposed policy for KCHS stating that the main concern was to keep students in school. Mr. Hayward stated the policy would not be district-wide but would be controlled by the individual schools. Dr. Hall suggested that approval of this proposal be dependent on the board's approval of the Students Rights and Responsibility Policy which will be presented at the next meeting.

By general consent, the board approved the concept of the proposal subject to the review and approval of the Student Rights and Responsibility Policy.

POWER SHORTAGE: Mr. Ward reported the HEA has requested that all school busses remain disconnected until 1:00 a.m. due to the power cable failure of Chugach Electric. If intense cold continues, Mr. Ward stated that possible school closure could result.

EXECUTIVE SESSION: At 8:46 p.m., Mr. Hobart moved that the board go into executive session to discuss matters, the immediate knowledge of which would adversely affect the finances of the borough. Mr. Hollier seconded
ACTION
Motion carried unanimously.

ADJOURN EXECUTIVE SESSION: At 10:25 p.m., the executive session was adjourned.

RECONVENE AFTER EXECUTIVE SESSION: At 10:30 p.m., Mr. Hobart moved that the board reconvene in regular session. Mr. Hollier seconded.
ACTION
Motion carried unanimously.

ADJOURN: At 10:31 p.m., by general consent of the board, the school board meeting was adjourned.

Respectfully,

Mr. O. O. Gerbitz, President



Mr. Jerry Hobart, Clerk

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
 BOROUGH ADMINISTRATION BUILDING
 Soldotna, Alaska 99669

January 20, 1975

SCHOOL BOARD MEMBERS:

Mr. Bob Gerbitz, President
 Mr. Carl Glick, Treasurer
 Mr. Jerry Hobart, Clerk
 Mrs. Dolly Farnsworth, Member
 Mr. Ed Hollier, Member
 Mrs. Marie Mott, Member
 Rev. Bruce Bartel, Member

STAFF PRESENT:

Mr. John Hayward, Superintendent
 Mr. Walter Ward, Assistant Superintendent
 Dr. James Hall, Assistant Superintendent
 Mr. Richard Swarner, Business Manager

OTHERS PRESENT:

Mr. & Mrs. James Bishop
 Mr. Stan Thompson
 Mr. & Mrs. Paul Fischer
 Mr. R. H. Bjerregaard
 Mr. & Mrs. Edouard Crateau
 Mr. George Denison
 Mr. & Mrs. Ken Kruger
 Dr. & Mrs. Colin Morse
 Mr. & Mrs. Elmer Banta
 Mr. William Wimmer
 Mr. Justin Malle
 Mr. William Shrier
 Mr. Guy Stringham
 Mr. Chuck Garvin
 Miss Susan Pestinger
 Mr. & Mrs. Charley Griffin
 Mr. Lanney DeVer
 Mr. & Mrs. Dennis Ostrander
 Mr. Jerry Hanson
 Mrs. Lola Banks
 Mr. Steve Norman
 Mrs. Sherry McGuinness
 Mrs. Kay Estie
 Mr. Alex Rule
 Mr. Nathan Bagley
 Mrs. Renae Larson
 Mrs. Judy Salo
 Mrs. Kathy Heus
 Mrs. Mellinda McKee
 Others present not identified.

CALL TO ORDER:

The meeting was called to order at 7:05 p.m., by Mr. Gerbitz.

PLEDGE OF ALLEGIANCE:

Mr. Gerbitz invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

| | |
|-----------------------|------------------|
| Mr. Bob Gerbitz | Present |
| Mr. Carl Glick | Present |
| Mr. Jerry Hobart | Present |
| Mrs. Dolly Farnsworth | Absent (Excused) |
| Mr. Ed Holler | Present |
| Mrs. Marie Mott | Present |
| Rev. Bruce Bartel | Present |

APPROVAL OF MINUTES:

The school board minutes of January 6, 1975, were approved as written.

ABSENCES:

Mr. Ward stated that due to the present increase in illness within the district the count for Monday, January 20, 1975, was 483 student and 23 teacher absences from the Kenai/Soldotna/Sterling/Tustumena areas. There have been requests from members of the communities to close the schools but the administration did not feel this was warranted.

SALARY INCREASES:

Mr. Hayward read a letter from Mrs. Sherry McGuinness, KPEA President as formal concurrence to the 5% salary increase authorized by the board on November 18, 1975, and effective January 1, 1975. Mrs. McGuinness also stated that the KPEA had not received a signed copy of that letter for their records.

Mr. Hayward read in response his memorandum regarding the 5% salary adjustment to all school district employees with the exception of those employed under federal programs. The salary increases and fringe benefits including life insurance and retirement will be adjusted to reflect the increase effective January 1, 1975.

SEWARD ADVISORY BOARD:

Mr. Hayward read the minutes of the January 8, 1975, meeting of the Seward School Advisory Committee which included a letter to Mrs. Mott from Mrs. Ethel Bottcher. Mr. Hayward read Mrs. Bottcher's letter which expressed concern over supervision during the lunch period for the 6th, 7th and 8th grades at Seward Elementary School. Presently, Dr. Craig is supervising during this time period and it was Mrs. Bottcher's desire that additional help be employed for this purpose. Mrs. Mott indicated that she had spoken with Mrs. Bottcher and Mr. Hayward suggested a possible staggering of lunch periods or hiring someone to supervise the students though funds may not have been budgeted to cover such an expenditure.

ADDITIONS & CHANGES
TO AGENDA:

Mr. Gerbitz announced two additions to the agenda; Item 10p - Superintendent's Resignation - Mr. Hayward, and item 10q - Report on Negotiations - Mr. Hobart. Items 10g, 10h, 10i and 10l are to supercede item 10a.

TRI TRADES COUNCIL:

Mr. Chuck Garvin and Miss Susan Pestinger, representing the Tri-Trades Council, spoke to the board regarding the concerns of classified employees to enter into collective bargaining with the Board. The representatives requested an election or recognition on behalf of the classified employees, 80% of whom have indicated a desire for representation. Mr. Hayward reminded the

TRI-TRADES COUNCIL
(Continued):

board that they are exempt from collective bargaining under Alaska Statutes but do have the option to develop a labor relations policy if they desire. The board felt this matter should come under further discussion and requested input from the administration. In previous years the board has held informal negotiations with the classified employees.

FINANCIAL REPORT:

Mr. Swarner presented the financial report for December, 1975.

ACTION

By general consent, the board received the financial report of December 1 thru December 31, 1975, for checks #3796 thru #4361.

1975-76 BUDGET:

Mr. Swarner reviewed the 1975-76 budget with the board. The budget is prepared on the format to be used in the new accounting system. Mr. Swarner explained the working budget has been computed on the existing salary schedule, staffing formula, with supplies based on 20% inflationary costs, etc. The school administrators have submitted their budgets in accordance with the computed formula. Mr. Swarner suggested the board be somewhat lenient with budget transfers for the next year until each school administrator becomes familiar with the new accounting system. He also requested the board members bring their budget copies to each meeting for additions and revisions. The board members were requested to supply information relative to community schools and other areas of concern for input into the budget.

BUILDING CONSTRUCTION
RESPONSIBILITIES:

Mr. Hayward distributed copies of a chart which outlined the responsibilities of the school board, administration and assembly in relation to building construction. The chart of twenty-six responsibilities included determination of new construction and/or remodeling needs by the school board and administration; steps in approving an architect by the assembly/administration; a shared responsibility on developing bond election information to voters; construction of the building through the final acceptance and dedication of the building. The chart is a combination of efforts from Resolution 66-1 and an earlier resolution. The list of responsibilities will be reviewed by members of the assembly and board on Tuesday, January 21, 1975.

KPEA PRESENTATION:

Mr. Donald Ronda presented the KPEA's viewpoint in regards to graduation requirements, stating the present requirements are unsatisfactory to teachers, students, counselors and parents. Mr. Ronda suggested the board adopt an eight semester, 9-12 grades program with 21 credits minimum in order to graduate. He read a letter from the Homer Senior High School class outlining disadvantages for early graduation. Also, he called attention to a study conducted by Dr. Morse and Mr. Maughan in which various members of the school and communities were surveyed relative to graduation requirements.

A committee of Rev. Bartel, Mr. Glick and Dr. Hall will review the survey of Dr. Morse and Mr. Maughan and present their recommendations to the board within thirty days.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
January 20, 1975
Page 4

KPEA PRESENTATION
(Continued):

Mr. Gerbitz stated the State Board of Education has organized a task force of which he is a member to consider accreditation and is setting up hearings throughout the State.

RECESS:

At 8:33 p.m., Mr. Gerbitz called a recess.

RECONVENE IN REGULAR
SESSION:

At 8:45 p.m., the meeting reconvened.

BUDGET INCREASE CORRE-
SPONDENCE STUDY & BOARDING
HOME PROGRAMS:

Dr. Hall expressed the necessity for a budget increase of \$20,000 for the Correspondence Study Program and \$5,000 for the Boarding Home Program due to large enrollment in these areas and the possible need to carry additional students. Dr. Hall requested that students be placed on both programs only in extreme emergency after the increases have been expended. Mr. Swarner confirmed that funds were available the requested increases.

ACTION

Mr. Hobart moved to fund \$20,000 for the Correspondence Study Program and \$5,000 for the Boarding Home Program; the total amount being \$25,000. Mrs. Mott seconded.

VOTE: Yes - Bartel, Glick, Hobart, Hollier, Mott, Gerbitz

Motion carried unanimously.

BUDGET ESTABLISHMENT/
SPECIAL SERVICES:

Dr. Hall requested the establishment of budget provisions to cover travel and per diem for the school district psychometrist and other special services personnel involved in sheltered workshops throughout the district. Presently, these costs are being charged to accounts #252.2 and 253.3. Mr. Swarner indicated fund balances were available to cover the establishment of the requested \$5,299.00 budget. The cost factors will be applied against the foundational units for special services.

ACTION

Mrs. Mott moved the board accept the budgetary establishment as present by Dr. Hall for special services travel and per diem in the amount of \$5,229.00. Mr. Glick seconded.

VOTE: Yes - Bartel, Glick, Hobart, Hollier, Mott, Gerbitz

Motion carried unanimously.

BUDGET TRANSFER/
CENTRAL OFFICE:

Dr. Hall requested a budget transfer from Account #251.5, Curriculum Guides, to Account #253.4, Testing Program. This transfer was requested due to increased costs in testing materials for the Criterion Referenced Testing and SRA Testing Programs.

ACTION

Mr. Hollier moved to transfer from Account #251.5, Curriculum Guides to Account #253.4, Testing Program, Central Office, the amount of \$200. Mr. Hobart seconded.

VOTE: Yes - Mott, Hollier, Hobart, Glick, Bartel, Gerbitz

Motion carried unanimously.

BUDGET TRANSFERS:

Mr. Swarner presented a budget transfer for North Kenai School. Mr. Hobart moved to approve budget transfer for North Kenai School from Account #730.1 to 1230.3 for \$25.00 to cover the additional costs of instructional equipment. Mr. Glick seconded.

ACTION

VOTE: Yes - Hobart, Hollier, Mott, Bartel, Glick, Gerbitz

Motion carried unanimously.

Mr. Swarner presented a budget transfer for Nikolaevsk Elementary School from Account #120.6 to Account #650.1 in the amount of \$575. The transfer is requested to cover the cost of additional custodial supplies.

ACTION

Mr. Glick moved the board approve a budget transfer for Nikolaevsk Elementary School from Account #1230.6 to Account #650.1 in the amount of \$575. Mrs. Mott seconded.

VOTE: Yes - Bartel, Glick, Hobart, Hollier, Mott, Gerbitz

Motion carried unanimously.

Mr. Swarner presented a budget transfer for Cooper Landing Elementary School from Account #1230.2, Equipment - Administration, and Account #1230.3, Equipment - Instructional, to Account #220.6, Teaching Supplies. The transfer was requested to order supplies for the school reading program.

ACTION

Mr. Glick moved the board approve a budget transfer for Cooper Landing Elementary School from Account #1230.2, Equipment - Administration, to Account #220.6, Teaching Supplies, for \$37.00 and transfer from Account #1230.3, Equipment - Instructional, to Account #220.6, Teaching Supplies, the amount of \$74.36. Mrs. Mott seconded.

VOTE: Yes - Mott, Glick, Hobart, Bartel, Hollier, Gerbitz

Motion carried unanimously.

Mr. Swarner presented a budget adjustment for 1974-75 in order to place the funds for the employee's salary increase in the proper accounts.

| | |
|-----------------------------------|---------|
| 110.2 Board Secretary | \$138 |
| 113.1 Superintendent's Salary | 972 |
| 113.2 Assistant Supt's. Salary | 393 |
| 113.4 Secretarial & Clerical | 996 |
| 116.1 Business Manager | 642 |
| 116.2 Accounting Personnel | 1,470 |
| 116.3 Purchasing Personnel | 1,358 |
| 211.2 Principal's Salary | 9,877 |
| 212.2 Vo. Ed. & Curr. Asst. Supt. | 1,113 |
| 213.1 Regular Classroom | 122,708 |
| 213.3 Special Education | 5,249 |

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
January 20, 1975
Page 6

| | | | |
|----------------------------|---|--------|-----------|
| BUDGET TRANSFERS (Con't.): | 214.1 Librarians | 4,802 | |
| | 214.3 Guidance | 2,766 | |
| | 215.1 Secretarial Salaries | 5,060 | |
| | 216.1 Aides Salaries | 495 | |
| | 253.7 Correspondence Program | 1,871 | |
| | 254.2 Alternate Study Program | 968 | |
| | 410.1 Nurses | 1,733 | |
| | 510.1 Asst. Supt. Special Serv. | 720 | |
| | 610.1 Custodians | 13,694 | |
| | 900 Food Service | 4,168 | |
| | Fund Balance | | \$ 24,593 |
| | Foundation Revenue | | 156,000 |
| | 1720.5 Direct Labor-Food Service | 3,620 | |
| | 1720.51 Supervision & Clerical Food Sv. | 548 | |
| | Local Contribution (Account 900) | | 4,168 |

Mr. Swarner also requested action on the following activity travel budget adjustment to increase the school's budgets to 40%.

| | | |
|--------|----------------------|-----------------|
| 1030.1 | Anchor Point | \$ 220 |
| | Bartlett | 890 |
| | Cooper Landing | 146 |
| | East Homer | 294 |
| | English Bay | 266 |
| | Homer Jr/Sr High | 1,782 |
| | Kenai Central High | 3,716 |
| | Kenai Elementary | 152 |
| | Kenai Junior High | 654 |
| | Moose Pass | 158 |
| | Nikolaevsk | 190 |
| | Ninilchik | 1,898 |
| | North Kenai | 532 |
| | Port Graham | 250 |
| | Sears Elementary | 294 |
| | Seward Elementary | 354 |
| | Seward High | 1,455 |
| | Soldotna Elementary | 294 |
| | Soldotna Junior High | 324 |
| | Sterling | 220 |
| | Susan B. English | 1,187 |
| | Tustumena | 146 |
| | | <u>\$15,422</u> |

From fund Balance \$15,422

Mr. Swarner reported the need to make the following adjustment to reflect the actual hiring of staff stating more staff have been hired throughout the year for special services and the actual salaries of the teachers employed are different than those budgeted

BUDGET TRANSFERS (Con't.): Transfer from 213.1 Regular Classroom Teachers Salary \$40,696
 Transfer to 213.3 Exceptional Children Salary \$40,696

ACTION Following general discussion, Mr. Hobart moved to accept the budget adjustments as presented in Mr. Swarner's memorandum dated January 20, 1975. Mr. Glick seconded.

VOTE: Yes - Bartel, Glick, Hobart, Hollier, Mott, Gerbitz.

Motion carried unanimously.

ALTERNATE STUDY PROGRAM: Dr. Hall presented the names of fourteen students for consideration to the Alternate Study Program. Parents and students have waited since November for a budget adjustment to facilitate placement. One student was not recommended at this time since the administration had not heard from the parents of the student.

ACTION Rev. Bartel moved the board accept Dr. Hall's recommendations for the Alternate Study Program with the exception of the ninth student listed. Mrs. Mott seconded.

Motion carried unanimously.

POLICY CHANGE/HEALTH
EXAMINATIONS: Dr. Hall asked the board to consider a minor change to the policy manual relative to health examinations, thereby, complying with the Alaska Statute, 4 AAC 06.050 which requires an examination every three years for school employees. Members of the board inquired as to whether the change would create additional budgetary expenditures. Dr. Hall responded that it would only update the district policy.

ACTION Mr. Hobart moved the board accept the recommendation of Dr. Hall by changing the policy manual to comply with the Alaska Statutes on physical examinations. Mr. Glick seconded.

Motion carried unanimously.

SPECIAL SERVICES TEACHER/
SOLDOTNA JUNIOR HIGH: In response to a previous request from the Soldotna Advisory Committee, Dr. Hall presented further data from Mr. Rogers, School District Psychometrist, explaining the need for an additional half-time special services teacher at Soldotna Junior High School. A half-time special services teacher presently is employed at the school. General discussion followed.

ACTION Mr. Glick moved the board approve a half-time special services teacher for Soldotna Junior High School. Mr. Hobart seconded.

VOTE: Yes - Bartel, Glick, Hobart, Hollier, Mott, Gerbitz

Motion carried unanimously.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
January 20, 1975
Page 8

LONG-RANGE PLAN FOR
VOCATIONAL EDUCATION:

Mr. Ward encouraged the board members to review the Vocational Educational Plan for 1974 and welcomed any input from the members for the FY 75 plan. The Vocational Education Advisory Committee is scheduled to meet Wednesday, January 22, 1975; and currently, Mr. Glick is a member of that committee. A team from the Department of Education will be in the district on February 17, 18 and 19, to review plans of the individual schools.

BUILDING PLANS REVIEWED:

Mr. Ward informed the board that he, members of Central Office, and architectural representatives will travel to Homer on January 28, and to Seward on January 29, to review building plans with staff and administrators. The group met with the Soldotna Advisory Committee on January 30.

CAREER EDUCATION:

Mr. Ward reported Soldotna Elementary School is preparing a program in Career Education and held a two-day workshop to write a \$7,000 proposal. The teachers plan to submit an additional proposal for \$5,000 to cover supplies and equipment. The Soldotna School is to be a pilot school with plans for implementing similar programs in other schools throughout the district.

RESIGNATION:

Mr. Hayward read a letter dated December 27, 1974, from Laurie A. Krueger-Susman, Susan B. English School, Seldovla, requesting her resignation to be effective thirty days from the date of the letter.

ACTION

Mr. Glick moved the board accept the resignation of Laurie A. Krueger-Susman at Susan B. English School. Mr. Hobart seconded.

Motion carried unanimously.

REAFFIRM ARCHITECT/
BOB BARTLETT SCHOOL:

Mr. Ward requested the board reaffirm the architect for Bob Bartlett School. The contract is ready to be mailed to the architect and will be submitted on Wednesday, January 22, 1975.

ACTION

Mr. Hobart moved to reaffirm previous board action to hire the firm of Harold Wirum as architect for the Bob Bartlett School. Mr. Glick seconded.

Motion carried unanimously.

CONTRACT APPROVAL:

Mr. Hayward recommended contract approval for Carole Oldemeyer, 1/2 time, Kenai Central High School for the remainder of the 1974-75 school year.

ACTION

Mr. Hobart moved the board approve Carole Oldemeyer, 1/2 time, Kenai Central High School. Mr. Glick seconded.

VOTE: Yes - Bartel, Glick, Hobart, Hollier, Mott, Gerbitz

Motion carried unanimously.

POLICY/STUDENT RIGHTS
& RESPONSIBILITIES:

Dr. Hall presented the final draft of the Students Rights and Responsibilities Policy that has received input from principals, students, board members, advisory committee members, teachers, parents and members of the community for the last year. Rev. Bartel and Mr. Glick served on the final review with Dr. Hall. One area of revision was that of suspension in which habitual non-attendance or tardiness by a student can result in suspension not exceeding ten (10) days by the local administrator. Members of the board were concerned about the newly adopted attendance policy at Kenai Central High School. Dr. Hall stated the KCHS Policy is in accordance with district policy.

ACTION

Rev. Bartel moved the board accept the policy relating to Student Rights and Responsibilities as presented by the administration. Mr. Hobart seconded.

Motion carried unanimously.

Dr. Hall noted this policy would be sent to the Commissioner of Education for his review.

ENRICHMENT & BASIC
COURSES:

Dr. Hall presented new course offerings from Seward High School and Kenai Central High School. Seward High School requested approval for enrichment and mini-courses, Children's Literature, Archery, Astrology and Other Games, Chef's Class, Chess Club, Cross-Country Skiing, Knitting and Crocheting, Psychic Phenomena, Radio Production, Human Sexuality, Taxidermy Toile Painting, Trigonometry and Topics in Agriculture, Woodcraft. Members felt sufficient information was not given regarding Astrology and Other Games and Psychic Phenomena so further information was requested by the board.

ACTION

Mr. Hobart moved the board approve the courses listed for Seward High School with the exception of the courses, Astrology and Other Games and Psychic Phenomena. Mr. Glick seconded.

VOTE: Yes - Glick, Hobart, Hollier
No - Bartel, Mott, Gerbitz

Motion failed.

General discussion followed on the Seward High School course offerings. Dr. Hall stated he had requested a more detailed outline for the course Astrology and Other Games; and since this had not been submitted, he did not recommend approval. Mrs. Mott stated the course, Psychic Phenomena, had been discussed with students, teachers and members of the community before being submitted to the board.

ACTION

Rev. Bartel moved the board approve the courses for Seward High School with the exception of Astrology and Other Games and hold approval for the course Psychic Phenomena for further review.

VOTE: Yes - Bartel, Glick, Hobart, Hollier, Mott, Gerbitz

Motion carried unanimously.

ENRICHMENT & BASIC
COURSES (Continued):

The board requested additional information for the course, Psychic Phenomena, be submitted at the next board meeting.

Kenai Central High School course offerings submitted were Human Anatomy and Physiology, English Plans, Competitive Forensics, Creative Writing, Contemporary American Poetry, College Prep Vocabulary, America, America, America, Independent Study Seminar on Cosmology, Astronomy and Relativity. The board asked Mr. Bishop for information on his course, Independent Study Seminar on Cosmology, Astronomy and Relativity. This is to be a seventh hour, quarter course, granting credit in the subject area the student and instructor seem necessary. General discussion followed.

ACTION

Rev. Bartel moved the board approve the courses recommended as listed for Kenai Central High School. Mr. Hollier seconded.

Motion carried unanimously.

AD HOC COMMITTEE REPORT:

Dr. Hall read the Ad Hoc Committee Review Report on two books presented for reconsideration by two parents. The committee recommended the book The Angel Inside Went Sour be retained in the school library and asked for the removal of Unfamiliar Territory from the school libraries. Members of the Ad Hoc Committee were: Rev. Bruce Bartel, Mrs. Carolyn Cannova, Mr. Justin Malle, Mrs. Margaret Simon, Mrs. Judy Salo, Mr. Frank Riedel, Mr. David Schneider, and Dr. Hall, ex officio member.

ACTION

Mrs. Mott moved the board leave The Angel Inside Went Sour in the school and remove Unfamiliar Territory from the school libraries as recommended by the Ad Hoc Committee. Mr. Hobart seconded.

Motion carried unanimously.

CONTRACT APPROVAL:

Mr. Hayward recommended contract approvals for Mrs. Emily Thomas, Sears Elementary School; Mrs. Anne Florey, East Homer Elementary School; and Don E. Walton, 1/2 time, East Homer Elementary School.

ACTION

Mr. Glick moved the board approve contracts for Mrs. Emily Thomas, Sears Elementary School; Anne Florey, East Homer Elementary; Don E. Walton, 1/2 time, East Homer Elementary. Mrs. Mott seconded.

VOTE: Yes - Bartel, Glick, Hobart, Hollier, Mott, Gerbitz

Motion carried unanimously.

SUPERINTENDENT'S
RESIGNATION:

Following his humorous memorandum to resign the superintendency and apply for the borough mayorship in the effort to create harmony and savings to the Borough, Mr. Hayward presented the following letter, dated January 20, 1975:

Dear Folks:

It is with mixed feeling that I ask you to release me from my contract effective June 30, 1975.

SUPERINTENDENT'S
RESIGNATION (Con't.):

I have enjoyed my association with the board and have never had a more supportive, loyal and dedicated Central Office Staff. I have learned to have deep respect for the many highly professional principals and teachers in the district. It is unfortunate that time and distance preclude me from knowing well all the great people who work for the district.

This break in service will constitute an informal sabbatical leave, and I expect to be back at work somewhere in Alaska within a year.

Sincerely,

John F. Hayward
Superintendent of Schools

ACTION Mr. Hollier moved the board accept Mr. Hayward's resignation with regret effective July 1, 1975. Mr. Glick seconded.

VOTE: Yes - Bartel, Glick, Hobart, Hollier, Mott, Gerbitz
Motion carried unanimously.

Members of the board expressed their regrets on the resignation and wished him a successful leave.

NEGOTIATIONS REPORT:

Mr. Hobart reported that on January 15, 1975, negotiation procedures were extended for ten days. The deadline will be January 25, 1975, and the board hopes to complete negotiations since the guidelines have been set down.

EXECUTIVE SESSION:

At 10:37 p.m., Mr. Glick moved the board go into executive session to discuss matters, the immediate knowledge of which would adversely affect the finances of the borough. Mr. Hobart seconded.

ACTION

Motion carried unanimously.

ADJOURN EXECUTIVE
SESSION:

At 11:35 p.m., by general consent, the board adjourned the executive session.

RECONVENE REGULAR
SESSION:

At 11:39 p.m., Mr. Hollier moved the board reconvene in regular session. Mr. Hobart seconded.

ACTION

Motion carried unanimously.

ADJOURN:

At 11:40 p.m., by general consent of the board, the school board meeting was adjourned.

Respectfully,

Mr. O. O. Gerbitz, President

Mr. Jerry Hobart, Clerk

The minutes of January 20, 1975,
are not approved as of this date.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
BOROUGH ADMINISTRATION BUILDING
Soldotna, Alaska 99669

February 3, 1975

SCHOOL BOARD MEMBERS:

Mr. Bob Gerbitz, President
Mr. Carl Glick, Treasurer
Mr. Jerry Hobart, Clerk
Mrs. Dolly Farnsworth, Member
Mr. Ed Hollier, Member
Mrs. Marie Mott, Member
Rev. Bruce Bartel, Member

STAFF PRESENT:

Mr. John Hayward, Superintendent
Dr. James Hall, Assistant Superintendent
Mr. Walter Ward, Assistant Superintendent
Mr. Don Kirkpatrick, Assistant Superintendent
Mr. Richard Swarner, Business Manager

OTHERS PRESENT:

Mrs. Joyce Thompson
Mrs. Audree Meabon
Mr. Ken Kruger
Mrs. Betsy Staley
Mr. Dale Sandahl
Mrs. Dody Tachick
Mr. George Denison
Mrs. Katherine Parker
Mrs. & Mrs. Paul Fischer
Mrs. Sherry McGuinness
Mr. Stan Thompson
Mr. Jerry Near
Mr. John Davis
Mr. Charley Griffin
Mr. & Mrs. Guy Stringham
Mrs. Shirley Crateau
Mr. Dan Mummey
Mr. Clark Whitney
Mrs. Dorothy Besch
Mr. & Mrs. Mike Burgener
Others present not identified.

CALL TO ORDER:

The meeting was called to order at 7:13 p.m., by Mr. Gerbitz.

PLEDGE OF ALLEGIANCE:

Mr. Gerbitz invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

| | |
|-----------------------|------------------|
| Mr. Bob Gerbitz | Present |
| Mr. Carl Glick | Present |
| Mr. Jerry Hobart | Present |
| Mrs. Dolly Farnsworth | Absent (Excused) |
| Mr. Ed Hollier | Present |
| Mrs. Marie Mott | Present |
| Rev. Bruce Bartel | Present |

FIREARM SAFETY:

Mr. Hayward read a letter from Jack Alexander, Hunter Safety Coordinator, Department of Fish and Game, stating the desire to offer an 8-hour course in handling firearms for adults and children and requesting the cooperation of the board in the offering of this course.

SCHOOL PLANNING REPORT:

Mr. Ward reported on several conferences which he, Mr. Hayward and the architects had held with the advisory school committees, staff and administrators of East Homer Elementary, Soldotna Elementary, Seward High School and Tyonek during the past week.

Mr. Ward stated that the architect had presented the schematics for the East Homer addition and concern was shown in the areas of accommodating additional students and solving storage, lunchroom, kindergarten and library problems. Because of the concern over lunchroom facilities and the length of time required to feed the students, Mr. Sandahl and Mr. Whitney reported on the lunch programs being conducted at Sears and Soldotna Elementary as a comparison. As a result, the board directed the administration to work with the architects to come up with an acceptable design in an effort to alleviate the problems.

Mr. Ward also presented the plans for the addition to Soldotna Elementary and stated that the staff had expressed a desire to have one or two classrooms open to allow for flexibility. In Seward, Mr. Ward stated that the engineers and surveyors were going over the site; and the advisory committee has decided to survey Seward, Moose Pass and Cooper Landing communities, the results of which will have a bearing on the plans for Seward High School. Mr. Ward stated that on Friday, the architect took pictures of the school and site in Tyonek to aid the developing plans for additions there. General discussion followed and Mr. Ward stated that the architect, Gary Spreng, would be at the next board meeting and could perhaps shed further light on the discussion as to the space and rooms for the Homer and Soldotna additions.

PUBLIC BROADCASTING:

Dr. Hall reported on a meeting he and Mrs. Virginia Maesner attended in Anchorage with the Educational Committee of Alaska Public Television. Dr. Hall stated that it is the function of the committee to relate back to the Board of Directors of APT those programs which the committee feels have merit for educational television. Dr. Hall also gave a brief description of the plans and programs the committee would be reviewing and aiming towards. Dr. Hall reminded the board that some amount of budget allocation will probably have to be allowed and requested the board to be thinking in these terms.

KPEA SUIT:

Mr. Hayward notified the board that they were being sued by the Kenai Peninsula Education Association because of alleged unwillingness to negotiate in good faith and to discuss and negotiate several items. The complaint further stated that because of this unwillingness and constant frustration by the board's negotiation team, negotiations had ceased and impasse had been declared. Mr. Hayward suggested that the board consider an attorney to represent the School District.

BUDGET:

Mr. Swarner presented additions to the preliminary budget and stated that an index had been included to aid in following added items. Mr. Swarner also explained further the new budget formula and the board set up a budget workshop for Monday, February 10, at 7:00 p.m. Rev. Bartel stated he would be unable to attend.

ADVISORY COMMITTEE:

Mr. Dan Mumey, Anchor Point Advisory Committee Chairman, spoke to the board regarding problems at Anchor Point School. Mr. Mumey stated that the garbage was beginning to stack up behind the school and was becoming a nuisance. He reported that on investigation, Mr. Cooper in Homer would rent a dumpster to the school at the rate of \$32.00 per month to help in eliminating this problem. Mr. Mumey also reported on a wiring problem in the school stating that HEA had installed a new transformer, but the wiring was not sufficient to carry the heavier load. Anchor Point is also having a problem with minerals and rust in the water, insufficient custodial staff and need replacement of a worn out canvas type door. Mr. Mumey also requested the board consider an addition to Anchor Point or look towards purchasing a site for future building. After general discussion, the board stated that all items would be considered in the hope of resolving all problems.

LABOR RELATIONS POLICY:

Mr. Hayward presented an outline of a labor relations policy for classified employees as requested by the board at the last meeting. Mr. Hayward stated that this outline was just a possible guideline for the board to consider and requested that they peruse it and return to him with their comments and suggestions at the workshop on Monday night. Mr. Gerbitz suggested that perhaps Mr. Hayward could have it ready for the next meeting.

SCHOOL SITE PROCUREMENT:

Mr. Gerbitz requested a motion to direct the Borough Assembly to take into consideration the future need for building sites for schools, especially in Homer on the East Road, in Anchor Point and on the Kalifonsky Beach Road. An expansion is inevitable within the next five years.

ACTION

Mr. Hobart moved that the board present a request to the Borough Assembly to look toward procuring building sites on East Road in Homer, in Anchor Point, on Kalifonsky Beach Road and any other area where the planning commission anticipates a need for future schools. Sites are not to be less than 10 acres. Mrs. Mott seconded.

Motion carried unanimously.

RESIGNATION/ROD KALEVA:

Mr. Hayward recommended the board approve the resignation of Rod Kaleva, Art Teacher, Soldotna Jr. High School.

ACTION

Mrs. Mott moved that the board approve the resignation of Rod Kaleva, Soldotna Junior High. Mr. Hobart seconded.

Motion carried unanimously.

BUDGET TRANSFERS:

Mr. Swarner presented a budget transfer for Kenai Central High School in the amount of \$3,300, from Account #1230.3, Equipment-Instructional, to Account #220.6, Teaching Supplies. Mr. Swarner stated that \$1,300 of this would be used to fund the Athletic Program for the remainder of the year and the other \$2,000 would be used for teaching supply items.

ACTION

Mr. Glick moved that the board approve the budget transfer for KCHS in the amount of \$3,300 as presented by Mr. Swarner. Rev. Bartel seconded.

Motion carried unanimously.

Mr. Swarner also presented a budget transfer for Ninilchik School in the amount of \$368.61 from Account #620.2, Garbage Service, to Account #1230.6, Equipment-Operation of Plant. This transfer was necessary for the purchase of the compactor and supplies for trash disposal.

ACTION

Mr. Glick moved that the board approve the budget transfer for Ninilchik School in the amount of \$368.61 as presented by Mr. Swarner. Mr. Hobart seconded.

Motion carried unanimously.

CONTRACT APPROVAL:

Mr. Hayward recommended the board approve the contracts for Helen Giles, Susan B. English School, Home Economics and Language Arts, and Beverly Wahl, 1/2 time Special Services, Soldotna Junior High.

ACTION

Mr. Glick moved that the board approved the contracts of Helen Giles and Beverly Wahl as presented by Mr. Hayward. Mr. Hobart seconded.

Motion carried unanimously.

Mr. Hayward then requested the board's approval on Ann Barker as a replacement for Rod Kaleva as Art Teacher at Soldotna Junior High.

ACTION

Mr. Glick moved that the board approve the employment of Ann Barker as Art Teacher, Soldotna Junior High. Rev. Bartel seconded.

Motion carried unanimously.

RECESS:

At 9:10 p.m., Mr. Gerbitz called a short recess.

RECONVENE AFTER RECESS:

At 9:23 p.m., the board reconvened after recess.

NEGOTIATIONS:

Mr. Hobart reported the negotiations had run past the January 25 date which had included a ten-day extension and stated that just prior to this, the KPEA had presented a second proposal which was 1-1/2 million dollars over the board's last proposal. Mr. Hobart also reported that the items on the suit read by Mr. Hayward had been discussed with the KPEA Negotiation Team at which time they

NEGOTIATIONS (Con't.):

were informed that some of the items were covered under policy. While there is disagreement over these items, this does not indicate a refusal to negotiate. The Board Team will negotiate again February 6, 1975, at KPEA's request.

SEMINAR:

Rev. Bartel announced that a seminar will be held on February 21 and 22 in Transactional Analysis which should be worth one credit in psychology.

ACCREDITATION BOARD:

Mr. Gerbitz reported that he has been elected to the accreditation board and they had requested each member to hold hearings to find out what people feel should be some of the requirements for accreditation. Mr. Gerbitz stated that even though he did not intend to hold hearings, he has asked the KPEA for their feelings and requested input from other interested parties.

HAZARDOUS TRANSPORTATION
BID:

Mr. Kirkpatrick requested direction from the board as to whether they desired the hazardous bus contract for the 1975-76 school year be put out for proposal. General discussion was held as to date of bid, years covered by proposal, etc. The board chose to delay any decision until the next school board meeting and requested that Mr. Kirkpatrick draw up a rough proposal.

MOOSE PASS SCHOOL:

Mr. Kirkpatrick requested board approval on a request to the Borough Assembly for a \$10,000 appropriation to cover costs of purchasing furniture and equipment for addition and renovation of the Moose Pass School.

ACTION

Mr. Hobart moved that the board request the Borough Assembly to appropriate \$10,000 for furniture and equipment for the new addition and renovation of Moose Pass School. Mr. Glick seconded.

VOTE: Yes - Glick, Hobart, Mott, Bartel, Hollier, Gerbitz

Motion carried unanimously.

LUNCH PROGRAM COST
INCREASE:

Mr. Kirkpatrick reported that the cost of milk has risen to the price of .181 per container and stated that the district would either have to absorb this increase in cost or pass it on to the consumer. Mr. Kirkpatrick suggested that the board approve a Hot Lunch Program cost increase of \$.05 effective March 3, 1975, and that the district absorb the cost until that time.

ACTION

Mr. Glick moved that the board approve the \$.05 per lunch increase for the Hot Lunch Program, effective March 3, 1975. Mr. Hobart seconded.

Motion carried unanimously.

ARA FOOD SERVICE
MANAGEMENT PROGRAM:

Mr. Kirkpatrick reported on the ARA Food Service Management Program and suggested that the board allow a team from this company to make a presentation at the next meeting. Mr. Kirkpatrick had been exposed to one of their programs on his visit outside and was very pleased with the program and cost.

ARA FOOD SERVICE
MANAGEMENT PROGRAM
(Continued):

By general consent, the board directed the administration to arrange for the representatives of the ARA Food Service Management Team to make a presentation at the next school board meeting.

ALTERNATE STUDY PROGRAM:

Dr. Hall presented the names of two students to be added to the Alternate Study Program and recommended their addition.

ACTION

Mr. Glick moved that the board approve the two additions to the Alternate Study Program as recommended by Dr. Hall. Mr. Hollier seconded.

Motion carried unanimously.

SCHOOL BOARD PER DIEM:

Whereas this would be consistent policy with other elected officials in the borough; Whereas some school board members lose money and this discourages the public to run for this particular office; and Whereas a great deal of time is spent at meetings by board members, Rev. Bartel moved that the board approve a meeting per diem of \$50.00 per board member, with the exception of \$75.00 for the Board President, to be given starting July 1, 1975, for the two regularly called school board meetings each month. Mr. Glick seconded.

ACTION

VOTE: Yes - Mott, Bartel, Hobart, Glick, Gerbitz
No - Hollier

Motion carried.

EXECUTIVE SESSION:

At 10:10 p.m., Mr. Hobart moved that the board go into executive session to discuss matters; the immediate knowledge of which would adversely affect the finances of the borough. Mr. Glick seconded.

ACTION

Motion carried unanimously.

ADJOURN EXECUTIVE SESSION:

At 11:40 p.m., the executive session was adjourned.

RECONVENE AFTER
EXECUTIVE SESSION:
ACTION

At 11:45 p.m., Mr. Hollier moved that the board reconvene into regular session. Mrs. Mott seconded.

Motion carried unanimously.

ADJOURN:

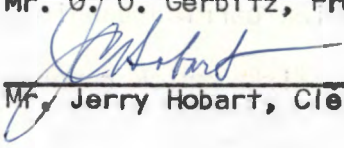
At 11:46 p.m., Rev. Bartel moved that the school board meeting be adjourned. Mr. Glick seconded.

ACTION

Motion carried unanimously.

Respectfully,

Mr. O. O. Gerbitz, President



Mr. Jerry Hobart, Clerk

432

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
BOROUGH ADMINISTRATION BUILDING
Soldotna, Alaska 99669

February 17, 1975

SCHOOL BOARD MEMBERS:

- Mr. Bob Gerbitz, President
- Mr. Carl Glick, Treasurer
- Mr. Jerry Hobart, Clerk
- Mrs. Dolly Farnsworth, Member
- Mr. Ed Hollier, Member
- Mrs. Marie Mott, Member
- Rev. Bruce Bartel, Member

STAFF PRESENT:

- Mr. John Hayward, Superintendent
- Mr. Walter Ward, Assistant Superintendent
- Dr. James Hall, Assistant Superintendent
- Mr. Don Kirkpatrick, Assistant Superintendent
- Mr. Richard Swarner, Business Manager

OTHERS PRESENT:

- Mr. Peter Knudsen
- Mr. Dick Booth
- Mr. George Denison
- Dr. & Mrs. Colin Morse
- Mr. & Mrs. Ken Kruger
- Mr. & Mrs. Merl Hostetter
- Mr. Gary Spreng
- Mr. Troy Jenkins
- Mr. Guy Stringham
- Mr. Bill Schrier
- Mrs. Margo Kaleva
- Dr. Steven Hikel
- Mr. Stan Thompson
- Mr. Burton Carver
- Mrs. Audree Meabon
- Mrs. Katherine Parker
- Mrs. Cathy Stingley
- Mr. Allen McGrath
- Mr. & Mrs. Paul Fischer
- Mr. Dale Sandahl
- Mr. Robert Salo
- Mr. Frank Mullen
- Mr. Richard McVeigh
- Others present not identified.

CALL TO ORDER:

The meeting was called to order at 7:06 p.m., by Mr. Gerbitz.

PLEDGE OF ALLEGIANCE:

Mr. Gerbitz invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

- | | |
|-----------------------|------------------|
| Mr. Bob Gerbitz | Present |
| Mr. Carl Glick | Present |
| Mr. Jerry Hobart | Present |
| Mrs. Dolly Farnsworth | Present |
| Mr. Ed Hollier | Present |
| Mrs. Marie Mott | Absent (Excused) |
| Rev. Bruce Bartel | Present |

APPROVAL OF MINUTES:

The school board minutes of January 20, 1975. were approved as written.

The School Board minutes of February 3, 1975, were approved as written.

LEGISLATION:

Mr. Hayward presented Senate Bill No. 135 regarding binding arbitration relating to negotiations with certified employees of school districts and stated that he had a rough draft of a letter to all state legislators and the executive secretary of the Alaska Association of School Boards expressing the board's opposition to this bill.

ACTION

Mrs. Farnsworth moved that the board direct the administration to write a letter to all the state legislators and the executive secretary of the Alaska Association of School Boards stating that the board opposes the bill on binding arbitration. Mr. Hobart seconded.

Motion carried unanimously.

ARA FOOD MANAGEMENT SERVICE:

Mr. Peter Knudsen, Representative of the ARA Food Management Service, gave a synopsis of the services offered by his organization. Mr. Knudsen stated that any of these services were available to the district, one of which was a survey showing how effective food service management would be for the district. Mr. Knudsen showed a film of one of the programs now being used by one district.

ACTION

Rev. Bartel moved that the board approve the ARA Food Management Service to conduct a survey into the cost of managing the Hot Lunch Program for the District. Mrs. Farnsworth seconded.

Motion carried unanimously.

SCHOOL CONSTRUCTION:

Mr. Gary Spreng, Architect, presented the schematics for the addition to East Homer Elementary School and pointed out that the addition ultimately would add a library, kindergarten space, and academic classrooms. Mrs. Stingley felt that one of the main problems with the existing building was storage space and requested that this be taken into consideration. Dr. Hikel was also concerned about storage space and the fact the multipurpose room was occupied for such a long time that it eliminated the possibility of a Physical Education Program. General discussion followed with additional input by Mrs. Stingley and Dr. Hikel.

ACTION

Mr. Hollier moved that the board approve the schematics for East Homer Elementary with latitude to allow for changes within the dollar amount. Mr. Glick seconded.

VOTE: Yes - Bartel, Farnsworth, Glick, Hobart, Hollier, Gerblitz

Motion carried unanimously.

SCHOOL CONSTRUCTION
(Continued):

Mr. Spreng then presented the schematics for the Soldotna Elementary addition and stated there had been a request that two classrooms be made multifunctional. Mr. Spreng stated the problem with the addition was location, as play area was located at each end of the building. General discussion followed.

ACTION

Mrs. Farnsworth moved that the board approve the schematics for the Soldotna Elementary as presented by Mr. Spreng. Mr. Hobart seconded.

VOTE: Yes - Hobart, Bartel, Glick, Hollier, Farnsworth, Gerbitz

Motion carried unanimously.

Mr. Carver asked the board if there had been any thought given to purchasing the two lots in front of the Soldotna Elementary between the existing building and the Kenai Spur Highway.

ACTION

Mr. Glick moved that the board request the Borough Assembly to look into the purchase of two lots in front of the existing Soldotna Elementary School, between the school and the highway. Mrs. Farnsworth seconded.

Motion carried unanimously.

At this time, Mr. Ward presented the schematics for the Tyonek addition explaining that this addition would be made to allow for the high school at Tyonek. Mr. Ward also noted that the gym floor in the now existing school was very badly in need of repair and that perhaps this work could be done at the same time as the new construction.

ACTION

Mr. Hobart moved that the board approve the schematics for the Tyonek addition with latitude to allow for changes within the dollar amount. Mrs. Farnsworth seconded.

VOTE: Yes - Farnsworth, Glick, Bartel, Hobart, Hollier, Gerbitz

Motion carried unanimously.

ACTION

Mr. Glick moved that the board request the Borough Assembly to hire the architect for an estimate of cost for repair of the gym floor with the possibility of having repair done at the same time as construction of the addition. Mrs. Farnsworth seconded.

Motion carried unanimously.

FINANCIAL REPORT:

Mr. Swarner presented the Financial Report for the month of January, 1975, and a list of disbursements covered by Checks #4362 thru Check #4946. The board postponed approval until the next meeting.

ADVISORY COMMITTEE:

Mrs. Cathy Stingley, Homer Advisory Committee, reported on the need for a school nurse in the Homer area. Mrs. Stingley stated that even though there is a public health nurse in the lower Kenai Peninsula area, she is very overloaded and cannot give the counseling and instruction needed in the schools. Mr. Gerbitz stated that two additional nurses have been proposed in the 1975-76 Budget for this purpose.

EXECUTIVE SESSION:

At 9:15 p.m., Mr. Hobart moved that the board go into executive session to discuss matters, the immediate knowledge of which would adversely affect the finances of the borough. Mr. Glick seconded.

ACTION

Motion carried unanimously.

ADJOURN EXECUTIVE SESSION:

At 9:45 p.m., the executive session was adjourned.

RECONVENE INTO REGULAR
SESSION:

At 9:50 p.m., Mrs. Farnsworth moved that the board reconvene in regular session. Mr. Glick seconded.

ACTION

Motion carried unanimously.

LABOR RELATIONS POLICY:

Mr. Hayward read the following Employment Relations Policy:

"The Kenai Peninsula Borough School District recognizes that under the provisions of the Alaska Public Employment Relations Act enacted by the legislature of the State of Alaska in 1972, classified employees of the various school districts are specifically exempted. Furthermore, the Board recognizes that the Borough has exercised its option under the Statute to reject the provisions of the Alaska Public Employment Relations Act by ordinance adopted. Nevertheless, the Board wishes to maintain its long tradition of fair play with its employees by enacting a policy which will set the stage for harmonious and cooperative relations between the Board and its classified employees and to protect the public by assuring orderly and uninterrupted operations of the district.

RECOGNITION

The Kenai Peninsula Borough School District will recognize, for the purpose of discussing and negotiating mutually satisfactory agreements on specified matters pertaining to their employment, the Kenai Peninsula Borough School District classified employee group which on a certain date has, as bonafide members, a majority of the total classified staff employed by the district on that date and which files a certified list of such members with the Superintendent of Schools. The Kenai Peninsula Borough School District will negotiate only with employees of the district. The Board will not recognize for the purpose of negotiations, any union or association which is not made up exclusively of Kenai Peninsula Borough School District employees nor will the Board negotiate with a local association affiliated with a state or national union.

LABOR RELATIONS POLICY
(Continued):

Such recognition shall remain in effect until such time as any other organization which meets the criteria outlined above submits a membership list showing a majority of the total classified staff employed. (See elections)

Any association seeking recognition shall admit persons to membership without discrimination on the basis of race, religion, creed, sex or marital status. While employees have the right to join any association, neither membership nor service fees to association shall be a condition of employment.

Neither the association recognized, its agents or its members will assist in or participate in strikes, sanctions, slow-downs, sick-ins or any concerted effort designed to improve its bargaining position or for any other purpose. Any agreement entered into shall contain a provision that if any action prohibited by this paragraph occurs, the association recognized as the bargaining agent shall announce publically that such action is a breach of the labor agreement and the association shall take every reasonable measure possible to require its members to return to their duties.

ELECTIONS

In order for an association to be recognized for the purposes of negotiations these conditions must be met:

1. A petition signed by 30% of the employees of a proposed representational unit must be presented to the Board.
2. The appropriateness of the proposed unit will be determined by the Superintendent on the basis of community of interest, wages, hours, history of representation, and the desires of the employees.
3. If the Board finds that there is a question of representation, it shall direct an election by secret ballot to determine whether or by which local organization the employees desire to be represented and shall certify the results of the election. The Board shall determine who is eligible to vote in an election and shall establish rules governing the election. The Board will seek the advise of the Alaska Department of Labor in such matters of elections.

REPRESENTATIONAL UNIT

The Superintendent shall discuss with the employees the unit appropriate for the purposes of negotiations, based upon such factors as community of interest, wages, hours, and other working conditions of the employees involved, the history of local associations and the desires of the employees. The units shall be as large as is reasonable and unnecessary fragmenting shall be avoided so as to reduce the time and energy devoted to negotiations. Decisions of the Superintendent may be appealed to the Board.

LABOR RELATIONS POLICY
(Continued):

SCOPE OF BARGAINING

Negotiations shall be limited to matters pertaining to employment which means salaries and fringe benefits and similar terms and conditions of employment which are the exclusive concern of those in the bargaining unit. There shall be no negotiations on inherent managerial policy, including but not limited to, the functions and programs of the Board, standards of services, the district budget, utilization of technology, the organizational structure of the schools and the selection and direction of personnel, including work hours, assignments, transfers, job descriptions, promotions based on merit with seniority a secondary factor, the determination of other hiring and dismissal or demotion procedures. No agreement shall abrogate the legal rights, obligations and powers of the Board.

NEGOTIATIONS (SCOPE OF BARGAINING)

After all the negotiable items have been discussed and the terms of the agreement have not been reached, the Board may request that a secret vote by all classified employees effected by the negotiations, be held to be conducted by the Board and the association. The subject of the vote will be the last best offer made by the Board. A simple majority of the employees voting will determine acceptance or rejection of Board offer. The negotiations will follow a "meet and confer" pattern of negotiations. The agreement reached by negotiators of both teams will be advisory to the Board.

DISPUTE RESOLUTION

A grievance procedure may be negotiated by the association. An advisory mediation/arbitration committee may be used as outlined in AS 14.20.570. All mediation/arbitration recommendations on disputes of both right and interest shall be advisory to the Board.

AGREEMENT

Upon the completion of negotiations between the association and the Board, if a settlement is reached, the association and the Board will either ratify, amend or reject the proposal. The agreement will be reduced to writing and distributed to all employees. A term of duration will be agreed upon not to exceed three (3) years. The agreement can be canceled by written direction of either party at the expiration of the term of the agreement.

DEFINITIONS

Classified Employees - All employees of the Kenai Peninsula Borough School District who are not required to have a certificate from the Department of Education in order to work, excepting substitute teachers who may not be certificated, casual employees which means employees who have not completed the probationary period of three (3) months, and employees working on federally funded programs.

LABOR RELATIONS POLICY
(Continued):

The following employees are exempt from the provisions of this policy:

Director of Finance
Secretary to District Superintendent and School Board
Personnel Coordinator
Secretary to Superintendent/Instructional Services

ACTION

Mr. Hollier moved that the Kenai Peninsula Borough School District Employment Relations Policy be adopted. Mr. Glick seconded.

VOTE: Yes - Hobart, Glick, Farnsworth, Hollier, Bartel, Gerbitz

Motion carried unanimously.

Mr. McVeigh of the Tri-Trades Council expressed a desire for a copy of this policy and his feelings on the newly adopted policy.

HAZARDOUS TRANSPORTATION
PROPOSAL:

Mr. Kirpatrick presented a draft proposal on hazardous transportation for the Kenai/Soldotna areas. Item No. 28 was changed to read:

It shall be the option of the district to consider negotiation and escalation of the contract if during the contract period, costs of operation are documented through audit to exceed contracted reimbursement.

After general discussion, the board chose to make final decision at the next meeting.

EDUCATION TELEVISION:

Mr. Gerbitz requested that the board approve a \$100 membership for all board members and Central Office administrators with Alaska Public Television to show that the district and board are in support of educational television.

ACTION

Mrs. Farnsworth moved that the board approve a \$100 membership for the board and Central Office administration with the Alaska Public Television. Rev. Bartel seconded.

VOTE: Yes - Bartel, Gerbitz, Farnsworth
No - Hobart, Glick, Hollier

Motion failed.

CENTRAL OFFICE
ADMINISTRATIVE STAFF:

ACTION

Mr. Hobart moved that the board award two-year contracts to Walter Ward, Superintendent/Operations-Voc. Ed.; Dr. James Hall, Superintendent/Instructional Services; Richard Swarner, Finance Director; and Don Kirkpatrick, Administrative Assistant/Instructional Services - Director/Community Schools with titles subject to change and salary open. Mr. Glick seconded.

VOTE: Yes - Bartel, Glick, Hobart, Hollier, Farnsworth, Gerbitz

Motion carried unanimously.

ADDITIONAL STAFF/KENAI
ELEMENTARY:

Mr. Hayward requested board approval for the addition of one teacher to Kenai Elementary School because of increase in enrollment.

ACTION

Mr. Glick moved that the board approve one additional teacher for Kenai Elementary as requested by the administration. Mr. Hobart seconded.

VOTE: Yes - Hollier, Farnsworth, Bartel, Hobart, Glick, Gerbitz

Motion carried unanimously.

RESIGNATION/MAURICE
CHRISTIE:

Mr. Hayward presented the resignation of Maurice Christie for approval by the board. Mrs. Farnsworth stated that she felt it was a little late in the school year for resignations to be accepted because of the disruption to the students caused by this type of change.

ACTION

Mr. Hobart moved that the board accept the resignation of Maurice Christie, Seward High School. Mr. Glick seconded.

VOTE: Yes - Glick, Bartel, Hobart, Hollier, Gerbitz
No - Farnsworth

Motion carried.

RESIGNATION/GUY STRINGHAM:

Mr. Hayward presented the resignation of Guy Stringham, KCHS, for board approval. Mrs. Farnsworth restated her objection to acceptance of resignations.

ACTION

Mr. Hobart moved that the board accept the resignation of Guy Stringham, KCHS. Mr. Glick seconded.

VOTE: Yes - Bartel, Glick, Hobart, Gerbitz
No - Hollier, Farnsworth

Motion carried.

APPOINTMENT OF PRINCIPALS:

Mr. Gerbitz distributed a list of principals for approval for the 1975-76 school year to be acted upon at the next meeting.

BUDGET TRANSFERS:

Mr. Swarner presented the following budget transfers for Board approval:

Transfer Request Number 75-11: Cooper Landing School \$60.00 to be transferred from Account #220.1, Textbooks, to Account #650.1, Custodial Supplies, for funds to finish the balance of the year and no need to purchase more texts.

Transfer Request Number 75-14: East Homer Elementary \$300.00 from Account #213.4, Extra Curricular Salaries, to Account #220.6, Instructional Supplies, for the purchase of small physical education equipment.

Transfer Request Number 75-15: East Homer Elementary \$200.00 from Account #213.4, Extra Curricular Salaries, to Account #650.3, Snow

BUDGET TRANSFERS (Con't.): Removal, in order to have funds available to move snow from skating rink.

Transfers Request Number 75-12: English Bay School \$100.00 from Account #720.3, Repair of Equipment/Contracted, to Account #650.1, Custodial Supplies, to supply additional funds for the remainder of the year; \$75.00 from Account #720.3, Repair of Equipment/Contracted, \$11.00 from Account #420.1, First Aid Supplies, and \$72.00 from Account #650.4, Custodial Travel, to Account #1030.1, Activity Travel, to supply funds for the children to travel and see larger schools and towns.

Transfer Request Number 75-16: Soldotna Junior High \$300.00 from Account #220.4, Audio-Visual Supplies, to Account #251.3, Office Supplies, for additional funds for office supplies to finish the year.

ACTION

Mr. Glick moved that the board approve the budget transfers as presented by Mr. Swarner. Mr. Hollier seconded.

Motion carried unanimously.

MUTUAL AGREEMENT:

Dr. Hall requested continuance of the mutual agreement on use of facilities between the University of Alaska and the School District.

By general consent, the board approved the continuance of the mutual agreement on contracts between the University of Alaska and the KPBSD.

COURSE APPROVAL:

Dr. Hall presented two new English Courses, The World of Work and Historical Novel and Research, to be offered at Seward High School for board approval.

ACTION

Mr. Glick moved that the board approve the two new English courses for Seward High as presented by Dr. Hall. Rev. Bartel seconded.

Motion carried unanimously.

NON-RETENTION TENURE
TEACHERS POLICY:

Dr. Hall stated that even though we have policies in our manual regarding non-retention of non-tenure teachers, we have no policy in our manual as a guideline for non-retention of tenure teachers. Dr. Hall presented a policy in accordance with AS 14.20.180 regarding this matter for board approval.

ACTION

Mrs. Farnsworth moved that the board approve the recommended policy for non-retention of tenure teachers. Rev. Bartel seconded.

Motion carried unanimously.

GENERAL PURPOSE:

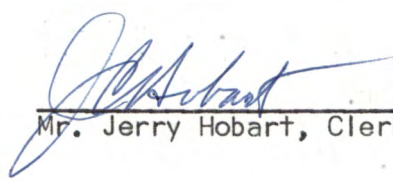
Mr. Hollier requested that the item on educational television be placed on the agenda for the next meeting for reconsideration.

ADJOURN: At 10:46 p.m., Mr. Glick moved that the school board meeting be adjourned. Mr. Hollier seconded.

Motion carried unanimously.

Respectfully,

Mr. O. O. Gerbitz, President



Mr. Jerry Hobart, Clerk

The minutes of February 17, 1975,
are not approved as of this date.

442

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
BOROUGH ADMINISTRATION BUILDING
Soldotna, Alaska 99669

March 3, 1975

SCHOOL BOARD MEMBERS:

- Mr. Bob Gerbitz, President
- Mr. Carl Glick, Treasurer
- Mr. Jerry Hobart, Clerk
- Mrs. Dolly Farnsworth, Member
- Mr. Ed Hollier, Member
- Mrs. Marie Mott, Member
- Rev. Bruce Bartel, Member

STAFF PRESENT:

- Mr. John Hayward, Superintendent
- Mr. Walter Ward, Assistant Superintendent
- Dr. James Hall, Assistant Superintendent
- Mr. Richard Swarner, Business Manager

OTHERS PRESENT:

- Mrs. Sherry McGuinness
- Mrs. Renae Larson
- Mr. William Wimmer
- Mr. John Jones
- Mrs. Joyce Thompson
- Mrs. Carolyn Cannava
- Mrs. Katherine Parker
- Mr. John Davis
- Mr. & Mrs. Paul Fischer
- Mr. Richard Dixon
- Mr. Charley Griffin
- Mr. John Cook
- Mrs. Suzanne Baldwin
- Mrs. Alice Johnson
- Mr. R. H. Bjerregaard
- Mrs. Bettina Whitney
- Mrs. Naomi Anderson
- Mr. Tom Overman
- Other present not identified.

CALL TO ORDER:

The meeting was called to order at 7:11 p.m., by Mr. Gerbitz.

PLEDGE OF ALLEGIANCE:

Mr. Gerbitz invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

- | | |
|-----------------------|---------|
| Mr. Bob Gerbitz | Present |
| Mr. Carl Glick | Present |
| Mr. Jerry Hobart | Present |
| Mrs. Dolly Farnsworth | Present |
| Mr. Ed Hollier | Present |
| Mrs. Marie Mott | Present |
| Rev. Bruce Bartel | Present |

APPROVAL OF MINUTES:

The school board minutes of February 17, 1975, were approved with the following correction:

APPROVAL OF MINUTES
(Continued):

Page 7, LABOR RELATIONS POLICY, following "Motion carried unanimously" insert:

Mr. Gerbitz appointed Rev. Bartel, Mr. Hollier and Mr. Swarner as the Negotiations Committee to meet with the classified employees.

COMMUNITY SCHOOL
COORDINATOR:

Mr. Hayward read a letter from Mrs. Joanne McCabe, Seward Advisory Committee, expressing their support for a budget request for a community school coordinator in Seward for the 1975-76 school year.

CORRESPONDENCE:

Mr. Hayward called attention to information in the packets from the architects regarding the schematic plans for the Bob Bartlett School in Tyonek.

Mr. Hayward also presented a Resolution from the Borough regarding the local funding to be provided for the 1975-76 school year in the amount of two million dollars.

CONTRACT/NIKOLAEVSK:

Mr. Ward reported that the architect has received the contract for the Russian Village School and the architects hoped to present the schematics at the next meeting.

CONSTRUCTION ADVISORY
COMMITTEE:

Mr. Ward reported that the Construction Advisory Committee met and approved the schools that were on the bond issue, East Homer Elementary, Soldotna Elementary, and Bob Bartlett School. Mr. Ward stated there was concern with the location of the addition to the Soldotna Elementary School.

POST OFFICE SITE:

Mr. Ward reported there was notification that the Post Office Department had purchased the two lots east of Soldotna Elementary, between the school and the Kenai Spur Highway. Mr. Ward stated that the Planning and Zoning Committee had met and sent night letters to Senator Stevens and others and received a reply from Senator Stevens stating that he had contacted the Postmaster General requesting a review of the decision to build the Post Office near the elementary school. Mrs. Farnsworth suggested that the administration be requested to write a letter to the City of Soldotna asking that they withhold the building permit.

By unanimous consent, the board directed the administration to correspond with the City of Soldotna requesting they withhold the building permit from the Post Office Department until hearings could be held for board input.

BOND ISSUE:

Mr. Ward reported the results of the bond issues as follows:

PROPOSITION I - Completion of Kenai Central High School

Yes ---- 973

No ---- 787

Proposition II - Additions to East Homer Elementary,
Soldotna Elementary and Tyonek

Yes ---- 1035

No ---- 724

VOCATIONAL SUPERVISORS:

Mr. Ward reported that the vocational supervisors were in the area last week and had met with the vocational staff in Homer, Ninilchik, Seldovia, KCHS, Tyonek, and Seward for the purpose of planning the programs for next year.

FEDERAL PROJECTS:

Dr. Hall stated that he had attended a workshop on federal programs in Anchorage which resulted in the possibility of the district receiving \$440,000 federal funding for the next school year. This amount is broken down as follows:

| | |
|---|-----------|
| Title IA which provides eleven or twelve tutors throughout the district | \$167,000 |
| Title IB which provides help with native students in the high schools in the Kenai area | \$ 12,000 |
| Title III in Homer | \$ 46,000 |
| Title III which involves a science coordinator and developing a science curriculum for the small high schools | \$ 57,000 |
| Title III which involves counseling in Kenai Elementary and Sears Elementary | \$ 30,000 |
| Title IV Indian Education Act | \$ 86,000 |
| BEST Program which is work experience program for students in Special Services | \$ 42,000 |

Dr. Hall stated that there has been a request from the Department of Education and the Title III Committee asking the board to budget \$30,000 or \$10,000 for each Title III program to help underwrite these programs.

ACTION

Mrs. Farnsworth moved that the board include in the 1975-76 budget \$30,000 funding for the Title III Program. Rev. Bartel seconded.

VOTE: Yes - Glick, Mott, Bartel, Hobart, Farnsworth, Hollier,
Gerbitz

Motion carried unanimously.

AASA CONVENTION REPORT:

Mr. Hayward briefly reported on the AASA Convention in Dallas during which he attended clinics on collective bargaining. Mr. Hayward stated that there are a few states which have not passed laws related to collective bargaining and these clinics were informative to what was going on. Mr. Hayward also stated that one of the clinics dealt with the issues to be faced in 1975, the most impressive of which is job security.

HOUSE AND SENATE BILLS:

Mr. Hayward reported on HB 56 related to teachers, administrators, and other school officials and the recognition of the unit administrators. Mr. Hayward also discussed HB 59 relating to the restoration of teacher tenure rights on the removal or rehabilitation of a disability.

Mr. Hayward reported that he had written a letter to the legislators stating the board's opposition to SB 135 regarding binding arbitration. In answer to his correspondence, Mr. Hayward stated that the legislators felt it would be hard to keep from passing if it came to the floor.

FINANCIAL REPORT:

By unanimous consent, the board acknowledged receipt of the financial report for January, 1975, and list of disbursements covered by Check #4362 thru Check #4936. Mr. Swarner noted that although our revenues are holding up, a recent report showed that our enrollment has dropped and expenditures have problems in the areas of substitute teachers and telephone account.

ADVISORY COMMITTEE:

Mrs. Carolyn Cannava, Soldotna Advisory Committee, reported the committee had met with the purchasing agent for the Post Office Department and encouraged the board to correspond with the agent in hopes of relocating the new post office. Mrs. Cannava felt that the busiest time for the post office was at noon which is the time kindergarten is being let out for the day and children are at lunch.

By unanimous consent, the board directed the administration to write a letter to the purchasing agent for the Post Office Department along the same lines as the letter to the City of Soldotna.

KPEA:

Mrs. Renae Larson, KPEA Representative, presented a story of a football team and its operation and then in comparison presented a story of a school district and its operation to emphasize the feelings of teachers in regard to the alleged lack of effort and money in the school system.

HAZARDOUS TRANSPORTATION
PROPOSAL:

Mr. Ward presented the hazardous transportation proposal as drawn up by Mr. Kirkpatrick for finalization by the board. Mr. Ward stated that there was an alternate to Item #28 for choice by the board.

ACTION:

Mr. Hobart moved that the board approve the hazardous transportation proposal with the substitution of the alternate for Item #28. Mr. Glick seconded.

VOTE: Yes - Glick, Hollier, Farnsworth, Bartel, Hobart, Mott,
Gerbitz

Motion carried unanimously.

HAZARDOUS TRANSPORTATION/
HOMER:

Mr. Ward stated that there was a need to extend the hazardous transportation route due to Coast Guard residence being built up near the hospital. The rate would be \$3.72 per mile for the remainder of the year.

ACTION

Mrs. Farnsworth moved that the board approved the extension of the hazardous bus route in Homer for the remainder of the year. Rev. Bartel seconded.

VOTE: Yes - Farnsworth, Mott, Bartel, Hobart, Hollier, Glick
Gerbitz

Motion carried unanimously.

EDUCATIONAL TELEVISION:

At the request of Mr. Hollier, a vote was taken on the reconsideration of the motion to purchase a \$100 contributing membership for each board member and Central Office administrator in Alaska Public Television.

VOTE: Yes - Farnsworth, Bartel, Mott, Gerbitz
No - Hobart, Hollier, Glick

Motion carried.

EXECUTIVE SESSION:

ACTION

At 8:25 p.m., Mrs. Farnsworth moved that the board go into executive session to discuss personnel, a subject that may tend to prejudice the reputation or character of a person. Mr. Hobart seconded.

Motion carried unanimously.

ADJOURN EXECUTIVE SESSION:

At 9:00 p.m., the executive session was adjourned.

RECONVENE INTO REGULAR
SESSION:

ACTION

At 9:07 p.m., Mrs. Farnsworth moved that the board reconvene into regular session. Mr. Hollier seconded.

Motion carried unanimously.

APPOINTMENT OF PRINCIPALS:

Mr. Hayward recommended the following school administrators for the 1975-76 school year:

John Jones, Head Teacher, Anchor Point Elementary
John Brown, Teaching Principal, Bartlett Elem/High
Gary Woodburn, Teacher-In-Charge, Cooper Landing Elementary
Dr. Steven Hikel, Principal, East Homer Elementary
Jim Brickey, Teacher-In-Charge, English Bay Elementary
Thomas Maughan, Principal, Homer Jr/Sr High
Dr. Colin Morse, Principal, Kenai Central High
James Savedoff, Vice Principal, Kenai Central High
Rodger Schmidt, Principal, Kenai Junior High
Richard Carignan, Vice Principal, Kenai Junior High
Ray Stephens, Teacher-In-Charge, Moose Pass Elementary
Kenneth Moore, Teacher-In-Charge, Nikolaevsk Elementary
William Wimmer, Principal, Ninilchik Elem/High
Marc Beauchamp, Principal, North Kenai Elementary
Larry Nauta, Teacher-In-Charge, Port Graham Elementary
Dr. Charles Craig, Principal, Seward Elementary
Charles Booth, Principal, Seward High
Clark Whitney, Principal, Soldotna Elementary
Leonard Olson, Principal, Soldotna Junior High
Charley Griffin, Teaching Principal, Sterling Elementary
Thomas Overman, Principal, Susan B. English Elem/High
Al Besch, Head Teacher, Tustumena Elementary
Victor Varick, Head Teacher, Homer Junior High

ACTION

Mrs. Farnsworth moved that the board accept the recommendations of the Superintendent for local administrators for the 1975-76 school year. Mr. Glick seconded.

APPOINTMENT OF PRINCIPALS
 ACTION (Continued):

VOTE: Yes - Gilck, Farnsworth, Mott, Bartel, Hollier, Hobart,
 Gerbitz
 Motion carried unanimously.

TENURE TEACHERS/1975-76
 SCHOOL YEAR:

Mr. Hayward read the following recommendations for tenure teachers
 for the 1975-76 school year.

DISTRICT WIDE

Kris Rogers
 Tommie Jo Corr
 Stanley Long

ANCHOR POINT ELEMENTARY

Shirley Henwood
 Mary Schollenberg
 Walter Thomas

BARTLETT ELEMENTARY

Margaret Dancy
 Charles Simons

EAST HOMER ELEMENTARY

Deloris Babcock
 Lou Anna Cline
 Carol Deitz
 Ruth Gnad
 Arlene Gordon
 Elizabeth Johnson
 Karen Maloney
 Arlene Ronda
 Roger Schiltz
 Deborah Smith
 Mahlon Stolfus
 Ernest Suoja

HOMER JR/SR HIGH

Victor Andre-Jeff
 Todd Bracht
 Daniel Calhoun
 Jane Cason
 Velton Cason
 Donovan Harrison
 Anderson Johnson
 Lois Jones
 Janet Morris
 Carol Moss
 Charles J. Poindexter
 Rosalie Tupper
 Donald Ronda
 David Schroer
 Mary Thompson
 James Watson
 Gene Williams

TENURE TEACHERS/1975-76
SCHOOL YEAR (Con't.):

KENAI CENTRAL HIGH
Thomas Ackerly
Gary Alexander
Georgia Alexander
Irene Anderson
George Anderson
John Ballentine
Gary Beaty
Catherine Bishop
James Bishop
James Brewer
Roy Brown
Dorius Carlson
Faith Chase
Michael Christian
Shirley Denison
Leonard Efta
James Evenson
Lewis Greer
Wright Hanson
Jack Hatcher
Renee Henderson
Janice Knight
June Kohler
Nora Mahoney
Clifford Massie
Donald Oberg
Patrick O'Connell
Dennis Ostrander
William Schrier
Christine Shepherd
Margaret Simon
John Stengl
Keith Tanaka
Peggy Thompson

KENAI ELEMENTARY
Dorothy Besch
Janet Brown
Rozella Drew
Joyce Griffin
Virginia Maesner
Kathryn Olson
Robert Richardson
Robert Salo

KENAI JUNIOR HIGH
Donna Albritton
Jim Giesler
Eunice Gordon
Richard Hallmark
Kathleen Heus
Lawrence Large
Renaë Larson

TENURE TEACHERS/1975-76
SCHOOL YEAR (Con't.):

KENAI JUNIOR HIGH (Continued)

William Kent Mattson
Louise Mika
Claramae Moore
Eugene Morin
Von Phillips
John Pierson
Frank Riedel
Larry Ruckel
Ray Tinjum
Eula Victory

MOOSE PASS ELEMENTARY

Hilda Stephens

NIKOLAEVSK ELEMENTARY

Robert Moore

NINILCHIK ELEM/HIGH

Thane Curry
Stuart Florey
John Lindeman
Karen Maze
Frank Miller
George Morrison
Elmer Schaetzle
Isla Saling
Darwin Waldsmith

NORTH KENAI ELEMENTARY

Carol Ambarian
Judith Ballentine
Dorothy Eby
Mary Lee Estes
Johnny Fant
Jane Hammond
Christina Johnson
Julianne Large
Thomas Murphy
Phyllis Quelette
Anna Ritter
Phyllis Ruckel
Wallace Sidback

SEARS ELEMENTARY

Rita Giesler
Virginia Hallmark
Charmion Jeffries
Nina Knight
Elizabeth Koch
Bruce McGuinness
Daphne McLane
Coressa Mercereau

TENURE TEACHERS/1975-76
SCHOOL YEAR (Con't.):

SEARS ELEMENTARY (Continued)

Barbara Schmidt
Wanda Shannon
Ruth Shiohira
Martha Snyder
Joy Ward

SEWARD ELEMENTARY

Edwina Copeland
Carolyn Crane
Johnnie Crisp
Virginia Dec
Daniel Greer
Anne Hatch
Richard Hultberg
Eileen Kulin
Angela Livingston
Roscoe Livingston
Elizabeth Richardson
Florita Richardson
Monty Richardson
Alex Rule
Elsie Whitmore

SEWARD HIGH

Dale Clemens
Warren Crawford
June Daniel
Sam Daniel
Joyce Gilman
Robert Hill
Joanne Hoogland
Don Mai
Lee Poleske
Alex Rule
Dan Seavy
Sharon Traber

SOLDOTNA ELEMENTARY

Coral Allen
Naomi Anderson
Iola Banks
Deborah Best
Dorris Brewer
Jean Brockel
Lucretia Carter
Winifred Crane
Donna Hague
Theresa Jelacic
Margaret Kaleva
Duncan Kishbaugh
Stephen Norman
Carolyn Ostrander
Lou Jean Tullis
Shirley Hines

TENURE TEACHERS/1975-76
SCHOOL YEAR (Con't.):

SOLDOTNA JUNIOR HIGH
Nathan Bagley
Marjorie Carter
Irvin Crane
Robert DeVold
Susan Dursin
Deward Halsey
Charles Jackson
Kenneth Larson
Kathleen McDowell
Sherry McGuinness
Charles Prescott
Elizabeth Tæschner
Beverly Wahl
LaVern Wahl
Lorraine Worley

STERLING ELEMENTARY
Eugene Dursin
Ruth Graham
Jean Kimple
Stephen Koch
Ruth Murdock

SUSAN B. ENGLISH ELEM/HIGH
Gregory Daniels
Phillip R. Edwards
Rodney Hilt
Emma McCune
Jon McMichael
Sheryl McMichael
Hugh Smith
Sally Smith

TUSTUMENA ELEMENTARY
Kay Estel
Mildred Griffing
Joan Lahndt

ACTION

Mr. Hobart moved that the board accept the recommendations of the Superintendent for tenure teachers for the 1975-76 school year. Mr. Glick seconded.

VOTE: Yes - Hollier, Farnsworth, Mott, Bartel, Glick, Hobart, Gerbitz
Motion carried unanimously.

Mr. Hayward stated that he was not recommending the following people for teaching contracts for the 1975-76 school year.

Marvin Crisp, Band Director, Seward Elem. and Seward High
R. C. Sublett, upper grade, Sterling Elementary
Viola Jerrel, Elementary Teacher, East Homer Elementary

TENURE TEACHERS/1975-76
SCHOOL YEAR
ACTION (Continued):

Mrs. Farnsworth moved that the board accept the recommendation of the superintendent to not retain Marvin Crisp, Viola Jerrel and R. C. Sublet. Mr. Glick seconded.

VOTE: Yes - Farnsworth, Mott, Bartel, Hollier, Glick, Hobart,
Gerbitz
Motion carried unanimously.

ALTERNATE STUDY PROGRAM:

Dr. Hall presented two students for the Alternate Study Program for board approval.

ACTION

Mr. Hobart moved that the board accept the administrations recommendation for additions to the Alternate Study Program. Mrs. Farnsworth seconded.

Motion carried unanimously.

TITLE III PROGRAM
DIRECTORS:

Mrs. Bettina Whitney, Kenai Elementary/Sears Counseling Program Director, Mr. John Cook, Rural Science Program Director, and Mr. Richard Dixon, Reading Program Director, gave a brief synopsis of their program goals for the coming year and things which had been accomplished during the past year.

CONTRACT APPROVAL:

Mr. Hayward presented contracts for Steve Verba, Business Education, Seward High; Paul Fischer, Grades 5-6, Kenai Elementary and Virginia Burgener, Social Studies, Kenai Central High for board approval.

ACTION

Mrs. Farnsworth moved that the board approve the teaching contracts for Steve Verba, Paul Fischer and Virginia Burgener as recommended by the administration. Mr. Glick seconded.

VOTE: Yes - Mott, Hobart, Farnsworth, Hollier, Glick, Bartel,
Gerbitz
Motion carried unanimously.

BUDGET WORKSHOP:

Budget workshops were scheduled for Thursday, March 13, 1975, at 7:00 p.m., and Monday, March 17, 1975, 6:00 p.m. until 8:00 p.m., at the Borough Administration Building, Soldotna, AK.

ADJOURN:

At 10:46 p.m., by general consent of the board, the school board meeting was adjourned.

Respectfully,

Mr. O. O. Gerbitz, President


Mr. Jerry Hobart, Clerk

453

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
BOROUGH ADMINISTRATION BUILDING
SOLDOTNA, ALASKA 99669

March 17, 1975

SCHOOL BOARD MEMBERS: Mr. Bob Gerbitz, President
Mr. Carl Glick; Treasurer
Mr. Jerry Hobart, Clerk
Mrs. Dolly Farnsworth, Member
Mr. Ed Hollier, Member
Mrs. Marie Mott, Member
Rev. Bruce Bartel, Member

STAFF PRESENT: Mr. John Hayward; Superintendent
Mr. Walter Ward, Assistant Superintendent
Mr. Donald Kirkpatrick, Assistant Superintendent
Mr. Richard Swarner, Business Manager

OTHERS PRESENT: Mr. R. H. Bjerregaard
Mr. John Davis
Mrs. Gail Smith
Mrs. Kathryn Parker
Mr. John Jones
Mrs. Shirley Forquer
Dr. and Mrs. Colin Morse
Mr. and Mrs. William Wimmer
Mrs. Mary Barker
Mrs. Joyce Thompson
Mr. Kenneth Moore
Mr. William Schrier
Mr. Dale Sandahl
Mrs. Shirley Crateau
Mr. Jerry Hanson
Mrs. Alice Johnson
Mrs. Suzanne Baldwin
Mr. Ray Tinjum
Others present not identified.

CALL TO ORDER: The meeting was called to order at 8:30 p.m., by Mr. Gerbitz.

PLEDGE OF ALLEGIANCE: Mr. Gerbitz invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

| | |
|-----------------------|------------------|
| Mr. Bob Gerbitz | Present |
| Mr. Carl Glick | Present |
| Mr. Jerry Hobart | Present |
| Mrs. Dolly Farnsworth | Present |
| Mr. Ed Hollier | Absent (Excused) |
| Mrs. Marie Mott | Present |
| Rev. Bruce Bartel | Present |

COMMUNICATIONS:

Mr. Hayward reported KPEA has used 39 days of leave. According to the negotiated agreement the organization is allotted thirty days and had been notified by the administration of the nine days excess taken. The board, by general consent, approved the additional nine days leave and concurred that no further KPEA paid leave would be granted this year.

**PILOT PROGRAM GRANT
REQUEST:**

Mr. Gerbitz read a letter he submitted to Dr. Marshall Lind, Commissioner of Education, requesting grant funds for the implementation of a Community Schools Pilot project to encompass planning, training and operations for the Kenai Peninsula Borough School District, FY-76. The program would include continued education programs for children and adults, cultural enrichment and recreational activities for citizens of the community.

**NINILCHIK COUNSELOR
REQUEST:**

Mr. Hayward read a letter from Ninilchik Student Council President, Bruce Kistler, in which he requested a full or part-time counselor at the Ninilchik High School and listed student needs to justify the request. Presently, the student enrollment at the high school is 171 students.

The administration indicated that a part-time counselor is being considered for the 1975-76 budget.

HOMER REQUEST:

A letter from Mr. Johnson, Homer, requesting a quonset-type building be moved on the Homer Jr/Sr High School property for the purposes of an indoor pistol and rifle range was read. The board felt this would disrupt the site plan and would require additional expenditures to the district. The Board directed the administration to respond to Mr. Johnson's letter.

**SCIENCE TEACHER
HONORED:**

A letter from Mrs. Shirley Denison was read informing the board of the honored selection of Mr. John Stengi, Kenai Central High School Science Teacher, as one of fourteen participants to attend a short course, "Ecology of Coral Reefs", in the Virgin Islands this summer.

KPEA SUIT:

The KPEA suit against the Kenai Peninsula Borough School District and the Kenai Peninsula Borough, Objection to Proposed Judgement, was read by Mr. Hayward.

SHEDS:

Mr. Ward reported on the status of storage sheds in the district and requested that school principals send in their requests for consideration.

KCHS BID OPENING:

Mr. Ward informed the board that bid openings for Kenai Central High School will be held, Thursday, March 20, 1975, 2:00 p.m., Borough Assembly Room, Soldotna.

CETA PROGRAM:

A new CETA Program has replaced the old PEP Program, and Mr. Ward stated funds would be available in which the district would pick up 10% of the salaries. The administration suggested CETA (Comprehensive Education Training Act) could be used for custodial positions in the district. General discussion followed.

COMMUNITY SCHOOLS
MEETINGS:

Mr. Kirkpatrick reported on meetings he attended in Flint, Michigan and Anchorage, relative to Community Schools. He reported on the operations, funding, functions of community schools and indicated numerous requests from interested individuals to participate in a community school concept when developed in the district.

AUDIT TITLE III:

Mr. Swarner reported the State Department audit team had examined the district accounts for Title III programs, March 14-18, 1975, and found the accounts to be in order.

NIKOLAEVSK ELEMENTARY
SCHOOL SCHEMATICS:

Mr. Spreng, representing Jenkins and Bridges, presented the schematics of the Nikolaevsk Elementary School. He outlined the school site and location for the proposed school. The four-classroom schematic was developed to utilize natural light as requested by the teaching staff. General discussion followed as to higher construction costs for the proposed design as compared to a modified designed building. Mr. Moore, Teacher, Nikolaevsk Elementary, expressed his opinion for a more conventional design of school to better utilize money and suggested more classrooms be provided for the projected 106 students for the 1975-76 school year.

Mrs. Forquer, Teacher, Nikolaevsk Elementary, stated she preferred the architect's plan with the arrangement of classrooms for instruction.

Mr. Gerbitz stated that it would be advantageous for the district to purchase the lot adjoining the school property. The wood frame building on the lot could be utilized for storage and possibly an industrial arts shop at a later time.

Mr. Spreng presented a second possible design as requested by several board members changing the angles of the windows and classrooms and discussed the advantages of the design.

ACTION

Mrs. Mott moved the board accept the first schematic design as presented for the Nikolaevsk Elementary School. Mrs. Farnsworth seconded.

VOTE: Yes - Bartel, Farnsworth, Glick, Mott
No - Hobart, Gerbitz

Motion carried.

NIKOLAEVSK ELEMENTARY
SCHOOL SCHEMATICS
(Continued):

The board directed the architectural firm to provide additional information on a modified design for the purposes of comparison in costs and future expansion of the building.

SOLDOTNA ELEMENTARY
DESIGN DEVELOPMENT:

Mr. Spreng presented design development plans for the Soldotna Elementary School addition. The addition will include eight classrooms providing 9,060 square feet to the school. The location of the addition is to be on the north side of the existing building to better utilize the traffic pattern and facilities for the grades occupying the new classrooms. The proposed construction cost estimate for the addition is \$ 697,620.

General discussion followed. The board requested the architect to proceed with the plans for the Soldotna Elementary School but felt more storage area should be provided and suggested that the architect square off the mechanical room of the addition next to the present gymnasium to provide the needed storage space.

ACTION

Mrs. Mott moved the board accept the plans for the Soldotna Elementary School with the provision for additional storage space as discussed. Mrs. Farnsworth seconded.

VOTE: Yes - Bartel, Farnsworth, Gerbitz, Glick, Hollier

Motion carried unanimously.

EAST HOMER ELEMENTARY
DESIGN DEVELOPMENT:

Mr. Spreng presented the design development plans for East Homer Elementary School as suggested at a recent meeting with the Homer Advisory Committee and other interested persons. The suggested change for a kindergarten area to utilize two classrooms and the removal of a wall between two existing classrooms for the school library were developed into the plans.

Mr. Bjerregaard explained the need for storage space at the school. Presently, there are no storage areas for student belongings with coats, boots, etc, left lying in the hallways. He stated that he would ask the borough assembly to allow for an extension of 6 feet to the building plans for the purpose of storage space.

Members of the board also suggested that the architect develop straight lines in the exterior walls as opposed to the proposed box designed windows.

ACTION

Rev. Bartel moved the board accept the design development plans for East Homer Elementary School with an additional six feet extension to provide adequate storage and delete the box windows from the plans. Mr. Hobart seconded.

VOTE: Yes - Bartel, Farnsworth, Gerbitz, Glick, Hobart, Mott

Motion carried unanimously.

BUDGET TRANSFERS:

Budget transfers were submitted by Mr. Swarner for the following: #75-18, Port Graham Elementary School from Account #1230.3, Instructional Equipment to #640.1, Custodial Supply, \$200.00; #75-19, Soldotna Jr. High School, Account #1230.2 Equipment Administration to #1230.6, Equipment-Custodial, \$9.82, from Account #1230.2, equipment-administration to Account #720.3, Repair of Equipment, \$500.18, from Account #1230.2 Equipment Administration to Account #640.3 Telephone, \$248.00; #75-20, Kenai Central High School, from Account #1230.2 Equipment Administration to #251.3, Office Supply, \$500.00, from Account #1230.2 Equipment Administration to Account #220.6, Teaching Supply, \$505.00; #75-21, Kenai Central High School, from Account #1230.3 Equipment Instruction to Account #640.3, Telephone, \$1,800.00; #75-22 from Account #730.2, Replacement of Equipment to Account #640.3, Telephone, \$250.00; #75-23, East Homer Elementary School from Account #1230.3, Equipment Instruction to Account #640.3 Telephone, \$270.00; #75-24, Kenai Jr. High School, from Account #730.1, Replacement of equipment to Account #640.3, Telephone, \$150.00, from Account #730.1 Replacement of Equipment to Account #720.3, Repair of Equipment, \$850.00; from Account #1230.6, Equipment Custodial to Account #650.1, Custodial Supply, \$600.00; #75-25, East Homer Elementary School from Account #1230.3 Equipment Instruction to Account #251.3 Office Supplies, \$300.00; from Account #220.1, Textbooks to Account #220.6, Teaching Supply, \$427.37; #75-26, Susan B. English Elementary/High, from Account #720.3, Repair of Equipment to Account #640.3 Telephone, \$500.00.

Mr. Swarner stated that the administration had requested most of the budget transfers to clear certain accounts since the funds would not be expended before the close of the school year.

ACTION

Mrs. Farnsworth moved the board approve the budget transfers as recommended by the administration from #75-18 through #75-26. Mr. Hobart seconded.

Motion carried unanimously.

ALTERNATE STUDY PROGRAM:

The board reviewed the recommendation of the administration to add one student to the Alternate Study Program for a trial period of thirty days. If no improvement in academic studies is indicated, the student is to return to the high school where she is presently enrolled.

ACTION

Mr. Hobart moved the board accept the recommendation of the administration for the Alternate Study Program. Mr. Glick seconded.

Motion carried unanimously.

MOOSE PASS ADVISORY

A letter and a seventeen signature petition were reviewed by the board from the Moose Pass Advisory Committee recommending that the 7th and 8th grades be retained at Moose Pass School for the 1975-76 school year. General discussion followed as to available classrooms and teaching staff for the increased enrollment. The board directed the administration to consider the Moose Pass request in preparing the staffing schedule for 1975-76.

- STUDENT EXPULSION: Mr. Hayward read a letter from Dr. Morse, Kenai Central High School, on a recommendation for expulsion. He stated Jerry Fidler, KCHS Student, had accumulated five unexcused absences, that the parents and student were notified and a requested hearing was held in accordance to the new student attendance policy at the high school. All procedures of due process were adhered to and he recommended the student be expelled for the remainder of the quarter with all loss of credits.
- ACTION Mr. Hobart moved the board accept Dr. Morse's recommendation. Mr. Glick seconded.
- Motion carried unanimously.
- RESIGNATION: Mr. Hayward read a letter of resignation from Mr. Wimmer, Principal, Ninilchik Elementary/High School, effective at the end of the 1974-75 school year.
- ACTION Rev. Bartel moved the board accept the resignation of Mr. Wimmer, Principal, Ninilchik School with regret. Mrs. Farnsworth seconded.
- Motion carried unanimously.
- FINANCIAL STATEMENT: Mr. Swarner presented the financial statement from February 1 through February 28, 1975, for checks #4947 through checks #5368. The board expressed the desire to review the statements and requested the item be placed on the March 31, 1975 agenda.
- RESIGNATION: Mr. Hayward read a letter of resignation from Mr. John Humphries, Ninilchik High School, effective at the end of the 1974-75 school year.
- ACTION Mr. Hobart moved the board accept the resignation of John Humphries, Ninilchik School. Mrs. Mott seconded.
- Motion carried unanimously.
- GENERAL PURPOSE: Mr. Jones, Anchor Point Head Teacher, spoke to the board on the necessity for considering additional classrooms for the Nikolaevsk Elementary School as well as considering additional staff, secretary, telephone service, teacher release time, etc.
- EXECUTIVE SESSION:
ACTION At 11:13 p.m., Mrs. Farnsworth moved the board go into executive session to discuss matters, the immediate knowledge of which would adversely affect the finances of the borough. Mr. Glick seconded.
- Motion carried unanimously.
- ADJOURN EXECUTIVE SESSION: At 11:45 p.m., the executive session adjourned.
- RECONVENE INTO REGULAR SESSION: At 11:50 p.m., Mr. Hobart moved the board reconvene into regular session. Mr. Glick seconded.

ACTION Motion carried unanimously.

ACTION Mr. Hobart moved the Board of Education request that the Borough Assembly procure lot 48 of the Nikolaevsk sub-division at the same time they are purchasing tract 53. The wood frame building located on the above mentioned property can be used as a storage facility or as an industrial arts shop for the school students as well as secondary education along with the community school concept. Mrs. Farnsworth seconded.

Motion carried unanimously.

FOOD SERVICE SURVEY: Mr. Kirkpatrick announced ARA Food Service will conduct a Food Service Program Survey during the next two weeks within the district.

SPECIAL MEETING: A special meeting of the School Board will be held Monday, March 31, 1975, 7:00 p.m., at the Borough Administration Building, Soldotna, Alaska.

ADJOURN: At 12:08 a.m., by general consent of the board, the school board meeting was adjourned.

Respectfully,

Mr. O. O. Gerbitz, President



Mr. Jerry Hobart, Clerk

The minutes of March 17, 1975,
are not approved as of this date.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
BOROUGH ADMINISTRATION BUILDING
Soldotna, Alaska 99669

March 31, 1975

SCHOOL BOARD MEMBERS:

Mr. Bob Gerbitz, President
Mr. Carl Glick, Treasurer
Mr. Jerry Hobart, Clerk
Mrs. Dolly Farnsworth, Member
Mr. Ed Hollier, Member
Mrs. Marie Mott, Member
Rev. Bruce Bartel, Member

STAFF PRESENT:

Mr. John Hayward, Superintendent
Mr. Walter Ward, Assistant Superintendent
Dr. James Hall, Assistant Superintendent
Mr. Don Kirkpatrick, Assistant Superintendent
Mr. Richard Swarner, Business Manager

OTHERS PRESENT:

Mr. & Mrs. Ken Larson
Mrs. Betsy Staley
Mrs. Joyce Thompson
Mr. R. H. Bjerregaard
Mr. Tom Maughan
Miss Isla Saling
Mr. William Wimmer
Mrs. Virginia Maesner
Mrs. Virginia Main
Miss Teresa Main
Miss Linda Main
Mrs. Wanda Shannon
Mr. & Mrs. Chet Brown
Mr. Don Nobles
Mr. Dick Morgan
Mr. William Schrier
Mr. John Davis
Mrs. Kathryn Parker
Mr. & Mrs. George McDowell
Dr. Colin Morse
Mr. Gary Spreng
Mr. Bob Richardson
Mr. Clark Whitney
Mrs. Dody Tachick
Mr. Al Poindexter
Miss Vickie Monnie
Mr. George Jackson
Mrs. Dorothy Besch
Mrs. Kearlee Wright
Miss Kaylene Wright
Mrs. Virginia Burgener
Mr. Dillon Kimple
Mr. & Mrs. Coral Seymour
Mr. Bud Harry

OTHERS PRESENT (Con't.): Mrs. Sherry McGuinness
Mr. Pat O'Connell
Mr. Tom Ackerly
Mr. Jerry Carlson
Mr. Ray Tinjum
Mr. Neldon Gardner
Mr. Dean Gardner
Mr. Len Seymour
Mr. & Mrs. Elmer Banta
Mr. Thane Curry
Mr. Justin Maille
Mr. Mike Christian
Mr. John Stengl
Mr. & Mrs. Greg Ballentine
Mrs. Ruth Brown
Mr. Jim Bishop
Mr. Robert Salo
Mrs. Kathy Heus
Others present not identified.

CALL TO ORDER: The meeting was called to order at 7:08 p.m., by Mr. Gerbitz.

PLEDGE OF ALLEGIANCE: Mr. Gerbitz invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

| | |
|-----------------------|---------|
| Mr. Bob Gerbitz | Present |
| Mr. Carl Glick | Present |
| Mr. Jerry Hobart | Present |
| Mrs. Dolly Farnsworth | Present |
| Mr. Ed Hollier | Present |
| Mrs. Marie Mott | Present |
| Rev. Bruce Bartel | Present |

APPROVAL OF MINUTES: The school board minutes of March 3, 1975, were approved with the following correction:

Page 10, TENURE TEACHERS/1975-76 SCHOOL YEAR, SOLDOTNA JUNIOR HIGH, following Charles Prescott, insert Gladys Prescott.

NORTH KENAI RECREATION BOARD: Mr. Don Nobles and Mr. Chet Brown presented a request for funding in the amount of \$42,500 for the swimming program of the North Kenai Recreation Board. Mr. Nobles explained that the hope was for the swimming program to add to the curriculum for all the schools as it has in Homer. General discussion followed as to bussing, price per child, number of hours the pool would be used by the district, etc.

ACTION Mr. Hollier moved that the board approve a \$60,000 addition to the 1975-76 budget for the swimming program for North Kenai and Kenai Central High School pools. Mrs. Mott seconded.

Mrs. Farnsworth commented that the \$60,000 would not begin to cover the cost of bussing all these students to the different schools. General discussion followed as to the bussing of other

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
March 31, 1975
Page 3

NORTH KENAI RECREATION
BOARD (Continued):

ACTION

schools to the Homer pool and how this money could be spread out among all the schools.

Mr. Hobart moved to amend the motion to read that the board approve \$60,000 addition to the 1975-76 budget to be allocated for the swimming program throughout the district, wherever students have to travel to utilize the facility. Mrs. Farnsworth seconded.

VOTE ON AMENDMENT: Yes - Bartel, Farnsworth, Hobart, Hollier
Mott, Gerbitz

No - Glick

Motion carried.

VOTE ON MAIN MOTION: Yes - Bartel, Mott, Hollier, Hobart, Glick,
Farnsworth, Gerbitz

Motion carried unanimously.

KENAI PENINSULA FEDERATION OF COACHES:

Mr. George McDowell, Acting President of the Peninsula Federation of Coaches and Athletic Director at KCHS, presented a listing compiled by administrators and coaches throughout most of the district's junior and senior high schools, indicating the necessity of additional funding for extra curricular activities. Mr. McDowell also requested input from the board as to the general opinion regarding extra-curricular activities. Mr. McDowell noted that extra-curricular activities covered more than just athletics; it also included field trips, band trips, debate, chorus, etc. General discussion followed with input from the board and audience.

ACTION

Rev. Bartel moved that the board approve an addition of \$50,000 to the current asking budget for the 1975-76 school year for extra-curricular activities. Mr. Glick seconded.

Mr. Hollier noted that extra curricular activities covered more than just athletics and stated that the listing covered field trips, band, debate, chorus, etc. Mr. McDowell again requested the board's opinion as to how much and how many extra-curricular activities the board would like to see in the schools. Further general discussion followed.

ACTION

Mr. Hollier moved to amend the motion to approve another addition of \$50,000 to the current asking budget for the extra curricular activities, making a total of \$100,000 addition. Mr. Glick seconded.

VOTE ON AMENDMENT: Yes - Glick, Hollier, Mott, Bartel, Hobart,
Gerbitz

No - Farnsworth

Motion carried.

VOTE ON MAIN MOTION: Yes - Mott, Hobart, Glick, Hobart, Bartel,
Gerbitz

No - Farnsworth

Motion carried.

- COMMUNICATIONS & PETITIONS: Mr. Hayward read a letter from Bernadine Mutch requesting a nurse for the Homer schools. Mr. Hayward reported that nurses for both Homer and Seward are a part of the 1975-76 budget to be presented to the Borough Assembly.
- HEARINGS: Mr. Hayward presented two letters from the attorney requesting hearing dates be set for three teachers who have not been retained. Mr. Hayward suggested April 7, for the hearing in Soldotna, April 11, for the hearing in Homer. All hearings will take place at 7:00 p.m.
- RECESS: At 9:12 p.m., Mr. Gerbitz called a short recess.
- RECONVENE AFTER RECESS: At 9:25 p.m., the board reconvened after recess.
- KCHS BID: Mr. Ward reported that only two bids had been received on the completion of KCHS, of which J. B. Warrick was the low bidder at \$3,158,100. This bid amount covers the base bid, Alternate #1 - Remodeling, Alternate #2 - Graphics and Alternate #3 - Automatic Chlorinator.
- ACTION Rev. Bartel moved that the board recommend to the Borough Assembly that J. B. Warrick be accepted as the low bidder on the KCHS addition. Mr. Glick seconded.
- Motion carried unanimously.
- TYONEK HOUSING: Mr. Hayward reported a housing problem in Tyonek for teachers because of the need to increase the number of teachers at the school. Mr. Hayward stated that he had talked to KLM and a representative of the Tyonek Council regarding leasing a house but was told this would present a problem if the owner should return early and want his house. Mr. Hayward suggested the board consider requesting the Borough Assembly to purchase a trailer for teacher rental.
- ANNUAL PLAN OF SERVICE - VO/ED: Mr. Ward stated that the advisory council of Vo/Ed had met and completed the plan of service for the coming school year. Mr. Ward advised the board that the plan would be ready for presentation at the next meeting. Mrs. Banta gave a brief description of the different programs covered by the plan of service.
- FINANCIAL STATEMENT: Mr. Swarner presented the financial statement for February, 1975, and the list of disbursements, Check #4947 through #5368 which had been carried over from the last meeting.
- By general consent the board accepted the financial statement and list of disbursements as presented.
- BUDGET TRANSFERS: Mr. Swarner presented the following budget transfers for board approval: 75-28 for Cooper Landing School, from Account #720.3, Repair of Equipment to Account #1230.2, Capital Equipment - Administration in the amount of \$50.00 for the purchase of a

BUDGET TRANSFERS (Con't.): file cabinet and calculator; from Account #720.3, Repair of Equipment to Account #1230.3, Capital Equipment - Instructional to cover a deficit; 75-29 for Anchor Point School, from Account #252.5, Teacher Travel to Account #640.3, Telephone in the amount of \$220.00 to cover balance of year in the telephone account; 75-30 for Kenai Elementary School, from Account #1230.3, Capital Equipment - Instructional to Account #730.1, Repair of Equipment in the amount of \$150.00 to cover cost of new shades for all classrooms.

ACTION Mr. Hobart moved that the board approved the Budget Transfers #75-28 through #75-30. Mrs. Farnsworth seconded.

VOTE: Yes - Bartel, Mott, Hollier, Hobart, Glick, Farnsworth,
Gerbitz
Motion carried unanimously.

SCHOOL CALENDAR: Mr. Hayward presented five exhibits for school calendars for the 1975-76 school year. General discussion regarding each calendar followed.

ACTION Mrs. Farnsworth moved that the board approve Exhibit A of the 1975-76 school calendar with school beginning September 2, and ending May 28. Mr. Hobart seconded.

VOTE: Yes - Farnsworth, Mott, Glick, Hollier, Gerbitz
No - Bartel, Hobart
Motion carried.

LEAVE OF ABSENCE EXTENSION: Mr. Hayward presented a request for a leave of absence extension of one year for Peter Larson.

ACTION Mrs. Farnsworth moved that the board approved the one-year leave of absence extension for Pete Larson minus the step on the salary scale. Mr. Glick seconded.

Motion carried unanimously.

RUSSIAN VILLAGE SCHOOL PLAN: Mr. Spreng presented a revised plan for the Nikolaevsk Elementary School showing an alternative to the angular classroom as previously presented. General discussion followed with the board recommending several changes in the revised design, especially the roof line and use of sunlight.

ACTION Rev. Bartel moved that the board approved the schematics for the Russian Village School with recommended changes. Mr. Hollier seconded.

VOTE: Yes - Bartel, Glick, Hobart, Mott, Hollier, Farnsworth
No - Gerbitz
Motion carried.

SUPERIOR COURT DECISION:

Dr. Hall suggested the board reaffirm their decision to appeal the Superior Court decision regarding the KPEA suit to the Supreme Court.

ACTION

Mr. Hobart moved that the board appeal the Superior Court decision in the KPEA suit to the Supreme Court. Mr. Glick seconded.

Motion carried unanimously.

1975-76 BUDGET:

Mr. Swarner presented the 1975-76 budget in the amount of \$12,627,148. Mr. Swarner stated that the budget had been increased due to action at this meeting and would now require a local effort of \$2,751,938. Mr. Gerbitz will be presenting the budget to the Borough Assembly at their regular meeting on April 1, 1975.

ACTION

Mrs. Farnsworth moved that the board approve the 1975-76 school budget in the amount of \$12,627,148. and forward it to the Borough Assembly. Mr. Hobart seconded.

VOTE: Yes - Hollier, Mott, Farnsworth, Glick, Hobart, Bartel,
Gerbitz

Motion carried unanimously.

TITLE IV:

Dr. Hall reported on a letter from HEW regarding a totally elected advisory committee for the Title IV Program which would have veto power over local administrators and the board. Dr. Hall stated that his response informed HEW that the district has elected advisory committees and asked for further clarification and an extension of time to accomplish some of the tasks requested. Also, if HEW insisted on their way, then perhaps, Dr. Hall stated, the district and board should think in terms of not requesting the Federal funding.

ARA FOOD SERVICE
MANAGEMENT:

Mr. Kirkpatrick reported that the ARA Food Service Management team had been in the district and surveyed the Hot Lunch Program. Mr. Kirkpatrick stated that the team would like to present their results at the next meeting.

COMMUNITY SCHOOLS:

Mr. Kirkpatrick presented a draft of the comprehensive plan and requested assistance in the funding for the planning, training, and establishment of a Community School Pilot Program in the district. There was general discussion as to the choice of schools and the possibility of changing the schools as listed in the comprehensive plan.

By general consent the board approved sending the comprehensive plan with the addition of "subject to change".

HAZARDOUS TRANSPORTATION:

Mr. Kirkpatrick reported proposals for the hazardous transportation route in the Kenai-Soldotna area would be opened Wednesday, April 2, 1975, at 3:00 p.m.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
March 31, 1975
Page 7

EXECUTIVE SESSION:

At 11:12 p.m., Mrs. Farnsworth moved that the board go into executive session to discuss matters, the immediate knowledge of which would adversely affect the finances of the borough. Mr. Glick seconded.

ACTION

Motion carried unanimously.

ADJOURN EXECUTIVE SESSION:

At 11:50 p.m., the executive session was adjourned.

RECONVENE IN REGULAR
SESSION:

At 11:55 p.m., Mrs. Farnsworth moved that the board reconvene in regular session. Rev. Bartel seconded.

ACTION

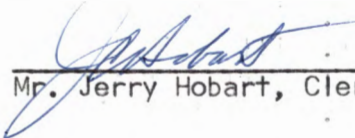
Motion carried unanimously.

ADJOURN:

At 11:57 p.m., by general consent of the board, the school board meeting was adjourned.

Respectfully,

Mr. O. O. Gerbitz, President



Mr. Jerry Hobart, Clerk

The minutes of March 31, 1975,
are not approved as of this date.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
BOROUGH ADMINISTRATION BUILDING
Soldotna, Alaska 99669

April 7, 1975

SCHOOL BOARD MEMBERS:

- Mr. Bob Gerbitz President
- Mr. Carl Glick, Treasurer
- Mr. Jerry Hobart, Clerk
- Mrs. Dolly Farnsworth, Member
- Mr. Ed Hollier, Member
- Mrs. Marie Mott, Member
- Rev. Bruce Bartel, Member

STAFF PRESENT:

- Mr. Walter Ward, Assistant Superintendent
- Dr. James Hall, Assistant Superintendent
- Mr. Donald Kirkpatrick, Assistant Superintendent
- Mr. Richard Swarner, Business Manager

OTHERS PRESENT:

- Mr. Ken Valentine
- Mrs. Carolyn Nickel
- Mrs. Jane Carson
- Mrs. Phyllis Millay
- Mrs. Bobbie Glendenning
- Mr. Loren Carlander
- Mr. & Mrs. Meri Hostetter
- Mrs. Kathryn Parker
- Mr. & Mrs. Paul Fischer
- Mr. Mike Fischer
- Mr. Dillon Kimple
- Mr. Charley Griffin
- Mr. Dave Ribacchi
- Mr. Ray Burton, Jr.
- Mr. Ray Burton, Sr.
- Mr. Burton Carver
- Others present not identified.

CALL TO ORDER:

The meeting was called to order at 7:05 p.m., by Mr. Gerbitz.

PLEDGE OF ALLEGIANCE:

Mr. Gerbitz invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

- | | |
|-----------------------|---------|
| Mr. Bob Gerbitz | Present |
| Mr. Carl Glick | Present |
| Mr. Jerry Hobart | Present |
| Mrs. Dolly Farnsworth | Present |
| Mr. Ed Hollier | Present |
| Mrs. Marie Mott | Present |
| Rev. Bruce Bartel | Present |

MONTESSORI SCHOOL:

Mrs. Carolyn Nickel requested the board consider renewal of the room rental contract at Kenai Elementary for the Montessori School for the 1975-76 school year. The board suggested a provisional contract be drawn between the district and Mrs. Nickel since the projected enrollment indicates a lack of available space for rental.

ARA FOOD SERVICE
MANAGEMENT:

Mr. Dave Ribacchi of ARA Food Service Management, presented a detailed description of the survey results of the District Hot Lunch Program. Mr. Ribacchi explained the service goals of the program he hoped to establish in this district. He further stated there would be a necessity for the district to employ a manager from their firm. After general discussion, Mr. Ribacchi reassured the administration and board that their service would employ all present hot lunch employees. The board directed Mr. Swarner to review the ARA plan; final decision will be considered at the next meeting.

RESIGNATION/JANE CASON:

Mr. Ward read a letter from Mrs. Jane Cason stating that she had received the letter awarding her a contract to teach for the 1975-76 school year, but she had decided to retire from the teaching profession and requested the board to accept her resignation, effective the end of the 1974-75 school year.

ACTION

Mr. Hobart moved that the board accept with regret the resignation of Mrs. Jane Cason, effective at the end of the 1974-75 school year. Mr. Glick seconded.

Motion carried unanimously.

CORRESPONDENCE:

Mr. Ward read a letter from Mr. Lewis E. Haines, Provost of the University of Alaska, thanking the board for the opportunity to meet and discuss Community College funding with them.

Mr. Ward also read a letter from Mrs. Peggy Gill Thompson, Social Studies Chairperson, Social Studies Department at KCHS, expressing the desire for increased credit requirements for high school students in the social science area. Mr. Gerbitz stated that there is a committee for this purpose, and Rev. Bartel stated the committee would be meeting before the next board meeting; therefore, he would have a report then. Mr. Gerbitz added there is a task force appointed by the State which is working on graduation requirements and will have, by this fall, something to offer as far as suggestions, etc.

TRAILERS AND PADS
AT TYONEK:

Mr. Ward presented a resolution requesting the Borough Assembly to purchase three trailer houses and prepare trailer pads in Tyonek for the purpose of rental to the teaching staff.

ACTION

Mr. Hobart moved that the board adopt the resolution recommended by the administration. Rev. Bartel seconded.

Motion carried unanimously.

ARCHITECT/EAST HOMER
MIDDLE SCHOOL:

Mr. Ward reported that the Homer Middle School is in need of repairs to bring it up to standards of other schools in the district and recommended that the school be remodeled in a similar manner as the remodeling at Kenai Elementary. Mr. Ward stated that the administration also recommends that the firm of Jenkins and Bridges be awarded a contract for demolition of the old wood frame structure attached to the school and draw up plans for a storage facility utilizing the basement already in place.

April 7, 1975

Page 3

ARCHITECT/EAST HOMER
MIDDLE SCHOOL (Con't.):

ACTION

Mrs. Farnsworth moved that the board recommend to the Borough Assembly that Jenkins and Bridges be retained as architects for the remodeling of the Homer Middle School and the demolition and erection of a storage facility on the foundation of the old building. Rev. Bartel seconded.

Motion carried unanimously.

TYONEK PLANS:

Mr. Loren Carlander presented the revised plans for the addition to a Tyonek School. Mr. Carlander noted that the site provides limited space which causes difficulties with placement, and the plans are essentially the same as presented previously. Mr. Gerbitz suggested the installation of a 10 foot door rather than an 8 foot door be put in the shop to expand the use of the shop area. Mr. Carlander reported that the possible necessity of a stand-by generator should be considered. General discussion followed.

ACTION

Mr. Hobart moved that the board approve the schematics for the Tyonek addition. Mrs. Farnsworth seconded.

Motion carried unanimously.

SITE/SEWARD HIGH
SCHOOL:

Mr. Ward stated that the site for Seward High School has been the subject of discussion and felt the board should again have it noted in the minutes that the present site of the elementary school is where the board desires the new Seward High School to be built.

ACTION

Mrs. Farnsworth moved that the board approve the present location of the elementary school as the site for the new Seward High School. Mr. Hollier seconded.

Motion carried unanimously.

DATA PROCESSING:

Mr. Ken Valentine presented a brief description of the data processing program being considered by the Borough. Mr. Valentine stated that he and Mr. Swarner had done considerable research into how this program might possibly benefit the School District.

POLICY CHANGE/
TEACHER EVALUATION:

Dr. Hall recommended a change in the teacher-evaluation policy requesting approval for the deletion of the sentence, "It is noted that parents WILL NOT participate in the process of evaluation", due to the fact that there has been some misinterpretation.

ACTION

Mrs. Farnsworth moved that the board approve the recommendation of the administration to delete the last sentence of paragraph 1, Sec. C, subparagraph 2 from the Teacher Evaluation Policy. Mr. Hobart seconded.

Motion carried unanimously.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
April 7, 1975
Page 4

RESIGNATION/JUDITH
CHRISTIE:

Mr. Ward presented a letter of resignation from Mrs. Judith Christie effective at the end of the 1974-75 school year for board approval.

ACTION

Mr. Hollier moved that the board approve the resignation of Mrs. Judith Christie, Seward Elementary Teacher, effective at the close of the 1974-75 school year. Mr. Glick seconded.

Motion carried unanimously.

BUDGET TRANSFERS:

Mr. Swarner presented Budget Transfer #75-31 for Seward High School from Account #213.4, Extra Curricular Salaries to Account #1230.3, Equipment, in the amount of \$275.00 for the purchase of a type-writer; and Budget Transfer #75-32 for Cooper Landing from Account #720.3, Repair of Equipment to Account #220.6, Teaching Supplies, in the amount of \$35.00 for supplemental materials.

ACTION

Mr. Hobart moved that the board approve Budget Transfers #75-31 and #75-32. Mr. Farnsworth seconded.

VOTE: Yes - Bartel, Glick, Hobart, Mott, Farnsworth, Hollier, Gerbitz

Motion carried unanimously.

HAZARDOUS TRANSPORTATION
PROPOSAL:

Mr. Kirkpatrick stated that the hazardous transportation proposals have been received and opened and suggested that the board meet with each proposer in executive session for further burden of proof.

POLICY CHANGE/SICK LEAVE:

Dr. Hall presented an addition to the present Sick Leave Policy in keeping with the State Board of Education administration leave statutes. Dr. Hall recommended the statement, "4AAC 15.040 is applicable" to be included in the present Sick Leave Policy.

ACTION

Mrs. Farnsworth moved that the board approve the recommendation of the administration that the statement "4AAC 15.040 is applicable" to be included in the Sick Leave Policy. Mr. Hobart seconded.

Motion carried unanimously.

LOT 48/RUSSIAN VILLAGE:

Mr. Gerbitz stated that there was a misunderstanding with the Borough Assembly in that they did not realize the School Board is interested in the purchase of Lot 48 and the house on it, and stated he felt that this should be reiterated and sent back to the Assembly.

ACTION

Rev. Bartel moved that the board send a letter to the Borough Assembly regarding the board's desire to purchase Lot 48 and the existing building for use by the School District. Mr. Hobart seconded.

Motion carried unanimously.

BEREAVEMENT POLICY:

Mr. Hobart asked Dr. Hall if the change just made in the Sick Leave Policy would apply to the Bereavement Policy. Dr. Hall stated in the present policy definition of immediate family is not in complete context with the State Rules and Regulations. He also stated that with the board's consent he would make the changes in the policy manual.

ACTION

Mr. Hobart moved that the board direct the administration to change the policy on bereavement leave in keeping with the State Rules and Regulations. Mr. Glick seconded.

Motion carried unanimously.

CONSTRUCTION:

Mr. Ward reported that the architect for the new Seward High School will be in Seward for the next meeting and will be going over the results of the survey with the Seward Advisory Committee during most of the day.

Mr. Ward also reported that Wirrum Associates has stated that they should have the schematics for the Soldotna High School within two weeks.

EXECUTIVE SESSION:

At 9:25 p.m., Mr. Glick moved that the board go into executive session to discuss matters, the immediate knowledge of which would adversely affect the finances of the borough. Mrs. Farnsworth seconded.

ACTION

Motion carried unanimously.

ADJOURN EXECUTIVE SESSION:

At 10:20 p.m., the executive session was adjourned.

RECONVENE IN REGULAR
SESSION:

At 10:25 p.m., Mrs. Farnsworth moved that the board reconvene in regular session. Mr. Hobart seconded.

ACTION

Motion carried unanimously.

HAZARDOUS TRANSPORTATION
PROPOSAL:

Mrs. Farnsworth moved that the board approve the Proposal #1 Alternate Bid, 720 days at a unit price of \$71.11 per day with a total price for the one-year contract of \$51,199.20. Mr. Hobart seconded.

ACTION

VOTE: Yes - Hollier, Hobart, Glick, Farnsworth, Bartel, Gerbitz,
No - Mott

Motion carried.

ADJOURN:

At 10:30 p.m., by general consent of the board, the school board meeting was adjourned.

Respectfully,

Mr. O. O. Gerbitz, President

Mr. Jerry Hobart, Clerk

492

KENAI PENINSULA BOROUGH SPECIAL SCHOOL BOARD MEETING
HOMER HIGH SCHOOL LIBRARY
Homer, Alaska 99603

April 14, 1975

SCHOOL BOARD MEMBERS: Mr. Bob Gerbitz, President
Mr. Carl Glick, Treasurer
Mr. Jerry Hobart, Clerk
Mrs. Dolly Farnsworth, Member
Mr. Ed Hollier, Member
Mrs. Marie Mott, Member
Rev. Bruce Bartel, Member

STAFF PRESENT: Mr. John Hayward, Superintendent
Dr. James Hall, Assistant Superintendent
Mr. Richard Swamer, Business Manager

OTHERS PRESENT: Mrs. Shirley Crateau
Mr. Nathan Bagley
Mrs. Sherry McGuinness
Mrs. Kathy Heus
Mr. R. H. Bjerregaard
Mr. Arnold Rogers
Mrs. Viola Jerrel
Mr. John Strachan
Mr. Tom Maughan
Mrs. Mary MacMillan
Mr. Charles A. Poindexter
Mr. Dave Ribacchi
Mr. Ben Delahay
Mrs. Lois Jones
Mr. Chuck O'Connell
Mr. Ernest Suoja
Dr. Steven Hikel
Mrs. Phyllis Cooper
Mr. & Mrs. Jim Clymer
Mr. John Williams
Mrs. Deloris Babcock
Mrs. Debbie Smith
Mrs. Donna Lock
Other present not identified.

CALL TO ORDER: The meeting was called to order at 7:39 p.m., by Mr. Gerbitz.

PLEDGE OF ALLEGIANCE: Mr. Gerbitz invited those present to participate in the Pledge of Allegiance.

ROLL CALL: Mr. Bob Gerbitz Present
Mr. Carl Glick Present
Mr. Jerry Hobart Absent (Excused)
Mrs. Dolly Farnsworth Absent (Excused)
Mr. Ed Hollier Present
Mrs. Marie Mott Absent (Excused)
Rev. Bruce Bartel Present

CHANGE IN AGENDA:

Mr. Gerbitz announced Item 4, Communications and Petitions and Item 5, Advisory Committees, PTA or KPEA, would be deleted from the agenda due to a scheduled hearing at 8:00 p.m. Item 6a, ARA Food Service Contract would also be deleted from the agenda due to the excused absence of Mr. Kirkpatrick.

HAZARDOUS TRANSPORTATION
EXTENTION:

Dr. Hall presented a recommendation by Mr. Kirkpatrick to extend the hazardous transportation contract in the Kenai-Soldotna area for the remainder of the school year. Dr. Hall stated this extension would be 33 additional days at \$37.50 per day per bus for two busses or a total of \$2,475.00.

ACTION

Mr. Hollier moved that the board approve Burton Carver to continue the operation of the hazardous transportation route for the Kenai-Soldotna area at the rate of \$37.50 per day for 33 days or a total of \$2,475.00. Mr. Glick seconded.

VOTE: Yes - Hollier, Bartel, Glick, Gerbitz

Motion carried unanimously.

SENATE BILL 135:

Mr. Hayward reported he attended a hearing in Juneau on Senate Bill 135. He stated there were several school districts represented who testified before several committees showing opposition to this bill.

By general consent, the board directed Mr. Hayward to correspond again with all legislators regarding opposition to this bill.

TITLE II:

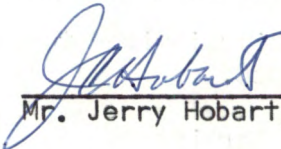
Dr. Hall reported that the Title II grant, which is awarded to one school within the district to strengthen its library resources, would be \$3,600 for FY 76. He further stated that this year's funds would go to Cooper Landing Elementary.

ADJOURN:

At 7:51 p.m., by general consent of the board, the school board meeting was adjourned.

Respectfully,

Mr. O. O. Gerbitz, President



Mr. Jerry Hobart, Clerk

The minutes of April 14, 1975,
are not approved as of this date.

4174
KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
SEWARD ELEMENTARY SCHOOL GYMNASIUM
Seward, Alaska 99663

43

May 5, 1975

SCHOOL BOARD MEMBERS:

Mr. Bob Gerbitz, President
Mr. Carl Glick, Treasurer
Mr. Jerry Hobart, Clerk
Mrs. Dolly Farnsworth, Member
Mr. Ed Hollier, Member
Mrs. Marie Mott, Member
Rev. Bruce Bartel, Member

STAFF PRESENT:

Mr. John Hayward, Superintendent
Mr. Walter Ward, Assistant Superintendent
Dr. James Hall, Assistant Superintendent
Mr. Donald Kirkpatrick, Assistant Superintendent
Mr. Richard Swarner, Business Manager

OTHERS PRESENT:

Mrs. Wilma Hostetter
Mrs. Betsy Staley
Mr. & Mrs. John Hill
Dr. Charles Craig
Mr. Dave Ribacchi
Mr. R. H. Bjerregaard
Mr. Gary Spreng
Mrs. Hope Noyes
Mr. Steve Verba
Mr. Bob Humley
Mrs. Joanne McCabe
Mr. Gene Skinner
Others present not identified.

CALL TO ORDER:

The meeting was called to order at 2:16 p.m., by Mr. Gerbitz.

PLEDGE OF ALLEGIANCE:

Mr. Gerbitz invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

| | |
|-----------------------|------------------|
| Mr. Bob Gerbitz | Present |
| Mr. Carl Glick | Absent (Excused) |
| Mr. Jerry Hobart | Present |
| Mrs. Dolly Farnsworth | Absent (Excused) |
| Mr. Ed Hollier | Present |
| Mrs. Marie Mott | Absent (Excused) |
| Rev. Bruce Bartel | Present |

APPROVAL OF MINUTES:

The school board minutes of March 31, 1975, were approved as written.

The school board minutes of April 7, 1975, were approved with the following correction:

Page 5, HAZARDOUS TRANSPORTATION PROPOSAL, ACTION: Mrs. Farnsworth moved that the board approve Burton Carver's Proposal #1 Alternate Bid, 720 days at a unit price of \$71.11 per day with a total price for the one-year contract of \$51,199.20.

APPROVAL OF MINUTES
(Continued):

The school board minutes of April 14, 1975, were approved as written.

SEWARD ADVISORY COMMITTEE:

Mr. Hayward read a letter and resolution from the Seward Advisory Committee regarding the increased drug abuse at the Seward Elementary School and requesting the board adopt a borough-wide disciplinary code. Mr. Hayward also presented the advisory committee's Needs Assessment Survey results for the new Seward High School and stated that Gary Spreng, the Architect, had also gone over these results that afternoon with the committee. The board deferred action on this until there is a full board and a committee can be selected.

GAS PLANT/NORTH KENAI:

Mr. Hayward reported that the gas plant had projected construction to begin sometime next spring and hope to be moving gas sometime in 1978. Mr. Hayward reported that construction should last three to four years and after construction approximately 60 people will be permanently employed. While the plant is being constructed, Mr. Hayward reported there would be about 1,000 workers employed which would bring about increased enrollment in the schools.

STATE STATUTES:

Mr. Hayward reported that under the new State Statute, regarding State employees having to report on earnings, the school board would be included.

KCHS PORTABLES:

Mr. Ward reported that Mr. Ross had requested the use of the portables at Kenai Central High School for storage purposes in order to limit the number of storage sheds to be purchased under the Capital Improvements Program for each school. Mr. Ward recommended that the portables be left where they are until the new construction was completed. General discussion followed.

ACTION

Rev. Bartel moved that the board approve the administration's recommendation that the portables at KCHS remain as they are until a further needs assessment is completed. Mr. Hobart seconded.

Motion carried unanimously.

PORT GRAHAM SCHOOL:

Mr. Hayward reported that Mr. Ward and he had gone to Port Graham this past week to inspect the new school and stated that students are moving into the new facility.

GRADUATION ATTENDANCE:

Mr. Gerbitz stated that attendance at the graduation services in the district by the board members and administration would be as follows: Mrs. Farnsworth, Bartlett High; Mr. Ward, Mr. Kirkpatrick, Mr. Hayward, and Mr. Holler, KCHS; Mr. Gerbitz, Homer High; Mr. Hobart, Ninilchik High; Mrs. Mott, Seward High; Mr. Gerbitz, Susan B. English High. Mr. Gerbitz added that in the event Mrs. Mott had not returned in time for the Seward High graduation, another board member would take her place. In addition, Dr. Hall stated he would be attending the services at Seldovia, Ninilchik, and Homer High.

THIRD FLOOR RENOVATION:

Mr. Ward reported that the borough had expressed their desire to move the Central Office to the third floor of the Borough Building, making it possible for the borough to take over the entire second floor. Mr. Hayward stated that this would make it possible for the district to install the media center which we had been planning for about four years. Mr. Ward stated that renovation would be at the expense of the borough under the Capital Improvements Program. Mr. Gerbitz stated that he would rather take the \$118,000 set aside for this renovation and put it into maintenance of the schools. Final decision was postponed until the next meeting.

FINANCIAL STATEMENT:

Mr. Swarner presented the financial statement for the month of March, 1975, and a list of disbursements covering checks #5369 through #6086.

By general consent, the board accepted the financial statement and list of disbursements as presented.

NEW SEWARD HIGH SCHOOL:

Mr. Spreng reported that he had met with the Seward Advisory Committee for the purpose of going over the Needs Assessment Analysis for the new Seward High School and commended the committee on the time and effort expended. Mr. Spreng stated that he hoped to have plans to present to the board in about thirty days. General discussion followed.

NIKOLAEVSK SCHOOL:

Mr. Spreng presented a model of the Nikolaevsk School. The board requested the flat skylights be changed to vertical, and the installation of a mini pool be considered for the future.

ARA FOOD SERVICE
MANAGEMENT:

Mr. Ribacchi of ARA Food Service Management presented a proposal and stated there had been some disagreement on figures in the proposal. Mr. Ribacchi gave a brief resume of his proposal in terms of management, cost and service, showing the deficit in the budget that would exist if ARA were employed.

ACTION

Mr. Hollier moved that the board approve the adoption of the ARA Food Management Service for the Hot Lunch Program. Mr. Hobart seconded.

General discussion followed in terms of the possibility of improving the existing program with the additional monies.

VOTE: Yes - Hobart, Gerbitz
No - Bartel, Hollier

Motion failed.

ACTION

Rev. Bartel moved for reconsideration of the motion at the May 19, Meeting.

BUDGET TRANSFERS:

Mr. Swarner presented the following budget transfers for board approval:

75-34 - Homer Jr/Sr-High

From Account #1230.3, Equipment-Instructional to Account #220.1, Textbooks, \$1025.61

From Account #1230.3, Equipment-Instructional to Account #220.4, Audio Visual Supplies, \$1,000.00

From Account #1230.3, Equipment-Instructional to Account #640.3, Telephone & Telegraph, \$845.00

From Account #251.3, Principal Office Supplies to Account #730.1, Replacement of Equipment-Instructional, \$374.88

From Account #1230.6, Equipment-Operation of Plant to Account #1230.2, Equipment-Administrative, \$79.89

75-35 - Kenai Central High

From Account #1230.3, Equipment-Instructional to Account #220.6, Teaching Supply, \$397.01

75-36 - Soldotna Junior High

From Account #1230.6, Equipment-Custodial to Account #1230.4, Equipment-Health Service, \$9.82

From Account #1230.6, Equipment-Custodial to Account #1230.3, Equipment-Instructional, \$125.00

From Account #730.2, Replacement of Equipment Non-Instructional to Account #1230.3, Equipment-Instructional, \$295.00

From Account #730.1, Replacement of Equipment-Instructional to Account #1230.3, Equipment-Instructional, \$112.00

From Account #650.1, Custodial Supplies to Account #1230.3, Equipment-Instructional, \$359.87

From Account #650.1, Custodial Supplies to Account #720.3, Repair of Equipment, \$100.00

From Account #650.1, Custodial Supplies to Account #251.3, Principal Office Supply, \$237.24

75-37 - Susan B. English

From Account #252.4, WDAHSAA Meetings to Account #220.1, Textbooks, \$150.00

From Account #730.1, Replacement of Equipment-Instructional to Account #220.1, Textbooks, \$91.75

From Account #720.3, Repair of Equipment-Contracted to Account #220.1, Textbooks, \$241.28

From Account #720.3, Repair of Equipment-Contracted to Account #220.5, Library Supplies, \$52.85

From Account #720.3, Repair of Equipment-Contracted to Account #640.3, Telephone & Telegraph, \$205.87

From Account #1230.3, Equipment-Instructional to Account #220.6, Instructional Supplies, \$500.00

75-38 - Sears Elementary

From Account #650.1, Custodial Supplies, \$350.00; Account #1230.3, Equipment-Instructional, \$64.38 and Account #730.2, Replacement of Equipment Non-Instructional, \$114.75 to Account #220.6, Instructional Supplies

- BUDGET TRANSFERS (Con't.):
- 75-40 - Soldotna Elementary
From Account #730.1, Replacement of Equipment-Instructional to Account #720.3, Repair of Equipment-Contracted, \$600.00
From Account #1230.6, Equipment-Operation of Plant to Account #650.1, Custodial Supplies, \$200.87

 - 75-42 - Kenai Junior High
From Account #220.1, Textbooks to Account #220.6, Instructional Supplies, \$1,168.00
From Account #220.2, Library Books to Account #220.5, Library Supplies, \$74.91
From Account #1230.6, Equipment-Operation of Plant to Account #650.1, Custodial Supplies, \$487.00

 - 75-43 - Kenai Elementary
From Account #650.1, Custodial Supplies to Account #220.1, Textbooks, \$500.00

 - 75-44 - Kenai Elementary
From Account #1230.6, Equipment-Operation of Plant to Account #650.4, Custodial Travel Expense, \$4.18

 - 75-48 - Kenai Elementary
From Account #1230.6, Equipment-Operation of Plant to Account #1230.3, Equipment-Instructional, \$64.40

 - 75-49 - Central Office/Purchasing
From Account #1230.6, Equipment-Operation of Plant to Account #132.1, Supplies, \$400.00

ACTION

Mr. Hobart moved that the board approve the budget transfers as presented by Mr. Swarner. Mr. Hollier seconded.

Motion carried unanimously.

SABBATICAL LEAVE:

Mr. Hayward presented three applications for sabbatical leave as follows:

Tom Overman, Seldovia, to take a 5-month course in Career Guidance for Rural Secondary Education.

Dan Greer, Seward Elementary, to participate in a course regarding math in the middle school offered in London by NEA.

Lee Poleske, Seward High, to take part in a 5-1/2 month course in Media Technology for a Masters Degree in this area.

Mr. Hayward stated that he would recommend Mr. Overman as the recipient of sabbatical leave funds if they become available.

ACTION

Rev. Bartel moved that the board approve Tom Overman as a candidate for sabbatical leave contingent on State funds. Mr. Hobart seconded.

VOTE: Yes - Bartel, Hobart, Hollier, Gerbitz

Motion carried unanimously.

RESIGNATION/KENNETH
SUSMAN:

Mr. Hayward recommended the acceptance of the resignation of Kenneth Susman of Seldovia, Susan B. English High School.

ACTION

Mr. Hollier moved that the board accept the resignation of Kenneth Susman of Seldovia, effective at the end of the school year. Rev. Bartel seconded.

Motion carried unanimously.

GRADUATION REQUIREMENTS:

Dr. Hall presented a report on graduation requirements showing 21 credits for high school graduation as opposed to 18 credits required now. Dr. Hall stated that the proposed new requirements would have the student attending high school for a period of four years. Dr. Hall requested that the board concur with holding public presentations on the graduation requirements before the next meeting on the 19th of May. Mr. Gerbitz requested the results be put on the agenda for the next meeting.

RECONSIDERATION OF
TEACHING MATERIAL:

Dr. Hall presented a request for reconsideration of teaching materials from Kena Junior High School. Dr. Hall requested the board appoint an ad hoc committee to review the book, FLY AWAY PAUL.

Mr. Gerbitz appointed Rev. Bartel, Mr. Carignan, Mr. Riedel, Mrs. Heus, Mrs. Leonard, Mrs. Fandel, Mrs. Bailey and Mrs. Strumpler for this purpose and stated Dr. Hall would be the ex officio member.

SUMMER CREDIT APPROVAL:

Dr. Hall presented a request from Mr. Dixon of Homer to offer a 1/4 credit to students in drama for those who participate in full play productions during the summer.

By general consent, the board approved high school elective credit for those students who participate in the summer drama class.

STUDENT SUSPENSION:

Dr. Hall recommended that the board approve a 5-day suspension and if necessary, further disciplinary action for a student at Seward Elementary School.

ACTION

Mr. Hobart moved that the board concur with the recommendation of Dr. Hall on the student suspension at Seward Elementary. Rev. Bartel seconded.

Motion carried unanimously.

RESIGNATION/KATIE WHIPKEY:

Mr. Hayward recommended the board approve the resignation of Katie Whipkey, Sears Elementary.

ACTION

Mr. Hollier moved that the board accept the resignation of Katie Whipkey. Mr. Hobart seconded.

Motion carried unanimously.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
May 5, 1975
Page 7

MINI-COURSE APPROVAL:

Dr. Hall presented a list of 27 mini-courses to be offered at Soldotna Junior High School during the week of June 2.

By general consent, the board approved the mini courses for Soldotna Junior High.

HB 179:

The board directed the administration to send a letter to the legislators supporting HB 179 regarding Community Schools.

SEAT BELTS:


Mr. Kirkpatrick reported that there is a congressional action pending regarding the installation requirement of seat belts in school buses. Mr. Kirkpatrick noted that this may increase bus operational costs as monitors would possibly be required in addition to installation costs.

ADJOURN:

At 4:29 p.m., by general consent of the board, the school board meeting was adjourned.

Respectfully,

Mr. O. O. Gerbitz, President



Mr. Jerry Hobart, Clerk

The minutes of May 5, 1975,
are not approved as of this date.

(481)

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
BOROUGH ADMINISTRATION BUILDING
Soldotna, Alaska 99669

May 19, 1975

SCHOOL BOARD MEMBERS:

Mr. Bob Gerbitz, President
Mr. Carl Glick, Treasurer
Mr. Jerry Hobart, Clerk
Mrs. Dolly Farnsworth, Member
Mr. Ed Hollier, Member
Mrs. Marie Mott, Member
Rev. Bruce Bartel, Member

STAFF PRESENT:

Mr. Walter Ward, Assistant Superintendent
Dr. James Hall, Assistant Superintendent
Mr. Donald Kirkpatrick, Assistant Superintendent
Mr. Richard Swarner, Business Manager

OTHERS PRESENT:

Mr. Dave Ribacchi
Mr. Guy Stringham
Mr. James Hawkins
Mrs. Wade Jackinsky
Mrs. Joyce Thompson
Mrs. Dody Tachick
Mr. & Mrs. Robert Fairchild
Mr. Dillon Kimple
Mrs. Beth Taeschner
Mr. R. H. Bjerregaard
Mrs. Wilma Hostetter
Mr. Max Swearingen
Mrs. Kathryn Parker
Mr. Bill Schrier
Mr. Gary Spreng
Mr. John Davis
Mr. Mike Tauriainen
Mrs. Katie Vasilie
Mr. Bob Richardson
Mr. Kris Rogers
Mr. Dale Sandahl
Mr. & Mrs. Paul Fischer
Mr. David Fischer
Mr. Steve Fischer
Mrs. Esther Borgen
Mr. Jerry Byrnes
Mrs. Betty Smith
Others present not identified.

CALL TO ORDER:

The meeting was called to order at 7:00 p.m., by Mr. Gerbitz.

PLEDGE OF ALLEGIANCE:

Mr. Gerbitz invited those present to participate in the Pledge of allegiance.

ROLL CALL:

| | |
|------------------|------------------|
| Mr. Bob Gerbitz | Present |
| Mr. Carl Glick | Absent (Excused) |
| Mr. Jerry Hobart | Present |

ROLL CALL (Continued):

| | |
|-----------------------|------------------|
| Mrs. Dolly Farnsworth | Present |
| Mr. Ed Hollier | Present |
| Mrs. Marie Mott | Absent (Excused) |
| Rev. Bruce Bartel | Present |

TRI-TRADES COUNCIL:

Mr. Guy Stringham, representing Tri-Trades Council, stated that it was felt the policy regarding classified employees to be presented later in the meeting was a unilateral policy and there had been no input into the policy from the classified employees. Mr. Stringham also stated that they are still interested in representing the classified employees and have the signed cards of the majority of these employees currently on file.

PENINSULA OILERS:

Mr. Max Swearingen, Manager of the Peninsula Oilers, requested the use of the Kenai Elementary School as housing facilities for the visiting teams as there is no available housing. Mr. Swearingen stated that they would need to serve a few meals there and the association would pay the expense of a custodian. The facility would need to be used for approximately 24 days during the months of June and July. Mr. Swearingen then requested the board's consideration for the building of a playing field in the area south of the football field at KCHS. The board directed Mr. Ward to meet with Mr. Swearingen and Mr. Kimple to draw up an agreement for presentation and board approval.

INVITATION:

Mr. George Jackson, representing the Student Body and Graduating Class of '75 of KCHS, invited the board and administration to baccalaureate and graduation services and commended the board for the work they had done for the students.

CHANGE IN AGENDA:
ACTION

Mr. Gerbitz moved the ARA Food Service Management presentation and the Data Processing Proposal to be the next items on the agenda as the representatives had to catch a plane.

ARA FOOD SERVICE
MANAGEMENT:

Mr. Dave Ribacchi of ARA stated that at the last meeting it was noted that there were disagreements in the financial proposal and contractual language regarding the ARA Proposal. Mr. Ribacchi stated that since that time he had spoken to Mr. Kirkpatrick and Mr. Swarner in an effort to resolve the disagreements to the satisfaction of the board. General discussion followed.

ACTION

Mr. Hollier moved that the board approve the ARA Food Service Management Proposal. Mr. Hobart seconded.

Mr. Hobart noted that there should be some type of workable language that the administration should establish. Mrs. Farnsworth asked that the board not approve the contract where the language has not been agreed upon. General discussion followed. Mr. Kirkpatrick suggested that the board award the contract with the stipulation that the approval be subject to financial and contractual arrangements satisfactory to Mr. Swarner and himself.

ARA FOOD SERVICE
MANAGEMENT (Continued):

ACTION

Mr. Hobart moved to amend the motion by adding Mr. Kirkpatrick's statement "subject to financial and contractual arrangements satisfactory to the Business Manager and the Program Administrator".
Rev. Bartel seconded.

VOTE ON AMENDMENT: Yes - Farnsworth, Bartel, Hobart, Gerbitz
No - Hollier

Motion carried.

VOTE ON MAIN MOTION: Yes - Bartel, Hobart, Gerbitz
No - Farnsworth, Hollier

Motion carried.

STUDENT ASSESSMENT:

Mr. Kris Rogers and Mr. Dale Sandahl presented a new concept in statewide needs assessment of students in the areas of math and reading. Mr. Sandahl stated that the benefits looked good providing the emphasis is improvement of education. Mr. Rogers presented a film showing how the needs assessment would provide information as to deficiencies in math and reading and prescribe instruction to remediate those deficiencies.

COMPUTERIZED BUSINESS
SERVICE:

Mr. Swarner presented a proposal from Computerized Business Service to set up a data-processing system in the district's Accounting Department. Mr. Swarner also stated that the State has purchased the program and Computerized Business Service is only implementing it. Mr. Swarner noted that, therefore, any contract that the district would enter into would have to be approved by the State Board of Education as well as the district's board. Mr. Jerry Byrnes, representative of Computerized Business Service, presented sample reports and information available in the use of this system.

ACTION

Mrs. Farnsworth moved that the school district enter into a contract for data processing with the Computerized Business Service to be implemented for the 1975-76 school year. Rev. Bartel seconded.

VOTE: Yes - Bartel, Hobart, Farnsworth, Hollier, Gerbitz.

Motion carried unanimously.

EAST HOMER & SOLDOTNA
ELEMENTARY SCHOOLS:

Mr. Gary Spreng presented the final plans for East Homer and Soldotna Elementary School additions and stated that all revisions had been taken into consideration.

Mr. Spreng stated that the estimated cost for East Homer Elementary would be \$763,150.00 and for Soldotna Elementary the estimated cost would be \$849,651.00. Mr. Ward stated that hopefully these two could go to bid in two weeks.

ACTION .

Mr. Hobart moved that the board approve the final plans for Soldotna Elem. and East Homer Elem. Rev. Bartel seconded.

VOTE: Yes - Hollier, Hobart, Farnsworth, Bartel, Gerbitz

Motion carried unanimously.

- RECESS: At 9:40 p.m., Mr. Gerbitz called a short recess.
- RECONVENE AFTER RECESS: At 9:50 p.m., the board reconvened after recess.
- CHANGE IN AGENDA: Mr. Gerbitz announced that the following items would be delayed until executive session: Item 6.(a); Item 9.(g); Item 9.(o); and Item 9.(u).
- FINANCIAL STATEMENT: Mr. Swarner presented the financial statement for April, 1975 and the list of disbursements covered by Checks #6087 thru #6722. Mr. Swarner noted that the budget was pretty much on line with the exception of substitute teachers.
- By general consent, the board acknowledged receipt of the list of disbursements covered by Check #6087 thru #6722 and the financial statement for April, 1975.
- SCHOOL LIBRARIANS: Mr. Ward read a letter from Kathy Heus stating the success of the many workshops held by the school librarians during the past year and presented future workshop schedules.
- AD HOC COMMITTEE: Dr. Hall requested that the board defer the appointment of an ad hoc committee to review the resolution of the Seward Advisory Committee regarding the use of drugs and alcohol in the schools. Dr. Hall requested this deferment be until such time as he and the attorney could review the district policies and bring them up to date in keeping with all state and federal laws regarding student rights and responsibilities.
- By general consent, the board approved Dr. Hall's request.
- GRADUATION REQUIREMENTS: Dr. Hall requested that all members of the board send him any comments regarding graduation requirements within the next two to three weeks. He stated that public hearings will be held in Kenai, Homer, and Seward within the next week for input from the public.
- YCC COURSE CREDITS: Dr. Hall requested the board's approval of 1/2 credit in the Environmental Education area and 1/2 credit in an elective area for those students who complete the Youth Conservation Corps Summer Program.
- By general consent, the board approved Dr. Hall's request for credit approval.
- SPECIAL SERVICES: Dr. Hall presented job descriptions for Director of Special Services, School Psychologist/Psychometrist and Speech Correctionist for the board's approval.
- By general consent, the board approved the Special Services job descriptions as presented.

HEALTH EDUCATION
CURRICULUM GUIDE:

Dr. Hall presented a list of recommendations covering scope and sequence under Section 2, page 11 thru page 314, Health Instructional Areas, of the Health Education Curriculum Guide. Board approval was postponed until the next meeting.

BUDGET TRANSFERS:

Mr. Swarner presented the following budget transfers for board approval:

75-41 - East Homer Elementary

From Account #220.7, Small Tools and Equipment to Account #220.6, Instructional Supplies, \$132.20

From Account #220.1, Textbooks to Account #220.4, Audio Visual Supplies, \$59.57

From Account #220.1, Textbooks to Account #220.2, Library Books, \$21.58

From Account #420.1, First Aid Supplies to Account #252.5, Teacher Travel, \$26.17

From Account #730.2, Replacement of Equipment Non-Instructional to Account #1230.2, Equipment-Administration, \$470.00

From Account #730.2, Replacement of Equipment Non-Instructional to Account #251.3, Principals Office Supplies, \$20.00

From Account #730.1, Replacement of Equipment-Instructional to Account #1230.3, Equipment-Instructional, \$248.66

75-51 - Susan B. English

From Account #213.4, Extra Curricular Salaries to Account #1030.1, Activity Travel, \$200.00

75-52 - Homer Jr/Sr High

From Account #650.4, Travel to Account #640.3, Telephone & Telegraph, \$100.00

From Account #1230.4, Equipment-Health Services to Account #640.3, Telephone & Telegraph, \$220.00

From Account #1230.6, Equipment-Operation of Plant to Account #1030.1, Activity Travel, \$457.49

75-53 - Cooper Landing School

From Account #1030.1, Activity Travel to Account #251.3, Office Supplies, \$80.00

From Account #1030.1, Activity Travel to Account #1230.3, Equipment Instructional, \$40.00

75-54 - Tustumena Elementary

From Account #220.4, Audio Visual Supplies, \$100.00; from Account #650.1, Custodial Supplies, \$44.28; from Account #720.3, Repair of Equipment-Contracted, \$194.80; from Account #1230.6, Equipment-Operation of Plant, \$64.00 to Account #1230.3, Equipment-Instructional, \$403.08

BUDGET TRANSFERS (Con't.): 75-55 - Seward High School
From Account #730.1, Replacement of Equipment-Instructional to Account #220.1, Textbooks, \$1,495.00
From Account #730.2, Replacement of Equipment Non-Instructional to Account #220.6, Instructional Supplies, \$3,161.37
From Account #1230.3, Equipment-Instructional, \$753.81; from Account #420.1, First Aid Supplies, \$54.67; from Account #720.3, Repair of Equipment-Contracted, \$382.54 to Account #220.1, Textbooks, \$1,191.02

75-57 - Port Graham Elementary
From Account #720.3, Repair of Equipment-Contracted to Account #220.6, Instructional Supplies, \$125.00

75-58 - Seward Elementary School
From Account #220.6, Instructional Supplies to Account #1030.1, Activity Travel, \$211.76.

75-59 - Homer Jr/Sr High
From Account #650.4, Travel, \$100.00; from Account #730.2, Replacement of Equipment Non-Instructional, \$134.63 to Account #220.6, Instructional Supplies, \$234.63

ACTION

Rev. Bartel moved that the board approve budget transfers as presented by Mr. Swarner. Mrs. Farnsworth seconded.

VOTE: Yes - Hoillier, Bartel, Farnsworth, Hobart, Gerbitz

Motion carried unanimously.

RESIGNATIONS:

Mr. Ward read resignations effective at the end of the 1974-75 school year from Mrs. Christina Johnson, North Kenai Elementary and Mrs. Marjorie L. Carter, Soldotna Junior High and recommended they be accepted.

ACTION

Mrs. Farnsworth moved that the board approve the resignations of Christina Johnson and Marjorie Carter. Mr. Hobart seconded.

Motion carried unanimously.

LEAVE OF ABSENCE:

Dr. Hall presented a request for leave of absence for the months of April and May, 1976 from Dan Greer. Dr. Hall stated that Mr. Greer would like to attend a course offering in London regarding the metric system.

ACTION

Mrs. Farnsworth moved that the board approve the leave of absence without pay for Dan Greer for the months of April and May, 1976. Mr. Hoillier seconded.

VOTE: Yes - Hoillier, Bartel, Farnsworth, Hobart, Gerbitz

Motion carried unanimously.

BICENTENNIAL PROGRAM:

Dr. Hall presented a request for a \$6,000 budget establishment in the 1975-76 budget for bicentennial programs. Dr. Hall stated that state and federal funds were not available to the Department of Education and he felt that we should have some of these programs in our schools.

ACTION

Mrs. Farnsworth moved that the board approve an amendment to the 1975-76 budget, establishing \$6,000 for bicentennial programs. Mr. Hobart seconded.

VOTE: Yes - Farnsworth, Bartel, Hobart, Hollier, Gerbitz

Motion carried unanimously.

TITLE I:

Dr. Hall stated that in accordance with federal rules and regulations, it is necessary that the Board of Education concur with the presentation of the Title I Proposal for the fiscal year 1976. Dr. Hall stated that the proposal consisted of a request for approximately \$157,509 under Title IA which provides 12 tutors and one director in eleven schools in the district and Title IB which deals with the Wildwood students, is requesting approximately \$11,119 providing a Reading Assistance Program.

ACTION

Mr. Hobart moved that the board approve Dr. Hall's recommendation for the Title I Proposal. Mrs. Farnsworth seconded.

VOTE: Yes - Farnsworth, Hollier, Hobart, Bartel, Gerbitz

Motion carried unanimously.

MINI-COURSES/KCHS &
KENAI JUNIOR HIGH:

Dr. Hall presented a list of mini-courses to be offered the last week of school at KCHS and Kenai Jr. High School for board approval.

ACTION

Mr. Hollier moved that the board approve the mini courses for KCHS and Kenai Junior High School. Rev. Bartel seconded.

Motion carried unanimously.

MODIFICATION:

Dr. Hall requested the board's approval in asking the Department of Education to fund one and one-half units for the BEST Program being offered at several of the schools in the district. Dr. Hall stated that this program had lost funding due to an oversight by the State but that the Department of Education has offered to place this program and its funding under Special Services.

By general consent the board approved Dr. Hall's request.

TRUANT OFFICER:

Dr. Hall reported that truancy has become a problem in the district and our judicial system is not set up to handle the problem very rapidly. Dr. Hall also stated that under AS 14.30.050, the district could set up a truant officer to handle the truantries and process them to the court. Since he has already been handling most of these problems, Dr. Hall requested the board appoint him as truant officer.

TRUANT OFFICER (Con't.): By general consent, the board appointed Dr. Hall as truant officer to work with the administrators in the area of truancy and to review the present policy.

BUS CONTRACTOR/SELDOVIA: Mr. Kirkpatrick presented a request for transferring the present bus contract in Seldovia from Mr. Larmer to Mr. Hoffman for the remaining two years of the contract. Mr. Kirkpatrick stated that both parties are agreeable to this transfer.

ACTION Mr. Hollier moved that the board approve the bus contract transfer in Seldovia. Mrs. Farnsworth seconded.

Motion carried unanimously.

NON-TENURE TEACHERS/
1975-76 SCHOOL YEAR: Mr. Ward recommended the following non-tenure teachers for the 1975-76 school year, pending adequate funding.

ANCHOR POINT ELEMENTARY

Betha Chesser
Ruth Orand

BARTLETT ELEMENTARY/9th & 10th

Anne Rogers
John Rogers
Marguerite Wilcox
Steven Wilcox

COOPER LANDING ELEMENTARY

Susan Mumma

EAST HOMER ELEMENTARY

Phyllis Cooper
Anne Florey

HOMER JR/SR HIGH

Stephen Anderson
Terry Cogdill
Frank Libal
Anna L. McDonald
Charles Poindexter
Arnold Rogers
Raymond Harry

KENAI CENTRAL HIGH

William Barker
Virginia Burgener
Troy Ann Kaufman
George McDowell
Kevan Nye
Carol Oldemeyer
Robert Richardson

KENAI ELEMENTARY

Spencer DeVito
Suzanne Legner
Robert Richardson
Judith Saio

KENAI JUNIOR HIGH

Cheryl Amundsen
Roberta Beauchamp
Richard Fraser
James Goltz
Boyd Holland
Elizabeth Leonard

NIKOLAEVSK ELEMENTARY

Susan Lockwood
Shirley Forquer

NINILCHIK ELEMENTARY/HIGH

Don Bailey
Wade Jackinsky
Tirzah Parsons
Kaye Waldsmith

NORTH KENAI ELEMENTARY

Mary Estes
Marjorie O'Reilly
Phyllis Ruckel
Mary Wall

PORT GRAHAM

Sherry Nauta

NON-TENURE TEACHERS/
1975-76 SCHOOL YEAR
(Continued):

SEARS ELEMENTARY

Ann Fraser
Donna Johnson
Emily Thomas
Gerry Tullos

SEWARD ELEMENTARY

Gerald Irvin
Phyllis Kaufman
Ruth Mai

SEWARD HIGH

Phyllis Kaufman
Margaret Lutz
David Mumaw
Steve Verba

SOLDOTNA ELEMENTARY

Susan Jelsma
Susan Rogers

SOLDOTNA JUNIOR HIGH

Marie Aamodt
Ann Barker
Mike Burgener
John Cook
Etta Mae Near

STERLING ELEMENTARY

Mary Wall

SUSAN B. ENGLISH ELEM/HIGH

Judith Ehrlich
Bert Juhala
Devon Martin

TUSTUMENA ELEMENTARY

Trena Richardson
Mary Wall

DISTRICT-WIDE

Jane Mattson

Mr. Ward listed the following non-tenure teachers for non-retention for the 1975-76 school year because their teaching certification with the Department of Education is still pending.

Paul Fischer, Kenai Elementary
Kathleen Fleming, Homer Jr/Sr High
Joy Strunk, Nikolaevsk Elementary

ACTION

Mr. Hollier moved that the board approve the recommendation of the administration for non-tenure teachers for the 1975-76 school year pending adequate funding. Mr. Hobart seconded.

VOTE: Yes - Bartel, Hobart, Hollier, Farnsworth, Gerbitz

Motion carried unanimously.

SWIMMING POOL MANAGER:

Mr. Ward stated that Mrs. Cronin, who is the Swimming Pool Director in Homer, is concerned and interested in the position of swimming pool manager for the district since there will be a number of pools added. Mr. Ward suggested the board be thinking in terms of a swimming pool manager in the future and stated that this would be in line with the community school concept. General discussion followed.

NEGOTIATIONS:

Mr. Hobart gave the following report on negotiations with the KPEA.

"The final negotiations session between the Kenai Peninsula Borough School District and the Kenai Peninsula Education Association was held on May 15, 1975, with the KPEA requesting an end to the negotiation process and declaring mediation.

NEGOTIATIONS (Con't.):

The purpose of mediation is to review items of contention and agreement once an impasse has been declared.

Upon the written request for mediation by either of the negotiating teams and upon certification by the requesting team that good faith negotiations have been terminated in a stalemate, each party shall choose two (2) mediation board members within ten (10) days. Within seven (7) days after their selection, the four (4) members shall meet to select jointly a fifth member. No more than three (3) days shall be used in selecting the fifth member. No member of either negotiating team may serve on the mediation board.

The mediation board shall hold its initial hearing within seven (7) days after the selection of the fifth member. The fifth member shall serve as chairman.

It is very important that the board remembers that the recommendations of the mediation committee is advisory only and not binding on the Board of Education.

Negotiations sessions began in November, 1974. Since that time the Board of Education has endeavored to negotiate and discuss the following items as listed by the KPEA.

| | |
|-------------------------------------|--------------------------------|
| Preamble | Personnel Files |
| Recognition | Teacher Transfer |
| Negotiation Procedures | Ombudsman |
| Grievance Procedures | Teacher Retention |
| Salary Schedule Conditions | Evaluation of Administrators |
| Salary Schedule | Job Openings |
| Automatic Cost of Living | Reduction of Staff |
| Extra Curricular and Extra Duty | Teacher Contracts |
| Extended Contract | Teacher Aides |
| Additional Educational Employment | Para-Professionals |
| Life Insurance | PTR Formula |
| Health Insurance | Specialists |
| Liability Insurance | Calendar |
| Automobile Allowance | Association Rights & Privilege |
| Tuition/In-Service Workshops | Information |
| Reimbursement for Physical | Release Time for Meetings |
| Examinations | Use of School Buildings |
| Sabbatical Leave | Use of School Equipment |
| Career Development | Supplies |
| Administrative Leave | Mail Facilities |
| Personal Leave | Subcontracting |
| Sick Leave & Bereavement | Non Jeopardy |
| Personal & Sick Leave for | Exclusive Rights |
| Half-Time Employees | KPEA Professional Leave |
| Unpaid Leave of Absence | Dues Deduction/Continuing |
| Maternity Leave | Membership |
| Political Leave | Other Deductions |
| Duty-Free Lunch | Conformity to Law |
| Relief From Non-Professional Chores | School Board Agenda |
| Teacher Preparation Periods | Preliminary Draft of Budget |

NEGOTIATIONS (Con't.):

Monthly Planning Time
In-Service Days
Class Size and Teacher Load
Discretionary Materials

Agreement-Print-up and
Dissemination
Duration of Contract

As one can see it has been an arduous task to cover all items while, during the process, having been sued by the Association and requesting for the Supreme Court to review the results of the decision of the District Court.

The minutes of each negotiation session are on file in the Central Office and can be reviewed by any board member at any time. The negotiating team will begin the necessary preparations for the mediation process. The Board of Education will be asked sometime this evening to appoint their members of the mediation team."

EXECUTIVE SESSION:

ACTION

At 10:20 p.m., Mr. Hobart moved that the board go into executive session to discuss personnel, a subject that may tend to prejudice the reputation or character of a person and to discuss matters, the immediate knowledge of which would adversely affect the finances of the borough. Mrs. Farnsworth seconded. Motion carried unanimously.

ADJOURN EXECUTIVE SESSION:

At 11:35 p.m., the executive session was adjourned.

RECONVENE IN REGULAR
SESSION:
ACTION

At 11:40 p.m., Mrs. Farnsworth moved that the board reconvene in regular session. Mr. Hobart seconded.

Motion carried unanimously.

THIRD FLOOR RENOVATION:

ACTION

Mrs. Farnsworth moved that the board direct the administration to present plans to the Borough Administration regarding the third floor renovation that would be acceptable to the board, including a media center, and an elevator. Rev. Bartel seconded.

Motion carried unanimously.

CLASSIFIED EMPLOYEES:

ACTION

Mr. Hollier moved that the board approve the administrative recommendation for classified employees with noted changes. Mrs. Farnsworth seconded.

VOTE: Yes - Farnsworth, Bartel, Hollier, Hobart, Gerbitz

Motion carried unanimously.

SUSPENSION/KCHS:

ACTION

Mrs. Farnsworth moved that the board concur with the activated suspension by the local administration of Glenn Sellers and should remain in effect until May 19, 1975, and that the student then return to the school because a review of the particulars of the case makes it mandatory that the board state to the parents and student that any further unexcused absence will result in suspension to the end of the school year. Rev. Bartel seconded.

Motion carried unanimously.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
May 19, 1975
Page 12

MEDIATION BOARD MEMBERS:
ACTION

Mr. Hobart moved that the board appoint Jack Hayward and Dick Swarner as mediation board members. Mrs. Farnsworth seconded.

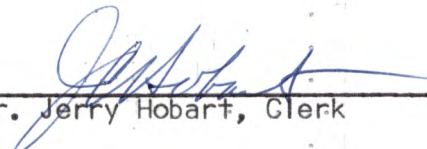
Motion carried unanimously.

ADJOURN:

At 11:51 p.m., by general consent of the board, the school board meeting was adjourned.

Respectfully,

Mr. O. O. Gerbitz, President



Mr. Jerry Hobart, Clerk

The minutes of May 19, 1975,
are not approved as of this date.

June 2, 1975

SCHOOL BOARD MEMBERS:

Mr. Bob Gerbitz, President
Mr. Carl Glick, Treasurer
Mr. Jerry Hobart, Clerk
Mrs. Dolly Farnsworth, Member
Mr. Ed Hollier, Member
Mrs. Marie Mott, Member
Rev. Bruce Bartel, Member

STAFF PRESENT:

Mr. John Hayward, Superintendent
Mr. Walter Ward, Assistant Superintendent
Dr. James Hall, Assistant Superintendent
Mr. Donald Kirkpatrick, Assistant Superintendent
Mr. Richard Swarner, Business Manager

OTHERS PRESENT:

Mrs. Joyce Thompson
Mrs. Shirley Crateau
Mrs. Beverly Fillio
Mr. R. H. Bjerregaard
Mrs. Dody Tachick
Mr. & Mrs. Dillon Kimple
Mrs. Sherry McGulness
Mrs. Kathryn Parker
Mr. Bert McAllister
Mr. & Mrs. Paul Fischer
Mr. & Mrs. Robert Richardson
Mr. & Mrs. Robert Salo
Mr. Mike Taurianen
Others present not identified.

CALL TO ORDER:

The meeting was called to order at 7:08 p.m., by Mr. Gerbitz.

PLEDGE OF ALLEGIANCE:

Mr. Gerbitz invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

| | |
|-----------------------|------------------------|
| Mr. Bob Gerbitz | Present |
| Mr. Carl Glick | Absent (Excused) |
| Mr. Jerry Hobart | Present |
| Mrs. Dolly Farnsworth | Present |
| Mr. Ed Hollier | Present |
| Mrs. Marie Mott | Present |
| Rev. Bruce Bartel | Absent until 7:50 p.m. |

RESIGNATIONS:

Mr. Ward presented the resignations effective June 6, 1975, of Annette Wall, Troy Ann Kaufman, Margaret Lutz, and Richard Fraser for board approval.

ACTION

Mr. Hobart moved that the board approve the resignations of Annette Wall, Sterling, Tustumena, and North Kenai Elementary; Troy Ann Kaufman, KCHS; Richard Fraser, Kenai Jr. High; and Margaret Lutz, Seward High, effective June 6, 1975. Mrs. Mott seconded.

Motion carried unanimously.

BAHA'IS RENTAL:

Mr. Ward read a letter from the Local Spiritual Assembly of the Baha'is requesting rental of three or four classrooms and the gymnasium at Kenai Elementary. The letter stated that the space would be needed for five days during the week of June 23, and the Baha'is would pay rental and custodial costs. Mr. Ward stated that this was agreeable with Mr. Kimple but that Mr. Kimple preferred to use his own custodian or be made aware of who the custodian would be. At this time, Mr. Ward reported that it would not be necessary for the Peninsula Officers to use space at this school since arrangements have been made to use facilities at Wildwood.

ACTION

Mr. Hollier moved that the board approve the use of the Kenai Elementary facilities by the Local Spiritual Assembly of the Baha'is during the week of June 23 thru 28. Mrs. Mott seconded.

VOTE: Yes - Farnsworth, Hobart, Mott, Hollier, Gerbitz

Motion carried unanimously.

ELEMENTARY SCHOOL SITE:

Mr. Ward reported that Mr. Gerbitz and he had looked over the area for the location of a new elementary school in the Kenai-Soldotna area. Mr. Ward suggested the board request the Borough Planning Department supply information in regards to new subdivision development and housing to be used by the board in selecting a site for the school. The eight classroom addition to Soldotna Elementary will not provide adequate classroom space for further growth in the area.

By general consent, the board directed the administration to request information from the Borough Administration and Planning Department regarding procurement of a site for a new elementary school.

HEALTH EDUCATION
CURRICULUM GUIDE:

Dr. Hall presented the Health Education Curriculum Guide for board approval and recommended Section II, Health Instructional Area, Scope and Sequence, from Pages 11 through 314, which includes health needs and interests of the growing child and youth, scope and sequence chart, how to use the health instruction units, alcohol anatomy and physiology, consumer education, mental health, disease control, drugs and narcotics, environmental health, family relationships, health careers, heredity and environment, nutrition, sex education, etc., with Sections 1, 3, 4, 5, and 6 to be reviewed and modified as applicable to our district. Dr. Hall stated that the nursing personnel would be working with the teachers and instructing in these areas.

ACTION

Mrs. Farnsworth moved that the board approve the recommendation of the administration and adopt the Health Education Curriculum Guide, Section 2, pages 11 thru 314 and omitting Sections 1, 3, 4, 5, and 6 which are to be reviewed and modified. Mr. Hollier seconded.

VOTE: Yes - Farnsworth, Hollier, Hobart, Mott, Gerbitz

Motion carried unanimously.

NEW SUPERINTENDENT:

Mr. Gerbitz announced that the board had selected Dr. Paul Gallaher as the new superintendent. He further stated that Dr. Gallaher would begin the superintendent's duties approximately August 10, 1975. Dr. Hall reported that Alaska would not be new to Dr. Gallaher as he had previously worked with the Department of Education in Juneau.

LEAVE OF ABSENCE:

Mr. Hayward presented a request for a one-year extension on leave of absence for W. I. "Bob" Palmer. Mrs. Farnsworth stated that the board has not given leave of absence in the past for jobs even though they have been requested.

ACTION

Mr. Hollier moved that the board approve the leave of absence for W. I. "Bob" Palmer for the 1975-76 school year. Mrs. Farnsworth seconded.

VOTE: Yes - None

No - Hollier, Hobart, Farnsworth, Mott, Gerbitz

Motion failed.

ADDITIONAL SPECIAL SERVICES STAFFING:

Dr. Hall reported that some of the trainable Special Service youngsters at the elementary school will be at Kenai Jr. High age next year. He further stated that it would be necessary to establish a Special Services Class at Kenai Jr. High and would require additional staffing to conduct this class. Dr. Hall requested board approval for this additional staffing.

ACTION

Mrs. Farnsworth moved that the board approve the hiring of one additional person on the Special Services Program for Kenai Jr. High School. Mr. Hobart seconded.

VOTE: Yes - Farnsworth, Mott, Hollier, Hobart, Gerbitz

Motion carried unanimously.

BUDGET TRANSFERS:

Mr. Swarner presented the following budget transfers for approval of the board:

Transfer No. 75-62 - Ninilchik

From Account #252.4, Teacher Travel and Account #730.1, Replacement of Equipment, \$370.00 to Account #720.3, Repair of Equipment

Transfer No. 75-63 - Ninilchik

From Account #1230.3, Capital Equipment to Account #220.1, Textbooks, \$780.00

Transfer No. 75-64 - Sterling

From Account #220.1, Textbooks, Account #220.2, Library Books, Account #220.4, Audio Visual Supplies, Account #220.5, Library Supplies, Account #220.6, Teaching Supplies, Account #251.3, Principal Office Supplies, Account #650.1, Custodial Supplies and Account #1230.4, Equipment-Health Service, \$3,605 to Account #730.1, Replacement of Equipment-Instructional.

BUDGET TRANSFERS (Con't.):
ACTION

Mrs. Farnsworth moved that the board approve budget transfer numbers 75-62 thru 75-64 as presented. Mrs. Mott seconded.

Motion carried unanimously.

CONTRACT FOR PROFESSIONAL
SERVICES:

Mr. Swarner presented a contract from Alaska Computerized Business Services for the installation and operation of data-processing services in the District Account Office. The approval of this contract was postponed until the next meeting.

GENERAL PURPOSE:

Mr. Hayward commended the board on the work they had done in selecting a superintendent and requested those people working with the new superintendent to extend hospitality to him. He requested the support of the teachers, news media, and others to the new superintendent. Mr. Hayward also made reference to the first impressions he was given when arriving in Kenai and the lack of support.

EXECUTIVE SESSION:

ACTION

At 7:49 p.m., Mr. Hobart moved that the board go into executive session to discuss matters, the immediate knowledge of which would adversely affect the finances of the borough. Mrs. Mott seconded.

Motion carried unanimously.

ADJOURN EXECUTIVE SESSION:

At 9:25 p.m., the executive session was adjourned.

RECONVENE IN REGULAR
SESSION:
ACTION

At 9:30 p.m., Mrs. Farnsworth moved that the board reconvene in regular session. Mr. Hobart seconded.

Motion carried unanimously.

INTERIM SUPERINTENDENT:

ACTION

Mr. Hobart moved that the board approve the appointment of Dr. James Hall as Interim Superintendent for the month of July. Mrs. Farnsworth seconded.

Motion carried unanimously.

NEW SUPERINTENDENT'S
VISIT:

Mrs. Farnsworth moved that the board approve a visit to the district for the new superintendent, Dr. Paul Gallaher, for the week of June 23. Mrs. Mott seconded.

Motion carried unanimously.

DESIGN & DEVELOPMENT/
NIKOLAEVSK SCHOOL:

Mr. Gary Spreng presented the design and development plans for the Nikolaevsk School showing the changes requested by the board. Mr. Spreng estimated the cost to be approximately \$80 per square foot. Mr. Spreng stated that the sewerage treatment plant would be an alternate. Mrs. Farnsworth suggested landscaping be included as an alternate. General discussion followed.

ACTION

Mr. Hollier moved that the board approve the design and development plans for Nikolaevsk School. Rev. Bartel seconded.

DESIGN & DEVELOPMENT/
NIKOLAEVSK SCHOOL
ACTION (Continued):

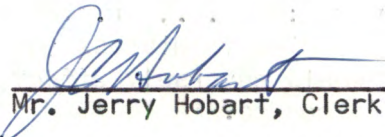
VOTE: Yes - Bartel, Mott, Hollier, Hobart, Gerbitz
No - Farnsworth
Motion carried.

NEXT SCHOOL BOARD MEETING: Dr. Hall suggested that due to Dr. Gallaher's visit on June 23, the meeting be changed from June 16 to June 23. The board agreed.

ADJOURN: At 10:05 p.m., by general consent of the board, the school board meeting was adjourned.

Respectfully,

Mr. O. O. Gerbitz, President



Mr. Jerry Hobart, Clerk

The minutes of June 2, 1975,
are not approved as of this date.

498

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
BOROUGH ADMINISTRATION BUILDING
Soldotna, Alaska 99669

June 23, 1975

SCHOOL BOARD MEMBERS:

- Mr. Bob Gerbitz, President
- Mr. Carl Glick, Treasurer
- Mr. Jerry Hobart, Clerk
- Mrs. Dolly Farnsworth, Member
- Mr. Ed Holler, Member
- Mrs. Marie Mott, Member
- Rev. Bruce Bartel, Member

STAFF PRESENT:

- Mr. John Hayward, Superintendent
- Mr. Walter Ward, Assistant Superintendent
- Dr. James Hall, Assistant Superintendent
- Mr. Don Kirkpatrick, Assistant Superintendent
- Mr. Richard Swarner, Business Manager
- Dr. Paul Gallaher, Superintendent Elect

OTHERS PRESENT:

- Mr. Dick Booth
- Miss Heather Booth
- Mr. Theo L. Carson, Jr.
- Mr. & Mrs. Bill Wimmer
- Mr. & Mrs. Elmer Banta
- Mr. Bert McAllister
- Mr. Ben Delahay
- Mr. R. H. Bjerregaard
- Mr. Tom Overman
- Mr. Barry Vest
- Mr. Loren Carlander
- Mr. Harold Wirrum
- Mr. Tom Murphy
- Mrs. Sherry McGuinness
- Mrs. Gary Beaty
- Mr. Chuck O'Connell
- Mr. Robert Salo
- Mr. Vince O'Reilly
- Mr. Paul Fischer
- Mr. Mike Fischer
- Mrs. Kathryn Parker
- Mr. John Jones
- Dr. Colin Morse
- Mr. Dick Carignan
- Mr. Frank McIlhargey
- Mr. Peter Larsen
- Others present not identified.

CALL TO ORDER:

The meeting was called to order at 7:11 p.m., by Mr. Gerbitz.

PLEDGE OF ALLEGIANCE:

Mr. Gerbitz invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

- | | |
|-----------------------|------------------|
| Mr. Bob Gerbitz | Present |
| Mr. Carl Glick | Absent (Excused) |
| Mr. Jerry Hobart | Present |
| Mrs. Dolly Farnsworth | Present |

ROLL CALL (Continued):

| | |
|-------------------|---------|
| Mr. Ed Hollier | Present |
| Mrs. Marie Mott | Present |
| Rev. Bruce Bartel | Present |

APPROVAL OF MINUTES:

The school board minutes of May 5, 1975, were approved as written.

The school board minutes of May 19, 1975, were approved as written.

ATTORNEY:

Mr. Ben Delahay, Borough Attorney, introduced Mr. Theo L. Carson, Jr. who has been rehired for another year by the borough and stated that Mr. Carson would be taking over the school district legal affairs. Mr. Delahay stated that Mr. Carson would be attending the school board meetings and would handle any questions as to legalities in school board business.

Mr. Carson presented a letter of intent to the board and stated that he hoped that he and the board could establish a good working relationship. Mr. Carson stated that in cases where the borough and school district were involved in conflict, he would probably ask to be excused and would recommend a replacement as part of the agreement. He stated the board would have the right to discontinue his services at their discretion. Mr. Carson will be paid by the borough.

BICENTENNIAL PROGRAM:

Mr. Hayward read a letter of invitation from Mary Willets for the board to attend bicentennial ceremonies in Kenai. The letter stated that the ceremonies would designate Kenai as a Bicentennial community and would be held on July 4, 1975.

SOLDOTNA HIGH SCHOOL:

Mr. Loren Carlander presented the schematics for Soldotna High School and requested a decision from the board as to whether or not the new school would be separated or joined to the present Soldotna Jr. High. Mr. Carlander stated that if the two schools were joined, it would allow for joint use of facilities. He pointed out that the present plan requested only classroom facilities; but the schematics showed future addition of an auditorium, shop, pool, industrial arts area and home economic area. Mr. Carlander referred to a survey conducted throughout the community to learn where the interests were on location and facilities. He stated that the highest concern was a community use.

Mr. Carlander noted that there are 40 acres owned by the district for construction of the new school adjoining the present junior high. He felt this was sufficient area for the construction of athletic fields as desired.

ACTION

Rev. Bartel moved that the board approve the construction of Soldotna High School as a unified facility with Soldotna Jr. High. Mrs. Mott seconded.

VOTE: Yes - Bartel, Farnsworth, Hobart, Hollier, Mott, Gerbitz

Motion carried unanimously.

INTRODUCTION OF NEW
SUPERINTENDENT:

Mr. Hayward introduced Dr. Paul Gallaher, the new Superintendent. Dr. Gallaher stated he was looking forward to assuming his duties on August 4, 1975, and would postpone any statements regarding the district until that time.

MEDIATION PANEL REPORT:

Mr. Hayward presented the mediation report as drawn up by the mediation panel which consisted of Mr. Hayward and Mr. Swarner, representing the board; Mr. O'Connell and Mr. Hammond, representing the KPEA, and Mr. Vince O'Reilly, Chairman. Mr. Hayward recommended acceptance of this report and ratification as the new agreement.

Mr. O'Reilly commended the panel and the work they had done in arriving at this report.

ACTION

Mrs. Farnsworth moved that the board approve the mediation report as presented. Mr. Hobart seconded.

VOTE: Yes - Mott, Hollier, Hobart, Farnsworth, Bartel, Gerbitz

Motion carried unanimously.

Mr. Hayward noted that the following corrections will be made:

TEACHERS CONTRACTS (19) consecutive days In the same position.

ADDITIONAL EMPLOYMENT at the discretion of the Superintendent with Board approval.

CONTRACT FOR PROFESSIONAL
SERVICES:

Mr. Swarner presented the contract with Alaska Computerized Business Services regarding the installation of a data-processing program in the Accounting Department for board approval.

ACTION

Mrs. Mott moved that the board approve the contract with Alaska Computerized Business Service as presented. Mrs. Farnsworth seconded.

VOTE: Yes - Hobart, Hollier, Mott, Bartel, Farnsworth, Gerbitz

Motion carried unanimously.

DIRECTOR/SPECIAL SERVICES:

Dr. Hall reported that after reviewing several applications for the position of Director of Special Services, he would recommend the board approve Mr. Kris Rogers who is presently employed as School District Psychometrist.

ACTION

Mrs. Farnsworth moved that the board approve the appointment of Mr. Kris Rogers as Director of Special Services. Mr. Hobart seconded.

Motion carried unanimously.

RESIGNATIONS:

Mr. Hayward presented letters of resignation from William H. Barker, KCHS; Jim Evenson, KCHS; Ann. Barker, Soldotna Jr. High; Eugene Morin, Kenai Jr. High; David Mumaw, Seward High; Ruth Orand, Anchor Point Elementary; and Steve Verba, Seward High.

ACTION

Mrs. Farnsworth moved that the board approve the resignations of William Barker, Ann Barker, James Evenson, Eugene Morin, David Mumaw, Ruth Orand, and Steve Verba. Mrs. Mott seconded.

Motion carried unanimously.

LEAVE OF ABSENCE:

Mr. Hayward presented a request for leave of absence from Mr. Warren D. Crawford, stating Mr. Crawford's desire to return to school to acquire elementary school certification.

ACTION

Mr. Hobart moved that the board approve the leave of absence for one year to Warren D. Crawford, Seward High School. Rev. Bartel seconded.

VOTE: Yes - Bartel, Farnsworth, Mott, Hollier, Hobart, Gerbitz

Motion carried unanimously.

TEXTBOOK EVALUATION

Dr. Hall reported that over the past year a review has been taken concerning the need to replace some of the presently used textbooks but as of this time there is not a structured process for evaluation of these textbooks. Dr. Hall presented a form setting up an evaluation process which will become part of the district's rules and regulations.

By general consent, the board approved the textbook evaluation form as presented by Dr. Hall.

NEW COURSE OFFERING/
SOLDOTNA JR. HIGH:

Dr. Hall presented a recommendation from the Business Department at Soldotna Jr. High School for the inclusion of a new course in business administration. Dr. Hall stated this course be taught to the 9th grade and meet with vocational criteria.

By general consent, the board approved the new course, General Business, to be offered to the 9th grade at Soldotna Jr. High.

Mr. Ward stated that this year the 9th grade will be funded for vocational training.

BUDGET TRANSFER:

Mr. Gerbitz presented a request for budget transfer for KCHS to liquidate the Account #730.1.

ACTION

Mrs. Farnsworth moved that the board approve the budget transfer for KCHS from Account #730.1, Replacement of Equipment-Instructional for \$1,230.00 to Account #1030.1, Student Activities.

VOCATIONAL HOUSE BID:

Mr. Swarner reported that two bids had been received on the vocational house built by KCHS and recommended the board accept the high bid of \$38,500 from Mr. Jamie Savedoff. Mr. Swarner stated that the assessments, if any, would have to be paid by the buyer. General discussion followed.

ACTION

Rev. Bartel moved that the board approve the sale of the KCHS vocational house to Mr. Jamie Savedoff for \$38,500. Mr. Hoillier seconded.

VOTE: Yes - Hoillier, Bartel, Farnsworth, Mott
No - Hobart, Gerbitz

Motion carried.

Mr. Swarner recommended the board sell the three remaining lots which are not accessible to city water or sewerage and roadway. He suggested the board purchase other lots for continuance of the Vocational Program for the 1975-76 school year. He also suggested selling the present lots to the people in the neighborhood with adjoining lots as this had been successful in the past.

REQUEST FOR CURRICULUM
RESEARCH:

Dr. Hall presented a request from Mr. Peter Larsen whose leave of absence had recently been extended for another year by the board to do research with the district for his dissertation. Dr. Hall stated that the purpose of this study would be to collect, synthesize and report data that will be useful in designing an environmental education curriculum for the Kenai Peninsula Borough schools. Dr. Hall stated that Mr. Larsen has agreed and understands that he will follow the Public Law 93 and that he will furnish a copy of the report and, if published, the district will receive recognition. By general consent, the board approved Mr. Larson's request.

PUBLIC PRESENTATION:

Mrs. Barbara Banta reported hearing the possibility of continuing the district funded bus route that takes children from the Cohoe Loop Road to Soldotna Jr. High and KCHS. Mrs. Banta stated that Ninilchik is losing students and felt, if this route were continued next year, it would be unfair to the Nikolaevsk School. Mrs. Banta requested the board review the situation before planning transportation routes north.

General discussion followed regarding the bus route and as to whether the Cohoe Route had been approved for only the remainder of the 1974-75 school year or had been approved for continued operation. Mr. Kirkpatrick stated he would review the minutes and supply copies for the board's review at the next meeting.

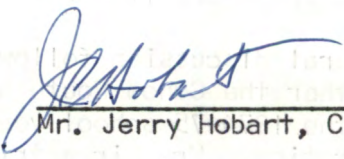
June 23, 1975

Page 6

- GENERAL PURPOSE: Mr. Ward stated he had received a request from the City of Seward for use of the Armory during the summer. Mr. Ward stated that he would work up an agreement and send it to Seward this week, following board approval.
- By general consent, the board approved the request for use of the Seward Armory by the City of Seward.
- Rev. Bartel expressed the feeling of the board in the departure of Mr. Hayward and invited him to return for a visit.
- EXECUTIVE SESSION: At 8:53 p.m., Mr. Hobart moved that the board go into executive session to discuss matters, the immediate knowledge of which would adversely affect the finances of the borough. Mrs. Mott seconded.
- ACTION Motion carried unanimously.
- ADJOURN EXECUTIVE SESSION: At 10:25 p.m., the executive session was adjourned.
- RECONVENE IN REGULAR SESSION: At 10:30 p.m., the board reconvened in regular session.
- SPECIAL MEETING: Mr. Gerbitz announced a special meeting would be held on Wednesday, June 25, 1975, at 5:30 p.m., Borough Administration Building, which would be open to the public. Due to this special meeting, Mr. Gerbitz announced no meetings would be held during the month of July and the regular schedule will resume in August.
- ADJOURN: At 10:32 p.m., by general consent of the board, the school board meeting was adjourned.

Respectfully,

 Mr. O. O. Gerbitz, President



 Mr. Jerry Hobart, Clerk

The minutes of June 23, 1975,
are not approved as of this date.

June 25, 1975

SCHOOL BOARD MEMBERS:

Mr. Bob Gerbitz, President
Mr. Carl Glick, Treasurer
Mr. Jerry Hobart, Clerk
Mrs. Dolly Farnsworth, Member
Mr. Ed Hollier, Member
Mrs. Marie Mott, Member
Rev. Bruce Bartel, Member

STAFF PRESENT:

Mr. John Hayward, Superintendent
Mr. Walter Ward, Assistant Superintendent
Mr. Don Kirkpatrick, Assistant Superintendent
Dr. James Hall, Assistant Superintendent
Mr. Richard Swarner, Business Manager

OTHERS PRESENT:

Mr. Bert McAllister
Mr. Dale Sandahl
Mr. Richard Carignan
Dr. Collin Morse
Others present not identified.

CALL TO ORDER:

The meeting was called to order at 5:43 p.m., by Mrs. Farnsworth in the absence of Mr. Gerbitz.

PLEDGE OF ALLEGIANCE:

Mrs. Farnsworth invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

| | |
|-----------------------|------------------|
| Mr. Bob Gerbitz. | Absent (Excused) |
| Mr. Carl Glick | Absent (Excused) |
| Mr. Jerry Hobart | Present |
| Mrs. Dolly Farnsworth | Present |
| Mr. Ed Hollier | Present |
| Mrs. Marie Mott | Absent (Excused) |
| Rev. Bruce Bartel | Present |

SUPERINTENDENT'S CONTRACT:

Mrs. Farnsworth read the following contract for Dr. Paul C. Gallaher, Superintendent.

"SUPERINTENDENT'S EMPLOYMENT CONTRACT

This agreement, entered into the 25th day of June 1975, by and between the Kenai Peninsula Borough School District, hereinafter called DISTRICT, and Paul C. Gallaher of Soldotna, Alaska, hereinafter called SUPERINTENDENT, is as follows:

In consideration of the mutual covenants contained herein, it is agreed as follows:

1. The DISTRICT hereby employs the SUPERINTENDENT as follows:
 - (a) As SUPERINTENDENT of the Kenai Peninsula Borough School District for the administration and supervision of the said DISTRICT.

SUPERINTENDENT'S CONTRACT
(Continued):

- (b) \$40,000.00 (forty thousand) for the school year July 1, 1975 through June 30, 1976. Employment to begin August 1, 1975.
- (c) Salary for the year July 1, 1976 through June 30, 1977, and July 1, 1977 through June 30, 1978 to be negotiated at the conclusion of each year of service, but shall not be less than \$40,000.00 annual pay.
- (d) SUPERINTENDENT shall receive leave of thirty (30) working days per each calendar year.
- (e) Out-of-district travel to be budgeted.
- (f) Travel and per diem shall be provided for official DISTRICT business at a rate of \$200.00 per month plus \$.11 (eleven cents) per mile. This is to be adjusted at the end of each contractual year, if necessary. District will reimburse for moving expenses up to \$2,000 (two thousand).
- (g) District will provide payment for a two-bedroom, furnished apartment, plus utilities including sales tax and deposit.
- (h) SUPERINTENDENT is to receive all benefits of Central Office (certificated) personnel, except retirement.
- (i) To assume responsibilities of SUPERINTENDENT of said DISTRICT not later than the 1st day of July 1975, through June 30, 1978.
- (j) Abide and be bound by the rules and regulations of the DISTRICT and State Board of Educations and the laws of the State of Alaska.
- (k) This contract may be terminated by mutual consent upon thirty (30) days written notice by either party and the written consent of the other party without liability to the DISTRICT."

ACTION

Mr. Hobart moved that the board approve the contract for Dr. Gallaher as read. Rev. Bartel seconded.

VOTE: Yes - Bartel, Hobart, Hollier, Farnsworth

Motion carried unanimously.

ASSISTANT SUPERINTENDENT'S
CONTRACTS:

Mrs. Farnsworth stated that even though the board approved two-year contract extensions for Dr. Hall, Mr. Kirkpatrick, Mr. Ward, and Mr. Swarner, salary had not been set; the board has established the rate to be \$37,500 annually with a per diem rate of \$144.23.

ACTION

Mr. Hollier moved that the board approve the assistant superintendent contracts with the salary to be \$37,500. Mr. Hobart seconded.

ASSISTANT SUPERINTENDENT'S
CONTRACTS

VOTE: Yes - Bartel, Hollier, Hobart, Farnsworth

ACTION (Continued):

Motion carried unanimously.

CLASSIFIED EMPLOYEES
BENEFITS:

Mr. Swarner presented a memorandum requesting approval to increase the bereavement leave for the classified employees in order to be consistant with the Teachers' Negotiated Agreement to five (5) days leave in the State and nine (9) days leave out of the State and to increase the medical coverage to be increased to the same coverage as the teachers.

ACTION

Mr. Hobart moved that the board approved the changes in classified employee benefits as recommended by the administration. Rev. Bartel seconded.

Motion carried unanimously.

CALENDAR:

Mr. Hayward stated that as a result of the approval of the mediation package, the school calendar needed to be changed to include an in-service day on January 16. Due to this additional in-service day, the pupil days would be decreased and must be added at some other time. Mr. Hayward suggested that rather than have school go into June, it would be better to add two days at the beginning of the school year, allowing two full weeks for Christmas vacation going thru January 2, 1976.

ACTION

Mr. Hollier moved that the board approve the calendar changes as follow: workshop days August 26 and 27; first day of school, August 28; January 2 added as another Christmas holiday making two full weeks; January 16, an added workshop day; making a total of 189 teachers days and 180 student days. Rev. Bartel seconded.

Motion carried unanimously.

EXECUTIVE SESSION:

At 6:02 p.m., Rev. Bartel moved that the board go into executive session to discuss matters, the immediate knowledge of which would adversely affect the finances of the borough. Mr. Hobart seconded.

ACTION

Motion carried unanimously.

ADJOURN EXECUTIVE
SESSION:

At 6:25 p.m., the executive session was adjourned.

RECONVENE IN REGULAR
SESSION:

At 6:30 p.m., Rev. Bartel moved that the board reconvene in regular session. Mr. Hobart seconded.

ACTION

Motion carried unanimously.

PAA AGREEMENT:
ACTION

Rev. Bartel moved that the board approve the negotiated agreement with the Peninsula Administrators Association with the following changes:

PAA AGREEMENT
ACTION (Continued):

- 1) The School Board shall contribute \$18.23, individual; \$42.02, two-party and \$54.90, family; toward the total cost of the present health insurance plan per administrator, per month, for twelve months for all participating administrators.
 - 2) No more than 20% of the administrators to be out of the State at any one time.
- Mr. Hobart seconded.

VOTE: Yes - Hobart, Hollier, Bartel, Farnsworth

Motion carried unanimously.

ADJOURN: At 6:39 p.m., by general consent of the board, the Special School Board Meeting was adjourned.

Respectfully,

Mr. O. O. Gerbitz, President



Mr. Jerry Hobart, Clerk

The minutes of June 25, 1975,
are not approved as of this date.