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KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
BOROUGH ADMINISTRATION BUILDING
Soldotna, Alaska 99669

July 9, 1973

SCHOOL BOARD MEMBERS: Mrs. Wade Jackinsky, President
Mr. Robert Love, Treasurer
Mrs. Dolly Farnsworth, Clerk
Mr. O. O. Gerbitz, Member
Mr. Carl Glick, Member
Mr. Jerry Hobart, Member

STAFF PRESENT: Mr. John Hayward, Superintendent
Dr. James Hall, Assistant Superintendent
Mr. Richard Swarner, Business Manager

OTHERS PRESENT: Mr. Art Hawk
Mr. Bill Andersen
Mrs. Sherry McGuinness
Mr. R. H. Bjerregaard
Mr. Bob Ross
Mrs. Katherine Parker
Mr. Jim Doyle
Mr. Stan Thompson
Mr. Tom Maughan
Others present not identified.

CALL TO ORDER: The meeting was called to order at 7:15 p.m., by Mrs. Wade Jackinsky, President.

Mrs. Jackinsky invited those present to participate in the Pledge of Allegiance.

ROLL CALL: Mrs. Dolly Farnsworth Present
Mr. O. O. Gerbitz Present
Mr. Carl Glick Present
Mr. Jerry Hobart Present
Mr. Robert Love Present/Late
Mrs. Wade Jackinsky Present

APPROVAL OF MINUTES: The workshop and regular school board minutes of June 4, 1973, were approved as written.

LIST/AGENDA CHANGES: Mrs. Jackinsky informed those present of the following additions to the agenda:

- 8c Additional Building Needs for the "Bob" Bartlett High School - Dr. Hall
- 8d Capital Improvements - Dr. Hall and Mr. Ross
- 8e Community College Agreement - Mr. Glick

- 10j Resignations of Mrs. Mary Willets, Mr. & Mrs. Elden Winge and Mrs. Jessie Munson

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING

July 9, 1973

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LIST/AGENDA CHANGES
(continued):

- 10m Date for Next Regular School Board Meeting
10n Appointment of Member to Replace Mrs. Hornaday

Mrs. Jackinsky announced that she is withdrawing her resignation from the school board.

COMMUNICATIONS:

Mr. Hayward read the communications, which were then filed in proper categories for later discussion.

SUPERINTENDENT'S
REPORT:

Mr. Hayward reported that he had spent most of the past several weeks interviewing teachers in the area who wish to be considered for available positions. He had interviewed administrative applicants in the Seattle/Portland areas, as many as twenty in one day; however, of the many who expressed the desire for the interview, there were few who came. He found two excellent administrative applicants; one with twelve years background as elementary principal and vast experience in instructional media center. The gentleman, Mr. Freden, is a very poised and cultured person. Further, he interviewed another gentleman and is presently waiting for a reply to his offer as principal at Seward High School.

He spoke briefly on the vandalism at Kenai Junior High and Bartlett Elementary/High Schools.

FINANCIAL REPORT:

Mr. Swarner reported on the financial statement, dated May 1 - 31, with a list of paid bills, check #29535 - #29950. He recommended the school board approve the list of paid bills, as submitted.

ACTION

Mr. Gerbitz moved the board approve the check list for May 1 - 31, 1973, with check #29535 - #29950. Mr. Love seconded.

Motion carried unanimously.

REQUEST BY MINISTERS:

Dr. Hall reported briefly concerning the request submitted by the ministers in the Soldotna/Kenai area, asking that Wednesday evenings be free of school activities.

Mr. Hayward reported it is very difficult to design a school calendar which would benefit everyone in the area.

Dr. Hall was directed to respond to the ministers, with regard that students will be excused from school for worship services with parent's written request.

ADDITIONAL BUILDING
NEEDS/BARTLETT HIGH
SCHOOL:

In a written report submitted by Mr. Ward, he indicated that the present school's facility, constructed with BIA and Tyonek Native Association funds, was designed as an elementary school. It is the district's responsibility to provide a relevant high school program, grades 9-12. The district requests that an architect be employed to design the additional facility to the Bartlett School to house already purchased equipment and to provide needed space for the high school program. This facility should contain no less than 2,100 sq. ft. or a structure approximately 35' x 60'.

ADDITIONAL BUILDING
 NEEDS/BARTLETT HIGH
 SCHOOL

(continued):

ACTION

Mr. Gerbitz moved the board forward Mr. Ward's written report on additional building needs for the Bartlett High School to the assembly and recommend that Jenkins & Bridges be retained as architect to develop a building design, keeping in mind the future needs of the community. Mrs. Farnsworth seconded.

Vote: Yes - Love, Hobart, Glick, Gerbitz, Farnsworth, Jackinsky
 Motion carried unanimously.

CAPITAL IMPROVEMENTS:

Dr. Hall reported that for several months Mr. Ross has been working with the administration and principals concerning all capital improvements in the district.

Mr. Ross spoke concerning the capital improvement program and informed the board that the assembly has not funded the projects listed in his worksheet; the cost figures are estimates only. He listed site work, ventilating, shop areas, electric capacities, storage buildings, carpets, sewer and water, building renovations, paving drives, parking, paving play areas and tracks. Total cost, as submitted by Mr. Ross, for the program is \$1,837,000.00.

He further indicated that in many instances there is violation concerning the state law requirements for the boiler rooms not to be used as storage areas and the district should begin to remodel and meet the state laws and codes, as specified. The state has always been reasonable, because they know the district could not do everything at one time.

Port Graham, Tyonek and Moose Pass were not included in the report, since Mr. Ross stated this would be handled differently under new construction. He had received requests from Kenai Central High School for room renovation. He further recommended that three portables from the Sears area be moved to Nikolaevsk and established on a new site to ensure proper drainage.

Other items discussed were the priorities set by the school board, enrollment at Nikolaevsk, the icing conditions at Sears Elementary School, the new Seward shop and renovating the area over the lobby at the Seward High School. Homer High School requests paving the track area, a cost estimated at \$150,000. Mr. Ross recommended reversing the bus loading zone at Kenai Central High School, because of the hazardous traffic problem.

He indicated that carpet in the schools is a low priority item and he feels the district really needs to have the paving done. It was his belief that it is impossible to purchase and lay all the carpet prior to the beginning of school.

The board questioned if these projects, as submitted, were something that would have to be done or would the funds be budgeted each year for certain projects. Dr. Hall asked, that in order to expedite

**CAPITAL IMPROVEMENTS
(continued):**

the program, the board approve the concept of the capital improvement program and that Mr. Ross continue to work with the administration. Progress reports should be made, also.

ACTION

By general consent, the school board urges the administration to work closely with the capital improvement department to see that the board's priorities are considered and requests progress reports at regular intervals.

**COMMUNITY COLLEGE
AGREEMENT:**

Mr. Glick reported a committee had met last Friday and discussed the kinds of things which are important for the college agreement. Those who met were the Community College Advisory Board, Mr. Brockel, Mr. Hayward, Dr. Hall, Dr. Haines the Provost and Mr. Rodgers. Mr. Glick reported he is familiar with the agreement, having worked on the committee, and realizes that the board might wish to review the agreement before approving it, since they had only received the document.

Mr. Hayward reported that it was his opinion that the Advisory Community College Council needs to have status and recognition. They need to have the authority to make announcements on who has been appointed to the council committee, etc.

ACTION

Mr. Gerbitz moved the board approve the community college agreement, as follows:

"AGREEMENT

THIS AGREEMENT made this 9th day of July, 1973, by and between the Board of Regents of the University of Alaska, herein referred to as the "University," and the Kenai Peninsula Borough School District, herein referred to as the "District," as follows:

WHEREAS, Laws of Alaska (AS 14.40.560-640) provide for establishment and operation of community colleges;

WHEREAS, the University of Alaska did establish the Kenai Peninsula Community College under provisions of AS 14.40.560 upon application by, and contract with, the District;

WHEREAS, the University has the responsibility for funding and providing for academic degree programs at the Kenai Peninsula Community College;

WHEREAS, the District has the responsibility for funding the nondegree programs and activities provided by the Kenai Peninsula Community College and is authorized by the Community College Law to contract for their management by the University;

WHEREAS, it is desired by both parties to place management of both academic degree programs and nondegree programs with the University for ease of administration and greater coordination of programs;

COMMUNITY COLLEGE
AGREEMENT

NOW, THEREFORE, THE PARTIES HERETO AGREE, AS FOLLOWS:

ARTICLE I, ESTABLISHMENT OF COMMUNITY COLLEGE

ACTION

(continued):

1. The University will continue to operate and maintain the Kenai Peninsula Community College as established under provisions of Sec. 14.40.560, Alaska Statutes, pursuant to applicable law and the rules and regulations of the University.
2. The University shall select the site and facilities, and shall appoint the Director of the College, subject to approval by the District at time of appointment.
3. The Community College Citizens Advisory Committee shall be constituted and charged with advisement of both University and District on all matters relating to the Community College programs, both degree and nondegree.

The Citizens Advisory Committee shall consist of seven members, five to be appointed by the University, one member to be appointed by the school board and one member to be appointed by the borough assembly.

The Committee shall meet a minimum of four times during the fiscal year.

Committee involvement shall include budgeting processes, curriculum development and offerings, and capital improvements, but involvement shall not be limited to those categories.

ARTICLE II, FUNDING AND PROGRAMS

1. The University shall select instructors and bear all costs of academic degree programs, subject to availability of funds from State appropriations and tuition and fees collected for such programs, or from other appropriate sources. The Director shall, in compliance with Board of Regents' policy, formulate degree programs and related funding plans with the advice and counsel of the Citizens Advisory Committee and shall secure approval of such programs and plans by the Provost. The Director shall thereupon implement and administer such programs.
2. The University shall establish and administer nondegree programs upon approval of such programs by the District subject to provision of funds by the District from Federal, State, Local or fee sources. The Director, acting for the University, shall select instructors of nondegree programs with concurrence of the School Superintendent, acting for the District. The Director shall formulate annual programs

COMMUNITY COLLEGE
AGREEMENT

ACTION
(continued):

ARTICLE II, FUNDING AND PROGRAMS (continued)

of nondegree courses, interest and vocational, prepare annual funding plans for such programs with the advice and counsel of the Citizens Advisory Committee and secure approval of both programs and funding by the Provost and the District. The Director shall then implement and administer such nondegree programs under fund accounting procedures and regulations established by the University.

3. The District shall review and approve funding plans for nondegree programs, including State appropriations, tuition and fees charged students, and shall provide the funds required for instructional and administrative cost of such programs when so approved, provided that:
 - a. The Director shall submit his proposal for nondegree programs and their funding to the District and the Provost on or before February 1st preceding the fiscal year during which they are to be offered. The proposal shall contain the University's recommendation for appropriation by the District and the formula used in its calculation.
 - b. The District shall inform the University on or before May 1st of the program which it desires to be implemented and the amount which the District has appropriated for support of the nondegree programs and activities at the College during the following fiscal year. The Director shall then secure approval of the program by the Provost and implement the said program in the fiscal year for which approved.
 - c. The District shall pay the funds appropriated annually in twelve equal installments on the first of each month for the support of the nondegree programs and activities at the College. The District shall pay other funds appropriated for nondegree programs directly as received.
 - d. The funds received by the University for the support of nondegree programs and activities at the College from all sources, including fees, tuition, gifts, federal and state grants, and all other sources shall be identified and reported quarterly to the District on a July 1 through June 30 fiscal year basis.
 - e. The funds expended by the University for nondegree programs and activities at the College shall be identified and reported quarterly to the District on a July 1 through June 30 fiscal year basis.

COMMUNITY COLLEGE
AGREEMENT

ACTION
(continued):

ARTICLE II, FUNDING AND PROGRAMS (continued)

- f. The record books of account of the University relating to the operation and maintenance of the College shall be open for inspection by the District and its auditor at all reasonable times during the business hours.

ARTICLE III, FACILITIES

1. Facilities and resources of the University available through the College shall be used for degree programs and nondegree programs alike, and without charge to the District, provided that no expenditure of appropriated Community College funds or other degree program revenue shall be made with respect to nondegree programs, and provided that nondegree programs shall not thereby displace degree programs.
2. Facilities and resources of the District shall be made available for degree programs without charge to the University, provided that no District funds or nondegree revenues shall be expended upon such degree programs, and provided that such degree programs shall not thereby interfere with the conduct of nondegree, elementary, and secondary District programs.

ARTICLE IV, MISCELLANEOUS

1. This agreement shall become effective September 1, 1973, and continue in effect until June 30, 1974, and thereafter continued on a yearly basis by mutual agreement of the University and the District.
2. This agreement is also subject to amendment and renegotiation at any time; however, six (6) months notice is required for the modification of clauses affecting programs and costs.
3. Provided, however, that any of such property, equipment, and library acquisitions having been purchased or acquired by use of District funds or in the name of the District shall be returned to the District in the event of termination of this agreement for any cause. This cannot preclude the right of such agencies as federal, state, or local to recall property funded by those agencies.
4. Provisions of AS 14.40 et. seq. shall govern when there is any inconsistency in the provisions or conflict in interpretations of the agreement."

The agreement is signed and dated by officials from Kenai Peninsula Borough School District and University of Alaska.
Mr. Glick seconded.

Vote: Yes - Gerbitz, Glick, Hobart, Love, Farnsworth, Jackinsky
Motion carried unanimously.

RECESS:

At 9:50 p.m., by general consent of the board, a short recess was called.

RECONVENE:

At 10:03 p.m., by general consent, the school board reconvened in regular session.

HOMER LANDSCAPING
PLAN:

Mr. Art Hawk spoke to the board at length concerning the proposed Homer school ground development plan, prepared with substantial participation by the community and school staff. The proposal contained: ground development plans, leveling and grading, drainage, critical area protection, athletic turf, paving, other facilities, alternate sources of funding, walk-away and service lane, landscaping recommendations, priorities, revegetation plan, recommendations for the athletic field, lawn, erosion control seedings, athletic complex and references for assistance.

Mr. Hayward complimented Mr. Hawk, his committee, the people of the Homer community and staff of the Homer school for the excellent report, which showed immense planning. It is well worth \$10,000.

Mr. Gerbitz suggested that the precedent be set so that one person would be in charge of the program with the borough.

ACTION

Mrs. Farnsworth moved the board present the Homer landscaping plans to the borough assembly and strongly recommend the plans be followed. The principal should be consulted before any changes or alterations be made. Mr. Hobart seconded.

Vote: Yes - Glick, Hobart, Love, Gerbitz, Farnsworth, Jackinsky
Motion carried unanimously.

SALARY PAYMENTS:

Dr. Hall spoke briefly concerning the recommended policy change of salary payments.

ACTION

Mrs. Farnsworth moved the recommended policy change on salary payments be approved, with the addition of quoting Section 14.14.090, Additional Duties, of Compiled School Laws, as follows:

"Section 14.14.090. Additional duties. In addition to other duties, a school board shall:

(1) determine and disburse the total amount to be made available for compensation of all school employees and administrative officers;

(2) provide for, during the school term of each year, an educational program for each school age child who is a resident of the district;

(3) withhold the salary for the last month of service of a teacher or administrator until the teacher or administrator has submitted all summaries, statistics, and reports which the school board may require by bylaw;

SALARY PAYMENTS

ACTION
(continued):

(4) transmit, when required by the assembly or council but not more often than once a month, a summary report and statement of money expended;

(5) keep the minutes of meetings and a record of all proceedings of the school board in a pertinent form;

(6) keep the records and files of the school board open to inspection by the public at the principal administrative office of the district during reasonable business hours (Sec. 1 ch 98 SLA 1966)."

Mr. Glick seconded.

Vote: Yes - Hobart, Love, Jackinsky, Glick, Gerbitz, Farnsworth
Motion carried unanimously.

APPROVAL OF CONTRACTS:

ACTION

Mr. Gerbitz moved that contracts be approved for:

Mrs. Roberta Beauchamp, Home Economics, Kenai Junior High
Mrs. Karen Maloney, ½ Music, East Homer Elementary
Mrs. Anne Hathaway, ½ to be assigned, East Homer Elementary
Mrs. Barbara Campbell, to be assigned, Seward Elementary
Miss Troy Kaufman, Girls P.E., Kenai Central High
Mr. Love seconded.

Vote: Yes - Farnsworth, Gerbitz, Glick, Hobart, Love, Jackinsky
Motion carried unanimously.

BUDGET TRANSFERS:

ACTION

Mr. Swarner reported concerning budget transfers for the Susan B. English Elementary/High and East Homer Elementary Schools. He recommended the budget transfers be approved.

Mrs. Farnsworth moved the budget transfers, dated June 25, 1973, be approved as recommended by Mr. Swarner, as follows:

SUSAN B. ENGLISH ELEMENTARY/HIGH SCHOOL

From Account #650.1, to Account #220.6, \$827.00

EAST HOMER ELEMENTARY SCHOOL

From Account #640.3, to Account #220.1, \$150.00
From Account #720.3, to Account #220.1, \$200.00
From Account #1030, to Account #220.1, \$159.00
From Account #730.2, to Account #730.1, \$1,600.00
From Account #730.2, to Account #1230.3, \$1,400.00

Mr. Love seconded.

Vote: Yes - Gerbitz, Glick, Hobart, Love, Farnsworth, Jackinsky
Motion carried unanimously.

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SCHOOL BOARD MEETING
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FUEL AND GAS BIDS:

Mr. Swarner recommended that the fuel oil and gasoline bids be awarded, as recommended per memorandum dated June 18, 1973.

ACTION

Mr. Gerbitz moved the fuel oil and gasoline bids be awarded, as follows:

STAR PRODUCTS COMPANY.

Cooper Landing	\$.2079
Moose Pass	.198

DOYLE'S FUEL SERVICE

Anchor Point	\$.18513
East Homer	.18513
Homer Jr/Sr High	.18513
Kenai Elementary	.18513
Ninilchik	.18513
Seward Elementary	.18513
Seward High	.18513
Tustumena	.18513

STANDARD OIL

Seldovia	\$.221
Port Graham	.201
English Bay	.201

Star Products Company, which handles Tesoro products, submitted the only bid for gasoline for the Seward buses. Their bid of \$.357 is a favorable price.

Mr. Love seconded.

Vote: Yes - Farnsworth, Gerbitz, Glick, Hobart, Love, Jackinsky
Motion carried unanimously.

PROCEDURE FOR BUDGET
TRANSFER:

Mr. Swarner presented a written report concerning procedure for budget transfer and recommended the board approve the procedure, since the district does not have one.

ACTION

By general consent, the board approved the procedure for budget transfers into policy.

1973-74 BUDGET:

Mr. Swarner spoke concerning the approval of the final document for the 1973-74 school budget.

ACTION

Mr. Gerbitz moved the board approve the 1973-74 school budget document, dated July 9, 1973, in the amount of \$8,335,440.00.
Mrs. Farnsworth seconded.

Vote: Yes - Farnsworth, Gerbitz, Glick, Hobart, Love, Jackinsky
Motion carried unanimously.

STUDENT ACCIDENT
INSURANCE BIDS:

There was general discussion concerning the legal language of the student accident insurance bids.

ACTION

By general consent, the board requested Mr. Delahay to check the legal language of the student accident insurance bids.

RESIGNATION OF MRS.
KAREN HORNADAY:

Mr. Gerbitz moved the board accept, with regret, the resignation of Mrs. Karen Hornaday, School Board President. Mr. Love seconded.

ACTION

Motion carried unanimously.

RESIGNATIONS:

Mrs. Farnsworth moved the board accept the resignations for Mr. and Mrs. Elden Winge and Mrs. Jessie Munson (effective Sept. 4) and the retirement resignation of Mrs. Mary Willets. Mr. Hobart seconded.

ACTION

Motion carried unanimously.

SUMMER RECREATION
PROGRAM:

Dr. Hall briefly reported on the summer program, which he gave tentative approval pending action from the school board at this meeting.

ACTION

Mrs. Farnsworth moved the board approve the summer recreation program at Soldotna Elementary School, sponsored by the Soldotna Advisory Committee. Mr. Hobart seconded.

Motion carried unanimously.

APPOINTMENT OF SCHOOL
BOARD MEMBER:

Mr. Gerbitz moved that Rev. Abrahamson of Seward be appointed to fill the unexpired term of Mrs. Hornaday. Mrs. Farnsworth seconded.

General discussion ensued concerning the school board vacancy.

ACTION

Mr. Hobart moved to table the motion until the next meeting.

Vote on the amendment (to table the motion):

No - Farnsworth, Gerbitz, Jackinsky

Yes - Glick, Hobart, Love

Motion failed.

Vote on the main motion:

No - Hobart, Glick, Love

Yes - Farnsworth, Gerbitz, Jackinsky

Motion failed.

ACTION

Mr. Hobart moved the board contact the advisory committees from Moose Pass, Seward and Cooper Landing, by letter, requesting their recommendation for someone from their area they would like to see on the school board. Mr. Glick seconded.

Vote: Yes - Glick, Hobart, Love

No - Farnsworth, Gerbitz, Jackinsky

Motion failed.

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SCHOOL BOARD MEETING
July 9, 1973
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ADJOURN:

By general consent of the board, at 11:55 p.m., the school board meeting was adjourned.

Respectfully submitted,

Wade Jackinsky
Mrs. Wade Jackinsky, President

Dolly Farnsworth
by: Mrs. Dolly Farnsworth, Clerk

The minutes of the July 9, 1973, regular school board meeting are not approved as of this date, July 10, 1973.

160654

KENAI PENINSULA BOROUGH SPECIAL SCHOOL BOARD MEETING
BOROUGH ADMINISTRATION BUILDING
Soldotna, Alaska 99669

July 16, 1973

SCHOOL BOARD MEMBERS: Mrs. Wade Jackinsky, President
Mr. Robert Love, Treasurer
Mrs. Dolly Farnsworth, Clerk
Mr. O. O. Gerbitz, Member
Mr. Carl Glick, Member
Mr. Jerry Hobart, Member

STAFF PRESENT: Mr. John Hayward, Superintendent
Mr. Walter Ward, Assistant Superintendent
Mr. Richard Swarner, Business Manager

OTHERS PRESENT: Mr. Justin Maile
Mrs. Katherine Parker
Mr. Troy Jenkins
Mr. John Davis
Others present not identified.

CALL TO ORDER: The meeting was called to order at 9:20 p.m., by Mrs. Wade Jackinsky, President.

ROLL CALL:	Mrs. Dolly Farnsworth	Present
	Mr. O. O. Gerbitz	Present
	Mr. Carl Glick	Present
	Mr. Jerry Hobart	Present
	Mrs. Wade Jackinsky	Present
	Mr. Robert Love	Present

MOOSE PASS FACILITY: There was general discussion concerning the facility at Moose Pass. Mrs. Jackinsky asked Mr. Hayward for his recommendation for the facility. Mr. Hayward recommended that the board recommend the architect develop schematics for the Moose Pass addition for their review.

ACTION Mr. Gerbitz moved the board recommend the architect develop schematics to satisfy the educational program for Moose Pass for board review, at his earliest convenience. Mrs. Farnsworth seconded.

Vote: Yes - Gerbitz, Glick, Hobart, Love, Farnsworth, Jackinsky

Motion carried unanimously.

DATE FOR NEXT REGULAR MEETING: The next regular school board meeting will be held August 6, 1973, in the Borough Administration Building.

KENAI PENINSULA BOROUGH
 SPECIAL SCHOOL BOARD MEETING
 July 16, 1973
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GENERAL PURPOSE:

Mr. Hayward reported that the Phoenix Log had published an article which was erroneous dealing with: (From the Phoenix Log) "Among questions directed at Mayor Thompson was why was the number of teachers cut in elementary and secondary schools and community college monies increased; the answer was that the elementary and secondary budgets were cut whereas such items as hot lunches, recruiting outside for teachers and community college and other items could have been cut." Mr. Hayward reported that eight teachers were reduced, \$20,000 was cut from the community college, and \$25,000 on hot lunches.

"Why don't local people get jobs in the schools; local people are out of jobs? Answer: Superintendent Hayward is presently outside on a recruiting trip, interviewing teachers - not Alaska teachers; the \$70,000 requested for travel and recruiting was disallowed by the assembly; nevertheless, the Superintendent went on a recruiting trip. There apparently was school money available for this expense." Mr. Hayward reported that he was interviewing administrative applicants and there was not \$70,000 in the budget for recruiting. It was \$1,500 last year and this year it is -0-. Under budget item 133.2, \$15,000 is allowed for travel for the administrative office.

Mrs. Jackinsky recommended that perhaps a letter should be sent to clarify the article, since it is certainly erroneous.

ADJOURN:

At 9:30 p.m., Mr. Gerbitz moved the meeting be adjourned. Mrs. Farnsworth seconded.

Motion carried unanimously.

Respectfully submitted,

Wade Jackinsky

 Mrs. Wade Jackinsky, President

Dolly Farnsworth

 By: Mrs. Dolly Farnsworth, Clerk

The minutes of the special school board meeting held July 16, 1973, are not approved as of this date July 16, 1973.

1608 56

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
BOROUGH ADMINISTRATION BUILDING
Soldotna, Alaska 99669

August 6, 1973

SCHOOL BOARD MEMBERS:

Mrs. Wade Jackinsky, President
Mr. Robert Love, Treasurer
Mrs. Dolly Farnsworth, Clerk
Mr. O. O. Gerbitz, Member
Mr. Carl Glick, Member
Mr. Jerry Hobart, Member

STAFF PRESENT:

Mr. Walter Ward, Assistant Superintendent
Mr. Don Kirkpatrick, Assistant Superintendent
Dr. James Hall, Assistant Superintendent
Mr. Richard Swarner, Business Manager

OTHERS PRESENT:

Mr. Lewis Fields
Mr. R. H. Bjerregaard
Mrs. Neva Black
Mrs. Herman Fandel
Mr. & Mrs. Elmer Banta
Mr. Burton Carver
Mr. Paul Fischer
Mr. & Mrs. Ron Barker
Mrs. Laura Hendricks
Mrs. Katherine Parker
Mr. & Mrs. Stan Thompson
Mr. & Mrs. Don Noble
Mr. Bill Schrier
Mr. Justin Maile
Mr. John Davis
Mr. Robert Pile
Mr. David Keener
Others present not identified.

CALL TO ORDER:

The meeting was called to order at 7:05 p.m., by Mrs. Wade Jackinsky, President.

Mrs. Jackinsky invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Mrs. Dolly Farnsworth	Present
Mr. O. O. Gerbitz	Present
Mr. Carl Glick	Absent/Excused
Mr. Jerry Hobart	Present
Mrs. Wade Jackinsky	Present
Mr. Robert Love	Present

APPROVAL OF MINUTES:

The regular school board minutes for July 9, 1973, and the special school board minutes for July 16, 1973, were approved as written.

The workshop minutes for July 16, 1973, were corrected, page 1, paragraph 2, 4th line:

There were many questions addressed to Mr. Jenkins, Architect, concerning the contract for the Moose Pass School. Mr. Jenkins

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
August 6, 1973.
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APPROVAL OF MINUTES
(continued):

reported that he did not have a contract, as such, for the school; the borough mayor had ratified an agreement and Mr. Thompson stated the maximum amount allowed for the Port Graham construction would be \$100,000.

ADDITIONS TO AGENDA:

Mrs. Jackinsky informed those present that there were additions to the agenda, as follows:

7a Report on Supplies - Mr. Kirkpatrick

8b Phillips Recreational Trailers - Mr. Ward

8c Bi-Lingual Program/Port Graham and English Bay - Dr. Hall

10c Contract Approval for:

Richard Dixon/Homer Jr-Sr High/English, ½ time
Clark Whitney/Soldotna Elementary/Principal
Marjorie O'Reilly/North Kenai Elementary/Grade 5
Gerald Irvin/Seward Elementary/Science
Charlotte Keene/Soldotna Junior High/Home Economics
Trena Richardson/Tustumena Elementary/K and as assigned

10d Resignations:

Ronald Reemts/North Kenai Elementary
Billy Conaway/Seward Elementary

10j Community College Agreement Revision - Dr. Hall

COMMUNICATIONS:

Mr. Ward read the communications which were then filed in proper categories for later action.

ST. AUGUSTINE:

Mr. Ward reported briefly on the St. Augustine volcano and the possibility that it can erupt at any moment. He is meeting with the Civil Defense on Tuesday to participate in plans, should this occur.

SUPPLIES:

Mr. Kirkpatrick reported on the paper shortage and stated that the supplies for 1974-75 should be ordered. The district now has 90% to 95% of the supplies in all schools ready for September; textbooks are 80% received. The lunch program looks pretty bleak with food shortages and higher costs.

There was general discussion concerning the ordering of additional supplies of paper and available storage.

STUDENTS AT WILDWOOD:

Mr. Ward reported that one counselor from Wildwood stated they were going to receive three to four hundred students, perhaps even more. The private school in North Kenai has about 31 students.

Mrs. Jackinsky reported the State Department is not opening the dormitory facilities at the Nome-Beltz or Kodiak Schools.

Dr. Hall stated there will be community college students at Wildwood, also.

FINANCIAL REPORT:

Mr. Swarner submitted the financial statement dated through June 30, 1973, with a list of paid bills beginning with check #29951 - #30693. He stated the school board has \$175,000 revenue because of increased PL-874 payment and special education allotment.

ACTION

Mr. Gerbitz moved the board approve the list of paid bills, as submitted by Mr. Swarner. Mr. Love seconded.

Vote: Yes - Farnsworth, Gerbitz, Hobart, Love, Jackinsky
 Motion carried unanimously.

PHILLIPS PETROLEUM
RECREATION TRAILERS:

Mr. Ward reported on the recreation trailers at North Kenai. He stated he had received a telephone call from Mr. Al Adams regarding a petition with approximately 123 signatures concerning the copy of the letter sent to the Commissioner, Department of Commerce, Juneau, Alaska, with regard to the relocation to a more suitable area.

Mrs. Neva Black and Mrs. Herman Fandel spoke at length on the misuse of the trailers by the North Kenai Playground Association.

Mrs. Fandel suggested, inasmuch as the Little League has eight and a half acres and is interested in securing these trailers for the league and other community activities, that perhaps this would better meet the needs of the community.

ACTION

Mrs. Farnsworth moved the board void the contract with the North Kenai Playground Association and the City of Kenai because of the expiration date of the agreement. Mr. Gerbitz seconded.

Vote: Yes - Gerbitz, Farnsworth, Jackinsky
 No - Hobart, Love

Motion carried.

BI-LINGUAL PROGRAM/
ENGLISH BAY AND
PORT GRAHAM:

Dr. Hall reported briefly concerning the bi-lingual program for English Bay and Port Graham and the amount of supporting funds. He indicated that the appointed Native Corporation Board will set priorities and these will include the programs to be funded.

Mr. Gerbitz suggested there should be an outside exit in order to meet the fire code, if we use the basement at English Bay for the bi-lingual program.

ALTERNATE STUDY PROGRAM:

Dr. Hall reported that the board had taken previous action March 30th to continue student enrollment in the Alternate Study Program until an evaluation is made to determine how it is serving the needs of the students. He recommended the board continue the program with changes in paragraphs one and two, as follows:

"The Board may excuse a student from attendance in a district school upon application by the student's parent or guardian, provided that

ALTERNATE STUDY PROGRAM
(continued):

The applicant satisfies the following requirements.

Presents in writing a program of studies which satisfies the basic requirements for acquisition of cognitive skills as are required by the Kenai Peninsula Borough School District students and the State of Alaska. The program of studies should be developed by the parents and a school administrator, preferably the administrator of the school where the child is in attendance or has attended and the Coordinator of the Alternative Study Program.

Student progress reports are submitted monthly by the Correspondence Division, University of Nebraska and the State of Alaska, Department of Education. These reports will be monitored and acted upon by the Coordinator of the Alternative Study Program and the Assistant Superintendent, Instructional Services."

ACTION

Mrs. Farnsworth moved the board approve the adoption of the recommended changes in the area of the Alternative Study Program and the program continuance as proposed by the administration. Mr. Love seconded.

Vote: Yes - Gerbitz, Hobart, Love, Farnsworth, Jackinsky
Motion carried unanimously.

SCHOLASTIC REQUIREMENTS:

Dr. Hall reported concerning the recommended changes for the scholastic requirements - high schools - Policy Number 5122, as follows:

SCHOLASTIC REQUIREMENTS - HIGH SCHOOL

- A. "Solid" subjects: All courses meeting for a minimum of 210 minutes per week, 18 weeks per semester and which grant one full credit per year (or the equivalent, i.e., 4 quarters or 2 semesters with approval of the District Superintendent and/or Assistant Superintendent, Instructional Services) will be considered "solid" subjects.
- D. Three (3) credits: one (1) credit in math, one (1) credit in Science, and one (1) credit optional in math and/or science.

SCHOLASTIC REQUIREMENTS - GRADUATION

- C. A student who has completed 18 credits including all required areas of study as designated by the School District, State Laws and Department of Education regulations will be permitted to graduate regardless of total semesters in attendance. He or she will receive a diploma at the regular year-end graduation exercises.
- D. SLA-Sec.14.03.040:
In accordance with the School Law of Alaska, a student is required to be under school supervision for the full school

SCHOLASTIC REQUIREMENTS
(continued):

day. Supervision encompasses all educational programs of the school, including the regular classroom, Alternative Study Programs, Independent Study Programs, and other related instructional services.

Administrative Regulation covering new policy:

The above policy change will affect incoming freshmen, not be retroactive to present 10th, 11th, and 12th graders.

ACTION

Mrs. Farnsworth moved the board adopt the recommended changes in the area of scholastic and graduation requirements, as proposed by the administration. Mr. Gerbitz seconded.

Vote: Yes - Love, Hobart, Gerbitz, Farnsworth, Jackinsky
Motion carried unanimously.

EXECUTIVE SESSION:

At 8:35 p.m., Mrs. Farnsworth moved the board go into executive session to discuss personnel, a subject that may tend to prejudice the reputation or character of a person. Mr. Gerbitz seconded.

Motion carried unanimously.

ADJOURN EXECUTIVE
SESSION:

At 9:13 p.m., by general consent of the board, the executive session was adjourned.

RECONVENE IN REGULAR
SESSION:

At 9:15 p.m., by general consent of the board, the meeting reconvened in regular session in the Borough Assembly Room.

CONTRACT APPROVAL:

Mrs. Farnsworth moved the school board approve contracts for the following teachers:

ACTION

Laura Hendricks/Seldovia Elem-High/to be assigned
Robert Berry/Nikolaevsk Elem-High/Grades 1-3
Richard Myers/Bartlett Elem-High/Library, Sci., Lang. Arts, SS
Carol Balek/school to be assigned/Special Education or Guidance/
English
Gerry Tullos/Sears Elementary/to be assigned
Richard Fraser/Kenai Junior High/Industrial Arts
James Wolverton, Jr./Kenai Jr., Kenai Elem., & North Kenai Elem./
Music, Instrumental and Vocal
Raymond Harry/school to be assigned/Music
Charles Booth/Seward High/Principal
James Brickey/English Bay Elementary/TIC, grades K-8
Sharon Drown/Seldovia Elem-High/Elementary
Richard Dixon/Homer Jr-Sr High/English, ½ time
Clark Whitney/Soldotna Elementary/Principal
Marjorie O'Reilly/North Kenai Elementary/Grade 5
Gerald Irvin/Seward Elementary/Science
Charlotte Keene/Soldotna Junior High/Home Economics
Trena Richardson/Tustumena Elementary/K and as assigned
Mr. Gerbitz seconded.

Vote: Yes - Gerbitz, Hobart, Love, Farnsworth, Jackinsky
Motion carried unanimously.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
August 6, 1973
Page 6

CONTRACT APPROVAL
(continued):

Mrs. Farnsworth moved Mr. Charley Griffin, Sr. be assigned as classroom teacher at Sterling Elementary School. Mr. Love seconded.

ACTION

Vote: Yes - Farnsworth, Gerbitz, Hobart, Love, Jackinsky
Motion carried unanimously.

RESIGNATIONS:

Mr. Hobart moved the board accept the resignations of:

ACTION

Bernice Bean/Sterling Elementary
Ronald Reemts/North Kenai Elementary
Billy Conaway/Seward Elementary
for the 1973-74 school year. Mr. Love seconded.

Vote: Yes - Hobart, Love, Gerbitz, Farnsworth, Jackinsky
Motion carried unanimously.

STUDENT INSURANCE BID:

Mr. Swarner reported that he had contacted Mr. Jack Stafford, General Manager, Anchorage Office of Mutual of Omaha and it is possible to change the benefits and premium for the football coverage. The football coverage can be changed to include 100% payment of benefits up to \$1,000 with a \$10.00 deductible and 80% payment of benefits over \$1,000 up to a maximum of \$6,000. The premium for this coverage is \$36.70 per player who makes the team and \$11.40 for those pupils who tryout, but are subsequently cut from the roster.

Based on this change and the benefits provided under the football coverage, it was Mr. Swarner's belief that the district can give serious consideration to the Mutual of Omaha plan, even though the maximum limits of the policy are lower than those of the Old Republic. The advantages of the Mutual policy over the Old Republic policy are:

- Mutual will pay \$10 instead of \$7.50 for a clinic call (physician's benefit);
- Mutual will pay hospital board and room and other hospital charges in full compared to a limit of \$45 and \$135 respectively under the other plan; and,
- The x-ray benefit under the Mutual policy is \$10, as compared to \$11.25 under the Old Republic policy.

Because of the change in benefits for the football coverage, Mr. Swarner recommended the student insurance bid be awarded to Mutual of Omaha for the 1973-74 school year.

ACTION

Mr. Gerbitz moved the board accept the recommendation of Mr. Swarner and award the bid for student accident insurance to the Mutual of Omaha for the 1973-74 school year. Mr. Hobart seconded.

Vote: Yes - Love, Farnsworth, Gerbitz, Hobart, Jackinsky
Motion carried unanimously.

PORT GRAHAM VILLAGE
 COUNCIL REQUEST:

In correspondence received from Mr. Meganack, President, Village Council of Port Graham, the council requested that the Kenai Peninsula Borough and Kenai Peninsula Borough School District release the old school building to the Village of Port Graham once the new school is built. The building would become part of the Village Community Center and used for such activities as Adult Basic Education, Head Start, Day Care and bi-lingual programs along with community get togethers. The Village Council would see to the expense of moving the building from school property. The people of Port Graham, who now lack any community facility, would greatly appreciate whatever consideration the board would give to their request.

Mr. Ward recommended to the school board, for their consideration, that a letter be sent to the assembly and borough mayor for the Village Council at Port Graham to be awarded a portion of the building they have requested to be utilized with the stipulation that they move the building and remove all rubble from the area. The assembly could set a time limit to move the building.

ACTION

By general consent, the board approved the recommendation made by Mr. Ward concerning the Port Graham facility.

CAPITAL IMPROVEMENT:

Mr. Ward spoke on the list of capital improvements, as reviewed by the school board and administration on September 30, 1972, and November 9, 1972.

The Capital Improvement Needs from the Administration, listed below, are projects which the administration recommends be done immediately. Perhaps the school board would again like to review the priorities that have been previously designated.

The Capital Needs from the Administration, page 2, are:

Vent Shops	Health Hazard
Homer High	\$5,000
Kenai Junior High	2,000
Kenai High	5,000
Ninilchik	2,000
Seward High	2,000
Soldotna Junior High	3,000

Building Renovation and Additions:

Cooper Landing/Move old building to top of clearing for better utilization of playground	\$ 5,000
Homer Elementary/Construct showers	55,000
Homer High/Renovate old building, complete greenhouse	25,000
Kenai Elementary/Renovate	400,000
Kenai High/Move Graphic Arts to Vocational Building, improve storage	10,000
Moose Pass/Repair old portion of building to meet code	5,000

CAPITAL IMPROVEMENT
 (continued):

Village/Move in two portables	\$ 25,000
Sears Elementary/Control runoff and ice problem in entrance	5,000
Seldovia/Remove part of the wood floor in shop and replace with concrete to meet code	5,000
Seward High/Improve lighting and heating in Armory	10,000

Electrical Needs/Existing Service is Overloaded:

Anchor Point, Homer High, Seward High

Grounds:

Seward Elementary/Improve drainage and ice problem by removing bank in back of school

There was general discussion on plans for a Soldotna School. Dr. Hall reported that he and the committee are working on the specifications for a Soldotna High School and it was hoped there would be written material to submit to the school board at their next regular meeting.

Mr. Stan Thompson, Borough Mayor, indicated that at the time the assembly disapproved the architect for the Soldotna High School project, the assembly did not know how much money they would have. Perhaps, if the board would think it advisable, it should again be presented to the assembly.

Mr. Thompson reported on the construction of the gas plant in the North Kenai area, the estimated number of students and overall total influx of new residents to the area.

Mrs. Jackinsky requested the administration again review the capital improvement list and perhaps the board members could state their list of priorities, so the administration would provide a total list, with the suggestions of the board members and the administration, for the next regular meeting.

Mr. Gerbitz suggested that if we renovate the Kenai Elementary School that an architect or engineer should be employed to look at the building, make some type of study and the feasibility of electric heat for the building.

Mr. Thompson spoke concerning the Kenai Elementary School and informed the board that an engineering firm had been employed and that the Building Advisory Committee had given the "OK" on the renovation.

There was general discussion concerning the plans for renovation and moving students from the building, if the renovation occurs during the school year. The board would be receiving copies of the renovation material.

- SEWARD FALL-OUT SHELTER: Mr. Thompson reported that at the present time the Fire Marshall, architect, administration and school board need to discuss the feasibility of doors constructed to meet the codes.
- RESOLUTION BY SOLDOTNA CHAMBER OF COMMERCE: Mr. Justin Maile reported the Soldotna Chamber of Commerce had passed a resolution to support swimming pools at Seward, Soldotna, Kenai and North Kenai.
- SCHOOL CARPETING: Mr. Ward reported that some schools will have asphalt done and recommended that carpet not be laid until after this has been completed.
- Dr. Hall reported that with the incident at Kenai Junior High School and the water damage done to the carpet, some of the new buildings have not been equipped with the most durable floor covering.
- Mr. Gerbitz reported that it was his feeling that when carpet is installed, the cleaning equipment should be purchased at that time, to insure that it is the right type for the carpet.
- SITE WORK: There was general discussion concerning site work with regard to lawns. Mrs. Jackinsky suggested that perhaps the board again review the priorities.
- ACTION Mr. Gerbitz moved the administration, through the local principals, get committees to provide a site development plan for each area. Mrs. Farnsworth seconded.
- Vote: Yes - Love, Hobart, Gerbitz, Farnsworth, Jackinsky
 Motion carried unanimously.
- POOL DECKING AT HOMER JR/SR HIGH SCHOOL: There was general discussion concerning the request and petition by the people in Homer that astro turf be used for the pool decking.
- ACTION Mr. Gerbitz moved the board forward the information and sample of astro turf for pool decking to the maintenance department for their consideration. Mrs. Farnsworth seconded.
- Vote: Yes - Gerbitz, Hobart, Love, Farnsworth, Jackinsky
 Motion carried unanimously.
- APPOINTMENT OF NEW SCHOOL BOARD MEMBER: The school board discussed the appointment of the new school board member and the names submitted by the various advisory committees and other organizations in the different areas on the peninsula.
- ACTION Mr. Hobart moved the board appoint Rev. Luther Abrahamson to fill the school board vacancy. Mrs. Farnsworth seconded.
- Vote: Yes - Hobart, Jackinsky
 No - Gerbitz, Farnsworth, Love
 Motion failed.

APPOINTMENT OF NEW
SCHOOL BOARD MEMBER
(continued):

Mrs. Farnsworth moved the board appoint Mr. Ed Hollier to fill the school board vacancy. Mr. Gerbitz seconded.

Vote: Yes - Farnsworth, Gerbitz, Love, Jackinsky
No - Hobart

Motion carried.

ACTION

SCHEDULE OF NEXT REGULAR
SCHOOL BOARD MEETINGS:

Because of the Labor Day Holiday, the next regular school board meetings will be held September 10, 1973, and September 24, 1973, at 7:00 p.m.

INTRODUCTION OF
DAVID KEENER:

Mrs. Jackinsky introduced David Keener, the new Student Body President at Kenai Central High School.

COMMUNITY COLLEGE
AGREEMENT:

Dr. Hall reported that in-service days would be held for all teachers on September 4. Perhaps the board members would like to visit the schools on that day.

Dr. Hall further reported that on July 9, the school board approved the Community College Agreement. Since that time correspondence has been received from Mr. Clayton Brockel, Resident Director, requesting that although the University was pleased with the proposed agreement, the University asked the district to consider two minor changes. The changes, page 2, 3rd and 5th paragraphs, are:

"ARTICLE I, ESTABLISHMENT OF COMMUNITY COLLEGE

1. The University will continue to operate and maintain the Kenai Peninsula Community College as established under provisions of Sec. 14.40.560, Alaska Statutes, pursuant to applicable law and the rules and regulations of the University.
2. The University shall select the site and facilities, and shall appoint the Director of the College, subject to approval by the District at time of appointment.
3. The Community College Citizens Advisory Committee shall be constituted and charged with advisement of both University and District on all matters relating to the Community College programs, both degree and nondegree.

The Citizens' Advisory Committee shall consist of seven members, five to be appointed by the University, one by the School Board, and one by the Borough Assembly. Other members may be recommended by the Committee. The Superintendent or his representative and the Provost or his representative shall be ex officio members of the Committee.

The Committee shall meet a minimum of four times during the fiscal year.

COMMUNITY COLLEGE
AGREEMENT
(continued):

Committee involvement shall include advisement on budgeting processes, curriculum development and offerings, and capital improvements, but shall not be limited to those categories."

NOTE: The complete Community College Agreement is recorded in the minutes of July 9, 1973; included here is only Article I, with the changes underlined.

ACTION

By general consent of the board, the changes, as recommended by the administration for the Community College Agreement, were approved.

ADJOURN:

At 10:30 p.m., Mr. Gerbitz moved the meeting be adjourned. Mr. Hobart seconded.

Motion carried unanimously.

Respectfully submitted,

Wade Jackinsky

Mrs. Wade Jackinsky, President

Dolly Farnsworth

By: Mrs. Dolly Farnsworth, Clerk

The minutes of the August 6, 1973, regular school board meeting are not approved as of this date, August 7, 1973.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
BOROUGH ADMINISTRATION BUILDING
Soldotna, Alaska 99669

September 10, 1973

SCHOOL BOARD MEMBERS:

Mrs. Wade Jackinsky, President
Mr. Robert Love, Treasurer
Mrs. Dolly Farnsworth, Clerk
Mr. O. O. Gerbitz, Member
Mr. Carl Glick, Member
Mr. Jerry Hobart, Member
Mr. Ed Hollier, Appointed Member

STAFF PRESENT:

Mr. John Hayward, Superintendent
Mr. Walter Ward, Assistant Superintendent
Mr. Don Kirkpatrick, Assistant Superintendent
Dr. James Hall, Assistant Superintendent
Mr. Richard Swarner, Business Manager

OTHERS PRESENT:

Mrs. Boyd Kilgore
Mr. & Mrs. Al Mahan
Mr. & Mrs. Larry Wilshusen
Mr. Stan Long
Mr. Jim Brindley
Mrs. Brown
Mr. Burl Smith
Mrs. Mary Lou Ault
Mr. & Mrs. Bill Wimmer
Mr. & Mrs. Elmer Banta
Miss Isla Saling
Mr. Paul Fischer
Mr. Nelson Eshleman
Mr. Jim Morrison
Mr. & Mrs. Ron Barker
Mr. Stan Thompson
Mrs. Katherine Parker
Mr. & Mrs. R. H. Bjerregaard
Mr. Don Noble
Mr. David Keener
Mr. Clark Whitney
Mr. John Davis
Mr. Burton Carver
Mrs. Virginia Gibbs
Mr. & Mrs. Elmer Gaede
Mr. Dale Sandahl
Mr. Richard Carignan
Mr. Johnston Jefferies
Mrs. Doris Schmidt
Mrs. Jewell Kinsey
Mrs. John McClain
Mrs. Blanche Camplin
Others present not identified.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
September 10, 1973
Page 2

CALL TO ORDER:

The meeting was called to order at 7:18 p.m., by Mrs. Wade Jackinsky, President.

Mrs. Jackinsky invited those present to participate in the Pledge of Allegiance.

OATH OF OFFICE:

The secretary to the school board administered the oath of office for Mr. Ed Hollier, new school board member.

ROLL CALL:

Mrs. Dolly Farnsworth	Present
Mr. O. O. Gerbitz	Present
Mr. Carl Glick	Absent
Mr. Jerry Hobart	Present
Mr. Ed Hollier	Present
Mrs. Wade Jackinsky	Present
Mr. Robert Love	Present

APPROVAL OF MINUTES:

The regular school board minutes for August 6, 1973, were approved with the following corrections:

Page 2, STUDENTS AT WILDWOOD, paragraph 2

Mrs. Jackinsky reported the State Department is not opening the dormitory facilities at the Nome-Beltz, Bethel or Kodiak Schools

Page 5, CONTRACT APPROVAL

Laura Hendricks/Seldovia Elem-High/to be assigned
a one year position, replaces Emma McCune on Sabbatical Leave

HEARING OF DELEGATIONS:

Mrs. Brown, a parent, had questions relating to the lunch program at Kenai Junior High, where student lunches are \$.65. She indicated she was not in favor of charging students for second helpings and ample first servings are not being given.

Mr. Kirkpatrick indicated that ample food should be given to the students and the selling of second helpings was to help defray deficit costs incurred by higher food prices and the small wage increase given to the hot lunch personnel.

There was general discussion concerning the explanation of free lunch policy.

Mr. Kirkpatrick thanked Mrs. Brown for bringing her questions to the school board and the administration.

HAZARDOUS TRANSPORTATION:

Mr. Smith, Mrs. Ault, Mrs. Decker and other parents not identified, from the Redoubt Terrace area, spoke concerning the bus transportation to the Kenai Elementary School. Mr. Kirkpatrick spoke of possible alternatives whereby students may ride the bus on this hazardous route; if there is sufficient space, a monthly fare could be charged to the parents. He informed the mothers that he review the routes to see if something could be done to alleviate the hazardous walking for these younger students.

HAZARDOUS TRANSPORTATION
(continued):

Mr. Hayward stated that last year the school district had held budget workshops and public hearings on the budget and all these things were discussed. The borough assembly did cut the budget and the school board had reduced the hazardous transportation by \$21,000.

Mr. Thompson, Borough Mayor, suggested that the school board could request a supplemental appropriation from the borough assembly if they so desired.

Mrs. McClain, from the Riverside Drive area, had questions concerning her students walking to the Soldotna Junior High School.

COMMUNICATIONS:

Mr. Hayward read the communications which were then filed in proper categories for later action and discussion.

SUPERINTENDENT'S REPORT:

Mr. Hayward reported briefly concerning the "Artists in Schools" Program, sponsored by the Alaska Council of Arts, and informed the board that a group of professional dancers would be in the area for three days. They will also be providing programs for students.

Mr. Hayward reported that the educational broadcasting system will reach the Kenai Peninsula, as well as the Mat-Su area. They have \$500,000 allocated by the State of Alaska and release this amount only when there is matching funds forthcoming from the federal government. He announced that Mrs. Jackinsky had been appointed to the board.

He provided a list of new teachers and those teachers who were transferred to other schools in the district, as well as a list of all certificated personnel.

SOLDOTNA HIGH SCHOOL:

Dr. Hall spoke on the work done the past school year with regard to a Soldotna high school. He asked the school board for their recommendations.

It was the consensus of the board that the present Soldotna High School Planning Committee continue until after the October election, to enable new school board members to serve on the committee. They requested the Superintendent write to the assembly reiterating the architect for the Soldotna High School, as had been previously submitted to them.

"KID FOR A DAY"

Mr. Bill Overstreet, Executive Secretary, AASB, has asked each school district if they would be willing to send a representative student, perhaps a student body president, to the convention in Nome this fall. This would be with the understanding that they would make brief presentations on what they like and do not like about school boards specifically and school programs generally. The program would require their presence on Monday afternoon and they could return home on Tuesday morning. The approximate cost for a student from our area to attend would be \$150.

"KID FOR A DAY"
(continued):

ACTION

Mrs. Farnsworth moved the board approve a student to attend the Alaska Association of School Boards Convention in Nome, October 28, 29 and 30, 1973, and sit with other student panelists. Mr. Love seconded.

Vote: Yes - Farnsworth, Gerbitz, Hobart, Hollier, Love, Jackinsky
Motion carried unanimously.

KCHS STUDENT BODY
PRESIDENT:

Mrs. Jackinsky introduced David Keener and informed them that he is the Student Body President for Kenai Central High School for the 1973-74 school year. She read his letter, as follows:

"My name is David Keener. I am the Student Council President at KCHS for the coming year of '73-74. For the past years I have been active in student government at Kenai and have become aware of many concerns of this particular area of student involvement that may not be known by the Board. I would therefore like to sit with the School Board in an advisory capacity. My points of interest would deal primarily with Kenai High School, although many concerns of students throughout the Borough are the same. Thank you."

AASB CANDIDATE:

ACTION

By general consent of the board, the student council at each high school will submit the name of a candidate to be selected as the student body representative at the AASB Convention in Nome.

WILDWOOD FACILITY
REPORT:

Mr. Morrison, Director of Student Boarding Program, reported on the boarding program for the past and coming years. Many improvements have been made in the area of screening students, supervision and professional personnel employed. He also mentioned the employment of cottage parents, redesign of housing for students and the employment of two security guards. He spoke highly of the principals he worked closely with at Kenai Junior High and Kenai Central High Schools.

There was some discussion concerning the Bethel School facility and why it was not used, cost per students, the drop-out rate, suicide rate and the desire of parents that their students not attend the school.

VOCATIONAL REPORT:

Mrs. Banta presented a Vocational Advisory Report and stated Mr. Drowley, transferred out of state, Mr. Dietrick and herself were the original committee which had been appointed by past superintendent Sterling S. Sears. The report was very informative and stressed the career education vocational learning that was needed at all grade levels. Her report covered the funds for vocational education, where the funds come from, the different schools in which the vocational advisory committee met to review the present programs provided in the schools and program and equipment needs. Special commendation from the advisory committee were extended to Mr. Don Ronda, Homer High, Mr. Bill Schrier, Kenai Central High, Mrs. June Daniels, Seward High and to all other "Teachers Who Care," those being the dedicated teachers who spent time and the extra

VOCATIONAL REPORT
(continued):

effort with classes and individual students to make the Kenai Peninsula Vocational Programs outstanding in the State. The report also included recommendations to the administration and school board concerning building needs.

INTRA DISTRICT
STUDENT COUNCIL:

The board requested principals to send their recommendations for representatives to the Intra District Student Council for the Kenai Peninsula Borough School District.

RECESS:

At 9:23 p.m., by general consent of the board, a short recess was called.

RECONVENE:

At 9:45 p.m., the school board meeting reconvened in session.

MATH OBJECTIVES:

Dr. Hall reported concerning the "Math Objectives" report submitted to the board in their packets. The report had been under the direction of Mr. Carignan and will go to all teachers for revision and then the board will review it at a later date with their recommendations. Dr. Hall stressed the need for primary skills which need to be emphasized.

There was discussion concerning modern math and how it was taught by teachers.

SRA ASSESSMENT PROGRAM:

Dr. Hall spoke concerning the SRA Assessment Survey and recommended the adoption of the SRA Achievement Skills Test for grades 2, 3, 5, 7, 9 and 11. The cost will be approximately \$3,200; there are sufficient funds in the Testing Account.

ACTION

Mrs. Farnsworth moved the board approve the Science Research Associate Achievement Series for the 1973-74 school year testing of students. Mr. Gerbitz seconded.

Vote: Yes - Gerbitz, Hobart, Hollier, Love, Farnsworth, Jackinsky
Motion carried unanimously.

INSTRUCTIONAL PROGRAM
REPORTS:

Dr. Hall spoke concerning the need for continuing the Instructional Program Reports to the school board and the public. He requested the second meeting of each month be set aside for the hearing of these reports for the 1973-74 school year.

Mrs. Jackinsky indicated that she would like to hear from these students whenever possible. Mr. Hobart indicated he has attended meetings in other states and they emphasize the reports by each department head.

Dr. Hall reported that in order to provide additional services for the teachers in the district, he had asked several to help in special areas. Mr. Sandahl, Coordinator of Elementary Education, Mr. Morse and Mr. Maughan, Secondary Education and Mrs. Koch, Coordinator of Special Services are spending additional time without

INSTRUCTIONAL PROGRAM
REPORTS (continued):

extra pay and will develop brochures which will indicate teacher who have expertise in different areas. These people will be available through the year.

ACTION

By general consent of the board, the instructional program reports will be heard at the second board meeting of each month.

COMMUNITY COLLEGE
ADVISORY BOARD:

Mrs. Jackinsky appointed Mrs. Dolly Farnsworth to work with the Community College Advisory Board.

CAPITAL IMPROVEMENTS:

Mr. Ward reported on the capital improvements in the district as follows:

- Seward School/Remove the bank behind the school, top soil was put on, playground equipment installed
- Cooper Landing Community is involved in moving the upper building and old building for better utilization of area
- Kenai Central High School has a new entry way and a fence will be started this week around the athletic area
- Homer/In passing the resolution to the assembly concerning the Homer Landscaping Plans, it was the intent that an engineer be retained for the job

ACTION

Mr. Gerbitz moved to recommend to the assembly that an engineering firm be retained for the schematic plans as had been presented for the Homer Landscaping Project and for any future plans. Mrs. Farnsworth seconded.

Vote: Yes - Hobart, Hollier, Love, Farnsworth, Gerbitz, Jackinsky Motion carried unanimously.

ARCHITECT FOR PORT
GRAHAM AND MOOSE PASS:

There was general discussion concerning the architect for the small schools. Mr. Thompson reported that he is presently waiting for Mr. Jenkins to provide the borough with a copy of the new architect contract.

Mr. Gerbitz reported on the Cooper Landing School and the malfunctions they are encountering in the building at present.

Mr. Thompson reported briefly concerning a law suit at the Homer School.

RESIGNATION:

Mrs. Farnsworth moved the board accept the resignation of Sharon Drown, Susan B. English Elem/High School, effective September 10. Mr. Gerbitz seconded.

ACTION

Motion carried unanimously.

CONTRACT APPROVAL:

Mr. Gerbitz moved the board approve contracts for:

ACTION

- Judith Erhlich, Susan B. English Elem/High, Elem, as assigned
- Stephen Wilcox, Bartlett Elem/High, P.E. and as assigned
- Cheryl Amundsen, Kenai Junior High, Special Services

CONTRACT APPROVAL

ACTION
(continued):

Mike Burgener, Soldotna Junior High, Business Ed. and Math
Mary MacMillan, East Homer Elem, Curriculum Specialist, contract
subject to Sec. 39.05.010, Compiled School Laws of State of AK
Arnold Rogers, Homer Jr/Sr High, Special Services
Ingrid Chrisco, Kenai Central High, English and Drama, ½ time
George McDowell, Kenai Central High, English, ½ time
Shirley Forquer, Nikolaevsk Elem, Elementary
Helen Fisher, Soldotna Junior High, English, ½ time
Tirzah Parsons, Ninilchik Elem/High, Grades 5-6, Science
Mrs. Farnsworth seconded.

Vote: Yes - Love, Farnsworth, Gerbitz, Hollier, Jackinsky
No - Hobart
Motion carried.

ALTERNATE STUDY APPROVAL:

There was discussion concerning the alternate study program. Dr. Hall reported that he had received the requests for the alternate study program from many parents and had not had ample time to meet with them or to have the students tested prior to approval of the program. Mrs. Farnsworth suggested they follow the board policy.

Dr. Hall recommended approval from James McCurdy, Sandra Otis, Kevin Steger, Diane Masters, Timothy Kinsey and Stacy McGahan.

ACTION

Mrs. Farnsworth moved the board approve the alternate study program as recommended by Dr. Hall for those students he listed, for the 1973-74 school year. Mr. Gerbitz seconded.

Vote: Yes - Love, Farnsworth, Gerbitz, Hobart, Hollier, Jackinsky
Motion carried unanimously.

Mr. Wilshusen asked that the board give consideration to the reasons for requesting his children be on the program. Dr. Hall read the statement submitted by Mr. Wilshusen and reported he had not met with the parents and was concerned about following proper procedure.

ACTION

Mr. Hobart moved that Laurie, Noel, Monty and Lance Wilshusen be approved for the alternate study program for the 1973-74 school year. Mrs. Farnsworth seconded.

Vote: Yes - Hobart
No - Gerbitz, Hollier, Love, Farnsworth, Jackinsky
Motion failed.

Discussion ensued concerning proper procedure, as had been previously approved by the school board for the alternate study program. Concern was expressed about the education of the students, the need for a specifically planned program, prior testing of the students and conference with the parents before recommendation for approval.

With this thought in mind, the school board members stated their reasons for voting no on the motion to approve the Wilshusen children.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
September 10, 1973
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ALTERNATE STUDY APPROVAL
(continued):

Mr. Gerbitz moved to rescind the previous action taken to approve James McCurdy, Sandra Otis, Kevin Steger, Diane Masters, Timothy Kinsey and Stacy McGahan. Mrs. Farnsworth seconded.

ACTION

Vote: Yes - 6, No - 1
Motion carried.

APPROVAL OF FREE AND
REDUCED PRICE OF HOT
LUNCH POLICY:

Mr. Hobart moved that the free and reduced price of hot lunch policy be approved for the 1973-74 school year. Mr. Love seconded.

ACTION

Vote: Yes - Love, Farnsworth, Gerbitz, Hobart, Hollier,
Jackinsky
Motion carried unanimously.

TRANSPORTATION CONTRACT
NEGOTIATIONS COMMITTEE:

Mrs. Jackinsky appointed Mr. Gerbitz and Mr. Hollier to serve on the Transportation Contract Negotiations Committee. The date of the meeting will be announced late.

GENERAL PURPOSE:

Mrs. Camplin spoke to the school board with regard to the reduced number of buses on the route and the students who must cross the four lane highway in Soldotna. She emphasized the hazardous condition as the buses could only stop on one side of the street.

ADJOURN:

At 11:45 p.m., Mr. Gerbitz moved the meeting be adjourned. Mr. Love seconded.

Motion carried unanimously.

Respectfully submitted,

Wade Jackinsky

Mrs. Wade Jackinsky, President

Dolly Farnsworth

by: Mrs. Dolly Farnsworth, Clerk

The minutes of the September 10, 1973, regular school board meeting are not approved as of this date, September 10, 1973.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
BOROUGH ADMINISTRATION BUILDING
Soldotna, Alaska 99669

September 24, 1973

SCHOOL BOARD MEMBERS:

- Mrs. Wade Jackinsky, President
- Mr. Robert Love, Treasurer
- Mrs. Dolly Farnsworth, Clerk
- Mr. O. O. Gerbitz, Member
- Mr. Carl Glick, Member
- Mr. Jerry Hobart, Member
- Mr. Ed Hollier, Appointed Member

STAFF PRESENT:

- Mr. John Hayward, Superintendent
- Mr. Don Kirkpatrick, Assistant Superintendent
- Dr. James Hall, Assistant Superintendent
- Mr. Richard Swarner, Business Manager

OTHERS PRESENT:

- Mr. Andre Schalk
- Mr. & Mrs. Elmer Banta
- Mr. William Wimmer
- Miss Shirley Wilson
- Mr. Ben Delahay
- Mrs. Blanche Camplin
- Mrs. Molly Musgrove
- Mrs. Jane Hammond
- Mrs. Anna Ritter
- Mr. Bill Johnson
- Mr. Bob Ross
- Mr. & Mrs. Stanley Thompson
- Mrs. Larry Wilshusen
- Mrs. Sherry McGuinness
- Mrs. Jean Koski
- Mr. Paul Fischer
- Mr. Charley Griffin
- Mrs. Winifred Irvin
- Mr. John Davis
- Mr. Nathan Bagley
- Mrs. Katherine Parker
- Dr. & Mrs. Elmer Gaede
- Mr. Burton Carver
- Mr. Jim Brewer
- Others present not identified.

CALL TO ORDER:

The meeting was called to order at 7:08 p.m., by Mrs. Wade Jackinsky, President.

Mrs. Jackinsky invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

- | | |
|-----------------------|----------------|
| Mrs. Dolly Farnsworth | Present |
| Mr. O. O. Gerbitz | Absent/Excused |
| Mr. Carl Glick | Present |
| Mr. Jerry Hobart | Present |
| Mr. Ed Hollier | Present |
| Mrs. Wade Jackinsky | Present |
| Mr. Robert Love | Present |

ADDITIONS TO AGENDA:

Mrs. Jackinsky announced the items to be added to the agenda:

- 10d Request for Approval/Hazardous Transportation Contracts
- 10e Ala-Carte Food Service/Action Requested
- 10f Budget Transfer for Kenai Central High School

COMMUNICATIONS:

Mr. Hayward read the communications which were then filed in proper categories for later discussion.

SUPERINTENDENT'S REPORT:

Mr. Hayward reported on the selection of a student delegate to attend the Alaska Association of School Boards Convention in Nome. He stated that four names had been submitted by the student councils: Ninilchik High, Shirley Wilson, Senior; Homer Jr/Sr High, David Parmeter, Junior; Kenai Central High, Dave Keener, Senior; and, Seward High, Rick McKay, Senior. There ensued discussion concerning the method of selecting the student.

ACTION

Mr. Hollier moved to make a selection of a student to attend the Alaska Association of School Boards Convention in Nome by drawing a name from a hat. Mr. Glick seconded.

Motion carried unanimously.

Mrs. Jackinsky requested Mr. Thompson, Borough Mayor, to draw the name from the hat the name which was drawn was that of Rick McKay, President of the Student Council at Seward High School.

SEWARD FALL-OUT SHELTER:

Mr. Schalk, Regional State Fire Marshall, discussed the code requirements for the Seward Fall-Out Shelter. It was his belief that the file on the shelter did contain the most pertinent information he could obtain; however, he stressed the need for the revised plans to have two lighted exits, inasmuch as the shelter revision comes under C-Group Occupancy.

The board indicated that it was their understanding that the school district needed written approval, from Mr. Schalk's office, for the revision.

Discussion followed concerning new concrete stairway exits to conform to building codes and to maintain fall-out protection factors, provide petitioned storage room, satisfy air requirements for ventilation, install sprinkler system, paint the interior space and excavate the hillside as shown on the partial plans. Mr. Schalk informed the board that with their direction he will contact Mr. Jenkins, Architect, and ask for a letter with a set of plans. He will then provide material to the board regarding the shelter approval.

EDUCATIONAL SPECIFICATIONS FOR SMALL SCHOOLS:

Dr. Hall submitted the educational specifications for small elementary and high schools and requested comments from the board. At a later date he will request approval.

ROOM USE POLICY:

Mr. Hayward spoke on the room use policy in effect and indicated the administration would like direction on the building use. They are concerned with electricity, heat and additional custodial cost but, also want to encourage community use of the facilities. There are increased demands for use of the buildings and many of these requests prefer no fee. Under Alaska Statute 14.03.100, Use of School Facilities, "The governing body of a school district may allow the use of school facilities for any legal gathering or assemblies. The governing body shall adopt by-laws that will ensure reasonable and partial use of the facility." The school board reviewed the present policy regarding the supervision and control of school property. Items which were submitted to the administration for consideration were: (1) Does the administration continue the present policy and exempt or charge some groups as listed on application; (2) Does the administration wish to recommend a change in the present policy concerning room use. There are several applications to be acted upon.

There was discussion concerning the overall additional cost to the school district for the community use of the school facilities.

Mr. Hayward asked for direction on the room use policy and further indicated that since there are three private schools in the area, if the schools request the use of the buildings, what response should the administration give.

TEACHER EVALUATION/
DEV. CURR. CARD:

Dr. Hall reported briefly on the Teacher Evaluation Committee and the Developmental Curriculum Card. He stated he would have an indepth report at a later date.

ALTERNATE STUDY
PROGRAM:

Dr. Hall reported that he had met with many of the parents and had discussed his recommendations with them. He submitted the list of students and indicated his recommendation for approval or disapproval of each.

ACTION

Mr. Hollier moved the following students be approved for various lengths of study under the Alternate Study Program, as recommended for approval by Dr. Hall: Lance Garrison, Kenny McGahan, Charles Gibbs, Letah Warner, Sandy Otis, Mishal Gaede, Norma Sue Howe, Debra Howe, Wendy Ibsen, Micheal Frye, Mrs. Debra Cooper, Lane Wilshusen, Lori Wilshusen, Monte Wilshusen, Noel Wilshusen, Debra Dwinell, James McCurdy, Kevin Steger, Timothy Kinsey, Mark Hall, Joetta Neely, Joann Doyle, Gayle Doyle and Mike Kilgore. Mr. Hobart seconded.

Vote: Yes - Glick, Hobart, Hollier, Love, Farnsworth, Jackinsky Motion carried unanimously.

LEGISLATION AND
RESOLUTIONS:

There was discussion about proposed legislation and resolutions for the 1973 legislature. It was suggested that legislation be drafted concerning the borough and school district in relation to school district funding - physical independence, funding from the State Department in lieu of bus transportation for more rural secondary schools. Suggested changes were also made on establishing criteria for bus transportation of students on regular and hazardous routes.

DATE FOR NEXT REGULAR
SCHOOL BOARD MEETING:

By general consent of the board, the first and third Monday of each month will remain the regular meeting dates for the school board. The next regular meeting will be October 1, 1973, at 7:00 p.m. in the Borough Administration Building.

HAZARDOUS TRANSPORTATION
CONTRACTS:

Mr. Kirkpatrick informed the school board that the hazardous transportation contracts, he was requesting approval for, were the contracts already approved in the school district budget. There was discussion on the additional funding needed for the hazardous routes which were not approved in the budget. Mr. Hobart reported there is \$19,000 in unallocated areas and requested the administration give serious consideration to taking this money and funding the additional routes.

Mr. Hayward reported it is a little premature to allocate additional funds, inasmuch as the district needs to get a fix on the ADM; there will always be supporters for any item cut from the budget. Mr. Kirkpatrick is presently negotiating hazardous transportation routes with Juneau and hopes to have a favorable report soon.

ACTION

Mrs. Farnsworth moved the hazardous transportation contracts be approved, as follows: Homer, David Parmeter, \$10,247.40; Moose Pass, Emma Merrit, \$990.00; Kenai/Soldotna, Burton Carver, \$22,523.40; total hazardous contract, \$33,737.40. Mr. Love seconded

Vote: Yes - Hobart, Hollier, Love, Farnsworth, Glick, Jackinsky
Motion carried unanimously.

ALA-CARTE SALES:

Mr. Kirkpatrick reported concerning the rationale for continuing the ala-carte items in the schools. The rationale being that from September 5-21 the funds derived from these sales totaled \$1,237.35; this will be applied to the hot lunch program deficit. He commented that before a student is allowed to buy ala-carte items, he must first purchase a lunch. He indicated the school district could not give-away second helpings and requested the school board to give him direction to continue or discontinue the sale of the items.

ACTION

By general consent of the board, the sale of the ala-carte items will be continued, as outlined by Mr. Kirkpatrick.

BUDGET TRANSFER/KCHS:

Mr. Morse submitted a budget transfer request from Kenai Central High School and listed the justification, as follows:

"In order to help finance our Athletic Program without seriously reducing the effectiveness of our Physical Education program (in the past, P.E. funds were used for athletics) we included the the athletic department needs in our capital equipment request. We now find that almost all athletic needs come under the category of supplies. Items such as helmets, pads, uniforms, basketballs, crossbars and nets come under budget category 220.6, Teaching Supplies. Therefore, I am requesting a transfer of \$6,000 from Account #1230.3, Capital Equipment, to Account #220.6, Teaching Supplies."

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
September 24, 1973
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BUDGET TRANSFER/KCHS
(continued):

Mr. Hayward indicated that in the guideline used in preparing a budget, some of these items were included as stated in Mr. Morse's request.

ACTION

Mr. Hobart moved the board approve the budget transfer request as submitted by Kenai Central High School, transferring \$6,000 from Account #1230.3, Capital Equipment, to Account #220.6, Teaching Supplies. Mr. Hollier seconded.

Vote: Yes - Hollier, Glick, Hobart, Love, Jackinsky
No - Farnsworth

Motion carried.

REPORT FROM BOB ROSS:

Mr. Ross reported on the Homer Landscaping Project and informed the board that an engineering firm, Tryck, Nyman and Hayes, had been employed. He had met with the Homer Advisory Committee and they approved the revision of the landscaping plans. A parking area was included in the revised plans, using the existing road in the back

of the school. There were some changes regarding the athletic field, hockey, tennis and archery areas. The parking maximum capacity is 177 cars, not counting parking in front of the school. Other work projects include East Homer Elementary, the borough building, top soil being moved to the Soldotna Junior High and skating rinks at the Sterling and Tustumena Elementary Schools. Two parcels of land are being negotiated for in Ninilchik with one parcel already purchased.

TRANSPORTATION NEGOTIA-
TIONS COMMITTEE:

Mr. Hollier reported that a week ago he was nominated to serve on the Transportation Negotiations Committee and would like to recommend that an additional person be added to the committee, since a third person would be helpful.

Mrs. Jackinsky appointed Mr. Hobart as the third member of the committee, with his concurrence.

EXECUTIVE SESSION:

At 9:40 p.m., Mrs. Farnsworth moved the board go into executive session to discuss personnel, a subject that may tend to prejudice the reputation or character of a person. Mr. Hobart seconded.

Motion carried unanimously.

ADJOURN EXECUTIVE
SESSION:

At 11:00 p.m., by general consent of the school board, the executive session was adjourned.

RECONVENE REGULAR
SESSION:

At 11:02 p.m., the school board meeting reconvened in regular session in the Borough Assembly Room.

GRIEVANCE:

Mr. Hollier moved the school board find Charley Griffin has no grievance, which was filed within the time limit provided in the Negotiations Agreement between the KPEA and the school district to be recognizable by this board, except for the assignment

ACTION

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
September 24, 1973
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GRIEVANCE

to the North Kenai Elementary School. Since an offer to resolve that grievance was made at Level II of the Grievance Procedure, no grievance remains to be heard by this board. Mrs. Farnsworth seconded.

ACTION
(continued):

Vote: Yes - Love, Hollier, Glick, Farnsworth, Jackinsky
No - Hobart
Motion carried.

ADJOURN:

At 11:04 p.m., by general consent of the school board, the meeting was adjourned.

Respectfully submitted,

Wade Jackinsky

Mrs. Wade Jackinsky, President

Dolly Farnsworth

Mrs. Dolly Farnsworth, Clerk

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KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
BOROUGH ADMINISTRATION BUILDING
Soldotna, Alaska 99669

October 1, 1973

SCHOOL BOARD MEMBERS:

- Mrs. Wade Jackinsky, President
- Mr. Robert Love, Treasurer
- Mrs. Dolly Farnsworth, Clerk
- Mr. O. O. Gerbitz, Member
- Mr. Carl Glick, Member
- Mr. Jerry Hobart, Member
- Mr. Ed Hollier, Member

STAFF PRESENT:

- Mr. John Hayward, Superintendent
- Mr. Walter Ward, Assistant Superintendent
- Mr. Don Kirkpatrick, Assistant Superintendent
- Dr. James Hall, Assistant Superintendent
- Mr. Richard Swarner, Business Manager

OTHERS PRESENT:

- Mr. & Mrs. Elmer Banta
- Miss Isla Saling
- Mr. & Mrs. Paul Fischer
- Mr. & Mrs. Ron Barker
- Mr. Stan Thompson
- Mrs. Blanche Camplin
- Mrs. Betty Glick
- Mr. John Davis
- Mr. Nathan Bagley
- Mrs. Katherine Parker
- Mrs. Sherry McGuinness
- Others present not identified.

CALL TO ORDER:

The meeting was called to order at 7:10 p.m., by Mrs. Wade Jackinsky, President.

Mrs. Jackinsky invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Mrs. Dolly Farnsworth	Absent/Excused
Mr. O. O. Gerbitz	Absent/Excused
Mr. Carl Glick	Present
Mr. Jerry Hobart	Present
Mr. Ed Hollier	Present
Mrs. Wade Jackinsky	Present
Mr. Robert Love	Present

APPROVAL OF MINUTES:

The regular school board minutes for September 10, 1973, were approved with the following correction:

Page 6, third paragraph, Community College Advisory Board

Mrs. Jackinsky appointed Mrs. Dolly Farnsworth to work with the Community College Advisory Board as a school board member.

COMMUNICATIONS:

Mr. Hayward read the communications which were then filed in proper categories for later action.

In reading various correspondence, it should be noted that the Peninsula Administrators Association submitted a request that the organization be recognized to negotiate separately from KPEA. Mr. Hayward informed the board that soon it would be necessary to appoint a negotiation committee for teachers, administrators and classified employees.

STUDENT HEARING:

Mr. Hayward reported that Ricky Teel and Edmond Greatbreaks, who were involved in the bomb threat, are out of school for three days. The administration plans to hold a hearing concerning possible expulsion; after a decision has been reached, it will be brought to the board for action.

GUEST SPEAKER FOR A.I.A.:

Mr. Hayward stated he had received an invitation to be guest speaker at the Annual State Convention of the Alaska Chapter of the American Institute of Architects, to be held in Fairbanks on November 9-10. In his invitation it was stated that the travel expenses to Fairbanks and hotel accommodations would be reimbursed to the district by the A.I.A. He asked the board for direction.

ACTION

By general consent, the school board approved the attendance of Mr. Hayward at the meeting in Fairbanks to be held November 9-10.

NATIONAL ENDOWMENT DANCE
TOURING PROGRAM:

Mr. Hayward reported on the National Endowment Dance Touring Program and its development for potential in the schools' programming to encourage students in the appreciation of dance. He stated that two films would shown at an open house for all interested persons. More information will be forthcoming. Students from other schools, where the program is not available to them, would be invited to participate.

STAFFING:

Mr. Hayward spoke on staffing for 1973-74 and the formula used to determine the number of teachers needed in the various schools. There appears to be a need for an additional half-time third grade teacher at North Kenai Elementary, a full-time teacher at Seldovia Elementary/High, and a full-time teacher to serve Sears Elementary Kindergarten and Soldotna Elementary which has a class of approximately 62 kindergarten students. This brings the total staffing to 272, the full compliment in the 1973-74 budget, using the 2½ unallocated teachers.

PORT GRAHAM ELEMENTARY
FACILITY:

Mr. Ward presented written material concerning the Port Graham Elementary School with brief historical data. It is hoped that the assembly will begin immediately to plan a facility for Port Graham, so we can be to the schematic stage by November 15. If the schematics are approved by the board, assembly and advisory building committee, it will be possible to have preliminary plans developed by January 15.

PORT GRAHAM ELEMENTARY
FACILITY
(Continued):

If the preliminaries are approved, the finals can be developed by March 15 and a possible bid date the later part of March. It could be let at least by the 1st of May with construction beginning June 1st.

ACTION

By general consent of the board, the school administration is to work closely with the borough administration regarding the Port Graham Elementary Facility.

BILINGUAL PROGRAM:

Dr. Hall reported on the approval of Bilingual Program at Port Graham and English Bay in the amount of \$40,000. Mr. Tabios Derenty was appointed director of the program and is residing at Port Graham.

Dr. Hall presented a tape review of the Bilingual Program at Port Graham Elementary and English Bay Elementary Schools. He held a meeting concerning the Port Graham Facility. The younger generation who had left the village seemed to be returning. They are young married couples with children and are interested in the school.

TRAIL ROAD FROM ENGLISH
BAY/PORT GRAHAM:

Mr. Thompson reported the bid was let for the trail road to Port Graham from English Bay.

Mrs. Banta indicated it was a cat and chain-saw road and sincerely hoped that anyone "dragging their feet" on the construction should see the facility and playground equipment. She suggested that perhaps a school board meeting could be held there to enable everyone to view the situation, as it certainly is a cultural shock.

Mr. Thompson reiterated that the architect had agreed to resubmit another contract which has not been received.

Mrs. Jackinsky requested the board receive the information concerning the architect as soon as possible.

CONTRACT APPROVAL:
ACTION

Mr. Love moved the contract be approved for Mrs. Phyllis Cooper, as a temporary employee. Mr. Hollier seconded.

Vote: Yes - Glick, Hobart, Hollier, Love, Jackinsky
Motion carried unanimously.

PENINSULA ADMINISTRATORS
ASSOCIATION:

Mr. Hobart moved that the board recognize the Peninsula Administrators Association as a bargaining agent for the administrators. Mr. Love seconded.

ACTION

Vote: Yes - Hobart, Hollier, Love Glick, Jackinsky
Motion carried unanimously.

Note: Dr. Hall reported that the Peninsula Administrators Association does not bargain for salary for Mr. Ward, Mr. Kirkpatrick and himself.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING

October 1, 1973

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- REQUESTS BY EMPLOYEES: By general consent the school board will, after the new board is organized, consider the requests as submitted by the Peninsula Administrators Association and classified employees.
- Mr. Hayward suggested that he answer these employee requests.
- APPOINTMENT: Mrs. Jackinsky reported Mrs. Beverly Horn from Kodiak had been appointed to the Alaska State Board of Education.
- ACTION By general consent of the board, a letter will be sent congratulating Mrs. Horn on her appointment.
- REVIEW OF KCHS SCHEMATICS: Mr. Love moved that the schematics and recommendations for the KCHS addition be reevaluated by the administration relative to current needs and projections and they be resubmitted to the assembly for reconsideration, to be scheduled within the same approximate time table as presented for Port Graham in the school administration memorandum of October 1, 1973, with construction to begin in the spring of 1974. Mr. Hollier seconded.
- ACTION
- Vote: Yes - Hollier, Love, Glick, Hobart, Jackinsky
Motion carried unanimously.
- ARCHITECT FEES: Mr. Ward reported the Architect had not been paid on the schematics submitted for Kenai Central High School nor the several trips he has made to the Kenai area.
- REGISTRATION AT KCHS: Mr. Hobart spoke concerning the method of registration at Kenai Central. He respectfully requested the administration look into the procedure and report their findings to the school board.
- APPRECIATION FOR SERVICES RENDERED: Dr. Hall spoke to Mr. Love and Mrs. Jackinsky and expressed his appreciation of having the opportunity to work with them as school board members. He thanked them for the many hours contributed to the education of students on the peninsula.
- PRESENTATION BY MR. FISCHER: Mr. Paul Fischer spoke concerning his tour of the United States and commented that the Kenai Peninsula Borough Board of Education is very unique. Mr. Fischer thanked the board members for the time and effort spent in doing things for the kids.
- ADJOURN: At 9:15 p.m., by general consent of the board, the meeting was adjourned.

Respectfully submitted,

Wade Jackinsky

 Mrs. Wade Jackinsky, President

Dolly Farnsworth

 Mrs. Dolly Farnsworth, Clerk

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
BOROUGH ADMINISTRATION BUILDING
Soldotna, Alaska 99669

October 15, 1973

SCHOOL BOARD MEMBERS:

Mrs. Wade Jackinsky, President
Mr. Robert Love, Treasurer
Mrs. Dolly Farnsworth, Clerk
Mr. O. O. Gerbitz, Member
Mr. Carl Glick, Member
Mr. Jerry Hobart, Member
Mr. Ed Hollier, Member

STAFF PRESENT:

Mr. John Hayward, Superintendent
Mr. Walter Ward, Assistant Superintendent
Mr. Don Kirkpatrick, Assistant Superintendent
Dr. James Hall, Assistant Superintendent
Mr. Richard Swarner, Business Manager

OTHERS PRESENT:

Mrs. Sherry McGuinness
Mr. Eshleman
Mr. & Mrs. Elmer Banta
Miss Isla Saling
Mr. Ron Barker
Mr. Benjamin Jackinsky
Mr. & Mrs. Fritz Hall
Mr. John Davis
Mr. & Mrs. Paul Fischer
Mrs. Katherine Parker
Mr. Stan Long
Mrs. Ingrid Chrisco
Mr. Nathan Bagley
Mrs. Betty Glick
Mr. Max McCown
Mrs. Mary Lou McCown
Mrs. Fay Brazington
Mrs. Pat Kennedy
Mrs. Grace Merkes
Mrs. Susan Baldwin
Miss Bonnie Stringham
Miss Ulanda Richardson
Miss Carol Sullivan
Miss Cindy Granath
Miss Shelia Hille
Others present not identified.

CALL TO ORDER:

The meeting was called to order at 7:15 p.m., by Mrs. Wade Jackinsky, President.

Mrs. Jackinsky invited those present to participate in the Pledge of Allegiance.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
October 15, 1973
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ROLL CALL:	Mrs. Dolly Farnsworth	Present
	Mr. O. O. Gerbitz	Present
	Mr. Carl Glick	Present
	Mr. Jerry Hobart	Present
	Mr. Ed Hollier	Present
	Mrs. Wade Jackinsky	Present
	Mr. Robert Love	Present

ADDITIONS AND DELETIONS TO THE AGENDA: Mrs. Jackinsky Announced the following additions and deletions to the agenda:

Additions

10h Recommendation from Hearing Panel

Deletions

7c KCHS Reporting on Scheduling

8c Instructional Program Report - Dr. Hall

Item 10e, Transportation Contract, will be the last item under "Order of Business," as an executive session is necessary.

APPROVAL OF MINUTES: The minutes of September 24, 1973, were approved as written.

INTRODUCTION OF KCHS STUDENTS: Mr. Hayward and Mrs. Jackinsky welcomed the Kenai Central High School students who were in attendance and thanked them for their interest in school affairs.

COMMUNICATIONS: Mr. Hayward read the communications which were then filed in proper categories for later action.

SUPERINTENDENT'S REPORT: Mr. Hayward reported on the utilization of the top floor in the Borough Administration Building by the school district. The KPEA would like the board to select a member for the mediation board.

ADVISORY AND NEGOTIATION COMMITTEES: Mr. Hayward reported that the school board members should meet with the principals and advisory committees to acquaint the new board members with the procedures and the advisory committee manual. He recommended that the board appoint a negotiation committee to work with KPEA and the classified employees.

FINANCIAL REPORT: Mr. Swarner submitted the July financial statement and a list of bills paid beginning with check #30694-30747. The school board acknowledged receipt of the financial statement and list of checks.

BUDGET TRANSFER:

Mr. Swarner submitted the justification for transfer of funds for English Bay School, as follows:

- "1. We need additional text books to carry out our programs in English.
- 2. We have ran short in many custodial supplies especially cleaning supplies and toilet paper.
- 3. We will need more mimeo-graph paper to carry out our newspaper supplies, tape and many other smaller items."

He listed the reasons for transfer funds for Ninilchik, as follows:

- "1. The traveling music and library programs to Tustamena and to Anchor Point have been discontinued due to the reduction in faculty.
- 2. Ninilchik School wishes to use these funds for the purchase of Kinder Karpet for the primary classroom. This carpet has built in learning activities (Maze, number line, alphabet, checkerboard, graphing grid) in addition to its use as acustical insulation. The need for greater versitility in room use has been amply demonstrated at this level.
- 3. Even though similar requests have been given high priority by the school in the past, these items have been cut from the budget. Since this amount is available, we would request use of it for this purpose."

ACTION

Mrs. Farnsworth moved that the board approve the budget transfer request as submitted:

English Bay

From account	730.1	to	220.1		\$100
	730.1		650.1		\$100
	730.1		220.6		\$200

Ninilchik

From account	252.5	to	1230.3		\$1,000
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Mr. Hollier seconded.

Vote: Yes - Gerbitz, Glick, Hobart, Hollier, Love, Farnsworth, Jackinsky

Motion carried unanimously.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
October 15, 1973.
Page 4

- ALTERNATE STUDY PROGRAM: Dr. Hall spoke concerning the list of four students presented to the board dated October 15, 1973.
- ACTION Mr. Hobart moved to approve the list of students as recommended by Dr. Hall dated October 15, 1973. Mr. Gerbitz seconded.
- Vote: Yes - Love, Farnsworth, Gerbitz, Glick, Hobart, Hollier, Jackinsky
- Motion carried unanimously.
- SAVE PROGRAM: Mr. Hobart inquired how many students are enrolled in the Save Program. Mr. Hayward informed the board that there are eight students; however, the program is just underway and it is expected that more students will enroll.
- HAZARDOUS TRANSPORTATION: Mr. Hayward inquired if it is the school boards intent to see if the district could fund the additional hazardous transportation routes due to the increased revenue from PL874. It is now possible to fund the additional routes, provided the enrollment continues to hold.
- Mrs. Jackinsky informed the school board that perhaps this would be another item that could be taken care of in the executive session as there were several items which included personnel and finance.
- EXECUTIVE SESSION: At 8:53 p.m., Mrs. Farnsworth moved the board go into executive session to discuss personnel, a subject that may tend to prejudice the reputation or character of a person and to discuss matters, the immediate knowledge of which would adversely affect the finances of the Borough. Mr. Hobart seconded.
- Motion carried unanimously.
- ADJOURN EXECUTIVE SESSION: At 10:45 p.m., by general consent of the board, the executive was adjourned.
- REGULAR SESSION: At 10:55 p.m., by general consent of the board, the meeting recovered in regular session.
- HAZARDOUS TRANSPORTATION ROUTE: Mr. Farnsworth moved the administration be directed to make a budget transfer of \$14,875 to account 520.2, to cover the hazardous transportation routes from October 22, 1973, thru April 19, 1974. This requires the transfer of \$7,437.50 each from unappropriated fund balance, and state revenue accounts. Mr. Hobart seconded.
- ACTION
- Vote: Yes - Love, Hollier, Hobart, Glick, Gerbitz, Farnsworth, Jackinsky
- Motion carried unanimously.

EXPULSION OF STUDENTS:

Mr. Gerbitz moved the board accept the administrative recommendation to expel Edmond Greatbreaks and Ricky Teel for the balance of the 1973-74 school year.

ACTION

Motion carried unanimously.

TRANSPORTATION
SUBCONTRACT PROPOSAL:

Mr. Kirkpatrick presented the proposed transportation subcontract agreement which the Transportation Negotiation Committee has worked 26 or more evening hours with the five contractors in nine negotiation sessions.

Mr. Hollier, member of the committee, reported on the work sessions with the individual contractors. The negotiation meetings began September 12 and ended October 10. Three meetings were with Mr. Carver, two with Mr. and Mrs. Banta, two with Mr. Parmeter, the second being negotiations by telephone, and one with Mrs. Merrit. Mr. Hollier further informed the board that Mr. Carver and Mr. & Mrs. Banta had agreed to furnish the activity travel buses at cost.

ACTION

Mr. Hobart moved the board approved the transportation subcontract agreement for the Kenai Peninsula Borough School District for the term of July 1, 1974, to July 1, 1977, with changes as presented by the board and Mr. Kirkpatrick at this meeting, October 15, 1973 as follows:

Paragraph 8 - Strike out the words (any time).

Paragraph 8, Insert - Ninety (90) day provision, period for notification of intent to negotiate for extension or renewal of agreement.

Paragraph 8, Add - Negotiation to be in accordance with appendix A and appendix A will be attached setting out the negotiation procedures as the board completed and will include the financial statement and impasse procedures.

Paragraph 8, Add - If the District determines that it will provide its own transportation program, it will purchase under guidelines set forth in #10-B.

Paragraph 20 - Mediation - strike out the words (or other provisions not specifically covered).

Mileage Rage -	Burton Carver	\$1.12
	Elmer Banta	\$1.66
	David Parmeter	\$1.34
	William Nelson	\$1.76
	Emma Merrit	\$1.10

Subject to final approval by the State Department. Mrs. Farnsworth seconded.

TRANSPORTATION
SUBCONTRACT PROPOSAL
(Continued):

Mr. Love moved to amend the main motion, Item 7, the provision section of the motion to the agreement that the property damage limitation as listed in the amount of \$10,000 be changed to \$50,000. Mrs. Farnsworth seconded.

Amendment to
the Motion

Vote: Yes - Farnsworth, Gerbitz, Glick, Hobart, Hollier, Love
Jackinsky
Motion carried unanimously.

Vote on the main motion: Yes - Love Hollier, Hobart, Gerbitz,
Farnsworth, Jackinsky
No - Glick

Motion carried.

APPOINTMENT OF
NEGOTIATION COMMITTEE:

Mrs. Wade Jackinsky announced that the Negotiation Committee to work with KPEA will be Mr. John Hayward, Chief Negotiator, Mrs. Dolly Farnsworth and Mr. Jerry Hobart. The three members will appoint another member.

HEALTH CURRICULUM
COMMITTEE:

Dr. Hall reported on the Health Education Curriculum Committee and stated that Mrs. Taeschner, School Nurse, would act as chairman. Other committee members are Mr. Rodger Schmidt, Dr. Elmer Gaede, Reverend Aamodt, Mrs. Carolyn Nicholas, Mrs. Ruth Graham, Mr. John Elson, Benjamin Jackinsky, student from Ninilchik, and the appointment of a student from Kenai Central High School had not been made. Dr. Hall requested a school board member also serve on the committee.

RULES AND REGULATIONS:

Dr. Hall presented the combined policy manual and rules and regulations, in rough draft form, requesting the board review the document continuously to update it. He requested suggestions from the board.

SCHOOL ENTRY POLICY:

On the bomb threat policy action, Mr. Hobart moved the board approve the policy as an emergency policy until the next meeting. Mr. Love seconded.

ACTION

Vote: Yes - Glick, Hobart, Hollier, Love, Gerbitz, Farnsworth,
Jackinsky
Motion carried unanimously.

CONTRACT APPROVAL:

Mrs. Farnsworth moved the board approve contracts for:
Beverly Edwards - Seldovia Elementary - to be assigned
Nancy Hunsdon - North Kenai Elementary - 3rd grade, 1/2 time
Emily Thomas - Sears Elementary - Kindergarten, 1/2 time
Pat Hunter - Soldotna Elementary - Kindergarten, 1/2 time
Mr. Love seconded.

Vote: Yes - Hobart, Hollier, Farnsworth, Gerbitz, Glick, Love,
Jackinsky
Motion carried unanimously.

HEALTH CURRICULUM
COMMITTEE:

Mr. Ed Hollier, board member, was appointed by Mrs. Jackinsky to serve on the Health Curriculum Committee.

TYONEK VOLUNTEER
COMMITTEE RENTAL:

Mr. Ward spoke on the agreement between the Kenai Peninsula Borough School District and the Tyonek Volunteer Committee with regard to use of the house owned by the committee. The school district would pay \$100 a month compensation or a portion thereof, to the committee for the use to teach Home Economics. The agreement was approved by Mike Wiley, John Hayward and Selina Stephan, Treasurer of the committee.

ACTION

Mr. Gerbitz moved the school board approved the contract of agreement as follows:

CONTRACT

between the KENAI PENINSULA BOROUGH SCHOOL DISTRICT, hereafter known as the School District, and the TYONEK VOLUNTEER COMMITTEE, hereafter known as TVC.

SUBJECT: Use of house owned by TVC for the purpose of teaching Home Economics.

It is hereby agreed that:

I. USAGE

- A. Usage will be during the school year, starting no later than October 1, and during the normal school day, from 9:00 a.m. to 3:30 p.m.
- B. Hours other than the above shall be obtained by advance arrangement.

II. FACILITIES AND EQUIPMENT

- A. Furniture in said facility will be used by the School District.
- B. The School District will furnish a cook stove and refrigerator, which will be used by the School District as well as the TVC.
- C. The TVC will be responsible for major repairs of said facility.

III. INSURANCE

- A. All Personal Liability shall be provided by the School District for school usage.

IV. SECURITY AND SAFETY

- A. The teacher using this facility will be provided with a key to the building.
- B. The building will be locked when not in use.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
October 15, 1973
Page 8

TYONEK VOLUNTEER
COMMITTEE RENTAL
(Continued):

C. Equipment belonging to the School District is to remain in said facility and is to be used under the jurisdiction of a qualified instructor.

ACTION

V. CUSTODIAL SERVICE

The School District will provide custodial service. Since the facility is to be used as a Home Economics Center, house cleaning is to be considered a part of the educational program.

VI. COMPENSATION

A. The School District will pay \$100.00 a month, or portion thereof to the TVC for use of the building for the educational programs.

B. The utilities are the responsibility of the TVC.

This contract will expire May 31, 1974.

John F. Hayward, Superintendent
Kenai Peninsula Borough School District

Selina Stephan, Treasurer
Tyonek Volunteer Committee

Mr. Farnsworth seconded.

Vote: Yes -- Farnsworth, Gerbitz, Glick, Hobart, Hollier, Love,
Jackinsky

Motion carried unanimously.

LETTER TO KPEA:

By general consent of the board, the administration was directed to write a letter to the KPEA reaffirming the school board's position with regard to the grievance procedure.

SALARY SCHEDULE
CLASSIFIED EMPLOYEES:

The school board concurred to direct the administration to prepare a salary schedule for classified employees.

POLICY COMMITTEE:

Mrs. Jackinsky suggested the policy committee appointments be held until the November 5 meeting at which time the school board will be reorganized.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
October 15, 1973
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ADJOURN:

At 11:55 p.m., by general consent of the board, the meeting
was adjourned.

Respectfully submitted,

Wade Jackinsky

Mrs. Wade Jackinsky, President

Dolly Farnsworth

Mrs. Dolly Farnsworth, Clerk

The minutes of October 15, 1973,
are not approved as of this date.

1646 94
KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
BOROUGH ADMINISTRATION BUILDING
Soldotna, Alaska 99669

November 19, 1973

SCHOOL BOARD MEMBERS:

Mr. Ed Hollier, President
Mr. Carl Glick, Treasurer
Mr. Bob Gerbitz, Clerk
Rev. Luther Abrahamson
Mrs. Dolly Farnsworth, Member
Mr. Jerry Hobart, Member
Mr. Forrest Tressler, Member

STAFF PRESENT:

Mr. John Hayward, Superintendent
Mr. Walter Ward, Assistant Superintendent
Mr. Don Kirkpatrick, Assistant Superintendent
Dr. James Hall, Assistant Superintendent
Mr. Richard Swarner, Business Manager

OTHERS PRESENT:

Mrs. Grace Merkes
Mr. & Mrs. Rick Northey
Mr. Ed Jackinsky
Mr. & Mrs. Justin Maile
Mr. Nelson Eshleman
Mr. & Mrs. Ron Barker
Mr. Barry Campbell
Mrs. Linda Hutchings
Mrs. Carl Glick
Mrs. Audree Meabon
Mrs. Bobbi Sublett
Mr. Ray Tinjum
Mr. & Mrs. Ken Kruger
Mr. Jim McDowell
Mrs. Katherine Parker
Mr. & Mrs. Elmer Banta
Miss Isla Saling
Mr. & Mrs. William Wimmer
Mrs. Dee Miller
Mrs. Racheal Wilhelm
Mrs. Bonnie Hendershot
Mr. John Davis
Mr. Stan Thompson
Mrs. Carole Bear
Mr. Charlie Griffin
Mr. & Mrs. Paul Fischer
Mr. & Mrs. Dillon Kimple
Mr. Stan Hunsdon
Mr. Colin Morse
Mr. Guy Stringham
Mr. & Mrs. Earl Westphal
Mr. Tom Wagoner
Mr. Clark Whitney
Others present not identified.

CALL TO ORDER:

The meeting was called to order at 7:05 p.m. by Mrs. Wade Jackinsky

OATH OF OFFICE FOR
NEW SCHOOL BOARD MEMBERS:

Mrs. Jackinsky read the certification from Mrs. Frances Brymer, Borough Clerk, as to the election results: Reverend Luther Abrahamson from Seward, Mr. Forrest Tressler from North Kenai and Mr. Ed Hollier from Kenai accepted the oath of Office for new school board members.

ROLL CALL:

Mr. Ed Hollier	Present
Mr. Carl Glick	Present
Mr. Bob Gerbitz	Present
Rev. Luther Abrahamson	Present
Mrs. Dolly Farnsworth	Present
Mr. Jerry Hobart	Present
Mr. Forrest Tressler	Present

REORGANIZATION OF
THE BOARD:

Mr. Gerbitz nominated Mr. Hollier for president of the Kenai Peninsula Borough Board of Education, asked that a unanimous ballot be cast and that the nominations be closed. Mrs. Farnsworth seconded.

PRESIDENT

ACTION

Motion carried unanimously.

TREASURER

ACTION

Mr. Hollier nominated Mr. Carl Glick for treasurer of the Kenai Peninsula Borough Board of Education, asked that a unanimous ballot be cast and requested that nominations be closed. Mrs. Farnsworth seconded.

Motion carried unanimously.

CLERK

ACTION

Mrs. Farnsworth nominated Mr. Bob Gerbitz for clerk of the Kenai Peninsula Borough Board of Education, requested a unanimous ballot be cast and that nominations be closed. Mr. Glick seconded.

Motion carried unanimously.

APPROVAL OF MINUTES:

The school board minutes of October 1, 1973, were approved as written.

The school board minutes for October 15, 1973, were approved with the following corrections.

Page 4, HAZARDOUS TRANSPORTATION ROUTE:

ACTION: Mrs. Farnsworth moved the administration be directed to make a budget transfer of \$14,875 to account 520.2 to cover the hazardous transportation routes from October 22, 1973 thru April 19 1974. This requires the transfer of \$7,437.50 each from unappropriated fund balance, and state revenue accounts. Mr. Hobart seconded.

Page 5, 1st paragraph, EXPULSION OF STUDENTS:

ACTION: Mr. Gerbitz moved that the board accept the administrative recommendation to expel Edmond Greatbreaks, and Ricky Teel for the balance of the 1973-74 school year. Mr. Hollier seconded.

APPROVAL OF MINUTES
(Continued):

Page 8, SALARY SCHEDULE CLASSIFIED EMPLOYEES: The school board concurred to direct the administration to prepare a salary schedule for classified employees to be presented to the board.

PRESENTATION BY MR.
& MRS. LOCKYER:

Mr. & Mrs. William Lockyer applied for correspondence courses for their daughter, Scharlette, and asked for school board approval.

Dr. Hall responded to the request and indicated that Mr. John Jones had been very pleased with the work done by their daughter. Mr. Jones suggested that the board approve this student for the balance of the school year with testing to be done upon completion of the course.

ACTION

Mr. Gerbitz moved that the Lockyer student be placed on the Alternate Study Program as of November 19, 1973. Rev. Luther Abrahamson seconded.

Motion carried unanimously.

SUPERINTENDENT'S REPORT:

Mr. Hayward reported on the Alaska Association of School Board's meeting held at Nome and indicated that it was a very inspiring meeting. The meeting was well attended by school boards and administrators.

Mr. Hobart reported that he had worked on the Resolution Committee and that 40 resolutions were passed. Mr. Gerbitz indicated that he was very interested and appalled at the information concerning the condition of the native villages.

Mrs. Jackinsky reported that she had attended the meeting at the request of Mr. Bill Overstreet, Executive Secretary for the Alaska Association of School Boards. The Association and the State Department needs to be urged to coordinate rural programs.

Mr. Hollier reported briefly concerning Student Rights and Responsibilities.

Mr. Hayward reported that Mrs. Farnsworth was elected as treasurer of the Alaska Association of School Boards.

PRESIDENT OF THE MUNICIPAL
FINANCE OFFICERS
ASSOCIATION:

Mr. Hayward reported that Mr. Swarner had been elected president of the Municipal Finance Officers' Association at their regular meeting held in Fairbanks, November 9, 1973.

CLASSIFIED EMPLOYEES:

Mr. Ward reported on salary schedules received from Kodiak, Matanuska - Susitna, Anchorage and the Borough. He indicated that Mr. Swarner had prepared a report on the benefits that each employee receives; such as, life insurance, workman's compensation, etc. Mr. Ward stated that he had nothing to report at this time but a raise was eminent.

TEACHER NEGOTIATIONS:

Mr. Hayward reported that the KPEA and School Board Committees had met November 13. The KPEA had presented the school board with their proposal package, and there were items which were clarified concerning their proposals.

TEACHER NEGOTIATIONS
(Continued):

Mr. Hayward recommended to the board that a work session be held concerning the KPEA Proposal.

CRITERION AND REFERENCE
TESTING:

Dr. Hall reported to the board concerning the Criterion Reference Testing Program philosophy of basic education, the developmental curriculum card, and the primary skills, standardized testing. He reported that the test is not to indicate the child's grade level but to determine the level of achievement. Skills in each curriculum, such as math.

PRINCIPALS' MEETING:

Mr. Ward extended an invitation to the board to attend the principals' meeting on November 29. The agenda for this meeting will include the Criterion Reference Testing Program, and a discussion on the ramifications of drug and alcohol abuse by Judge Hanson and Mr. Riley Hunter, Probation Officer.

BILINGUAL PROGRAM:

Dr. Hall reported concerning the meeting held in Anchorage with the Native Education Board. English Bay and Port Graham will be removed from receiving State funds. Programs for these schools will be written into the JOM Funds and this will include Bartlett. There is a need to establish an Alaska Native Language Center; and unless the board objects, Dr. Hall asked for concurrence that he write the proposal establishing the center.

ACTION

Mr. Gerbitz recommended that the board, by unanimous consent, direct Dr. Hall to write the proposal for an Alaska Native Language Center. There was no objection.

1974-75 BUDGET FORMAT:

Mr. Hayward and Mr. Ward spoke to the board concerning the budget format to be used for 1974-75. It was the general consensus of the board that the format would be a budget by site for each school such as was presented last year as a working document.

FINANCIAL REPORT:

Mr. Swarner spoke to the board concerning the financial report and presented a list of paid bills beginning with check # 30748 through check # 31106.

The board acknowledged receipt of the financial statement and list of checks.

SMALL ELEMENTARY AND
SECONDARY SCHOOLS:

There was general discussion concerning the rough draft presented to the board on small elementary and secondary schools. Dr. Hall requested approval of the document.

ACTION

Mr. Gerbitz moved to accept the rough draft on small elementary and secondary schools. Mr. Tressler seconded.

Motion carried unanimously.

POLICY MANUAL COMMITTEE:

Dr. Hall requested the appointment of school board members to the Policy Manual Committee. Mr. Carl Glick and Mr. Forrest Tressler were appointed.

FUTURE CONSTRUCTION
NEEDS:

Mr. Hayward read the motion from the last Borough Assembly meeting with regard to future construction needs and indicated that some requests had been acted upon and others had not.

Mr. Thompson informed the board that the motion referred to future construction five-year programs. There was general discussion concerning the facilities used for the "Oliver" presentation. Mr. Hayward stated that there is more value in little theater productions and greater interest will be generated for these kind of things, and there were not adequate facilities for these programs.

FACILITIES AT KENAI
ELEMENTARY:

Mr. Tressler moved to direct the administration to look into the feasibility of increasing the facilities of the present gymnasium and auditorium and see if it would be useful to increase the amperage and put in lighting to establish a temporary auditorium until a permanent one can be built. Included in this would be checking with the local Fire Marshal to determine if the electric codes will be met. Mr. Glick seconded.

ACTION

Motion carried unanimously.

BUDGET TRANSFER -
SEARS ELEMENTARY SCHOOL:

Mrs. Farnsworth moved that the school board approve the budget transfer request as submitted by Sears Elementary School, from account # 730.1 to account # 720.3 in the amount of \$350.00. Mr. Glick seconded.

ACTION

Motion carried unanimously.

CONTRACT APPROVAL:

Mr. Gerbitz moved the school board approve the contract for Mrs. Virginia Burgener as replacement for Mr. Bob Palmer. Mrs. Farnsworth seconded.

ACTION

Motion carried unanimously.

RECOMMENDED CHANGE OF
BANKING ACCOUNT:

Mr. Swarner reported to the board concerning the recommendation to change banking accounts for district funds. He stated that the district currently is banking with the Alaska State Bank out of one account. However, we are at the point where we need to reorder general fund voucher checks, and it was his recommendation that the account be split between the two banks, Alaska State Bank, Kenai Branch and National Bank of Alaska, Soldotna Branch. The reason for this recommendation is two fold.

1. We are currently spending \$300 to \$400 in travel funds through our banking in Kenai.
2. We can invest a large sum of money for a five to ten day period because of the State of Alaska method of banking. We will have more days to invest short-term money with National Bank of Alaska than with Alaska Bank.

ACTION

Mrs. Farnsworth moved that the Kenai Peninsula Borough School District payroll account be kept by the Alaska State Bank and the general fund account be moved to the National Bank of Alaska as soon as the current supply of general fund checks have been used. Mr. Hobart seconded.

RECOMMENDED CHANGE OF
BANKING ACCOUNT
ACTION (Continued):

Motion carried unanimously.

RESIGNATION:

Mrs. Farnsworth moved that the school board accept with regret the resignation for Fritz Hall, effective November 1, 1973 and the retirement resignation for Mrs. Inez Evans, effective February 28, 1974. Mr. Gerbitz seconded the motion.

ACTION

Motion carried unanimously.

APPROPRIATION:

Dr. Hall reported on the administration letter dated November 2, 1973, requesting an appropriation in the amount of \$2,380.00 for the employment of a 1/3 time aide at Soldotna Elementary and a 1/4 time aide at East Homer Elementary Schools. This would make these schools comparable for inclusion in the district Title I Tutor Program. Other schools meeting comparability requirements are: Seward Elementary, Seward High, Soldotna Junior High, Ninilchik Elem/High, Susan B. English School, Bartlett Elementary, English B. Elementary, Port-Graham Elementary, and Homer High. There was one exception; the school district would be in compliance with the new comparability of regulations thus making the district eligible to receive an excess of \$100,000 of Title I funds for the district tutor program this year.

ACTION

Rev. Abrahamson moved the board concur with the administrative letter dated November 2, 1973, requesting an appropriation in the amount of \$2,380.00 for the employment of a 1/3 time aide at Soldotna Elementary and a 1/4 time aide at East Homer Elementary Schools.

Motion carried unanimously.

BOMB-THREAT POLICY:

Dr. Hall reported on the Bomb-Threat Policy which was approved at the October 15 meeting as an emergency policy. He asked the board to concur with the policy and the Rules and Regulations dealing with this policy.

ACTION

Mr. Gerbitz moved the board accept the Bomb-Threat Policy and the Rules and Regulations dealing with this policy. Mr. Tressler seconded.

Motion carried unanimously.

ALTERNATE STUDY PROGRAM:

Dr. Hall presented a list of students for the board's consideration and gave his recommendations for their approval on the Alternate Study Program, except Thomas J. Hoekzema.

ACTION

Mrs. Farnsworth moved the board accept the administrations recommendation and approve the following students for the Alternate Study Program: Peter Deluca, Mrs. Diane Masters, Chet Showalter, Jerry Fidler, and Marlene Kilgore. Mr. Glick seconded.

Motion carried unanimously.

ALTERNATE STUDY PROGRAM
(Continued):

Dr. Hall further recommended to the board that they not accept any more students on the program because the director and instructor did have a high student load.

ACTION

Mrs. Farnsworth moved the board allow no further placement of students on the Alternate Study Program for the remainder of the year. Mr. Gerbitz seconded.

There was general discussion concerning the proposed motion. Mrs. Farnsworth stated she was not in favor of not allowing students to enroll on the Alternate Study Program if there was room for them and that was why she had made the motion to bring about discussion.

Vote: Yes - none
No - Abrahamson, Farnsworth, Gerbitz, Glick, Hobart,
Tressler, Hollier

Motion failed.

CONTRACT APPROVAL:

Mrs. Farnsworth moved to approve the contract for Mrs. Bettina Whitney, 5th grade teacher at North Kenai Elementary School for the remainder of the 1973-74 school year. Rev. Abrahamson seconded.

ACTION

Vote: Yes - Abrahamson, Farnsworth, Gerbitz, Hollier
No - Glick, Hobart, Tressler

Motion carried.

DRUG AND ALCOHOL ABUSE
POLICY:

There was general discussion by the board and administration concerning the proposed policy on drug and alcohol abuse in the schools. Rev. Abrahamson moved the board draw up a policy dealing with the Rules and Regulations on use of drugs and alcohol and that a statement be inserted on confidentiality into the proposed policy to safeguard both the administration, counselor, and student. Mrs. Farnsworth seconded.

ACTION

Vote: Yes - 6
No - 1

Motion carried.

Mr. Hayward suggested a workshop be held with parents involved. Rev. Abrahamson urged that this be an item for discussion with Judge Hanson on November 29, at the principals' meeting.

HEALTH CURRICULUM
COMMITTEE APPOINTMENT:

Mr. Hollier spoke concerning his appointment to the Health Curriculum Committee by the board. The committee will be studying possible comprehensive curriculum for health in the schools. The members include doctors, a minister, housewives, principals, etc. He reported that he was the only board member serving on this committee. He indicated that this is not a study that will be accomplished overnight but will take months, and it may or may not ever be implemented. Those on the committee do not want to spend countless hours developing a curriculum that would not be acceptable to the public. There is considerable health education

HEALTH CURRICULUM
COMMITTEE APPOINTMENT
(Continued):

in the schools now, but how far should they really go on the various subjects; such as, drugs, alcohol, tobacco, cause of illness, physical anatomy, teeth care, sex education, venereal disease, etc? Those on the committee are not advocating anything at the present. They need guidelines and would welcome public input. He further reported that Mrs. Beth Taeschner is also on the committee and all correspondence should be addressed to her at Soldotna Junior High School. For clarification to the public, no board member is advocating sex education.

EXECUTIVE SESSION:

At 9:55 p.m., Mrs. Farnsworth moved the board go into executive session to discuss personnel and negotiations, subjects that may tend to prejudice the reputation or character of a person and to discuss matters, the immediately knowledge of which would adversely affect the finances of the Borough. Mr. Gerbitz seconded.

ACTION

Motion carried unanimously.

ADJOURN EXECUTIVE
SESSION:

At 12:00 a.m., by general consent of the board, the executive session was adjourned.

RECONVENE IN REGULAR
SESSION:

At 12:04 a.m., by general consent of the board, the meeting reconvened in regular session in the Borough Assembly Room.

SUSPENSION OF STUDENTS:

Mrs. Farnsworth moved the board authorize the superintendent to extend the suspension to ten calendar days for the four students at Kenai Central High School. Mr. Hobart seconded.

ACTION

Motion carried unanimously.

DATE FOR NEXT REGULAR
SCHOOL BOARD MEETING:

The date for the next regular school board meeting will be December 3, 1973, at 7:00 p.m. in the Borough Administration Building.

RECOMMENDATION FROM
SCHOOL BOARD/ASSEMBLY
ON RESOLUTION 66-1:

Mr. Gerbitz presented the recommendations the School Board/Assembly Committee worked on with regard to school board/assembly responsibilities and the document which was revised February 16, 1971. He requested the school board members review the documents and that the item be placed on the agenda for the board meeting.

ADJOURN:

At 12:18 a.m., by general consent of the board, the school board meeting was adjourned.

Respectfully,

Ed Hollier

Mr. Ed. Hollier, President

Mr. Bob Gerbitz, Clerk

The minutes of November 19, 1973,
are not approved as of this date.

16574 102
KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
BOROUGH ADMINISTRATION BUILDING
Soldotna, Alaska 99669

December 3, 1973

SCHOOL BOARD MEMBERS:

Mr. Ed Hollier, President
Mr. Carl Glick, Treasurer
Mr. Bob Gerbitz, Clerk
Rev. Luther Abrahamson
Mrs. Dolly Farnsworth, Member
Mr. Jerry Hobart, Member
Mr. Forrest Tressler, Member

STAFF PRESENT:

Mr. John Hayward, Superintendent
Mr. Don Kirkpatrick, Assistant Superintendent
Dr. James Hall, Assistant Superintendent
Mr. Richard Swarner, Business Manager

OTHERS PRESENT:

Mr. Ken Kruger
Mr. & Mrs. Ron Barker
Mr. Nelson Eshleman
Mr. Ben Delahay
Mr. & Mrs. William Wimmer
Mr. John Davis
Mrs. Sherry McGuinness
Mr. Stan Thompson
Mrs. Katherine Parker
Mr. & Mrs. Paul Fischer
Other present not identified

CALL TO ORDER:

The meeting was called to order at 7:04 p.m., by Mr. Hollier.

ROLL CALL:

Mr. Ed Hollier	Present
Mr. Carl Glick	Present
Mr. Bob Gerbitz	Present
Rev. Luther Abrahamson	Present
Mrs. Dolly Farnsworth	Present
Mr. Jerry Hobart	Present
Mr. Forrest Tressler	Present

APPROVAL OF MINUTES:

The school board minutes of November 19, 1973, were approved with the following corrections:

Page 2, insert after paragraph 4, ACKNOWLEDGEMENT OF GIFTS AND GREETINGS: Mrs. Jackinsky accepted gifts and greetings from citizens of the Kenai Peninsula Borough on completion of her term as a school board member. She expressed her appreciation and pleasures for serving on the board and extended her best wishes to the new school board president and members. She then turned the president's gavel over to Mr. Hollier.

Paragraph 5, TREASURER, ACTION: Mr. Hobart nominated Mr. Carl Glick for treasurer of the Kenai Peninsula Borough Board of Education, asked that unanimous ballot be cast and requested that nominations be closed. Mrs. Farnsworth seconded.

Motion carried unanimously.

APPROVAL OF MINUTES
(Continued):

Page 3, paragraph 3; PRESENTATION BY MR. & MRS. LOCKYER: Dr. Hall suggested that the board approve this student for the balance of the school year with testing to be done upon completion of the course.

SUPERINTENDENT'S REPORT:

Mr. Hayward reported that the borough assembly had approved the schematics for Kenai Central High School. He indicated that due to this approval, he would be meeting December 5, with Mr. Troy Jenkins, Architect and the Kenai Central High School Administrators to review plans and make any minor adjustments that would be necessary.

Mr. Hayward also reported that Mr. Thompson, Borough Mayor, had assured him that Mr. Delahay, Borough Attorney, would develop a contract with Mr. Jenkins as soon as possible to proceed with the Port Graham and Moose Pass Schools. Mr. Hayward indicated that a study for the Nikolaevsk Elementary School should be forthcoming with the increase of more students for the next school year. Discussion followed about present problems at Bartlett Elementary/9th and 10th Grade School and the possibility of expansion of various areas to accommodate more high school classes.

FOOD SERVICE AND
PURCHASING PROGRAMS:

Mr. Kirkpatrick described the development of the Food Services Program and Purchasing Department. Reimbursement from the Department of Education have fluctuated for various schools since the beginning of the 1973-74 school year. He said he anticipated some problems in purchasing foods and that only one distributor responded to the bid. Effective December 1, 1973, the milk contract has been transferred to Matanuska Maid at no change in cost. Mr. Kirkpatrick responded to questions regarding the Kenai Central High School lunch program. The ala carte system has been very popular and shows no danger of jeopardizing subsidies to the district. The Purchasing Department has become a highly sophisticated operating unit and is anticipating the 1974-75 orders. Presently these are difficulties in procuring paper and plastic products; so wherever possible, these are picked up.

Mr. Kirkpatrick requested the board seek means to have the quonset warehouse insulated at an early date; so whenever a supply is available, it will be purchased with adequate storage on hand.

FINANCIAL REPORT:

Mr. Swarner submitted a financial statement, September 1-30, 1973, for checks # 31107-31383. He presented the Annual Financial Report, Kenai Peninsula Borough School District, State of Alaska, for the fiscal year ended June 30, 1973 and pointed out various phases of the financial operation in this report relative to both the school district and the borough.

DATA PROCESSING SYSTEM:

Mr. Swarner reported that the U.S. Office of Education is requiring all states to change the accounting format for school districts; and as a result, the Department of Education has developed a standardized manual for Alaskan School Districts. An IBM system is presently being considered for joint use by both the school district and the borough. It will be effective for the 1975-76

DATA PROCESSING SYSTEM
(Continued):

school year and will increase the number of accounts by approximately 60%. With this increase there is a possibility that additional employees will be added to the accounting department depending on the type of equipment finally determined. Definite advantages of using the new system would be that the school district would have information by certain functions we do not currently have available to us, the ability to put budgets in two forms, student accounting procedures, accurate stock inventory, and complete purchasing information.

Mr. Swarner and Mr. Hille are planning to observe operations of the IBM Data Processing System in Anchorage and will report back to the board.

ACTION

Mr. Gerbitz moved the board reapprove and submit to the borough assembly, Document 66-1, Recommendations for School Board-Assembly Responsibilities, revised February 16, 1971. Mrs. Farnsworth seconded.

Motion carried unanimously.

Dr. Hall informed the board that he had met with members of the court and principals relative to the policy on drug abuse. It is felt that all policies be compiled at a later date. Dr. Hall will be working with Mr. Tressler, Mr. Glick, Principals, students and other interested persons on Student Rights and Responsibilities. Therefore, the policy on drug abuse is to be a temporary policy relating to students, including due process, and student rights.

Mr. Hobart questioned the discretion of ten calendar days for drug abuse offenses. Mr. Hayward responded by saying the seriousness of the infraction indicated ten days at least.

ACTION

Rev. Abrahamson moved the board approve the Abuse of Drugs and Alcohol Policy as presented by the administration. Mr. Tressler seconded.

VOTE: Yes - Abrahamson, Farnsworth, Gerbitz, Glick, Hollier, Tressler

No - Hobart

Motion carried.

AMENDMENT TO RULES &
REGULATIONS ON DRUG ABUSE:

Mr. Hobart moved to amend the Drug & Alcohol Abuse, Rules and Regulations as follows:

ACTION

2-c, If the local administrator or an attending physician, after granting the student due process, confirms that the student was actually under the influence of drugs and/or alcohol, the principal must arrange to notify the proper law enforcement officials and suspend the student until the next school board meeting or special board meeting.

Omit the last paragraph of the Rule and Regulations relative to rehabilitative services.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
December 3, 1973
Page 4

AMENDMENT TO RULES &
REGULATIONS ON DRUG ABUSE
ACTION (Continued):

Vote: Yes - Glick, Hobart
No - Abrahamson, Farnsworth, Gerbitz, Hollier, Tréssler
Motion failed.

CONCEPT OF CONFIDENCE:

Dr. Hall read a statement of confidentiality submitted by Rev. Abrahamson. After board discussion, Dr. Hall stated that he would rewrite the statement employing the concept of confidence after reviewing the role of counselors, school nurses, etc. and the various legal entities relating to confidentiality.

CONTRACT APPROVAL:

ACTION

Mrs. Farnsworth moved the board approve the contract for Mrs. Carole Oldemeyer as replacement for Mrs. Pat Keith at Kenai Central High School. Mr. Gerbitz seconded.

Motion carried unanimously.

CONTRACT DISAPPROVAL:

ACTION

Mrs. Farnsworth moved the board approve the contract for Mr. Michael Dallas at Kenai Central High School. Mr. Gerbitz seconded.

Vote: Yes - Farnsworth, Gerbitz, Hollier
No - Abrahamson, Glick, Hobart, Tressler
Motion failed.

SCHOOL CALENDAR:

No action was taken on selection of the 1974-75 school-year calendar. Input information is pending from the KPEA. Mrs. Me Giness stated that the KPEA would report before the next school board meeting.

SUPERVISION & CONTROL
OF SCHOOL PROPERTIES:

Dr. Hall presented the policy from the administration on the supervision and control of school property. General discussion followed as to custodial fees, energy crisis and other necessary fees.

METRIC SYSTEM:

Mr. Gerbitz stated that at the meeting of the Alaska Association School Boards in Nome, he had spoken with the Commissioner of Education on the metric system. The Commissioner was very interested and requested that Mr. Gerbitz present a letter with his ideas on the subject. The letter Mr. Gerbitz submitted is as follows:

Dear Dr. Lind:

The following quotation appeared in the Federal Aid Planner, a publication of the National School Public Relations Association, and thus provided a reason for this letter:

"Metrication is coming. It's not a question of "if", but a question of "when" and "how fast." Slow though the retreat from inches, pounds, quarts and Fahrenheit degrees may be, it is inevitable that school must prepare the way for Kilograms, liters and Celsius degrees....."

METRIC SYSTEM (Con't.):

The instructional staff of the Kenai Peninsula Borough School District are making attempts to include components of metrics in the curriculum. However, there is a need for the Department of Education, State of Alaska, to coordinate and develop a program and approach for the inclusion and conversion to the metric system in the public schools of Alaska. Perhaps and concept should be one of in-service training.

A review of what congress and other organizations are doing further suggest a need for a "plan of action" by the Department of Education, State of Alaska.

The House of Representatives is now considering a number of proposals on metric conversion. These include HR 5749, prepared by the National Bureau of Standards and supported by the White House. HR 5749, also called the "Metric Conversion Act of 1973," is similar to a bill passed last year by the Senate but not acted upon by the House. It is also similar to most of the other 16 proposals introduced in the House so far in 1973.

The Metric Conversion Act of 1973 calls for encouraging "the substitution of metric measurement units for customary measurement units in education, trade, commerce, and all other sectors of the economy of the United States with a view to make metric units the predominant, although not exclusive, language measurement....." Under the bill, a National Metric Conversion Board would be set up to prepare conversion plans, which would be reported to the President. These plans would, usually, provide the voluntary changeover to metrication over a 10-year period. There would be no federal subsidies to help facilitate the change.

The National Education Association (NEA) has urged conversion to metrics for a number of years now. Its 1973 resolution states that the NEA will support federal legislation that would facilitate such a conversion.

NEA is also on record urging teachers of all grades to teach the metric system as the preferred system of weights and measures of the United States, and beginning in 1973-74, to teach the metric system with greater emphasis to assure the orderly transition to the use of the metric system as a primary system by 1980.

The National Council of Teachers of Mathematics (NCTM) and the National Science Teachers Association have also urged metric conversion for a number of years. NCTM promised to "encourage the adoption of the metric system and appropriate activities for implementation."

The Nation Institute for Education (NIE) has funded a metrication project at Western Michigan University, under the Vocational Education Act. The project is aimed at developing instructional materials for use in grades 9-12 in seven vocational areas. According to NIE, these materials will then be modified for use in other vocational areas.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
December 3, 1973
Page 6

METRIC SYSTEM (Con't.):

Again, the Kenai Peninsula Borough School District Board of Education urges some action by the Department of Education, State of Alaska.

ACTION

Rev. Abrahamson moved the board concur with the principles in their letter submitted to the Commissioner of Education by Mr. Gerbitz on the metric system. Mr. Tressler seconded.

Vote: Yes - Abrahamson, Farnsworth, Glick, Hobart, Tressler,
Gerbitz

No - Hollier

Motion carried.

DISTRICT WIDE PLAN:

Dr. Hall informed the board that the Department of Education has requested the district submit an annual plan for Correspondence and Alternate Study Programs to be approved by the Commissioner of Education. The Department of Education urges the district to assume responsibility for elementary correspondence studies. If the plan is accepted, the district will be expanding their program in correspondence studies.

TITLE I FUNDS:

Dr. Hall reported that the district is eligible to receive \$19,978.00 of Title I funds for 71 boarding-home students at Wildwood according to the Department of Education. The district will submit a plan for the funds to be used at Kenai Junior High and Kenai Central High Schools.

**DISTRICT STUDENT
COUNCIL MEETING:**

Dr. Hall reported that the first district-wide student council meeting was held at the borough offices on November 29. Regular meetings will be held at various high schools throughout the district and members of the student councils will be working on Student Rights and Responsibilities in various areas of curriculum, and the policy dealing with students. The first organizational meeting will be held on December 13 at the borough building.

CLASSIFIED STAFF:

Mr. Hollier appointed Mr. Tressler and Mr. Glick to meet and confer with the classified staff of the school district.

**DATE FOR NEXT REGULAR
SCHOOL BOARD MEETING:**

The date for the next regular school board meeting will be December 17, 1973, at 7:00 p.m. in the Borough Administration Building.

**HIGHER EDUCATION
LEGISLATIVE COMMITTEE:**

Mrs. Farnsworth called the attention of the board to the Higher Education Legislative Committee meeting at the Community College on December 10. On December 13, the Board of Regents of the University of Alaska will be meeting at the Community College for their first meeting on the Kenai Peninsula and the joint Chambers of Commerce of Soldotna and Kenai will hold a luncheon at the Katmai Restaurant in Kenai. The Board of Regents meeting will be held at the Community College at 2:30.

HIGHER EDUCATION
LEGISLATIVE COMMITTEE
(Continued):

Mrs. Farnsworth also noted that all policies on drugs and alcohol are to be submitted to the Department of Education. In another memorandum, she noted it is required that Student Rights Policy Manual will be submitted to the Department of Education by January and the State Manual will be completed by June 1973.

ACTION

Mr. Gerbitz moved to request the assembly to insulate and heat the warehouse quonset for storage of school supplies. Rev. Abrahamson seconded.

Motion carried unanimously.

HIRING PROCEDURE:

Mr. Hayward asked for direction from the board as to the signed contract of Michael Dallas and ways to prevent such an incident from occurring again. General discussion followed as to local hiring by Mr. Hobart, Mr. Glick, and Rev. Abrahamson. Mrs. Farnsworth felt the board was taking the power away from the superintendent that they had given him previously. No solution resolved.

ADJOURN:

At 9:50 p.m., by general consent of the board, the school board meeting was adjourned.

Respectfully,



Mr. Ed Hollier, President

Mr. Bob Gerbitz, Clerk

The minutes of December 3, 1973,
are not approved as of this date.

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KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
BOROUGH ADMINISTRATION BUILDING
Soldotna, Alaska 99669

January 7, 1974

SCHOOL BOARD MEMBERS:

- Mr. Ed Hollier, President
- Mr. Carl Glick, Treasurer
- Rev. Luther Abrahamson, Member
- Mrs. Dolly Farnsworth, Member
- Mr. Jerry Hobart, Member
- Mr. Forrest Tressler, Member

STAFF PRESENT:

- Mr. John Hayward, Superintendent
- Mr. Walter Ward, Assistant Superintendent
- Mr. Don Kirkpatrick, Assistant Superintendent
- Dr. James Hall; Assistant Superintendent

OTHERS PRESENT:

- Mr. & Mrs. Dillon Kimple
- Mr. Ken Kruger
- Mr. Gerald Park
- Mr. Mike Wiley
- Mr. Fred Bismark
- Mr. Charles Booth
- Mr. Lewis Fields
- Mr. Ben Delahay
- Mrs. Sherry McGuinness
- Mr. Nathan Bagley
- Mr. & Mrs. Charlie Griffin
- Mr. & Mrs. Ron Barker
- Mr. & Mrs. Paul Fischer
- Mrs. Katherine Parker
- Dr. Peter Cannava
- Mr. William Schrier
- Mr. John Davis
- Mr. Stan Thompson
- Mr. Burton Carver
- Mr. Clark Whitney
- Mrs. Dorothy Besch
- Mr. John Jones
- Others present not identified

CALL TO ORDER:

The meeting was called to order at 7:04 p.m., by Mr. Hollier.

ROLL CALL:

- | | |
|------------------------|---------|
| Mr. Ed Hollier | Present |
| Mr. Carl Glick | Present |
| Mr. Bob Gerbitz | Absent |
| Rev. Luther Abrahamson | Present |
| Mrs. Dolly Farnsworth | Present |
| Mr. Jerry Hobart | Present |
| Mr. Forrest Tressler | Present |

APPROVAL OF MINUTES:

The school board minutes of December 3, 1973, were approved as written.

TYONEK DELEGATION:

Mr. Fred Bismark, Mr. Gerald Park, and Mr. Mike Wiley spoke on the needs for a high school in Tyonek. The present Bartlett High School has an enrollment of 22 students, (9th - 12th grades) that are utilizing the coat room, storage room, stage and office space for classrooms. Under a State Vocational Education Grant, approximately \$15,000 worth of equipment and furniture has been purchased for the Bartlett Vocational Program; however, most of this equipment is stored at the Borough Warehouse in Soldotna due to the lack of space available.

Mr. Hayward suggested a contract be drawn up as soon as possible for construction of an additional building. The existing elementary school will be used for academic subjects and the additional building for vocational subjects.

NEGOTIATIONS:

Mr. Hayward reported that negotiations, which began in November 1973, between the board and the Kenai Peninsula Educators Association have come to an impasse. In accordance to the existing KPEA Agreement, "a cooling off period of ten (10) school days will be observed". Thus far the board team has agreed to 31 of 43 demands by the KPEA including liberization of sick leave, maternity leave, health and accident insurance support, other professional leaves, etc. Basic differences at this time are in the area of salary and benefits.

DEMANDS:

The KPEA has asked for a 22% increase; whereas, the board team has offered an 8% increase.

KENAI ELEMENTARY SCHOOL:

Mr. Ward reported on the renovating efforts at Kenai Elementary School. Most improvements; such as, electrical wiring, heating system, outside entrance gymnasium lighting, etc. have been made to meet existing fire code regulations. The detailed report is expected from Mr. Ross at a later date.

STATE VOCATIONAL EDUCATION
TASK FORCE:

Mr. Ward reported that State-Wide Vocational Educational Meetings will be held in Juneau on January 14 & 15, Anchorage on January 16 & 17 and Fairbanks on January 18 & 19. Six high school principals and vocational educational representatives from the school district will be in attendance for the Anchorage meeting. As a member of the Governor's State Vocational Advisory Committee, Mr. Ward will attend all State-wide meetings.

MARRIOT VS. KPBSD:

Mr. Ward reported to the board on the court case of Marriot vs. Kenai Peninsula Borough School District which ended December 17, 1973. Following the close of the court proceedings, legal counsel for the plaintiff will have 30 days to file a brief, 30 days to answer by the defendants lawyer, 15 days for rebuttal by the plaintiff's attorney, and 6 months for the judge to determine his decision.

SOLDOTNA HIGH SCHOOL
ARCHITECT:

Mr. Ward reported that Maynard & Wirum, Architects, disbanded the day following borough assembly's approval of them for the Soldotna High School. He recommended that the firm of C. Harold Wirum be contracted as architect for the Soldotna High School.

ACTION

Mrs. Farnsworth moved that the firm of C. Harold Wirum be recommended to the borough assembly as architect for the Soldotna High School. Mr. Hobart seconded.

Motion carried unanimously.

ARCHITECTURAL CONTRACT:

Mr. Ward informed the board that the borough attorney had provided a copy of the architectural contract on the Port Graham Elementary School.

Mr. Delahay outlined the format used for the contract between Mr. Troy Jenkins, the architect of the Port Graham Elementary School and the borough. Mr. Delahay stated that he had worked with Mr. Jenkins in drawing up the contract; and they used the education specifications submitted by the school district on page 1, paragraph 2 of the contract to determine the scope of the contract. A general discussion followed as to the cost and size of the project, expenses involved, etc.

The board accepted the contract format as submitted by the borough attorney for their perusal.

SUPERVISION & CONTROL OF
SCHOOL PROPERTY:

Dr. Hall introduced the policy on Supervision & Control of School Property. Mrs. Farnsworth objected to the first paragraph of the administrative Rules and Regulations for the use of school district facilities. She felt that all schools should have equal use of the facilities; whereas, the first paragraph left all use to the discretion of the local school administrator. Rev. Abrahamson felt that the Rules and Regulations should be accepted as presented since each community has different circumstances for the use of the schools.

Mr. Hollier asked that the policy be presented at the next school board meeting.

1974-75 SCHOOL CALENDAR:

Mr. Hayward presented four calendars to the school board; two calendars were presented by the administration and two by the KPEA. He expressed his ideas on school attendance reiterating that State law required 180 student days in attendance. Mrs. McGuinness expressed the views of the KPEA members in presenting their two calendars.

ACTION

Mr. Hobart moved to accept calendar # 1, with school starting September 5, 1974 and ending June 6, 1975. Mr. Tressler seconded. After discussion, the motion was withdrawn Mr. Hobart.

ACTION

Rev. Abrahamson moved to adopt calendar #3, by the KPEA, with school starting September 5, 1974 and ending June 6, 1975

1974-75 SCHOOL CALENDAR
ACTION (Continued):

with the two-week Christmas vacation and three days off from March 12 - 14, 1975. Mrs. Farnsworth seconded.

VOTE: Yes - 3
No - 3

Motioned failed.

Mr. Whitney spoke regarding the opinion of the staff from Soldotna Elementary School favoring a longer spring vacation.

ACTION Mrs. Farnsworth moved to accept calendar # 1. Mr. Tressler seconded.

VOTE: Yes - Abrahamson, Farnsworth, Hobart, Tressler
No - Glick, Hollier

Motion carried.

CONTRACT APPROVAL: Mrs. Farnsworth moved to approve Mrs. Ann Fraser, Kindergarten teacher, Sears Elementary, 1/2 time. Mr. Hobart seconded.

ACTION VOTE: Yes - Abrahamson, Farnsworth, Glick, Hobart, Hollier
Tressler

Motioned carried unanimously.

RESIGNATION: Mrs. Farnsworth moved to accept the resignation of Mrs. Charlotte Keene, Home Economics teacher, Soldotna Junior High, 1/2 time. Mr. Tressler seconded.

ACTION VOTE: Yes - Abrahamson, Farnsworth, Glick, Hobart, Hollier,
Tressler

Motion carried unanimously.

CONTRACT APPROVAL: Mr. Hobart moved to approve Mrs. Zelma Quick, Home Economics teacher, Soldotna Junior High, 1/2 time. Mrs. Farnsworth seconded.

ACTION VOTE: Yes - Abrahamson, Farnsworth, Glick, Hobart, Hollier,
Tressler

Motion carried unanimously.

GENERAL PURPOSE: Rev. Abrahamson questioned the use of different architectural firms. Mr. Tressler stated that he has worked on a committee which has tried to standardize building specifications throughout the district. Mr. Hobart stated that it would be a good policy to use architects that are familiar with the areas and the school buildings; such as, the Soldotna Junior High and the proposed Soldotna High School. It is the general policy of the school district to strive for standardization in the building of school facilities.

CRITERION REFERENCE TESTING: Mr. John Davis directed a question to the board as to the purpose of the Criterion Reference Testing. Dr. Hall stated that the testing indicated where the student was in a particular subject area. The information is then cross referenced with the textbooks for the subject. He also informed the board that he would release information received from the SRA testing soon.

BUS SERVICE AT TUSTUMENA:

Mr. Hobart asked the administration the reasons for the cutback of the bus service in Tustumena Elementary School area.

Mr. Kirkpatrick stated that this was an economic move on the part of the bus contractor due to the energy crisis. He further stated that there was only one unfavorable comment to the situation.

EXECUTIVE SESSION:

At 8:47 p.m., Mrs. Farnsworth moved the board go into executive session to discuss matters, the immediate knowledge of which would adversely affect the finances of the borough. Rev. Abrahamson seconded.

ACTION

Motion carried unanimously.

ADJOURN EXECUTIVE SESSION:

At 10:00 p.m. by general consent of the board, the executive session was adjourned.

RECONVENE IN REGULAR
SESSION:

At 10:05 p.m. by general consent of the board, the meeting reconvened in regular session.

NIKOLAEVSK ELEMENTARY:

Mr. John Jones spoke to the board concerning the present conditions at the Nikolaevsk Elementary School. He emphasized the growth of the Russian Village and the need for standard classroom space and improved conditions.

ACTION

Mrs. Farnsworth moved the administration contact the borough assembly for immediate transfer of the portable classrooms from the Sears Elementary School to the Russian Village. Mr. Hobart seconded.

VOTE: Yes - Abrahamson, Farnsworth, Glick, Hobart, Hollier, Tressler

Motion carried unanimously.

NEXT SCHOOL BOARD
MEETING.

The next regular school board meeting will be January 21, 1974, 7:00 p.m., in the Borough Administration Building.

ADJOURN:

At 10:12 p.m., by general consent of the board, the school board meeting was adjourned.

Respectfully,



Mr. Ed Hollier, President

Mr. Bob Gerbitz, Clerk

The minutes of January 7, 1974,
are not approved as of this date.

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1666
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KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
BOROUGH ADMINISTRATION BUILDING
Soldotna, Alaska 99669

January 21, 1974

SCHOOL BOARD MEMBERS:

Mr. Ed Hollier, President
Mr. Carl Glick, Treasurer
Mr. Bob Gerbitz, Clerk
Rev. Luther Abrahamson, Member
Mrs. Dolly Farnsworth, Member
Mr. Jerry Hobart, Member
Mr. Forrest Tressler, Member

STAFF PRESENT:

Mr. John Hayward, Superintendent
Mr. Walter Ward, Assistant Superintendent
Dr. James Hall, Assistant Superintendent
Mr. Richard Swarner, Business Manager

OTHERS PRESENT:

Mr. Ken Kruger
Mr. Ben Delahay
Mr. Mike Tauriainen
Mr. & Mrs. Ron Barker
Mr. & Mrs. Buzz Butler
Mr. & Mrs. Max McCown
Mrs. Suzanne Baldwin
Mrs. Grace Merkes
Mrs. Pat Kennedy
Mr. William Wimmer
Mrs. Katherine Parker
Mrs. Delores Miller
Mr. Colin Morse
Miss Troy Kauffman
Mr. & Mrs. Roger Tachick
Mrs. Audree Meabon
Mrs. Carole Bear
Mr. R. H. Bjerregaard
Mr. Rick Northey
Mr. Troy Jenkins
Others present not identified

CALL TO ORDER:

The meeting was called to order at 7:05 p.m., by Mr. Hollier.

ROLL CALL:

Mr. Ed Hollier	Present
Mr. Carl Glick	Present
Mr. Bob Gerbitz	Present
Rev. Luther Abrahamson	Present
Mrs. Dolly Farnsworth	Present
Mr. Jerry Hobart	Present
Mr. Forrest Tressler	Present

APPROVAL OF MINUTES:

The school board minutes of January 7, 1974, were approved as written.

NEGOTIATIONS:

Mr. Hayward reported that both negotiation teams had meet on January 20, 1974 and agreed no further progress could be made with the essential difference of salary. The board team has offered a 12.3% increase; whereas, the KPEA feels the salary schedule of approximately 20% increase is necessary. The KPEA will have until January 25 to meet with the teachers at which time they could decide to mediate. A Mediation Committee will be comprised of 5 members. Each team shall select 2 members from their respective group, and these 4 members shall select a fifth member as a chairman. The Mediation Committee will then report their decisions to the board, KPEA, and the Commissioner of Education. Mr. Hayward requested that the board select 2 members during the meeting should a Mediation Committee be needed. The committee will follow the guidelines set up by the KPEA negotiation requirements as to procedures and time involved.

STAFFING SCHEDULE:

Mr. Hayward presented the staffing schedule for the 1974-75 school year to be used in preparation of the district budget. These schedules are similar to those used in previous years with project student enrollments.

Of the 2 formulas prepared, the first indicates a higher pupil-teacher ratio while the second formula reflects present staffing in the district that has been brought in line due to budget cuts for the 1973-74 school year. Two additional schedules with break-downs for individual schools were prepared on a basis of a no-student population increase and a 5% increase of student population on the western side of the Peninsula.

ANTICIPATED BUDGET
INCREASES FOR 1974-75:

Mr. Hayward stated that Borough Mayor Thompson will present a recommendation for a borough-assembly resolution which will indicate the amount of money available to the schools in the 1974-75 school year. The anticipated revenues and expenditures submitted by Mr. Hayward are based upon information that is currently available to school districts and does not include salary negotiation increases increased pupil enrollment, increased costs, increased State revenues, etc.

The board concurred with the memorandum in which Mr. Hayward outlined anticipated budget increases of \$1,003,747 for the fiscal year 1974-75 over the 1973-74 budget of \$8,335,440.

UNAPPROPRIATED FUND
BALANCE:

Mr. Swarner outlined the unappropriated fund balance as of June 30 1973. The balance of \$320,000 will be used to offset increased costs for the 1974-75 school year. Factors involved in comprising the unappropriated fund balance are:

1. Prior year's balance
2. Adjustments to prior year's accounts receivable and accounts payable
3. The revenues and accounts receivable for the current year just ended
4. The expenditures and accounts payable for the current year just ended

FUEL OIL COSTS:

Mr. Swarner reported that he had received several requests to alter fuel oil contracts due to price increases. The school district's initial response was to deny these increases; however, since that time, additional increases have been placed on the local dealers by the refineries. Mr. Swarner recommended that purchase orders be altered allowing for refinery increases. Due to a mild winter, the price increase will be allowed in the budget since we have not overexpended.

ACTION

Following general discussion as to setting precedent in allowing for bid increases in fuel oil, mandatory commitments, new bid offers and availability of product, Mr. Gerbitz moved to accept the administration's recommendation allowing for purchase order alterations to dealers for refinery increases on fuel oil. Rev. Abrahamson seconded.

Mrs. Farnsworth inquired as to how critical the situation is.

Mr. Swarner reported that the requests had been received October 1973, and the oil companies indicated they would not enter into similar contracts for the next school year. Any future contracts would include a clause that would transfer refinery increases to the buyer.

ACTION

Mrs. Farnsworth moved to table the motion until the next meeting. Mr. Glick seconded.

VOTE: Yes - Abrahamson, Farnsworth, Glick, Hobart, Hollier,
Tressler

No - Gerbitz

Motion carried.

SRA SURVEY TESTING:

Dr. Hall outlined the results of the SRA Assessment Survey for Achievement conducted on November 2, 1973. Those grades tested were 2nd, 3rd, 5th, 7th, 9th and 11th with 1,956 students tested. Individual results of the tests will be sent home to each student's parents. Dr. Hall indicated that all grades tested were on or above grade level with the exception of the 9th grade. District norms will be developed to determine if students are performing at expectations.

IN-SERVICE TRAINING
SESSIONS:

Dr. Hall stated that the school representatives will be attending a criterion reference testing workshop in Anchorage on February 18 & 19. Each representative will then report to their individual schools as to the interpretation and use of test data. The administration requests release time of two 1/2 days for the in-service training sessions.

By general consent, the board concurred with two 1/2 days of in-service training sessions for criterion reference testing.

ARTISTS-IN-THE-SCHOOL
PROGRAM:

Dr. Hall discussed various programs offered by the Alaska State Council on the Arts. The programs are provided with matching funds by the school districts and the Alaska State Council on the Arts.

ARTISTS-IN-THE-SCHOOL
PROGRAM (Continued):

He felt that programs should be given consideration in budgeting plans for the 1974-75 school year. Several Artists-In-The-School Programs have been presented in the district. Members of the board felt that many of these programs were worth while but all programs should be reviewed before being presented in the schools. Further consideration will be given at the next board meeting.

MATH CURRICULUM:

Dr. Hall presented the math curriculum, kindergarten - 6th grade. A committee has worked on the math curriculum for 1-1/2 years with input from all teachers. As a continuous program, math guidelines are to be developed for the junior high and high school levels.

ACTION

Mrs. Farnsworth moved to accept the math curriculum as presented by the administration. Mr. Gerbitz seconded.

Motion carried unanimously.

POLICY:

Dr. Hall presented the policy on supervision and control of school property:

SUPERVISION AND CONTROL OF SCHOOL PROPERTY
Community Use of School Facilities

The use of school buildings and grounds is a privilege which citizens within each community expect. Through community sponsored meetings and activities the people grow in understanding, develop a unity of purpose, and become an effective influence in the development of good citizenship and civic progress. Availability of school facilities for community use under reasonable terms and conditions will promote the above advantages.

However, the operation and maintenance of school buildings represent a cost to the School District. Free uses, therefore, must be confined as nearly possible to those which have a conceivable relationship to the school system or programs. A rental must then be charged for all other uses to reimburse the District for its expense.

1. IT IS THE POLICY OF THE KENAI PENINSULA BOROUGH SCHOOL DISTRICT THAT ITS BUILDINGS AND GROUNDS SHALL BE MADE AVAILABLE TO THE COMMUNITY SUBJECT TO SUCH RULES AND REGULATIONS AS MAY BE ESTABLISHED, PROVIDED THAT NO USE SHALL BE PERMITTED WHICH, IN JUDGMENT OF THE BOARD OF EDUCATION, IS IN ANY WAY PREJUDICIAL TO THE BEST INTEREST OF THE DISTRICT OR IN CONFLICT WITH THE SCHOOL PROGRAM.
2. IT IS ALSO THE POLICY OF THE KENAI PENINSULA BOROUGH SCHOOL DISTRICT THAT THE SUPERINTENDENT SHALL PREPARE A STATEMENT OF SPECIFIC CONDITIONS UNDER WHICH USE OF SCHOOL BUILDINGS OR FACILITIES BY OUTSIDE GROUPS SHALL BE REGULATED AND WHICH WILL PROVIDE FOR THE PROTECTION OF SCHOOL DISTRICT PROPERTY AND ESTABLISH FEES FOR REIMBURSEMENT OF EXPENSES INCURRED BY THE DISTRICT: PROVIDED THAT WITHIN SPECIFIED LIMITS VARIOUS GROUPS OR ORGANIZATIONS SHALL BE GRANTED FREE USE OF SCHOOL FACILITIES

ADMINISTRATIVE RULES AND REGULATIONS

USE OF DISTRICT FACILITIES

General use and specific conditions relating to use of school facilities shall be developed by the local school administrator and by the Superintendent or Assistant Superintendent for Operations. Individual groups or organizations may appeal to the Board of Education.

A. Priority Use:

1. Activities and programs of the Kenai Peninsula Borough School District directly related to the instructional and educational programs of the district.
2. Events or activities (a) designed to serve the youth and citizens or the individual school community which are planned and directed by school-attached groups, and (b) connected with a community recreation program.
3. Use by community organizations whose primary purpose is service to youth or, through the use of school facilities, is the improvement of the general welfare of the community and where no admission is charged.
4. Use by civic and service groups whose purpose, through the use of school facilities, is to improve the general welfare of the community and where admission is charged and whose net receipts are expended for the welfare of the pupils or charitable purposes.
5. Use by individuals or groups who are eligible to rent the facilities for legitimate purposes in accordance with school district policy and whose net receipts are not for the welfare of the pupils or charitable purposes.

Priority listings 1 through 4 are exempt from fee charges.

Lunchroom facilities may be used by students, students and parents, and teachers organizations for the purpose of having meals cooked and served by the cafeteria staff. Other large groups which cannot be accommodated in down-town dining rooms may have meals catered with permission of the Assistant Superintendent, Auxiliary Services. In any case cafeteria staff must be present, for the protection and direction for use of equipment, and shall be paid by the organization at a figure negotiated between the cafeteria staff and the organization or group.

POLICY (Continued):

Fees will be charged to all except those who are exempt by these rules and regulations. Fees to be charged shall be based on the following:

1. Hourly rate for light consumption
2. Hourly rate for custodial service
3. Hourly rate for supervisors (i.e., life guard)
4. A minimum fee of \$10 or hourly rate for lights, whichever is highest, plus fees for custodians

ACTION

Mr. Tressler moved to adopt the supervision and control of school property. Mr. Glick seconded.

VOTE: Yes - Abrahamson Farnsworth, Gerbitz, Glick, Hobart, Hollier
Tressler
Motion carried unanimously.

ACTION

Mr. Tressler moved to transfer from account 730.1 to 230.6, \$500, and account 730.1 to 1030, \$255, for the English Bay Elementary School. Mrs. Farnsworth seconded.

VOTE: Yes - Abrahamson, Farnsworth, Gerbitz, Glick, Hobart, Hollier
Tressler
Motion carried unanimously.

CLASSIFIED EMPLOYEES:

Mr. Ward presented salary charts for classified employees from various parts of Alaska in comparison to the district. He stated that the administration has been working on a 7% increase for classified employees with the addition of a G Step. Following general discussion, the motion was tabled for action at the next meeting.

ALTERNATE STUDY PROGRAM:

Dr. Hall presented applications of three students for the Alternate Study Program.

ACTION

Rev. Abrahamson moved to accept Timothy Kilgore, age 5, kindergarten; Lisa Winch, age 13, Grade 7; and Jeffery Alan Rea, age 18, grade 11 for the Alternate Study Program. Mrs. Farnsworth seconded.

Motion carried unanimously.

RESIGNATION:

Mrs. Farnsworth moved to accept the resignation of David Sharrock, Homer Jr/Sr High School, 1/2 time. Mr. Glick seconded.

ACTION

VOTE: Yes - Abrahamson, Farnsworth, Gerbitz, Glick, Hobart, Hollier
Tressler
Motion carried unanimously.

CONTRACT APPROVAL:

ACTION

Mr. Abrahamson moved to accept for contract approval of Virginia Burgener, replacement for Bob Palmer, Ninilchik Elementary School; Richard Dixon, Homer Jr/Sr High School, from part time to full time teacher; Ingrid Chrisco, Kenai Central High school, from part time

CONTRACT APPROVAL
ACTION (Continued):

to full time teacher; George McDowell, Jr., Kenai Central High School, from part time to full time teacher and Carole Oldemeyer, Kenai Central High School, 1/2 time for the completion of the 1973-74 school year. Mrs. Farnsworth seconded.

VOTE: Yes - Abrahamson, Farnsworth, Gerbitz, Glick, Hobart, Hollier, Tressler

Motion carried unanimously.

PUBLIC PRESENTATION:

Mr. Tim Navarre asked if a task force could be formed for students to discuss ideas and grievances with members of the board; in particular, a recent incident at Kenai Central High School. Dr. Hall stated that a district-wide student council has been formed including high school representatives, two board members and one administrator. This group is in the process of developing guidelines relating to Student Rights and Responsibilities and due process.

NEXT SCHOOL BOARD
MEETING:

The next regular school board meeting will be February 4, 1974, 7:00 p.m., in the Borough Administration Building.

RECESS:

At 9:20 p.m., the board recessed to go into a work session with architects of Kenai Central High School.

RECONVENE IN REGULAR

At 11:25 p.m., by general consent of the board, the meeting reconvened in regular session.

ADJOURN:

At 11:26 p.m., by general consent of the board, the school board meeting was adjourned.

Respectfully,

Ed Hollier

Mr. Ed Hollier, President

Mr. Bob Gerbitz, Clerk

The minutes of January 21, 1974,
are not approved as of this date.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
BOROUGH ADMINISTRATION BUILDING
Soldotna, Alaska 99669

February 4, 1974

SCHOOL BOARD MEMBERS:

Mr. Ed Hollier, President
Mr. Carl Glick, Treasurer
Mr. Bob Gerbitz, Clerk
Rev. Luther Abrahamson, Member
Mrs. Dolly Farnsworth, Member
Mr. Jerry Hobart, Member
Mr. Forrest Tressler, Member

STAFF PRESENT:

Mr. John Hayward, Superintendent
Mr. Walter Ward, Assistant Superintendent
Dr. James Hall, Assistant Superintendent
Mr. Don Kirkpatrick, Assistant Superintendent
Mr. Richard Swarner, Business Manager

OTHERS PRESENT:

Mr. & Mrs. Ken Kruger
Mr. A. Kearlee Wright
Mr. Nathan Bagley
Mr. R. H. Bjerregaard
Mrs. Ermalee Kirkpatrick
Miss Tammy Kirkpatrick
Mrs. Wade Jackinsky
Mr. & Mrs. W. R. Jahrig
Mrs. Grace Merkes
Mrs. Pat Kennedy
Mrs. Suzanne Baldwin
Mrs. Neva Aburto
Mr. & Mrs. Ron Barker
Mrs. Mary Lou McCown
Mrs. Dody Tachick
Miss Allison Tachick
Mr. Clarence Goodrich
Mr. Tim Navarre
Mrs. Dorothy Fisler
Mrs. Barbara Banta
Mr. William Wimmer
Mrs. Barbara Glor
Mrs. Phyliss Morin
Mrs. Donnis Thompson
Mr. Stan Long
Mr. David Heier
Mr. & Mrs. Roy Brown
Mr. Ove Madsen
Mrs. Allan Odom
Mr. Bill Schrier
Mr. & Mrs. Richard Hallmark
Mr. Lewis Fields
Mr. & Mrs. Charley Griffin
Mr. & Mrs. Paul Fischer

OTHERS PRESENT (Con't):

Mr. Troy Jenkins
Mr. Gary Spreng
Mr. John Davis
Mr. Ben Delahay
Mr. Justin Maile
Mr. & Mrs. Al Besch
Mr. & Mrs. Earl Westphal
Mr. Jon Baker
Miss Carolyn Kalkins
Miss Sandy Yearsley
Mr. James Taylor
Mr. Will Jahrig
Mr. Alan Bahr
Mr. Greg Poppin
Miss Veloris Hickel
Miss Betty Esping
Mr. Buel Andrews
Mr. R. R. Nath
Mrs. Leatrice Thompson
Mr. Art Thompson
Mr. & Mrs. James Glendening
Mrs. Ruby Bishop
Mr. Waldo Bishop
Niilo O. Kangas
Miss Cathy Throop
Miss Lori Anderson
Mr. Steve Taurtinen
Mr. Stan Walker
Miss Jo Marrs
Mrs. Delores Anderson
Mrs. Irene Jaynes
Mr. Mike Huss
Miss Karen Fairchild
Miss Patty Brown
Mr. & Mrs. William S. White
Miss Sheri Hooper
Miss Julia White
Miss Patty White
Mr. & Mrs. Joe Arness
Mr. Barry Vest
Mr. Dean Hodgson
Miss Diane Jenkins
Miss Virginia Donald
Miss Kelley Reeder
Nicolena Donald
Mrs. Georgia Poppin
Mrs. Elina Beck
Mr. Clinton Rencher
Mr. Russel Rencher
Mr. Dennis Andrews
Mr. Scott Derleth
Mr. Larry Lawrence

OTHERS PRESENT (Con't):

Mr. Lynn Madsen
Mrs. Donna Frenymann
Mrs. Agnes G. M. Derkevorkian
Miss Patty E. Merkes
Mrs. Kathryn Main
Mrs. Cindy Paris
Miss Patsy Ulen
Miss Teri Thompson
Miss Anita Stafford
Mrs. Bill Stafford
Miss Valerie Rosin
Miss Timi Sue Stafford
Miss Janet Snodgrass
Miss Kathy Brewer
Miss Lisa Best
Miss Connie Slater
Mr. Duane Tachick
Mr. LaVern Anderson
Mrs. Kenneth Slater
Miss Loretta Johnson
Mr. J. S. Brindley
Others present not identified

CALL TO ORDER:

The meeting was called to order at 7:10 p.m., by Mr. Hollier.

ROLL CALL:

Mr. Ed Hollier	Present
Mr. Carl Glick	Present
Mr. Bob Gerbitz	Present
Rev. Luther Abrahamson	Present
Mrs. Dolly Farnsworth	Present
Mr. Jerry Hobart	Present
Mr. Forrest Tressler	Present

APPROVAL OF MINUTES:

The school board minutes of January 25, 1974, were approved as written.

HEARING OF DELEGATIONS:

Mr. W. R. Jahrig asked the board's consideration of a recent disciplinary action at Kenai Central High School involving his son and three other boys. Mr. Jahrig felt the three day suspension was sufficient punishment; whereas, additional restrictions from further participation of extra curricular activities were too severe punishment for the scope of the incident which occurred.

Mr. Richard Hallmark asked that the board go into executive session to discuss the incident and persons involved without reflection of the reputation and character of the individuals.

Upon concurrence with Mr. Hayward, Mr. Hollier announced that executive session would be improper without the KCHS Administration involved. Therefore, the Student Hearing would be held on Tuesday, February 5, 1974, at 3:00 p.m. in the Borough Administration Building, Soldotna, with the four students, their parents, Mr. Hayward, and the KCHS Administration.

HEARING OF DELEGATIONS
(Continued):

General discussion followed from the audience as to discipline, equal distribution of punishment and Student Rights and Responsibilities at KCHS.

RECESS: At 7:55 p.m., Mr. Hollier moved that the board go into recess for five minutes.

RECONVENE AFTER RECESS: At 8:07 p.m., the board reconvened after recess.

MEDIATION COMMITTEE: Mr. Hayward announced that the Negotiation Team had selected Mrs. Wade Jackinsky and Mr. Carl Hille as their representatives for the Mediation Committee and asked for the board's concurrence.

ACTION Rev. Abrahamson moved to accept Mr. Hayward's recommendation that Mrs. Jackinsky and Carl Hille be their representatives for the Mediation Committee. Mr. Gerbitz seconded.

Motion carried unanimously.

REQUEST FOR LEAVE: Mr. Hayward submitted the request for personnel leave without pay for Daniel B. Seavy, Seward High School, from February 18 through March 26, 1974, to participate in the Iditarod Race.

ACTION Rev. Abrahamson moved to accept leave without pay for Daniel B. Seavy, Seward High School, from February 18 through March 26, 1974. Mr. Hobart seconded.

Motion carried unanimously.

ARTISTS-IN-THE-SCHOOL PROGRAM: Dr. Hall reviewed and recommended Artists-In-The-School Programs of Actors-In-School, Film-Makers-In-School, Poets-In-School, and Visual-Arts-In-School for approval and inclusion in the 1974-75 School Budget.

In response to Mr. Gerbitz's question regarding the number of students involved in the programs from previous years, Dr. Hall stated that approximately one-third of the students in the district had been involved. Mr. Hobart asked that all programs be reviewed by the Board before being presented in the schools.

ACTION Rev. Abrahamson moved to accept the recommendation of the four Artists-In-The-School Programs amounting to \$4,450. Mrs. Farnsworth seconded.

VOTE: Yes - Abrahamson, Farnsworth, Gerbitz, Glick, Hobart, Hollier, Tressler
Motioned carried unanimously.

NORTHWEST ACCREDITING ASSOCIATION: Dr. Hall reported that the State Committee for the Northwest Accrediting Association had approved four high schools in the KPBSD. These schools were Homer High School, Kenai Central High School, Seward High School and Ninilchik High School.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
February 4, 1974
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NORTHWEST ACCREDITING
ASSOCIATION (Con't):

It was noted that of the four high schools, only one, Seward High School, had no deviations in the standards.

STERLING ADVISORY
COMMITTEE:

Mrs. Suzanne Baldwin requested on behalf of the Sterling Advisory Committee that the administration consider an activity bus for the Sterling area.

Mr. Kirkpatrick stated that other areas had requested an activity bus and the administration indicated they would be interested to include such items in the budget if the board so desired.

FUEL OIL COSTS:

Mr. Swarner presented data to the board as to recent increases in fuel oil costs to the district. Mr. Glick inquired if necessary funds were available in the district budget to cover such an increase. Mr. Swarner responded that there were adequate funds to cover the increase.

Mr. Jim Doyle of Tesoro Products listed increases of fuel.

ACTION

Rev. Abrahamson moved for action on the motion tabled from the January 21, 1974, meeting in which Mr. Gerbitz moved to accept the administration's recommendation allowing for purchase order alterations to dealers for refinery increases of fuel oil. Mrs. Farnsworth seconded.

VOTE: Yes - Abrahamson, Farnsworth, Gerbitz
No - Glick, Hobart, Hollier, Tressler
Motion failed.

ACTION

Mrs. Farnsworth moved to accept the recommendation of Mr. Swarner in regard to contracts with Star Products and Jim Doyle that the increase from posted price be passed onto the school district. Mr. Gerbitz seconded.

VOTE: Yes - Abrahamson, Farnsworth, Gerbitz, Glick, Hobart, Hollier
No - Tressler
Motion carried.

Mr. Hobart asked for reconsideration of vote at the next meeting.

KENAI CENTRAL HIGH SCHOOL
SCHEMATICS:

Mr. Troy Jenkins presented to the board as per their request the possible expansion of a swimming pool area as far as building costs and functions were concerned. In previous plans the swimming pool area was to be 45' x 75' with the two one-meter diving boards. Revised KCHS schematics give consideration to an L-shaped pool, 25 yard run in the short area with the 25 meter run in the long area. A three-meter board would be used with a larger training deck. Costs for the L-shaped pool over the regular pool would be an additional \$250,000.

KENAI CENTRAL HIGH SCHOOL
SCHEMATICS (Continued):

As to Mr. Hobart's request regarding the water table level, Mr. Jenkins indicated that the \$250,000 would include any engineering costs. The architect would consider Chester Pools to take care of the swimming pool area. Should the board decide on the schematic, Mr. Jenkins would recommend that it go for bid in six months.

ACTION

Mr. Gerbitz reminded members of the board that the prime factor in building pools was to teach swimming due to the particular geographical area of the Peninsula.

Mr. Hobart moved to accept the original plan for the KCHS with the music wing as an alternate. Mr. Gerbitz seconded.

VOTE: Yes - Farnsworth, Gerbitz, Hobart
No - Abrahamson, Glick, Hollier, Tressler
Motion failed.

Mrs. Farnsworth stated her views concerning the responsibility to other citizens on the Peninsula in that a great deal of work had been done at KCHS but additional work should be done on the Peninsula as well. She felt that she was committed to other areas besides KCHS and should not deprive other citizens on the Peninsula.

Mr. Glick felt with an increase in population on the Peninsula, the board would give consideration to the needs of all schools in the district, not only that of KCHS. Mr. Glick moved to accept the revised KCHS schematics including the L-shaped swimming pool and music addition. Mr. Tressler seconded.

VOTE: Yes - Abrahamson, Glick, Hollier, Tressler
No - Farnsworth, Gerbitz, Hobart,
Motion carried.

CONSTRUCTION:

Mr. Ward reported that following completion of Port Graham Agreement, Mr. Delahay would work with the architect for the Moose Pass Agreement.

CLASSIFIED EMPLOYEES:

General discussion indicated that classified employees salaries should be in line with those of the borough employees. Salary increases to classified employees will be considered for the 1974-75 school budget.

CORRESPONDENCE ENRICHMENT
& ALTERNATE STUDY:

Dr. Hall presented the Rules and Regulations for Enrichment & Alternate Study, Financial Remuneration of Home Study Courses as follows:

ADMINISTRATIVE RULES AND REGULATIONS

FINANCIAL REMUNERATION OF HOME STUDY COURSES

1. Any student who is currently enrolled in the secondary grades (9-12) but desires to take an additional course or courses by correspondence, and has approval of the principal of the school

CORRESPONDENCE ENRICHMENT
& ALTERNATE STUDY (Con't):

which he or she attends, is required to submit to the supervisor of correspondence study a deposit of \$25.00 for one course, \$50.00 for two courses and \$10.00 for each additional course before the course or courses are ordered. If the course or courses are completed within a period of 126 calendar days (from the time the lessons are given to the student and the date the final lesson or test is submitted) the total cost of the course or courses paid by the student, will be reimbursed. However, if the student fails to complete the course or courses in the allotted time, the amount of refund for the course or courses will be:

SCHEDULE A

For a student taking one course
1 week beyond the 126 days - refund 90%
2 weeks beyond the 126 days - refund 50%
3 weeks beyond the 126 days - no refund

SCHEDULE B

For a student taking 2 or more courses
1 week beyond the 126 days - refund 90%
2 weeks beyond the 126 days - refund 70%
3 weeks beyond the 126 days - refund 50%
4 weeks beyond the 126 days - no refund

2. Any student who has reached the age of sixteen years or older and desires to study exclusively by correspondence, with Board of Education approval, must pay a deposit of \$25.00 for one course, \$50.00 for two courses and \$10.00 for each additional correspondence course desired. Upon completion of four half-units per semester, the student will be reimbursed the total amount he originally deposited for the course or courses. Upon failure to complete any or all the courses in the allotted time (126 calendar days from the time the lessons are given to the student until the final lesson or test is submitted) will be cause to forfeit the amount deposited as per schedule for any course not completed (See Schedule A and Schedule B).

Approximately 47 students have not completed courses costing the district over \$2,256.

ACTION

Mr. Hobart moved that the board accept the Rules and Regulations as presented by the administration. Mr. Glick seconded.

Motion carried unanimously.

ALTERNATE STUDY PROGRAM:

Dr. Hall presented the application of Jamie Baldrige, 16, grade 11 Ninilchik School for the Alternate Study Program.

ACTION

Rev. Abrahamson moved to accept the application of Jamie Baldrige to the Alternate Study Program. Mr. Tressler seconded.

Motion carried unanimously.

PUPIL TRANSPORTATION:

Mr. Kirkpatrick asked for the board's concurrence to accept the recommendation to honor the request for indemnity by Burton Carver, bus contractor, as approved January 11, 1974, by the Department of Education.

ACTION

Mrs. Farnsworth moved that the board concur with the recommendation to honor the request for indemnity by Burton Carver, bus contractor, as approved January 11, 1974, by the Department of Education. Mr. Hobart seconded.

Motion carried unanimously.

CONTRACT APPROVAL:

Mrs. Farnsworth moved to approve the contract for Emily Thomas, Sears Elementary, from 1/2 time to full time. Rev. Abrahamson seconded.

ACTION

Motion carried unanimously

RECONSIDERATION OF VOTE:

Rev. Abrahamson expressed the desire for reconsideration of vote on KCHS construction at the next school board meeting.

KENAI CENTRAL HIGH SCHOOL
COURSE OFFERINGS:

Mr. Hobart asked Dr. Hall as to the curriculum matter for the courses Introduction to ESP and Darwin's Theory of Evolution at KCHS. Dr. Hall stated that he did not see the outline of the course offerings; however, they are quarter-credit offerings at the high school. He reiterated that the board has the right to review all course offerings.

ACTION

Rev. Abrahamson moved that the board review all course offerings for all pupils in the public schools at the borough level. Mr. Tressler seconded.

VOTE: Yes - Abrahamson, Farnsworth, Gerbitz, Glick, Hobart,
Hollier, Tressler
Motion carried unanimously.

Dr. Hall, Mr. Hayward, Mr. Glick, and Mr. Tressler are to review courses and present the outlines to the board.

ACTION

Mr. Tressler moved that the two courses in question, Introduction to ESP and Darwin's Theory of Evolution be brought before the board for approval. Mr. Hobart seconded. After further discussion, Mr. Tressler withdrew his motion.

ACTION

Mr. Hobart moved that the courses Introduction to ESP and Darwin's Theory of Evolution be discontinued at KCHS. The curriculum director is to meet with the instructors of these two courses to re-evaluate the course content and to report back to the board at the next meeting. Mr. Glick seconded.

VOTE: Yes - Glick, Hobart
No - Abrahamson, Farnsworth, Gerbitz, Hollier, Tressler
Motion failed.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
February 4, 1974
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KENAI CENTRAL HIGH SCHOOL
COURSE OFFERINGS
ACTION (Continued):

Rev. Abrahamson moved that the board direct the curriculum director to develop and implement an Alternate Study Program at Seward High School endorsing a work-study program in conjunction with the Seward Skill Center. Mrs. Farnsworth seconded.

Motion carried unanimously.

NEXT SCHOOL BOARD MEETING: The regular school board meeting will be February 18, 1974, at 7:00 p.m. in the Borough Administration Building.

ADJOURN EXECUTIVE SESSION: At 10:20 a.m., Mrs. Farnsworth moved that the board go into executive session to discuss personnel, a subject that may tend to prejudice the reputation or character of a person and to discuss matters, the immediate knowledge of which would adversely affect the finances of the borough.

RECONVENE IN REGULAR SESSION: At 12:01 a.m., the board reconvened in regular session.

ACTION

Mrs. Farnsworth moved to accept Mr. Hayward's recommendation for contract approval of Walter Ward, Assistant Superintendent, Operations; Dr. James Hall, Assistant Superintendent, Instructional Services; and Mr. Don Kirkpatrick, Assistant Superintendent, Auxiliary Services. Salaries are to be determined at a later date. Mr. Glick seconded.

VOTE: Yes - Abrahamson, Farnsworth, Gerbitz, Glick, Hobart, Hollier, Tressler

Motion carried unanimously.

ADJOURN: At 12:04 a.m., by general consent of the board, the school board meeting was adjourned.

Respectfully,

Ed. Hollier

Mr. Ed Hollier, President

Mr. Bob Gerbitz, Clerk

The minutes of February 4, 1974,
are not approved as of this date.

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KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
BOROUGH ADMINISTRATION BUILDING
Soldotna, Alaska 99669

February 18, 1974

SCHOOL BOARD MEMBERS:

Mr. Ed Hollier, President
Mr. Carl Glick, Treasurer
Mr. Bob Gerbitz, Clerk
Rev. Luther Abrahamson, Member
Mrs. Dolly Farnsworth, Member
Mr. Jerry Hobart, Member
Mr. Forrest Tressler, Member

STAFF PRESENT:

Mr. Walter Ward, Assistant Superintendent
Dr. James Hall, Assistant Superintendent
Mr. Don Kirkpatrick, Assistant Superintendent
Mr. Richard Swarner, Business Manager

OTHERS PRESENT:

Miss Jill Hines
Miss Robin Musgrove
Miss Pam Chittenden
Miss Cris Norene
Miss Margaret McGahan
Mr. Kenneth McGahan
Mrs. Ginney Savole
Miss Renee Henderson
Mr. Dale Sandahl
Mrs. Donna Shuler
Mr. Lyle Shuler
Mr. John Snyder
Mrs. Kathy Hamilton
Mr. Jim Hamilton
Rev. Paul Weimer
Mr. & Mrs. Larry Poage
Mr. & Mrs. Paul Fischer
Mrs. Jean Koski
Mr. Justin Maile
Mr. Ken Kruger
Mr. & Mrs. Ron Barker
Mr. Ove Madsen
Mr. Lynn Madsen
Mrs. Georgia L. Poppin
Mrs. Audrey Barefield
Mr. John C. Davis
Mrs. Patsy Ulen
Mrs. Cindy Paris
Mr. R. H. Bjerregaard
Mr. Nelson C. Eshelman
Mrs. Dorothy Besch
Mr. Lewis Fields
Mr. Dick Booth
Mr. Bob Ross
Mr. Mike Tauriainen
Mr. Stan Thompson
Mrs. Katherine Parker
Mrs. Frank Dephner
Others present not identified.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
February 18, 1974
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- CALL TO ORDER:** The meeting was called to order at 7:07 p.m., by Mr. Hollier.
- PLEDGE OF ALLEGIANCE:** Mr. Hollier invited those present to participate in the Pledge of Allegiance.
- ROLL CALL:**
- | | |
|------------------------|---------|
| Mr. Ed Hollier | Present |
| Mr. Carl Glick | Present |
| Mr. Bob Gerbitz | Present |
| Rev. Luther Abrahamson | Present |
| Mrs. Dolly Farnsworth | Present |
| Mr. Jerry Hobart | Present |
| Mr. Forrest Tressler | Present |
- APPROVAL OF MINUTES:** The school board minutes of February 4, 1974, were approved as written.
- HEARING OF DELEGATIONS:**
- Mr. Lewis Fields, Borough Assemblyman, expressed his views for closer communication between the school board and borough assembly members. He felt that the borough was in sound financial condition as compared to other boroughs in the state and cautioned board members to promote building programs that stay within the revenues available.
- Mrs. Lyle Shuler spoke to the board about what she considered liberal curriculum and lack of discipline in some of our schools in the district. By show of hands, a majority of the audience indicated the same feeling.
- COMMUNICATIONS:**
- Mr. Ward read a letter from Mrs. Pamela Oldow in which she stated appreciation for consideration of an Alternate Study Program at Seward High School. Two major concerns in the Seward area are a possible decrease in staffing at Seward Elementary and a need for a new high school in Seward.
- PORT GRAHAM MEETING:**
- Mr. Ward informed the board of a recent visit to Port Graham with Architect, Gary Spreng. They felt the community of Port Graham was anxious and concerned about a new school facility.
- WATER DAMAGE:**
- Mr. Kirkpatrick informed the board that the accounting department MTST room and warehouse of the Central Office sustained water damage and loss of stored items due to a broken water line in the heating system on February 11, 1974. The total loss of supplies and cleanup operation cost the district approximately \$3,500. The district's insurance has a \$10,000 deductible clause.
- MEDIATION REPORT:**
- Mr. Sandahl reported to the board that the Mediation Committee began hearings on February 11, 1975. The committee heard testimony from both sides last week and will resume mediation on February 20, 1974.

REMODELING KENAI
ELEMENTARY SCHOOL:

Mr. Bob Ross, Administrator of Capital Improvement Funds, outlined remodeling considerations at Kenai Elementary School to bring the building within fire and safety regulations. Renovations to be completed will be corrective electrical and heating system, an upstairs exit, removal of walls to permit additional classroom space, etc. Should work begin before summer vacation, renovations will begin in the upstairs portion of the building.

ACTION

Following general discussion, Mr. Gerbitz moved that the board concur with the presented plans as they exist for Kenai Elementary School with final approval from the fire marshal to be submitted in writing. Mr. Glick seconded.

Motion carried unanimously.

FINANCIAL REPORT:

The board concurred with the financial report submitted by Mr. Swarner from November 1 - 30, 1973 for checks # 31883 - # 32303.

Mr. Swarner commented on recommendations made by Arthur Young & Company from the 1972-73 audit and implementation of suggestions in the district. Those areas applicable are the general fixed assets, special grants and supplies inventory. It was noted that the auditors were in error with their suggestion that the hot-lunch program cashiers be bonded. These people are covered under our blanket-honesty bond not only for last year but years prior. The recommendation for tuition from the Community College is no longer applicable as they are now responsible directly to the University of Alaska.

RECONSIDERATION OF VOTE/
FUEL COSTS:

Mr. Hobart moved for reconsideration of vote on fuel costs. Mrs. Farnsworth seconded.

ACTION

VOTE: Yes - Farnsworth, Hobart, Hollier, Tressler
No - Abrahamson, Gerbitz, Glick
Motion carried.

Mrs. Farnsworth moved to accept the recommendation of Mr. Swarner in regard to contracts for Star Products and Jim Doyle that the increase from posted price be passed onto the school district. Mr. Gerbitz seconded.

AMENDMENT TO MOTION:
ACTION

Mr. Hobart moved to amend the motion that the price change be effective February 1, 1974. No second.

Mr. Hobart asked Mr. Swarner what the amount of increase has been since the original purchase orders. Mr. Swarner stated that on October 12, there was an increase of 1-1/2¢, on November 30, 1¢ increase and on February 4, 2-1/2¢ increase. Standard Oil Company is receiving an increase of fuel costs due to a clause in their contract which states that the posted price will be passed on to the consumer.

ACTION

VOTE: Yes - Abrahamson, Farnsworth, Gerbitz, Glick, Hollier
No - Hobart, Tressler
Motion carried.

RECESS:

At 8:20 p.m., Mr. Hollier called a short recess.

RECONVENE AFTER RECESS:

At 8:30 p.m. the board reconvened.

RECONSIDERATION OF VOTE/
KCHS CONSTRUCTION:

Rev. Abrahamson moved for reconsideration of vote on Kenai Central High School.

ACTION

VOTE: Yes - Abrahamson, Farnsworth, Hobart, Hollier
No - Gerbitz, Glick, Tressler

ACTION

Mr. Glick moved to accept the revised Kenai Central High School schematics including the L-shaped swimming pool and music addition. Mr. Tressler seconded.

VOTE: Yes - Glick, Hollier, Tressler
No - Abrahamson, Farnsworth, Gerbitz, Hobart
Motion failed.

ACTION

Mr. Hobart moved to accept the original Kenai Central High School schematics as presented including a 25 yard swimming pool, site work, remodeling and an alternate of a music wing at a total cost of \$2,794,000. Mr. Gerbitz seconded.

ACTION

Following general discussion by the board, Mr. Gerbitz moved to table the motion until the next meeting. Mrs. Farnsworth seconded.

VOTE: Yes - Abrahamson, Farnsworth, Gerbitz, Hobart, Hollier, Tressler
No - Glick
Motion carried.

By general consent, the board directed the administration to invite Mr. Jenkins, Architect, to attend the next school board meeting.

RULE AND REGULATION/
STUDENT ACCIDENT INSURANCE:

Dr. Hall informed the board that the present Rule and Regulation is not clearly defined and some misunderstanding has occurred. Therefore, he recommended a change in the Rule and Regulation relative to students participating in extra curricular activities. A form is to be signed by parent, student and witness that will not hold the school district liable for injuries received by a student participating in extra curricular activities.

By general consent, the board approved the Rule and Regulation as presented by the administration.

STUDENT ACCIDENT INSURANCE

Student accident insurance is available through the district and is made available to all students. Enrollment packets should be given to all students, either at enrollment time or on the first day of school. The packets are then collected and sent to the Central Office no later than two weeks after schools starts.

RULE AND REGULATION
STUDENT ACCIDENT INSURANCE
(Continued):

The insurance is available to students who enroll during mid-year; however, there is no discount allowed from the regular premium.

Football coverage is also available under the same policy for an additional premium.

All students participating in extra-curricular activities should carry some type of accident insurance. A waiver of liability form is to be signed by all participants. (see form)

ALTERNATE STUDY PROGRAM:

Dr. Hall asked the board to concur with the recommendation of James B. Herr, age 17, grade 11, Kenai Central High School, for the Alternate Study Program.

ACTION

Mr. Hobart moved the board approve James B. Herr, age 17, grade 11, KCHS, for the Alternate Study Program. Mr. Tressler seconded.

Motion carried unanimously.

PERFORMING ARTS ABROAD
PROGRAM:

Miss Renee Henderson, Director of the KCHS Concert Choir, requested the board's approval for the concert choir to participate in the Performing Arts Abroad Program. The group would attend the International Choral Festival held mid-April, 1975 in Rome, Italy. The cost for 60 students attending would be approximately \$542.00 each. The group is to be self-supporting and each student is to finance himself through a savings program. However, donations would be accepted.

ACTION

Mrs. Farnsworth moved that the board concur with the Performing Arts Abroad Program as submitted by Miss Henderson. Mr. Gerbitz seconded.

Motion carried unanimously.

SUPERINTENDENT'S CONTRACT:

Mr. Hollier presented to the board a contract for John F. Hayward, Superintendent of Schools, KPBSD as follows:

This agreement, entered into the 18th day of February 1974, by and between the Kenai Peninsula Borough School District, hereinafter called DISTRICT, and John F. Hayward of Kenai, Alaska, hereinafter called SUPERINTENDENT, is as follows:

In consideration of the mutual covenants contained herein, it is agreed as follows:

1. The DISTRICT hereby employs the SUPERINTENDENT as follows:

- (a) As SUPERINTENDENT of the Kenai Peninsula Borough School District for the administration and supervision of the said DISTRICT.

SUPERINTENDENT'S CONTRACT
(Continued):

- (b) Compensation of \$38,760.00 (thirty eight thousand and seven hundred sixty) for the year July 1, 1974 through June 30, 1975; \$39,760.00 (thirty nine thousand and seven hundred sixty) for the year July 1, 1975 through June 30, 1976.
- (c) SUPERINTENDENT shall accrue annual leave of thirty (30) working days per each calendar year. Unused leave shall have cash value at per diem rate of \$146.76 upon termination of employment.
- (d) SUPERINTENDENT shall be entitled to other benefits enjoyed by certified staff: such as, life insurance, health and accident insurance, personal leave, sick leave and retirement.
- (e) To assume responsibility of SUPERINTENDENT of said DISTRICT not later than July 1, 1974 through June 30, 1976.
- (f) Abide and be bound by the Rules and Regulations of the DISTRICT, State Board of Education and the laws of the State of Alaska.
- (g) This contract may be terminated by mutual consent upon thirty (30) days written notice by either party and written consent of the other party without liability to the DISTRICT.
- (h) Affirm, or swear that he is a citizen of the United States

Contract signed by Mr. Edward Hollier, President of the Kenai Peninsula Borough Board of Education, Mr. O. O. Gerbitz, Clerk of the Kenai Peninsula Borough Board of Education, Mr. John F. Hayward Superintendent of Schools and notarized by Mrs. Carole J. Bear, Notary Public in and for the State of Alaska (commission expires September 29 1975).

ACTION

Mrs. Farnsworth moved to approve the contract as read for Superintendent John F. Hayward, effective July 1, 1974 - June 30, 1975 and July 1, 1975 - June 30, 1976. Mr. Gerbitz seconded.

Mr. Hollier stated that the Superintendent is to assume all travel costs within and without the district.

VOTE: Yes - Abrahamson, Farnsworth, Gerbitz, Glick, Hobart, Hollier, Tressler
Motion carried unanimously.

BIDS FOR 1974-75:

Mr. Kirkpatrick informed the board that the 1974-75 bids for school supplies were opened on Friday, February 15, 1974, at 3:00 p.m. Of the 106 bids submitted to vendors, 81 were returned, indicating a 76% return rate. There were 48 successful awardees with several local entries. A few items are below last year's cost; however,

- BIDS FOR 1974-75 (Con't.): paper products have increased considerably in price. The total initial expenditure for the 1974-75 school supplies is \$79,496.68. Mr. Kirkpatrick asked the board's concurrence for this amount.
- ACTION Mr. Gerbitz moved to accept the recommendation by Mr. Kirkpatrick for the amount of \$79,496.68 for the 1974-75 school supplies. Mrs. Farnsworth seconded.
- Motion carried unanimously.
- HOMER SCHOOL NEEDS: Mr. Gerbitz announced to the board that members of the oil industry will be holding meetings in Homer to inform the people of their plans and possible growth to the Homer area. He moved to recommend the firm of Jenkins be employed by the borough to start schematics on needs in the Homer Schools; mainly, an addition to East Homer Elementary School, a stage to the old gym and remodeling of the old building. Mrs. Farnsworth seconded.
- ACTION
- VOTE: Yes - Abrahamson, Farnsworth, Gerbitz, Hobart, Hollier
No - Glick, Tressler
- Motion carried.
- The administration indicated a steady progress of growth in the Homer Schools and this is an area to be studied.
- ARCHITECT SOLDOTNA HIGH SCHOOL: Mr. Hobart asked Mr. John Davis if the Borough Assembly had taken further action on the board's recommendation for the firm of Harold Wirum as Architect for the Soldotna High School. Mr. Davis responded that the assembly had approved the firm of Harold Wirum as Architect for the Soldotna High School.
- ALASKA ASSOCIATION OF SCHOOL BOARDS: Mrs. Farnsworth reported to the board on a recent meeting she had attended in Juneau and discussed legislative bills that ASSB had endorsed. The ASSB supported an increase for unit foundation of \$2,000, also, funding of public television. The association opposed two bills presented by the Professional Teaching Practices Commission and a bill submitted by Representative Hugh Malone of Kenai.
- Mrs. Farnsworth stated that the biggest question in Juneau is that of impact and effect to the State.
- ACCIDENT INSURANCE: Mr. Swarner reported that a recent accident near Ninilchik in which a student was being transported to a Forensic Meet by private automobile, the district becomes a secondary policy holder. The district's insurance agent has been notified of the accident. This is the second accident of this type this year.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
February 18, 1974
Page 8

FEDERAL PROGRAMS'
WORKSHOP:

Dr. Hall reported that he and several district employees plan to attend the Federal Programs' Workshop in Anchorage, February 19 - 22, 1974.

ALASKA COUNCIL ON THE ART
PERFORMANCES:

Rev. Abrahamson expressed his concern for students to have the opportunity to see live performances in artistry and to consider this for all areas of the Peninsula.

ACTION

Rev. Abrahamson moved to budget funds for the cost of school matinees of the Alaska Council on the Art Performances. Mrs. Farnsworth seconded.

Motion carried unanimously.

SEWARD HIGH SCHOOL
SCHEMATICS:

Rev. Abrahamson moved the board engage an architect to prepare schematics for a new Seward High School, gymnasium, swimming pool, complex. Mr. Tressler seconded.

ACTION

VOTE: Yes - Abrahamson, Farnsworth, Gerbitz, Glick, Hollier
Tressler
No - Hobart

Motion carried.

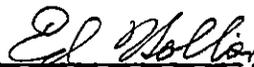
NEXT SCHOOL BOARD MEETING:

The regular school board meeting will be held March 4, 1974, at 7:00 p.m., in the Borough Administration Building.

ADJOURN:

At 9:35 p.m., by general consent of the board, the school board meeting was adjourned.

Respectfully,



Mr. Ed Hollier, President

Mr. Bob Gerbitz, Clerk

The minutes of February 18, 1974,
are not approved as of this date.

0691

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
BOROUGH ADMINISTRATION BUILDING
Soldotna, Alaska 99669

March 4, 1974

SCHOOL BOARD MEMBERS:

- Mr. Ed Hollier, President
- Mr. Carl Glick, Treasurer
- Mr. Bob Gerbitz, Clerk
- Rev. Luther Abrahamson, Member
- Mrs. Dolly Farnsworth, Member
- Mr. Jerry Hobart, Member
- Mr. Forrest Tressler, Member

STAFF PRESENT:

- Mr. Walter Ward, Assistant Superintendent
- Dr. James Hall, Assistant Superintendent

OTHERS PRESENT:

- Mr. Ken Kruger
- Mr. R. H. Bjerregaard
- Mr. Nelson C. Eshelman
- Mrs. Carolyn Cannava
- Mr. Neil Hutchens
- Mr. Jim Morrison
- Mr. Steve Arbelovsky
- Miss Betsy Shannon
- Mr. & Mrs. Stan Thompson
- Mr. Troy Jenkins
- Mr. Gary Spreng
- Mrs. Ron Barker
- Miss Ronda Barker
- Mr. & Mrs. Bob Richardson
- Mr. & Mrs. Paul Fischer
- Mr. & Mrs. Al Besch
- Mr. Mike Tauriainen
- Mr. & Mrs. M. Dunsmore
- Mr. Jack Chalsik
- Mrs. Walker
- Others present not identified.

CALL TO ORDER:

The meeting was called to order at 7:08 p.m., by Mr. Hollier.

PLEDGE OF ALLEGIANCE:

Mr. Hollier invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

- | | |
|------------------------|---------|
| Mr. Ed Hollier | Present |
| Mr. Carl Glick | Present |
| Mr. Bob Gerbitz | Present |
| Rev. Luther Abrahamson | Present |
| Mrs. Dolly Farnsworth | Present |
| Mr. Jerry Hobart | Present |
| Mr. Forrest Tressler | Present |

APPROVAL OF MINUTES:

The school board minutes of February 18, 1974, were approved as written.

HEARING OF DELEGATIONS:

Mr. Neil Hutchens of the Wildwood Boarding Home Program outlined a proposal for JOM funds that will provide special help in the remedial areas as well as needs for social benefits. The proposal would provide remedial help on an evening and weekend basis to help students that are one to two years behind the regular classroom students. Some of these students from other areas tend to require additional help in social benefits, such as clothes. An allowance for citrus fruits, found to be lacking in native diets, will be provided also. If the JOM Program is funded, the instructional aides will work closely with the teaching staff of Kenai schools and be available to all native students in the area.

Mr. Hobart felt the remedial help of the program would be beneficial; however, he did not feel the spending allowance necessary.

ACTION

Mrs. Farnsworth moved the KPBSD concur with the proposed JOM funding at Wildwood. Mr. Gerbitz seconded.

VOTE: Yes - Abrahamson, Farnsworth, Gerbitz, Glick, Hollier
Tressler
No - Hobart

Motion carried.

COMMUNICATIONS:

Mr. Hayward called to the attention of the board Senator Palmer's letter relative to House Bill 275, 20-year retirement for teachers at 40% base pay.

MEDIATION REPORT:

Mrs. Carolyn Cannava, Chairperson for the Mediation Committee, reported the results of meetings which began on February 11, 1974, and concluded March 1, 1974. She stated that the committee felt that the salary of teachers was the biggest item. The Mediation Committee recommended an increase in salary for beginning teachers at \$11,200, an increase of 13.5% plus increments. Another item of interest was the payment of health insurance, increased from 50% to 68% paid by the district.

Mrs. Cannava reviewed the findings and recommendations of the Mediation Committee concerning the negotiation impact between the Kenai Peninsula Borough School District and the Kenai Peninsula Education Association. A new policy on personnel files was recommended as well as changes in the policy manual for teacher transfer and notification of job openings.

Mr. Hayward suggested that since the board had just received the recommendations of the Mediation Committee, a special board meeting should be considered to review the findings with implementation to the school budget. He reviewed items of agreement through the negotiated procedures.

Mr. Hayward recommended that the KPEA ratify the agreement prior to board approval. He also thanked Mrs. Cannava for her time and effort as Chairperson for the Mediation Committee.

PROPOSED CHANGES: Mr. Hayward read a notice of proposed changes and the regulations of the State Department of Education and the Professional Practices Commission.

CURRICULUM REPORT: Dr. Hall related the developments as per the board's request for a review of course outlines at the junior and senior high school levels. Course outlines submitted by the schools will be reviewed by the Curriculum Committee prior to presentation to the board. Course offerings are to be submitted to Dr. Hall by March 4, 1974.

ADVISORY SCHOOL COMMITTEE/
ELECTION PROCEDURES: Dr. Hall asked the board to consider budgeting funds for the 1974-75 school year to underwrite cost of elections for the Advisory School Committees in the district.

KENAI CENTRAL HIGH
SCHOOL SCHEMATICS: Mr. Troy Jenkins, Architect said that he had been meeting with teachers and staff at KCHS on final points as far as utilization of space and details of schematics. The deciding factor now is the precise size for a swimming pool in order to proceed with design development. Mr. Jenkins has set May 6 for a preliminary presentation to the board of the schematics with bidding in September, 1974.

Mrs. Farnsworth asked about site improvements originally included in the total cost of the building which have already taken place. Mr. Jenkins responded that this is considered a line item and any improvements or costs would be reduced from the cost of the line item for the building expenditures. The borough assembly has appropriated \$156,000 to cover costs for asphalt of roadways and parking lots.

ACTION Mr. Hobart moved that the motion for the KCHS schematics be taken from the table as of the February 18, 1974 meeting. Mrs. Farnsworth seconded.

Motion carried unanimously.

ACTION Mr. Hobart moved to accept the original KCHS schematics as presented including a 25-yard swimming pool, site work, remodeling, and an alternate of a music wing at \$2,794,000. Mr. Gerbitz seconded.

ACTION Mr. Tressler moved to amend the motion by having the dollar value of \$2,794,000 be stricken from the motion. Mr. Glick seconded.

VOTE ON AMENDMENT: No - Abrahamson, Farnsworth, Gerbitz, Glick,
Hobart, Hollier, Tressler
Amendment failed.

VOTE ON MAIN MOTION: Yes - Abrahamson, Farnsworth, Gerbitz, Glick,
Hobart, Hollier, Tressler
Motion carried unanimously.

PORT GRAHAM ELEMENTARY
SCHOOL:

Mr. Jenkins and Mr. Spreng, Architects, presented the schematics for the Port Graham Elementary School. The schematics proposed as a structure utilizing 4,212 square feet would include a two-classroom space, multi-purpose room, shop area, kitchen, team planning/curriculum storage area and toilets.

Mr. Gerbitz objected to the roof design of the school and felt a more conventional roof could be used. He also felt a more functional school with approximately 5,000 square feet would serve the needs of the Port Graham community.

Mr. Hayward suggested a more permanent wall be installed in the two classroom area as opposed to the stack dividers now presented.

The architects will present alternate models for the Port Graham Elementary School at the next regular school board meeting.

RULES & REGULATIONS/
LONG DISTANCE TELEPHONE
CALLS:

Dr. Hall presented to the board a proposed Rule and Regulation for long distance telephone calls and use of school phones as suggested by Mr. Swarner. Rules and Regulations are as follows:

LONG DISTANCE TELEPHONE CALLS

Long distance telephone calls should be held to a minimum and only those calls relating to official school district business charged to the district. All official calls from the individual school must be placed through the principal's office. Long distance calls outside the State should be minimal if not non-existent. Long distance calls for recruiting and checking on supply orders shall be done from the Central Office only.

Calls relating to the number of credit hours or the checking of transcripts by a teacher are not official business and must be recorded in the telephone log as a personal call. The same would be true if a teacher decides to change his payroll deductions at the last minute. Only those calls by a principal to report a missing payroll check or a correction of a payroll check are considered to be district business.

Personal telephone calls made from district phones are to be held to a minimum and should only be calls that are an emergency and cannot be made from another phone.

LONG DISTANCE TELEPHONE LOG

All long distance telephone calls must be recorded on the district's telephone log. (See Form No. 17) The telephone log is to be submitted to Accounts Payable in the Central Office at the end of each month.

The last column of the form under "subject discussed" must be completed. If a call is a personal call that is to be billed to an individual, all that needs to be written in the column is "personal".

March 4, 1974

Page 5

RULES & REGULATIONS/
LONG DISTANCE TELEPHONE
CALLS (Continued):

LONG DISTANCE TELEPHONE BILLING - PERSONAL

Each month the business office sends a billing to individuals who have made personal long distance calls from school phones. All billings must be paid by the 5th of the month following the billing date.

Mrs. Farnsworth moved that the board approve the recommendation of the administration with the Rules and Regulations for long distance telephone calls. Mr. Tressler seconded.

Motion carried unanimously.

ALTERNATE STUDY PROGRAM:

Dr. Hall asked the board to concur with the recommendation of Teddy Williams, age 13, grade 7, Soldotna Junior High School and Robert Gepner, age 18, grade 12, Kenai Central High School, for the Alternate Study Program.

ACTION

Mrs. Farnsworth moved that the board approve Teddy Williams and Robert Gepner for the Alternate Study Program. Mr. Glick seconded.

VOTE: Yes - Abrahamson, Farnsworth, Gerbitz, Glick, Hobart,
Hollier, Tressler

Motion carried unanimously.

GENERAL PURPOSE/KCHS BAND:

Mr. Tressler inquired as to the progress of the Kenai Central High School band in preparation for their trip to Reno. Dr. Hall stated that the band members had been able to raise approximately \$3,800 in addition to the \$100 per student contributed by parents to participate in the trip. Mr. Richardson pointed out that the band is lacking approximately \$1,200 toward their expenditures for the trip; however, fund raising activities are planned before departure.

ACTION

Mr. Hobart moved the school board fund to the stage band \$1,200 with repayment from any funding through public participation be returned to the school board, effective at the end of the school year. Mr. Gerbitz seconded.

Mrs. Farnsworth was concerned about setting a precedent for other situations which may arise of a similar nature and that any group planning activities should consider the finances of the project as well.

VOTE: Yes - Abrahamson, Gerbitz, Glick, Hobart, Tressler
No - Farnsworth, Hollier

TEACHERS' RETIREMENT:

Mr. Gerbitz moved the board go on record in support of early teacher retirement. Mr. Hobart seconded.

ACTION

General discussion followed on the proposed legislation as to financing of the district, etc.

TEACHERS' RETIREMENT
ACTION (Con't.):

VOTE: Yes - Abrahamson, Farnsworth, Gerbitz, Hobart
No - Glick, Hollier, Tressler
Motion carried.

UNIT FOUNDATION:

ACTION

Mrs. Farnsworth moved the board direct the administration to send supporting evidence to the House Finance Committee, the House Educational Committee, and the Senate Educational Committee, supporting the \$2,000 additional funds for unit funding. Rev. Abrahamson seconded.

Motion carried unanimously.

KCHS CHEERLEADERS:

Mr. & Mrs. Dunsmore and Mr. Jack Chaslik inquired as to the reasons Kenai Central High School cheerleaders are not accompanying the basketball team to Ketchikan for the Alaska State Championship competition. Mr. Hayward informed the group that he would look into the matter.

KCHS CURRICULUM:

Mrs. Walker explained to the board that she was dissatisfied with the administration at Kenai Central High School and the selection of curriculum. This year she is sending her daughter to the states to be educated for classes she cannot get at KCHS. Mr. Hollier indicated that this is something to look into.

EXECUTIVE SESSION:

At 10:45 p.m., Mrs. Farnsworth moved that the board go into executive session to discuss personnel, a subject that may tend to prejudice the reputation or character of a person and to discuss matters, the immediate knowledge of which would adversely affect the finances of the borough. Mr. Hobart seconded.

Motion carried unanimously.

ADJOURN EXECUTIVE SESSION:

At 12:35 a.m., the executive session was adjourned.

RECONVENE IN REGULAR
SESSION:

At 12:36 a.m., Mr. Gerbitz moved that the board reconvene in regular session. Mr. Farnsworth seconded.

Motion carried unanimously.

SCHOOL ADMINISTRATORS
1974-75:

ACTION

Mrs. Farnsworth moved to accept Mr. Hayward's recommendation of principals and head teachers for the 1974-75 school year as follows: John Jones, Head Teacher, Anchor Point Elementary School; Mike Wiley, Head Teacher, Bartlett Elem/High School; Gary Woodburn, Teacher-in-Charge, Cooper Landing Elementary School; Mary MacMillan, Principal, East Homer Elementary School; Jim Brickey, Teacher-in-Charge, English Bay Elementary School; Thomas Maughan, Principal, Homer Jr/Sr High School; Colin Morse, Principal, Kenai Central High School; Stan Hunsdon, Assistant Principal, Kenai Central High School; Dillon Kimple, Head Teacher, Kenai Elementary School; Rodger Schmidt, Principal, Kenai Junior High School; Dick Carignan, Assistant Principal, Kenai Junior High School; Ray Stephens, Teacher-in-Charge, Moose Pass Elementary School; John Jones, Head Teacher, Nikoleavsk Elementary School; William Wimmer, Principal, Ninilchik Elem/High School; Marc Beauchamp, Principal, North Kenai Elementary School; Mike Lockwood, Teacher-in-Charge, Port Graham Elementary School; Dale Sandahl, Principal, Sears Elementary School; Barry Campbell, Principal,

SCHOOL ADMINISTRATORS
1974-75 (Con't.):

Seward Elementary School; Charles Booth Principal, Seward High School; Clark Whitney, Principal, Soldotna Elementary School; Leonard Olson, Principal, Soldotna Junior High School; Charley Griffin, Head Teacher, Sterling Elementary School; Tom Overman, Principal, Susan B. English Elem/High School; Al besch, Head Teacher, Tustumena Elementary School. Rev. Abrahamson seconded.

ACTION

VOTE: Yes - Abrahamson, Farnsworth, Gerbitz, Hollier
No - Glick, Hobart, Tressler
Motion carried.

ACTION

Mrs. Farnsworth moved to accept Mr. Hayward's recommendation for tenure teachers submitted as follows:

ANCHOR POINT ELEMENTARY SCHOOL

Henwood, Shirley
Schollenberg, Mary
Thomas, Gerald
Thomas, Walter

BARTLETT ELEM/HIGH SCHOOL

Dancy, Margaret
Simons, Charles

COOPER LANDING ELEMENTARY SCHOOL

Woodburn, Gary

EAST HOMER ELEMENTARY SCHOOL

Babcock, Deloris
Cline, LouAnne
Deitz, Carol
Gnad, Ruth
Gordon, Arlene
Jerrel, Viola
Johnson, Elizabeth
Smith, Deborah
Stoltzfus, Mahlon
Suoja, Ernest

HOMER JR/SR HIGH SCHOOL

Bracht, Todd
Cason, Jane
Cason, Velton
Harrison, Donovan
Johnson, Anderson
Morris, Janet
Moss, Carol
Rohweder, Rosalie

KENAI PENINSULA BOROUGH
 SCHOOL BOARD MEETING
 March 4, 1974
 Page 8

SCHOOL ADMINISTRATORS
 1974-75 (Con't.):

HOMER JR/SR HIGH SCHOOL (Continued)

Ronda, Donald
 Schroer, David
 Tennant, Alfred
 Varick, Victor
 Watson, James
 Williams, Gene

KENAI CENTRAL HIGH SCHOOL

Ackerly, Thomas
 Alexander, Gary
 Alexander, Georgia
 Andersen, Irene
 Anderson, George
 Beaty, Gary
 Brewer, James
 Brown, Roy
 Carlson, Dorius
 Chase, Faith
 Christian, Michael
 Denison, Shirley
 Efta, Leonard
 Evenson, James
 Forbes, David
 Greer, Lewis
 Hanrahan, David
 Hanson, Wright
 Hatcher, Andrew
 Henderson, Rene (1/2)
 Knight, Janiece
 Kohler, June
 Mahoney, Nora
 Massie, Clifford
 Massie, Lois
 Oberg, Donald
 O'Connell, Patrick
 Ostrander, Dennis
 Schrier, William
 Shepherd, Chris
 Simon, Margaret
 Stengl, John
 Stringham, Guy
 Tanaka, Keith
 Thompson, Peggy

KENAI ELEMENTARY SCHOOL

Besch, Dorothy
 Brown, Janet
 Drew, Rozella
 Griffin, Joyce

SCHOOL ADMINISTRATORS
1974-75 (Con't.):

KENAI ELEMENTARY SCHOOL (Continued)

Maesner, Virginia
Olson, Kathryn (1/2)
Ryan, Blanche
Salo, Robert (1/2)

KENAI JUNIOR HIGH SCHOOL

Albritton, Donna
Corr, Tommye Jo
Giesler, Jim
Gordon, Eunice
Hallmark, Richard
Heus, Kathleen
Large, Lawrence
Larson, Pete
Larson, Renae
Long, Stan
Mattson, Wm. Kent
Mika, Louise
Moore, Claramae
Morgan, Dorothy
Morin, Eugene
Phillips, Von
Pierson, John
Tinjum, Ray
Vickery, Eula

MOOSE PASS ELEMENTARY SCHOOL

Stephens, Hilda
Stephens, Ray

NIKOLAEVSK ELEMENTARY SCHOOL

Moore, Kenneth

NINILCHIK ELEM/HIGH SCHOOL

Boettcher, Ilene
Curry, Thane
Florey, Stuart
Lindeman, John
Maze, Karen
Miller, Frank
Morrison, George
Palmer, Bob
Saling, Isla
Waldsmith, Darwin

KENAI PENINSULA BOROUGH
 SCHOOL BOARD MEETING
 March 4, 1974
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SCHOOL ADMINISTRATORS
 1974-75 (Con't.):

NORTH KENAI ELEMENTARY SCHOOL

Ambarian, Carol
 Eby, Dorothy
 Fant, Johnny
 Fant, Norma
 Hammond, Jane
 Johnson, Christina
 Murphy, Thomas
 Quелlette, Phyllis
 Ritter, Anna
 Salo, Robert (1/2)
 Seaman, Elsie
 Sidback, Wallace

PORT GRAHAM ELEMENTARY SCHOOL

Lockwood, Michael
 Lockwood, Susan

SEARS ELEMENTARY SCHOOL

Giesler, Rita
 Hallmark, Virginia
 Henderson, Renee (1/2)
 Jeffries, Charmion
 Knight, Nina
 Koch, Elizabeth
 McGuinness, Bruce
 McLane, Daphne
 Mercereau, Coressa
 Olson, Kathryn (1/2)
 Schmidt, Barbara
 Shannon, Wanda
 Shiohira, Ruth
 Snyder, Martha
 Ward, Joy
 Whipkey, Katie

SEWARD ELEMENTARY SCHOOL

Bell, Ethel
 Copeland, Edwina
 Crisp, Johnnie
 Crisp, Marvin (1/2)
 Dec, Virginia
 Gilman, Joyce
 Greer, Daniel
 Hatch, Anne
 Hultberg, Richard
 Kulin, Eileen
 Livingston, Angela
 Livingston, Roscoe

SCHOOL ADMINISTRATORS
1974-75 (Con't.):

SEWARD ELEMENTARY SCHOOL (Continued)

Richardson, Elizabeth
Richardson, Florita
Richardson, Monty
Rule, Alex (1/2)
Whitmore, Elsie

SEWARD HIGH SCHOOL

Bell, Weir
Clemens, Dale
Crawford, Warren
Crisp, Marvin (1/2)
Daniel, June
Daniel, William
Hill, Robert
Hoogland, Joanne
Mai, Donald
Poleske, Lee
Rule, Alex (1/2)
Seavey, Daniel
Traber, Sharon
Vanek, Frank

SOLDOTNA ELEMENTARY SCHOOLS

Allen, Coral
Anderson, Naomi
Banks, Iola
Best, Deborah
Brewer, Dorris
Brockel, Jean
Carter, Lucretia
Crane, Winifred
Davis, Roxie
Hague, Donna
Hines, Shirley
Jelacic, Theresa
Kaleva, Margo
Kishbaugh, Duncan
Ostrander, Carolyn
Tullos, LouJean

SOLDOTNA JUNIOR HIGH SCHOOL

Bagley, Nathan
Carter, Marjorie
Crane, Irvin
DeVolld, Robert
Halsey, Deward
Jackson, Charles
Kaleva, Rodney

SCHOOL ADMINISTRATORS
1974-75 (Con't.):

SOLDOTNA JUNIOR HIGH SCHOOL (Continued)

Larson, Kenneth
McGuiness, Sherry
Prescott, Charles
Prescott, Gladys
Taeschner, Elizabeth
Wahl, Beverly (1/2)
Wahl, LaVern
Worley, Lorraine

STERLING ELEMENTARY SCHOOL

Graham, Ruth
Kimple, Jean
Koch, Stephen
Murdock, Ruth
Sublett, Ruben

SUSAN B. ENGLISH ELEM/HIGH SCHOOL

Daniels, Gregory
Edwards, Phillip
Hamrick, Judith (1/2)
Hilts, Rodney
McMichael, Jon
McMichael, Sheryl
McCune, Emma

TUSTUMENA ELEMENTARY SCHOOL

Estle, Kay
Griffing, Mildred
Lahndt, Joan

Rev. Abrahamson seconded.

Motion carried unanimously.

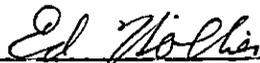
SPECIAL SCHOOL BOARD
MEETING:

A special school board meeting will be held Monday, March 11, 1974, at 8:00 p.m., in the Borough Administration Building, Soldotna. A workshop session will begin at 7:00 p.m.

ADJOURN:

At 12:42 a.m., by general consent of the board, the school board meeting was adjourned.

Respectfully,


Mr. Ed Hollier, President

Mr. Bob Gerbitz, Clerk

The minutes of March 4, 1974,
are not approved as of this date.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
 BOROUGH ADMINISTRATION BUILDING
 Soldotna, Alaska 99669

March 11, 1974

SCHOOL BOARD MEMBERS:

Mr. Ed Hollier, President
 Mr. Carl Glick, Treasurer
 Mr. Bob Gerbitz, Clerk
 Rev. Luther Abrahamson, Member
 Mrs. Dolly Farnsworth, Member
 Mr. Jerry Hobart, Member
 Mr. Forrest Tressler, Member

STAFF PRESENT:

Mr. Jack Hayward, Superintendent
 Mr. Walter Ward, Assistant Superintendent
 Mr. Don Kirkpatrick, Assistant Superintendent
 Mr. Richard Swarner, Business Manager

OTHERS PRESENT:

Mr. & Mrs. Ron Barker
 Mr. & Mrs. Dillon Kimple
 Mr. Ken Kruger
 Mrs. Sherry McGuinness
 Mr. Nathan Bagley
 Mrs. Katherine Parker
 Others present not identified.

CALL TO ORDER:

The meeting was called to order at 8:38 p.m., by Mr. Hollier.

PLEDGE OF ALLEGIANCE:

Mr. Hollier invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Mr. Ed Hollier	Present
Mr. Carl Glick	Present
Mr. Bob Gerbitz	Present
Rev. Luther Abrahamson	Present
Mrs. Dolly Farnsworth	Present
Mr. Jerry Hobart	Present
Mr. Forrest Tressler	Present

CLASSIFIED EMPLOYEES:

Mr. Tressler presented the committee recommendations of a 13% increase in wages as a result of the survey for comparable jobs in various parts of Alaska and with borough employees.

ACTION

Mrs. Farnsworth moved that the recommendation of the committee on classified salary schedules be accepted. Rev. Abrahamson seconded.

Mr. Gerbitz commented that individuals are doing additional jobs and should be compensated for their time. Mr. Glick agreed funds for overtime should be included in the budget. Mr. Ward stated that head custodians and principals usually determine the amount of overtime with final approval from his office.

CLASSIFIED EMPLOYEES
ACTION (Con't.):

Mr. Hobart moved that 5% of the 13% of the salary increase be retroactive from January 1, 1974, with 8% retroactive to January 1 1974. Mr. Gerbitz seconded.

Mr. Hobart asked the administration if necessary funds would be available to compensate for retroactive salaries. Mr. Hayward said funds would be available; however, these are committed for the next school year budget since student population is not holding up due to early graduation, dropping enrollment, etc. The uncertainty of funding and additional costs for the next school year budget would cause the district to seek additional revenues and perhaps cut some services.

ACTION

VOTE ON AMENDMENT: Yes - Gerbitz, Hobart
No - Abrahamson, Farnsworth, Glick, Hollier
Tressler

VOTE ON MAIN MOTION: Yes - Abrahamson, Farnsworth, Glick, Hollier
Tressler
No - Gerbitz, Hobart

Motion carried.

BID OPENING KENAI
ELEMENTARY & HOMER
SCHOOLS:

Mr. Ward announced bid openings for the remodeling of the Kenai Elementary School on March 27, 1974, at the Borough Office Building. Bid openings for the Homer Athletic Program will take place on March 28, 1974.

MEDIATION COMMITTEE
REPORTS:

The board reviewed an offer compiled from the recommendations of the Mediation Committee which included new salary schedule for teachers, increase in health insurance payments by the school district, new policy on personnel files, career development relative to sabbatical leave, change in the sick leave and bereavement clause with the inclusion of grandchild to the members of the immediate family, maternity leave to comply with the Equal Employment Opportunity Act regulations, duty-free lunch, and the non-jeopardy clause, etc.

Mr. Hayward stated that he felt the document was a very worthwhile agreement.

ACTION

Mrs. Farnsworth moved that the board approve the agreement for 1974-75 as presented by the administration with the noted changes. Mr. Glick seconded.

Motion carried unanimously.

RECLASSIFICATION/CENTRAL
PURCHASING DEPARTMENT:

Mr. Glick stated that three areas in the purchasing department should be reclassified. The committee felt that the purchasing assistant should be reclassified to range 17 step C with a salary of \$18,436, monthly rate of \$1,539; the position of receiving/distribution warehousemen should be reclassified to range 11 step B with a salary of \$11,448; and the position of warehousemen/expediter should be reclassified to range 11 step B with a salary of \$11,448.

RECLASSIFICATION/CENTRAL
PURCHASING DEPARTMENT
(Continued):

ACTION

Mr. Gerbitz moved that the board recommend to the administration the reclassification of Ron Barker to range 11 step C, Walter Nye to range 11 step B, and Jack Cline to range 11 step B with each of these positions to be reevaluated with hiring of new personnel and the right reserved to pay a lesser rate to a trainee employee. Mr. Glick seconded.

Motion carried unanimously.

EXECUTIVE SESSION:

ACTION

At 9:20 p.m., Mrs. Farnsworth moved that the board go into executive session to discuss personnel, a subject that may tend to prejudice the reputation or character of a person, and to discuss matters, the immediate knowledge of which would adversely affect the finances of the borough. Mr. Tressler seconded.

Motion carried unanimously.

ADJOURN EXECUTIVE
SESSION:

At 10:00 p.m., by general consent of the board, the executive session was adjourned.

RECONVENE IN REGULAR
SESSION:

ACTION

At 10:05 p.m., Mrs. Farnsworth moved the regular session reconvene. Mr. Gerbitz seconded.

Motion carried unanimously.

CENTRAL OFFICE
ADMINISTRATION
REMUNERATION:

ACTION

Mrs. Farnsworth moved remuneration for Central Office Administrators be a \$3,000 across the board raise. Mr. Tressler seconded.

Motion carried unanimously.

NEXT SCHOOL BOARD MEETING:

The next school board meeting will be held March 18, 1974, at 7:00 p.m., in the Borough Administration Building. A workshop session will follow the meeting.

EXCUSED ABSENCE:

Rev. Abrahamson stated he would be unable to attend the next school board meeting due to previous commitments.

ADJOURN:

At 10:15 p.m., by general consent of the board, the school board meeting was adjourned.

Respectfully,

Ed Hollier

Mr. Ed Hollier, President

Mr. Bob Gerbitz, Clerk

The minutes of March 11, 1974,
are not approved as of this date.

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KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
BOROUGH ADMINISTRATION BUILDING
Soldotna, Alaska 99669

March 18, 1974

SCHOOL BOARD MEMBERS:

- Mr. Ed Hollier, President
- Mr. Carl Glick, Treasurer
- Mr. Bob Gerbitz, Clerk
- Rev. Luther Abrahamson, Member
- Mrs. Dolly Farnsworth, Member
- Mr. Jerry Hobart, Member
- Mr. Forrest Tressler, Member

STAFF PRESENT:

- Mr. John Hayward, Superintendent
- Mr. Walter Ward, Assistant Superintendent
- Mr. Don Kirkpatrick, Assistant Superintendent
- Mr. Richard Swarner, Business Manager

OTHERS PRESENT:

- Mr. & Mrs. Larry Ruckel
- Mr. & Mrs. Franklin Chrisco
- Mrs. Janet Brown
- Mrs. Dorothy Morgan
- Mrs. Rozella Drew
- Mrs. Coressa Mercereau
- Mrs. Virginia Maesner
- Mrs. Shirley Denison
- Mrs. Blanche Ryan
- Mrs. Kathleen Heus
- Miss Cheryl Amundsen
- Mrs. Carol Ambarian
- Mrs. Peggy Thompson
- Mr. & Mrs. A. W. Johnson
- Mr. Gene Williams
- Mr. Brentley Keene
- Mr. Steve Norman
- Mr. & Mrs. Robert Salo
- Mrs. Anna Ritter
- Mr. Dan Greer
- Mr. & Mrs. Stephen Koch
- Mr. Richard Hultberg
- Mr. & Mrs. Velton Cason
- Miss Isla E. Saling
- Mr. & Mrs. Gary Alexander
- Mr. & Mrs. Al Besch
- Mr. & Mrs. Ken Kruger
- Miss Lois B. Jones
- Mrs. Janet L. Morris
- Mr. Todd Bracht
- Mrs. Donna Albritton
- Mr. & Mrs. Scotty Large
- Mr. Roy Brown
- Mr. & Mrs. Jim Brewer
- Mr. & Mrs. Bruce McGuinness
- Mr. & Mrs. Gary Tullos
- Mr. & Mrs. Ken Larson
- Mr. LaVern Wahl
- Mr. & Mrs. George McDowell

OTHERS PRESENT (Con't.):

Mr. & Mrs. Eugene Dursin
Mr. Dennis Ostrander
Mr. Raymond Harry
Mrs. Katie Whipkey
Mrs. Nora Mahoney
Mr. Paul Fischer
Mr. Duncan J. Kishbaugh
Mrs. Jane Hammond
Mr. Gerald Parks
Mr. Mike Wiley
Mr. Mahlon Stoltzfus
Mrs. Debbie Smith
Mr. & Mrs. Elmer Banta
Mrs. Kay Estle
Mr. & Mrs. Charley Griffin
Mr. William Wimmer
Mr. John Jones
Mrs. Ruth Graham
Mr. Nathan Bagley
Mr. Alex Rule
Mr. Ben Delahay
Mr. & Mrs. Rodney Kaleva
Mr. & Mrs. Dillon Kimple
Mr. Clark Whitney
Mr. & Mrs. Marc Beauchamp
Mr. Colin Morse
Mr. William Schrier
Mrs. June Kohler
Mrs. Lorraine Worley
Mr. John Davis
Mrs. Kathryn Parker
Mr. R. H. Bjerregaard
Mrs. Carolyn Peacock
Mr. Jerry Near
Mrs. Ove Madsen
Mr. & Mrs. Donald Ronda
Mrs. Anita Harry
Mr. & Mrs. Jack Hatcher
Mrs. Lucretia Cater
Miss Theresa Jelacic
Mrs. Phyllis Quellette
Mrs. Vickie Monnie
Mrs. Helen Sheppard
Mrs. Sally Schoonmaker
Mrs. Virginia Holland
Mr. J. V. Phillips
Mr. & Mrs. Bob Richardson
Mr. Wilbur Babcock
Mrs. Ruth Shiohira
Mrs. Barbara Schmidt
Mr. Mike Tauriainen
Mrs. Eunice Gordon
Mr. William Kent Mattson
Mr. Frank Riedel

OTHERS PRESENT (Con't.):
Mr. & Mrs. Ron Barker
Mrs. Stephanie Edwards
Mr. Gerald Thomas
Mr. Dave Hanrahan
Mr. & Mrs. Johnny Fant
Mr. Eugene Morin
Mr. Donald Oberg
Mrs. Elizabeth Richardson
Mr. Robert Moore
Mr. Jim Brindley
Mr. Gary Spreng
Mr. Jim Bridges
Mr. & Mrs. Stan Thompson
Mrs. Grace Merkes
Mrs. Max McCown
Others present not identified.

CALL TO ORDER: The meeting was called to order at 7:07 p.m., by Mr. Hollier.

PLEDGE OF ALLEGIANCE: Mr. Hollier invited those present to participate in the Pledge of Allegiance.

ROLL CALL:
Mr. Ed Hollier Present
Mr. Carl Glick Present
Mr. Bob Gerbitz Present
Rev. Luther Abrahamson Absent
Mrs. Dolly Farnsworth Present
Mr. Jerry Hobart Present
Mr. Forrest Tressler Present

APPROVAL OF MINUTES: The school board minutes of March 4, 1974, were approved with the following corrections.

Page 1, STAFF PRESENT:
Mr. John Hayward, Superintendent

Page 7, paragraph 3, subtitle TENURE TEACHERS 1974-75;
also, pages 8, 9, 10, 11, 12, change SCHOOL ADMINISTRATORS
1974-75 to TENURE TEACHERS 1974-75.

HEARING OF DELEGATIONS: Mr. Hollier stated that item #9 on the agenda, KPEA, would be moved to Hearing of Delegations relative to the mediation situation.

Mr. Hollier reaffirmed the position of the board by first thanking the participants who served on the Negotiations Committee and commended the efforts of the Mediation Committee for producing a comprehensive document. He further stated that the board is in agreement with the report and recommendations of the Mediation Committee with a few exceptions.

HEARING OF DELEGATIONS
(Continued):

Mr. Hollier outlined 31 items the board agreed with which were recommended by the committee. These 31 items will add approximately \$633,436 in the 1974-75 budget. The Mediation Committee recommended 4 items: fund extra curricular activities at the same level as 1973-74, class size, evaluation of administrators and maintenance of standards not to be included in the negotiated agreement.

The Mediation Committee recommended four items to be the subject of a joint-committee study. These are (1) optional planning - one week at pay before school starts. (The board felt the optional planning would be too costly at approximately \$143,775 but would be willing to examine the concept if there were some controls developed.); (2) career development - \$10,000 to be the subject of a joint committee (The board has approved this concept.); (3) planning time - 1/2 day (The board feels that a 1/2 day planning time can be studied as a local option.); and (4) procedural due process for non-tenure teachers (The board follows state law in regard to non-tenure teachers procedural due process and notification of non-tenure teachers as to contract renewal. Rules and Regulations for the KPBSD do allow for informal hearings.)

Two items the Mediation Committee recommended to be considered as board policy are teacher transfer policy and job openings. The board felt the current Rule and Regulation on teacher-transfer was adequate and agreed to insert the policy for job openings in the Policy Manual.

Mr. Hollier informed those present that the board had met in executive session on March 4, 1974, and instructed Mr. Hayward as to items they felt should be inserted in the Negotiated Agreement.

On March 11, 1974, the board met in a workshop session prior to a special meeting to review the document and at the meeting adopted the agreement.

Mr. Alex Rule, President of KPEA, spoke to the board on the position the organization has taken on lengthy process of negotiations, impasse and mediation. He felt that KPEA went into the proceedings with good faith and were willing to accept the recommendations of the Mediation Committee. Despite the fact the association did not agree with the Mediation Agreement in its entirety, the KPEA did vote to accept the agreement. The association felt the board and the administration had failed since they did not accept the Mediation Agreement in its entirety and approve the document. Mr. Rule stated teachers were unhappy with the board's actions and asked their reconsideration of the Mediation Document.

Mr. Hollier read the three items from the Mediation Committee Report that the board felt they could not accept. These items were: (1) the item of binding arbitration because it would negotiate away from the legal school district responsibility or authority; (2) the board feels that it presently grants procedural due process to non-tenure teachers in accordance with State

HEARING OF DELEGATIONS
(Continued):

law; and (3) the board does not want to offer contracts to non-tenure teachers, March 15, because funding is never sure at that early date. Non-tenure teachers are notified in April.

ACTION

Mrs. Farnsworth moved the board reaffirm the action of March 11, 1974, on the Mediation Reports as presented. Mr. Tressler seconded.

Motion carried unanimously.

Mrs. Farnsworth noted there have been no Rules and Regulations stating that the board need accept or reject the Mediation Report as a whole and felt the board has made its decision within the 30 days allowed.

RECESS:

By general consent of the board, a five minute recess was called.

RECONVENE IN REGULAR
SESSION:

At 7:35 p.m., the board reconvened in regular session.

SUPERINTENDENT'S REPORT:

Mr. Hayward reported that representatives from the Department of Education will be holding informal sessions on March 20, 1974, at 1:00 - 4:00 p.m. and 7:00 - 9:00 p.m., at the Borough Administration Building in Soldotna, to gather suggestions for revisions of graduation requirements.

LETTER OF RESIGNATION:

Mr. Hayward read to the board a letter of resignation from Mr. Stan Hunsdon, Assistant Principal, Kenai Central High School. In his letter of resignation, Mr. Hunsdon complimented the members of the Kenai Central High School staff, student organizations and administrators for their fine leadership qualities at KCHS.

ANCHOR POINT P.T.A.
MEETING:

Mr. Hayward reported on the meeting held March 12, 1974, between the borough mayor, school administrators, and approximately 30 interested parents of the Anchor Point P.T.A. concerning needs at Anchor Point Elementary and Nikolaevsk Elementary Schools. He also reported the portables are on site at the Nikolaevsk Elementary School and should be operable within two weeks. An additional teacher is being considered at the Nikolaevsk Elementary School for the remainder of the 1973-74 school year in line with the pupil-teacher-ratio formula as outlined by the KPBSD standards.

1974-75 SCHOOL BUDGET:

Mr. Hayward requested that two board members work with the administration next week on a rough draft of the school budget. Mr. Hollier and Mr. Hobart were appointed to the Budget Committee.

PENINSULA ADMINISTRATORS
ASSOCIATION:

Mr. Mark Beauchamp, President of the Peninsula Administrators Association, introduced Mr. Clark Whitney on behalf of their Association. Mr. Whitney spoke to the board on the December, 1973, meeting held in Anchorage relating to Public Relations Program. The Association felt it necessary to form good levels of understanding with the community through all forms of media available. The P.A.A. proposed to the board the possible inclusion of a public

PENINSULA ADMINISTRATORS
ASSOCIATION (Con't.):

relations director for the 1974-75 school budget at approximately \$35,000. The budget would be approximately \$20,000 for the director, \$5,000 for a secretary, and \$10,000 for an operating budget.

FINANCIAL REPORTS:

Mr. Swarner presented the financial report for the KPBSD from December 1, 1973, to January 31, 1974, check # 32304-33029.

The board asked that the financial report be held over to the next regular school board meeting.

PORT GRAHAM ELEMENTARY
SCHOOL:

Mr. Jim Bridges and Mr. Gary Spreng, Architects of Jenkins & Bridges, Inc., presented revised schematics for the Port Graham Elementary School as requested by the board.

As requested by the board, roof design is changed to minimized potential snow problems and to allow ease of construction. A 4' overhang is designed to protect the building perimeter. A multiple partition has been added to the two classroom space as opposed to the stack dividers as previously proposed. The Port Graham Elementary School encompassing 4,212 square feet will include a two-classroom space, teacher-planning area, toilets, kitchen, multi-purpose room, shop area with miscellaneous area for janitor and furnace area.

General discussion followed with the board as to construction materials, heating and ventilating systems, site location, etc.

ACTION

Mr. Tressler moved that the board accept the schematic drawings of March 18, 1974, for the Port Graham Elementary School. Mr. Hobart seconded.

Motion carried unanimously.

KENAI CENTRAL HIGH SCHOOL
PLANS:

Mr. Ward asked the architects about the progress of KCHS plans. Mr. Spreng stated they are well into the design development and plan to meet with teachers of KCHS concerning the remodeled areas. There is no decision on the music wing which is an alternate at this time. The board requested a preview of the design before being presented for bidding.

ALTERNATE STUDY PROGRAM:

Mr. Ward presented the administration's recommendation for Chris Rickey, age 12, grade 6, Kenai Elementary School, for the Alternate Study Program for the remainder of the 1973-74 school year.

ACTION

Mrs. Farnsworth moved the board accept the recommendation of the administration for Chris Rickey to the Alternate Study Program for the remainder of the 1973-74 school year. Mr. Glick seconded.

Motion carried unanimously.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
March 18, 1974
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BUDGET TRANSFER:

Mr. Swarner presented to the board a budget transfer at the request of the Susan B. English Elementary School in the amount of \$1,000 from Custodian Supply Account #650.1 to Repair of Equipment Account #720.3, \$1,000 from the Custodial Supply Account #650.1 to Activity Travel Account #1030 and \$500 from Custodial Supply Account #650.1 to the Telephone and Telegraph Account #640.3. He stated that funds were available within that school budget.

Mrs. Farnsworth inquired how the increase in the activity travel for the Susan B. English Elementary/High School would affect the 1974-75 school budget as recommended by the Mediation Report.

Mr. Swarner reported that in the budget rough draft the original amount would be included for the Susan B. English Elementary/High School.

ACTION

Mrs. Farnsworth moved the board transfer the amount of \$1,000 from Custodial Supply Account #650.1 to Repair of Equipment Account #720.3, \$1,000 from the Custodial Supply Account #650.1 to Activity Travel Account #1030 and \$500 from Custodial Supply Account #650.1 to the Telephone and Telegraph Account #640.3. Mr. Hobart seconded

Motion carried unanimously.

GENERAL PURPOSE:

Mr. Glick called to the attention of the board that medical coverage to borough employees is covered only by OD's or MD's with no coverage for therapists or chiropractors. He asked that the cost of additional coverage be looked into for district employees.

RESIGNATION:
ACTION

Mrs. Farnsworth moved to accept with regret the resignation of Mr. Stan Hunsdon, Assistant Principal of KCHS. Mr. Glick seconded.

Motion carried unanimously.

DUTY-FREE LUNCH FOR
TEACHERS:

Mrs. Farnsworth inquired into the possibility of duty-free lunch for teachers. General discussion followed as to problems with small schools, compensation to helpers, etc. She also asked that tutors be used for lunch hours. Mr. Hayward stated that tutors are funded by federal programs and restricted from such duties.

HOMER CITY COUNCIL
PROGRAM:

Mr. Gerbitz reported the Homer City Council is proposing \$1,000 for a swimming program at the Homer pool and asked for the board's consideration.

HOMER SCHOOL GROUND PLANS:

Mr. Gerbitz called to the attention of the board the Homer High School ground plans to be bid on March 28, 1974. The administration indicated they had not seen the final draft of the plans.

RURAL MUSIC PROGRAM:

Mr. Hobart suggested funds be included for a traveling music teacher to rural elementary schools in the 1974-75 school budget.

March 18, 1974

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MOOSE PASS ARCHITECT:

Mrs. Farnsworth inquired as to the agreement with the Moose Pass Architect. Mr. Ward stated the agreement had been worked out and Mr. Delahay was waiting for approval from the architect.

SOLDOTNA SENIOR HIGH
SCHOOL:

Mrs. Farnsworth asked if the architect for the Soldotna Senior High School had been contacted. Mr. Ward stated he contacted Harold Wirum but nothing further has been completed.

Mrs. Farnsworth recommended to the administration that preliminary construction plans begin.

EXECUTIVE SESSION:

At 8:55 p.m., Mrs. Farnsworth moved the board go into executive session to discuss matters, the immediate knowledge of which would adversely affect the finances of the borough. Mr. Tressler seconded.

ACTION

Motion carried unanimously.

ADJOURN EXECUTIVE SESSION: At 10:14 p.m., the executive session was adjourned.

RECONVENE IN REGULAR
SESSION:

At 10:15 p.m., Mrs. Farnsworth moved the board reconvene in regular session. Mr. Gerbitz seconded.

ACTION

Motion carried unanimously.

PRINCIPALS' SALARY FORMULA: Mrs. Farnsworth moved the board approve the principals' formula on the M-9 step/1974-75 teachers' salary schedule and the principals will receive the difference on the M-9 base and the salary in the column where they would be placed according to their educational training. This figure would be in addition to the present formula.

ACTION

Also approved are: additional \$500 for head teachers and \$250 for teachers-in-charge; additional secretarial time to correspond with the principals in those schools where there are secretaries; fund 2 elementary and 2 secondary principals to attend national meetings within the limits of the budgeted items of \$2,000; and three days personnel leave and three days professional leave accumulative to a total of nine days with no cash value for principals only. A clause is to be added to the principals, head teachers, and teachers-in-charge contracts requiring them to be on duty in the event of natural disaster, workstoppage and other emergency situations. Mr. Glick seconded.

Motion carried unanimously.

WORK SESSION/SPECIAL
MEETING:

Work sessions will be held on March 21 & 25, 1974, at 7:00 p.m., in the Borough Administration Building. A special meeting of the board will be held on March 28, 1974, at 7:00 p.m., in the Borough Administration Building, Soldotna.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
March 18, 1974
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ADJOURN:

At 10:26 p.m., by general consent of the board, the school board meeting was adjourned.

Respectfully,



Mr. Ed Hollier, President

Mr. Bob Gerbitz, Clerk

The minutes of March 18, 1974,
are not approved as of this date.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
BOROUGH ADMINISTRATION BUILDING
Soldotna, Alaska 99669

March 28, 1974

SCHOOL BOARD MEMBERS:

- Mr. Ed Hollier, President
- Mr. Carl Glick, Treasurer
- Mr. Bob Gerbitz, Clerk
- Rev. Luther Abrahamson, Member
- Mrs. Dolly Farnsworth, Member
- Mr. Jerry Hobart, Member
- Mr. Forrest Tressler, Member

STAFF PRESENT:

- Mr. John Hayward, Superintendent
- Mr. Walter Ward, Assistant Superintendent
- Mr. Richard Swarner, Business Manager

OTHERS PRESENT:

- Mr. Bob Ross
- Mr. Ron Barker
- Mr. & Mrs. Franklin Chrisco
- Mr. & Mrs. Irvin Crane
- Mr. & Mrs. Robert Richardson
- Mr. Richard Peck
- Mr. & Mrs. Dillon Kimple
- Mrs. Donna Albritton
- Mrs. Kathleen Heus
- Mrs. Peggy Thompson
- Mr. & Mrs. Colin Morse
- Miss Eula Vickery
- Mr. Rodger Schmidt
- Mr. Charles Booth
- Mr. Sam Daniel
- Mr. Guy Stringham
- Mr. Richard Carignan
- Mr. Dale Sandahl
- Mr. Wright Hansen
- Mr. & Mrs. Ken Larson
- Mr. Charley Griffin
- Mr. Pete Larson
- Mr. & Mrs. Richard Hallmark
- Mr. & Mrs. Eugene Morin
- Dr. David Grauman
- Mr. David Heier
- Mrs. Katherine Parker
- Miss Cindy DuDois
- Miss Betsy Shannon
- Others present not identified.

CALL TO ORDER:

The meeting was called to order at 7:08 p.m., by Mr. Hollier.

PLEDGE OF ALLEGIANCE:

Mr. Hollier invited those present to participate in the Pledge of Allegiance.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
March 28, 1974
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ROLL CALL:

Mr. Ed Hollier	Present
Mr. Carl Glick	Present
Mr. Bob Gerbitz	Present
Rev. Luther Abrahamson	Absent
Mrs. Dolly Farnsworth	Present
Mr. Jerry Hobart	Present
Mr. Forrest Tressler	Absent

APPROVAL OF MINUTES:

The school board minutes of March 11, 1974, were not approved at the Special School Board Meeting.

HEARING OF DELEGATIONS:

Mrs. Clarice Kipp spoke to the school board and those present concerning a summer program which would run approximately six weeks with three 2-hour classes per day. This would be an art program, and the schedule is now tentative. A small fee would be charged to students to cover the material used. Mrs. Kipp displayed several art projects done by students as examples. She reported that the instructors would be on a volunteer basis. However, the school district would need to provide a project director for the program. An estimated amount was given at approximately \$300 for this person's salary.

MUSIC FESTIVAL IN RENO:

Mr. Bob Richardson, Kenai Central High School Band Director, reported on the Music Festival in Reno and funds raised by the community for the band. The total cost was approximately \$7,500. He gave a rundown on the cost of air and bus fare, food and room. He thanked the community, the school board and Mr. Hayward for supporting the band members.

DELEGATION FROM SEWARD:

Mr. Charles Booth, Principal of Seward High School, Mrs. Margaret Lutz, Mr. Dale Lindsey, Mr. Bud Crawford, Mrs. Marie Mott, Mrs. Linda Lamberson, and Mr. Sam Daniel spoke on the Alternate Study Program being proposed in Seward. They asked the board's reconsideration to reinstate the money for the SAVE Program in the 1974-75 budget. They gave a summary of the program and reported that it is growing. There are 18 students enrolled and undoubtedly more will take advantage of this program.

NEW SEWARD SCHOOL BUS:

Mr. Watsjold respectfully asked the board to reconsider the purchase of a new school bus for Seward in the 1974-75 budget. He further stated that the purchase of a new 66 passenger bus would replace the twelve year old bus which is used as a spare.

SAVE PROGRAM FOR KENAI:

Dr. David Grauman spoke concerning the Alternate Study Program in Kenai and the legal responsibility of the school board to provide education for these children.

DARWIN'S THEORY:

Miss Cindy DuDois and Miss Betsy Shannon spoke to the school board and those present concerning Darwin's Theory of Evolution.

March 28, 1974.

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KCHS SKI CLUB:

Mr. David Heier, President of the Kenai Central High School Ski Club, spoke to the board on the dilemma they are presently having concerning certified teachers as chaperons in traveling to Alyeska. There was some question that since this is a school activity, the district needs to check with the insurance company on coverage and the possibility of a person acting as chaperon who is not a certified teacher.

COMMUNICATIONS:

Communications were read and then filed in proper category for later action.

TYONEK CHIP PLANT:

Mr. Ward reported there would be approximately 15 to 60 additional students in the Tyonek area providing the Chip Plant is in operation.

COOPER LANDING SITE
PLAN:

Mr. Ward reported that Mr. Woodburn requested the district put in two concrete pads for house trailers inasmuch as housing is very difficult to find. There was a question as to additional sewer lines being tied into the existing Cooper Landing School system.

HEA LETTER:

Mr. Richard Peck spoke to the board concerning a letter from Homer Electric Association. He stated that HEA is using our generator house to store their generators for supplying English Bay with electricity on a short-term basis. They will also be using the storage tanks and will reimburse the district on the amount of oil the generator will consume. HEA is anticipating that Port Graham power will be supplied to English Bay the fall of 1974.

BID OPENINGS:

Mr. Bob Ross spoke to the board concerning the bid for the Kenai Elementary Remodeling Project. He asked the board to make a decision concerning the deductive alternate of removing the walls. It was recommended by the administration that the walls be left in. There is not a sufficient area for a library at the Kenai Elementary School as presently designed. A suggestion was made that the library be moved to the other side of the building and perhaps a covered walkway be built to eliminate the traffic in the gymnasium. Mr. Ross reported that Mr. Andre' C. Schalk, Fire Marshal, had tentatively approved the Kenai Elementary Remodeling Project; however, he had indicated another fire alarm was needed for the building.

ACTION

Mr. Gerbitz moved to remove the walls in the Kenai Elementary School Remodeling Project. Mrs. Farnsworth seconded.

VOTE: Yes - Farnsworth, Gerbitz
No - Glick, Hobart, Hollier
Motion failed.

BIDS FOR EAST HOMER
ELEMENTARY SCHOOL GROUNDS:

Mr. Ross reported the apparent low bid for the East Homer Elementary School was Doyle's Excavating with the base bid of \$44,715.75. On the Homer High School Site, the apparent low bidder was Brown Construction with a base bid of \$172,469.15.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
March 28, 1974
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ALTERNATE STUDY PROGRAM:

ACTION

Mr. Gerbitz moved the board approve the Alternate Study Program for Clarence Cabana, 8th grade and Kenneth Nelson, 8th grade. Mr. Hobart seconded.

Motion carried unanimously.

REINSTATE SAVE PROGRAM:

ACTION

Mrs. Farnsworth moved that the board reinstate the SAVE Program for the 1974-75 school budget in the amount of \$54,318.00.

VOTE: Yes - Gerbitz, Farnsworth, Hollier
No - Glick, Hobart

Motion carried,

PURCHASE OF NEW SCHOOL
BUS FOR SEWARD:

ACTION

Mr. Gerbitz moved to reinstate the purchase of the Seward School bus in the 1974-75 budget and delete the repair of the old bus. Mr. Glick seconded.

VOTE: Yes - Glick, Hobart, Gerbitz, Farnsworth, Hollier

Motion carried unanimously.

1974-75 SCHOOL BUDGET:

ACTION

Mrs. Farnsworth moved the board approve the 1974-75 school budget for \$9,619,690. Mr. Glick seconded.

VOTE: Yes - Hobart, Farnsworth, Gerbitz, Glick, Hollier

Motion carried unanimously.

BOROUGH CAPITAL
IMPROVEMENT DEPARTMENT:

The board requested the school administration to work with the Borough Capital Improvement Department regarding the Cooper Landing Site Plan.

REQUEST FOR EXCUSED
ABSENCE:

Mr. Gerbitz and Mr. Hobart respectfully requested they be excused from the April 15 meeting. Approval was granted.

LETTER WRITTEN TO KPEA:

ACTION

Mrs. Farnsworth moved the board approve the letter by Mr. Hollier addressed to the KPEA and dated March 27, 1974. Mr. Hobart seconded.

Motion carried unanimously.

TRANSFER OF FUNDS:

ACTION

Mrs. Farnsworth moved the transfer of funds be approved as follows: Anchor Point Elementary School transfer from account #252.5 Teacher Travel to account #1030.2 Swimming Travel, \$200.00; Soldotna Elementary School transfer from account #730.1 Replacement of Equipment Instructional to account #730.2 Replacement of Equipment Non-Instructional, \$218.25. Mr. Hobart seconded.

VOTE: Yes - Farnsworth, Gerbitz, Glick, Hollier, Hobart

Motion carried unanimously.

CONTRACT APPROVAL:

Mrs. Farnsworth moved to approve the contract for Mrs. Margaret Lutz as the Alternate Study Program Director in Seward for the balance of the 1973-74 school year. Mr. Gerbitz seconded.

ACTION

VOTE: Yes - Gerbitz, Glick, Hobart, Farnsworth, Hollier

Motion carried unanimously.

EXECUTIVE SESSION:

At 10:20 p.m., Mrs. Farnsworth moved the board go into executive session to discuss personnel, a subject that may tend to prejudice the reputation or character of a person and to discuss matters, the immediate knowledge of which would adversely affect the finances of the borough. Mr. Gerbitz seconded.

ACTION

Motion carried unanimously.

ADJOURN EXECUTIVE SESSION:

At 11:00 p.m., the executive session was adjourned.

RECONVENE IN REGULAR
SESSION:

At 11:03 p.m., Mr. Gerbitz moved the board reconvene in regular session. Mr. Glick seconded.

Motion carried unanimously.

ADJOURN:

At 11:05 p.m., by general consent of the board, the school board meeting was adjourned.

Respectfully,



Mr. Ed Hollier, President

Mr. Bob Gerbitz, Clerk

The minutes of March 28, 1974,
are not approved as of this date.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
BOROUGH ADMINISTRATION BUILDING
Soldotna, Alaska 99669

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April 15, 1974

SCHOOL BOARD MEMBERS:

Mr. Ed Hollier, President
Mr. Carl Glick, Treasurer
Mr. Bob Gerbitz, Clerk
Rev. Luther Abrahamson, Member
Mrs. Dolly Farnsworth, Member
Mr. Jerry Hobart, Member
Mr. Forrest Tressler, Member

STAFF PRESENT:

Mr. John Hayward, Superintendent
Mr. Walter Ward, Assistant Superintendent
Mr. Don Kirkpatrick, Assistant Superintendent
Dr. James Hall, Assistant Superintendent

OTHERS PRESENT:

Mrs. Barbara Banta
Mr. & Mrs. W. J. Nolen, Jr.
Mr. Tom Maughan
Mr. Dave Vanderbrink
Mr. Robert Salo
Mrs. Margo Kaleva
Mrs. Renae Larson
Mrs. Sherry McGuiness
Mr. R. H. Bjerregaard
Mr. William Wimmer
Mr. & Mrs. Mike Burgener
Mr. Clark Whitney
Mr. & Mrs. Colin Morse
Mr. Bill Schrier
Mrs. Shirley Denison
Mrs. Naomi Anderson
Mrs. Katherine Parker
Mr. & Mrs. Richard Hallmark
Miss Eula Vickery
Mr. & Mrs. Ron Barker
Mr. John Jones
Mr. Ben Delahay
Mrs. Ilene Jacobs
Mr. & Mrs. Franklin Chrisco
Mr. Mike Tauriainen
Mrs. Ruth Graham
Mr. Stan Thompson
Mr. & Mrs. Charley Griffin
Mr. & Mrs. Paul Fischer
Mrs. Jean Kimple
Mr. & Mrs. Bob Richardson
Dr. Peter Cannava
Mrs. Ginny Savoie
Others present not identified.

CALL TO ORDER:

The meeting was called to order at 7:07 p.m., by Mr. Hollier.

PLEDGE OF ALLEGIANCE:

Mr. Hollier invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Mr. Ed Hollier	Present
Mr. Carl Glick	Present
Mr. Bob Gerbitz	Absent
Rev. Luther Abrahamson	Present
Mrs. Dolly Farnsworth	Present
Mr. Jerry Hobart	Absent
Mr. Forrest Tressler	Present

APPROVAL OF MINUTES:

The school board minutes of March 11, 1974, were approved with the following corrections.

Page 3, second line, RECLASSIFICATION/CENTRAL PURCHASING DEPARTMENT (Continued): the reclassification of Ron Barker to range 17 step C.

The school board minutes of March 18, 1974, were approved as written.

The school board minutes of March 28, 1974, were approved as written.

HEARING OF DELEGATIONS:

Mr. Hayward stated that the KPEA would be heard relative to the School Board Committee/KPEA Executive Board Agreement on Item 7B in the agenda.

COMMUNICATIONS:

Mr. Hayward read a letter from Mr. J. S. Brindley relative to the results of recent SRA testing administered in local schools and requested permission for interested parents to take the same tests so as to receive first hand information on the testing results.

In a letter from the Homer Mariners' Support Boosters, they strongly recommended a full-time activity director be hired at the Homer Jr/Sr High School for the coming school year.

A communication from the librarians of the KPBSD was read requesting additional per diem for extended contracts to librarians. The librarians felt the need for extended contracts due to many librarians in the borough working before and/or after the regular contract without reimbursement. They requested that the extended contracts be effective May, 1974, or for the 1974-75 school year.

A portion of the letter from Mr. Michael Wiley, Head Teacher, Bartlett Elementary/High School was read relative to the suspension of a 15 year old, 8th grade student and action was requested. Due to the nature of the request, Mr. Hayward stated he would discuss the letter with the board members in executive session.

PORT GRAHAM ELEMENTARY SCHOOL:

Mr. Ward reported that Mr. Jenkins, Architect, and associates will be presenting the plans for the Port Graham Elementary School to the Building Advisory Committee on April 23, 1974. Mr. Jenkins will report back to the board any changes or revisions coming from that meeting. Plans are that the Port Graham Elementary School be bid on May 10, 1974, and opened on June 9, 1974, with construction beginning about the first of July, 1974.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
April 15, 1974
Page 3

EAST HOMER ELEMENTARY
SCHOOL:

Mr. Ward reported that Mr. Kirkpatrick, Mr. Jenkins and himself had attended an Advisory School Committee Meeting on April 11, 1974, relative to the future building program for the Homer Schools; primarily additions and renovations to the East Homer Elementary School. There was general discussion of the sixth graders returning from the jr/sr high school to the elementary school. The general feeling of the administration and the community was that the sixth graders stay at the jr/sr high school. Recommendations indicate an addition of four classrooms with the possibility of extension to the multi-purpose room. Mr. Maughan and Mr. Vanderbrink stated that Mr. Jenkins had examined the old Homer School and found it unadaptable to modern educational needs due to existing fire code regulations. Since there is very little economical value in retaining this building, it is recommended that the building be demolished; however, if the people of Homer wish to retain the building for historical value, it should be relocated and restored for uses other than education.

Mr. Ward also outlined the trip with Mr. Jenkins to the Anchor Point Elementary School and the Seward High School.

MAINTENANCE REVIEW:

Mr. Ward reported that he and Mr. McRae visited all schools in the district with the exception of English Bay and Tustumena, reviewing maintenance requests for the next school year. They plan to confer with Mr. Ross on these items so principals will be aware of work planned for their respective buildings for the next school year.

KENAI CENTRAL HIGH SCHOOL:

Mr. Ward announced that Kenai Central High School addition will be bid in August, 1974, and opened October, 1974.

SCHOOL BOARD COMMITTEE/
KPEA AGREEMENT:

Mr. Hayward read the March 29, 1974, Agreement between the KPBSD Committee and the KPEA Executive Board Committee Members as follows:

"On March 29, 1974, members of the Kenai Peninsula Borough School Board met with the K.P.E.A. Executive Board members to discuss items mentioned in the letter of March 27, 1974, from the school board to the K.P.E.A."

The offer made by the members of the school board was:

The school district will expend 10% of all state foundation increases including and over \$1,000 over the current \$20,250 per instructional unit contingent on the borough assembly maintaining the \$400,000 resolution. The total 10% of these increased monies will be applied to the K.P.B.S.D. teachers salary schedule using the current structure.

The optional planning time statement reflected in the Mediation Report will be included in the 1974-75 Negotiations Agreement.

Planning time will be implemented in the policy manual to read 'each school shall present a program for 1/2 day per month planning sessions to the administration for inclusion in an

SCHOOL BOARD COMMITTEE/
KPEA AGREEMENT (Con't.):

area program and implementation upon approval by the board. These 1/2 day sessions shall not be implemented during those months when schools are dismissed for planned sessions that fall under other categories.'

The statement of the Mediation Board regarding job openings will be included in the policy manual.

The school board has committed themselves to a committee to study the procedural due process of non-tenure teachers to recommend a policy for implementation that is more just and equitable to be included in the policy manual.

The statement regarding maternity leave to be included in the Negotiations Agreement will be the same as recommended by the Mediation Board.

The school board feels that the evaluation of administrators as stated in the Mediation Board's package will be covered by state guidelines.

The members of the school board would not change their position regarding binding arbitration, non-tenure teacher retention, and health insurance."

This agreement was signed by Ed Hollier, President, Kenai Peninsula Board of Education and Alex S. Rule, President, Kenai Peninsula Education Association.

ACTION

Mrs. Farnsworth moved to reaffirm the action of the School Board Committee/KPEA Executive Board on March 29, 1974. Mr. Tressler seconded.

VOTE: Yes - Abrahamson, Farnsworth, Glick, Hollier, Tressler

Motion carried unanimously.

Mr. Robert Salo, Election Committee Chairman for the KPEA, presented Mr. Hollier with the following letter.

"Please be advised that the members of the Kenai Peninsula Education Association have through a secret ballot, accepted the Negotiation Agreement worked out by representatives of both parties at a meeting held on March 29, 1974, by a simple majority."

RESOLUTION 74-25:

Mr. Hayward outlined Resolution 74-25 which will be presented to the assembly on April 16, 1974. The resolution informed the school board of the total amount of money made available from local sources for 1974-75 school purposes. Resolution 74-25 provides in addition to the \$320,000 on hand an appropriation of \$1,397,000 from July 1, 1974, to June 30, 1975, with consideration for additional funding to the KPBSD should the State School Foundation Grant Program fall below the projected revenues.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
April 15, 1974
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FINANCIAL REPORT:

Mr. Ward presented the financial report for February 1-28, 1974, from check #33030 to check-#33410.

BI-LINGUAL PROGRAM:

Dr. Hall explained to the board his letter to Ms. Kathleen Perrin, Project Director, the Alaska Native Education Board, Inc., the duties of the advisory school committee relative to the Port Graham, English Bay Bi-Lingual Cultural Program. Mr. Jim LaBell spoke on behalf of the North Pacific Rim Native, Corp. in presenting a Bi-Lingual Cultural Program at Port Graham/English Bay for the 1974-75 school year.

Dr. Hall stated there would be no objection to the North Pacific Rim Native, Corp. serving as subcontractor of Johnson O'Malley funds for the Bi-Lingual Program. However, since this program would involve the schools at Port Graham and English Bay, school district policies would be adhered to.

Mr. Hollier inquired if district funds would be used for this program and whether costs for electricity and building use would be provided with JOM funds. Dr. Hall informed him that direct borough funds would not be used and that an indirect cost factor, fringe benefits, etc. are written into the program to cover these expenses.

In response to Mr. Hollier's question on percentage of time involve in Bi-Lingual studies, Dr. Hall stated that approximately 1-1/2 hours per day are spent in Bi-Lingual instruction and scheduled so the basic three R's classes for the students are not missed.

ACTION

Rev. Abrahamson moved the board reaffirm the position in support of the Bi-Lingual Program at English Bay and Port Graham for the 1974-75 school year and further authorized Dr. Hall to coordinate the program. Mrs. Farnsworth seconded.

Motion carried unanimously.

PENINSULA DANCERS
ASSOCIATION:

Mr. Hayward read a communications from the Peninsula Dancers Association relative to the recent production "Fiddler on the Roof". Statistics were presented for performances throughout the district. The performances were presented through a grant made possible by the State Council on the Arts.

Mr. Hayward informed the board that since the final adoption of the 1974-75 school calendar on January 7, 1974, the district has been informed of the dates for the NEA-Alaska Teachers Conference, March 6-8, 1975. Mr. Hayward recommended calendar #3 as presented by the KPEA in which a spring vacation would be March 5-7, 1975, to accommodate the conference and increase the Christmas vacation to two weeks.

ACTION

Rev. Abrahamson moved to rescind the action of January 7, 1974, regarding the 1974-75 school calendar and in its place adopt calendar #3 as proposed by the KPEA with the change of spring vacation to March 5-7, 1975, to comply with the teachers conference. Mrs. Farnsworth seconded.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING

April 15, 1974

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PENINSULA DANCERS
ASSOCIATION
ACTION (Con't.):

VOTE: Yes - Abrahamson, Hollier
No - Farnsworth, Glick, Tressler
Motion failed.

General discussion followed concerning the purpose of spring vacation for students as opposed to a longer Christmas vacation.

ACTION

Mrs. Farnsworth moved the board change the date of spring vacation on the present adopted calendar to March 3-7, 1975. Mr. Tressler seconded.

VOTE: Yes - Farnsworth, Glick, Tressler
No - Abrahamson, Hollier
Motion carried.

HOMER JR/SR HIGH
SCHOOL NEEDS:

Mr. Maughan, Principal, spoke on the needs for an activity director at the Homer Jr/Sr High School for the 1974-75 school year. He thought the high school was understaffed and the activity director would coordinate programs for school activities and community use of the building. In Mr. Maughan's observations of KCHS, the administrative structure of the activity director is a very vital part of the administration; and he would like to see a similar situation for Homer. Consideration was also asked for implementation of a program for gifted students in the Homer Schools. Mrs. Jacobs spoke on behalf of the Homer Advisory School Committee and indicated they felt the Homer Schools were understaffed and requested two additional members for the schools.

The board and administration felt it would be necessary to wait until financial appropriations were known before additional staff could be assigned in accordance with the pupil-teacher-ratio formula for the district.

STUDENT RIGHTS AND
RESPONSIBILITIES:

Dr. Hall gave a summary on the first draft of the district policy relating to Student Rights and Responsibilities as submitted by the District-Wide Student Council. He also presented procedural rules and regulations on student hearings when expulsion is recommended.

Definitions of terms and areas of responsibilities were outlined for all persons relative to the school district.

TEMPORARY POLICY CHANGE:

The board concurred with the administration's recommendations for authorization by the superintendent or the assistant superintendent to affect continued student suspension until the board has rendered a decision on expulsion.

RIGHT-TO-READ PROGRAM:

Dr. Hall outlined the Right-To-Read Program for the 1974-75 fiscal year. East Homer Elementary School has been selected as the pilot site for the program which will be an exemplary program serving as a demonstration project for teachers' training, diagnostic/descriptive approach, individualized instruction, classroom organization and management.

RIGHT-TO-READ PROGRAM
(Continued):

By general consent, the board concurred with the Right-To-Read Program as presented by the administration.

TEACHER EVALUATION:

Dr. Hall presented the recommended policy for teacher evaluation proposed by the administration and Evaluation Committee. In outlining the recommended policy, he stated the policy included standards for each evaluation system, frequency of teacher evaluation, standards of the evaluation instrument and other considerations. The teacher evaluations are proposed for a two-year period as a pilot program.

Members of the board felt a section should be included in the policy noting that if a teacher refused to sign the evaluation, the KPEA Building Representative should initial the evaluation indicating the evaluatee had seen the evaluation but refused to sign it.

Members on the Evaluation Committee were: Chairman - Mr. Marc Beauchamp; Members - Mr. Nathan Bagley, Mr. Dale Sandahl, Mrs. Winifred Crane, Mr. Colin Morse; and KCHS Student Members - Miss Jackie Vaughan, Miss Sherry Hutchens.

ALTERNATE STUDY PROGRAM:

Dr. Hall presented for the board's consideration, Patricia Mae Dikes, age 13, grade 8, Soldotna Junior High School; Wendy Kathleen Madsen, age 9, grade 3, Soldotna Elementary School; and Dale Fredrick Madsen, age 10, grade 5, Soldotna Elementary School for the Alternate Study Program.

Mr. Wallace Noland, Jr., father of Wendy Kathleen Madsen and Dale Fredrick Madsen, spoke to the board on the reasons he was requesting applications for the Alternate Study Program. Mr. Noland said he had no complaint on the elementary-grade level but felt he did not want his children attending junior and senior high schools to expose them to a situation where narcotics, in his opinion, were presently available.

Mr. Whitney spoke concerning his discussion with Mr. Noland. Mr. Noland had been informed that this was the latest date he could apply for the Alternate Study Program. He was informed that the board had made no decision to discontinue the Alternate Study Program and advised him to apply for the program later in the year.

ACTION

Mrs. Farnsworth moved the board accept Patricia Mae Dikes, age 13, grade 8, to the Alternate Study Program. Mr. Glick seconded.

Motion carried unanimously.

TITLE I FUNDING PROPOSAL:

Dr. Hall informed the board that the Title I ESEA Program proposal for the 1974-75 year had been prepared and asked for the board's concurrence. This program provides 16 tutors for disadvantaged students with minor learning disabilities in mathematics or reading. The amount of the Title I funds are \$175,908 for 9 eligible schools. These schools are Bartlett Elementary, Seward Elementary, Kenai

TITLE I FUNDING PROPOSAL
(Continued):

Junior High, Susan B. English Elementary, Sears Elementary, Soldotna Elementary, Ninilchik Elementary, North Kenai Elementary, and Soldotna Junior High.

By general consent, the board concurred with the Title I funding proposal.

BUDGET TRANSFERS:

Mr. Ward presented to the board budget transfers for Kenai Elementary school from Custodial Supply Account #650.1 to Textbooks Account #220.1, \$500; Kenai Central High School from Replacement of Equipment/Non-Instructional Account #730.2 to Activity Travel Account #1030, \$664; and Central Office from Consultants Account 251.4 to Curriculum Guides Account #251.5, \$3,000. He indicated funds were available for the transfers.

ACTION

Mr. Glick moved the board approve budget transfers for Kenai Elementary School from Custodial Supply Account #650.1 to Textbooks Account #220.1, \$500; Kenai Central High School from Replacement of Equipment/Non-Instructional Account #730.2 to Activity Travel Account #1030, \$664; and Central Office from Consultants Account #251.4 to Curriculum Guides Account #251.5, \$3,000. Rev. Abrahamson seconded.

VOTE: Yes - Abrahamson, Farnsworth, Glick, Hollier, Tressler

Motion carried unanimously.

DATE OF NEXT SCHOOL BOARD
MEETING:

Mrs. Farnsworth moved the date of the next school board meeting be May 6, 1974. Mr. Tressler seconded.

ACTION

Motion carried unanimously.

EXECUTIVE SESSION:

ACTION

At 9:46 p.m., Mrs. Farnsworth moved the board go into executive session to discuss personnel, a subject that may tend to prejudice the reputation or character of a person and to discuss matters, the immediate knowledge of which would adversely affect the finances of the borough. Mr. Tressler seconded.

Motion carried unanimously.

ADJOURN EXECUTIVE SESSION:

At 10:40 p.m., the executive session was adjourned.

RECONVENE IN REGULAR
SESSION:

ACTION

At 10:41 p.m., Mrs. Farnsworth moved the board reconvene in regular session. Mr. Tressler seconded.

Motion carried unanimously.

APPROVAL OF NON-TENURE
TEACHERS:

ACTION

Mrs. Farnsworth moved the following non-tenure teachers be recommended for the 1974-75 school year pending adequate funding: Bartlett Elementary/High - Gerald Park, Jean Park, Stephen Wilcox; Cooper Landing Elementary - Susan Mumma; East Homer Elementary -

APPROVAL OF NON-TENURE
TEACHERS
ACTION (Con't.):

Daniel Calhoun, Amma McDonald (½), Karen Maloney (½), Arlene Ronda (½), Roger Schiltz, Mary Thompson (½); English Bay Elementary - James Brickey; Homer Junior/Senior High - Victor Andre-Jeff, Raymond Harry, Lois Jones, Charles Poindexter (½), Mary Schroer (½), Arnold Rogers; Kenai Central High - John Ballentine, Catherine Bishop, James Bishop, Ingrid Chrisco, Troy Ann Kauffman, George McDowell, Robert Richardson (½); Kenai Elementary - Jane Mattson, Kris Rogers; Kenai Junior High - Cheryl Amundsen, Roberta Beauchamp, Richard Fraser, Frank Riedel, Robert Richardson (½), Larry Ruckel; Nikolaevsk Elementary - Shirley Forquer; Ninilchik Elementary/High - Tirzah Parsons, Elmer Schaetzle; North Kenai Elementary - Judith Ballentine, Nancy Humson (½), Julianne Large, Marjorie O'Reilly, Phyllis Ruckel; Sears Elementary - Donna Johnson, Gerry Tullos; Seward Elementary - Barbara Campbell, Carolyn Crane; Seward High - Douglas Capra; Soldotna Elementary - Frank Chrisco, Patricia Hunter, Stephen Norman; Soldotna Junior High - Mike Burgener, Susan Dursin, Kathleen McDowell; Sterling Elementary - Eugene Dursin; Susan B. English Elementary/High - Beverly Edwards, Judith Ehrlich, Sally Smith; and Tustumena Elementary - Trena Richardson. Rev. Abrahamson seconded.

VOTE: Yes - Abrahamson, Farnsworth, Glick, Hollier, Tressler

Motion carried unanimously.

TENURE TEACHER:
ACTION

Mrs. Farnsworth moved the board recommend the approval for Hugh Smith, tenure teacher, for 1974-75 school year. Rev. Abrahamson seconded.

VOTE: Yes - Abrahamson, Farnsworth, Glick, Hollier, Tressler

Motion carried unanimously.

RESIGNATION:
ACTION

Mrs. Farnsworth moved the board accept the resignation of Carol L. Balek, Ninilchik. Mr. Glick seconded.

VOTE: Yes - Abrahamson, Farnsworth, Glick, Hollier, Tressler

Motion carried unanimously.

SUSPENSION/TYONEK:
ACTION

Mrs. Farnsworth moved the board accept the recommendation of the administration regarding Glen Goozmer, Bartlett Elementary/High School, and that he not be readmitted until he has a hearing. Mr. Tressler seconded.

Motion carried unanimously.

RESIGNATION/REV. LUTHER
ABRAHAMSON:

Mr. Hollier read to the board the following letter of resignation from Rev. Luther Abrahamson.

"It is with regrets that I must announce my resignation from the Kenai Peninsula School Board. For these past months, I have considered it an honor and a privilege to serve with the

RESIGNATION/REV. LUTHER
ABRAHAMSON (Con't.):

Board. Through difficult decisions and public reaction the Board has proven to be comprised of people of deep concern and strong conviction.

My family and I are being transferred to Minnesota and it will be with difficulty that we leave Alaska. This resignation will be effective as of June 1, 1974, and we will be transferring shortly after that.

I submit the resignation at this time so there will be ample time to select a suitable replacement to fill this vacancy. I would encourage the Board members to consider a replacement from the eastern end of this District. Prior to my election last fall, so many of the people from that area had become disillusioned with the prospect of never placing a member on the Board. But in a concerted effort in which the communities worked together, this myth was eliminated. And the course resulted in a greater sensitivity to the whole of the District and the realization that somebody was listening to people in the eastern areas.

I want to thank each of you as Board members, the outstanding administrative leaders, as well as the principals and staff across this District who are continuing every effort towards quality education in our schools. May you continue with the same tenacity of spirit."

GENERAL PURPOSE:

Mr. Hollier stated he had been asked why chlorine pellets are used in the Homer swimming pool instead of liquid chlorine. Mr. Ward responded that the district buys the material recommended by the installers and further indicated he would check into this matter.

Mr. Jones, Head Teacher, Anchor Point Elementary, indicated his students had used the Homer pool quite often and had not noticed particles of chlorine pellets in the water.

ADJOURN:

At 11:05 p.m., by general consent of the board, the school board meeting was adjourned.

Respectfully,

Ed Hollier

Mr. Ed Hollier, President

Mr. Bob Gerbitz, Clerk

The minutes of April 15, 1974,
are not approved as of this date.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
BOROUGH ADMINISTRATION BUILDING
Soldotna, Alaska 99669

May 6, 1974

SCHOOL BOARD MEMBERS:

- Mr. Ed Hollier, President
- Mr. Carl Glick, Treasurer
- Mr. Bob Gerbitz, Clerk
- Rev. Luther Abrahamson, Member
- Mrs. Dolly Farnsworth, Member
- Mr. Jerry Hobart, Member
- Mr. Forrest Tressler, Member

STAFF PRESENT:

- Mr. John Hayward, Superintendent
- Mr. Walter Ward, Assistant Superintendent
- Mr. Don Kirkpatrick, Assistant Superintendent
- Dr. James Hall, Assistant Superintendent
- Mr. Richard Swarner, Business Manager

OTHERS PRESENT:

- Mr. Dale Rorrison
- Mr. Justin Maile
- Mr. Burton Carver
- Mrs. Charlotte Simons
- Mr. Bill Wimmer
- Mr. & Mrs. Elmer Banta
- Mrs. Katherine Parker
- Mr. Colin Morse
- Mr. Bob Richardson
- Mr. & Mrs. Paul Fischer
- Mr. Ron Barker
- Mr. Charley Griffin
- Mr. Clark Whitney
- Mrs. Ginny Savoie
- Mrs. Iola Banks
- Mr. & Mrs. Dillon Kimple
- Mr. John Davis
- Mr. Troy Jenkins
- Mr. Gary Spreng
- Mr. & Mrs. George Denison
- Mr. Thane Curry
- Mr. Bob Ross
- Mrs. Dorothy Besch
- Mr. & Mrs. Mike Burgener
- Mr. Dale Sandahl
- Miss Troy Kauffman
- Miss Isla Saling
- Mr. & Mrs. Guy Stringham
- Others present not identified.

CALL TO ORDER:

The meeting was called to order at 7:07 p.m., by Mr. Hollier.

PLEDGE OF ALLEGIANCE:

Mr. Hollier invited those present to participate in the Pledge of Allegiance.

ROLL CALL: Mr. Ed Hollier Present
Mr. Carl Glick Present
Mr. Bob Gerbitz Present
Rev. Luther Abrahamson Present
Mrs. Dolly Farnsworth Present
Mr. Jerry Hobart Present
Mr. Forrest Tressler Present

APPROVAL OF MINUTES: The school board minutes of April 15, 1974, were approved with the following corrections:

Page 9, APPROVAL OF NON-TENURE TEACHERS ACTION (Con't.): Soldotna Junior High - delete Kathleen McDowell from the list.

STAFFING FOR 1974-75: A delegation from Ninilchik spoke to the board concerning the number of teachers allocated for the 1974-75 school year at Ninilchik. They expressed concern and requested the board's reconsideration on the number of teachers allowed.

HAZARDOUS TRANSPORTATION: Mr. Dale Rorrison asked the board to reconsider the hazardous bus route for the remainder of the school year as the little kids have to walk to school and cross four thoroughfare streets.

COMMUNICATIONS: Mr. Hayward read the communications which were then filed in proper categories for later action.

PROJECTED ENROLLMENT: Mr. Ward reported on the Tyonek Chip Mill, the addition to Collier Chemical, the Seward Chip Mill, the University of Alaska Fisheries and the Seldovia Airport indicating that these projects will bring more families into the communities.

SCHOOL CONSTRUCTION: Mr. Jenkins, Architect, spoke concerning the present construction programs for the old school building at Homer, East Homer Elementary construction, Seward High, Port Graham Elementary, Soldotna High and Moose Pass Elementary. The board, by general consent, scheduled a school construction workshop to be held May 13, 1974, at 7:00 p.m., in the Borough Assembly Room to plan and review the school construction projects for the district.

HOME ECONOMICS' HOUSE/
TYONEK: Mr. Ward reported briefly on this project and informed the board that at present the attorney is trying to secure a deed to the property in Tyonek.

COOPER LANDING SITE: Mr. Ward reported the Cooper Landing teachers are having difficulty securing housing and suggested the board consider a teacherage or housing be put on the school property.

PRELIMINARY DESIGN/
PORT GRAHAM:
ACTION Mr. Hobart moved the board approve the Preliminary Design Program for the Port Graham Elementary School. Mrs. Farnsworth seconded.

VOTE: Yes - Abrahamson, Farnsworth; Gerbitz, Glick, Hobart,
Tressler, Hollier
Motion carried unanimously.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
May 6, 1974
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MOOSE PASS FACILITY:

There was general discussion concerning the Moose Pass Elementary School facility which has been planned for some time. The height of the gymnasium was discussed as well as the multi-purpose area which would be used for playgrounds, parking, athletic workout area, baseball diamond, etc.

**SCHEMATIC DESIGN/
MOOSE PASS:**

Mr. Gerbitz moved the board approve the schematic design for the Moose Pass Elementary School facility with the gymnasium height to be the same as Sterling and Tustumena Elementary School gymnasiums. Mrs. Farnsworth seconded.

ACTION

VOTE: Yes - Farnsworth, Gerbitz, Glick, Hobart, Tressler, Abrahamson, Hollier
Motion carried unanimously.

**SOLDOTNA JR/SR HIGH
SCHOOL PROJECT:**

Dr. Hall reported Mr. Ward had the original drawings for the Soldotna Jr/Sr High School complex, and it was possible to include this on the August bond issue should the board desire. The first phase had been planned for 400 students with a 700 student capacity including an auditorium. Beyond the 700 student capacity, the project would then move into a high school complex. There has been discussion on a swimming pool being included in the plans.

**KENAI ELEMENTARY
REMODELING PROJECT:**

The board, by general consent approved the Kenai Elementary remodeling project and at the request of the administration, requested Mr. Ross to work on the plans as presented by Mr. Dale Sandahl and Mr. Dillon Kimple.

MINI POOL:

Mr. Gerbitz reported on the mini-pool demonstration which was held at the National School Board Association Convention regarding the 8' x 42' training pool for young students. The pool was self-contained and cost approximately \$6,000.

**TEACHER EVALUATION
POLICY:**

Dr. Hall recommended the Teacher Evaluation Policy to the board as follows:

"The Kenai Peninsula Borough Board of Education recognizes the importance of a locally developed instrument meeting the professional and legal standards necessary to ensure a quality evaluation system. Therefore, to meet these requirements it is necessary that the following policy be established:

I. STANDARDS OF EACH EVALUATION SYSTEM

A. Philosophy

1. The primary function of the evaluation and the instrument used shall be for the improvement of instruction.
2. A secondary purpose of evaluation and the instrument used shall be a means of determining, through consistent and structured documented observation reports, a basis for retention or non-retention of the certificated staff.

TEACHER EVALUATION
POLICY (Continued):

B. Frequency of Teacher Evaluation

1. November 1: First report on tenure and non-tenure teachers.
2. February 1: Second report on tenure teachers.
3. March 1: Second report on non-tenure teachers.
4. May 1: Third report on non-tenure teachers.

C. Standards of the Evaluation Instrument

1. Each evaluation instrument shall include narrative comment by the evaluator as a means of increasing interaction between the evaluator and evaluatee. The signature of the evaluator and evaluatee must appear on the evaluation document following a conference. An opportunity for evaluatee comment must be provided. When the evaluatee refuses to sign the evaluation, the building representative, KPEA, is to initial the evaluation indicating that the evaluatee has in fact seen the evaluation but has refused to sign it.
2. The design of the evaluation instrument will be developed by the school faculty and immediate supervisor, and shall include direct input from a student representative and a parent. However, student representation in the design process of the evaluation instrument shall be limited to the high school level only. It is noted that parents will not participate in the process of evaluation.
3. The written evaluation may utilize input from pupils, peers or self-evaluation data, although the final responsibility for the completion of the evaluation document shall rest with the local administrator. Options shall be provided for evaluator and evaluatee to request additional instruction or subject area evaluative information from sources such as the following:
 - a. committee of peers
 - b. central office staff
 - c. department heads
 - d. other administrative heads

The additional data supplied from these sources will be presented to the local administrator in a written form, and he/she may consider this data as complementary to the previously completed document.

4. Each evaluation instrument shall include a means of determining results of the teacher's instructional and leadership ability relative to the positive behavior of pupils under the teacher's direct and continual supervision. The purpose of this category of evaluation shall be to determine behavioral change of these pupils in both the affective and cognitive domain.
5. The evaluatee is to receive a copy of the formal evaluation.

TEACHER EVALUATION
POLICY (Continued):

II. OTHER CONSIDERATIONS

- A. Each school will, with the exception of those schools with a single (one) teacher or a husband-wife team, develop an evaluation instrument that will be presented to the office of the superintendent, Superintendent and/or Assistant Superintendent-Instructional Services, for approval. The excepted schools will develop an instrument cooperatively with the office of the superintendent.
- B. Each school will have completed their evaluation instrument so to gain final approval by September 20, 1974.
- c. Nothing in this policy is intended to preclude additional legal and professional standards being required by the Board of Education or the Superintendent of Schools.
- D. The 'local option' concept of the evaluation instrument will be implemented at the beginning of the school year, 1974, for a two-year period as a pilot program. Said program will be evaluated for effectiveness at the end of the period, and appropriate recommendations will then be made to the Board of Education."

ACTION

Mr. Tressler moved the board approve the Teacher Evaluation Policy as written and dated April 27, 1974. Mrs. Farnsworth seconded.

Motion carried unanimously.

ROOM USE/SEWARD:

ACTION

Rev. Abrahamson moved the board concur with the request as submitted by Mr. Robert Lutz, Director of Counseling and Education, for the use of the Seward High School Home Economics Room during June and July. Mr. Gerbitz seconded.

Motion carried unanimously.

RESIGNATION:

ACTION

The board accepted resignations from Mrs. Blanche Ryan, Mr. Douglas Capra, Mrs. Helen Fisher, Mrs. Beverly Edwards, Mr. Richard Myers, Mrs. Judith Hamrick and Mrs. Zelma Quick, effective at the close of the 1973-74 school year. Letters will be sent notifying the teachers that the board accepted their resignations. Mr. Tressler seconded.

Motion carried unanimously.

FINANCIAL REPORT:

Mr. Swarner presented a list of bills paid beginning with check #33411 - #33821 and beginning with National Bank of Alaska check #101 - #249.

CAPITAL EQUIPMENT BUDGET:

Mr. Swarner recommended to the board that in order to distribute the resources for capital equipment on a more equitable basis rather than a straight percentage reduction, as done previously, the following formula has been prepared based upon the expenditures for the prior four years. The formula at this time does not take into consideration the age of equipment in each school. However, with the exception of the newer schools that were furnished out of construction funds, he estimated that the condition of the equipment would be relatively the same in almost all buildings. The formula used to compute the individual school allotment for the combined

CAPITAL EQUIPMENT
BUDGET (Continued):

replacement of equipment and capital outlay is: elementary grades K-8, \$23 per pupil; grades K-12, \$48 per pupil; grades 6-12, \$63 per pupil; grades 7-9, \$32 per pupil; and grades 9-12, \$94 per pupil. Mr. Swarner recommended the formula be approved by the board.

Mr. Swarner further stated the board had cut the following budget items:

730.1	730.2	1230.3	1230.9
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However, the formula should be applied to the following accounts:

730.1	1230.2	1230.4	1230.9
730.2	1230.3	1230.6	

A revised budget will be typed reflecting the changes in the local effort and Foundation revenues. When the budget is presented, the replacement of equipment and capital outlay accounts will be shown in detail using the formula. At that time the board will need to approve the 1974-75 budget.

ACTION Mr. Gerbitz moved the board concur with the formula as recommended by Mr. Swarner for the Capital Equipment Budget. Rev. Abrahamson seconded.

VOTE: Yes - Gerbitz, Glick, Hobart, Tressler, Abrahamson,
Farnsworth, Hollier

Motion carried unanimously.

NEW ACCOUNTING MANUAL: Mrs. Farnsworth was appointed by the board to serve on the committee to implement policy for the new accounting manual. Mr. Hayward will announce the names of others who will serve on the committee as soon as possible.

CONTRACT APPROVAL/1973-74: Mrs. Farnsworth moved the board approve contracts for Mrs. Joyce Strunk, Nikolaevsk Elementary, for the remainder of the school year only and Mrs. Virginia Burgener as a temporary replacement for Mrs. Lois Massie until she returns. Rev. Luther Abrahamson seconded.

ACTION VOTE: Yes - Glick, Tressler, Gerbitz, Farnsworth, Abrahamson,
Hollier

No - Hobart

Motion carried.

CONTRACT APPROVAL/1974-75: Mrs. Farnsworth moved the contracts for the 1974-75 school year be approved for Mrs. Kathleen McDowell, Soldotna Junior High and Mr. Boyd Holland, Kenai Junior High. Mr. Hobart seconded.

ACTION VOTE: Yes - Hobart, Tressler, Abrahamson, Farnsworth, Gerbitz
Glick, Hollier

Motion carried unanimously.

SUBSTITUTE TEACHERS' SALARY POLICY: Dr. Hall recommended the Substitute Teachers' Salary Policy to the board as follows:

"The present policy relative to salary, substitute teachers reads:

SUBSTITUTE TEACHERS'
SALARY POLICY (Con't.):

505 SALARY, SUBSTITUTE TEACHERS
ALASKA STATE LAW

- 76 Employment of substitute teachers
- (a) No person may be employed for more than nineteen (19) consecutive days as a substitute teacher for the same position unless by special consent of the Commissioner of Education.

The recommended policy effective July 1, 1974, should read:

505 SALARY, SUBSTITUTE TEACHERS

Substitute teachers who possess a regular teaching certificate shall be paid \$47.00 per teaching day. All other substitute teachers shall be paid \$37.00 per teaching day. As prescribed by law, substitute teachers in the same position continuously for over 19 days shall obtain a teaching certificate and be paid in accordance with the regular salary schedule.

ALASKA STATE LAW

- 76 Employment of substitute teachers
- (a) No person may be employed for more than nineteen (19) consecutive days as a substitute teacher for the same position unless by special consent of the Commissioner of Education."

ACTION

Mr. Hobart moved the policy for substitute teachers for 1974-75 be approved as submitted. Mr. Gerbitz seconded.

VOTE: Yes - Hobart, Tressler, Glick, Gerbitz, Farnsworth, Abrahamson, Hollier
Motion carried unanimously.

APPOINTMENT OF DUE-
PROCESS COMMITTEE:

Mr. Tressler recommended the board, by general consent, approve Mr. Jerry Hobart, Dr. James Hall and Mr. Clark Whitney to serve on the Due-Process Committee.

SCHOOL BOARD MEMBERS
ATTENDING GRADUATION
EXERCISES:

The school board members attending graduation are: Bartlett High/May 29, 1974 - Mrs. Farnsworth; Kenai Central High/May 29, 1974 - Mr. Tressler and Mr. Hollier; Homer High/May 29, 1974 - Mr. Gerbitz and Mr. Glick; Ninilchik High/May 28, 1974 - Mr. Hobart and Mr. Glick; Susan B. English High/May 27, 1974 - Mr. Gerbitz; and Seward High/May 26, 1974 - Rev. Abrahamson.

SECONDARY CURRICULUM
COMMITTEE:

Dr. Hall requested the board review the reports submitted by Mr. Tom Maughan and Mr. Colin Morse concerning the work done on the secondary curriculum for the district.

TRANSFER OF FUNDS/
BARTLETT ELEM/HIGH SCHOOL:

ACTION

Mrs. Farnsworth moved the board approve the budget transfer request as submitted by E. L. Bob Bartlett Elementary/High School to transfer funds from First Aid Supplies Account #420.1 to Instructional Supply Account #220.6, \$49. Rev. Abrahamson seconded.

VOTE: Yes - Abrahamson, Farnsworth, Gerbitz, Glick, Hobart,
Tressler, Hollier
Motion carried unanimously.

TRANSFER OF FUNDS/
HOMER JR/SR HI H SCHOOL:

ACTION

Mr. Gerbitz moved the board approve the budget transfer requests as submitted by Homer Jr/Sr High School to transfer funds from Equipment - Operation of Plant Account #1230.6 to Telephone and Telegraph Account #640.3, \$980; from Replacement of Equipment - Non-Instructional Account #730.2 to Aides Salary Account #216.1, \$260; from Extra Curricular Salary Account #213.4 to Equipment - Instructional Account #1230.3, \$782; from Teacher Travel Account #252.5 to Activity Travel Account #1030.1, \$350. Rev. Abrahamson seconded.

VOTE: Yes - Gerbitz, Glick, Hobart, Tressler, Abrahamson, Hollier
No - Farnsworth
Motion carried.

TRANSFER OF FUNDS/
KENAI CENTRAL HIGH SCHOOL:

ACTION

Mr. Gerbitz moved the board approve the budget transfer requests as submitted by Kenai Central High School to transfer funds from First Aid Supplies Account #420.1 to Telephone and Telegraph Account #640.3, \$295; from Replacement of Equipment - Non-Instructional Account #730.2 to Telephone and Telegraph Account #640.3, \$900; from Replacement of Equipment - Instructional Account #730.1 to Telephone and Telegraph Account #640.3, \$483; from Equipment - Operation of Plant Account #1230.6 to Telephone and Telegraph Account #640.3, \$396; from Equipment - Instructional Account #1230.3 to Telephone and Telegraph Account #640.3, \$1,426; from Equipment - Instructional Account #1230.3 to Principal Office Supply Account #251.3, \$500. Mr. Tressler seconded.

VOTE: Yes - Abrahamson, Gerbitz, Hollier
No - Farnsworth, Glick, Hobart, Tressler
Motion failed.

TRANSFER OF FUNDS/
ACCOUNTING DEPARTMENT:

ACTION

Mrs. Farnsworth moved the board approve the budget transfer requests as submitted by the Accounting Department to transfer funds from Accounting Personnel Salaries Account #116.2 to Supplies Account #136.1, \$600; from Accounting Personnel Salaries Account #116.2 to Travel Account #136.2, \$800. Mr. Glick seconded.

VOTE: Yes - Glick, Hobart, Tressler, Gerbitz, Farnsworth,
Abrahamson, Hollier
Motion carried unanimously.

BUDGET TRANSFER REQUEST/
NIKOLAEVSK ELEMENTARY:

ACTION

Mr. Tressler moved the board approve the budget transfer request as submitted by Nikolaevsk Elementary School to transfer of funds from Activity Travel Account #1030.1 to Instructional Supply Account #220.6, \$300. Mrs. Farnsworth seconded.

BUDGET TRANSFER REQUEST/
NIKOLAEVSK ELEMENTARY
ACTION (Continued):

VOTE: Yes - Hobart, Tressler, Abrahamson, Farnsworth, Gerbitz,
Glick, Hollier
Motion carried unanimously.

BUDGET TRANSFER REQUEST/
ANCHOR POINT:

Mrs. Farnsworth moved the board approve the budget transfer requests as submitted by Anchor Point Elementary School to transfer of funds from Classroom Swimming Travel Account #1030.2 to Activity Travel Account #1030.1, \$64; from First Aide Supplies Account #420.1 to Instructional Supply Account #220.6, \$39; from Travel Account #650.4 to Custodial Supply Account #650.1, \$180. Mr. Gerbitz seconded.

ACTION

VOTE: Yes - Hobart, Tressler, Glick, Gerbitz, Farnsworth,
Abrahamson, Hollier
Motion carried unanimously.

EARLY DISMISSAL/ENGLISH
BAY ELEMENTARY:

Mr. Gerbitz moved the board approve the request as submitted by Mr. Brickey, English Bay, that school be dismissed on May 24, 1974. Mr. Tressler seconded.

ACTION

Motion carried unanimously.

STAFF MANNING SCHEDULE:

There was general discussion by the board and administration concerning the Staff Manning Schedule as Mr. Hayward had presented on January 21, 1974.

ACTION

Mr. Kirkpatrick asked for the board's concurrence or action requesting the Borough Capital Improvement Director present to the assembly, plans for improvements to our quonset warehouse as follows: adequate lighting, heat be installed and a mezzanine of some 1,000 square feet be installed in an effort to gain some floor space below which we will have stocked lumber and metal. By general consent, the board approved Mr. Kirkpatrick's request.

DATE OF NEXT SCHOOL
BOARD MEETING:

Rev. Abrahamson moved, by general consent, the next regular school board meeting be held on May 20, 1974, 7:30 p.m., at Seward High School, Seward, Mr. Hobart seconded.

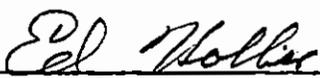
ACTION

Motion carried unanimously.

ADJOURN:

At 11:30 p.m., by general consent of the board, the school board meeting was adjourned.

Respectfully,



Mr. Ed Hollier, President

Mr. Bob Gerbitz, Clerk

The minutes of May 6, 1974,
are not approved as of this date.

(29)

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
BOROUGH ADMINISTRATION BUILDING
Soldotna, Alaska 99669

May 20, 1974

SCHOOL BOARD MEMBERS:

Mr. Ed Hollier, President
Mr. Carl Glick, Treasurer
Mr. Bob Gerbitz, Clerk
Rev. Luther Abrahamson, Member
Mrs. Dolly Farnsworth, Member
Mr. Jerry Hobart, Member
Mr. Forrest Tressler, Member

STAFF PRESENT:

Mr. John Hayward, Superintendent
Mr. Walter Ward, Assistant Superintendent
Mr. Don Kirkpatrick, Assistant Superintendent
Dr. James Hall, Assistant Superintendent
Mr. Richard Swarner, Business Manager

OTHERS PRESENT:

Mr. Jim Woern
Mrs. Orlee Moore
Mrs. Julie Kane
Mr. Ed Bensen
Mr. & Mrs. Don Gilman
Mrs. Shirley Denison
Mr. & Mrs. Bob Richardson
Mr. Linne Bardarson
Mr. John Torgerson
Mr. Bob Booher
Mrs. Betty Glick
Mr. Barry Campbell
Mr. Charles Booth
Mr. Richard Neve
Mr. Alex Rule
Mr. & Mrs. Sam Daniels
Mr. & Mrs. Warren
Mr. Marvin Crisp
Mr. Dale Clemens
Mr. Warren Crawford
Mr. Bob Hill
Miss Arden Whitmore
Mr. & Mrs. John Hill
Mrs. Elizabeth Richardson
Mrs. Marie Mott
Mrs. Beverly Dunham
Others present not identified.

CALL TO ORDER:

The meeting was called to order at 7:40 p.m., by Mr. Hollier.

PLEDGE OF ALLEGIANCE:

Mr. Hollier invited those present to participate in the Pledge of Allegiance.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
May 20, 1974
Page 2

ROLL CALL:

Mr. Ed Hollier	Present
Mr. Carl Glick	Present
Mr. Bob Gerbitz	Present
Rev. Luther Abrahamson	Present
Mrs. Dolly Farnsworth	Present
Mr. Jerry Hobart	Present
Mr. Forrest Tressler	Present

APPROVAL OF MINUTES:

None

COMMUNICATIONS:

Mr. Hayward read communications from the Seward Advisory Committee and asked if there were any members present that would like to make a presentation at this time.

SEWARD ADVISORY COMMITTEE PRESENTATIONS:

The following Seward residents gave presentations to the board: Mr. Linne Bardarson, Manager of Seward Fisheries; Mr. John Torgerson, General Manager of Anchorage Division/Louisiana Pacific; Mr. Bob Booher, Director of Skill Center; and Mr. Richard Neve, Director of Seward Marine Center. Mr. Jim Woern, President of Seward Chamber of Commerce, was requested by the City Manager to present a summary of Seward's needs. Mr. Barry Campbell, Principal Seward Elementary and Mrs. Elizabeth Richardson, Teacher, made a presentation concerning the lack of adequate teachers on instruction in the pod teaching situation. Mrs. Joyce Gilman, Teacher, gave a comparison of the staffing today and four years ago. Mr. Dale Clemens, Teacher, spoke concerning the indoor and outdoor physical education facilities and problems with bussing students. Mr. Crawford, Science Teacher, spoke on the inadequacies of the science rooms and storage areas. Mr. Marvin Crisp, Band and Music Instructor, reported concerning the music practice area. Mr. Bob Hill, Industrial Arts Teacher, spoke on the inadequacies of the shop instruction area. Miss Arden Whitmore, Junior, Mayor of Student Council, President Elect, spoke concerning the impact of facility problems on the student's learning atmospheres and excerpt from the architect's report. Mr. Alex Rule, Art Instructor, indicated to the board that more room is needed in the art area. Mrs. June Daniel, Home Economics Instructor, spoke concerning the limited amount of working space for her classes. Mrs. Catherine Hill, Cook Manager, spoke concerning the inadequate kitchen area. Mr. John Hill, Head Custodian, spoke concerning the storage space. Mr. Sam Daniel, Counselor, presented the comments on the Seward facility as stated in a letter of 1971 from the Northwest Association of Secondary and High Schools' Committee. Mrs. Marie Mott, Chairman, asked the board give consideration to three items: not to cut the present elementary staff but consider adding two teachers; hiring two teacher aides; and consider high school gym and swimming pool complex in the first phase of the new high school

COMMUNICATIONS:

Mr. Hayward read the communications which were then filed in proper categories for later action.

CERTIFICATE OF
CONFORMANCE:

Mr. Hayward informed the board and those present that the school district has been awarded a Certificate of Conformance, April 29, 1974. The letter stated, "You are informed that a Certificate of Conformance has been awarded to your governmental unit for its annual report as described above. It was the decision of the Special Review Committee for award of Certificates of Conformance that the excellent report prepared by the governmental unit substantially conformed with the high standards for financial reporting as established by the Municipal Finance Officers Association of the United States and Canada and the National Committee on Governmental Accounting.

Your governmental unit is a 334th unit to receive this award for distinguished financial reporting. It is the 7th unit in the State of Alaska to be so recognized. Other governmental units in Alaska that have received Certificates include the State of Alaska, Anchorage, Anchorage School District, Kenai Peninsula Borough, Matanuska-Susitna Borough, and Ketchikan.

This Association has reviewed over 1,835 submitted annual financial reports. Including your unit, certificates have been awarded for annual financial reports prepared by 6 states and state agencies, 38 countries, 32 special districts and authorities, 20 Canadian municipalities, and 238 U.S. municipalities. These governmental units are located in 35 states and 5 Canadian provinces.

Comments of the judges were enclosed.

An embellished certificate with suitable inscription will be formally presented to you when it is received from the artists.

Congratulations on a notable achievement."

Mr. Hayward reported to the board that Mr. Swarner had been elected president of the Municipal Finance Officers Association in November of 1973.

FILM ON MINI-SWIMMING
POOL:

Mr. Edward Bensen, Sales Representative for Century Services, Wholesale Distributor and Manufacturers Representative, showed a brief film regarding the advantages of the mini-training pool. The approximate FOB cost per unit, \$5,950; approximate size, 39' 1" x 7' 3". He indicated that since there are no learner pools as yet in the State of Alaska, the company would give a package deal to initiate the product. The pool is self-contained, and does not have to be hooked up to a water system.

Mr. Hayward felt one advantage of a trainer pool is that it would release the congestion on a larger pool. Students could train at the learner pool and use the larger pool for competitive swimming.

SUMMER SCHOOL BOARD
MEETING SCHEDULE:

By general consent of the board, there will be one meeting in June, July, and August. If other meetings are needed, these will be scheduled.

FINANCIAL REPORT:

Mr. Swarner presented the financial report covering bills paid by check #249 - #729.

SCHOOL NURSES' REPORT:

Dr. Hall reported 1,133 students visited the nurses' offices for the month of April. He further reported that 510 medical and/or other conferences were held including parents and students.

SUMMER RECREATION
PROGRAM/SEWARD:

There was general discussion concerning a summer recreation program. A proposed program would be written and presented at a later date.

RESIGNATION/
REV. LUTHER ABRAHAMSON:
ACTION

Mrs. Farnsworth moved that the board accept with regret the resignation submitted by Rev. Luther Abrahamson, effective June 1, 1974. Mr. Gerbitz Seconded.

Motion carried unanimously.

EVALUATION OF
PROFESSIONAL WORKERS:

Dr. Hall spoke briefly on the material received from the Commissioner of Education's Office in Juneau concerning the evaluation of professional workers.

COOPER LANDING:

Mrs. Farnsworth moved that the borough assembly construct a teacher age at the Cooper Landing site. This teacherage is to be a duplex and bids should be considered on both a package unit and conventional construction. Mr. Gerbitz seconded.

ACTION

ACTION

Mrs. Farnsworth moved to amend the motion; to add a trailer pad if the duplex is not feasible by the end of the summer. Mr. Hobart seconded.

VOTE ON AMENDED MOTION: Yes - Farnsworth, Glick, Hobart, Tressler, Hollier
No - Abrahamson, Gerbitz

Motion carried.

VOTE ON MAIN MOTION: Yes - Abrahamson, Farnsworth, Gerbitz, Glick, Hobart, Tressler, Hollier

Motion carried unanimously.

MOOSE PASS ELEMENTARY/
MULTI-PURPOSE ROOM:
ACTION

Rev. Abrahamson moved that the height of the planned Moose Pass Elementary School multi-purpose room be 18 feet. Mrs. Farnsworth seconded.

VOTE: Yes - Gerbitz, Glick, Hobart, Tressler, Abrahamson, Farnsworth, Hollier

Motion carried unanimously.

SEWARD HIGH SCHOOL:

Rev. Abrahamson moved that the architectural firm of Jenkins & Bridges be hired to develop plans for the new Seward High School complex, which include a swimming pool, gymnasium, and classrooms to house 300 students. This complex is to be planned for future additions should the need arise. Mr. Tressler seconded.

ACTION

VOTE: Yes - Glick, Hobart, Tressler, Abrahamson, Farnsworth,
Gerbitz, Hollier

Motion carried unanimously.

MATERNITY LEAVE POLICY:

Dr. Hall spoke briefly concerning a proposed recommendation for approval on the Maternity Leave Policy.

"Maternity leave shall be considered in accordance with the provisions of Section 602, paragraphs a, b, c, d, e, f, page 67 of the Policy Manual, Kenai Peninsula Borough School District.

In addition, the school district will conform to the current Equal Employment Opportunity Act requirements as established by federal and state statutes related to maternity leave. The EEOA regulation pertaining to employment policies relating to pregnancy and childbirth currently reads as follows:

Sec. 1604.10 Employment policies relating to pregnancy and childbirth: (a) A written or unwritten employment policy or practice which excludes from employment applicants or employees because of pregnancy is a prima facie violation of Title VII. (b) Disabilities caused or contributed to by pregnancy, miscarriage, abortion, childbirth and recovery therefrom are, for all job-related purposes, temporary disabilities and should be treated as such under any health or temporary disability insurance or sick leave plan available in connection with employment. Written and unwritten employment policies and practices involving matters such as the commencement and duration of leave, the availability of extensions, the accrual of seniority and other benefits and privileges, reinstatement and payment under any health or temporary disability insurance or sick leave plan, formal or informal, shall be applied to disability due to pregnancy or childbirth on the same terms and conditions as they are applied to other temporary disabilities.

In all cases of pregnancy, it shall be the responsibility of the employee to notify the District Superintendent in writing prior to the end of the third month of pregnancy so that an adequate replacement can be secured."

ACTION

Mrs. Farnsworth moved that the board adopt the Maternity Leave Policy as recommended by the administration dated May 6, 1974. Mr. Hobart seconded.

Motion carried unanimously.

EMPLOYMENT PROCEDURE
POLICY:

Rev. Abrahamson moved that the board approve the Employment Procedures Policy as recommended by the administration, dated May 6, 1974.

"401 EMPLOYMENT PROCEDURE

No person shall be hired or placed in a position until the position has been established and the person approved by the Board.

Except in emergency situation, the school board will publicize any school vacancies thirty (30) days prior to actual hiring. In the event that thirty (30) days prior notice is impossible, the district shall publish the job opening as soon as possible after the notification of vacancy has been received. In any event, the staff shall be made aware of openings prior to election of a new employee, and given opportunity to apply for the position."

ACTION

Mr. Gerbitz seconded.

Motion carried unanimously.

RESIGNATION:

Mrs. Farnsworth moved that the board approve resignations for Elsie Seaman, Susan Lockwood, Michael Lockwood, Carole Oldemeyer and Nancy Hunsdon at the end of the 1973-74 school year. Rev. Abrahamson seconded.

ACTION

Motion carried unanimously.

HOMER OLD BUILDING:

Mr. Gerbitz moved that the architectural firm of Jenkins & Bridges be hired to make a cost comparison estimate for: (1) refurbishing the old frame building into a storage area for both Homer Schools or (2) demolishing the structure and building a storage facility on the existing foundation. Mrs. Farnsworth seconded.

ACTION

VOTE: Yes - Tressler, Hobart, Glick, Gerbitz, Farnsworth, Abrahamson, Hollier

Motion carried unanimously.

STAGE AT OLD HOMER HIGH
SCHOOL:

Mr. Gerbitz moved that a stage be built on the end of the gym of the old Homer High School building with curtains, projection room and a storage area under the stage. Rev. Abrahamson seconded.

ACTION

VOTE: Yes - Hobart, Glick, Gerbitz, Farnsworth, Abrahamson, Tressler, Hollier

Motion carried unanimously.

EAST HOMER ELEMENTARY
SCHOOL:

Mr. Gerbitz moved that the architectural firm of Jenkins & Bridges be hired to develop plans at the East Homer Elementary School for an additional four or six classrooms and shower facilities, providing the electrical service and the boiler capacity can handle this addition. The firm is to determine the adequacy of the existing utilities for this proposed expansion and report back to the board before proceeding with the plans. Mrs. Farnsworth seconded.

ACTION

EAST HOMER ELEMENTARY
SCHOOL
ACTION (Continued):

VOTE: Yes - Abrahamson, Farnsworth, Gerbitz, Glick, Hobart,
Tressler, Hollier
Motion carried unanimously.

KENAI CENTRAL HIGH SCHOOL:
ACTION

Rev. Abrahamson moved that the ceiling height of the proposed athletic area in the Kenai Central High School natatorium facility remain at 16' as was proposed by the architect. Mr. Glick seconded.

VOTE: Yes - Farnsworth, Gerbitz, Glick, Hobart, Tressler,
Abrahamson, Hollier
Motion carried unanimously.

SOLDOTNA HIGH SCHOOL:
ACTION

Mrs. Farnsworth moved that Harald Wirum, Architect, be issued a contract to develop the schematics for the Soldotna Jr/Sr High School complex according to the original plans. With an overall capacity of 800 students, the schematics are to show the total complex and how various stages of the building can be constructed at different times for the total facilities. The swimming pool, cafeteria, classrooms, and auditorium are to be in the first phase. Mr. Hobart seconded.

VOTE: Yes - Gerbitz, Hobart, Farnsworth, Abrahamson, Hollier
No - Glick, Tressler
Motion carried.

SWIMMING POOLS:

There was general discussion concerning the swimming pools in the school district and pools that were being planned in new school construction.

ACTION

Mr. Tressler moved that the architectural firm of Jenkins & Bridges be hired to design a pool for the North Kenai Elementary School. Mr. Glick seconded.

AMEND THE MOTION:

Rev. Abrahamson moved that the board postpone the motion on the North Kenai Elementary School swimming pool until the borough assembly makes its decision on the North Kenai recreation service area. Mrs. Farnsworth seconded.

ACTION

VOTE: Yes - Gerbitz, Farnsworth, Abrahamson, Hollier
No - Tressler, Hobart, Glick
Motion carried.

NIKOLAEVSK ELEMENTARY
SCHOOL:

Mr. Gerbitz moved that the architectural firm of Jenkins & Bridges be hired to develop plans for a 100 student facility at the Russian Village which will include a multi-purpose room approximately the same size as Port Graham's. Mrs. Farnsworth seconded.

ACTION

VOTE: Yes - Abrahamson, Farnsworth, Gerbitz, Glick, Hobart,
Tressler, Hollier
Motion carried unanimously.

CONTRACT APPROVAL:

ACTION

Rev. Abrahamson moved that a contract be issued to Anne Florey, half time at the East Homer Elementary School for the 1974-75 school year. Mrs. Farnsworth seconded.

Motion carried unanimously.

APPROPRIATION OF
RESTRICTED FUND BUDGETS:

ACTION

In a memorandum to the board, Mr. Swarner stated that his management letter from the auditor last year recommended that the special grant funds be appropriated by the board. While the board has been receiving a detailed budget report monthly for these grants; they have never officially been authorized by the board. Therefore, Mr. Swarner recommended that the following supplemental appropriation of restricted funds be made in order to comply with the auditors recommendation.

Mrs. Farnsworth moved that the board approve the appropriation of restricted funds as listed in the May 16, 1974, memorandum with revenues of \$225,428.51 and expenditures in the same amount. Mr. Gerbitz seconded.

VOTE: Yes - Farnsworth, Gerbitz, Glick, Hobart, Tressler, Abrahamson, Hollier
Motion carried unanimously.

BUDGET TRANSFER REQUEST/
TUSTUMENA ELEMENTARY:

ACTION

Mr. Glick moved that the board approve budget transfer requests as submitted by Tustumena Elementary School to transfer funds from Replacement of Equipment - Instructional Account #730.1 to Textbooks Account #220.1, \$400; and from Equipment - Instructional Account #1230.3 to Instructional Supply Account #220.6, \$260. Mr. Tressler seconded.

Motion carried unanimously.

BUDGET TRANSFER REQUEST/
SEWARD HIGH:

ACTION

Rev. Abrahamson moved that the board approve the budget requests as submitted by Seward High School to transfer funds from Teacher Travel Account #252.5 to Textbooks Account #220.1, \$212.94; from Periodicals Account #220.3 to Textbooks Account #220.1, \$17.79. Mr. Glick seconded.

Motion carried unanimously.

GENERAL PURPOSE:

There was general discussion concerning the requests for extended contracts for librarians and some misunderstanding over the interpretation of extended contracts. No action was taken.

Rev. Abrahamson indicated that it was apparent that Seward, as well as other schools, would like some consideration on staffing for 1974-75. Mr. Hayward spoke concerning the staffing formula. In the present budget he had allocated five unassigned teachers and these have already been used in the various schools. The present enrollment is down and the district is 150 students below the projected enrollment for 1974-75.

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KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING

May 20, 1974

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RESIGNATION/MRS. LENORE
JONES:

Mr. Hollier read the letter of resignation submitted by Mrs. Lenore Jones, Personnel Coordinator and Secretary to the Board as follows:

"Dear Mr. Hollier and Members of the Board:

Due to personnel reasons, I find it necessary to submit my resignation. I am pleased to have participated in the growth of the Kenai Peninsula Borough School District these many years, and I have enjoyed working with all school board members and the classified staff members in our school district.

I hope to have my resignation effective May 31, 1974. However, knowing that this is a busy time for this position, I would be pleased to work longer and train a replacement if the school board and central administration so desire."

GENERAL PURPOSE:

There was general discussion concerning pupil-teacher ratio with regard to the classroom pod concept, the junior/senior high PTR, and heating problems in the Seward School.

PUBLIC RELATIONS:

Mrs. Beverly Dunham spoke to the board concerning public relations and requested additional information which the public would be interested in; thereby, creating better public relations on the Peninsula. She said the general public is concerned about staff reduction in the schools for the 1974-75 school year.

ADJOURN:

At 12:45 a.m., by general consent of the board, the school board meeting was adjourned.

Respectfully,



Mr. Ed Hollier, President

Mr. Bob Gerbitz, Clerk

The minutes of May 20, 1974,
are not approved as of this date.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
BOROUGH ADMINISTRATION BUILDING
Soldotna, Alaska 99669

June 3, 1974

SCHOOL BOARD MEMBERS:

Mr. Ed Hollier, President
Mr. Carl Glick, Treasurer
Mr. Bob Gerbitz, Clerk
Mrs. Dolly Farnsworth, Member
Mr. Jerry Hobart, Member
Mr. Forrest Tressler, Member

STAFF PRESENT:

Mr. John Hayward, Superintendent
Mr. Walter Ward, Assistant Superintendent
Mr. Don Kirkpatrick, Assistant Superintendent
Dr. James Hall, Assistant Superintendent

OTHERS PRESENT:

Mr. Bob Ross
Mr. Jim Bridges
Mr. Gary Spreng
Mrs. Shirley Denison.
Mrs. Marie Mott
Mr. John Davis
Mr. R. H. Bjerregaard
Mrs. Katherine Parker
Mr. John Eshleman
Mr. Mike Tauriainen
Mr. Dale Sandahl
Others present not identified.

CALL TO ORDER:

The meeting was called to order at 7:16 p.m., by Mr. Hollier.

PLEDGE OF ALLEGIANCE:

Mr. Hollier invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Mr. Ed Hollier	Present
Mr. Carl Glick	Present
Mr. Bob Gerbitz	Present
Mrs. Dolly Farnsworth	Present
Mr. Jerry Hobart	Present
Mr. Forrest Tressler	Present

APPROVAL OF MINUTES:

The school board minutes of May 6, 1974, were approved as written.

SCHOOL CONSTRUCTION:

Mr. Bridges and Mr. Spreng, Architects, presented design development plans for the Kenai Central High School additions and renovations. Mr. Bob Ross reported that the borough assembly had approved installation of carpeting in the art wing of KCHS. He suggested that since construction was to take place this year, carpeting should not be installed until next year. Also, he felt that the surface finishes for the swimming pool deck area be researched.

Mrs. Shirley Denison, Science Teacher of Kenai Central High School, spoke concerning no access to windows in the science area and suggested a possible move of the science area to the teachers'

SCHOOL CONSTRUCTION
(Continued):

lounge. Another area of concern was a need for washer and dryer facilities near the swimming pool program area. The total cost of the KCHS additions and renovations as proposed by the architectural firm of Jenkins & Bridges is \$2,950,000. Mrs. Farnsworth questioned this amount compared to the original figure approved by the board. Mr. Spreng responded that the board had approved an amount with an allowance for the increase in building costs for the 1974-75 school year.

ACTION

Mr. Tressler moved that the architectural firm of Jenkins & Bridges proceed with the construction phase drawings for KCHS with revisions as noted. Mr. Glick seconded.

VOTE: Yes - Farnsworth, Gerbitz, Glick, Hobart, Tressler, Hollier

Motion carried unanimously.

The architectural firm of Jenkins and Bridges will resubmit drawings for Kenai Central High School indicating changes requested by the board during the presentation at the July 1, 1974 meeting.

PORT GRAHAM/MOOSE PASS
SCHOOLS:

Preliminary drawings for the Port Graham Elementary and Moose Pass Elementary Schools will be presented by the architectural firm of Jenkins & Bridges at a special meeting on June 17, 1974.

PORTABLES FOR HOMER
SCHOOLS:

Mr. Gerbitz directed the administration to look into the possibility of a portable for the Homer School area for the 1974-75 school year.

PERSONNEL COORDINATOR/
SECRETARY TO SUPT. OF
SCHOOLS & BOARD OF
EDUCATION:

Mr. Hayward outlined the job descriptions for personnel coordinator and secretary to the superintendent of schools/board of education due to the recent resignation of Mrs. Lenore Jones.

The board will consider these jobs descriptions at the next board meeting.

ALASKA GUARD:

Mr. Ward outlined a program presented by Mr. Gene Campbell to provide services for security guarding of the Kenai - Soldotna area schools. Mr. Hobart suggested that the school board be presented with a written proposal before any consideration be given on this matter. It is also suggested that custodians be put on night shifts to prevent some of the vandalism that is occurring in some schools.

APPOINT NEW SCHOOL
BOARD MEMBER:

Mr. Hobart moved that the board appoint Mrs. Marie Mott for replacement of Rev. Luther Abrahamson. Mrs. Farnsworth seconded.

ACTION

VOTE: Yes - Farnsworth, Glick, Gerbitz, Hobart, Tressler, Hollier

Motion carried unanimously.

Mr. Hollier stated that the responsibility of the board member is to work for the entire Peninsula and not only one particular area of the Peninsula.

CONTRACT APPROVAL:

ACTION

Mrs. Farnsworth moved that the board approve contracts for the 1974-75 school year for Karen Maloney from half time, East Homer Elementary to full time; Rosalie Rohweder from full time, Homer Jr/Sr High to half time; Larry Nauta, Port Graham Elementary, Teacher-in-Charge; Sherry Nauta, Port Graham Elementary; and James Goltz, Kenai Junior High. Mr. Gerbitz seconded.

Motion carried unanimously.

1974-75 BUDGET APPROVAL:

ACTION

Mr. Gerbitz moved that the board approve the 1974-75 budget as presented in the amount of \$9,625,519. Mrs. Farnsworth seconded.

VOTE: Yes - Farnsworth, Gerbitz, Glick, Hobart, Tressler, Hollier

Motion carried unanimously.

LEAVE OF ABSENCE:

ACTION

Mr. Tressler moved that the board approve the leave of absence for Peter Larson for the 1974-75 school year. Mr. Glick seconded.

Motion carried unanimously.

By general consent, the board concurred with Mr. Hayward's letter relative to leave of absence for Mr. Larson.

SABBATICAL LEAVE:

The board reviewed the letter of intent for sabbatical leave for Lee Poleske of Seward. The board took no action on his sabbatical leave application.

RESIGNATION:

ACTION

Mrs. Farnsworth moved that the board approve the resignations of Frank J. Vanek, Dorothy R. Morgan and Ingrid Chrisco. Mr. Gerbitz seconded.

Motion carried unanimously.

BUDGET TRANSFERS:

ACTION

Mrs. Farnsworth moved that the board approve the budget transfer requests as submitted by the Central Office to transfer funds from Unappropriated Surplus Account to Rental of Accounting Machine Account #126.1, \$3,159; from Unappropriated Surplus Account to Secretary to Board Salary Account #110.2, \$1,081.24; from Unappropriated Surplus Account to Personnel Coordinator Account #113.3, \$608.63; and the budget transfer request as submitted by Seward High School to transfer funds from Replacement of Equipment Account #730.1 to Principals Office Supplies Account #251.3, \$853.87. Mr. Hobart seconded.

VOTE: Yes - Farnsworth, Gerbitz, Glick, Hobart, Tressler, Hollier

Motion carried unanimously.

General concurrence was given for the budget transfer requests as submitted by Ninilchik Elementary/High School to transfer funds from Replacement of Equipment - Instructional Account #730.1 to Repair of Equipment - Contracted Account #720.3, \$600; from Classroom Swimming Travel Account #1030.2 to Activity Travel Account #1030.1, \$700.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING

June 3, 1974

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BUDGET TRANSFERS (Con't.): Budget transfer requests as submitted by East Homer Elementary School from Activity Travel Account #1030.1 to Classroom Swimming Travel Account #1030.2, \$507.50 and from Instructional Supply Account #220.6 to Library Supply Account #220.5, \$55.20.

Budget transfer requests as submitted by Seward High School from Equipment Operation of Plant Account #1230.6 to Equipment Instructional Account #120.3, \$689.

TEACHERS' NEGOTIATION AGREEMENT: Mr. Hayward presented the Negotiations Agreements to the board for review between the Kenai Peninsula Education Association and the Kenai Peninsula Borough School District for the 1974-75 school year.

PRINCIPALS' NEGOTIATIONS AGREEMENT: Mr. Hayward also presented the Negotiations Agreement between the Kenai Peninsula Principals' Association and the Kenai Peninsula Borough School District 1974-75 school year for their review.

BUS CONTRACTORS/SELDOVIA: Mr. Kirkpatrick stated that the administration recommended Mr. Thomas Larmer as a bus contractor for Seldovia (1974-77) to replace Mr. William Nelson, the current contractor. He stated that the Department of Education had approved the transferring of contracts pending approval from the Board of Education.

ACTION Mrs. Farnsworth moved that the board concur with the recommendation of the administration to cancel the contract from William F. Nelson and offer the contract to Thomas E. Larmer for bus contractor of Seldovia for 1974-77. Mr. Gerbitz seconded.

Motion carried unanimously.

RESOLUTION/ALASKA SURPLUS PROPERTY: Mr. Kirkpatrick asked for the board's consideration to the administration's request for a resolution to renew the existing application for eligibility to purchase federal surplus property and delegation of various authorized personnel.

ACTION Mrs. Farnsworth moved that the board approved the resolution designating John F. Hayward as representative for the Kenai Peninsula Borough School District for the Alaska Property Service Distribution Document. Mr. Hobart seconded.

Motion carried unanimously.

POLICY CHANGE: Dr. Hall presented the administration recommendations for a policy change for accidents and first aid. Dr. Hall also stated that he is preparing in-service training for all school administrators certification of first aid for the 1974-75 school year. Mr. Gerbitz recommended that each doctor and hospital in the Kenai Peninsula Borough School District be informed of the policy change.

TEACHER CONTRACT APPROVAL: Mrs. Farnsworth moved that contract approval for the 1974-75 school year be extended to Anne Florey, half time, East Homer Elementary; Phyllis Cooper, half time, East Homer Elementary; Bert Juhala, Susan B. English Elementary/High; Margaret Lutz, Seward High; Gerald Irvin, Seward Elementary; and Etta Mae Near, half time, Soldotna Jr. High. Mr. Hobart seconded.

ACTION

VOTE: Yes - Farnsworth, Gerbitz, Glick, Hobart, Tressler, Hollier
Motion carried unanimously.

NON-ACCEPTANCE OF CONTRACT: Mr. Hayward informed the board of a teacher's contract that had been returned without signature and asked for the board's consideration. Dr. Hall stated that due to a cover letter mailed with the teachers contract, the teacher did have until June 13, 1974, to sign the contract; therefore, no action should take place until the next board meeting.

PROFESSIONAL ETHICS CLAUSE: Mr. Hayward reported that on the teachers' contracts for the 1974-75 school year he had included a statement of professional ethics that has been promulgated by the Professional Teaching Practices Commission and is pending adoption by the Alaska State Department of Education. He asked for the board's concurrence on this action; and should the state board fail to adopt the ethics clause, he would inform the teachers by letter that the clause would be stricken from their contracts.

ACTION

Mr. Tressler moved that the board concur with Mr. Hayward's addition of the ethics clause to the teachers' contracts. Mrs. Farnsworth seconded.

Motion carried unanimously.

MINI POOLS: Mrs. Farnsworth stated that she felt the board should take action on the mini pools for the school district and send the proposal to the assembly.

ACTION

Mrs. Farnsworth moved that the board study and approve installation of mini pools if feasible for the following schools: North Kenai Elementary, Sears Elementary, Ninilchik Elementary, and Seward Elementary. Mr. Gerbitz seconded.

VOTE: Yes - Farnsworth, Gerbitz, Hollier
No - Glick, Hobart, Tressler
Motion tied.

By general consent of the board, this action will be placed on the agenda for the June 17, 1974 meeting.

ALASKA ASSOCIATION OF SCHOOL BOARD'S WORKSHOP: Dr. Hall reported that Mr. Hollier and he had attended the Alaska Association of School Board Workshop on May 26, 1974, relating to policy development.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING

June 3, 1974

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DATE OF SPECIAL SCHOOL
BOARD MEETING:

A special school board meeting will be held on June 17, 1974, at 7:00 p.m., in the Borough Administration Building, Soldotna.

ADJOURN:

At 10:26 p.m., by general consent of the board, the school board meeting was adjourned.

Respectfully,



Mr. Ed Hollier, President

Mr. Bob Gerbitz, Clerk

The minutes of June 3, 1974,
are not approved as of this date.