

1378

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING  
BOROUGH ADMINISTRATION BUILDING  
Soldotna, Alaska 99669  
July 10, 1972

SCHOOL BOARD MEMBERS: Mrs. Dolly Farnsworth, President  
Mr. Robert Love, Treasurer  
Mrs. Karen Hornaday, Clerk  
Mr. O. O. Gerbitz, Member  
Mr. Carl Glick, Member  
Mrs. Wade Jackinsky, Member  
Mr. Jerry Near, Member

STAFF PRESENT: Mr. Walter Ward, Assistant Superintendent  
Mr. Don Kirkpatrick, Assistant Superintendent  
Dr. James Hall, Assistant Superintendent  
Mr. Richard Swarner, Business Manager

OTHERS PRESENT: Mrs. Ove Madsen  
Mr. and Mrs. Dillon Kimple  
Mr. Richard Peck  
Miss Cheryl Cline  
Mr. and Mrs. Truel Knutson  
Mrs. Barbara Banta  
Mr. Dale Lindsay  
Mrs. Shirley Denison  
Mrs. Katherine Parker  
Mr. Chuck Doyle  
Mr. Thomas Humecky  
Mr. Justin Maile  
Others present not identified

CALL TO ORDER: The meeting was called to order at 7:08 p.m. by Mrs. Dolly Farnsworth, President.

Mrs. Farnsworth invited those present to participate in the Pledge of Allegiance.

ROLL CALL: Mrs. Farnsworth Present  
Mr. Gerbitz Present  
Mr. Glick Present  
Mrs. Hornaday Present  
Mrs. Jackinsky Present  
Mr. Love Present  
Mr. Near Present

AGENDA CHANGE: Mrs. Farnsworth announced that the following items would be added to the agenda:

- 7d Seward Bus Bid - Mr. Kirkpatrick
- 9a Contract Approval For:
  - (10) Miss Carolyn Rauch-Kenai Junior High-Home Ec
  - (11) Elmer J. Schaetzle-Ninilchik-Business Education
  - (12) Mr. Robert Schiltz-East Homer-4th Grade
- 9d Seward Gasoline Bid - Mr. Swarner

## AGENDA CHANGE (cont'd):

9e External Funding Contracts:

- (1) Pete Larson, Environmental Education Director
- (2) Duncan Kishbaugh, Environmental Education Instructor
- (3) Robert Salo, Environmental Education Instructor
- (4) Lawrence Hodges, Media Specialist - Seldovia

## APPROVAL OF MINUTES:

The school board minutes for June 5, 1972 were approved as written.

## COMMUNICATIONS:

Dr. Hall read the communications which were then filed in proper categories for later discussion.

SUMMER PROGRAM FOR  
EAST HOMER ELEMENTARY  
SCHOOL:

Mr. David Sharrock, special education teacher at the Homer school, submitted a summer program for the board's perusal which included English, math, a variety of enrichment activities, swimming, fishing, hiking, and art activities. In the proposal, Mr. Sharrock submitted, he stated that parents would be charged a tuition of \$55.00 per student which would be spent to pay tutors, insurance, supplies for testing, miscellaneous expenses, his salary and that the Methodist Church in Homer would sponsor the program.

## ACTION

Mr. Near moved that the board approve the summer program for Homer with details to be worked out with the administration. Mrs. Jackinsky seconded.

Motion carried unanimously.

EXTERNAL FUNDING  
CONTRACT:

Dr. Hall explained to the school board and those present concerning the new External Funding Contract which would be used for State and Federally funded programs. This contract does not obligate the district to a binding contract should the State or Federal program be discontinued because of lack of funds. The External Funding Contract is recommended for:

Mr. Pete Larson - Director of Environmental Education  
Mr. Duncan Kishbaugh - Environmental Education Instructor  
Mr. Robert Salo - Environmental Education Instructor

In addition, Dr. Hall requested an External Funding Contract be approved for Mr. Lawrence Hodges as Media Specialist at Seldovia and that perhaps an adjustment would need to be made on the contract for Mr. Hodges after receiving his transcript.

## FINANCIAL REPORT:

Mr. Richard Swarner, Business Manager, presented to the school board the financial report dated July 1, 1971 - May 31, 1972 and a check list of bills paid beginning with check #24597 through #25213.

RECOMMENDED POLICY  
CHANGES:

Dr. Hall spoke to the school board concerning recommended policy changes as follows:

REPORTING PUPIL PROGRESS

It is important that parents be kept aware of the achievement and development of their children. The measures of pupil progress have a very important function in the overall parent-child-school relationship. This relationship often deteriorates or flourishes because of the degree of clarity, validity and responsibility evidenced by reports to parents regarding the achievement and development of their child. Since this relationship strongly influences pupil progress, it is important to observe certain guides when reporting to parents.

The schools of the Kenai Peninsula Borough School District report achievement in terms (1) teacher's marks - letter grades and (2) anecdotal or written report. Report cards adopted for system use are sent to the parent through their children.

When the report of pupil progress is in the form of letter grades and other checks, the following grades and their meanings are to be used:

Letter grades are:

- A - Outstanding
- B - Above Average
- C - Average
- D - Below Average
- F - Failing

In some instances the letter S for satisfactory and the letter U for unsatisfactory is utilized for reporting pupil progress.

Principals should act in an advisory capacity in helping teachers arrive at the marks or written statements assigned to pupils. Teachers should be encouraged to be aware of the importance of clarity, validity, and responsibility in reporting pupil progress. They should not be requested to maintain any kind of statistical-sound grading distribution unless the nature of their particular group indicates that a normal distribution exists.

Reports of pupil progress used in the Kenai Peninsula Borough School District should endeavor to inform parents regarding:

- A. Achievement of their child
- B. The effort their child gives to his learning experiences
- C. The conduct of their child while he is at school.

In addition to the reports of pupil progress, frequent parent-teacher conferences are recommended.

RECOMMENDED POLICY  
CHANGES (cont'd):

Developmental Curriculum Card

The Developmental Curriculum Card will be a permanent part of the student's cumulative record from K through level 6.

The Developmental Curriculum Card is a record including the date a student has attained a particular skill in a subject matter area.

The purpose of the Developmental Curriculum Card is twofold:

- (1) To give a written picture of the student's overall skill attainment
- (2) As a visual tool during the parent-teacher conference.

CORRESPONDENCE COURSES

The Correspondence Study Program from the State Department of Education states:

Elementary Correspondence Courses: Eligibility. Department of Education correspondence study courses are available to children in Alaska whose parents or guardians reside more than two miles from either a public school or a route on which transportation is provided by school authorities. To be eligible for these courses a child must be at least six years of age, or will become six years of age before November 2 following the beginning of the school year.

Borough residents must get approval for correspondence study courses through the superintendent of their borough school district. (Names and addresses may be obtained from the Department of Education, Correspondence Study Branch.)

Secondary Correspondence Courses: Who is eligible? Eighth grade graduates below the age of twenty, who live in the State of Alaska where there is no high school for them to attend, are eligible for high school correspondence courses purchased by the Department of Education from the University of Nebraska Extension Division.

Residents of organized city or borough districts should apply directly to the superintendent's office of the district for information about high school correspondence study.

Recommended Policy Change for the Kenai Peninsula Borough School District - Correspondence Study

Upon application by parents or other responsible persons, correspondence courses may be provided by the Board for pupils living in remote areas too far from school or bus route to attend regularly. Pupils must be between the ages of five (on or before November 2) and eighteen. Enrollments will not be accepted between November 20 and July 1, except in unusual cases, or for high school courses which are offered by semesters.

RECOMMENDED POLICY  
CHANGES (cont'd):

Approved correspondence courses can be used as a substitute for high or elementary school courses when the course is not a regular part of the school program. In addition, (1) a correspondence course can be used as a substitute for elementary or high school course work when a student has failed a course, or (2) as an enrichment course. An enrichment course will not count towards graduation requirements.

Unless approved by the District, the individual family must assume the cost of the course. Before a course can be counted toward School District requirements for graduation it must be approved by the Superintendent of Schools.

The Superintendent of Schools or his designee will administer the correspondence study program.

With the adoption of the above policy, Section G, Page 232 Scholastic Requirements - High Schools - 5122 of the Kenai Peninsula Borough School District Policy Manual will be deleted. Page 242, Correspondence Courses, will also be deleted.

COMPULSORY ATTENDANCE

Compulsory Attendance - Sec. 14.30.010

Every child between seven and sixteen years of age shall attend school at the public school in the district in which the child resides during the school term. Every parent, guardian or other person having the responsibility for or control of a child between seven and sixteen years of age shall assure that the child is not absent from attendance. (See Administrative Rules and Regulations - Compulsory Attendance, for details of Sec. 14.30.010)

INSTRUCTIONAL PROGRAM

The present instructional program in the Kenai Peninsula Borough School District is one that follows the concept that education takes place in a prescribed building, at prescribed times, and on certain days.

It is recommended that the Board of Education consider two alternative forms for schooling in the Kenai Peninsula Borough School District.

This will eliminate the necessity of the School Board acting on individual requests, regardless of the reason, to excuse a student from participation in the regular school program at the elementary or secondary level.

The alternative forms of schooling can be undertaken via a system of correspondence study or a system of tutoring. The alternatives require that the school district maintain the overall supervision, curriculum development, and evaluation of student progress.



RECOMMENDED POLICY  
CHANGES (cont'd):

The alternative forms of schooling will follow the prescribed curriculum of the Kenai Peninsula Borough School District as well as the graduation requirements established by the Board of Education. The supervision of the program will be administered by the Superintendent of Schools through the Assistant Superintendent - Instructional Services.

The administrative and supervisory costs of the alternative forms of schooling will be a part of the normal instructional costs incurred by the Kenai Peninsula Borough School District. However, the parent will assume the cost of the correspondence study or the cost of the tutoring portion of the program.

The necessary application forms, procedures of application, and cost factors will be outlined in detail in the Administrative Manual and will be available to interested parents.

There was general discussion by the school board and administration concerning the proposed policies as presented by Dr. Hall.

Mrs. Dolly Farnsworth stated that copies of the proposed policy changes were available to the public and the school board would not take action on any of the recommended policy changes until the next regular meeting; thereby giving the public a chance to review the recommended policy changes.

Dr. Hall reported that he has three teachers working on the developmental curriculum card and recommended the following paragraph be included:

The Developmental Curriculum Card should be up dated before each reporting period.

There were questions by the board relating to the staff working with the developmental curriculum card. Dr. Hall reported that the curriculum card would be discussed with the administration and staff at the first orientation meeting. There were other questions concerning grading students in regard to absenteeism and it was hoped that this would clarify the situation.

There was general discussion in regard to compulsory attendance, relating to the Supreme Court ruling concerning the Omish students and on the instructional program concerning the alternate forms of schooling. On paragraph three of the instructional program there was discussion concerning eliminating the necessity of the school board acting on individual requests.

## TEACHER EVALUATION:

There was general discussion by Dr. Hall and the school board concerning the present procedure for teacher evaluation. Dr. Hall submitted a recommended policy change to read:

Teacher Evaluation - A Concept

As school systems across the country begin to adopt and change methods for evaluation of teacher performance, it becomes more

TEACHER EVALUATION  
(cont'd):

important that teachers, administrators, school boards, and citizens alike realize the aims and values of such programs.

The evaluation of the teaching staff is often one of the most difficult projects that an administrator or supervisor faces in the course of his duties. However, it appears to be vital that teachers on a staff become aware of their competency in the areas of their work that require attention if they are to reach a level of performance that is acceptable to the school system.

The primary purpose of teacher observation and evaluation must always be the improvement of instruction. The observation or evaluative instrument is for the purpose of helping a teacher to become a better teacher. The concept of observation and evaluation is based also on the premise that observation must be accomplished by a conference between the person being evaluated and the evaluator. Another premise of observation and evaluation is that the person being evaluated shall receive a copy of the evaluation with an opportunity to comment on the evaluation in writing on the report and that both the evaluator and the person being evaluated sign the document as to its content.

The Kenai Peninsula Borough Board of Education has adopted the following policy in regards to the frequency of formal evaluations:

1. An evaluation report will be filed on non-tenure teachers employed by the Kenai Peninsula Borough School District by November 1, March 1, and May 1. Each evaluation is to be followed by a teacher-evaluator conference before submission to the Superintendent of Schools, signed by the teacher and the evaluator.
2. An evaluation report will be filed on tenure teachers employed by the Kenai Peninsula Borough School District by November 1 and February 1. Each evaluation is to be followed by a teacher-evaluator conference before submission to the Superintendent of Schools, signed by the teacher and the evaluator.

Dr. Hall reported that teacher evaluation procedures need to be reviewed and changed continuously. More than one administrator from the central office will be involved in the evaluation of teachers.

EXCERP FROM THE  
CONSTRUCTION ADVISORY  
COMMITTEE REPORT:

Mr. Donald J. Gallagher, Chairman of the Construction Advisory Committee, submitted to the school board for their perusal the minutes of the Construction Advisory Committee, June 13, 1972. At that meeting, for various reasons, the Construction Advisory Committee moved, by Mr. Bob Nestle and seconded by Mr. Glen Kipp, to not approve the schematic plan for Kenai Central High School at that time due to the expensive construction changes

EXCERP FROM CONSTRUCTION  
ADVISORY COMMITTEE  
REPORT (cont'd):

that are incorporated in it which are listed as follows:

- a. New electrical service and mounted in a remote overhead location.
- b. Addition of a new heating system.
- c. Extension of the old mechanical room for the installation of an additional boiler to handle the locker rooms.
- d. The extension of this building at the north and south ends will result in the relocation of the fire hydrant water line, relocation of the fire hydrants, sound system wiring, sewer line and a portion of the gas line.
- e. A complete loss of newly installed window glass, frames and outside wall of the north section of the building.
- f. Maintenance has always had a problem with the heating and ventilation of the new addition on this building and it is believed that their problem would be multiplied in this area.
- g. Install new ventilation and plumbing in the area of the new science rooms.
- h. Cost per square foot exceeds \$66.00.

Motion passed unanimously.

NOTE: The above motion is not a reflection on the architects' plans or the school administration, or the school board's planning for educational criteria.

In the letter submitted by Troy Jenkins to the Kenai Peninsula Borough School District regarding the Kenai Central High Addition as recommended by the Construction Advisory Committee, he stated he met with the Committee on the referenced project on June 13, 1972 at 7:00 p.m. The meeting was held in Mr. Gallagher's office (our presence was requested by the Borough Manager's office).

The following is Mr. Jenkins' interpretations of their actions:

1. We were reminded of the underground utility lines buried at both ends of the existing building. This will have to be considered during the preparation of contract documents.
2. They were generally in favor of our proposed construction concept.
3. They moved and passed a motion to reject the schematic plan. Their explanation was that they did not approve an addition of this size to the Kenai Central High School.

Mr. Jenkins suggested an official report be acquired from Mr. Don Gallagher.



CONSTRUCTION AT MOOSE  
PASS:

Dr. Hall reported that he talked with Mr. Navarre at 4:00 this afternoon and had informed him that he had exercised the option on the land at Moose Pass for \$25,000.00. In addition, Mr. Navarre would like to have action by the board to proceed with the building at Moose Pass.

Mr. Navarre would also like to have a joint meeting with the school board and assembly on construction in general.

REPAIRS AT HOMER JR/SR  
HIGH SCHOOL:

Dr. Hall stated that Mr. Navarre reported the cracks had been patched at the Homer Pool - Mrs. Banta reported \$105,000.00 had been appropriated for the repair on the roof of the Homer school. Mr. Navarre further informed Dr. Hall that bids will be let for the demolition of the old buildings at Seldovia and Homer.

PLANS FOR KENAI CENTRAL  
HIGH SCHOOL:

By general consensus of the board, the schematic plans for Kenai Central High School will be held in abeyance until Mr. Hayward returns.

CONSTRUCTION ADVISORY  
COMMITTEE:

Mr. Gerbitz reported that he had served on the Construction Advisory Committee and it was by the appointment of the Borough Chairman. The people who served on the Construction Advisory Committee were knowledgeable people of products and how to use them and they were not in authority as to what schools would be built or where.

Mrs. Banta reported that the assembly had not received the Construction Advisory Committee report concerning Kenai Central High School.

In general discussion concerning the Moose Pass School, it was reported to the school board at the June 5 meeting by Mr. Troy Jenkins, Architect, that Mr. Navarre had approved \$29,000.00 for performance specifications and that no further action was needed by the board until the performance specifications were completed and submitted.

SEWARD BUS BIDS:

Mr. Kirkpatrick reported to the school board concerning the bid opening for a new bus at Seward. One bid had been received in the amount of \$16,000.00 which was in excess of the amount budgeted. There was a used bus at Fairbanks, which was reported to have 7,000 miles on it, at a cost of \$10,300.00 plus an additional \$1,000.00 to be able to make adjustments so that the bus would meet the school district specifications. However, there was one problem with the bus; the engine was out and laying on the table in the shop. Mr. Kirkpatrick reported he had received a bid from Alaska Sales and Service and they reported they could not find a 1972 chasis, however they did submit a bid on a 66 passenger 1973 bus for \$11,349.67. Approval was given by the board earlier, so no action was needed.

SEWARD BUS BIDS (cont'd): Mr. Kirkpatrick further reported that he would ask the board at a later date for an appropriation of approximately \$500.00 to provide transportation to get the bus to Seward.

GENERAL DISCUSSION  
CORRESPONDENCE COURSES: Mr. Knutson respectfully requested that he be allowed to speak to the board concerning correspondence courses. In the past, the school district has paid for correspondence for his students. He objected to the third paragraph concerning the Recommended Policy Change - Instructional Program, which stated: "This will eliminate the necessity of the school board acting on individual requests, regardless of the reason to excuse a student from participation in the regular school program at the elementary or secondary level." Mr. Knutson felt that this was taking authority away from the school board. The school board should be the governing body which would decide on each request as submitted to them.

There was general discussion by the school board concerning the public schools that are available for all children. Other means of education for students are correspondence courses, tutors, or private schools, however, the parents should pay the cost.

Mr. Knutson reiterated and asked the board's consideration for them to continue to have the authority to grant approval for correspondence courses for his children and have the district pay for these courses.

CONTRACT APPROVAL: Mrs. Jackinsky moved that the board approve contracts and assignments as listed for:

ACTION

- Mr. Thomas Dome - East Homer Elementary, as assigned
- Mr. Douglas Capra - Seward High, English
- Mr. Daniel Calhoun - East Homer Elementary, Grade 6
- Mrs. Julianne Large - North Kenai Elementary, Grade 3
- Mrs. Phyllis Ruckel - North Kenai Elementary, Grade 3
- Miss Sally Irvin - Seldovia, Spec. Ed. & 5-6th Combination
- Mrs. Catherine Bishop - Sears Elementary, Special Education
- Mr. James Bishop - Soldotna Jr. High/or Kenai Jr. High,  
as assigned
- Mrs. Elizabeth Huey - Soldotna Jr. High, Home Ec.
- Miss Carolyn Rauch - Kenai Jr. High, Home Ec.
- Mr. Elmer J. Schaetzle - Ninilchik, Business Education
- Mr. Roger Schiltz - East Homer Elementary, Grade 4

Mr. Near seconded.

Vote: Yes - Hornaday, Jackinsky, Love, Near, Glick, Gerbitz,  
Farnsworth

Motion carried unanimously.

RESIGNATIONS:

Mr. Near moved that the board approve resignations for Miss Carla Seaman, Mrs. Charlotte Keene, and Mrs. Frances J. Miller.  
Mrs. Jackinsky seconded.

ACTION

Vote: Yes - Hornaday, Near, Love, Jackinsky, Gerbitz, Glick,  
Farnsworth

Motion carried unanimously.

KENAI PENINSULA BOROUGH  
SCHOOL BOARD MEETING

July 10, 1972

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FUEL OIL BIDS  
1972-73:

Mr. Swarner read correspondence received from Mr. Jack J. Green, City Manager of Homer, addressed to Mr. Navarre, concerning fuel oil bids. Mr. Swarner reported that Mr. Dale Lindsay was concerned about the fuel oil bid in Seward and he would like consideration for his firm, Harbor Fuel Service. Mr. Swarner reported that the fuel oil bids were closed.

Mr. Swarner recommended that all low bidders be approved. In the resume submitted for the board's consideration, He reported that all recommended bid awards are lower priced per gallon than the 1971-72 bids with the exception of English Bay. Fuel oil requirements have become highly competitive as indicated by the price extensions shown on the tabulation sheets. It was Mr. Swarner's recommendation that we accept the low delivered price for all schools.

ACTION

Mr. Gerbitz moved that the board approve all low bids for fuel oil as submitted for 1972-73.

Bob's Heating Oil:	
Cooper Landing	\$ .18
Moose Pass	.18
Columbus Distributing:	
Anchor Point	\$.16335
Ninilchik	.15048
Tustumena	.14949
Tesoro-Alaskan Petroleum Corporation:	
East Homer	\$.16038
Homer Jr/Sr High	.16038
Homer High	.15642
Kenai Elementary	.16335
Seward Elementary	.14751
Seward High	.14751
Standard Oil Company:	
Seldovia	\$.207
Port Graham	.188
English Bay	.298

Mrs. Hornaday seconded.

Vote: Yes - Near, Hornaday, Glick, Gerbitz, Jackinsky,  
Love, Farnsworth

Motion carried unanimously.

GASOLINE BIDS 1972-73:

Mr. Swarner presented for the board's perusal the four bids received for the gasoline at Seward and recommended that the bid be awarded to Marathon Fuel Service at a price of \$.254 per gallon. He further reported that the Standard Oil bid is lower, however, it would be necessary for us to supply the storage and a pump. Our bid specifications called for storage and automated pumping.

GASOLINE BIDS 1972-73  
(cont'd):

ACTION

Mr. Love moved that the low bid by Marathon Fuel Service be approved for Seward gasoline at \$.254 per gallon. Mr. Near seconded.

Vote: Yes - Gerbitz, Glick, Hornaday, Jackinsky, Love, Near,  
Farnsworth

Motion carried unanimously.

EXTERNAL FUNDING  
CONTRACTS:

ACTION

Mrs. Hornaday moved that External Funding Contracts be approved for 1972-73 for:

Pete Larson, Environmental Education Director  
Duncan Kishbaugh, Environmental Education Instructor  
Robert Salo, Environmental Education Instructor  
Lawrence Hodges, Media Specialist - Seldovia

Mr. Gerbitz seconded.

Vote: Yes - Glick, Hornaday, Jackinsky, Love, Near, Gerbitz,  
Farnsworth

Motion carried unanimously.

REPORT ON WILDWOOD:

Mr. Ward made a brief report to the school board concerning his meeting today in Anchorage. The district has been promised 150 to 250 native students at Wildwood, however, the Kenaitze Indians will be writing a contract for the boarding program. The total number of students has not been pinpointed as yet. Mr. Ward further reported that they will be touring Wildwood on Tuesday and Wednesday and the contract for the facility has not been signed in Washington, but it is expected that it will be by Wednesday.

Mr. Love reported that it was his understanding that the Wildwood contract is supposedly to be for only a one year lease.

Dr. Hall reported that the one year lease would be with the BIA and after that time it would be with the Kenaitze Indians.

SYSTEMS APPROACHES TO  
EDUCATIONAL MANAGEMENT  
WORKSHOP AT JUNEAU:

After attending the Educational Management workshop in Juneau, Mr. Ward suggested the School Board and the Administration set educational objectives so that all educational programs in which students participate can be evaluated.

GENERAL PURPOSE:

Mr. Gerbitz read a letter from Mr. Maughan recommending the opening of the Homer swimming pool. However, Mr. Gerbitz recommended that the pool be closed until it is completely repaired. He further reported that Mr. Maughan had closed the swimming pool inasmuch as he had called the Health Office and asked that the pool be closed. Therefore, it is reasonable to assume that Mr. Maughan could open the pool if he chose. Mr. Gerbitz stated that there was a problem with the heating plant and of tar coming through from the roof repair and dropping onto the gymnasium floor. An engineer had been down and inspected the heating plant and had recommended spraying polyurethane in the furnace room.

KENAI PENINSULA BOROUGH  
SCHOOL BOARD MEETING

July 10, 1972

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GENERAL PURPOSE  
(cont'd):

Mrs. Banta reported that the next assembly meeting would be held in Homer and perhaps some of these items could be brought to their attention. She further reported that the Home Ec. room is still without a window.

Mr. Gerbitz reported that the furnace does not function properly because of lack of oxygen and it is 92 degrees in the rooms all the time.

HOMER POOL:

Mr. Gerbitz moved that the board recommend to the assembly that the Homer Pool be closed until all repairs are completed.

ACTION

Mr. Glick seconded.

Vote: Yes - Hornaday, Jackinsky, Love, Glick, Gerbitz,  
Farnsworth  
No - Near

Motion carried.

OLD SCHOOL BUILDING  
IN HOMER:

There was general discussion by the school board and administration concerning the old school building in Homer. Mr. Gerbitz reported that the old building is sound and it could be refurbished and used for storage or perhaps the city would be able to use it and he recommended that the building be preserved for some future use.

ACTION

Mr. Gerbitz moved that a letter be sent to Mr. George Navarre, and the assembly to hold in abeyance any destruction of the old Homer school building pending further study for use of the building for storage, city use, or other possible use. Further, that a copy of the motion be sent to the Mayor of Homer, the City Council, and the Advisory School Committee. Mrs. Jackinsky seconded.

Vote: Yes - Love, Near, Jackinsky, Hornaday, Glick, Gerbitz,  
Farnsworth

Motion carried unanimously.

PILOT PROGRAM FOR HOMER  
AND SEWARD:

Mr. Gerbitz spoke to the school board and administration concerning extending the pilot program for the vocational building program for Homer and Seward.

ACTION

By general consent of the board, the administration will survey and provide a report to the school board at a later date to extend the pilot vocational building program to Homer and Seward.

REDISTRICTING:

ACTION

Mrs. Jackinsky moved that the board request the administration to present a plan to the board for redistricting for recommendation of the board. Mr. Gerbitz seconded.

Motion carried unanimously.



CARPETING IN CLASSROOMS: Mrs. Jackinsky moved that the board request the assembly to install carpeting in classrooms that are not provided for at the present time. Mr. Gerbitz seconded.

## ACTION

Vote: Yes - Gerbitz Hornaday, Jackinsky, Farnsworth  
No - Glick, Love, Near  
Motion carried.

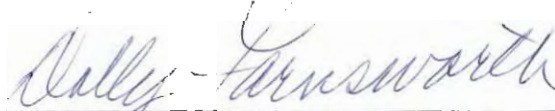
DATE FOR NEXT REGULAR  
BOARD MEETING:

Mrs. Farnsworth announced that the next regular school board meeting would be August 7, 1972 at 7:00 p.m. in the Borough Administration Building.

ADJOURN:

By general consent of the board, the meeting was adjourned at 10:25 p.m.

Respectfully submitted,



Mrs. Dolly Farnsworth, President



by: Mrs. Karen Hornaday, Clerk

The minutes of the regular school board meeting of July 10, 1972 are not approved as of this date July 10, 1972.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING  
BOROUGH ADMINISTRATION BUILDING  
Soldotna, Alaska 99669  
August 7, 1972

## SCHOOL BOARD MEMBERS:

Mrs. Dolly Farnsworth, President  
Mr. Robert Love, Treasurer  
Mrs. Karen Hornaday, Clerk  
Mr. O. O. Gerbitz, Member  
Mr. Carl Glick, Member  
Mrs. Wade Jackinsky, Member  
Mr. Jerry Near, Member

## STAFF PRESENT:

Mr. John Hayward, Superintendent  
Mr. Walter Ward, Assistant Superintendent  
Mr. Don Kirkpatrick, Assistant Superintendent  
Dr. James Hall, Assistant Superintendent  
Mr. Richard Swarner, Business Manager

## OTHERS PRESENT:

Mrs. Shirley Denison  
Mr. Troy Jenkins  
Mr. Richard Peck  
Mr. & Mrs. Elmer Banta  
Mr. John Davis  
Miss Cheryl Cline  
Mr. George Navarre  
Mrs. Katherine Parker  
Mr. & Mrs. Dillon Kimple  
Mr. Bill Schrier  
Mrs. Marie McDowell  
Others present not identified

## CALL TO ORDER:

The meeting was called to order at 7:20 p.m. by Mrs. Wade Jackinsky, President Pro Tem.

Mrs. Jackinsky invited those present to participate in the Pledge of Allegiance.

## ROLL CALL:

Mrs. Farnsworth	Absent
Mr. Gerbitz	Present
Mr. Glick	Absent
Mrs. Hornaday	Present
Mrs. Jackinsky	Present
Mr. Love	Present
Mr. Near	Present

## AGENDA CHANGE:

Mrs. Jackinsky announced that the following items would be added to the agenda:

7g	Old Homer School
7h	Seminar on Negotiations - Mrs. Karen Hornaday
9b	Resignations: Mr. Thomas Sorenson, North Kenai Elementary

## APPROVAL OF MINUTES:

The school board minutes for July 10, 1972, were approved, with the correction in the first paragraph of page 9.

## APPROVAL OF MINUTES

Dr. Hall reported that he talked with Mr. Navarre at 4:00 p.m. this afternoon and Mr. Navarre informed him that he had exercised the option on the land at Moose Pass for \$25,000.00. In addition, Mr. Navarre would like to have action by the board to proceed with the building at Moose Pass.

CONSTRUCTION AT  
MOOSE PASS (cont'd):

## COMMUNICATIONS:

Mr. Hayward read the communications which were then filed in proper categories for later discussion.

PLANS FOR ORIENTATION/  
CONTINENTAL BREAKFAST:

Mr. Hayward spoke to the school board concerning his proposal for an orientation/continental breakfast, which would enable the teachers to become acquainted. He felt that it would bring cohesiveness with the staff and school board and would allow a welcome to our new teachers coming to the district. He proposed that the breakfast be held August 28, 1972, and that the district would pay the cost.

Mr. Gerbitz suggested that the money be spent allowing school board members to visit the schools, not all at once, but as is feasible.

Mrs. Jackinsky felt that this type breakfast and meeting had been very successful in the past and it did allow the school board members to become acquainted with teachers from the various schools.

## ACTION

By general consent, the board instructed the administration to proceed with plans for a continental breakfast for teachers on August 28, 1972.

Mr. Hayward reiterated that his purpose in having the breakfast is to create an atmosphere of welcome for teachers.

## FINANCIAL REPORT:

Mr. Swarner presented to the school board the financial statement on revenue through June 31, 1972, and a list of bills paid through June 31, 1972, starting with check #25214 and ending with check #25827.

Mr. Swarner reported that, pending any audit adjustments, the school district would have approximately \$73,000.00 in surplus funds at the end of the fiscal year.

## PORTABLES:

Mr. Ward reported to the school board that two portables would be moved from Kenai Central High School to the Soldotna Elementary School as soon as transportation is available.

## PORT GRAHAM FACILITY:

Mr. Ward reported to the school board that the portables from the Seldovia area would not be taken to Port Graham and he had been notified that they would be brought back to the mainland. He indicated in a letter to Mr. Navarre, dated July 21, 1972, "The school board, at it's regular meeting January 3, requested that the two Seldovia portables be moved to Port Graham to be utilized as classrooms there until the new facility can be constructed. Please see enclosure. The Borough Assembly during their meeting of January 4 questioned the feasibility of moving said portables to

PORT GRAHAM FACILITY  
 (cont'd):

Port Graham and requested further study on the subject. Please inform us as to the results of this study. This year there appears to be a need for one additional classroom at East Homer Elementary. A surplus portable could also be utilized as a multi-purpose room at Ninilchik. The Seldovia portables are in good condition and there appears to be a need for these classrooms for some time to come. The school administration feels that it would be a mistake to dispose of borough portable classrooms at this time."

Mr. Ward indicated that Mr. Navarre had informed him that there were funds available to build a facility at Port Graham.

Mr. Ward suggested that the school board and administration visit the Russian Village, as there may be a need for one portable classroom. There is a possibility that the high school students could go to Ninilchik or Homer schools.

Mr. Hayward reported there is a need for a teacherage at Port Graham.

Mr. Ward reported that Mr. Love had presented literature on Capp Homes and suggested this type home be considered for a teacherage in Port Graham.

Mr. Gerbitz commented that more research should be done on a permanent type construction at Port Graham because of the road, water, and sewage system. He suggested that a portable might be more feasible, inasmuch as it could be moved anywhere.

There was general discussion by the school board members and the administration concerning the cost for the four mile road.

Mr. Navarre reported that the cost factor for the Port Graham road would be an approximate minimum of four million dollars. The economic justification is not there. Mr. Navarre further indicated that the teacherage could be used whether or not the road were built and suggested that it would seem more feasible to provide a permanent facility and not a trailer at the approximate cost of \$60.00 per foot. The total estimate would be \$30,000 to \$35,000. By building this type facility there is no architect involved, just the size of the facility needed and, as a board member pointed out, it should be something that people want.

TEACHERAGE AT PORT GRAHAM: Mr. Near moved that the administration be directed to work with the Borough Chairman and assembly on the development of the construction of a teacherage in Port Graham. Mr. Love seconded.

ACTION:

Vote: Yes - Gerbitz, Hornaday, Love, Near, Jackinsky  
 Motion carried unanimously.

REQUEST FOR PORTABLE AT  
 AT NINILCHIK:

Mrs. Banta reiterated that the Ninilchik Advisory Committee had requested additional space at Ninilchik and some time ago requested a portable classroom be provided.

PERFORMANCE SPECIFICATION  
FOR MOOSE PASS ELEMENTARY  
SCHOOL:

Mr. Ward reported that there was some question as to where the school district stood on the performance specification for the Moose Pass Elementary School. Mr. Jenkins delivered the performance specifications to Mr. Ward prior to the school board meeting and the school board and administration had not had a chance to review the plan.

Mr. Ward further reported that the Seward Elementary School remodeling on the fallout shelter and site work is at a stand still. He needed direction from the school board on what he was to report to Mr. Jenkins.

Mr. Ward reported that the deed had been signed and sent to the bank for the purchase of additional land and buildings at Moose Pass. The administration is presently looking at the house to see if it can be used as a teacherage.

Mr. Jenkins reported to the school board concerning the Moose Pass performance specification and he and his firm decided that it was necessary to prepare a master plan with drawings for a metal building, which any metal building contractor could bid on. Details would be given to the building contractor which would fit the performance specifications and shown in the plan. The bids would be on performance specification. Mr. Jenkins reported that there is approximately a \$10,000.00 savings on the architect fees because of the type building.

There was general discussion by the school board and the administration concerning the plans. Mr. Hayward indicated that the desire of the people at Moose Pass had been expressed and he felt that the needs had been met with the design submitted by Mr. Jenkins.

The master plan for the Moose Pass Elementary School included a floor plan showing kitchen, boys and girls laboratories, storage-multi-purpose room, dry goods, receiving dock, exterior elevations, partial floor plan - main floor, floor plan - upper level, floor plan - new main entrance, building section, etc. There was general discussion concerning the life of a metal building. Mr. Jenkins reported that this kind of building could be bid in approximately ten days.

Mr. Navarre reported that there is a possibility that the funds are available for this school construction.

There was general discussion by Mr. Navarre, Mr. Jenkins, school board and administration concerning the conversion of the present and proposed heating system in the new performance specification at the Moose Pass Elementary School.



SCHEMATIC DESIGN FOR  
MOOSE PASS ELEMENTARY  
SCHOOL:

Mrs. Hornaday moved to accept the schematic plan as submitted by Mr. Jenkins for the Moose Pass Elementary School and recommend to the Borough Assembly for approval. Mr. Gerbitz seconded.

ACTION

Vote: Yes - Hornaday, Near, Love, Gerbitz, Jackinsky  
Motion carried unanimously.

PROPOSED ADDITION TO  
KENAI CENTRAL HIGH  
SCHOOL:

Mr. Jenkins, the school board, administration, and Mr. Navarre discussed the proposed plans for the addition at Kenai Central High School. There was general discussion concerning the Construction Advisory Committee Workshop report and the letter from Mr. Gallagher concerning the decision of the Construction Advisory Committee.

Mr. Hayward recommended that some members of the borough assembly, Borough Chairman, school board, construction advisory committee, and Mr. Jenkins meet and try to resolve the problems concerning the addition to Kenai Central High School.

Mr. Navarre reported that he is in favor of having alternate construction programs: perhaps one short range program, one long range construction program, and perhaps it would be advisable to have one or two assembly members, one or two board members, and the administration to have a construction workshop and the school district provide a list of priorities.

Mr. Gerbitz reported, in lieu of the fact that the school district has compiled all this information and submitted it prior to the meeting, he felt that Mr. Ward's suggestion to have the school board members and the administration meet with the borough chairman and the assembly members was good.

DATE FOR CONSTRUCTION  
WORKSHOP MEETING:

Mrs. Jackinsky, President Pro Tem, set a date for the Construction Workshop meeting to be held August 24, 1972, at 7:30 p.m. in the upstairs conference room of the Borough Administration Building, with Mr. Love and Mr. Near representing the school board. Invitations are to be sent to the Construction Advisory Committee, two borough assembly members appointed by the borough assembly chairman, Mr. Troy Jenkins, and Mr. George Navarre.

It was the consensus of the school board and the administration that the Seward site work and remodeling would be discussed at the Construction Workshop.

REDISTRICTING:

There was general discussion by school board members and administration concerning redistricting for election of board members. This material will be reviewed and resubmitted at another meeting. Section 07.30.110, Borough Zones, reads: "The Borough Assembly may establish, alter, or abolish zones for the election of school board members in order to provide representation to separate and district areas within the borough. If the Assembly establishes zones, school board members shall be elected from the zones in which they reside. Qualified voters may vote upon the candidacy of all the candidates, but candidates

## REDISTRICTING (cont'd):

from each zone run only against candidates from the same zone. The number of zones shall equal the total number of school board members. No zone may have a population which is less than one half of any other zone." (Section 6:11, Chapter 146, SLA 1961 - added by Section 17, Chapter 110, SLA 1962)

## OLD HOMER SCHOOL:

Mr. Gerbitz reported that since the school board has a resolution for a vocational construction program in Homer and Seward, he suggests the old Homer school building be refurbished by the students. He reported there were enough tradesmen in the area to assist with this program.

## ACTION

Mr. Gerbitz moved that the administration conduct a feasibility study of the old Homer school building. Mr. Love seconded.

Vote: Yes - Love, Near, Hornaday, Gerbitz, Jackinsky  
Motion carried unanimously.

## MANAGEMENT SEMINAR:

Mrs. Hornaday reported that she, Dr. James Hall and Mrs. Lenore Jones had attended the Management Seminar on Negotiations, in Anchorage on August 1, 2, and 3 and that the Kenai Peninsula Borough School District was one of the few in the State which had a negotiations agreement completed. Districts in Alaska which do not have negotiated agreements are Anchorage, Fairbanks, Nome, and Ketchikan. The meetings was very informative and Mrs. Hornaday recommended that if there were more seminars of this caliber that the administration and school board members attend.

UNDERGROUND LIGHTING  
AT SELDOVIA ELEM/HIGH,  
KENAI JUNIOR HIGH, AND  
HOMER HIGH:

Mr. Richard Peck, HEA representative, spoke to the school board concerning the underground lighting at Seldovia. He reported that the engineering department had talked with Mr. Overman, Principal at the Seldovia School. Mr. Overman did not have a proposal to submit until a decision was made on the playground area. At Kenai Junior High School, the plans submitted indicated that 31 lights were recommended with an installed cost per month of \$395.00. This would cost the district \$12.75 for each light per month. The plans show the ice skating rink, playground area, swimming pool, and parking area included in the lighting proposal.

In the proposal submitted by Mr. Peck for the Homer High School, his recommendation was to install fourteen lights; cost per light per month is \$7.50. These lights would give 8/10's per foot candle per light.

Mr. Gerbitz suggested that the hockey rink be stubbed into the lighting proposal for the Homer High School.

## ACTION

By general consent of the board, the administration was requested to study the proposal submitted by Mr. Peck and make a recommendation to the board with the suggestion made by Mr. Gerbitz to tie in the wiring for the skating rink. The administration's recommendation is to be submitted at the next regular school board meeting.

RECESS:

At 10:30 p.m., by general consent of the board, Mrs. Jackinsky, President Pro Tem, called a ten minute recess.

RECONVENE REGULAR  
MEETING:

At 10:40 p.m., the meeting reconvened in regular session.

CONTRACT APPROVAL:

Mr. Near moved that contracts be approved for:

ACTION

Mr. John Ballentine, Kenai Central High, Guidance  
Mr. Franklin Chrisco, Soldotna Elementary, Upper Grades  
Mrs. Connie Little, East Homer Elementary, Combination  
Grades 1-3, for one year only - replacement for Mrs. Carol  
Deitz  
Mrs. Barbara Jean Campbell, Seward Elementary, Grade 3  
for one year only  
Mrs. Dorothy Samson, Kenai Junior High, Language Arts

for the 1972-73 school year. Mrs. Hornaday seconded.

Vote: Yes - Gerbitz, Hornaday, Love, Near, Jackinsky  
Motion carried unanimously.

RESIGNATIONS:

Mr. Love moved that the board accept resignations from the  
following:

ACTION

Miss Patricia Robbins, Homer Jr/Sr High  
Mr. Don Wilson, Kenai Central High  
Mr. Donald Blanc, Seward Elementary  
Mrs. Margaret Blanc, Seward Elementary  
Mr. Dennis Steffy, Kenai Central High  
Mr. Clark Bowen, Kenai Junior High  
Mr. Thomas Sorenson, North Kenai Elementary  
Mrs. Hornaday seconded.

Motion carried unanimously.

POLICY CHANGES:

Reporting Pupil Progress

There was general discussion by the school board and administration concerning the recommended policy on Reporting Pupil Progress. Dr. Hall reported that he would be meeting with the faculty members concerning the recommended policy.

ACTION

Mrs. Hornaday moved that the board approve the policy on Reporting Pupil Progress and the Developmental Curriculum Card, deleting the last paragraph as reported in 9c (1), as follows:

REPORTING PUPIL PROGRESS

It is important that parents be kept aware of the achievement and development of their children. The measures of pupil progress have a very important function in the overall parent-child-school

ACTION (cont'd)

relationship. This relationship often deteriorates or flourishes because of the degree of clarity, validity and responsibility evidenced by reports to parents regarding the achievement and development of their child. Since this relationship strongly influences pupil progress, it is important to observe certain guides when reporting to parents.

The schools of the Kenai Peninsula Borough School District report achievement in terms (1) teacher's marks - letter grades and (2) anecdotal or written report. Report cards adopted for system use are sent to the parent through their children.

When the report of pupil progress is in the form of letter grades and other checks, the following grades and their meanings are to be used:

Letter grades are:

- A - Outstanding
- B - Above Average
- C - Average
- D - Below Average
- F - Failing

In some instances the letter S for satisfactory and the letter U for unsatisfactory is utilized for reporting pupil progress.

Principals should act in an advisory capacity in helping teachers arrive at the marks or written statements assigned to pupils. Teachers should be encouraged to be aware of the importance of clarity, validity, and responsibility in reporting pupil progress. They should not be requested to maintain any kind of statistical-sound grading distribution unless the nature of their particular group indicates that a normal distribution exists.

Reports of pupil progress used in the Kenai Peninsula Borough School District should endeavor to inform parents regarding:

- A. Achievement of their child
- B. The effort their child gives to his learning experiences
- C. The conduct of their child while he is at school

In addition to the reports of pupil progress, frequent parent-teacher conferences are recommended.

Developmental Curriculum Card

The Developmental Curriculum Card will be a permanent part of the student's cumulative record from K through level 6.

The Developmental Curriculum Card is a record including the date a student has attained a particular skill in a subject matter area.

The purpose of the Developmental Curriculum Card is twofold:

- (1) To give a written picture of the student's overall skill attainment
- (2) As a visual tool during the parent-teacher conference.

POLICY CHANGES

Mr. Love seconded.

ACTION (cont'd)

Vote: Yes - Gerbitz, Hornaday, Near, Love  
No - Jackinsky  
Motion carried.

Dr. Hall, school administration, and school board members discussed the recommended policy change relating to correspondence courses.

Correspondence Courses

Dr. Hall recommended a change in the second paragraph, last sentence, which would state: "An enrichment course, as an elective, will count toward graduation requirements."

ACTION

Mr. Near moved that the recommended policy change for Correspondence Study be approved with the correction as recommended by Dr. Hall as follows:

CORRESPONDENCE STUDY

Upon application by parents or other responsible persons, correspondence courses may be provided by the Board for pupils living in remote areas too far from school or bus route to attend regularly. Pupils must be between the ages of five (on or before November 2) and eighteen. Enrollments will not be accepted between November 20 and July 1, except in unusual cases, or for high school courses which are offered by semesters.

Approved correspondence courses can be used as a substitute for high or elementary school courses when the course is not a regular part of the school program. In addition, (1) a correspondence course can be used as a substitute for elementary or high school course work when a student has failed a course, or (2) as an enrichment course. An enrichment course, as an elective, will count toward graduation requirements.

Unless approved by the District, the individual family must assume the cost of the course. Before a course can be counted toward School District requirements for graduation, it must be approved by the Superintendent of Schools.

The Superintendent of Schools or his designee will administer the correspondence study program.

Mrs. Hornaday seconded.

Vote: Yes - Hornaday, Love, Near, Gerbitz, Jackinsky  
Motion carried unanimously.



POLICY CHANGES (cont'd): Teacher Evaluation

Dr. Hall, school board, and administration discussed the teacher evaluation criteria as recommended. Dr. Hall suggested that the second paragraph under Planning - the words daily lessons be deleted. The sentence would read as follows: "There should be evidence of clear, detailed and workable plans for assignments and activities. The teacher should develop objectives for his program."

ACTION  
Mr. Love moved that the policy on Teacher Evaluation be approved. (See the attached pages for Teacher Evaluation.)

Teacher Evaluation - A Concept

As school systems across the country begin to adopt and change methods for evaluation of teacher performance, it becomes more important that teachers, administrators, school boards, and citizens alike realize the aims and values of such programs.

The evaluation of the teaching staff is often one of the most difficult projects that an administrator or supervisor faces in the course of his duties. However, it appears to be vital that teachers on a staff become aware of their competency in the areas of their work that require attention if they are to reach a level of performance that is acceptable to the school system.

The primary purpose of teacher observation and evaluation must always be the improvement of instruction. The observation or evaluative instrument is for the purpose of helping a teacher to become a better teacher. The concept of observation and evaluation is based also on the premise that observation must be accomplished by a conference between the person being evaluated and the evaluator. Another premise of observation and evaluation is that the person being evaluated shall receive a copy of the evaluation with an opportunity to comment on the evaluation in writing on the report and that both the evaluator and the person being evaluated sign the document as to its content.

The Kenai Peninsula Borough Board of Education has adopted the following policy in regard to the frequency of formal evaluations:

1. An evaluation report will be filed on non-tenure teachers employed by the Kenai Peninsula Borough School District by November 1, March 1, and May 1. Each evaluation is to be followed by a teacher/evaluator conference before submission to the Superintendent of Schools, signed by the teacher and the evaluator.
2. An evaluation report will be filed on tenure teachers employed by the Kenai Peninsula Borough School District by November 1 and February 1. Each evaluation is to be followed by a teacher/evaluator conference before submission to the Superintendent of Schools, signed by the teacher and the evaluator.

POLICY CHANGES

ACTION (cont'd)

Mr. Gerbitz seconded.

Vote: Yes - Love, Near, Gerbitz, Hornaday, Jackinsky  
Motion carried unanimously.

SEWARD GAS BID:

Mr. Swarner reported to the school board that he had received correspondence from Mr. Frank Dieckgroeff, manager of the Marathon Fuel Service at Seward, requesting that they be allowed to withdraw their bid on the regular automotive gasoline for Seward. Mr. Swarner recommended to the school board that they allow his bid to be withdrawn and recommended that the contract be awarded to Bay City Motors at the price of \$.31 per gallon.

ACTION

Mr. Love moved that Marathon Fuel Service be allowed to withdraw their bid on gasoline for the Seward area and that Bay City Motors be awarded the bid at the price of \$.31 per gallon. Mr. Gerbitz seconded.

Vote: Yes - Near, Love, Gerbitz, Hornaday, Jackinsky  
Motion carried unanimously.

SELDOVIA SUPPLEMENTAL  
FURNISHINGS BID:

Mr. Swarner reported to the school board concerning the supplemental furnishings for the Seldovia School. He further reported that the Seldovia School is about three thousand dollars below the budget estimates, previously approved by the school board and the borough assembly. There were some items which the district received no bids on, however, Mr. Swarner will attempt to obtain informal quotations for these items from specific vendors before ordering at catalog prices.

Mr. Swarner recommended that the following companies be awarded the respective amounts and in all cases, the district has selected the lowest bid except in those cases where the items bid did not meet the bid specification or the FOB point was not to our advantage. The bid asked for FOB points at Soldotna and Seldovia.

ACTION

Mr. Gerbitz moved that the board approve the supplemental furnishing bid for Seldovia as follows:

Olson & Upton	\$ 477.80
Nasco West	550.00
Western School Supply	2,930.45
Yukon Office Supply	5,349.37
Carolina Biological Supply Co.	101.00
Central Scientific Company	236.35
I.B.M.	2,995.00
Northern Video Supply	4,995.50
Pictures, Inc.	230.00
Paxton/Patterson	2,288.54
Superior Building Supply	76.19
Saterlee Company	378.59
Brodhead Garrett	5,352.20
Automotive Parts & Equip.	1,362.16
Sears Roebuck Company	424.98

TOTAL \$27,748.13

SELDOVIA SUPPLEMENTAL  
 FURNISHINGS BID

in the amount of \$27,748.13 and recommended to the assembly for approval. Mr. Love seconded.

ACTION (cont'd)

Vote: Yes - Hornaday, Love, Near, Gerbitz, Jackinsky  
 Motion carried unanimously.

FURNISHING FOR NEW COOPER  
 LANDING ELEMENTARY  
 SCHOOL:

Mr. Swarner reported to the school board that he had received bids for the furnishings of the new Cooper Landing Elementary School and these had been evaluated. He recommended the following bid awards to companies listed with their respective amounts. Total furnishings listed were \$5,861.97. Mr. Swarner further reported that the bid award to Northwest Interiors for the mobile cabinets had been included in the amount of \$5,861.97.

ACTION

Mrs. Hornaday moved to approve the bids for the furnishings of the new Cooper Landing Elementary School as follows:

Olson & Upton	\$ 1,868.00
Northwest Interiors	2,309.40
Western School Supply	758.67
Guy Sweet Co., Inc.	410.00
Pictures, Inc.	84.90
A. J. Nystrom Co.	136.00
Zep Manufacturing Co.	295.00
TOTAL	\$ 5,861.97

in the amount of \$5,861.97 and recommended to the assembly for approval. Mr. Gerbitz seconded.

Vote: Yes - Love, Near, Gerbitz, Hornaday, Jackinsky  
 Motion carried unanimously.

STUDENT INSURANCE:

Mr. Swarner reported to the school board concerning the student accident insurance bids for the 1972-73 school year. Five companies had submitted bids for the student insurance for the school district. Mr. Swarner recommended that the student accident coverage be placed with Old Republic, Plan #2. This plan is 50% higher in cost than last year's plan, but the benefits are also 50% higher. Even with the higher benefits, the total cost for office calls, x-rays, and dental work will not be covered in full. The cost for daytime coverage is \$4.50 per pupil and \$18.75 for 24 hour coverage. The football coverage cost is \$37.50 per player.

ACTION

Mr. Near moved that the student accident insurance bid be awarded to Old Republic Insurance Company for Plan #2 for the 1972-73 school year. Mrs. Hornaday seconded.

Vote: Yes - Gerbitz, Hornaday, Love, Near, Jackinsky  
 Motion carried unanimously.

GENERAL PURPOSE:

Mr. Gerbitz reported that a contract had been let for the roof at the Homer Jr/Sr High School, however, he reported, he is not sure if there is an inspector on the job.

KENAI PENINSULA BOROUGH

SCHOOL BOARD MEETING

August 7, 1972

Page 13

## POOL COVERING:

Mr. Gerbitz reported that he had researched a material recommended for pool covering and would recommend to the board that they request the assembly to use this on the swimming pool area. It is waterproof and guaranteed for five years.

Mr. Hayward reported that he was familiar with the material that Mr. Gerbitz had recommended, however, he suggested that the material be tested for solubility impervious and that it be approved by the health inspector before recommending to the borough assembly for approval.

LETTER TO GENERAL  
CONTRACTOR FOR HOMER  
JR/SR HIGH SCHOOL:

Mr. Gerbitz recommended that the board write a letter listing all complaints on the construction of the new Homer Jr/Sr High School to the Contractors Ethic Association in Anchorage.

## ACTION

By general consent of the board, the administration will prepare a letter to be sent to the Contractors Ethic Association on the new Homer Jr/Sr High School listing all items of complaint. The letter should be addressed to: Associated General Contractors, Alaska Chapter, 1515 East Tudor Road, Anchorage, Alaska.

## COOPER LANDING:

Mr. Gerbitz reported that they are painting and putting siding on the new Cooper Landing Elementary School, however, there is a need for more parking space and lighting around the building.

## COMPULSORY ATTENDANCE:

Mr. Hayward spoke to the school board about alternate plans of compulsory attendance.

## ADJOURN:

By general consent of the board, the meeting was adjourned at 12:45 a.m., August 8, 1972.

Respectfully submitted,

*Wade Jackinsky*  
\_\_\_\_\_  
Mrs. Wade Jackinsky, President Pro Tem

*Karen Hornaday*  
\_\_\_\_\_  
by: Mrs. Karen Hornaday, Clerk

The minutes of the regular school board meeting of August 7, 1972, are not approved as of this date, August 7, 1972.

(1405)

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING  
 BOROUGH ADMINISTRATION BUILDING  
 Soldotna, Alaska 99669  
 August 21, 1972

## SCHOOL BOARD MEMBERS:

Mrs. Dolly Farnsworth, President  
 Mr. Robert Love, Treasurer  
 Mrs. Karen Hornaday, Clerk  
 Mr. O. O. Gerbitz, Member  
 Mr. Carl Glick, Member  
 Mrs. Wade Jackinsky, Member  
 Mr. Jerry Near, Member

## STAFF PRESENT:

Mr. John Hayward, Superintendent  
 Mr. Walter Ward, Assistant Superintendent  
 Mr. Don Kirkpatrick, Assistant Superintendent  
 Dr. James Hall, Assistant Superintendent

## OTHERS PRESENT:

Mr. William Wimmer  
 Mrs. Barbara Banta  
 Mrs. Shirley Denison  
 Mr. John Davis  
 Mr. Donald Noble  
 Mrs. Marie McDowell  
 Mrs. Katherine Parker  
 Others present not identified

## CALL TO ORDER:

The meeting was called to order at 7:15 p.m. by President Pro Tem, Mrs. Wade Jackinsky.

Mrs. Jackinsky invited those present to participate in the Pledge of Allegiance.

## ROLL CALL:

Mrs. Farnsworth	Absent
Mr. Gerbitz	Present
Mr. Glick	Absent
Mrs. Hornaday	Present
Mrs. Jackinsky	Present
Mr. Love	Present
Mr. Near	Present

## AGENDA CHANGE:

Mrs. Jackinsky announced that item 9c would be deleted from the agenda. Additions to the agenda were:

- 7d Swimming Pool at Homer - Mr. Hayward
- 7e Port Graham Teacherage
- 7f Dedication - Seldovia School and Kenai Jr. High
- 9a Contract Approval for:
  - Mr. Stephen Norman, Soldotna Elementary - Third Grade
  - Mrs. Lois Jones, Homer Jr/Sr High - English
- 9i Revised Student Activity Fund Accounting Manual

COMMUNICATIONS:

Mr. Hayward read the communications which were then filed in proper categories for later discussion.

WILDWOOD FACILITY:

Mr. Hayward reported briefly to the school board and those present concerning the Wildwood facility and the approximate number of students the district could expect. Mr. Hayward commented that there were three recruiting teams in the field interviewing students who would be interested in coming to the Wildwood facility. It is not known at this time the exact number of students that the district will have. He also indicated that he would prefer that the district go into the program understaffed rather than overstaffed. Mr. Hayward indicated that Mr. Riedel and Mr. Bishop would be transferred and possibly two teachers from Kenai Central High School, with the possibility of employing Mr. Ruckel who has past experience working with native cultures.

STAFFING:

Mr. Hayward reported on the new teachers coming into our school district from other areas.

Mr. Near reported on the trip to Tyonek. Mr. and Mrs. Park, who are the new high school teachers for Tyonek, received a warm response by the teachers and students.

DISCRETIONAL MATERIAL  
 FUND:

Mr. Hayward reported briefly concerning the Discretionary Material Fund, which the district allowed the teachers last school year. Mr. Swarner, Business Manager, submitted a written report to the administration and school board indicating that after reviewing the reports submitted by the teachers for the use of this fund, he found that the majority of the teachers used their funds to purchase supplies. The funds were also used to purchase books, equipment, field trips, and professional materials. In some schools, several teachers pooled their money in order to purchase a major piece of equipment or an inexpensive set of program aides. The majority of teachers spent all of the \$50.00 and about one-third of the teachers spent more than \$50.00, however, they were only reimbursed up to \$50.00.

Mr. Hayward reported that he believed that the district would hold the red tape on these funds to a minimum and that for the 1972-73 school year, the teachers will sign, complete and return an expense form to the central office indicating how the \$50.00 was spent.

ADVISORY COMMITTEE  
 MINUTES:

There was general discussion by the school board and administration concerning the procedure used in the various schools to allow the advisory committee minutes to go as school mail, with the postage and envelopes being supplied by the individual school.

ACTION

By general consent, the board requested the administration to inquire if advisory committees have been allowed to send their reports via the school mail.

## HAZARDOUS BUS ROUTES:

Mr. Kirkpatrick reported to the school board and those present concerning the hazardous transportation routes. The school district has budgeted \$42,400.00 for hazardous routes. Mr. Kirkpatrick recommended that the hazardous transportation not exceed the budgeted amount and that there be two routes in Soldotna - 138 days, two routes in Kenai - 138 days, one route in Homer - 138 days. Hazardous transportation would begin August 30th and end late March. In reviewing the proposal submitted by Mr. Kirkpatrick, there was general discussion by the school board concerning maintenance and snow removal for the sidewalks in Kenai.

Mrs. Carolyn Brown, Mrs. Alberta Brigham, and Mrs. Cathy Becketl spoke to the board concerning the hazardous conditions for children on the Spur/Redoubt Terrace area, to and from school in the winter when there is very little daylight hours.

It was suggested, as a possibility, that perhaps the board, by general consent, could request the administration to contact whomever was responsible for the maintenance for the sidewalks in Kenai.

Mr. Hayward indicated that what the school administration was interested in is to maintain safe sidewalks and crossing areas.

It was suggested by several board members that perhaps the board should set up criteria and guidelines on what constitutes hazardous routes. Mr. Kirkpatrick indicated a desire to develop this criteria.

## ACTION

Mr. Near moved to accept the administrative recommendation to run five hazardous routes for 138 days beginning August 30, 1972, as follows:

Two routes, Soldotna - 138 days  
 Two routes, Kenai - 138 days  
 One route, Homer - 138 days  
 Cost: \$42,356.34

Mr. Gerbitz seconded.

Vote: Yes - Hornaday, Love, Near, Gerbitz, Jackinsky

Motion carried unanimously.

## PORT GRAHAM TEACHERAGE:

Mr. Hayward reported to the school board on the progress of the plans for the teacherage at Port Graham. Since the school board had instructed the administration to work with Mr. Navarre and the assembly, a prefab Capp Home duplex has been selected and the plan would provide 11,050 sq ft. for each facility; house two families, provide a daylight basement, an upstairs, and use oil heat. Included would be a freezer/refrigerator combination, washer/dryer, dishwasher, stove, and aluminum siding.

There was general discussion concerning the aluminum siding and the board inquired if it would be possible to change.



PORT GRAHAM TEACHERAGE  
ACTION (cont'd):

By general consent, the board directed the administration to inquire if the siding could be changed on the teacherage at Port Graham.

DEDICATION/SELDOVIA  
SCHOOL:

Mr. Ward reported to the school board that Mr. Overman had contacted him and requested that the dedication for the Seldovia School be held September 30, 1972, and asked what plans the school board would like to make at this time concerning the dedication. It was the general consensus of the board that if the people of Seldovia would like to continue planning for the dedication, they should do so.

Mrs. Banta informed the school board that there would be an assembly meeting in Seldovia on that day, also.

CONTRACT APPROVAL:

Mrs. Hornaday moved that contracts for the 1972-73 school year be approved for:

ACTION

Mrs. Arlene Ronda, East Homer Elem, 1/2 time - as assigned  
Mrs. Susan Dursin, Soldotna Junior High - English  
and Social Studies

Mrs. Eileen Kulin, Seward Elementary - as assigned  
Mr. Al Besch, Tustumena Elementary - Head Teacher  
Mr. Stephen Norman, Soldotna Elementary - Third Grade  
Mrs. Lois Jones, Homer Jr/Sr High - English

Mr. Near seconded.

Vote: Yes - Near, Love, Hornaday, Gerbitz, Jackinsky  
Motion carried unanimously.

RESIGNATIONS:

Mr. Love moved that the board accept the resignation submitted by Mrs. Pearl Wallis of Soldotna Junior High. Mr. Gerbitz seconded.

ACTION

Motion carried unanimously.

DEDICATION/NEW KENAI  
JUNIOR HIGH SCHOOL:

Mr. Ward reported that the administration is presently working on plans for the dedication for the new Kenai Junior High School although no date has been set.

ALTERNATE FORMS OF  
EDUCATION:

Mr. Hayward spoke to the board and those present concerning the recommended policy change on compulsory attendance.

There was general discussion by the administration and school board concerning the recommended change. Mr. Hayward reported to the school board that he had talked with Juneau and they said that they would accept the compulsory attendance policy and the alternate study program.

ACTION

Mr. Near moved that the board adopt the policy on compulsory attendance as follows:

Section 14.30.010. When attendance compulsory. (a) Every child between seven and sixteen years of age shall attend school at the public school in the district in which the child resides during each school term. Every parent, guardian or other person

ALTERNATE FORMS OF  
 EDUCATION

having the responsibility for or control of a child between seven and sixteen years of age shall insure that the child is not absent from attendance.

ACTION (cont'd)

(b) This section does not apply if a child

- (1) is provided an academic education comparable to that offered by the public school in the area, either by attendance at a private school in which the teachers are certificated according to AS 14.20.020 or by tutoring by personnel certificated according to AS 14.20.020;
- (2) attends a school operated by the federal government;
- (3) has a physical or mental condition which a competent medical authority determines will make attendance impractical;
- (4) is in the custody of a court or law enforcement authorities;
- (5) is temporarily ill or injured;
- (6) has been suspended or denied admittance according to section 45 of this chapter;
- (7) resides more than two miles from either a public school or a route on which transportation is provided by the school authorities, except that this subsection does not apply if the pupil resides within two miles of a federal or private school which he is eligible and able to attend;
- (8) is excused in writing signed by a majority of the members of the school board of a district, or by the commissioner or his designee in state-operated schools; or

In order for the Board of Education to exercise their prerogative under Subsection (8)(b) the following guidelines for alternative forms of schooling is recommended:

Experimental Program - Alternative Study Program

ONE YEAR

The Board may excuse a student from attendance in a district school upon application by the student's parent or guardian, provided that the applicant satisfies the following requirements:

Presents in writing a program of studies which satisfies the basic requirements for acquisition of cognitive skills as are required by the Kenai Peninsula Borough School District students and the State of Alaska. The program of studies should be developed by the parents and a school administrator, preferably the administrator of the school where the child is in attendance or has attended.

ALTERNATE FORMS OF  
EDUCATION

ACTION (cont'd)

Student progress reports are to be submitted monthly to the person designated as supervisor of alternative studies or other teachers as required by the superintendent. Students should have at least monthly personal contact with the supervisor.

Students are to be evaluated by standardized or other tests prior to embarking on the program in order to establish a base line skill achievement against which to measure the year's progress. If no progress is made during a reasonable period of time, the child will be expected to return to a regular program in a school.

Parents will certify, by a daily record, the hours of study undertaken by the student.

The student may attend any and all functions of the school, providing arrangement has been made with the administrator of the school in the student's attendance area.

A student in the alternative program may use supplies, materials, and library books of the district in the same ratio these materials are provided to students in regular attendance.

When a student has completed a program or his program has been terminated, a grade placement will be determined by the supervisor and principal of the school to which the student returns.

(9) has completed the 12th grade. (Sec. 37-7-1 ACIA 1949; am Sec. 10 ch 98 SLA 1966)

A violation shall occur whenever during the school year any child of compulsory school age shall be absent from school for more than three days or parts thereof, except as provided in the exception in Section 14.30.010 paragraph (b), (1) - (9) inclusive.

If weather or other conditions are such that the child's health or welfare might be endangered by attending school, non-attendance shall be considered an "excused absence."

A child will be excused because of death or the funeral of a close friend or relative.

After the third day of illegal absence, the parent or guardian shall be notified in writing of that fact and that in the event of any further absence from school for other than the exceptions noted, the appropriate legal action for prosecution of the parents shall be instituted for violation of Alaska Statute 14.30.020. (See Kenai Peninsula Borough School District policy statement, Exclusion and Expulsion of Pupils From School.)

Mr. Love seconded.

Vote: Yes - Love, Near, Hornaday, Gerbitz, Jackinsky  
Motion carried unanimously.

ZONE BOUNDARY  
ADJUSTMENTS:

Mr. Kirkpatrick reported to the school board concerning the possible purchase of the Tustumena bus operation by Mr. Burton Carver from Mr. Ray Burton and suggested that this was an opportune time to give consideration to an adjustment of transportation services in the Tustumena area, the Ninilchik North area, and the Kenai Central High and Soldotna Junior High South areas near the Kaslof River.

Mr. Kirkpatrick presented to the school board the proposed school attendance boundaries as they were written and presented to the school board in the summer of 1971, which was used as a comparison or guideline document. Mr. Kirkpatrick reported that presently the school district is duplicating bus routes and it was suggested that the district create attendance areas which would provide the cheapest rate of transportation and delete the duplication of services as has been offered in the past years. There was a possibility that the district could eliminate one or two routes serving the Coho Loop Road in the area south to Falls Creek and the Ninilchik exchange point.

Mr. Hayward indicated that somehow the district must get the most economical bus transportation for the district.

ACTION

Mr. Near moved that the board policy would be to instruct the transportation director to create the most efficient bus route and avoid duplication. Mr. Gerbitz seconded.

Vote: Yes - Gerbitz, Hornaday, Love, Near, Jackinsky  
Motion carried unanimously.

DATE FOR NEXT SCHOOL  
BOARD MEETING:

The date for the next regular school board meeting will be September 25, 1972, at 7:00 p.m., in the Borough Assembly Room, Soldotna, Alaska.

RETIREMENT PLAN/  
CLASSIFIED EMPLOYEES:

There was general discussion by the school board concerning the retirement plan for the classified employees. Mr. Near moved to send a request to the borough assembly for a supplemental appropriation to cover classified employees' retirement plan, same as the borough employees have. Mr. Gerbitz seconded.

There was general discussion by the school board and administration concerning cost figures.

Mr. Near withdrew the motion and requested the administration provide a statement on cost for board action at the next regular meeting. Mr. Gerbitz withdrew his second.

ADJOURN:

At 10:25 p.m., by general consent of the board, the meeting was adjourned.

Respectfully submitted,

*Wade Jackinsky*  
\_\_\_\_\_  
Mrs. Wade Jackinsky, President Pro Tem

*Karen Hornaday*  
\_\_\_\_\_  
By: Mrs. Karen Hornaday, Clerk

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING  
 BOROUGH ADMINISTRATION BUILDING  
 Soldotna, Alaska 99669  
 September 25, 1972

## SCHOOL BOARD MEMBERS:

Mrs. Dolly Farnsworth, President  
 Mr. Robert Love, Treasurer  
 Mrs. Karen Hornaday, Clerk  
 Mr. O. O. Gerbitz, Member  
 Mr. Carl Glick, Member  
 Mrs. Wade Jackinsky, Member  
 Mr. Jerry Near, Member

## STAFF PRESENT:

Mr. John Hayward, Superintendent of Schools  
 Mr. Don Kirkpatrick, Assistant Superintendent  
 Mr. Richard Swarner, Business Manager  
 Mr. Stanley Long, Director of Correspondence Study

## OTHERS PRESENT:

Mr. Mike Neligh  
 Mrs. Patricia Keith  
 Mr. Ken Kruger  
 Mr. Ray Nordgulen  
 Mr. William Wimmer  
 Mrs. Shirley Denison  
 Mr. & Mrs. Dillon Kimple  
 Mrs. Ingrid Chrisco  
 Mrs. Ermalee Kirkpatrick  
 Mr. Coral Seymour  
 Mr. John Davis  
 Mrs. Dorothy Parker  
 Mr. Troy Jenkins  
 Mrs. Betsy Staley  
 Mr. Nathan Bagley  
 Mr. & Mrs. Donald Noble  
 Mrs. Deloris White  
 Mr. Guy Stringham  
 Mr. Sam Best  
 Mrs. Marie McDowell  
 Others present not identified

## CALL TO ORDER:

The meeting was called to order at 7:10 p.m., by Mrs. Dolly Farnsworth, President.

Mrs. Farnsworth invited those present to participate in the Pledge of Allegiance.

## ROLL CALL:

Mrs. Farnsworth	Present
Mr. Gerbitz	Present
Mr. Glick	Present
Mrs. Hornaday	Present
Mrs. Jackinsky	Present
Mr. Love	Present
Mr. Near	Present

## AGENDA CHANGE:

Mrs. Farnsworth announced that there would be an addition to the agenda under item 7g, Policy Change, and under 9f, Order of Business, Date for Next Regular School Board Meeting.

## APPROVAL OF MINUTES:

The school board minutes for August 7, 1972, were approved as written with the following correction, page 6, Underground Lighting at Seldovia Elementary/High, Kenai Junior High, and Homer High.

In the proposal submitted by Mr. Peck for the Homer High School, his recommendation was to install fourteen lights; cost per light per month is \$7.50. These lights would give an average of 8/10's to 1 2/10's foot candle over the entire area to be lighted.

The school board minutes for August 21, 1972, were approved as written with the correction, page 3, Port Graham Teacherage.

Mr. Hayward reported on the progress of the plans for the teacherage at Port Graham. Since the school board had instructed the administration to work with Mr. Navarre and the assembly, a prefab Capp Home duplex has been selected and the plan would provide 1,120 sq. ft. for each facility; house two families, provide a daylight basement, an upstairs, and use oil heat. Included would be a freezer/refrigerator combination, washer/dryer, dishwasher, stove, and aluminum siding.

PRESENTATION BY KENAI  
BOOSTERS CLUB:

Mr. Coral Seymour spoke concerning assistance for putting a fence around the football field. Mr. Seymour indicated that he had made his presentation to the assembly prior to his presentation to the board. Correspondence he had received from Mr. Navarre indicated that the borough had budgeted for the fence. Other things were needed, therefore the fence was not built. He further asked the school board for consideration for a universal gymnasium. Mr. Seymour indicated that he had checked with Mt. McKinley Fence Co.; the fence installed in cement for the football area would be \$7,984.00. There is a need for fencing around the entire grounds for the junior and senior high schools to enable the buildings to have some security. The approximate cost for this would be \$17,000.00. Mr. Hayward reported that because of the budget cut by the assembly and the reduction in the number of students in the school district, capital improvements were frozen. Mr. Hayward further indicated that some of the funds will be released. This figure would be approximately 75% of \$88,000.00 and Kenai Central High School would receive their share.

Mr. Seymour indicated that had the fence been built two years ago around the football field, the approximate cost would have been \$5,000.00, rather than \$7,984.00.

## COMMUNICATIONS:

Mr. Hayward read the communications which were then filed in proper categories for later action.

FINANCIAL REPORT:

Mr. Swarner presented the financial revenue report dated July 1, 1972, through July 31, 1972, and a list of paid bills for July 1 through July 31 beginning with check #25828 and ending with check #25900.

Mr. Swarner also presented the budget report on revenues dated August 1, 1972, through August 31, 1972, with a list of paid bills beginning with check #25901 and ending with check #26121.

SCHOOL CONSTRUCTION:

Mr. Troy Jenkins, architect, reported concerning the Moose Pass Elementary School project which is in limbo until the Construction Advisory Committee receives approval from the State Department.

KENAI CENTRAL HIGH  
SCHOOL:

Mr. Jenkins reported on the revised plans for Kenai Central High School; the academic wing, shower/locker room, and wrestling area. He further suggested that a swimming pool could be built economically. Site plans are needed for the school and it is recommended that the routing for traffic be changed for the buses and that the student, faculty, and visitor parking be on the south side. The present plans are about the same as presented before, with the addition of exits, increased audio-visual room, book storage and locker area. The cost for the remodeled area, which includes the ventilation system, would be \$150,000.00. The ground work includes the continuation of the walkway, tying into the city water, sewage and some remodeling in the existing boiler area. The total cost for remodeling the ground work is \$2,250,000.00. Mr. Jenkins recommended adding a continuency of \$250,000.00, making the total cost for the Kenai Central High School Project, \$2,500,000.00.

Mr. Hayward reported there should be a pool in the Kenai area, either at Kenai Central High or Kenai Junior High, and recommended serious consideration by the board for the pool, as it does provide for good academic use by students and public. The total square footage in the new area is approximately 38,000 feet.

CONSTRUCTION PROJECT/  
SOLDOTNA ELEMENTARY  
SCHOOL:

Mr. Hayward reported on the construction project for Herr Swine's Sty for Soldotna Elementary School.

"Anyone knowing the habitats of farm animals realizes the old adage, 'Dirty as a pig,' is a misnomer. Given the opportunity, a pig will keep a clean home, including setting up his own eating and toilet areas. It is with this understanding that the following building program, HERR SWINE'S STY, is written. The construction program complies with resolution 66-1, and the enclosed P.E.R.K. chart indicates the various stages of development for Herr Swine's Sty.

1. Needs Assessment (This was done with the 1st and 2nd graders.)
2. Hire an architect
3. Preliminary
4. Present to staff
5. Present to board
6. Present to building advisory committee



CONSTRUCTION PROJECT/  
SOLDOTNA ELEMENTARY  
SCHOOL (cont'd):

7. Present to borough
8. Changes and alterations as required in the preliminaries
9. Review by the board
10. Review by the advisory committee
11. Review by the assembly
12. Draft final plans
13. Go to bid
14. Direct construction
15. Final inspection and acceptance by borough"

There was general discussion by the administration and the school board concerning the construction project for Soldotna Elementary School. Mr. Hayward reported that the administration has been coping with the residential housing requirements and suggested that the drafting class at Kenai Central High School be appointed architect for the project. He asked approval by the board for the continuation and development of housing for the swine.

ACTION

By general consent, the board approved that the administration proceed with the development for housing of Herr Swine's Sty.

CORRESPONDENCE STUDY:

Mr. Stanley Long, Director of Correspondence Study, reported that last year there were twenty nine students taking correspondence courses, who were primarily at Hope, Cooper Landing, and in areas where they were too far from the bus routes. Since the last board meeting and the new policy that has been developed, there are fifty one students taking correspondence courses; these include students from Hope, Halibut Cove, Red Mountain, and Snug Harbor. There are an additional twenty seven students, not included on the list, that he has been in contact with. Some of the reasons for students being on correspondence study are: religious convictions, moral issues that are in conflict with the school district, students who are immature, parents keeping high school students out to help earn a living, students who have disassociated themselves with their parents and are having a tough time just finding a bed and food to eat. The people really feel that the school board and administration are concerned about their needs and problems. Mr. Long felt that as the idea progresses, it will not be just a one year program.

EXCUSED ATTENDANCE:

Mr. Love moved that the list dated September 18, 1972, as submitted by Mr. Long, be approved, with the students listed to be excused from regular school attendance and enrolled in the Correspondence Study Program or Alternate Study Program. Mr. Gerbitz seconded.

ACTION

Motion carried unanimously.

REPORT ON PRESENT  
ENROLLMENT, BUDGET,  
AND STAFFING:

Mr. Hayward briefly reported concerning the present enrollment status for the Kenai Peninsula Borough School District, the projected budget for 1972-73, and the staffing for 1972-73.

KENAI PENINSULA BOROUGH  
 SCHOOL BOARD MEETING  
 September 25, 1972  
 Page 5

REPORT ON SCHEDULED  
 PLANNING FOR KCHS,  
 KENAI JR. HIGH, KENAI  
 ELEMENTARY, AND SEARS  
 ELEMENTARY:

In a written report presented to the school board and administration from the staff of the Kenai Junior High, Sears Elementary, Kenai Elementary, and Kenai Central High School, they indicated there is a real need for a more functional means by which to improve the overall educational program offered to the students of the Kenai/Soldotna area.

The Kenai Central High School presented a written program whereby school would be dismissed one half day per month to allow the teachers time for in-service planning.

There was general discussion by the school board and administration concerning notices sent home to parents on Monday from the Sears Elementary School informing them that the students would be dismissed at 11:45 a.m., on Wednesday, and what effect the time release would have on the instructional program for the students.

Mr. Stringham indicated that notices were sent to parents indicating the students at KCHS would be dismissed at noon on Wednesday for in-service planning by the teachers.

#### ACTION

Mrs. Jackinsky moved that the Kenai/Soldotna area schools be permitted a half day each month for an in-service planning day. Mr. Near seconded.

Motion carried unanimously.

NOTE: Each principal who wants his school to participate in the in-service planning program should submit a plan to the administration for approval.

HAZARDOUS TRANSPORTATION: Mr. Kirkpatrick reported concerning criteria for establishing hazardous transportation routes.

"A district school board for areas within a school district, or the Department of Education for areas not within a school district may designate areas which cannot be safely traveled by children and provide transportation. (Alaska Department of Education Pupil Transportation Manual - 4th Edition) No further statement is made in the manual."

Mr. Kirkpatrick indicated some possible criteria for establishing hazardous transportation service.

1. Children must cross a heavily traveled highway from residence to school.
2. Children must walk upon the vehicular traveled surface of a relatively narrow paved or unpaved street or road a considerable distance where frequent vehicular traffic exists or there is apparent danger from flying gravel.

HAZARDOUS TRANSPORTATION (cont'd):

3. Snow and ice accumulates to the degree the road or street becomes too narrow for safety of children (specific width.)
4. Designated winter months. (Oct. 15 - March 31, or other)
5. Where heavy construction equipment is working on a road or street an extended period of time, provided there is no safe alternate route.
6. Where sidewalks exist, but snow and ice accumulation is not removed on a regular basis.
7. Establish an advisory committee: Board of Education member or members, one law enforcement officer, and one local Advisory Committee member.
8. Other: Cross-walk guards.

Mr. Love indicated that perhaps the board should have a program or resolution to the legislature to help change the rules regarding transportation and have general routes and hazardous routes which will help and be designed for Alaska. Some consideration should be given to Moose Pass for the winter months.

Mr. Kirkpatrick reported he had talked with Mr. Baldwin on this and it was his belief that something could be worked out concerning hazardous transportation for the winter months for Moose Pass.

Mrs. Jackinsky reported that the State Operated Schools are very concerned about this problem and perhaps Mr. Kirkpatrick would provide the board with recommendations for changes on hazardous transportation routes. Perhaps the district could work with other districts and together make recommendations to the State for changes.

CONTRACT APPROVAL:

Mrs. Jackinsky moved that the board approve contracts for:

ACTION

Mr. Eugene Dursin, Kenai Elementary - 5-6, as assigned  
Mrs. Amma McDonald, East Homer Elementary - 6th grade, ½ time  
Mrs. Mary Thompson, East Homer Elementary - 6th grade, ½ time  
Mr. Larry Ruckel, Soldotna Junior High - Language Arts  
Mrs. Hornaday seconded.

Motion carried unanimously.

RETIREMENT PROGRAM/  
CLASSIFIED EMPLOYEES:

Mr. Swarner presented to the school board, for their perusal, the proposal that the borough had adopted for their employees. The borough has made some changes, however, the changes have not been received and are not submitted with this material. The approximate cost for the program, retroactive to July 1, for full time employees would be \$43,587.00. For a retirement program beginning January 1, for full time employees, the cost would be \$22,879.00. Mr. Swarner further reported that the retirement benefit should be limited to those persons on a full time basis, the same

RETIREMENT PROGRAM/  
CLASSIFIED EMPLOYEES  
(cont'd):

as the district Blue Cross Policy. This would mean an employee must work a minimum of 25 hours per week to be eligible for the program.

Mr. Hayward reported he would prefer not to go to the borough assembly for unbudgeted items, unless the district were in real trouble.

Mr. Near indicated that he was in favor of asking the borough assembly for a supplemental appropriation to fund the program. Mr. Gerbitz reported that since the borough provided this retirement program for their employees, he had no qualms about requesting additional funds for this purpose.

There were questions concerning asking the assembly for an appropriation at this time when the borough is reporting the school district has an \$88,000.00 surplus. It was felt that the assembly would not be favorable to the request.

Mr. Hayward indicated to the school board that even though he was not in favor of asking for a supplemental appropriation from the borough assembly, he would be directed by what the board would like him to do.

RETIREMENT PROGRAM  
FOR FULL TIME  
CLASSIFIED EMPLOYEES:

Mrs. Jackinsky moved that the board approve the retirement plan as presented for non-certificated personnel beginning January 1, 1973. Mrs. Hornaday seconded.

ACTION

Mr. Near moved to ammend the motion to approve the retirement program for non-certificated employees retroactive July 1, 1972, subject to borough appropriation of funds.

Vote on the ammended motion:

Yes - Glick, Hornaday, Jackinsky, Love, Near, Gerbitz,  
Farnsworth

Motion carried unanimously.

Vote on the main motion:

Yes - Glick, Hornaday, Jackinsky, Love, Near, Gerbitz,  
Farnsworth

Motion carried unanimously.

TRANSPORTATION CONTRACT  
PURCHASE/TUSTUMENA:

In correspondence received by the board from Mr. Raymond Burton, Sr., he asked "with the concurrence of the Board of Education of the Kenai Peninsula Borough School District and the State Department of Education, I am selling my interest and operation for the remaining two years of my transportation contract, known as the Tustumena area, to Burton Carver Inc." Signed Raymond E. Burton, Sr.

ACTION

Mrs. Jackinsky moved that the board approve the transfer of the transportation contract from Mr. Raymond E. Burton, Sr. to Burton Carver Inc. Mr. Gerbitz seconded.

Vote: Yes - Hornaday, Jackinsky, Love, Near, Glick, Gerbitz,  
Farnsworth

Motion carried unanimously.

TRANSPORTION CONTRACT  
 PURCHASE/SELDOVIA:

In correspondence received by Mr. Kirkpatrick, Mr. Clint Hamlin requested: "With the concurrence of the school board and the state director of transportation, Mr. Kamholz, will purchase all rights and interest in the contract I have with the Kenai Peninsula Borough School District."

ACTION

Mr. Gerbitz moved that the board leave to the judgement of Mr. Kirkpatrick the feasibility of the transportation contract purchase approval for the Seldovia bus and contract from Mr. Clint Hamlin to Mr. Kamholz. Mr. Love seconded.

Vote: Yes - Jackinsky, Love, Near, Hornaday, Glick, Gerbitz,  
 Farnsworth

Motion carried unanimously.

REVISED STUDENT ACTIVITY  
 FUND ACCOUNTING MANUAL:

Mr. Swarner reported that the Student Activity Fund Accounting Manual had been revised to clarify certain points and to provide better accounting procedures for those areas which appeared to be weak spots during the last school year. Mr. Swarner stated these changes were made:

1. Page ii - The due date the monthly financial report is to be submitted to the central office has been changed from the 10th of the month to the 15th of the month. The 10th was not a realistic date, since some schools do not receive their bank statements until that date.
2. Page 1 - In the section BANK ACCOUNTS, the sentence that reads "For internal control purposes, two signatures should be required for all checks," has been changed to read, "two signatures ARE required." The auditors recommended that this requirement be mandatory.
3. Page 1 - Under the section BANK ACCOUNTS, a paragraph has been added that reads "NO activity funds should be processed through an employee's personal account."
4. Page 2 - PURCHASES, EXPENDITURES AND INVOICES, No. 2, a sentence has been added that reads, "This form is to be used for all expenditures." It is the auditors recommendation that this procedure be used so that all expenditures are authorized properly. It will also help a new principal to know what bills and orders are outstanding for his school.
5. Page 3 - NON-SUFFICIENT FUND CHECKS, No. 4, a new paragraph has been added to explain the transaction that is necessary to write off an NSF check that cannot be collected.

REVISED STUDENT ACTIVITY  
FUND ACCOUNTING MANUAL  
(cont'd):

6. Page 6 - RECONCILIATION OF ITEMS FOR RESALE. This is a new procedure that has been added at the recommendation of the auditor. This procedure will provide an accounting of school inventories and will also point out weaknesses in the internal control of items for resale. An example of the form is shown on page 15.

ACTION

Mrs. Hornaday moved that the board approve the revised Student Activity Fund Accounting Manual, dated July 1, 1971, and revised July 1, 1972. Mr. Gerbitz seconded.

Motion carried unanimously.

SABBATICAL LEAVE/73-74:

Mr. Hayward reported to the school board that he had asked Mrs. Emma McCune to go to Seldovia for the 1972-73 school year and since Mrs. McCune was a candidate for sabbatical leave for this year, she should be considered as the top candidate for sabbatical leave for the 1973-74 school year.

WORKSHOP/SELDOVIA:

By general consent of the board, a workshop for the Kenai Central High School Project will be held in Seldovia on Saturday, September 30, 1972.

DATE FOR NEXT REGULAR  
SCHOOL BOARD MEETING:

It was the consensus of the school board that the date for the next regular school board meeting will be announced at a later date, due to the coming election.

THANK YOU LETTER TO  
KENAI ADVISORY SCHOOL  
COMMITTEE:

It was recommended by Mrs. Hornaday that a thank you letter be sent to the Kenai Advisory School Committee for the work they did on the dedication program for Kenai Junior High School.

REQUEST FOR BREAKDOWN  
OF WORK DONE BY THE  
MAINTENANCE DEPARTMENT:

Mr. Love asked the administration to request a breakdown of the actual kind of work done by the maintenance department. This breakdown would be submitted to the school board with the monthly maintenance financial report.

GENERAL PURPOSE:

Mr. Love spoke to the school board concerning the hazardous transportation and regular transportation for Cooper Landing Elementary and Moose Pass Elementary Schools and the problem at the Kenai Junior High School on smoking.

REPORT ON CATERED  
LUNCH PROGRAM:

Mr. Kirkpatrick reported that he had a request from Cooper Landing Elementary for a catered lunch program through the local restaurant owner. Mr. Kirkpatrick indicated that, if there were no objections from the school board, he would like to set up a pilot program for one year for the Cooper Landing Elementary School.

NOTE: There was no objection by the board.

GROUND WORK FOR HOMER  
JR/SR HIGH SCHOOL:

Mr. Gerbitz report that the people of Homer are interested in presenting a plan to the board for ground work at the Homer Jr/Sr High School. They asked if the board would be receptive to endorse such a plan.

Mrs. Farnsworth indicated that the board would be receptive to such a plan, however, it should be pointed out that they may not approve it in total, as presented.

KENAI PENINSULA BOROUGH  
SCHOOL BOARD MEETING  
September 25, 1972  
Page 10

PRESENTATION BY  
JOHN DAVIS:

Mr. John Davis spoke to the school board and administration concerning his children at the Soldotna Elementary School and expressed his concern over what is happening there. For example, every Friday afternoon movies are shown, and it was his consensus that movies cut into the instruction study time of his children, and are of no value to them. He requested the board's consideration about the instruction time lost because the students will be dismissed Wednesday afternoon and movies will be shown Friday afternoon.

EXECUTIVE SESSION:

At 11:10 p.m., Mrs. Jackinsky moved that the board go into executive session to discuss matters, the immediate knowledge of which would adversely affect the finances of the borough. Mr. Near seconded.

The motion was carried by six "yes" votes and one "no" vote.

ADJOURN EXECUTIVE  
SESSION:

At 12:45 a.m., by general consent of the board, the executive session was adjourned.

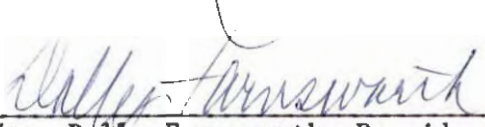
RECONVENE REGULAR  
SESSION:

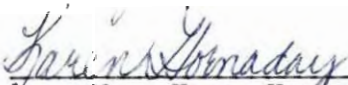
At 12:48 a.m., the regular school board meeting reconvened in regular session.

ADJOURN:

At 12:50 a.m., by general consent of the board, the meeting adjourned.

Respectfully submitted,

  
\_\_\_\_\_  
Mrs. Dolly Farnsworth, President

  
\_\_\_\_\_  
By: Mrs. Karen Hornaday, Clerk

The minutes of the regular school board meeting, September 25, 1972, are not approved as of this date, September 25, 1972.



KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING  
 BOROUGH ADMINISTRATION BUILDING  
 Soldotna, Alaska 99669  
 October 16, 1972

## SCHOOL BOARD MEMBERS:

Mrs. Dolly Farnsworth, President  
 Mr. Robert Love, Treasurer  
 Mrs. Karen Hornaday, Clerk  
 Mr. O. O. Gerbitz, Member  
 Mr. Carl Glick, Member  
 Mrs. Wade Jackinsky, Member  
 Mr. Jerry Hobart, Member

## STAFF PRESENT:

Mr. John Hayward, Superintendent  
 Mr. Walter Ward, Assistant Superintendent  
 Mr. Don Kirkpatrick, Assistant Superintendent  
 Dr. James Hall, Assistant Superintendent  
 Mr. Richard Swarner, Business Manager  
 Mr. Stan Long, Director of Correspondence Study

## OTHERS PRESENT:

Mr. & Mrs. Gary Woodburn  
 Miss Mary Lynn Demidoff  
 Miss Lauralee Tiemann  
 Mr. Johnston Jefferies  
 Mr. Stanley Hunsdon  
 Mr. Colin Morse  
 Mrs. Barbara Banta  
 Miss Cheryl Cline  
 Mr. William Wimmer  
 Mr. Mike Wiley  
 Mr. Nelson Eshleman  
 Mrs. Marie McDowell  
 Mrs. Ingrid Chrisco  
 Mrs. Amy Isaak  
 Mrs. Katherine Parker  
 Mr. & Mrs. Maury Amundson  
 Mrs. Helen Rhode  
 Mrs. Jean Romig  
 Mrs. Patricia Keith  
 Mr. Bill Schrier  
 Mrs. Deloris White  
 Mr. Justin Maile  
 Mr. & Mrs. Guy Stringham  
 Mr. Dale Sandahl  
 Mr. Richard Carignan  
 Mr. Dillon Kimple  
 Mrs. Virginia Maesner  
 Others present not identified.

## CALL TO ORDER:

The meeting was called to order at 7:15 p.m., by Mrs. Dolly Farnsworth, President.

Mrs. Farnsworth invited those present to participate in the Pledge of Allegiance.

OATH OF OFFICE FOR NEW  
SCHOOL BOARD MEMBERS:

Mrs. Karen Hornaday, Mrs. Dolly Farnsworth, and Mr. Jerry Hobart signed the Oath of Office as new school board members of the Kenai Peninsula Borough Board of Education.

REORGANIZATION OF THE  
SCHOOL BOARD:

Mrs. Farnsworth asked for nominations for president for the ensuing year.

President

Mrs. Jackinsky nominated Mr. Gerbitz as president of the school board. Mrs. Hornaday seconded. Mr. Gerbitz declined the nomination, inasmuch as he felt he was too far away from the central office.

Mr. Gerbitz nominated Mrs. Hornaday for president of the school board. Mr. Hobart seconded. Motion carried. Mr. Gerbitz moved that nominations be closed and unanimous ballots be cast for Mrs. Hornaday. Mr. Glick seconded. Motion carried unanimously.

Treasurer

Mr. Gerbitz nominated Mr. Love for treasurer of the school board. Mrs. Farnsworth seconded. Mrs. Jackinsky moved that nominations be closed and unanimous ballots be cast for Mr. Love. Mrs. Farnsworth seconded. Motion carried unanimously.

Clerk

Mrs. Jackinsky nominated Mrs. Farnsworth for clerk of the school board. Mr. Gerbitz seconded. Mr. Gerbitz moved that nominations be closed and unanimous ballots cast for Mrs. Farnsworth. Mrs. Jackinsky seconded. Motion carried unanimously.

Parliamentarian

The new school board president, Mrs. Hornaday, requested Mrs. Jackinsky to act as school board parliamentarian.

PRESENTATION:

Mr. Gerbitz presented the outgoing president, Mrs. Dolly Farnsworth, with a corsage as a token of appreciation from the school board members.

ROLL CALL:

Mrs. Farnsworth	Present
Mr. Gerbitz	Present
Mr. Glick	Present
Mr. Hobart	Present
Mrs. Hornaday	Present
Mrs. Jackinsky	Present
Mr. Love	Present

APPROVAL OF MINUTES:

September 25, 1972

The school board minutes of September 25, 1972, were approved as written with the following correction: page 3 - Kenai Central High School, first paragraph;

The ground work includes the continuation of the walkway, tying into the city water, sewage, and some remodeling in the existing boiler area. The total cost for remodeling excluding the ground work would be \$2,250,000.00.

PRESENTATION BY  
MRS. AMY ISAAK:

Mrs. Amy Isaak reported that she had attended the Alaska Congress of Parents and Teachers Meeting. The meeting was held in the first schoolhouse in Anchorage, The Pioneer School. Mrs. Isaak was asked to present the school board with an award for their faithfulness and concern for the welfare of children. The award read: "The Alaska Congress of Parents and Teachers, Branch of the National Congress of Parents and Teachers, Certificate of Appreciation presented to Kenai Peninsula Borough School District on this 75th Anniversary of the National PTA in recognition of their valuable services to the children and youth of Alaska. Signed by Thelma P. Langdon, President, dated September 15, 1972."

COMMUNICATIONS:

Mr. Hayward read the communications which were then filed in proper categories for later discussion.

SUPERINTENDENT'S REPORT:

Alaska School Board Association Meeting

Mr. Hayward reported briefly concerning the Alaska School Board Association Meeting which will be held in Juneau and Ketchikan starting October 23rd through 25th.

Port Graham Elementary School

Mr. Hayward informed those present that a crew was working at Port Graham on the site work and preparation for the foundation of the new teacherage.

Moose Pass Elementary School Construction

Mr. Hayward, Mrs. Farnsworth and Mr. Thompson attended a meeting in Moose Pass. Mr. Hayward presented copies of the report from the Moose Pass meeting. Residents from the community were present including the Moose Pass Advisory School Committee. The group indicated that they were not happy with the Moose Pass Elementary School addition because the proposed plans did not provide a standard half size basketball court. The second item of concern was the library, as it is not sufficiently large enough to accommodate the books and material for the adults and school children. The third item dealt with the kitchen. They would like to have it equipped so that a hot lunch program can be instituted. The fourth area of concern dealt with the community interest in developing the newly acquired site adjacent to the Moose Pass Elementary School. The Moose Pass Advisory School Committee is appointing a committee to study the terrain and make recommendations

Mr. Hayward indicated in his report that Mr. Thompson would contact the steel building contractor to see what other size modulars are available. It may still be possible to develop a wider building using the steel building structure. If not, we may have to appoint an architect to develop a plan from scratch which would serve the Moose Pass area more adequately.

Alaska Municipal Meeting

Mr. Hayward recommended to the school board members that perhaps when they are returning from the School Board Association Meeting that they would like to stop in Anchorage and attend the Alaska Municipal Meeting, which will be held October 23rd through 28th.

LEGISLATION REGARDING  
EDUCATIONAL BUDGETARY  
ITEMS:

There was general discussion in regard to supporting a change of law that all school budgetary items, approved by the State Legislature, not be implemented until the year following legislative action.

No action was taken pending further study.

CURRICULUM REPORT:

Cooper Landing  
Elementary School

Mr. Woodburn spoke to those present about the curriculum which is used in his school. Since Cooper Landing Elementary School is a one teacher school with 25 students, the curriculum and extra-curricular activities are certainly a challenge. In his presentation, films were shown on classroom situations, winter activities and the involvement of the community with the children. Mr. Woodburn stated that he believed in teaching by showing. "To teach children to think responsibly and critically for themselves and respect others rights while at the same time challenging them to the utmost of individual abilities." He reported that the community provides music lessons, language, knitting, shorthand, sewing, woodcrafts, guitar, small welding, small motor theory, basic airmotive, cake decorating, boxing and judo. Mr. Woodburn introduced Mr. and Mrs. Maury Amundson, Mrs. Helen Rhode and Mrs. Jean Romig from Cooper Landing.

English Bay  
Elementary School

Mr. Wiley and two students reviewed, for the pleasure of those present, slides taken by the students at English Bay covering many of their activities. Mr. Wiley indicated that starting in November there will be an adult education program. The students are working on building a store, since there is not one in English Bay and sometimes supplies are difficult to obtain in the winter. He also expressed a desire to have "Sesame Street" as part of his curriculum program. The only electricity in English Bay is at the school and he suggested that perhaps four or five lights could be installed along village walkways which would eliminate the hazardous conditions in the winter. Mr. Wiley spoke to the school board about a rural school supervisor for the peninsula, since many of the schools are rural schools.

RECESS:

By general consent of the school board, a recess was called at 9:35 p.m.

RECONVENE AFTER RECESS:

At 9:50 p.m., the meeting reconvened.

CURRICULUM REPORT  
(cont'd):

Sears Elementary  
School/Kenai  
Elementary School

Mr. Sandahl reported on the curriculum of the 5th and 6th grade students in the Kenai Elementary School. Their curriculum consists of reading, math, work study skills, science, art, music, and other areas. The Sears Elementary School and Kenai Elementary School have shared services with the librarian, music teacher and special services teachers. Mr. Carignan and Mrs. Maesner spoke on the instructional methods used at the Kenai Elementary School. Individualized instruction for students begins with pretesting, defining results and beginning the student where he belongs in the basic areas. Mrs. Maesner reported that she has 29 students

CURRICULUM REPORT  
(cont'd):

in lab areas consisting of: reading, library, scholastic, creative writing, short stories, workbooks, listening, games and puzzles. The students have a school store, which they supervise themselves. She indicated Friday always seems to be the day with a high rate of absentees. By having a surprise day and interesting curriculum, there are hardly any absentees on Friday.

Mrs. Hornaday thanked Mr. Woodburn, Mr. Sandahl, Mr. Carignan, Mrs. Maesner and Mr. Wiley for attending and presenting their curriculum programs.

Mrs. Jackinsky commented that it was one of the most interesting programs in a long time and she is very enthused about the kinds of things being done in the three schools to create a good learning environment for students and faculty.

VOCATIONAL  
PROGRAM/KENAI CENTRAL  
HIGH SCHOOL:

Mr. Ward presented a Vocational Program for the Kenai Central High School which would involve all vocational students. This proposal will provide for the design, construction, interior decoration and financial accounting necessary to the completion of a full sized home as well as other less complex undertakings. Students will be intimately involved in every phase of such a program. Not only will students gain experience in the actual tasks involved in carrying out a project from beginning to end, but they will also become aware of the many interactions and coordinations involved in the world of work. Carpenters, for example, should be aware of how their tasks are related to those of the interior decorator, the buyer, etc.

The plan of building a house and sheds as presented would be bringing the vocational programs into a working unit, such as: the business education students would do the book work, the home economic students would do the design outline and the carpentry class would initiate and order materials and supplies for the current year's project. They would verify receipt of goods and indicate by notation and instructor's initials on customer copy of the invoice.

TRANSPORTATION SURVEY/  
COOPER LANDING AND  
PASS ELEMENTARY SCHOOLS:

Mr. Kirkpatrick reported on the transportation surveys for Cooper Landing and Moose Pass; he requested that the Moose Pass report be included under the order of business. The report for Cooper Landing indicated a transportation route may be established if there are eight or more children who are bona-fide residents outside a distance of one and one half miles from the school they are required to attend. He reported on the number of students actually residing more than the one and one half miles from Cooper Landing Elementary School, east, west, those at Hamilton's place and down the Snug Harbor Road.

POLICY CHANGE/SICK LEAVE  
AND BEREAVEMENT LEAVE:

Mr. Hayward recommended the need for changing the sick leave and bereavement leave policy, inasmuch as the change would bring into effect and conform with the KPEA Negotiations Agreement for 1972-73.

ACTION

Mr. Gerbitz moved that the recommended change with the deletion of pages 207, 208, and 209 of the policy manual by the administration be accepted as follows to conform with the KPEA Negotiations Agreement for 1972-73:

PROFESSIONAL/PERSONAL LEAVE

All full time certificated employees of the school district shall have two (2) days professional/personal leave each year cumulative to six (6) days.

Except in the case of extreme emergency or situation in which the principal involved and the District Superintendent shall consider as particularly extenuating, professional/personal leave will not be granted for the first or last days of school, or the day before and the day after school vacations.

PERSONAL AND SICK LEAVE FOR HALF-TIME EMPLOYEES

Teachers on half-time contracts shall receive only two (2) half-days personal leave and twelve (12) half-days sick leave.

SICK LEAVE AND BEREAVEMENT

Each teacher shall be credited with twelve (12) days sick leave allowance at the end of each school year. The unused portion of such allowance shall accumulate from year to year without limitations. The School Board shall furnish a written statement at the end of each school year setting forth the total of sick leave credit. At the beginning of each school year, each teacher shall contribute one (1) day of the foregoing sick leave allowance to a common bank to be administered jointly by the School Board and the Association. Teachers who have contributed to the sick leave bank for a period of five (5) years will be excused from further contributions. Teachers coming into the District without accrued sick leave will be excused from contribution until February 1 of their first year of teaching in the District. Teachers who have exhausted their accumulated professional/personal and sick leave allowance may make reasonable withdrawals, as determined jointly by the School Board and the Association, from the common bank, provided there are sufficient days available in the bank in accordance with SL14.14.105.

Sick leave shall be granted to a certificated employee when his absence from duty is due to illness or accident. Leave shall be granted to a member of the certificated staff, upon his request, in the event of death in his immediate family. Members of the immediate family are parent, spouse, child, grandchild, brother

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**POLICY CHANGE/SICK LEAVE  
AND BEREAVEMENT LEAVE**

**ACTION (cont'd)**

and sister. A maximum of five (5) school days shall be granted if travel within the state is required and eight (8) school days if travel outside of the state is required. This leave shall be subtracted from his sick leave allowance.

The sick leave policy shall conform with the rules and regulations of State Board 4 AAC 15.040 except as herein stated.

Mr. Love seconded.

Vote: Yes - Farnsworth, Gerbitz, Glick, Hobart, Jackinsky,  
Love, Hornaday

Motion carried unanimously.

**BUILDING USE PERMIT/  
TYONEK SCHOOL:**

Mr. Hayward spoke concerning the building use permit for the Tyonek School, with regard to insurance on the building.

This Agreement entered into this 2nd day of October, 1972, by and between the NATIVE VILLAGE OF TYONEK, ALASKA, Owner, and the KENAI PENINSULA BOROUGH and KENAI PENINSULA BOROUGH SCHOOL DISTRICT, hereafter jointly referred to as District, WITNESSETH:

WHEREAS, the Native Village of Tyonek, Alaska, is the owner of a school building located within the village, known as the E.L. Bartlett School, which has been and is intended to be used in the future for the education of the children of the village; and

WHEREAS, the Kenai Peninsula Borough School District is the responsible entity charged with conducting the educational program within the village.

NOW, THEREFORE, the parties hereto agree as follows:

1. The Owner does hereby make available to the District without charge that certain building known as the E.L. Bartlett School located in Tyonek, Alaska, together with reasonable and adequate surrounding land for school purposes.
2. The District agrees to occupy and utilize said building and property for school purposes.
3. During the time that it uses the building the District agrees to furnish and pay for required maintenance, heat, lights, insurance and other costs attributable to its use and occupation of the property.
4. It is agreed that the District may make such necessary repairs, renovation or reconstruction necessary to the building which it deems proper for its continued use of the building as a school. The District agrees that any such repairs, renovation or reconstruction will be done in a workmanlike manner and without harm or injury to the building.



BUILDING USE PERMIT/  
TYONEK SCHOOL (cont'd):

5. The District agrees to save the Owner harmless from any loss, damage, liability or cost resulting from or arising out of its use of the building and property.

6. It is understood and agreed to between the parties that if the property and building are insured by the Owner, the District will pay to the Owner the annual premium therefor, provided that the Owner agrees that in the event of loss or damage to the building, which loss is compensated for by said insurance, that the proceeds from said insurance will be used solely for the repair of the existing school building or in the event of total loss for the construction of a new school building. In the event the parties agree that the building should be insured under the District's insurance plan, it is agreed that any insurance proceeds derived as a result of loss or damage to the building shall be used solely for the repair or replacement of the building.

7. This agreement shall continue from year to year, provided however either party may terminate the agreement by serving written notice on the other party not less than one year prior to the end of the school term on which the termination is to be effective.

WITNESS OUR HANDS AND SEAL this 2nd day of October, 1972.

NATIVE VILLAGE OF TYONEK, ALASKA

By: \_\_\_\_\_  
President

KENAI PENINSULA BOROUGH

By: \_\_\_\_\_  
George A. Navarre, Mayor

KENAI PENINSULA BOROUGH SCHOOL DISTRICT

By: \_\_\_\_\_  
John F. Hayward, Superintendent

There was general discussion by the school board and administration concerning the agreement and providing building insurance.

ACTION

Mr. Love moved to direct the administration to draft a new agreement deleting the ownership clause, and recommend to the assembly that they pay insurance premiums now due and payable on the policy for property insurance on the school building; the district pay the premium and that the insurance policy be endorsed by the Tyonek Native Association showing the Kenai Peninsula Borough School District as additional insured; the

BUILDING USE PERMIT/  
TYONEK SCHOOL

ACTION (cont'd)

administration draft an interim agreement to be entered into with the Native Tyonek Village that all proceeds from property insurance on the Bartlett School, in the event of loss, would revert back into replacing and repairing said facility. Mr. Gerbitz seconded.

Mrs. Jackinsky moved to table the motion until the board has more information. Mrs. Farnsworth seconded. The motion failed.

Mrs. Jackinsky moved to add an amendment to Mr. Love's motion; she prefaced the amendment with the following remark: "Mr. Hayward has said they will check into the agreement and will be satisfied before they will deliver the document. I move that an amendment be added to the motion that the board approve the agreement as presented with the understanding that the administration will check out the ownership." Mrs. Farnsworth seconded.

The main motion was read and Mr. Love stated the last half of the motion was superfluous as it was taken care of when asking for a new agreement deleting the ownership; as the maker of the motion, he requested the deletion of the last paragraph. Mr. Gerbitz, who seconded the motion was agreeable.

Vote on the amendment to the main motion:  
No - Gerbitz, Glick, Hobart, Love  
Yes - Farnsworth, Hornaday, Jackinsky  
Amendment to the main motion failed.

Vote on the motion:  
No - Glick, Hobart, Jackinsky, Farnsworth  
Yes - Gerbitz, Love, Hornaday  
Motion failed.

CONTRACT APPROVAL:

ACTION

Mrs. Jackinsky moved that the contract be approved for Mrs. Jane Mattson - Sears Elementary School, half time position. Mrs. Farnsworth seconded.

Motion carried unanimously.

EXCUSED ATTENDANCE:

Mr. Stan Long, Director of Correspondence Study, presented a list of 34 students and requested approval for those students who were on the alternate/educational study program.

ALTERNATE/EDUCATIONAL  
STUDY PROGRAM:

Mrs. Farnsworth moved that the following students be excused from regular attendance and be approved under the alternate/educational study program:

ACTION

Steven Anderson  
Gordon Baktuit  
Melissa Barefield

Prohor Barsargin  
Clyde Clucas  
Robert Clucas

ALTERNATE/EDUCATIONAL  
STUDY PROGRAM

ACTION (cont'd)

- |                   |                |
|-------------------|----------------|
| Scott Combs       | Steven Mapes   |
| Mike Drake        | Mark Miller    |
| Patty Hatten      | Laura Paulk    |
| Carrie Hewger     | Leslie Pike    |
| Jesse James       | Frank Poage    |
| Jim James         | Delen Steger   |
| Mike Kizer        | Jody Stoops    |
| Fedor Kuzmin      | Glenn Tupper   |
| Glikeria Kuzmin   | Marjorie Unkie |
| Geraldine McGahan |                |

Mrs. Jackinsky seconded.  
Motion carried unanimously.

SCHOOL BOARD  
NEGOTIATION TEAM:

There was general discussion concerning the school board negotiation team. Mr. Hayward suggested that a principal serve on the negotiation committee, since he does represent the management side and further suggested that it would be valuable to have school board members on the team who had some experience in negotiations.

Mr. Hayward, at Mr. Love's request, briefly explained negotiations, since it was not anything that the school district did by choice, rather because of the Alaska State Statute governing negotiations.

ACTION

By general consent of the board, Mr. Hayward, Mr. Sandahl, Mr. Hobart, and Mrs. Hornaday will serve as the official negotiation team for the school board.

MOOSE PASS BUS  
TRANSPORTATION:

Mr. Kirkpatrick reported that there were two problems at Moose Pass, both of which could be resolved through various courses of action, such as:

1. Elementary students residing at Tern Lake and Summit Lake are boarding the bus at a very early hour (6:40 a.m., Summit Lake) and are forced to remain at school until approximately 4:45 p.m. after a 2:30 p.m. dismissal, due to an interlocking bus from Seward. Mr. Kirkpatrick indicated that he has a request from the advisory committee for an additional evening route, which is financially impossible.

Partial Solution: The new bus at Seward will relieve the Seward/Moose Pass bus from a local route in Seward; therefore, should give half an hour relief morning and evening to the Moose Pass students, a total of one hour per day.

2. Request for hazardous transportation from some thirteen children who must walk on the highway a distance of a half mile or less.

Possible Solution:

a. Provide a hazardous transportation route at a cost of some \$40.00 per month (all hazardous budgeted funds are encumbered).

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MOOSE PASS BUS  
TRANSPORTATION  
(cont'd):

b. At the desire of the Board of Education, I shall request the contractor to provide transportation for these children at the time of her regular to and from route, which in the morning will occur at approximately 7:25 a.m. At any rate, the service will be provided, however inconvenient this arrangement may be.

ACTION

By general consent, Mr. Kirkpatrick will contact the bus contractor, Mrs. Emma Merritt, requesting she provide transportation for these children at the time of her regular to and from route.

DATE FOR NEXT REGULAR  
SCHOOL BOARD MEETING:

By general consent of the board, the next regular scheduled school board meeting will be held November 6, 1972, at 7:00 p.m.

REQUEST FOR USE OF HOMER  
JR/SR HIGH SCHOOL:

Mr. Gerbitz moved to approve the use of the school building at Homer as requested by Dr. Eneboe. Mr. Love seconded.

ACTION

Motion carried unanimously.

SHOP FEES:

There was a request for the board to approve charging the shop students at Kenai Central High School a \$10.00 shop fee for materials they use:

In general discussion by the school board and administration, it was suggested that a report be obtained from the principal to determine if there are needs in other areas for fees to cover expense of material used by students.

GENERAL PURPOSE:

There was discussion by the superintendent, Mr. Hobart and school board members concerning the curriculum planning at the Soldotna Elementary School. It was Mr. Hobart's suggestion that the Soldotna Elementary School should be brought into line with the motion which was made at the last meeting to allow for one half day per month for in-service planning.

CEDAR SIDING FOR PORT  
GRAHAM ELEMENTARY  
SCHOOL TEACHERAGE:

The school board requested additional information concerning cedar siding for the Port Graham teacherage rather than the aluminum siding, which was ordered. Mr. Hayward will check with Mr. Thompson, Borough Mayor, about the siding.

NIKOLAEVSK ELEMENTARY  
SCHOOL/PORTABLE  
CLASSROOMS:

Mr. Hayward reported there is a bad situation at the Nikolaevsk Elementary School concerning the sewage and cess pool. The school board should discuss what needs to be done in the Russian Village during the next two or three years, inasmuch as it is a growing village. There will be approximately 80 to 90 students in three years and we need to make a study to see what is needed concerning a more permanent facility. There is a possibility that we will need to choose another site for the portable classrooms.

SCHOOL BOARD BROCHURE  
FOR PUBLIC INFORMATION:

Mrs. Jackinsky moved that the board adopt the school board brochure for the public as presented by Mrs. Jones with the addition of the National School Board Association's Code of Ethics for the Kenai Peninsula Borough Board of Education. Mrs. Farnsworth seconded.

ACTION

Motion carried unanimously.

INSURANCE PREMIUM FOR  
TYONEK SCHOOL:

ACTION

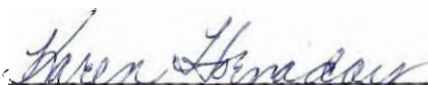
Mr. Love moved that the board direct the assembly to pay the insurance premium for the Tyonek School with the stipulation that they return an endorsement on the policy showing the school district as an additional insured. Mrs. Farnsworth seconded.

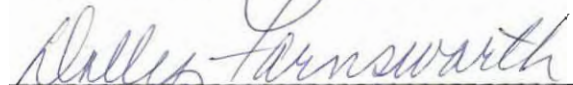
Motion carried unanimously.

ADJOURN:

At 12:25 a.m., by general consent of the board, the meeting was adjourned.

Respectfully submitted,

  
\_\_\_\_\_  
Mrs. Karen Hornaday, President

  
\_\_\_\_\_  
by: Mrs. Dolly Farnsworth, Clerk

The minutes of the regular school board meeting of October 16, 1972, are not approved as of this date, October 16, 1972.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING  
BOROUGH ADMINISTRATION BUILDING  
Soldotna, Alaska 99669

November 6, 1972

SCHOOL BOARD MEMBERS:

Mrs. Karen Hornaday, President  
Mr. Robert Love, Treasurer  
Mrs. Dolly Farnsworth, Clerk  
Mrs. Wade Jackinsky, Parliamentarian  
Mr. O. O. Gerbitz, Member  
Mr. Carl Glick, Member  
Mr. Jerry Hobart, Member

STAFF PRESENT:

Mr. John Hayward, Superintendent  
Mr. Walter Ward, Assistant Superintendent  
Mr. Don Kirkpatrick, Assistant Superintendent  
Dr. James Hall, Assistant Superintendent  
Mr. Richard Swarner, Business Manager

OTHERS PRESENT:

Mr. Colin Morse  
Mr. Stanley Hunsdon  
Mr. Troy Jenkins  
Mr. & Mrs. Stanley Thompson  
Mr. John Davis  
Mr. Dillon Kimple  
Mr. Johnston Jefferies  
Mrs. Katherine Parker  
Mrs. Carolyn Nicholas  
Mrs. Marie McDowell  
Mr. & Mrs. Donald Noble  
Others present not identified.

CALL TO ORDER:

The meeting was called to order at 7:08 p.m., by Mrs. Karen Hornaday, President.

Mrs. Hornaday invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Mrs. Hornaday	Present
Mr. Love	Present
Mrs. Farnsworth	Present
Mrs. Jackinsky	Present
Mr. Gerbitz	Present
Mr. Glick	Present
Mr. Hobart	Present

APPROVAL OF MINUTES:

The minutes of October 16, 1972, were approved as written.

## HEARING OF DELEGATIONS:

Mr. Ward presented material submitted by Mr. Emmett Egan of the North Kenai Playground Association, concerning the recreational trailers located in Kenai. The North Kenai Playground Association is a non-profit organization and is soliciting the school board's assistance in obtaining the recreational trailers for the North Kenai area. This facility was donated to the City of Kenai to be used for recreational purposes only by Phillips Petroleum and has not been used recently. The North Kenai Playground Association would be supervising the recreational programs of the youth and adults in the North Kenai community.

Mr. Glotfelty reported, in correspondence submitted to Mr. Egan, "that the use of the trailers be committed to the recreational purposes for the youth and adults of the North Kenai area. Any additional use of the trailers would be in violation with the agreement with the City and then the trailers would revert back to the City ownership." Mr. Glotfelty continued that "this could be worked out in the future with a contractual agreement at the time the trailers are transferred."

Mr. Hayward reported that the school district can exact an agreement and the Playground Association would provide the insurance coverage.

## ACTION

By general consent, the administration will secure an agreement with the North Kenai Playground Association to be presented to the school board.

MOOSE PASS ELEMENTARY  
SCHOOL CONSTRUCTION:

The Moose Pass Elementary School was briefly discussed by the school board, administration and Mr. Thompson, Borough Mayor, concerning the redesigning of the new addition. By adding 20' to the width of the building, making it a 60' x 80' structure, we can provide a standard half size basketball court.

It was suggested by Mrs. Hornaday that the school board hold a construction workshop and at that time consider the Moose Pass Elementary School.

## CONSTRUCTION WORKSHOP:

## ACTION

By general consent of the board, a construction workshop will be held November 9, 1972, at 7:30 p.m., in the borough administration building.

COOPER LANDING  
ELEMENTARY SCHOOL:

In correspondence received from Mr. Gary Woodburn, Chairman, Cooper Landing Volunteer Ambulance and Rescue Squad, and Maurice Amundson, President, Cooper Landing Community Club, it was requested that the school board allow the upper school building in Cooper Landing be turned over to the community for use in housing an ambulance which is forthcoming and possibly a fire pump rig donated by the civil defense.

Mr. Ward recommended that some action be taken concerning the lower classroom building at Cooper Landing and that it remain in tact to be utilized for school purposes, after the new building was accepted.

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COOPER LANDING  
ELEMENTARY SCHOOL  
(cont'd):

By general consent of the board, the lower classroom building at Cooper Landing will remain in tact to be utilized for school purposes.

ACTION

NOTE: The administration will survey the possible use of the upper school building at Cooper Landing for storage and will report to the school board.

FINANCIAL REPORT:

Mr. Swarner presented to the school board for their perusal the financial report dated July 1, 1972, through September 29, 1972, concerning accounts receivable and revenues dated July 1, 1972, through September 29, 1972. Also presented was a list of paid bills from September 1, 1972, through September 29, 1972, beginning with Check #26122 through Check #26460.

APPOINTMENT OF SCHOOL  
BOARD MEMBERS TO  
SPECIAL COMMITTEES:

Mrs. Hornaday appointed Mr. Jerry Hobart to the Kenai Central High Building Corporation Advisory Committee and Mr. Carl Glick to the Borough Vocational Education Advisory Committee. Mrs. Hornaday requested that Mr. Hobart and Mr. Glick keep the board informed concerning these meetings.

Mr. Glick briefly reported on the vocational meeting held October 26, 1972. It was suggested that the next vocational meeting be held in Seward on January 25, 1973.

KENAI CENTRAL HIGH  
SCHOOL:

Mr. Troy Jenkins presented material concerning the proposed Kenai Central High School expansion program. Cost estimate for the academic wing, \$1,000,000; remodel; \$150,000; athletic wing, \$1,150,000; site work includes roads, curbs, and gutters, \$250,000; total of \$2,500,000. In the area analysis presented for Kenai Central High School expansion, the following was reported:

ACADEMIC WING (23,641 sq. ft.)

IM Center	7,310 sq. ft.
Individual Study Research	2,420 sq. ft.
Faculty Office Area	1,085 sq. ft.
Classrooms	7,840 sq. ft.
Ansillary Areas	6,053 sq. ft.

ATHLETIC DEPARTMENT (18,780 sq. ft.)

Boys Shower & Dressing Room	2,287 sq. ft.
Girls Shower & Dressing Room	1,623 sq. ft.
Swimming Pool	6,748 sq. ft.
General Areas	1,832 sq. ft.
Upper Level	5,629 sq. ft.



KENAI CENTRAL HIGH  
 SCHOOL (cont'd):

TEACHING STATIONS WITH EXPANSION  
 (for maximum of 800 students)

<u>Station Title</u>	<u>Stations</u>	<u>Av. Sq. Ft./Students</u>
Classrooms	14	13.72
Business Education	4	5.72
Science	6	7.88
Home Economics	2	3.19
Seminar	3	5.32
Art	3	5.98
Music	2	2.63
IMC	2	9.28
Athletic	4	24.50
Swimming	1	12.05
Total Stations	41	

There was general discussion concerning total square footage per student, actual usable space and swimming pool.

Mr. Hobart reported that the Kenai Civic Center is planning a swimming pool and questioned the need for Kenai Central High School to have one.

Mr. Glick reported that the school board and administration had met with the City of Kenai many times and it had been difficult to reach an agreement because each entity had use for the swimming pool at a specific time.

Mr. Hayward reported that the IM Center would be used as a learning space and that any school construction should have a 20% capacity above the maximum load plans for total students.

Mr. Love indicated that he was confident that the school board could approve the plans as presented because they were the result of many meetings with the architect, school board, staff at Kenai Central High and the administration.

Mr. Jenkins informed those present that the plans as presented are the result from a meeting with the construction advisory committee.

ACTION

Mr. Love moved that the Kenai Central High School building plans be forwarded to the construction advisory committee for their recommendation. Mr. Gerbitz seconded.

Motion carried unanimously.

REPORT ON ALASKA  
 ASSOCIATION OF SCHOOL  
 BOARD MEETING:

Mrs. Jackinsky briefly reported concerning the Association of Alaska School Board Meeting held in conjunction with the Superintendent's Conference aboard the Malispina. Some of the many items covered were a film, "Right to be Right," which she would recommend for the school district; negotiations, school

REPORT ON ALASKA  
ASSOCIATION OF SCHOOL  
BOARD MEETING (cont'd):

facilities - are they used as much as they could be; and a presentation by Mrs. Sue Green, new president of the Anchorage Borough School Board. Mr. Dan Turner, Superintendent at Dillingham, had more students involved in a special program than students actually enrolled in school. New Alaska Association of School Board Members were elected, as follows:

Robert Schick, President - Nome  
Fay Thomas, Vice President - Anchorage  
Marvin Davis, Secretary/Treasurer - Kalwock  
Dolly Farnsworth, Member - Soldotna  
Evelyn Monsen, Member - Naknek  
Emil Morton, Member - Kodiak  
Wade Jackinsky, Member - Ninilchik  
W.D. Overstreet, Executive Secretary - Juneau  
Betty Dillman, Secretary - Juneau

Mr. Hayward also participated in the meeting. Mr. Hobart reported that the most interesting part of the meeting for him was the workshop on negotiations.

Mr. Hayward reported that most people on the peninsula cannot know the perplexities of negotiations. The negotiation document for our school district is very good. The school district and KPEA ended up with an amicable agreement.

PROGRAM REVIEW:

Dr. Hall presented for the board's perusal the alternate/study programs for the Kenai Peninsula Borough School District for 1972-73 and he informed those present that Mr. Long, Coordinator of the program, would make a presentation at the November 20 meeting.

Dr. Hall reported the State Department received 435 mini-grants. Of these 435 only 100 were approved, which included 9 of the 14 submitted by the Kenai Peninsula Borough School District.

Job descriptions were resubmitted to the school board for the school nurse and the home counselors. The goal of the Health Services Department of the Kenai Peninsula Borough School District is to fully implement school health policies. These were developed jointly by the Alaska Department of Health and The the Alaska Department of Education. The role of the school nurse and home counselor is to be directly concerned with the total health; physical, emotional, social of all the student body as well as his or her professional and nonprofessional colleagues. In this regard, there is screening, such as tuberculosis tine testing, vision examinations, hearing testing, handling special health problems, emergency care when present in the schools and training others. Close association with community agencies and individuals relate school health problems to those of the community. In a statistical report dated August 28 through October 15, 1972, there is presently one school nurse who has a bachelor's degree school nursing who coordinates the entire program for home

PROGRAM REVIEW (cont'd):

counselors, serves 324 students at Soldotna Junior High, acts as coordinator in service education and assists all schools. The staff is assigned as follows: 871 students for one home counselor which covers Sears Elementary, Kenai Elementary, and North Kenai Elementary; 1,158 students for one and one half home counselors which covers Kenai Junior High and Kenai Central High; 797 students for one home counselor which covers Soldotna Elementary, Sterling Elementary, Tustumena Elementary, and Ninilchik Elem/High.

The budget breakdown is:

Certified Nurse (1)	
Home Counselors (3½)	\$ 42,662.00
Clerical	5,256.00
Office Supplies	1,500.00
Travel, Intra District	800.00

Of the combined report for the school nurse and home counselors:

Student visits to nurses office	574
For illness (cold, stomach ache, etc.)	336
For accident	186
Health Counseling	52
Personnel other than nurse	
Illness	18
Accident	12
Classroom visits involving teacher	1
Eye examinations	332
Tuberculin skin tests	2,176
Positive reactions	7
Parental conferences	20
Students referred (Special Education)	52
Medical care	30
Dental care	2
Vision	20
Medical and/or other conferences	168

Environmental Education Program has been funded for three years and will terminate at the end of the 1972-73 school year. The environmental education director and instructors are presently preparing an Environmental Education Program to present to the school board for 1973-74 funding.

AUDIT REPORT:

Mr. Swarner, Business Manager, presented the audit report for the fiscal year ended June 30, 1972, with a letter concerning the general fixed asset fund, personnel and payroll, purchasing and cash disbursements.

ACTION

Mrs. Farnsworth moved that the board acknowledge receiving the final report for the fiscal year ended June 30, 1972. Mrs. Jackinsky seconded.

Motion carried unanimously.

KENAI PENINSULA BOROUGH  
SCHOOL BOARD MEETING  
November 6, 1972  
Page 7

PORT GRAHAM ELEMENTARY  
SCHOOL:

ACTION

There was general discussion by Mr. Glick and the administration concerning the hazardous condition of the school at Port Graham.

Mr. Glick moved that the administration be directed to draw up educational specifications for the Port Graham Elementary School. Mr. Gerbitz seconded.

Motion carried unanimously.

NOTE: Mr. Ward reported that he and Mr. Thompson would be going to the Port Graham Elementary School. By doing a little additional block work when the trailers are placed, the area could be enlarged and used more by students and the community. He informed the board that there would be an additional cost for this structure.

RESIGNATIONS:

ACTION

Mr. Love moved that the board accept resignations from:

Mrs. Jane Aldrich Harris  
Mrs. Jackie Imle  
Mrs. Murel Cearley

Mrs. Farnsworth seconded.  
Motion carried unanimously.

CONTRACT APPROVAL:

ACTION

Mrs. Jackinsky moved that contracts be approved for:

Mrs. Dolores Thompson - Ninilchik Elementary/High School/  
English, Library (138 days)  
Miss Susan J. Mumma - Sears Elementary School/Grade 3 (138 days)  
Mrs. Ingrid Chrisco - Kenai Central High School/Social Studies  
(50 days)

Mrs. Farnsworth seconded.  
Motion carried unanimously.

BUDGET TRANSFER:

In correspondence received from Mr. Barry Campbell, Principal at Seward Elementary, he indicated that he spoke with Mr. Hayward and Dr. Hall concerning building needs which led to his request that funds for capital expenses in the #730.1 and #1230.3 budget categories be diverted into the textbook account, budget item #220.1. He expressed the need to purchase textbooks in the area of primary/intermediate reading, junior high school science and elementary/junior high math. Mr. Campbell indicated that the funds for the Seward Elementary School in the two accounts is a total of \$3,969.28; he requested that \$3,469.28 be transferred to the textbook category #220.1 and the \$500.00 to remain for equipment needs #1230.3.

BUDGET TRANSFER (cont'd): Mrs. Jackinsky moved that the board approve the budget transfer for the Seward Elementary School as follows: \$3,469.28 be transferred from budget accounts #730.1 and #1230.3 to account #220.1, leaving an amount of \$500.00 for equipment needs, in the 1230 area. Mrs. Farnsworth seconded.

ACTION

Vote: Yes - Love, Jackinsky, Hobart, Glick, Gerbitz, Farnsworth,  
Hornaday  
Motion carried unanimously.

REPORT ON TYONEK  
SCHOOL BUILDING:

Mr. Hayward reported that he had received a written report stating that the borough does not own the Tyonek School Building. The title is restricted to educational use.

Mr. Thompson, Borough Mayor, reported that he had turned the insurance request over to Mr. Carl Hille, Finance Department. The insurance is in our name and we aren't concerned about who owns it.

REPORT ON INSPECTION OF  
COOPER LANDING  
ELEMENTARY SCHOOL:

Mayor Thompson reported that another final inspection had been asked for on the Cooper Landing Elementary School building and he did not know the exact date of the final inspection.

NATIONAL SCHOOL BOARD  
BUDGET WORKSHOP:

Mrs. Hornaday reported that Mr. Bob Gerbitz will be attending the National School Board Workshop on Budget, which will be held November 19 through 21, 1972, in Chicago.

MAINTENANCE MALFUNCTION  
ITEMS:

Mr. Gerbitz suggested that since there is a new borough mayor and assemblymen, that each school should provide a new list with prioritized items on anything which has not been fixed by the maintenance department.

ACTION

Mr. Gerbitz requested that the administration instruct each building supervisor to prepare a prioritized list of all malfunction items in their school, such as broken windows, leaking roofs, site improvements, gravel, yards, and anything relevant to education in present buildings, not new buildings. The list will be presented to the borough mayor upon completion. Mrs. Jackinsky seconded.

Motion carried unanimously.

CURRICULUM PLANNING  
PROGRAM FOR SOLDOTNA  
ELEMENTARY SCHOOL:

Mr. Hayward, the school board and Mr. Kimple discussed the written report submitted by Mr. Kimple listing the films which were shown to the students on Friday afternoon. Mr. Kimple asked the board to let him continue until the first of the year, since films had been ordered until that time and then to consider the schedule that he had submitted. Mr. Kimple indicated that the teachers use that time when the movies are shown, to work out programs with each other. In telephone conversations with different people, it was indicated that it was more acceptable to the people to have

KENAI PENINSULA BOROUGH  
SCHOOL BOARD MEETING  
November 6, 1972  
Page 9

CURRICULUM PLANNING  
PROGRAM FOR SOLDOTNA  
ELEMENTARY SCHOOL  
(cont'd):

movies and keep the students in school, rather than send them home and have the parents try to find three hundred baby sitters. Mr. Kimple also indicated that the primary classes are 15 to 20 minutes longer each day than some of the other schools.

Mr. Hayward suggested that perhaps the board would consider allowing Mr. Kimple to continue, since films had been ordered until January and then his program could be evaluated to see what is being done.

PRESENTATION BY  
MR. JOHN DAVIS:

Mr. John Davis spoke to the school board with regard to the in-service planning time allowed and the Friday afternoon movies shown at the Soldotna Elementary School. Mr. Davis indicated that there were approximately thirteen hours of instruction time lost to students and he objected to the loss of instruction time for his children.

Mrs. Jackinsky indicated to Mr. Davis that planning time for teachers is important both to the teacher and the students.

Mrs. Farnsworth stated that the teachers at Soldotna Elementary School are doing constructive planning while students watch educational movies and films.

LIGHTS AT ENGLISH BAY  
ELEMENTARY SCHOOL:

Mr. Hobart suggested that the board consider the suggestion made by Mr. Michael Wiley in his presentation at the last school board meeting concerning lights for village walkways to the school at English Bay.

Mr. Hayward suggested it would be better to get cost information from Mr. Peck on installing a large yard light at the English Bay Elementary School.

ACCOUSTICS AT KENAI  
CENTRAL HIGH SCHOOL:

Mrs. Jackinsky suggested that perhaps Mr. Osmer could check out the sound system at Kenai Central High School.

ADJOURN:

At 9:50 p.m., by general consent of the school board, the meeting was adjourned.

Respectfully,

*Karen Hornaday*  
\_\_\_\_\_  
Mrs. Karen Hornaday, President

*Dolly Farnsworth*  
\_\_\_\_\_  
by: Mrs. Dolly Farnsworth, Clerk

The minutes of the regular school board meeting of November 6, 1972, are not approved as of this date, November 6, 1972.

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1443

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING  
BOROUGH ADMINISTRATION BUILDING  
Soldotna, Alaska 99669

November 20, 1972

SCHOOL BOARD MEMBERS:

- Mrs. Karen Hornaday, President
- Mr. Robert Love, Treasurer
- Mrs. Dolly Farnsworth, Clerk
- Mrs. Wade Jackinsky, Parliamentarian
- Mr. O. O. Gerbitz, Member
- Mr. Carl Glick, Member
- Mr. Jerry Hobart, Member

STAFF PRESENT:

- Mr. John Hayward, Superintendent
- Mr. Walter Ward, Assistant Superintendent
- Mr. Don Kirkpatrick, Assistant Superintendent
- Dr. James Hall, Assistant Superintendent
- Mr. Richard Swarner, Business Manager
- Mr. Stanley Long, Correspondence Director

OTHERS PRESENT:

- Mr. & Mrs. Dillon Kimple
- Mr. Jim Martin
- Mr. Barry Campbell
- Mr. Jim Eshleman
- Mr. & Mrs. R. H. Bjerregaard
- Mrs. Barbara Banta
- Mr. William Wimmer
- Mr. & Mrs. Leonard Olson
- Mr. & Mrs. Franklin Chrisco
- Mrs. Beth Taeschner
- Mr. George Wolansky
- Mr. & Mrs. Stanley Thompson
- Mr. & Mrs. Deward Halsey
- Mrs. Chuck Rosier
- Mr. John Jones
- Mr. & Mrs. George Matranga
- Mrs. Ginny Savoie
- Mr. Robert Moore
- Mr. Charley Griffin, Sr.
- Mrs. Carolyn Nicholas
- Mrs. Debbie Best
- Mrs. Amy Isaak
- Mr. John Davis
- Mrs. Marge Mullin
- Mrs. Amy Grainge
- Mrs. Lorraine Worley
- Mr. Justin Maile
- Mr. & Mrs. Chuck Hines
- Mr. & Mrs. Guy Stringham
- Mr. John Mack
- Mrs. Donna Hague
- Mrs. Dorris Brewer
- Mrs. Carolyn Ostrander
- Mrs. Coral Allen
- Mr. Richard Hallmark
- Others present not identified.



CALL TO ORDER:

The meeting was called to order at 7:10 p.m., by Mrs. Karen Hornaday, President.

Mrs. Hornaday invited those present to participate in the Pledge of Allegiance and announced that the Soldotna Junior High School Band would play the "Star Spangled Banner" after the Pledge of Allegiance was given.

ROLL CALL:

Mrs. Hornaday	Present
Mr. Love	Present
Mrs. Farnsworth	Present
Mrs. Jackinsky	Present
Mr. Gerbitz	Absent
Mr. Glick	Present
Mr. Hobart	Present

APPROVAL OF MINUTES:

The minutes of November 6, 1972, were approved as written with the following corrections and additions:

Page 4, seventh paragraph - Mrs. Jackinsky suggested that the board consider construction and repair in all borough schools with the construction plans for the addition at Kenai Central High School.

Page 5, first paragraph - New Alaska Association of School Board Directors were elected as follows: Second name should be - Tay Thomas, Vice President - Anchorage.

Page 5, third paragraph - The negotiation agreement of the Kenai Peninsula Borough School District was evaluated as one of the best in the State for both content and form.

PRESENTATION FOR  
KENAI BOOSTER CLUB:

Mr. George Matranga spoke briefly concerning the athletic equipment at Kenai Central High School and asked the board's assistance for providing a matching fund which would build the inter-scholastic equipment fund. As an example, if Kenai Central High School made \$6,000.00 in gate receipts, the school district would match it with \$6,000.00.

Mr. Matranga informed the board and those present that the Booster Club had donated approximately \$50,000.00 to the athletic program at Kenai Central High School.

Mrs. Jackinsky commented that principals include equipment in their budget requests and they are honored depending on funds the school district has in it's budget. By having this matching fund account, there would be many inequities for the other schools in the district

Mr. Hayward pointed out that the district has to look at the total allocation resource available for the district. Some activities are not funded at all, such as girl's basketball and the gymnastic program.



PRESENTATION FOR  
KENAI BOOSTER CLUB  
(cont'd):

Mr. Ward reported that the total allocation for the co-curricular activities for Kenai Central High School amounted to \$25,000.00, plus the capital equipment which was approximately \$25,000.00; making a total of \$50,000.00 for Kenai Central High School.

SWIMMING POOL/KENAI  
AREA:

There was general discussion by Mr. Matranga, the school board and administration concerning the size of the swimming pool being planned for the Kenai Central High School area. Mr. Hayward informed those present that the pool would be the same size as the Homer pool, an inter-scholastic size pool.

SUPERINTENDENT'S REPORT:

Mr. Hayward briefly reported on the meeting he attended in Juneau with Mr. Swarner, who represented the Municipal Finance Officers. The audit manual and accounting manual will be in conformity to federal specifications. If the manuals are adopted, which is very probable, they will broaden the kind of information system the districts now have.

FINANCIAL REPORT:

Mr. Richard Swarner presented the financial report of July 1, 1972, through October 31, 1972, and the list of paid bills from check #26461 through #27113. There was a question concerning the purchase from Fish House, Incorporated, check #26476, this was vocational monies which were spent to refurbish two boats and to make repairs on the boats.

With the concurrence of the board, the report will be submitted at the next meeting for approval.

ALTERNATE/STUDY PROGRAM:

Mrs. Farnsworth moved that the list of names submitted as of November 20, 1972, be accepted for the alternate/study program and correspondence study, as follows:

ACTION

- |                      |                   |               |
|----------------------|-------------------|---------------|
| Barnes, Dan          | FeFelov, Michael  | Rounds, Peter |
| Blaine, Timothy      | Fields, Pam       | Steger, Jean  |
| Blossom, Debra       | Hummecky, Patrick | Taylor, Patty |
| Cavendish, Alexander | Jordan, Joseph    | Thomas, Pat   |
| Cavendish, Alum      | Murray, Cynthia   | Wood, Darell  |
| Curry, Nila          | Poage, Kathy      |               |
| Demidoff, Ephra Mae  | Powers, Larry     |               |

Mrs. Jackinsky seconded.  
Motion carried unanimously.

CURRICULUM REPORT:

Soldotna Junior  
High School

Mr. Olson, Principal at Soldotna Junior High School, announced that the communications class had made the entire program which they were about to present to the school board. Mrs. Worley's class presented a complete slide review of the many activities and educational programs that the students and teachers are involved in at the school.

The program was very unique, inasmuch as the students themselves did the preparation. Credit should be given to these students: Cheryl Jones, Bob Muir, Dawn Carver, Connie Slater, Clif Hughs, Sidney Billingslea, Susan Gilbertson, Kellie Brewer, and Richard Hill for the enjoyable presentation.

CURRICULUM REPORT  
(cont'd):

Soldotna Elementary  
School

The presentation made by Mr. Kimple, Principal at Soldotna Elementary School, included slides on the festival of arts, field trips, art classes, music and the many activities in which the students and teachers were involved. The program also included narration by the teachers who discussed the in-service planning they use in their building and how it benefited the students and helped to provide a better educational program for them.

Nikolaevsk  
Elementary School

Mr. John Jones, Head Teacher at the Anchor Point Elementary School and Nikolaevsk Elementary School, presented a slide program. Narrations of the slides were by Mr. Moore and Mr. Wolansky, teachers at the Nikolaevsk Elementary School. The program was about people of different cultures. Mr. Jones reiterated the religious background, culture and natural background of the Russian people and the types of things students do in the classroom. Mr. Wolansky expressed a desire for more materials relating to the culture of the Russian people. Mr. Moore indicated that the Nikolaevsk Elementary School began March 11, 1970, in an 8' x 28' trailer, which was government surplus. He also spoke concerning the students themselves, how they reacted to a bi-lingual condition, inasmuch as he does not speak Russian. At one point, when the school first began, he used an older student who spoke English as an interpreter and the results were very rewarding.

MUSIC PRESENTATION BY  
SOLDOTNA JUNIOR HIGH  
SCHOOL BAND:

Under the leadership of Mr. Larson, Director, the Soldotna Junior High School Band provided music prior to the school board meeting. At the request of Mrs. Karen Hornaday, the band played the "Star Spangled Banner."

REAFFIRMATION OF SCHOOL  
BOARD POLICY MANUAL RULES  
AND REGULATIONS:

Mrs. Jackinsky moved that the board reaffirm and approve the policy manual and rules and regulations that have been adopted previously. Mrs. Farnsworth seconded.

ACTION

Motion carried unanimously.

CONTRACT APPROVAL:

Mrs. Farnsworth moved that the board approve the contract for Mrs. Donna Johnson at Sears Elementary School/Grade 1. Mrs. Jackinsky seconded.

ACTION

Motion carried unanimously.

RESIGNATIONS:

Mrs. Jackinsky moved that resignations be accepted for:

ACTION

Mrs. Nancy Taylor - Seward Elementary School  
Mrs. Norma Jean Bobo - Kenai Central High School  
Mr. Love seconded.

Motion carried unanimously.

BUDGET TRANSFER FOR  
SEWARD ELEMENTARY  
SCHOOL:

Mr. Swarner reported to the school board that it would be best to rescind the budget transfer motion that was adopted at the November 6, 1972, meeting and adopt the following motion:

Move to transfer funds within the Seward Elementary budget from account #730.1, \$1,367.00 and account #1230.3, \$1,616.00 to account #220.1, \$2,983.00. This will leave a balance of \$500.00 in the capital equipment account.

ACTION

Mrs. Jackinsky moved to rescind the motion passed November 6, 1972, concerning the budget transfer request from Seward Elementary School. Mr. Hobart seconded.

Vote: Yes - Farnsworth, Glick, Hobart, Jackinsky, Love,  
Hornaday  
Motion carried unanimously.

BUDGET TRANSFER REQUEST  
FOR SEWARD ELEMENTARY  
SCHOOL:

Mrs. Jackinsky moved to transfer funds within the Seward Elementary budget from account #730.1, \$1,367.00 and account #1230.3, \$1,616.00 to account #220.1, in the total amount of \$2,983.00. This will leave a balance of \$500.00 in the capital equipment account. Mrs. Farnsworth seconded.

ACTION

Vote: Yes - Glick, Hobart, Jackinsky, Love, Farnsworth,  
Hornaday  
Motion carried unanimously.

SCHOOL CALENDAR CHANGE:

By general consent, the school board approved the school district calendar change for the teacher's convention from March 22 and 23, to March 15 and 16.

DATE FOR NEXT SCHOOL  
BOARD MEETING:

By general consent of the board, the next regular school board meeting will be held December 4, 1972, at 7:00 p.m., in the borough administration building.

GYMNASTICS PROGRAM:

Mrs. Jackinsky spoke concerning the gymnastic program the school district has and one which she just attended. The participants provide their own uniforms and they use the equipment provided for by the school district. The next regional meeting will be held December 2, 1972, in Homer and the borough meeting will be held December 16, at Kenai Junior High School. Perhaps the public is not aware of the dates of these meets and more would attend if they knew the dates and places of them.

GENERAL DISCUSSION:

There was general discussion concerning the policy on building use. Mr. Hayward reported that the district is limited in the use of the buildings because there are not funds available for custodians for additional hours.

KENAI PENINSULA BOROUGH  
SCHOOL BOARD MEETING  
November 20, 1972  
Page 6

ADJOURN:

At 11:20 p.m., by general consent of the board, the meeting was adjourned.

Respectfully submitted,

*Karen Hornaday*  
\_\_\_\_\_  
Mrs. Karen Hornaday, President

*Dolly Farnsworth*  
\_\_\_\_\_  
by: Mrs. Dolly Farnsworth, Clerk

The minutes of the regular school board meeting of November 20, 1972, are not approved as of this date November 20, 1972.

6449  
1449

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING  
BOROUGH ADMINISTRATION BUILDING  
Soldotna, Alaska 99669

December 4, 1972

SCHOOL BOARD MEMBERS:

- Mrs. Karen Hornaday, President
- Mr. Robert Love, Treasurer
- Mrs. Dolly Farnsworth, Clerk
- Mrs. Wade Jackinsky, Parliamentarian
- Mr. O. O. Gerbitz, Member
- Mr. Carl Glick, Member
- Mr. Jerry Hobart, Member

STAFF PRESENT:

- Mr. John Hayward, Superintendent
- Mr. Walter Ward, Assistant Superintendent
- Mr. Don Kirkpatrick, Assistant Superintendent
- Dr. James Hall, Assistant Superintendent

OTHERS PRESENT:

- Mrs. Shirley Denison
- Mr. James Evenson
- Mr. & Mrs. R. H. Bjerregaard
- Mr. Jim Eshleman
- Mr. Stanley Hunsdon
- Mr. & Mrs. Colin Morse
- Mrs. Ginny Savoie
- Mr. Jerry Holly
- Mrs. Barbara Banta
- Mrs. June Kohler
- Mr. & Mrs. Gary Alexander
- Mr. Jack Hatcher
- Mr. Jim Brewer
- Miss Chris Shepherd
- Mr. & Mrs. Franklin Chrisco
- Mr. & Mrs. Stanley Thompson
- Mr. Justin Maile
- Mr. Roy Brown
- Mr. Nathan Bagley
- Mr. William Schrier
- Mr. John Davis
- Mr. Charley Griffin, Sr.
- Mrs. Katherine Parker
- Mrs. Pat Keith
- Mrs. Peggy Thompson
- Mr. Guy Stringham
- Mr. David Hanrahan
- Miss Renee Henderson
- Mr. Darwin Waldsmith
- Mrs. Catherine Bishop
- Mr. Gregory Ballentine
- Others present not identified.

KENAI PENINSULA BOROUGH  
SCHOOL BOARD MEETING  
December 4, 1972  
Page 2

CALL TO ORDER:

The meeting was called to order at 7:10 p.m., by Mrs. Karen Hornaday, President.

Mrs. Hornaday invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Mrs. Farnsworth	Present
Mr. Gerbitz	Present
Mr. Glick	Present
Mr. Hobart	Present
Mrs. Hornaday	Present
Mrs. Jackinsky	Present
Mr. Love	Present

APPROVAL OF MINUTES:

The minutes of the November 20, 1972, were approved as written.

KENAI KARDINAL  
BOOSTER CLUB:

Mr. John Hayward read correspondence from the Kenai Kardinal Booster Club stating that the organization, with approximately two hundred members made up of people from North Kenai, Soldotna and Kenai, would like to go on record as being in favor of upgrading the Kenai Central High School and that they are in favor of an activity bus. They would appreciate the support of the school board on this.

SPEECH AND HEARING  
PROGRAM:

Mr. Hayward introduced Mrs. Carol Bailey, representing the local chapter of the Easter Seal Society for Alaska Crippled Children and Adults for the Kenai area. Mrs. Bailey outlined the services rendered to the handicapped and the hearing and speech program in the North Kenai, Sears, and Soldotna Elementary Schools. The present case load in most of these schools is 10 to 15 students per school. Mrs. Bailey asked the school board to contract with the Easter Seal Society for the services of the speech and hearing therapist; to fund one additional day of service per week for the remainder of the school year in the amount of \$1,000.00. Presently, the school district is furnishing a room for these services.

A general discussion followed Mrs. Bailey's presentation.

CURRICULUM REPORT:

Kenai Central  
High School

Mr. Colin Morse, Principal at Kenai Central High School, presented his observations of the school and commented on changes that have taken place. Ray Gilkey spoke on the functionings of the student council. Mr. Bill Schrier, Director of Vocational Education, outlined his program for the board and those present. By various means of slides, overhead projections, drawings, written material and oral presentations, the following teachers outlined their educational programs and activities:

Mr. Jack Hatcher	Business Education, Typing I & II
Mrs. Georgia Alexander	Kenai Clerical Corporation
Mrs. June Kohler	Home Economics
Mr. Gary Alexander	Drafting
Mr. David Hanrahan	Welding
Mr. Jim Brewer	Carpentry
Miss Chris Shepherd	Graphic Arts
Mrs. Shirley Denison	Science Division



CURRICULUM REPORT

Kenai Central  
High School  
(Cont'd):

Miss Renee Henderson  
Mr. Roy Brown  
Mrs. Pat Keith  
Mr. James Evenson  
Mrs. Ingrid Chrisco  
Mrs. Catherine Bishop  
Mr. Guy Stringham  
Mrs. Peggy Thompson  
Mr. Gregory Ballentine

Vocal and Instrumental Dept.  
Audiovisual Department  
English Department  
Living Arts Program  
Living Arts Program  
Special Services  
Social Studies Department  
Social Studies Department  
Guidance Counselor

Several students from the high school also participated in the presentations. Benji Johnson presented a musical selection of his own composition that delighted everyone. Three girls explained their duties as bookkeeper, duplicating clerk and clerk typist. Also, students expressed their ideas about the Science Department, Audiovisual Department, Living Arts Program and various other courses.

After a musical selection by Mark and Cheryl Shelman, it was announced that Kenai Central High School would have their Christmas Concert on Sunday, December 10, at 3:30 p.m. at the Kenai Junior High School. The board and public are invited. A warm welcome was extended by Mr. Stanley Hunsdon, Assistant Principal, to all board members to visit the school.

CLASSIFIED EMPLOYEE  
RETIREMENT:

Mr. Don Kirkpatrick informed the board that members of the administration had attended the November 14, 1972, meeting of the borough assembly, in which the ordinance 72-26, "Classified Employee Retirement" was introduced. This ordinance would involve \$43,587.00 in retirement funds retroactive July 1, 1972, and the hearing would be December 12, 1972.

COMMUNITY COLLEGE:

Dr. James Hall presented material supplied by Mr. Tom Wagoner, Coordinator of the Vocational Education Program, Community College, relating to present and proposed courses. At present, there are 61 full-time students at the college. Mrs. Jackinsky expressed that she felt a real need for the Community College and school district to work closely together to establish courses in both the academic and vocational level for high school students. Mr. Brockel and Mr. Wagoner of the Community College will attend the next board meeting and will present further information.

HOMER SWIMMING POOL:

Mr. Walter Ward announced that the Homer swimming pool will be open next week. He and Mr. Hayward had talked with Mr. Maughan, Principal of the Homer Jr/Sr High School, concerning the funding and charges of the swimming pool and he will forward this information to the board members at the next meeting, not only for the Homer swimming pool, but also for future pools.

SOLDOTNA ADVISORY  
SCHOOL COMMITTEE:

Mr. Jerry Holly, Chairman of the Soldotna Advisory School Committee spoke concerning a recent written and telephone survey conducted in the Soldotna/Sterling/Tustumena areas as to the needs and desires of parents for a high school in Soldotna. The results indicated that of the parents involved, 84% in the Soldotna/Sterling

KENAI PENINSULA BOROUGH  
SCHOOL BOARD MEETING  
December 4, 1972  
Page 4

SOLDOTNA ADVISORY  
SCHOOL COMMITTEE  
(Cont'd):

area and 88% in the Tustumena area were interested in the construction of this school.

The advisory committee would like the board to consider its suggestion before further planning goes into the additional construction of Kenai Central High School. A general discussion followed as to student enrollment and the policy for smaller high schools in the area. Mrs. Jackinsky pointed out that the construction minutes indicate that the Kenai Central High School could have a capacity of 1,000 to 1,200 students; however, they would like to hold the maximum to 800 students. She also stated that the board had hoped, when the population grew, there would be three high schools in the area. She suggested that they ask for another schematic drawing from the architect. Mrs. Hornaday suggested that they wait until there is either rejection or acceptance, by the board, on the Kenai Central High School schematics.

RESIGNATION:

Mrs. Jackinsky moved that the resignation be accepted from Mr. John Henderson, Music Director, Kenai Junior High School and Kenai Central High School effective December 15, 1972. Mr. Love seconded.

ACTION

Motion carried unanimously.

DATE OF NEXT REGULAR  
SCHOOL BOARD MEETING:

By general consent, the school board will meet on January 8, 1973.

WILDWOOD STUDENTS OVER  
20 YEARS OF AGE:

Mr. Hayward explained that presently there are students living at Wildwood who are 20 years of age or over. He went on to quote the State Law; Section 14.03.080, "(b) A person over school age may be admitted to the public school in the school district in which he is a resident at the discretion of the governing body of the school district. A person over school age may be charged tuition by the governing body of the school district." These students are attending Kenai Central High School and we are receiving funding from the Bureau of Indian Affairs.

ACTION

Mrs. Jackinsky moved that we approve acceptance of these students who are 20 years of age or over and residing at Wildwood Boarding Home. Mrs. Farnsworth seconded.

Motion carried unanimously.

NORTH KENAI PLAYGROUND  
ASSOCIATION:

Mr. Love moved that the board accept the agreement between the North Kenai Playground Association and the Kenai Peninsula Borough School District, as follows:

ACTION

**AN AGREEMENT REGARDING PHILLIP'S RECREATIONAL TRAILERS**

The City of Kenai will transfer to the North Kenai Playground Association the Recreational Facility as soon as Phillips Petroleum Co. transfers them to the City.



NORTH KENAI PLAYGROUND  
ASSOCIATION

ACTION (Cont'd):

In the interim, the City of Kenai will transfer the facility to the Kenai Peninsula School District, with the North Kenai Playground Association supervising the recreational programs of the youth and adults of the North Kenai area.

The North Kenai Playground Association, a non-profit organization, agrees to keep harmless the Kenai Peninsula School District from any and all costs, claims, demands, or liability on account of or by reason of the operation of this recreational facility. We will provide necessary liability and property insurance, and will make arrangements to have the trailers moved to the North Kenai area.

The facilities will be used as a community center, promoting recreation and school work shops for the youth and adults. We will remodel and refurnish the interior so as to be able to have movies, bingo, ping pong, and other types of tournaments.

There are no debts or incumbrances, to the best of our knowledge, against the aforementioned facility at present, and the North Kenai Playground Association agrees to be responsible for any debts or liabilities which may arise during the moving and after the facility is located in the North Kenai area.

Kenai, Alaska, \_\_\_\_\_ day of December, 1972

KENAI PENINSULA SCHOOL BOARD

By: \_\_\_\_\_  
John Hayward, Sup't. of Schools

NORTH KENAI PLAYGROUND ASSOCIATION

By: \_\_\_\_\_  
Emmett Egan, Director

Mr. Glick seconded.

Motion carried unanimously.

ACTION

Mr. Love moved that the board accept the agreement with the City of Kenai, as follows:

ASSIGNMENT AND ASSUMPTION AGREEMENT

This Agreement, entered into the \_\_\_\_\_ day of December, 1972, by and between the City of Kenai, sometimes hereinafter call CITY, and the Kenai Peninsula School District, hereinafter sometimes called SCHOOL DISTRICT, as follows:

WHEREAS, the City of Kenai is lessee or sub-lessee of a certain facility consisting of an assembly of trailers used for recreational purposes, said trailers being located in the Original Townsite of

NORTH KENAI PLAYGROUND  
ASSOCIATION

ACTION (Cont'd):

the City of Kenai, and it is the CITY'S desire that a more efficient use in the public interest might better be served by operation of the said facilities by the SCHOOL DISTRICT, in its own behalf, or by its designated representatives, which such designated representative, in the discretion of the SCHOOL DISTRICT, may be the North Kenai Playground Association, a non-profit corporation centering its activities at approximately Mile 18 1/2 on the Kenai Spur Highway,

NOW THEREFORE, in consideration of the mutual promises and conditions herein contained, it is agreed as follows:

1. That the CITY will assign all interest it has in and to the said recreational trailers which are held pursuant to a lease from Phillips Petroleum Corporation to the SCHOOL DISTRICT for its use and operation in the discretion of the SCHOOL DISTRICT.

2. It is understood that informal approval of this technique has been secured, but the formal approval requiring an extensive processing in time-consuming efforts cannot be accomplished until not earlier than May and possibly later in 1973.

3. That SCHOOL DISTRICT will assume the obligations of the CITY pursuant to the lease or other such agreement between the CITY and Phillips Petroleum Corporation, such assumption to include but not necessarily be limited to:

(a) provision of required insurance,

(b) reasonable operation of the facility in question in such manner as not to involve the CITY in any claims.

4. SCHOOL DISTRICT agrees to save and keep harmless the CITY from any and all costs, claims, demands, or liability on account of or by reason of the operation of the recreational facilities by the SCHOOL DISTRICT or any of its designees.

Kenai, Alaska, \_\_\_\_\_ day of December, 1972.

CITY OF KENAI

By: \_\_\_\_\_

KENAI PENINSULA SCHOOL DISTRICT

By: \_\_\_\_\_  
John F. Hayward, Superintendent of Schools

Mrs. Farnsworth seconded.

Motion carried unanimously.

HOMER SCHOOL SITE  
COMMITTEE:

Mr. Hayward recommended to the board that they approve the formation of an ad hoc committee in Homer for the purpose of developing a comprehensive plan for landscaping the school site.

ACTION

Mrs. Farnsworth moved that the board approve the formation of an ad hoc committee in Homer for the development of the Homer school site for the purpose of developing a comprehensive plan for landscaping the site and that plans be submitted to the board for approval. Mrs. Jackinsky seconded.

Motion carried unanimously.

ENVIRONMENTAL EDUCATION  
PROGRAM:

Mr. Hayward brought to the board's attention the present uncertain situation of the federally funded Environmental Education Program. The State Department of Education is considering cancellation of this program as of January 1, 1973. The Title III Advisory Committee will be in the district this week reviewing the program. He feels the program has merit and has hopes the funds will be continued until the end of the school year.

LAND SELECTION:

Mr. Bob Gerbitz commented on the availability of 300,000 acres, for land selection, that the borough could purchase and set aside for future school development.

ACTION

Mr. Bob Gerbitz moved that every consideration be given to future school development where possible settlement may be made in relation to existing usable resources. Mrs. Farnsworth seconded.

Motion carried unanimously.

GOVERNMENT DAY AT  
SELDOVIA SCHOOL:

Mrs. Hornaday stated that she had been invited to attend Government Day at Seldovia School on December 13, 1972; however, she will be unable to attend. Mr. Bob Gerbitz agreed to represent the Board of Education.

INVITATION TO  
SENIOR CITIZENS:

Mr. Don Kirkpatrick, with the board's approval, extended an invitation to senior citizens, 55 years of age and over, to partake of Christmas dinner on December 21, 1972, through the school district hot lunch program. There will be no cost to the senior citizens for this dinner.

ADJOURN:

At 11:43 p.m., by general consent, the school board meeting was adjourned.

Respectfully submitted,

*Karen Hornaday*  
\_\_\_\_\_  
Mrs. Karen Hornaday, President

*Dolly Farnsworth*  
\_\_\_\_\_  
by: Mrs. Dolly Farnsworth, Clerk

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING  
 BOROUGH ADMINISTRATION BUILDING  
 Soldotna, Alaska 99669  
 January 8, 1973

## SCHOOL BOARD MEMBERS:

Mrs. Karen Hornaday, President  
 Mr. Robert Love, Treasurer  
 Mrs. Dolly Farnsworth, Clerk  
 Mrs. Wade Jackinsky, Member  
 Mr. O. O. Gerbitz, Member  
 Mr. Carl Glick, Member  
 Mr. Jerry Hobart, Member

## STAFF PRESENT:

Mr. John Hayward, Superintendent  
 Mr. Walter Ward, Assistant Superintendent  
 Mr. Don Kirkpatrick, Assistant Superintendent  
 Mr. Richard Swarner, Business Manager  
 Mr. Stan Long, Correspondence & Home Boarding Coordinator

## OTHERS PRESENT:

Mr. Troy Jenkins  
 Mr. Lewis Fields  
 Mrs. Barbara Banta  
 Mr. R. H. Bjerregaard  
 Mr. William Wimmer  
 Mr. Coral Seymour  
 Mr. Jim Eshleman  
 Mrs. Royce Adams  
 Mr. Burton Carver  
 Mr. Bill Schrier  
 Mrs. Katherine Parker  
 Mr. John Bannock  
 Miss Debbie White  
 Mr. Stan Thompson  
 Mr. Richard Peck  
 Mr. Nathan Bagley  
 Mrs. Carol Reeder  
 Others present not identified.

## CALL TO ORDER:

The meeting was called to order at 7:05 p.m., by Mrs. Karen Hornaday, President.

Mrs. Hornaday invited those present to participate in the Pledge of Allegiance.

## ROLL CALL:

Mrs. Karen Hornaday	Present
Mr. Robert Love	Present
Mrs. Dolly Farnsworth	Present
Mrs. Wade Jackinsky	Present
Mr. O. O. Gerbitz	Present
Mr. Carl Glick	Present
Mr. Jerry Hobart	Present

## APPROVAL OF MINUTES:

The minutes of December 4, 1972, were approved as written.

- HEARING OF DELEGATIONS: Mr. Coral Seymour addressed the school board on the subject of the Kenai Central High School addition. He expressed his concern and interest in the completion of the addition as planned.
- COMMUNICATIONS: Communications were acknowledged from the Moose Pass Advisory School Committee and the City of Kenai.
- SUPERINTENDENT'S REPORT: Mr. Hayward reported briefly on the official action the school board should take concerning the service which will be provided for the remainder of the school year in the area of speech and hearing. Also, of concern was the request from Cooper Landing asking that building #2 be used for an ambulance and public safety building. He stated that negotiation meetings have been held regularly between the KPEA and school board as required by law with a deadline of January 15. If agreements are not reached at that time, an extension of ten days may be granted. In planning for the next school year, Mr. Hayward presented the projected enrollment and professional staff manning schedule which is the same formula that was used in determining last year's staff. A slight decrease in student enrollment is predicted as compared to the present enrollment. The decrease follows the national trend of fewer pupils entering kindergarten and first grade. There is no indication of an influx of students, nor a sufficient decrease, however, the 1973-74 projected enrollment is 300 pupils less than what was projected for the 1972-73 budget. The number of staff will remain approximately the same. Eight positions, which were budgeted for this school year were not filled because it was not known how many students the district would have. Since the enrollment projection fell short by 240 pupils, these positions were never filled in order to maintain a balanced budget.
- The program budget format for 1973-74 was submitted for approval and it was explained that program budgeting was for each site to which each principal and advisory school committee would have input. The principals were provided with a formula to work by to determine the amount of funds in the different areas; most of them have returned their budget requests. The reason for the program budget by site was to provide more information and to identify the cost of the programs in each school.
- GOVERNMENT DAY AT SUSAN B. ENGLISH SCHOOL: Mr. Gerbitz reported that he was unable to attend the Government Day at Susan B. English School in Seldovia, due to turbulent winds.
- FINANCIAL REPORT: Mr. Swarner presented the financial report for approval, dated July 1, 1972, through October 31, 1972, with a list of paid bills beginning with check #26461 through #27113.
- The board accepted the financial report as submitted.

BUDGET WORKSHOP  
REPORT:

Mr. Gerbitz reported that the Budget Workshop in Chicago was attended by 28 board members and 23 principals representing Michigan, Illinois, California, Florida, Wisconsin, Ohio, Pennsylvania and other states.

The workshop covered accountability and system analysis. Planning Programming Budget Systems are designed for describing planned outcomes of the educational process in light of community needs by choosing among programs based on relative costs and benefits to the district. This, in essence, will be accomplished with the proposed "budget by site" as submitted by Mr. Hayward.

Preparation of this kind of budget allows for input from all personnel and provides for evaluation of present and future programs.

CORRESPONDENCE STUDY  
PROGRAM:

Mr. Stan Long presented a list of students who are on the various correspondence and alternate study programs excluding seven students who have returned to the classroom. There are 69 elementary and 48 secondary students, giving the school district a total of 117 participants under this program. Mr. Long requested approval for Cathy Jane Scroggs of Homer.

ACTION

Mrs. Farnsworth moved the board approve Cathy Jane Scroggs for the Alternative/Study Program. Mr. Gerbitz seconded.

Motion carried unanimously.

SEWARD SCHOOL BUS:

Mr. Kirkpatrick reported the new Seward School bus is in operation. The budgeted figure for the bus was \$11,500.00 and at that time funds were not budgeted to transport it to Alaska; therefore, a deficit of \$950.00 is shown.

EASTER SEAL SOCIETY FOR  
ALASKA CRIPPLED CHILDREN  
AND ADULTS:

Mrs. Jackinsky moved the board approve the memorandum of agreement dated January 8, 1973, in the amount of \$1,000 and to approve the transfer of funds from account #213.1, Classroom Teachers Salary to account #254.1, Contracted Service Instruction at \$1,000. Mr. Gerbitz seconded.

ACTION

Vote: Yes - Gerbitz, Glick, Hobart, Jackinsky, Love, Farnsworth, Hornaday

Motion carried unanimously.

COOPER LANDING  
BUILDING #2:

Mrs. Farnsworth moved the board release the Cooper Landing building #2 to the assembly for their disposal. Mr. Glick seconded.

ACTION

Motion carried unanimously.

PROFESSIONAL STAFF  
MANNING SCHEDULE FOR  
1973-74:

Mrs. Farnsworth moved the board approve the professional staff  
manning schedule as presented for 1973-74, as follows:

PROFESSIONAL STAFF MANNING SCHEDULE/1973-74

ACTION

Instructions:

- FTE Special Education staff (approved programs) are to be added to staff allowed in schedule. Enrollment in column (1) reduced by S.E. enrollment.
- FTE Vocational Education (approved programs) are to be added to staff allowed in schedule. Enrollment in column (1) not reduced.
- Teacher in charge and head teacher included in schedule column (4)

Elementary Staff (K-4, K-6, K-8, 5-6)

SCHEDULE A

(1) Enrollment	(2) Allow- able Staff	(3) Enrollment Increment when added staff considered	(4) Admin.
10-24	1	-	T.C.
25-39	2	25	T.C.
40-54	3	45	T.C.
55-69	4	60	T.C.
70-84	5	75	H.T.
85-100	6	90	H.T.
101-300	6+	1 for ea. 20	(150-300) T.P.
300+	16+	1 for ea. 25	P.

Secondary Staff (6-9, 7-9, 7-12, 9-12, 10-12)

SCHEDULE B

(1) Enrollment	(2) Allow- able Staff	(3) Enrollment Increment when added staff considered	(4)
12-15	1	-	
16-25	2	20	
26-35	3	30	
36-45	4	40	
46-65	5	55	
66-85	6	75	
86-105	7	95	
106-300	7+	1 for ea. 20	
300+	17+	1 for ea. 25	

Mr. Love seconded.  
Motion carried unanimously.



KENAI PENINSULA BOROUGH  
SCHOOL BOARD MEETING  
January 8, 1973  
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PROGRAM BUDGET BY SITE:

By general consent of the board, the administration was instructed to proceed with the program budget by site, as outlined in Mr. Hayward's report.

PRESENTATION BY  
MR. GLOTFELTY/  
KENAI CITY MANAGER:

Mr. Glotfelty spoke concerning the plans and specifications for the Kenai Civic Center. It was reported that Steward and Company was apparent low bidder for \$1,876,000.00. He asked the school board to consider funding a portion of the facility. A swimming pool is planned and it would be used as an educational complex during the prime school hours. He noted that it was reasonable to assume that the State would help fund the project, since they have set a precedent on funding pools in other areas. The Kenai Civic Center would also have an auditorium and library. It was explained that if they were to participate in the project, alternate bid #11 would be needed to guarantee the facility usable for all sports competition. This would provide the additional depth of the swimming pool and the height of the building to accommodate two - 3 meter diving boards; however, to adequately serve the area's three thousand students it would take three pools.

In the construction report to the board, Mr. Ward indicated that one pool will accommodate the following schools for thirty minutes per week only: Kenai Junior High, North Kenai Elementary, Kenai Central High, Sears Elementary, Soldotna Elementary and Soldotna Junior High Schools. Transportation was considered indicating two buses would be needed to expedite this schedule. Sterling Elementary and Tustumena Elementary Schools would be excluded, as time would not permit the transportation of these students.

Mr. Glotfelty requested any amount of participation that the board would care to contribute toward the educational use of the facility. He reported that the city would operate the pool during the summer and the schools would have priority. General discussion continued concerning funds which are needed on the city project. It is necessary to know if the State would fund part of the civic center.

Mrs. Farnsworth suggested the administration look at the legal aspects of the Kenai Civic Center participation by the school board and the total amount of funding for construction.

MOOSE PASS ELEMENTARY  
SCHOOL ADDITION:

Mr. Jenkins, Architect, reported on the Moose Pass Elementary School addition and recommended the board give serious consideration to a conventional structure. A 40' x 80' metal building, as designed, at \$55 a square foot, would be approximately \$219,000. A 60' x 80' metal structure, as requested at \$55 a square foot, would be approximately \$300,000; however, he indicated that \$55 a square foot is too costly.



January 8, 1973

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## SEWARD FALL-OUT SHELTER:

Mr. Gerbitz moved the board approve the schematics on the changes for the Seward Fall-Out Shelter as submitted by Mr. Jenkins and to forward them to the assembly for approval. Mr. Love seconded.

## ACTION

Motion carried unanimously.

BUDGET TRANSFERS  
FOR 1972-73:

Mrs. Farnsworth moved the board approve the budget transfer requests for Soldotna Elementary School from account #220.6, Teaching Supplies to account #1230.3, Equipment Instruction (\$1,000) and for Kenai Central High School to transfer funds from account #730.1, Replacement of Equipment - Instruction to account #220.6, Teaching Supplies (\$1,700). Mrs. Jackinsky seconded.

## ACTION

Vote: Yes - Glick, Hobart, Love, Jackinsky, Gerbitz,  
Farnsworth, Hornaday

Motion carried unanimously.

KENAI CENTRAL HIGH  
SCHOOL ADDITION:

In general discussion, on the Kenai Central High School addition, it was suggested that since the student capacity had been approved for 800 students, the size of the facility planned should be reduced.

Academic wing of eight classrooms @ \$40,000 ea.	\$320,000
Remodeling	150,000
Library	50,000
Site work (grounds and roads)	<u>130,000</u>
Total	\$650,000

An additional suggestion was made which would allow:

Academic wing of eight classrooms	\$750,000
Remodeling	150,000
Site work (grounds and roads)	<u>130,000</u>
Total	\$1,030,000

In correspondence submitted by Mr. Jenkins, dated November 6, 1972, he listed the following figures for the proposed KCHS expansion program:

Academic wing	\$1,000,000
Remodeling	150,000
Athletic wing	1,150,000
Site work	<u>250,000</u>
Total	\$2,550,000

KENAI PENINSULA BOROUGH  
SCHOOL BOARD MEETING  
January 8, 1973  
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KENAI CENTRAL HIGH  
SCHOOL ADDITION  
(cont'd):

In view of the proposal by the City of Kenai regarding a swimming pool, the athletic wing was not considered at this time. More information is needed on the proposal.

ACTION

Mrs. Farnsworth moved to instruct the architect to submit two additional schematic designs for the academic portion of Kenai Central High School and to include not more than eight additional classrooms, enlarging and remodeling the present library, remodeling the ventilation deficiencies and to do the necessary site work to re-route the roads and landscape the grounds for an overall cost total not to exceed \$65,000. Mrs. Jackinsky seconded.

Mrs. Jackinsky moved to amend the main motion to accept the compromise suggested by Mr. Hayward which would give adequate space and essentially the same things as the main motion, total cost not to exceed \$1,030,000. Mr. Hobart seconded.

Vote on the amended motion:

Yes: Glick, Hobart, Jackinsky, Love, Gerbitz, Farnsworth,  
Hornaday  
Motion carried unanimously.

Vote on the main motion:

Yes: Hobart, Jackinsky, Love, Glick, Gerbitz, Farnsworth,  
Hornaday  
Motion carried unanimously.

SOLDOTNA HIGH SCHOOL:

ACTION

Mrs. Jackinsky moved the board recommend to the assembly that Mr. Wirum be retained to work on the plans for the Soldotna High School. Mr. Hobart seconded.

Vote: Yes - Farnsworth, Hobart, Jackinsky  
No - Gerbitz, Glick, Love, Hornaday

Motion failed.

ARCHITECT FOR FIVE  
SCHOOLS:

ACTION

Mrs. Jackinsky moved the board recommend to the assembly that Jenkins and Bridges be retained to make determinations for future buildings and sites for Port Graham, Tyonek, Nikolaevsk, Moose Pass and Ninilchik. Mr. Gerbitz seconded.

Vote: Yes - Farnsworth, Gerbitz, Glick, Hobart, Jackinsky, Love,  
Hornaday

Motion carried unanimously.

SCHOOL BOARD/BOROUGH  
 ASSEMBLY CONSTRUCTION:

Mrs. Jackinsky prefaced the following motion with these remarks: "It's budget making time for the assembly as well as for us, and if there are any funds available, it may be possible that our two administrations can work out some of the things that can be done immediately that need to be done with the available funds. In fact, if we don't make our request again to the assembly on some of the priority things like we set up on May 22, 1972, of last year, we may be delayed more."

ACTION

Mrs. Jackinsky moved the board request the school district administration to work with the borough administration to include new construction and remodeling projects in the borough budget to utilize available funds. The priority of these projects would be determined by the May 22, 1972, school board recommendations to the assembly, from the future actions of the board concerning construction and additions as shown in the approved minutes. Mr. Love seconded.

Motion carried unanimously.

NOTE: From approved minutes of May 22, 1972 - the following:

CAPITAL IMPROVEMENTS

There was general discussion concerning the immediate needs of the capital improvement program. Mr. Hayward suggested that the board list the priorities needed for capital improvement and present them to the borough assembly.

ACTION

Mrs. Jackinsky moved that the board adopt the following priority items for the capital improvement program:

- |   |             |
|---|-------------|
| 1. Port Graham Elementary School, classrooms and materials center   | \$ 300,000  |
| 2. Moose Pass Elementary School, multi-purpose room, food service and storage   | \$ 125,000  |
| 3. Seward Elementary School, fall-out shelter   | \$ 45,000   |
| 4. Kenai Central High School addition   | \$1,000,000 |
| 5. Improvement to grounds, athletic play areas, skating rinks at various schools, and an air support structure over an ice skating rink at Soldotna Elementary School | \$ 250,000  |
| 6. Resource and Career Development Center, remodeling and equipment (third floor-borough building)  | \$ 175,000  |
| 7. Equipment for proposed buildings   | \$ 150,000  |

KENAI PENINSULA BOROUGH  
 SCHOOL BOARD MEETING  
 January 8, 1973  
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SCHOOL BOARD/BOROUGH  
 ASSEMBLY CONSTRUCTION  
 (cont'd):

8. Sites and planning at Soldotna High School and Seward High School	\$ 40,000
North Kenai Junior High School site and study	\$ 25,000
Elementary site and study in the Soldotna/ Kenai/Ridgeway areas.	\$ 25,000
9. Pools (Kenai and Seward)	\$1,600,000
TOTAL	\$3,735,000

Mr. Near seconded.

Vote: Yes - Near, Love, Jackinsky, Hornaday, Glick, Farnsworth  
 Motion carried unanimously.

CONTRACT APPROVAL:

Mr. Love moved the board approve contracts for:

ACTION

Mrs. Teresa Cowart/Ninilchik Elem/High, 5-6  
 Mrs. Donna Wiley/Soldotna Jr. High, Special Education  
 Mrs. Shirley Hill/Seward Elementary, Special Education  
 Mr. Robert Richardson/Kenai Jr. High and Kenai Central  
 High, Music (January 11, 1973)

Mrs. Farnsworth seconded.

Motion carried unanimously.

NEXT REGULAR SCHOOL  
 BOARD MEETING:

The next regular school board meeting will be held in the Homer  
 High School library at 7:00 p.m. on January 22, 1973.

REQUEST FOR EXCUSED  
 ABSENCE:

Mrs. Jackinsky requested to be excused from the January 22, 1973,  
 meeting because she will be out of town. Permission was granted.

ADJOURN:

At 11:45 p.m., by general consent of the board, the meeting was  
 adjourned.

Respectfully submitted,

*Karen Hornaday*  
 \_\_\_\_\_  
 Mrs. Karen Hornaday, President

*Dolly Farnsworth*  
 \_\_\_\_\_  
 by: Mrs. Dolly Farnsworth, Clerk

The minutes of the regular school board meeting  
 of January 8, 1973, are not approved as of this  
 date January 8, 1973.

198  
1465

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING  
HOMER JR/SR HIGH SCHOOL LIBRARY  
Homer, Alaska 99603

January 22, 1973

SCHOOL BOARD MEMBERS:

Mrs. Karen Hornaday, President  
Mr. Robert Love, Treasurer  
Mrs. Dolly Farnsworth, Clerk  
Mrs. Wade Jackinsky, Member  
Mr. O. O. Gerbitz, Member  
Mr. Carl Glick, Member  
Mr. Jerry Hobart, Member

STAFF PRESENT:

Mr. John Hayward, Superintendent  
Mr. Walter Ward, Assistant Superintendent  
Mr. Don Kirkpatrick, Assistant Superintendent  
Dr. James Hall, Assistant Superintendent  
Mr. Richard Swarner, Business Manager

OTHERS PRESENT:

Mrs. Debbie Smith  
Mrs. Mary MacMillan  
Mr. Paul Trystad  
Mr. Dave Schroer  
Mrs. Fern Hayward  
Mrs. Carole Hobart  
Mr. & Mrs. Harold Gnad  
Mr. David Vanderbrink  
Mr. Todd Bracht  
Mr. Thomas Maughan  
Mrs. Carol Moss  
Mr. & Mrs. Don Ronda  
Mr. Mahlon Stoltzfus  
Mr. & Mrs. Stan Thompson  
Mr. Charlie Rainwater  
Mrs. Barbara Banta  
Mr. Velton Cason  
Mr. Ernest Suoja  
Mrs. Viola Jerrel  
Mr. & Mrs. John Jones  
Mrs. Amma McDonald  
Mrs. Connie Little  
Mr. Roger Schiltz  
Mrs. LouAnne Cline  
Mr. Daniel Calhoun  
Mr. Victor Varick  
Others present not identified.

CALL TO ORDER:

The meeting was called to order at 7:20 p.m., by Mrs. Karen Hornaday, President.

Mrs. Hornaday invited those present to participate in the Pledge of Allegiance.

APPROVAL OF MINUTES:

The minutes of January 8, 1973, were approved with the following corrections:

KENAI CENTRAL HIGH SCHOOL ADDITION - ACTION

Mrs. Farnsworth moved to instruct the architect to submit two additional schematic designs for the academic portion of Kenai Central High School and to include not more than eight additional classrooms, enlarging and remodeling the present library, remodeling the ventilation deficiencies and to do the necessary site work to re-route the roads and landscape the grounds for an overall cost total not to exceed \$650,000. Mrs. Jackinsky seconded.

In general discussion, on the Kenai Central High School addition, it was suggested that since the student capacity had been approved for 800 students, the size of the facility planned should be reduced.

Academic wing of eight classrooms @ \$40,000 ea.	\$320,000
Remodeling	150,000
Library	50,000
Site work (grounds and roads)	<u>130,000</u>
Total	\$650,000

An additional suggestion was made which would allow:

Academic wing of eight classrooms	\$750,000
Remodeling	150,000
Site work (grounds and roads)	<u>130,000</u>
Total	\$1,030,000

In correspondence submitted by Mr. Jenkins, dated November 6, 1972, he listed the following figures for the proposed KCHS expansion program:

Academic wing	\$1,000,000
Remodeling	150,000
Athletic wing	1,150,000
Site work	<u>250,000</u>
Total	\$2,550,000

In view of the proposal by the City of Kenai regarding a swimming pool, the athletic wing was not considered at this time. More information is needed on the proposal.

APPROVAL OF MINUTES  
 (continued):

Mrs. Jackinsky moved to amend the main motion to accept the compromise suggested by Mr. Hayward which would give adequate space and essentially the same things as the main motion, total cost not to exceed \$1,030,000. Mr. Hobart seconded.

Vote on the amended motion:

Yes: Glick, Hobart, Jackinsky, Love, Gerbitz, Farnsworth,  
 Hornaday

Motion carried unanimously.

Vote on the main motion:

Yes: Hobart, Jackinsky, Love, Glick, Gerbitz, Farnsworth,  
 Hornaday

Motion carried unanimously.

SCHOOL BOARD/BOROUGH ASSEMBLY CONSTRUCTION - ACTION

Mrs. Jackinsky moved the board request the school district administration to work with the borough administration to include new construction and remodeling projects in the borough budget to utilize available funds. The priority of these projects would be determined by the May 22, 1972, school board recommendations to the assembly, from the further actions of the board concerning construction and additions as shown in the approved minutes. Mr. Love seconded.

Motion carried unanimously.

COMMUNICATIONS:

Communications were acknowledged from the Kenai Kardinal Booster Club, Dr. Marshall Lind, Commissioner of Education and Mr. J. S. Bills, President, Moose Pass Advisory School Committee.

SEWARD FALL-OUT  
 SHELTER:

Mr. Ward spoke concerning the material submitted by Mr. Troy Jenkins, Architect, for the Seward fall-out shelter. It was the consensus of the school board that a letter be written to the fire marshall before any additional action is taken on the fall-out shelter.

KENAI CENTRAL HIGH  
 SCHOOL ADDITION:

Mr. Ward reported on the reduced area in the media center in the Kenai Central High School addition. In discussion of the swimming pool, Mr. Jenkins submitted material dated January 12, 1973, concerning the class size of 90 students, pool area required for beginning swimming instruction, adjustments for a standard size pool and additional use factors for advanced swimming area (20 sq.ft./per student), recreation area (14 sq.ft./per student) and diving area (175 sq.ft./per student). There was discussion about the water level in the KCHS area. The total area of the

KENAI CENTRAL HIGH  
SCHOOL ADDITION  
(continued):

revised addition is 39,947 square feet. Mr. Gerbitz suggested that the administration check with the architect concerning fiberglass and steel pools as a comparison with the aluminum pool.

ACTION

Mr. Love moved the school board approve schematic design, scheme E, as presented by the architect January 12, 1973, and forward to the assembly for approval; cost not to exceed \$2,180,000. Mr. Glick seconded.

Vote: Yes - Glick, Hobart, Love, Gerbitz, Farnsworth, Hornaday

Motion carried unanimously.

MOOSE PASS ELEMENTARY  
SCHOOL ADDITION:

Mr. Hayward reported that he had received correspondence from Mr. Jenkins, dated January 12, 1973, concerning the Moose Pass Elementary School addition. Mr. Jenkins indicated that a 40' x 80' x 20' steel structure, per the plans and specifications, is estimated at \$219,127; an estimate for a 60' x 80' steel structure is \$279,360. He recommended that they consider a conventional construction because the cost is too high for the steel constructed building.

Mr. Hayward recommended that the board give consideration to a conventional type structure other than the Kenai Steel Building for the Moose Pass Elementary School addition.

ACTION

Mrs. Farnsworth moved the board request Mr. Troy Jenkins, Architect, to submit two schematic designs for the Moose Pass Elementary School addition. Mr. Hobart seconded.

Motion carried unanimously.

FEE FOR USE OF MOOSE  
PASS COMMUNITY HALL:

In correspondence received from the Moose Pass Advisory School Committee, they indicated that the Sportsmans' Club of Moose Pass has a responsibility for the community hall. At their meeting of January 12, 1973, they voted that the Moose Pass Elementary School pay the regular dues, \$75.00 per year, for use of the hall by school children and faculty.

ACTION

Mrs. Farnsworth moved the school district pay \$75.00 a year to the Sportsmans' Club of Moose Pass for the rental of the community hall. Mr. Gerbitz seconded.

Vote: Yes - Gerbitz, Glick, Hobart, Love, Farnsworth, Hornaday

Motion carried unanimously.



January 22, 1973

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CENTRAL OFFICE  
ADMINISTRATIVE  
RECOMMENDATIONS:

Mr. Hayward recommended that Mr. Walter Ward, Dr. James Hall and Mr. Don Kirkpatrick be retained for the 1973-74 school year in their present capacity.

## ACTION

Mr. Gerbitz moved that Dr. James Hall, Mr. Walter Ward and Mr. Don Kirkpatrick be rehired in their present positions for the 1973-74 school year. Mrs. Farnsworth seconded.

Motion carried unanimously.

ENGLISH BAY ELEMENTARY  
AND PORT GRAHAM  
ELEMENTARY SCHOOLS:

Mr. Hayward stated that he had visited the English Bay Elementary School facility and had the opportunity to visit with the community.

He reported on the Port Graham Elementary School facility and said that the main hazard is the school building structure, which was built in 1934. In the sub-zero weather that Alaska has been experiencing the last few weeks, the temperature in the classroom only reaches 45 degrees. The furnace is also a serious problem.

## FINANCIAL REPORT:

Mr. Swarner presented to the school board for their perusal, the financial report through November 30, 1972, with a list of paid bills beginning with #27114 through #27676.

The board acknowledged receipt of the financial statement.

CURRICULUM REPORT/EAST  
HOMER ELEMENTARY SCHOOL:

Mrs. Mary MacMillan, Principal of East Homer Elementary School, welcomed the school board, Mr. Hayward, guests and her colleagues. She spoke concerning the philosophy and rationale of how children learn and what we are doing to help them. The moral values, the concept of justice, the function of a school and the educational concept are part of the school system. She also reported that presently there are three ungraded classes and spoke of the benefits to the students in the "open" classroom with individual instruction.

## RECESS:

At 9:00 p.m., by general consent of the board, a short recess was called.

## MEETING RECONVENED:

At 9:13 p.m., the meeting reconvened.

CURRICULUM REPORT/HOMER  
JR/SR HIGH SCHOOL:

The presentation by Mr. Tom Maughan, Principal of Homer Jr/Sr High School, included his appreciation of the new facility and the school board's view of its open use. He expressed his and the staff's appreciation for the allowed planning time. Presently the building is being used for a drug program. As the program is not sponsored by the school, he requests the board's concurrence. Mr. Todd Bracht spoke briefly concerning the school grounds and the plans, when completed, will be presented to the school board for their approval. Nancy Hendrixson (grade 10), Dianne Sutherland (grade 10), Leandra Jacobs (grade 10), Duane Swartzwahl (grade 11) and Sherry Stone (grade 8) presented an enjoyable program which

January 22, 1973

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CURRICULUM REPORT/HOMER  
JR/SR HIGH SCHOOL  
(continued):

demonstrated their knowledge and ability to speak the Russian language after being in the class only two quarters. Mr. Maughan spoke concerning the pottery program and stated that a number of items, made by students, were on display. Other points of interest, in the curriculum presentation, were made by Mr. Poindexter, Mr. Ronda, Mr. Trygstad, Mr. Varick and Mr. Tennent.

TESTING PROGRAM:

Dr. Hall spoke briefly on the testing program and the use of standardized tests. He explained that there is presently a curriculum developmental card for grades K-6. Teachers for these grades were using the card in lieu of the Iowa Basic Skills Test. It was the consensus of the school board that more information is needed before the testing program was dropped.

COMMUNITY COLLEGE SURVEY  
OF HIGH SCHOOL STUDENTS:

Mr. Ward reported that Mr. Clayton Brockel, Resident Director of the Kenai Peninsula Community College, completed a survey of the course offerings at the college. The questionnaire was given to the students at Kenai Central High School and Ninilchik Elementary/High School. Mr. Brockel will be making a similar survey at the Homer Jr/Sr High School next week.

NEGOTIATIONS:

Mr. Hayward reported that the school board negotiation team had completed negotiations with the Kenai Peninsula Education Association. He recommended a special meeting be held to ratify the negotiation document.

SPECIAL MEETING:

By general consent of the school board, a special meeting will be held January 29, 1973, in the borough administration building, at 7:00 p.m.

REDISTRICTING:

There was general discussion on the redistricting of the school district. It was suggested that information be obtained from the borough mayor concerning the redistricting borough map.

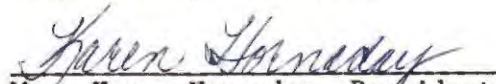
EVALUATION SEMINAR  
AT ALYESKA:

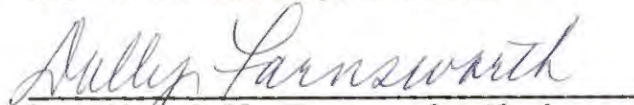
In the bulletin sent out by the chairman of the National Education Association Alaska, T.E.P.S. Commission, there will be a seminar at Alyeska February 9 & 10, 1973, concerning teacher, administrative and peer group evaluations.

ADJOURN:

At 11:00 p.m., by general consent of the board, the meeting was adjourned.

Respectfully submitted,

  
Mrs. Karen Hornaday, President

  
by: Mrs. Dolly Farnsworth, Clerk

The minutes of the regular school board meeting of January 22, 1973, are not approved as of this date January 24, 1973.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING  
BOROUGH ADMINISTRATION BUILDING  
Soldotna, Alaska 99669

February 5, 1973

SCHOOL BOARD MEMBERS:

Mrs. Karen Hornaday, President  
Mr. Robert Love, Treasurer  
Mrs. Dolly Farnsworth, Clerk  
Mrs. Wade Jackinsky, Member  
Mr. O. O. Gerbitz, Member  
Mr. Carl Glick, Member  
Mr. Jerry Hobart, Member

STAFF PRESENT:

Mr. John Hayward, Superintendent  
Mr. Walter Ward, Assistant Superintendent  
Dr. James Hall, Assistant Superintendent  
Mr. Richard Swarner, Business Manager

OTHERS PRESENT:

Mr. & Mrs. Robert Schmidt  
Mrs. Marge Mullin  
Mr. & Mrs. Earl Westphal  
Mr. Bill Johnson  
Miss Joan Hursh  
Mr. Nelson Eshleman  
Mr. & Mrs. R. H. Bjerregaard  
Mrs. Ingrid Chrisco  
Mr. & Mrs. Stan Thompson  
Mr. Harold Wirum  
Mr. Ken Maynard  
Mr. & Mrs. Johnston Jefferies  
Mrs. Audrey Shelman  
Mrs. Katherine Parker  
Mr. John Jones  
Mr. Colin Morse  
Mr. Nathan Bagley  
Mr. Jerry Holly  
Mr. Ben Delahay  
Mr. Clayton Brockel  
Mrs. Jean Romig  
Others present not identified.

CALL TO ORDER:

The meeting was called to order at 7:10 p.m., by Mrs. Karen Hornaday, President.

Mrs. Hornaday invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Mrs. Dolly Farnsworth	Present
Mr. O. O. Gerbitz	Present
Mr. Carl Glick	Present
Mr. Jerry Hobart	Present
Mrs. Karen Hornaday	Present
Mrs. Wade Jackinsky	Present
Mr. Robert Love	Present

KENAI PENINSULA BOROUGH  
SCHOOL BOARD MEETING  
February 5, 1973  
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ADDITIONS TO  
THE AGENDA:

Mrs. Hornaday requested that the following items be added to the agenda:

- 7f Negotiations Agreement
- 7g Community College Senior Survey - Mr. Clayton Brockel
- 9b Cooper Landing Advisory School Committee

CAMPFIRE GIRLS:

Miss Joan Hursh strongly urged the board's consideration of the proposal she submitted for the Campfire Girls. The water safety and recreation proposal includes three programs for a total cost of \$57,900 plus transportation for the summer program.

APPROVAL OF MINUTES:

The school board minutes of January 22, 1973, were approved with the following correction on page 6:

TESTING PROGRAM

Dr. Hall spoke briefly on the testing program and the use of standardized tests. He explained that there is presently a curriculum developmental card for grades K-6. Teachers for these grades were using the card in lieu of the Iowa Basic Skills Test. It was the consensus of the school board that more information is needed before the testing program was dropped. The school board requested the administration to order the Iowa Basic Skills Test for 1972-73.

INTRODUCTION OF  
BOROUGH ATTORNEY:

Mr. Stan Thompson, Borough Mayor, introduced Mr. Ben Delahay, Borough Attorney.

PRESENTATION BY MAYNARD  
AND WIRUM, ARCHITECTS:

Mr. Harold Wirum and Mr. Ken Maynard spoke concerning their technical staff and capabilities for providing architectural services for virtually any type of project. Since the firm began in early 1971, they have completed three 24-classroom elementary schools and one special education facility which contained 17 classrooms for children with learning and physical disabilities. In addition, the facility houses special education IMC for the local school district's program. They have completed a community college building in Kodiak, two specialized warehouses in Anchorage, a 17,000 sq. ft. auto crafts center for Fort Richardson and they are doing the new expansion for the Captain Cook Hotel in Anchorage.

SCHOOL CALENDAR  
FOR 1973-74:

Mr. Hayward presented for the board's perusal the suggested calendars for the 1973-74 school year. It was indicated that last year the teachers voted in support of calendar #1, beginning after Labor Day with a long Christmas holiday, a week off in March during the two day Teacher Convention and the last day of school ending June 7. Calendar #2 begins with teacher workshop days on August 27 and 28, with school beginning August 29, one day less of Christmas vacation, just two days during Teacher Convention and dismissing May 24. It was the consensus of the board that an additional calendar be prepared with school starting after Labor

SCHOOL CALENDAR  
FOR 1973-74 (cont'd):

Day and having school dismiss prior to June 1, 1974. It was suggested by the board that the administration submit copies of the school calendars to the advisory school committees for their comments.

SURVEY REPORT ON  
SMALL SCHOOLS:

Mr. Ward reported that the architect is waiting for a written agreement concerning the survey report on the five small schools in the district. He will be in Soldotna on February 6, 1973, to speak with the borough mayor.

BUDGET REPORT 1973-74:

Mr. Ward presented two budgets for the board's perusal; one was a budget prepared using the format that the district has used in the pass and the other document was made in an attempt to provide more detailed information showing the budget make up. This section is a breakdown, by school, showing the per pupil and total costs. Also included are items not directly allocated to the schools, a breakdown of cafeteria and transportation costs. Since the amount paid for teachers' salaries is a major part of our budget, an analysis of teacher salary costs, by school, has been included.

Mr. Hayward read the letter which he had transmitted to the school board concerning the 1973-74 budget, as follows:

Two budget documents have been prepared, one using the same format as last year and another on an individual school basis. The individual school budgets reflect the cost for the programs that exist in that particular school. In trying to analyze the various cost differences between the schools, it becomes quite involved; however, in some cases the differences are quite obvious.

The budget is based on a projected enrollment of 4,602 pupils. This is a decrease of 300 pupils over what was projected for the 1972-73 school year. This projection is based on the actual number of pupils currently enrolled in the system. We do not know of any definite changes in the economic picture of the Kenai Peninsula that would cause an influx of students nor do we see any drastic decrease caused by less activity.

As a result of a lower projected enrollment, the teaching staff has been reduced by eleven teachers. The reduction in staff is somewhat offset by the normal step increases on the salary schedule.

Several new programs have been added as a result of requests that have come to the School Board and the Administration. The programs that have been added and their costs are:

Instructional Material Center	\$100,000
S.A.V.E. Program (for dropouts)	40,148
Activity buses for after school	51,767
Data Processing	15,500
Music Festival Program	2,942
Custodial supplies for minor maintenance	<u>6,900</u>

TOTAL \$217,257



BUDGET REPORT  
1973-74 (cont'd):

Other programs have had some dollars added to provide a better service to our pupils or to insure that we do not lose our state funding. These programs and the increases are:

Correspondence Program	\$ 44,854
Testing Program	3,443
Additional ½ Home Counselor	4,090
Additional secretary for Purchasing/Inventory Control	<u>8,748</u>
TOTAL	\$ 61,135

In addition to the above costs, we have had an increase in the amount of electricity used because of our vocational welding classes, more outdoor lighting and increased community use of our buildings. The telephone budget is up as a result of a few requested extentions and the inclusion of the billings of the office simulation phones which are used for vocational education training. The rate of social security also increased by .65% and the base was increased from \$9,000 to \$10,800. These increased costs are:

Utilities	\$ 50,220
F.I.C.A.	<u>12,289</u>
TOTAL	\$ 62,509

As a result of the decreased enrollment, our projected state revenues are down by \$308,897 over the 1972-73 school year. There are a few bills introduced in Juneau that could improve our State revenue picture; however, it does not look very promising for State relief at this time.

Because of the State revenue picture, any increases or program changes directly affect the local effort contribution. This proposed budget shows a local effort increase of \$698,481, which is a result of the following:

Decrease in State Aid	\$308,897
Addition of New Programs	217,257
Improvement of Existing Programs	61,135
Increase in Utilities & FICA	62,509
Automatic Salary Increases	144,000
Net Increases & Decreases of Other Budget Items	<u>47,683</u>
	841,481
Less Staff Reduction	<u>-143,000</u>
Increase in Local Effort	\$698,481

BUDGET REPORT  
 1973-74 (cont'd):

The changes in the percentage figures for our revenue are shown below for the school district's budget:

<u>Revenue</u>	<u>1972-73</u>	<u>1973-74</u>	<u>Increase/ (Decrease)</u>
Local Effort	16.7%	24.0%	7.3%
State Revenue	81.5	74.3	(7.2)
Federal Revenue	1.0	1.0	-
Other Revenue	.8	.7	(.1)

The total expenditures for the 1973-74 school year are up 4.6% as compared to 5.5% for the 1972-73 school year.

A comparison of per pupil costs with other districts in the state shows:

	<u>1972-73</u>	<u>1973-74 Proposed</u>
Anchorage	\$1,415.50	\$1,632.42
Mat-Su	1,909.86	N/A
Kenai Peninsula	1,705.16	1,900.63

The cost of maintenance and insurance is included in the above figures for the Anchorage and Mat-Su Districts, but not for the Kenai Peninsula Borough School District.

Respectfully submitted,

John F. Hayward  
 Superintendent of Schools

WORKSHOP FOR SCHOOL  
 DISTRICT BUDGET:

It was the consensus of the board to hold a workshop on February 14, 1973, at 8:00 p.m., to work on the budget for 1973-74. The meeting will be held in the upstairs meeting room of the borough administration building. Mrs. Hornaday reminded those present that the workshop is open to the public.

NEGOTIATIONS AGREEMENT:

Mr. Hayward reported that the teachers association had ratified the Negotiations Agreement on February 5; he recommended the school board ratify the agreement at this meeting. Mr. Hayward read the Negotiations Agreement concerning the areas which had been changed, as follows:

Section D, Sick Leave and Bereavement, last paragraph, page 9:

Sick leave shall be granted to a certificated employee when his absence from duty is due to illness or accident. Leave shall be granted to a member of the certificated staff, upon his request, in the event of death in his immediate family. Members of the immediate family are parent, spouse, child, grandchild,

NEGOTIATIONS AGREEMENT  
(cont'd):

brother and sister. A maximum of five (5) school days shall be granted if travel within the state is required and nine (9) school days if travel outside the state is required. This leave shall be subtracted from his sick leave allowance. The sick leave policy shall conform with the rules and regulations of State of Alaska 4 AAC 15.040, except as herein stated.

Section E, Leave of Absence, pages 9 and 10:

1. Any employee may, upon written request to the superintendent and approval of the School Board, be granted a leave of absence for illness, professional study, or military duty; however, it is the policy of the School Board not to grant leaves in excess of five (5) percent of the certificated staff each year. Leaves of absence may be granted only to employees who have completed five (5) years of service in the District. Short or emergency leaves of two (2) weeks or less may be approved by the superintendent, without School Board approval, after submission of request to the superintendent.
2. Members of the teaching staff, when granted leaves of absence, will not be guaranteed immediate employment upon return unless they return to duty on the first day of the school year. Notification of such return must be given to the superintendent in writing on or before March 1. In addition, members of the teaching staff will not be guaranteed a return to their former assignments.
3. An application for leave of absence for illness must be accompanied by a doctor's certificate recommending such leave.
4. Leaves of absence may be granted for one (1) year at a time without pay and may be subject to renewal in the cases of military duty. Any employee who chooses to remain in military service longer than six (6) months after becoming eligible for discharge, shall forfeit all right to reinstatement.
5. If an employee on leave of absence remains away from duty beyond the expiration date of his leave or renewal, his position shall be vacated by such failure to return.
6. Emergency leave may be granted to a professional employee at the discretion of the superintendent.

Section F, Political Leave, page 10:

The School Board shall grant a leave of absence without pay to any teacher to campaign for, or serve, in a public office, or to campaign for a candidate for a public office other than himself.



NEGOTIATIONS AGREEMENT  
(cont'd):

X. Duty-Free Lunch, page 10:

All certificated staff shall have a thirty (30) minute duty-free lunch, except in cases of emergency. A teacher shall be free during this time to leave the building after informing his supervisor.

XI. Teacher Preparation Periods, page 10:

All teachers at the junior high and senior high level will have five (5) unassigned preparation periods per week. All elementary teachers and other teachers will be provided with at least one (1) uninterrupted thirty (30) minute preparation period within the pupil day. Teachers not classified in the above groups shall be provided with the same relief and preparation time to the same extent as other teachers in the District.

Schools staffed with six (6) or fewer certificated teachers may be exempt from the above standards.

Section G, School Board Agenda, page 12:

A representative of the Association will be recognized on each School Board agenda.

Section H, Preliminary Draft of Budget, page 12:

A committee selected by the Association will review the preliminary draft of the budget. This committee will be advisory to the superintendent.

Mr. Hayward also reported that there was no change in the amount of dollars for the teachers salary.

ACTION

Mr. Love moved the board accept the proposed Negotiations Agreement between the Kenai Peninsula Education Association and the Kenai Peninsula Borough School District for the 1973-74 school year. Mrs. Farnsworth seconded.

Vote: Yes - Hobart, Jackinsky, Love, Glick, Gerbitz,  
Farnsworth, Hornaday

Motion carried unanimously.

COMMUNITY COLLEGE  
SENIOR SURVEY:

Mr. Clayton Brockel briefly reported on the senior students survey with regard to the Community College classes being offered, both credit and non-credit courses. Interest was shown by the students for attending classes during the evening and for attending the college if an opportunity were given.

There was general discussion concerning the possibility of qualified teachers who could teach college classes to the students as part of their work load without cost to the students.

RECESS: At 9:13 p.m., by general consent, the board called a short recess.

RECONVENE: At 9:25 p.m., the meeting reconvened in regular session.

PROPOSED SCHOOL BOARD  
 POLICIES: Mr. Love presented the proposed policies, as follows:

DRUGS

Any student or employee of the school district shall not possess, use, give away or hold for sale any hallucinogenic drugs (heroin, cocaine marijuana, hashish) or any other related drugs or non-drugs that can be considered harmful to the welfare, health and morals of the individuals.

PENALTY

A. A person found in or upon district property who is neither a student nor employee shall be immediately reported to the building principal and the appropriate law enforcement authority shall be notified immediately.

B. A student violating this policy shall be reported to the building principal. The students, parents and law enforcement authorities shall be notified immediately. The student shall be released to the custody of the law enforcement authorities.

C. The student found guilty of an offense under this policy may be expelled from this district as provided in AS 14.30.045.

D. An employee found in violation of this policy shall be reported to the superintendent, who shall notify the appropriate law enforcement authorities. The employee shall be notified and placed on immediate suspension pending any legal action.

E. Upon being convicted of an offense under this policy, the employee shall be discharged from the district and shall forfeit all rights, pay and benefits which may be part of the employee's current employment contract or agreement.

CRIMINAL OFFENSES

Any student or employee of this district who is found guilty of any major misdemeanor or felonious crime shall be suspended, expelled or discharged as provided under the penalty section.

No student may smoke, possess or otherwise distribute any type of smoking or chewing tobacco while in or upon school district property. Smoking areas will not be permitted. The school board and/or its employees shall not offer any permits, written or verbal, to any student to leave the school premises for the purpose of smoking, regardless of parental consent. A student found guilty of an offense:

A. Shall be removed from all extra curricular activities, all student club memberships and class offices.

PROPOSED SCHOOL BOARD  
POLICIES (cont'd):

B. Shall be suspended for a minimum of three (3) days where upon readmittance shall be after parental counseling by the principal and completion of all make up work for classes missed during said suspension.

C. Can be expelled and not returned to school if found guilty of a second offense.

EMPLOYEES

Employees of this district shall not smoke at any time during their duty hours in view of students. The teachers shall use the lounge provided for them during free time only. No teacher shall excuse himself/herself from a class for the purpose of going to the lounge. The building principal shall provide a policy for the employees as best relates to his facility, but shall not exceed the limitations herein set forth.

COMMUNITY COLLEGE

Students and faculty of Community College classes being conducted in these school district facilities will not smoke while attending classes, or within the facility during free periods. There will be no smoking on the school property by any college student or teacher attending classes in conjunction with regular district students, except as provided elsewhere in this policy.

GENERAL PUBLIC

Persons not otherwise directly affiliated with the schools, including parents, shall not smoke within the schools of this district. Each building principal shall encourage the general public to cooperate with this policy.

VANDALISM

Students, while attending or representing the school, who are found guilty of willful and/or malicious destruction of school property:

A. Shall be removed from all extra curricular activities, all student club memberships and class offices.

B. Shall be suspended for a minimum of three (3) days where upon readmittance shall be after parental counseling by the principal and completion of all make up work for classes missed during said suspension.

C. Can be expelled and not returned to school if found guilty of a second offense.

D. Shall be assessed the costs of repairs. These charges to be made the responsibility of the parent. The district shall provide an acknowledgement form upon registration of each student for the parent's signature setting out this responsibility.

PROPOSED SCHOOL BOARD  
POLICIES (cont'd):

WEAPONS

Any student while in or upon any school facility of this district:

A. Shall not have in his/her possession any knife or similar instrument capable of inflicting bodily harm upon themselves or others regardless of size or description when in the opinion of the building principal a threat to the health, welfare and morals exists. Under no exceptions will a knife having a combined handle and blade length of six inches (6") or more be permissible unless specifically authorized by the administrator.

B. Shall not have in his/her possession any gun or other homemade or commercially manufactured device, unless specifically authorized by the building principal and then such weapon shall be secured from students when not being used under direct supervision of an authorized instructor.

C. Shall not possess, use, deliver or hold for sale any device which in the opinion of the building principal is threatening to the health, welfare and morals of the students, faculty and others under his jurisdiction.

PENALTY

No building principal or faculty member shall attempt to remove a weapon from a student unless it can be accomplished without any violent action. If a threat of any nature arises, the building principal or faculty member shall inform the law enforcement authorities to remove the offender.

A student found guilty of an offense:

A. Shall be removed from all extra curricular activities, all student club memberships and class offices.

B. Shall be suspended for a minimum of three (3) days where upon readmittance shall be after parental counseling by the principal and completion of all make up work for classes missed during said suspension.

C. Can be expelled and not returned to school if found guilty of a second offense.

D. Released to the law enforcement authorities.

Mr. Love read the above policies and asked for the board's comments, deletions or additions to the proposal. He further requested that the borough attorney receive a copy, so that a recommendation could be obtained from him as to its legality.

Dr. Hall reported that he is presently in the process of reviewing the School Board Policy Manual and fusing this with the Administrative Manual; he requested two school board members to work with him on the project. Mr. Love and Mrs. Jackinsky volunteered to work with him.

STATEMENT OF PUPIL'S  
RIGHTS AND  
RESPONSIBILITIES:

Mrs. Jackinsky spoke with regard to a statement of pupil's rights and responsibilities.

Mrs. Jackinsky moved a district statement of pupil's rights and responsibilities be developed with involvement by students, teachers, administration and community. Mrs. Farnsworth seconded.

Motion carried unanimously.

ACTION

PRESENTATION BY SEWARD  
ADVISORY SCHOOL  
COMMITTEE:

Mr. Barry Campbell, Principal, Seward Elementary School, extended a dinner invitation, for March 19, to the school board. He suggested that they arrive as early as possible to view the Pupil Day at both schools.

Mr. Gary Luecke, Chairman, Seward Advisory School Committee, spoke concerning some of the many changes that are needed for both Seward schools. The playground requires landscaping and lighting for the back of the school is essentially needed; the west side of the building should be graded or the water in the spring will run onto the gymnasium floor; and, an ice rink is desired on the west side of the building. Mr. Jerry Keene mentioned a need for some of the smaller items, especially an exhaust fan at the high school.

Mr. Luecke and Mr. Campbell spoke about the problem of the joint use of the armory by its personnel and the Seward High School. There appear to be two solutions - remodel the high school building and add a gymnasium with pool or build a new high school complex adjacent to the elementary school.

Discussion ensued concerning the redistricting for election of school board members. The committee requested a copy of the budget for their consideration.

PRESENTATION BY COOPER  
LANDING ADVISORY SCHOOL  
COMMITTEE:

Mrs. Jean Romig, Chairman, Cooper Landing Advisory School Committee, requested the district employ an additional teacher for the remainder of the 1972-73 school year.

DATE OF NEXT REGULAR  
SCHOOL BOARD MEETING:

The next regular school board meeting will be held February 19, 1973, at the Sears Elementary School, at 7:00 p.m.

ENGLISH BAY BUDGET  
TRANSFER:

Mrs. Farnsworth moved the board approve the budget transfer request for the English Bay Elementary School, transferring \$550 from Account #730.1 to Account #220.6. Mr. Hobart seconded.

ACTION

Vote: Yes - Jackinsky, Love, Hobart, Glick, Gerbitz,  
Farnsworth, Hornaday

Motion carried unanimously.

ARCHITECT FOR SOLDOTNA  
HIGH SCHOOL:

Mrs. Farnsworth moved the board recommend to the assembly that Maynard and Wirum be approved as architects for the Soldotna Senior High School. Mr. Hobart seconded.

ACTION

Vote: Yes - Gerbitz, Glick, Hobart, Love, Jackinsky, Farnsworth  
No - Hornaday

Motion carried.



KENAI PENINSULA BOROUGH  
SCHOOL BOARD MEETING  
February 5, 1973  
Page 12

**EXECUTIVE SESSION:** At 10:30 p.m., Mr. Gerbitz moved the board go into executive session to discuss a student's conduct in school, a subject that may tend to prejudice the reputation or character of the student. Mrs. Farnsworth seconded.

Motion carried unanimously.

**ADJOURN EXECUTIVE SESSION:** At 11:45 p.m., by general consent of the board, the executive session was adjourned.

**RECONVENE IN REGULAR SESSION:** At 11:46 p.m., Mrs. Farnsworth moved that the board reconvene the regular session. Mr. Love seconded.

Motion carried unanimously.

**EXPULSION OF STUDENT:** Mrs. Hornaday inquired if Mr. Hayward had a recommendation concerning the expulsion of Bruce Brown from Kenai Central High School.

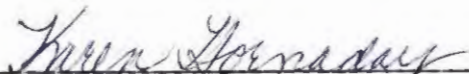
Mr. Hayward recommended that Bruce Brown be expelled for the remainder of the 1972-73 school year for incorrigible behavior.

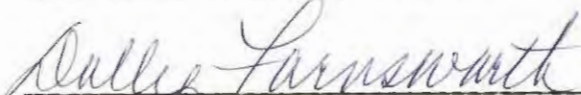
**ACTION** Mr. Love moved that the recommendation of the administration to expel Bruce Brown for the remainder of the 1972-73 school year be approved. Mr. Glick seconded.

Motion carried unanimously.

**ADJOURN:** At 11:50 p.m., by general consent of the board, the meeting was adjourned.

Respectfully submitted,

  
\_\_\_\_\_  
Mrs. Karen Hornaday, President

  
\_\_\_\_\_  
by: Mrs. Dolly Farnsworth, Clerk

The minutes of the regular school board meeting of February 5, 1973, are not approved as of this date, February 7, 1973.

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KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING  
SEARS ELEMENTARY SCHOOL  
Kenai, Alaska

February 19, 1973

SCHOOL BOARD MEMBERS:

Mrs. Karen Hornaday, President  
Mr. Robert Love, Treasurer  
Mrs. Dolly Farnsworth, Clerk  
Mr. O. O. Gerbitz, Member  
Mr. Carl Glick, Member  
Mr. Jerry Hobart, Member  
Mrs. Wade Jackinsky, Member

STAFF PRESENT:

Mr. John Hayward, Superintendent  
Mr. Walter Ward, Assistant Superintendent  
Mr. Don Kirkpatrick, Assistant Superintendent  
Dr. James Hall, Assistant Superintendent  
Mr. Richard Swarner, Business Manager

OTHERS PRESENT:

Mr. Jim Martin  
Mr. William Wimmer  
Mr. Nelson Eshleman  
Miss Nina Knight  
Mrs. Martha Snyder  
Mrs. Katherine Parker  
Mr. & Mrs. Stan Thompson  
Mr. Ben Delahay  
Mr. Dale Sandahl  
Mrs. Katie Whipkey  
Mrs. Libby Koch  
Mrs. Kathryn Olson  
Mrs. Ingrid Chrisco  
Mrs. Barbara Schmidt  
Miss Renee Henderson  
Mr. Al Besch  
Mrs. Joy Ward  
Mrs. Ruth Shiohira  
Mr. R. H. Bjerregaard  
Mr. Gene McBride  
Mrs. Coressa Mercereau  
Mr. Pat O'Connell  
Mr. Ray Tinjum  
Mr. Nathan Bagley  
Mrs. Inez Evans  
Mrs. Rita Giesler  
Mrs. Amy Walker  
Mr. John Bannock  
Mr. Earl Westphal  
Mr. Bill Johnson  
Mr. Skip Woodford  
Mr. Oscar Watsjold  
Mr. Stan Long  
Others present not identified.

KENAI PENINSULA BOROUGH  
SCHOOL BOARD MEETING  
February 19, 1973  
Page 2

## CALL TO ORDER:

The meeting was called to order at 7:15 p.m., by Mrs. Karen Hornaday, President.

Mrs. Hornaday invited those present to participate in the Pledge of Allegiance.

## ROLL CALL:

Mrs. Dolly Farnsworth	Present
Mr. O. O. Gerbitz	Present
Mr. Carl Glick	Present
Mr. Jerry Hobart	Present
Mrs. Karen Hornaday	Present
Mrs. Wade Jackinsky	Present
Mr. Robert Love	Present

## AGENDA CHANGE:

Mrs. Hornaday announced that the curriculum presentations would be heard prior to the superintendent's report.

## APPROVAL OF MINUTES:

The school board, by general consent, approved the minutes of February 5, 1973, as written.

## CURRICULUM REPORT:

Sears Elementary  
School

Mr. Dale Sandahl reported on the curriculum being taught at the Sears Elementary School. Items concerning basic organization, continuous progress, self-contained classrooms, team teaching, multi-age team teaching and shared services between Kenai Elementary School and Sears Elementary School were discussed. Special services shared were in administration, library, special learning disabilities, music, counseling, reading, math, pre-test and post-testing. He invited those present to visit the rooms and requested a recess, should the board wish to do so.

## RECESS:

At 7:30 p.m., by general consent of the board, a recess was called.

## RECONVENE:

At 8:08 p.m., by general consent of the board, the regular session reconvened.

CURRICULUM REPORT  
(cont'd):

Tustumena Elementary  
School

Mrs. Hornaday thanked Mr. Sandahl and his staff for the tour of the building.

Mr. Besch spoke briefly on the curriculum at the Tustumena Elementary School. He discussed the results of the questionnaire which was sent to the community on January 30, 1973. The form contained twenty-five questions dealing with current curriculum, parent/teacher conferences, report cards, visual aides used in the classrooms, evaluation of teachers and principal, tenure, rotation of teachers, homework, achievement tests, field trips, guest speakers, vocational familiarization and parent school involvement.

Bartlett Elementary/  
9th & 10th School

Due to the inclement weather conditions, the head teacher of Bartlett Elementary/9th & 10th School was unable to appear and make the presentation.



SUPERINTENDENT'S REPORT: Mr. Hayward reported briefly on the 1973-74 school budget and asked if there were comments or suggestions.

He also spoke concerning his meeting with Mr. Thompson, Borough Mayor, on the five small schools. From the meeting, it was stated that the assembly would prefer the school board recommend an architect for each project. There is a dire need on the Moose Pass project; the borough mayor is still negotiating on this.

Mrs. Jackinsky read the school board motion, recorded January 8, 1973, "Architect for Five Schools: Mrs. Jackinsky moved the board recommend to the assembly that Jenkins and Bridges be retained to make determinations for future buildings and sites for Port Graham, Tyonek, Nikolaevsk, Moose Pass and Ninilchik. Mr. Gerbitz seconded.

Vote: Yes - Farnsworth, Gerbitz, Glick, Hobart, Jackinsky,  
Love, Hornaday  
Motion carried unanimously."

There appears to be some misunderstanding as to what the intent of the school board's motion meant. In the borough minutes of January 16, 1973, Item K, School Construction Reports and Recommendations, (a) Architect for Construction of New Schools or Additions, states:

"The Mayor reported the school has recommended the assembly hire the firm of Jenkins and Bridges to make determinations for future building and sites for Port Graham, Tyonek, Nikolaevsk, Moose Pass and Ninilchik.

A letter from Mr. Ward concerning the above also states: 'The administration was directed to request the assembly to retain the firm of Jenkins and Bridges to do a long range study on district site and facility needs. The first phase should include projects which we feel are of immediate need, such as: (1) Port Graham Elementary School, (2) Moose Pass Elementary School, (3) Bartlett School (Tyonek), (4) Nikolaevsk Elementary School, (5) Ninilchik School, (6) Homer School (old building).

The study should deal with an assessment of the problems, site recommendations, general schematics showing sizes, components of facility and approximate cost. The administration will develop educational specifications in concert with the study. Jenkins & Bridges will be retained to develop schematic design of those projects listed above which the board feels should be constructed now. Each project will be acted upon separately, based upon results of the study.

The cost of the first phase of the study will be borne by Jenkins and Bridges should the board elect to develop complete design on any of the above projects. If none of the projects are completed the cost will not exceed \$6,000 or time and expenses, whichever is less.'

KENAI PENINSULA BOROUGH  
SCHOOL BOARD MEETING  
February 19, 1973  
Page 4

SUPERINTENDENT'S  
REPORT (cont'd):

After clarification and discussion by Mr. Hayward, Mr. Ward and Mayor Thompson, Assemblyman Bill Johnson, seconded by Vincent moved the Mayor be authorized to proceed with negotiations with the firm of Jenkins and Bridges for a survey as recommended in Mr. Ward's letter, for an amount not to exceed \$6,000."

Mr. Hayward reported that it was his opinion that there is a dire need for a facility at Port Graham and that we should go into a design phase for that school.

In general discussion concerning architects, Mrs. Jackinsky reported that Jenkins & Bridges have done most of the design for the Bartlett facility.

Mr. Hayward inquired of Mr. Thompson if it would be the assembly's intent that the school board recommend an architect for each project. Mr. Thompson stated that he was a little confused on what the school district wanted. Mr. Hayward reported that architects do have city planners and they do take into consideration all the problems of the community in helping to solve them. The administration takes the need study and educational specifications and then design a building with the architect to fit these requirements with the needs of the community.

ACTION

Mrs. Jackinsky moved the board recommend the following architects to develop the design criteria for the small schools, as listed:

- |                                |                 |
|--------------------------------|-----------------|
| Port Graham Elementary         |                 |
| Bartlett Elementary/9th & 10th | Mr. Jenkins     |
| Old building at Homer          |                 |
| Nikolaevsk Elementary          | Mr. Wellenstein |
| Ninilchik Elementary/High      | Mr. Wirum       |

Mr. Gerbitz seconded.

Mr. Love moved to amend the motion that each school be voted on separately. Mr. Hobart seconded.

Vote on the amendment: Yes - 4; No - 3

Mrs. Farnsworth moved to table the motion concerning the architects for the five small schools until the next meeting. Mr. Gerbitz seconded.

Motion carried unanimously.

SEWARD ARMORY:

Mr. Martin spoke concerning the problems with the joint use of the armory with the National Guard and school district as per their agreement. He called attention to item 2(b), page 4: "The school district uses the main floor and two locker rooms and showers between 8:00 a.m. and 6:00 p.m., Monday through Friday, from the

SEWARD ARMORY  
 (cont'd):

first day of school through May." Mr. Martin further commented that the areas for use by the students and the schedule of activities do not work out very well. He informed the board that if the Seward High School continues to use the armory, the building must meet Army standards. If the school district does not do this, the Army will employ a custodian and charge his salary to the district. Majors Hoyt and Byington are going to meet in Anchorage to determine what kind of agreement will be made.

Mr. Hayward requested Mr. Martin to submit a list of recommendations concerning the agreement; for the perusal of the school board and administration, should a new agreement be forthcoming.

EXHAUST VENTILATION  
 OF SEWARD HIGH SCHOOL:

Mrs. Jackinsky inquired as to the status of the exhaust ventilation fan at Seward High School. Mr. Martin reported the electrician was there on Monday, January 22, working on the fan.

AUXILIARY SERVICES  
 REPORT:

Mr. Kirkpatrick reported on auxiliary services which includes the lunch program, purchasing, receiving, disbursing and pupil transportation. He also spoke on the transportation proposal at Seward, which is now district owned and operated. Mr. Carver sent a written transportation purchase proposal for the Seward operation at a cost of \$.8634 per mile. Transportation for extracurricular after school travel of the Kenai/Soldotna and Seward areas is: Kenai High School and Kenai Junior High School (1 bus) to M & M Market, North Kenai - 35.6 miles daily @ \$.518 per mile - \$18.34 daily; Kenai High School to bowling alley, Soldotna (1 bus) = 21 miles daily @ \$.518 per mile - \$10.88 daily; Seward mileage (?) @ \$.518 per mile.

In the budgeted 1973-74 program for transportation, reports were given on the number of buses, end of bus routes, miles per day, per mile rate, daily cost activity, annual cost activity and hazardous transportation.

FINANCIAL REPORT:

Mr. Swarner presented the financial report through December 30, 1972, with a list of bills paid from check #27677 - #27826. He also gave a report, for the board's perusal, concerning 1972-73 budget revisions. The revisions were necessary because of the 1972-73 reduced revenues with regard to enrollment and amount of approved memorandums from the State Department of Education.

The school board, by general consent, requested the 1972-73 budget revisions be included on the agenda for the next regular meeting.

The school board acknowledged receipt of the financial statement, as presented.

CORRESPONDENCE ALTERNATE/  
 STUDY PROGRAMS:

Mr. Long reported on the correspondence and alternate study program for the district. A progress report is received from Juneau once a month; last month's report indicated four students need improvement. Presently there are 67 elementary students. Mr. Long was requested to attend the executive session for discussion on questions concerning the programs.

KENAI PENINSULA BOROUGH  
SCHOOL BOARD MEETING  
February 19, 1973  
Page 6

**SABBATICAL LEAVE:** No recommendations were given for the 1973-74 sabbatical leave applications.

**RESIGNATION:** Mrs. Marjorie Pate, in correspondence to the board, indicated that she is retiring at the end of the 1972-73 school year.

**ACTION** Mrs. Farnsworth moved the board accept the resignation of Marjorie Pate, effective at the end of the 1972-73 school year. Mrs. Jackinsky seconded.

Motion carried unanimously.

**BUDGET WORKSHOP:** Mrs. Hornaday announced that a budget workshop will be held February 26, 1973, beginning at 7:00 p.m. in the Upstairs Meeting Room of the Borough Administration Building. She reiterated that the meeting is open to the public.

**EXECUTIVE SESSION:** At 10:20 p.m., Mrs. Farnsworth moved the board go into executive session to discuss personnel, a subject that may tend to prejudice the reputation or character of a person. Mr. Glick seconded.

Motion carried unanimously.

**ADJOURN SESSION:** At 12:43 a.m., by general consent, the executive session was adjourned.

**RECONVENE REGULAR SESSION:** At 12:46 a.m., Mrs. Farnsworth moved the board reconvene the regular session. Mr. Gerbitz seconded.

Motion carried unanimously.

**APPROVAL OF ALTERNATE/STUDY STUDENTS:** Mr. Glick moved the board approve the correspondence alternate/study students, as submitted on the list dated February 19, 1973. Mr. Hobart seconded.

**ACTION** Motion carried unanimously.

**NOTE:** Of the list submitted, 27 students were included; 16 of these students are on the alternate/study program.

**RECOMMENDATION FOR PRINCIPALS, HEAD TEACHERS AND TEACHERS-IN-CHARGE:** Mr. Hayward recommended the following principals, head teachers and teachers-in-charge for the 1973-74 school year:

- John Jones, Head Teacher, Anchor Point Elementary
- Gary Woodburn, Teacher-in-Charge, Cooper Landing Elementary
- Mary MacMillan, Principal, East Homer Elementary
- Michael Wiley, Teacher-in-Charge, English Bay Elementary
- Thomas Maughan, Principal, Homer Jr/Sr High
- Colin Morse, Principal, Kenai Central High
- Stan Hunsdon, Ass't Principal, Kenai Central High
- Richard Carignan, Head Teacher, Kenai Elementary
- Rodger Schmidt, Principal, Kenai Junior High
- Ray Stephens, Teacher-in-Charge, Moose Pass Elementary

RECOMMENDATION FOR  
PRINCIPALS, HEAD  
TEACHERS AND TEACHERS-  
IN-CHARGE (cont'd):

John Jones, Head Teacher, Nikolaevsk Elementary  
William Wimmer, Principal, Ninilchik Elementary/High  
Marc Beauchamp, Principal, North Kenai Elementary  
Michael Lockwood, Teacher-in-Charge, Port Graham Elementary  
Dale Sandahl, Principal, Sears Elementary  
Barry Campbell, Principal, Seward Elementary  
Jim Martin, Principal, Seward High School  
Dillon Kimple, Principal, Soldotna Elementary  
Leonard Olson, Principal, Soldotna Junior High  
Fritz Hall, Head Teacher, Sterling Elementary  
Tom Overman, Principal, Susan B. English Elementary/High  
Al Besch, Head Teacher, Tustumena Elementary

ACTION

Mrs. Farnsworth moved the board approve the administrative recommendations, as listed, of principals, head teachers and teachers-in-charge for 1973-74. Mrs. Jackinsky seconded.

Vote: Yes - Farnsworth, Gerbitz, Glick, Hobart, Love,  
Jackinsky, Hornaday

Motion carried unanimously.

SUPERINTENDENT'S  
CONTRACT:

Mrs. Hornaday read the superintendent's employment contract, as follows:

This agreement, entered into the 19th day of February, 1973, by and between the Kenai Peninsula Borough School District, hereinafter called DISTRICT, and John F. Hayward of Soldotna, Alaska, hereinafter called SUPERINTENDENT, is as follows:

In consideration of the mutual covenant contained herein, it is agreed as follows:

1. The DISTRICT hereby employs the SUPERINTENDENT as follows:
  - (a) As SUPERINTENDENT of the Kenai Peninsula Borough School District for the administration and supervision of the said DISTRICT.
  - (b) \$32,000.00 (thirty-two thousand) for the year July 15, 1973 through July 15, 1974.
  - (c) Salary for the year July 15, 1974 through July 15, 1975, and July 15, 1975 through July 15, 1976 to be negotiated at conclusion of each year of service, but shall not be less than \$33,000.00 and \$34,000.00 annual pay, respectively.
  - (d) SUPERINTENDENT shall receive leave of thirty (30) working days per each calendar year.

KENAI PENINSULA BOROUGH  
SCHOOL BOARD MEETING  
February 19, 1973  
Page 8

SUPERINTENDENT'S  
CONTRACT (cont'd):

- (e) \$5,160.00 per annum to be paid in twelve (12) installments of \$430.00 each to purchase and operate SUPERINTENDENT'S own automobile. This payment is in lieu of the following travel and per diem expenses:

Two National Meetings (A.A.S.A. and A.S.B.A. @ \$800.00 each)	\$1,600.00
Two D.O.E. Meetings (legislative and commissioner)	500.00
Two State Superintendent's Conferences, A.S.B.A.	600.00
Four Anchorage Meetings	300.00
Intra-district Travel (use of automobile @ \$100 monthly, 1,000 miles monthly @ \$.08 per mile)	<u>2,160.00</u>
TOTAL	\$5,160.00

- (f) Travel and per diem shall be provided for official DISTRICT business, except as outlined in item (e).
- (g) To assume responsibilities of SUPERINTENDENT of said DISTRICT not later than the 15th day of July 1973, through July 15, 1976.
- (h) Abide and be bound by the rules and regulations of the District and State Board of Educations and the laws of the State of Alaska.
- (i) This contract may be terminated by mutual consent upon thirty (30) days written notice by either party and the written consent of the other party without liability to the DISTRICT.
- (j) Affirm, or swear, that he is a citizen of the United States.

Contract signed by Mrs. Karen Hornaday, President of the Kenai Peninsula Borough Board of Education, Mrs. Dolly Farnsworth, Clerk of the Kenai Peninsula Borough Board of Education, Mr. John F. Hayward, Superintendent of Schools and notarized by Mrs. Lenore Jones, Notary Public in and for the State of Alaska (commission expires October 11, 1973).

ACTION

Asking for unanimous consent, Mrs. Jackinsky moved the board approve a three year contract for John F. Hayward, according to the terms of the contract. Mrs. Farnsworth seconded.

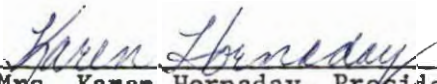
Vote: Yes - Gerbitz, Glick, Hobart, Love, Jackinsky, Farnsworth,  
Hornaday

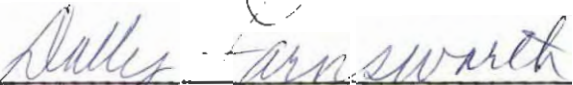
Motion carried unanimously.

PRINCIPAL NEGOTIATIONS: Mrs. Hornaday announced that Mr. Jerry Hobart had been appointed to the principal negotiations team.

ADJOURN: At 1:00 a.m., by general consent of the board, the meeting was adjourned.

Respectfully submitted,

  
\_\_\_\_\_  
Mrs. Karen Hornaday, President

  
\_\_\_\_\_  
By: Mrs. Dolly Farnsworth, Clerk

The minutes of the February 19, 1973, regular school board meeting are not approved as of this date February 21, 1973.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING  
BOROUGH ADMINISTRATION BUILDING  
Soldotna, Alaska 99669

March 5, 1973

SCHOOL BOARD MEMBERS:

Mrs. Karen Hornaday, President  
Mr. Robert Love, Treasurer  
Mrs. Dolly Farnsworth, Clerk  
Mr. O. O. Gerbitz, Member  
Mr. Carl Glick, Member  
Mr. Jerry Hobart, Member  
Mrs. Wade Jackinsky, Member

STAFF PRESENT:

Mr. Walter Ward, Assistant Superintendent  
Mr. Don Kirkpatrick, Assistant Superintendent  
Dr. James Hall, Assistant Superintendent  
Mr. Richard Swarner, Business Manager

OTHERS PRESENT:

Mr. & Mrs. Kenneth Kruger  
Mr. Nelson Eshleman  
Mr. Ben Delahay  
Mr. Ron Barker  
Mr. Stan Thompson  
Mrs. Jean Koski  
Mr. William Wimmer  
Mr. Nathan Bagley  
Mrs. Jackie Roerig  
Mrs. Wilma Hostetter  
Mr. R. H. Bjerregaard  
Mr. Stanley Hunsdon  
Mr. Colin Morse  
Mr. Jim Brindley  
Mr. Stan Long  
Mrs. Katherine Parker  
Mr. Bill Johnson  
Mr. & Mrs. Al Besch  
Mr. & Mrs. Charley Griffin  
Mr. & Mrs. Elmer Banta  
Mr. Bill Schrier  
Mr. & Mrs. Darwin Waldsmith  
Others present not identified.

CALL TO ORDER:

The meeting was called to order at 7:15 p.m., by Mrs. Karen Hornaday, President.

Mrs. Hornaday invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Mrs. Dolly Farnsworth	Present
Mr. O. O. Gerbitz	Present
Mr. Carl Glick	Present
Mr. Jerry Hobart	Present
Mrs. Karen Hornaday	Present
Mrs. Wade Jackinsky	Present
Mr. Robert Love	Present



## AGENDA CHANGE:

Mrs. Hornaday announced that there would be additions to the agenda, as follows:

- 7j - Transportation to Next School Board Meeting, held in Seward, March 19, 1973
- 7k - Physical Exams for All School Employees
- 8b - Date of next Budget Workshop - March 8, 1973, 7:00 p.m., Upstairs Meeting Room
- 8c - Budget Report
- 10c - Correspondence/Alternate Study Program
- 10d - Consideration of Legislation Bills
- 10e - Recommendation on Smoking Policy
- 10f - Replacement of Accounting Machine
- 10g - 1972-73 Transfer of Funds/Homer Jr/Sr High School
- 10h - Recommendation for Five Small Schools

## APPROVAL OF MINUTES:

The school board minutes for February 19, 1973, were approved as written, with the following corrections:

Page 4, SUPERINTENDENT'S REPORT, ACTION, paragraph 9.

Mrs. Farnsworth stated that the amendment made by Mr. Love was an improper amendment.

Mrs. Farnsworth moved to table the motion concerning the architects for the five small schools until the next meeting. Mr. Gerbitz seconded.

Motion carried unanimously.

Page 6, RESIGNATION, ACTION, Paragraph 3.

Mrs. Farnsworth moved the board accept the letter of retirement submitted by Mrs. Marjorie Pate, effective at the end of the 1972-73 school year. Mrs. Jackinsky seconded.

Motion carried unanimously.

Page 6, RECOMMENDATION FOR PRINCIPALS, HEAD TEACHERS AND TEACHERS-IN-CHARGE, addition to list.

Mary MacMillan, Principal, East Homer Elementary, approved subject to Section 39.05.010.

## COMMUNICATIONS:

Mr. Ward read the communications, which were then filed in proper categories for later discussion.

Correspondence was acknowledged from Mr. Stan Thompson, Mrs. Sherry Coulon, Mr. J. S. Bills, Mrs. Carl Deats, Mrs. Marie Holmes, Mrs. Nancy Stringham, Mr. Dillon Kimple and Mr. Vincent Kvasnikoff.

KENAI PENINSULA BOROUGH  
SCHOOL BOARD MEETING  
March 5, 1973  
Page 3

**SUPERINTENDENT'S  
REPORT:**

Mr. Ward reiterated the recommendations submitted by Mr. Hayward concerning the certificated tenure employees for 1973-74. He further stated that he had invited Mr. Colin Morse to report to the board concerning the Director of Student Personnel Services.

**RECOMMENDATION FOR  
ARCHITECTS FOR FIVE  
SMALL SCHOOLS:**

Mr. Ward reported that there is a possibility two portables will be moved to Nikolaevsk and used along with the existing portable classrooms. The greatest need is for a permanent facility in Port Graham; action should be taken immediately concerning this. There was general discussion by school board and administration concerning the motion made at the February 19 meeting relating to the five small schools and of the interpretation by the borough mayor and assemblymen on the motion. It was the consensus of the board that the administration send a letter to the assembly reiterating the need for action taken at the school board meeting of February 19, 1973.

**SABBATICAL LEAVE:**

Dr. Hall reported that he had met with the sabbatical leave committee and had two recommendations for the board. The superintendent recommended as first choice, Miss Emma McCune and second choice, Mrs. Pat Keith. The sabbatical leave committee recommended Mrs. Pat Keith, first choice and Miss Emma McCune, second choice. Mr. Richard Carignan had submitted a sabbatical leave request; however, he was not recommended since he had returned recently from an approved two year leave. A fourth application was received late and the committee declined to recommend this applicant.

**ACTION**

Mr. Gerbitz moved to accept the administrative recommendation for sabbatical leave for 1973-74, as follows:

First Choice, Miss Emma McCune, providing the program is approved by the State Department

Second Choice, Mrs. Pat Keith, providing the program and funds are approved by the State Dept.

Mr. Glick seconded.

Vote: Yes - Gerbitz, Glick, Hobart, Jackinsky, Love, Farnsworth, Hornaday

Motion carried unanimously.

**TYONEK INSURANCE  
PREMIUMS:**

There was general discussion concerning the request received from Dawson and Company of Alaska, signed by Arlene Mahurin, asking that insurance premiums be paid from 12/1/70 to 2/9/72 of \$6,982.00 and 2/9/72 - 73 of \$5,982.50. Mr. Ward recommended that the insurance premiums be approved for the fiscal year July 1, 1972, through June 30, 1973.

**ACTION**

Mrs. Farnsworth moved the board recommend to the assembly that the insurance premiums be paid for the fiscal year July 1, 1972, through June 30, 1973. Mr. Love seconded.

Vote: Yes - Hobart, Jackinsky, Love, Farnsworth, Gerbitz, Glick, Hornaday

Motion carried unanimously.

March 5, 1973

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## AUXILIARY SERVICES:

Mr. Kirkpatrick reported concerning his statements made February 19, 1973, concerning the transportation contracts and approval by the State Department of Education for the Kenai/Soldotna, Sterling, North Kenai and Tustumena Route. The combined cost per mile is \$.8634.

## ACTION

Mrs. Farnsworth moved the board approve Mr. Kirkpatrick's recommendation for the combination change for the Tustumena Route, formerly Ray Burton Route, to Burton Carver; cost per mile rate of \$.8634. Mr. Gerbitz seconded.

Vote: Yes - Jackinsky, Love, Farnsworth, Gerbitz, Glick,  
Hobart, Hornaday

Motion carried unanimously.

Mr. Kirkpatrick reported briefly concerning the meeting February 19, 1973, with regard to the increase granted by Mr. Carver by Mr. Cole of the State Department of Education. He stated that actually there was \$1,292.00 decrease, as will be borne out in the written explanation.

RECOMMENDATION FOR  
SUPPLIES BID AWARD  
FOR 1973-74:

Mr. Kirkpatrick reported on the award of bids for school supplies for 1973-74 and recommended these be approved in the amount of \$92,412.91.

## ACTION

Mrs. Jackinsky moved the board approve the school supply list, as submitted March 5, 1973, in the amount of \$92,412.91, to the following vendors:

Brady's Floor Covering (Anchorage)	
Custodial Supplies	\$ 906.00
Fred Braun Sport Shoppe, Inc. (Kenai)	
Physical Education Supplies	81.60
Eddie's Janitorial Supply (Soldotna)	
Custodial Supplies	7,125.00
Soldotna Drugs (Soldotna)	
First Aid Supplies	219.04
Superior Builders Supply (Kenai)	
Custodial Supplies	819.42
Thoreson's Office Center (Soldotna)	
Paper Products	275.00
Yukon Office Supply (Soldotna)	
General Office & Teaching, \$1,213.34	
Paper Products, \$1,553.40	
Audio-Visual Supplies, \$97.26	2,864.00
Alaska School Supply, Inc. (Anchorage)	
Physical Education Supplies	573.42
Alaskan Distributors (Anchorage)	
General Office & Teaching, \$142.05	
Paper Products, \$1,009.73	1,151.78
Asplund Supply, Inc. (Anchorage)	
Paper Products, \$3,977.40	
Custodial Supplies, \$2,590.00	6,567.40

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RECOMMENDATION FOR  
SUPPLIES BID AWARD  
FOR 1973-74

ACTION (cont'd):

Blaine's Paint Store, Inc. (Anchorage)	
General Office & Teaching	\$ 41.76
Burroughs Corporation (Anchorage)	
Paper Products	1,249.44
Cartee and Sons (Anchorage)	
Physical Education Supplies	408.00
Clean Services (Anchorage)	
Custodial Supplies	1,614.81
Coletta Corporation (Anchorage)	
Custodial Supplies	218.40
Northern Video Systems (Anchorage)	
Audio-Visual Supplies	444.24
Pictures, Inc. (Anchorage)	
Audio-Visual Supplies	844.20
Sears, Roebuck & Co. (Anchorage)	
Central Office & Teaching Supplies	814.00
Stewart's Photo Shop (Anchorage)	
Audio-Visual Supplies	474.00
Van Waters & Rogers (Anchorage)	
Custodial Supplies	2,219.15
VWR Scientific (Anchorage)	
Science Supplies	1,220.45
Zep Manufacturing (Anchorage)	
Custodial Supplies	1,367.94
Zellerbach Paper Co. (Anchorage)	
General Office & Teaching, \$187.08	
Paper Products, \$11,058.50	
Custodial Supplies, \$462.30	11,707.88
American Sanitary Products (Denver, Colorado)	
Custodial Supplies	96.00
Athletic Supply Co. (Seattle, Washington)	
Physical Education Supplies	3,817.18
Audio-Visual Supply (Portland, Oregon)	
Audio-Visual Supplies	54.00
Central Scientific Co. (Santa Clara, Calif.)	
Science Supplies	602.80
Constructive Playthings (Kansas City, Mo.)	
General Office & Teaching	677.52
Craftint Manufacturing Co. (Cleveland, Ohio)	
General Office & Teaching	406.56
Elgin School Supply Co., Inc. (San Francisco, California)	
General Office & Teaching	2,290.36
Fisher Scientific (Chicago, Illinois)	
Science Supplies	696.72
Gopher Athletic (Owatonna, Minnesota)	
Physical Education Supplies	59.52
Industrial Chemical Laboratories, Inc. (Omaha, Nebraska)	
Custodial Supplies	710.20
Janco-United, Inc. (Seattle, Washington)	
Custodial Supplies	611.52

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RECOMMENDATION FOR  
SUPPLIES BID AWARD  
FOR 1973-74

ACTION (cont'd):

Kee Lox Manufacturing Co. (Rochester, N.Y.)	
General Office & Teaching, \$18.00	
Paper Products, \$4,344.60	\$ 4,362.60
LaPine Scientific Co. (Berkeley, California)	
Science Supplies	2,913.70
Med-Ram, Inc. (Osakis, Minnesota)	
First Aid Supplies	36.00
Macalaster Scientific Co. (Nashua, New Hampshire)	
Science Supplies	359.89
MacMillan School Supplies (Denver, Colorado)	
Paper Products	228.60
N.E.A. Carbon & Ribbon Corp. (New York)	
General Office & Teaching	615.60
Nasco West (Modesto, California)	
General Office & Teaching, \$119.76	
Science Supplies, \$301.20	420.96
Photo & Sound Co. (Seattle, Washington)	
Audio-Visual Supplies	1,883.80
Northwest Janitor Supply Co. (Seattle, Wash.)	
Custodial Supplies	3,032.31
Richard Brush Co. (Seattle, Washington)	
Custodial Supplies	335.28
School Health Supply (Addison, Illinois)	
First Aid Supplies	1,141.20
Tomahawk Corporation (Edmonds, Washington)	
General Office & Teaching	118.80
Verax Chemical Co. (Bothell, Washington)	
Custodial Supplies	664.68
Washington Athletic Equipment (Seattle, Wash.)	
Physical Education	716.40
Washington School Supply (Seattle, Washington)	
General Office & Teaching, \$1,213.44	
Paper Products, \$943.32	2,156.76
Western School Supply (Portland, Oregon)	
General Office & Teaching, \$8,232.10	
Paper Products, \$7,527.42	
Physical Education, \$1,173.60	16,933.12
White Office & School Supply (Portland, Oregon)	
General Office & Teaching, \$2,710.70	
Paper Products, \$465.60	3,176.30

Mr. Love seconded.

Vote: Yes - Love, Jackinsky, Hobart, Glick, Gerbitz,  
Farnsworth, Hornaday

Motion carried unanimously.

HOT LUNCH PERSONNEL:

Mr. Kirkpatrick reported that he had met with the hot lunch personnel and discussed their dissatisfaction concerning the salary they are receiving. He stated there is erroneous information in paragraph 2, "The following explanations were given as justification for the low pay for the district hot lunch program personnel.

1. No raises can be given until the debt for the kitchen equipment is cleared.
2. We are paid entirely out of the lunch program revenue."

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HOT LUNCH PERSONNEL  
(cont'd):

Mr. Kirkpatrick indicated that this information is incorrect and he is sure that the misinformation was not the fault of the employees. A comparison wage schedule was presented, comparing Anchorage wages, present wage scale and classified wages. The food services position, titles and related pay ranges for classified personnel was submitted with a letter and examples of duties for the different pay ranges. Mr. Kirkpatrick read the motion made by Mr. Beauchamp, at the Principals and Administrators Meeting, stating that the district go back to the classified schedule for the hot lunch employees. Mr. Kirkpatrick recommended a possible \$.25 per hour increase, straight across the board. There was general discussion concerning the alternative schedule he presented. An inquiry was made to see if the hot lunch personnel had seen the schedule for review. Mrs. Jackinsky felt that something must be worked out with the hot lunch personnel and requested additional information be presented to the board at the next meeting, showing a comparison schedule and the total cost to the school district. The employees are presently being paid a minimum salary wage. Mrs. Farnsworth stated that the school board was not turning down the request; they will take action on this item later.

HAZARDOUS TRANSPORTION:

Mr. Kirkpatrick reported concerning the hazardous transportation contracts for the 1972-73 school year and requested an extended contract be approved for an additional 42 days for the routes which would bring us to the close of the school year. The budgeted figure for hazardous transportation was \$42,400.00. To operate the hazardous routes for 138 days, the cost was \$42,356.00. The remaining 42 days will cost \$12,891.00 and the cost to the district would be \$6,445.00. If the funds are available, he recommended to the board that the hazardous transportation contracts be approved.

ACTION

Mr. Gerbitz moved the hazardous transportation contracts be extended for 42 days; total cost \$12,891.06, with the district's share being \$6,445.50. This reflects the 50% share the district pays. Mrs. Farnsworth seconded.

Vote: Yes - Hobart, Jackinsky, Love, Farnsworth, Gerbitz  
No - Glick, Hornaday  
Motion carried.

SCHOOL BOARD MEETING  
IN SEWARD:

Mr. Ward reiterated to the board that Mr. Campbell had issued an invitation to arrive in Seward as early as possible, so that they could participate and view part of the school day. The administration inquired if some school board members needed transportation and suggested they try to leave by 11:00 a.m.

EXCUSED ABSENCE:

Mrs. Jackinsky respectfully requested to be excused from the March 19, 1973, regular school board meeting. Permission was granted.

PHYSICAL EXAMINATION  
FOR EMPLOYEES:

No action was taken, pending further information from the State Department of Education.

REPORT BY  
MR. COLIN MORSE:

Mr. Morse, Principal of Kenai Central High School, reported concerning the assignment of Mr. Guy Stringham as Director of Student Personnel and social studies teacher. Mr. Morse recommended Mr. Stringham because of his ability and rapport with all students. He also informed the board that he needed time to prepare information for the public and indicated he had not spent as much time in school activities as he would have liked. Presently, he wishes to spend more time on teacher evaluations, if they are to be done properly. The administration at Kenai Central High School is trying to build an activity base and he spends too much time on discipline. He will continue to handle the high level discipline, but Mr. Stringham would be in charge of the low level discipline. The additional pay for Mr. Stringham would be that of the athletic director and he would continue to teach social studies, an area where a teacher can best be released for part of the day.

BUDGET REVISION FOR  
1972-73:

Mrs. Jackinsky moved the board approve the budget revisions for 1972-73, as submitted by Mr. Swarner, dated February 19, 1973, and to appropriate \$37,700.00 from the unappropriated fund balance.

ACTION

The 1972-73 budget revisions are as follows:

<u>Account #</u>	<u>Description</u>	<u>Increase</u>	<u>Decrease</u>
113.4	Secretarial & Clerical		7,285
116.2	Accounting Personnel		1,032
116.3	Purchasing Personnel	638	
120.1	Legal Service		500
211.2	Principal's Salary		5,200
213.1	Classroom Teachers Salary		190,904
213.3	Exceptional Children Salary	4,543	
213.6	Substitute Teachers Salary		10,308
214.1	Librarian's Salary		12,099
214.3	Guidance Salary		12,843
215.1	Secretarial Salary		7,213
216.1	Aides Salary		2,303
253.3	Membership/NW Association	255	
410.1	Nurses Salary		2,657
420.4	Employee Physicals		6,400
520.2	Drivers Salary	4,470	
520.1	Regular Routes	827	
530.1	Vehicle Replacement	750	
560.3	Tires & Tubes	160	
560.4	Repairs, Parts & Supplies	500	
560.5	Social Security	262	
610.1	Custodial Salaries		12,451
610.2	Custodial Substitute Salaries		6,000
620.2	Garbage Service		400
630	Heat		8,900
640.1	Water & Sewage		5,200
640.2	Electricity	52,300	
640.3	Telephone & Telegraph		1,000
650.2	Operation of Vehicles		3,000
650.4	Custodial Travel		1,160

BUDGET REVISION FOR  
1972-73

ACTION (cont'd):

<u>Account #</u>	<u>Description</u>	<u>Increase</u>	<u>Decrease</u>
650.5	Miscellaneous		800
660	Moving - New Facilities	1,000	
810.1	Teachers Retirement		10,216
810.2	Social Security	4,100	
810.3	Classified Retirement	43,587	
820.2	Workman's Compensation		6,700
820.3	Blue Cross Health Insurance		10,000
820.4	Liability Insurance		2,200
820.6	Automobile Insurance		2,500
820.7	Life Insurance		3,500
900	Food Service	55,000	
1230.3	Equipment - Instructional		15,000
1230.9	Equipment - Vocational		35,406
2100	Lifeguard Salaries		2,000
		<hr/>	<hr/>
		168,392	385,177

Net Decrease in Expenditures

216,785

Mrs. Farnsworth seconded.

Vote: Yes - Farnsworth, Gerbitz, Glick, Hobart, Jackinsky,  
Love, Hornaday

Motion carried unanimously.

NEXT BUDGET WORKSHOP:

Mrs. Hornaday announced that the next budget workshop session would be held March 8, 1973, at 7:00 p.m. in the upstairs meeting room of the Borough Administration Building.

FINANCIAL REPORT:

The school board acknowledged receipt of the financial report through January 31, 1973, and the list of paid bills beginning with check #27827 through #28124.

RESIGNATIONS:

Mrs. Farnsworth moved the school board accept the resignations, as follows:

ACTION

Mrs. Marie Holmes, end of 1972-73 school year

Mrs. Nancy Stringham, end of 1972-73 school year

Mr. Dillon Kimple, end of 1972-73 school year from  
principalship

Mr. Love seconded.

Motion carried unanimously.

1973-74 SCHOOL  
CALENDAR:

There was general discussion concerning the 1973-74 proposed school calendars. In the summary submitted by the advisory committees and principals, it was determined that calendar #3 was their first choice.

ACTION

Mrs. Jackinsky moved the board adopt calendar #3 for the 1973-74 school year. The first in-service workshop day for teachers is September 4, 1973; the first day of school for students is September 5, 1973; and, the last day of school is May 31, 1974. Mr. Gerbitz seconded.

Motion carried unanimously.



CORRESPONDENCE STUDY  
 PROCEDURES:

Dr. Hall presented, for the school board's perusal, the correspondence study procedures, as follows:

"In order to coordinate and strengthen the School District Program in the area of Correspondence Study, the following procedure will be adhered to:

1. All requests for correspondence study by a parent or student must be initiated through the local school administrator, except in those cases when the State authorizes correspondence (at the elementary level).
2. The local administrator will review the circumstances of the request, contact the Supervisor of Correspondence Study for his input, and then approve or disapprove the request.
3. The Board of Education will make final decision as to approval or disapproval of correspondence involving the Alternative Study Program. The Superintendent or Assistant Superintendent, Instructional Services, will make final approval for all other requests for correspondence in accordance with district policy. Therefore, all requests for correspondence must be forwarded to the Central Office for review and action. The information forwarded to Central Office should include comments by local administrator, Supervisor of Correspondence Study Program, and if necessary, from the initiating parent or student.

The Superintendent or Assistant Superintendent, Instructional Services, will present all requests to the Board of Education for their review, approval or disapproval."

CONSIDERATION OF  
 LEGISLATIVE BILLS:

There was general discussion pertaining to the legislative bills which are being considered in Juneau.

HB106, SB69

ACTION

Mrs. Jackinsky moved the board support House Bill 106, Community Schools, and Senate Bill 69, Year Around School. Mrs. Farnsworth seconded.

Motion carried unanimously.

NOTE: Senate Bill 69, Year Around School, was passed by the Senate after an amendment was made clear that the legislative intent was not for enrichment, but rather for accelerated and/or options in scheduling the pupil school year. House Bill 106 relates to community schools which would provide \$375,000 to fund the community school program during 1973-74. This was approved by the Health, Education and Welfare committee and referred to the Finance Committee.

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CONSIDERATION OF  
LEGISLATIVE BILLS  
(cont'd):  
HB159

Mrs. Farnsworth moved the board support House Bill 159; this bill relates to tenure rights for teachers. It was requested that House Bill 156 be checked; if it is related, the recommendation would cover that bill, also. Mr. Hobart seconded.

ACTION

Motion carried unanimously.

SB114

Mrs. Jackinsky moved the board endorse Senate Bill 114. Mr. Love seconded.

ACTION

Motion carried unanimously.

NOTE: Senate Bill 114 would eliminate the double deduction of tobacco tax revenues from the district's entitlement for aid for debt retirement. This bill has passed the Senate.

SB101

Mrs. Farnsworth moved the board support Senate Bill 101, relating to teachers retirement. Mr. Gerbitz seconded.

ACTION

Motion carried unanimously.

NOTE: Senate Bill 101 is an act relating to years of creditable service under the teachers retirement system and providing for effective date.

Foundation  
Bill

Mrs. Jackinsky moved the board communicate their approval and desire for at least a 5% cost of living increase in the instructional unit allowance. Mrs. Farnsworth seconded.

ACTION

Motion carried unanimously.

SMOKING POLICY:

Mr. Love reported that he had been working with Mr. Delahay, Borough Attorney, concerning the present School Board Policy Manual. Mr. Delahay had suggested the school board rescind the present smoking policy.

Mrs. Jackinsky questioned the feasibility of rescinding the present policy. If this is done, it would leave the school district with no rules and regulations under which to operate.

Mr. Delahay spoke concerning the Policy Manual; and, stated that in his opinion the principles would not continue a permissiveness and would change if the no smoking policy were rescinded.

Mr. Love moved the present smoking policy, listed on page 238 of the School Board Policy Manual, be rescinded. Mr. Hobart seconded.

After consideration concerning the rules and regulations under which the principals operate, Mr. Love withdrew his motion, with consent of Mr. Hobart who seconded.

REPLACEMENT OF  
 ACCOUNTING MACHINE:

Mr. Swarner reported on the need for a new accounting machine. In correspondence received from the Burroughs Corporation, dated March 2, 1973, they recommended the following:

"We recommend you consider the replacement and upgrading of your present E 4000 accounting equipment with a new Burroughs L 5000 Electronic Accounting Computer.

The main advantages of the new system are as follows:

- A. 100% more programming capability which is necessary to obtain the greater reporting capacity you desire.
- B. 68% more data storage capacity in the magnetic stripe area to facilitate data retrieval.
- C. An updated electronic device to replace a severely worn mechanical type of equipment.
- D. Greater speed of operation to be able to accomplish more work in the same time period.

Investment

One Style L 5012-609 Electronic Accounting Computer

Purchase Price	\$24,900.00
Monthly Lease Rate	598.00

Necessary software:

Payroll Program including related W-2, 941A and Teacher Retirement Report	1,980.00
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Budgetary and General Accounting with necessary reporting	1,600.00
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Additional points to consider:

If your decision to install new equipment is favorable, the installation could begin in April. The maintenance agreement on your E 4000 of \$5,000.00 would be cancelled. In addition, you could use the old machine free of charge until the installation of the new equipment is complete.

The monthly lease rate was determined by using a five year lease factor. The guarantee period for such a lease is for two years, with a cancellation clause after that point.

The lease rate does not include Field Engineering Maintenance. This maintenance is rendered free of charge for the first year. After that time, the annual maintenance is \$1,684.00 per year."

Mr. Swarner reported the cost for the remainder of the 1972-73 school year would be \$5,374.00, including the cost of the programming. The cost for the 1973-74 school year would be \$7,597.00 and the following year it would be \$8,860. All of these costs are based on leasing the equipment.

REPLACEMENT OF  
ACCOUNTING MACHINE  
(cont'd):

We have currently been billed \$5,600 for the maintenance on our old machine and the Burroughs Corporation is willing to cancel that billing, if we change the equipment now.

Mr. Swarner recommended that the change in equipment be made now to be effective April 1, 1973, and that the following budget transfer be made:

From Account #720.3, Repair of Equipment \$5,374  
To Account #126.1, Accounting Machine Rental

ACTION

Mrs. Farnsworth moved the board approve the change of equipment as recommended by Mr. Swarner, effective April 1, 1973, and transfer from Account #720.3, Repair of Equipment, \$5,374 to Account #126.1, Accounting Machine Rental. Mr. Gerbitz seconded.

Vote: Yes - Gerbitz, Glick, Hobart Jackinsky, Love,  
Farnsworth, Hornaday  
Motion carried unanimously.

REQUEST FOR  
BUDGET TRANSFER:

Mr. Swarner reported that Homer Jr/Sr High School requests several budget transfers; he would recommend the following:

From Account #650.1, Custodial Supply \$ 300  
To Account #650.4, Custodial Travel

From Account #1230.3, Equip.-Instructional \$ 500  
To Account #640.3, Telephone & Telegraph

He further reported that funds are available for these transfers.

ACTION

Mrs. Farnsworth moved the board approve the recommended transfer of funds for Homer Jr/Sr High School, as outlined by Mr. Swarner. Mrs. Jackinsky seconded.

Vote: Yes - Glick, Hobart, Jackinsky, Love, Gerbitz,  
Farnsworth, Hornaday  
Motion carried unanimously.

RECESS:

At 10:15 p.m., by general consent, a short recess was called.

RECONVENE:

At 10:25 p.m., the school board meeting reconvened in session.

GENERAL DISCUSSION:

The school board, administration and Mr. Thompson, Borough Mayor, discussed the previous board action concerning the five small schools. Mrs. Hornaday informed all present that she and Mr. Hayward had attended the assembly meeting and asked for clarification. The administration had met with Mr. Thompson and Mr. Cooper; they had recommended the firm of Jenkins & Bridges be hired for the study, not to exceed \$6,000. Mr. Thompson reported that he had met with Mr. Oehler concerning the price for a steel building and was quoted an estimated cost of \$172,000 total for the Moose Pass facility. The savings did not, in any way, hurt the quality of the building.

GENERAL DISCUSSION  
 (cont'd):

It was the general consensus of the school board that the study would continue. Mrs. Hornaday suggested the administration write a letter regarding the previous letter which Mr. Ward had sent to the borough concerning the school board's official action.

General discussion ensued concerning trying to save architect fees and the problems which would evolve with such consideration.

REQUEST BY MRS.  
 ROSEMARIE LEVINE:

From correspondence received of Mr. John R. Strachan, Attorney, it was the consensus of the school board that the hearing would be held March 28, 1973, at 8:00 p.m., in the Borough Administration Building, Soldotna.

ADVISORY COMMITTEES:

There was general discussion concerning advisory committees and school personnel sending out surveys; this should first be cleared through the superintendent's office and finally, the board should have some input into this type of action. Personnel is the responsibility of the Superintendent of Schools and the school board.

LETTERS OF  
 APPRECIATION:

It was the general consensus of the school board that a letter be sent to Mr. Dillon Kimple in appreciation for his years of service as a principal and also to other personnel who are retiring from the district.

EXECUTIVE SESSION:

At 10:50 p.m., Mr. Gerbitz moved the board go into executive session to discuss personnel, a subject that may tend to prejudice the reputation or character of a person. The school board invited Mr. Delahay to attend the executive session. Mrs. Farnsworth seconded.

Motion carried unanimously.

ADJOURN EXECUTIVE  
 SESSION:

At 12:25 a.m., Mr. Gerbitz moved the school board adjourn the executive session. Mrs. Farnsworth seconded.

Motion carried unanimously.

RECONVENE REGULAR  
 SESSION:

At 12:30 a.m., Mrs. Jackinsky moved the board reconvene in regular session. Mrs. Farnsworth seconded.

Motion carried unanimously.

APPROVAL OF TENURE  
 TEACHERS:

Mrs. Farnsworth moved the board approve the recommendation made by the administration for tenure teachers, as follows:

ACTION

ANCHOR POINT ELEMENTARY

Jones, John (Social Studies, 4-8)  
 Schollenberg, Mary (Grades K-1)  
 Thomas, Gerald (Math, Science, P.E. 4-8)  
 Thomas, Walter (Lang. Arts 4-8)

APPROVAL OF TENURE  
TEACHERS

ACTION (cont'd):

BARTLETT ELEMENTARY/9th & 10th

- Dancy, Margaret (Reading, Lang. Arts K-6)
- Saling, Isla (Math, Sci., SS 1-6)
- Simons, Charles (Math, Sci., SS 1-6)

EAST HOMER ELEMENTARY

- Babcock, Doloris (4-5)
- Deitz, Carol (1-2)
- Gnad, Ruth (1 or 2)
- Gordon, Arlene (Kindergarten)
- Jerrel, Viola (Librarian)
- Johnson, Elizabeth (2-3, ½ time)
- Smith, Debbie (Special Services)
- Stoltzfus, Mahlon (5)
- Suoja, Ernest (4 or 5)

ENGLISH BAY ELEMENTARY

- Wiley, Michael (TIC, K-8)

HOMER JR/SR HIGH

- Bracht, Todd (Science)
- Cason, Jane (Librarian)
- Cason, Velton (Science, Driver Ed.)
- Harrison, Donovan (Math)
- Johnson, Bill (Lang. Arts, SS)
- Morris, Janet (Home Ec.)
- Moss, Carol (Lang. Arts, Bus. Ed.)
- Ronda, Don (Vocational Ed.)
- Schroer, David (Social Studies)
- Williams, Gene (to be assigned)

KENAI CENTRAL HIGH

- Ackerly, Tom (Social Studies)
- Alexander, Gary (Drafting)
- Alexander, Georgia (Bus. Ed., Office Sim.)
- Andersen, Irene (Business Ed.)
- Anderson, George (Social Studies)
- Beaty, Gary (Math)
- Brewer, James (Ind. Arts)
- Brown, Roy (Social Studies)
- Carlson, Dorius (Ind. Arts)
- Christian, Mike (Social Studies)
- Denison, Shirley (Chemistry, Science)
- Efta, Leonard (Math)
- Evenson, Jim (Art)
- Hanrahan, David (Ind. Arts)
- Hatcher, Jack (Business Ed.)
- Keith, Patricia (English)
- McCloud, Lois (English)
- McGuinness, Bruce (P.E.)

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APPROVAL OF TENURE  
TEACHERS

ACTION (cont'd):

KENAI CENTRAL HIGH (continued)

Mahoney, Nora (English)  
Massie, Cliff (Driver Ed., P.E.)  
Oberg, Don (Biology, Sci., Psychology)  
O'Connell, Pat (Journalism, SS)  
Ostrander, Dennis (Math)  
Schrier, Bill (Distributive Ed.)  
Simon, Margaret (Librarian)  
Stengl, John (Biology)  
Stringham, Guy (Social Studies)  
Thompson, Peggy (Social Studies)

KENAI ELEMENTARY

Brown, Janet (5-6)  
Carignan, Richard (HT)  
Drew, Rozella (5-6)  
Griffin, Joyce (5-6)  
Maesner, Virginia (5-6)  
Olson, Kathryn (Librarian, ½ time)  
Ryan, Blanche (5-6)

KENAI JUNIOR HIGH

Albritton, Donna (Lang. Arts, SS)  
Carlson, Albin (Ind. Arts 7-9)  
Corr, Tommye Jo (Science 7-9)  
Giesler, Jim (P.E. 7-9)  
Gordon, Eunice (P.E. 7-9)  
Hallmark, Richard (Science 7-9)  
Hanson, W. Jerry (Math, Photography)  
Heus, Kathleen (Librarian 7-9)  
Kaleva, Margaret (Special Services)  
Larson, Renae (Art 7-9)  
Mika, Louise (Math 7-9)  
Moore, Claramae (Math)  
Morgan, Dorothy (Reading 7-9)  
Morin, Eugene (Science 7-9)  
Munson, Jessie (Vocal Music 7-9)  
Phillips, Von (Math 7-9)  
Pierson, John (Guidance)  
Tinjum, Ray (P.E. 7-9)  
Vickery, Eula (Lang. Arts, SS)

MOOSE PASS ELEMENTARY

Stephens, Hilda (1-3)  
Stephens, Raymond (TIC, 4-6)

NIKOLAEVSK ELEMENTARY

Moore, Robert (4-8)

APPROVAL OF TENURE  
 TEACHERS  
 ACTION (cont'd):

NINILCHIK ELEMENTARY/HIGH

Boettcher, Ileen (3-4)  
 Curry, Thane (English, Music)  
 Florey, Stuart (SS, or 5-6 Communication)  
 Henwood, Shirley (1-2)  
 Lindeman, John (P.E., Geography)  
 Maze, Karen (Home Ec.)  
 Miller, Frank (Math)  
 Morrison, George (English, Librarian)  
 Palmer, Walter (Elem. Resource)  
 Winge, Elden (Science, Guidance)

NORTH KENAI ELEMENTARY

Amöbarian, Carol (Kindergarten)  
 Eby, Dorothy (1)  
 Fant, John (6)  
 Fant, Norma (1)  
 Hammond, Jane (4)  
 Jelacic, Theresa (4)  
 Johnson, Christina (2)  
 Reemts, Ronald (5)  
 Ritter, Ann (4)  
 Seaman, Elsie (Librarian)  
 Sidback, Wallace (5)

PORT GRAHAM ELEMENTARY

Lockwood, Michael (TIC, 5-8)  
 Lockwood, Susan (1-4)

SEARS ELEMENTARY

Evans, Inez (Kindergarten)  
 Hallmark, Virginia (1)  
 Jefferies, Charmion (3)  
 Jensen, Joyce (4)  
 Knight, Nina (1)  
 Koch, Libby (Special Services)  
 McLane, Daphne (3)  
 Mercereau, Coressa (2)  
 Olson, Kathryn (Librarian, ½ time)  
 Schmidt, Barbara (2)  
 Shannon, Wanda (1)  
 Snyder, Martha (2)  
 Ward, Joy (3)  
 Whipkey, Katie (2)

SEWARD ELEMENTARY

Bell, Ethel (4-5)  
 Conaway, Bill (Science 6-8)  
 Copeland, Edwina (1)



APPROVAL OF TENURE  
TEACHERS

ACTION (cont'd):

SEWARD ELEMENTARY (continued)

Crisp, Johnnie (1)  
Crisp, Marvin (Band & Chorus 6-8,  $\frac{1}{2}$  time)  
Dec, Virginia (Lang. Arts 7, Librarian)  
Gilman, Joyce (4-5)  
Greer, Dan (Math 6-8, Algebra 8)  
Hatch, Anne (2-3)  
Hultberg, Richard (Lang. Arts, SS 6)  
Kulin, Eileen (4-5)  
Livingston, Ann (P.E. 1-2, 6-8, Home Ec. 8)  
Livingston, Roscoe (P.E. 3-4, 6-8)  
Martin, Sally (Kindergarten)  
Richardson, Elizabeth (4-5)  
Richardson, Florita (2-3)  
Richardson, Monty (SS 7-8, Lang. Arts 8)  
Rule, Alex (Art 6-8,  $\frac{1}{2}$  time)

SEWARD HIGH

Bell, Weir (Sci., Fisheries Occ, Dr. Ed. 9-12)  
Clemens, Dale (P.E., Driver Ed. 9-12)  
Crawford, Warren (Sci., Math, SS 9-12)  
Crisp, Marvin (Music 9-12,  $\frac{1}{2}$  time)  
Hill, Robert (Ind. Arts 9-12)  
Hoogland, Joanne (Librarian, English 9-12)  
Mai, Donald (Math 9-12)  
Poleske, Lee (Social Studies, Spanish 9-12)  
Rule, Alex (Art 9-12,  $\frac{1}{2}$  time)  
Seavey, Daniel (Social Studies 9-12)  
Vanek, Frank (Business Ed. 9-12)

SOLDOTNA ELEMENTARY

Allen, Coral (4)  
Anderson, Naomi (5)  
Banks, Iola (4)  
Best, Deborah (5)  
Brewer, Dorris (1)  
Brockel, Jean (Music)  
Carter, Lucretia (2)  
Crane, Winifred (3)  
Davis, Roxie (1 and/or 2)  
Hague, Donna (3)  
Hines, Shirley (Kindergarten)  
Koch, Stephen (4)  
Ostrander, Carolyn (Librarian)

SOLDOTNA JUNIOR HIGH

Bagley, Nathan (Sci., SS 9)  
Carter, Marjorie (English, SS 6)  
Crane, Irvin (Industrial Arts 6-9)  
DeVoll, Robert (SS 8, Careers 9, Student Adv.)

KENAI PENINSULA BOROUGH  
SCHOOL BOARD MEETING  
March 5, 1973  
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APPROVAL OF TENURE  
TEACHERS  
ACTION (cont'd):

SOLDOTNA JUNIOR HIGH (continued)

- Halsey, Deward (Math 7-9)
- Jackson, Charles (P.E. 6-9)
- Kaleva, Rodney (Art 6-9)
- Larson, Kenneth (Music 6-9, possibly 5)
- McGuinness, Sherry (Librarian 6-9)
- Mattson, Wm. Kent (Typing, Math 7-9)
- Prescott, Charles (Lang. Arts, Spanish 6)
- Prescott, Gladys (Science, Math 6)
- Wahl, LaVern (Science 7-8)
- Worley, Lorraine (English, SS 7-9)

STERLING ELEMENTARY

- Brittall, Kenneth (Lang. Arts 5-8)
- Graham, V. Ruth (2-3)
- Kimple, Jean (1-2)
- Murdock, Ruth (Kindergarten, Music)
- Sublett, R. C. (Math, Science 5-8)

SUSAN B. ENGLISH ELEMENTARY/HIGH

- Daniels, Gregory (Science 7-12)
- Edwards, Rex (P.E. K-12)
- Giles, Helen (English, Home Ec. 9-12)
- Hilts, Rodney (Elementary Grades)
- McCune, Emma (Media Center)
- McMichael, Jon (Bus. Ed., SS 7-12)
- McMichael, Sheryl (Elementary Grades)

TUSTUMENA ELEMENTARY

- Besch, Al (HT, 5-6)
- Estle, Kay (1)
- Griffing, Mildred (2)
- Lahndt, Joan (3-4)
- Winge, Helen (Kindergarten)

TENURE PERSONNEL - TO BE ASSIGNED

- Griffin, Charley
- Kimple, Dillon
- Kishbaugh, Duncan
- Larson, Pete
- Long, Stan
- Salo, Robert

Mrs. Jackinsky seconded.

Vote: Yes - Jackinsky, Glick, Gerbitz, Farnsworth  
No - Hobart, Hornaday

Motion carried.

KENAI PENINSULA BOROUGH  
SCHOOL BOARD MEETING  
March 5, 1973  
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ADJOURN: At 12:40 a.m., by general consent, the meeting was adjourned.

Respectfully submitted,

*Karen Hornaday*  
\_\_\_\_\_  
Mrs. Karen Hornaday, President

*Dolly Farnsworth*  
\_\_\_\_\_  
By: Mrs. Dolly Farnsworth, Clerk

The minutes of the regular school board meeting of  
March 5, 1973, are not approved as of this date,  
March 6, 1973.

15/2

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING  
SEWARD ELEMENTARY SCHOOL  
Seward, Alaska 99664

March 19, 1973

SCHOOL BOARD MEMBERS:

- Mrs. Karen Hornaday, President
- Mr. Robert Love, Treasurer
- Mrs. Dolly Farnsworth, Clerk
- Mr. O. O. Gerbitz, Member
- Mr. Carl Glick, Member
- Mr. Jerry Hobart, Member
- Mrs. Wade Jackinsky, Member

STAFF PRESENT:

- Mr. Walter Ward, Assistant Superintendent
- Mr. Don Kirkpatrick, Assistant Superintendent
- Mr. Richard Swarner, Business Manager

OTHERS PRESENT:

- Mr. & Mrs. R. H. Bjerregaard
- Mr. Oscar Watsjold
- Mr. & Mrs. Monty Richardson
- Mr. & Mrs. Barry Campbell
- Mr. Alex Rule
- Mr. & Mrs. Robert Richardson
- Mr. & Mrs. Gerald Keene
- Mr. Lee Poleske
- Mr. & Mrs. Bill Conaway
- Mr. Warren Crawford
- Mr. & Mrs. William Daniel
- Mrs. Sally Martin
- Mrs. Eileen Kulin
- Mr. & Mrs. Marvin Crisp
- Mr. & Mrs. Raymond Stephens
- Mr. & Mrs. Kenneth May
- Mr. & Mrs. John Davis
- Mrs. Sharon Traber
- Mrs. Virginia Dec
- Mrs. Edwina Copeland
- Mr. Dan Greer
- Mr. & Mrs. Weir Bell
- Mrs. Elsie Whitmore
- Mr. & Mrs. Roscoe Livingston
- Mr. & Mrs. Franklin Wilsher
- Mr. & Mrs. Gideon Nylund
- Mrs. Lois Munson
- Miss Anna Kay Evans
- Mrs. Elnora Kielczewski
- Mr. & Mrs. Merle Hostetter
- Mr. & Mrs. John Hill
- Mr. & Mrs. Robert Evans
- Mrs. Ruth Nelson
- Mr. & Mrs. Robert Traeger
- Mr. Elroy Erickson

OTHERS PRESENT  
(continued):

Mrs. Karen Swartz  
Students from Mr. Daniel's class  
Mrs. Anna Porter  
Robin Webster  
Melissa Fyler  
Brenda Stephens  
Rose Backlund  
Dori Bardarson  
Students from Moose Pass Elementary School  
Mr. Charlie Stephens  
Deora Evett  
Teresa Backlund  
Shae Flynn  
Kelly Anthony  
Mrs. Carolyn Crane  
Mr. & Mrs. Donald Mai  
Others present not identified.

CALL TO ORDER:

The meeting was called to order at 7:15 p.m., by Mrs. Karen Hornaday, President.

Mrs. Hornaday invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Mrs. Dolly Farnsworth	Present
Mr. O. O. Gerbitz	Present
Mr. Carl Glick	Present
Mr. Jerry Hobart	Present
Mrs. Karen Hornaday	Present
Mrs. Wade Jackinsky	Absent/Excused
Mr. Robert Love	Present

AGENDA CHANGE:

Mrs. Hornaday announced there would be the following item additions to the agenda:

- 5 Hearing of Delegations/Mr. Franklin Wilsher
- 9 Seward Advisory School Committee

APPROVAL OF MINUTES:

The school board minutes of March 5, 1973, were approved as written with the following corrections:

Page 4, SMOKING POLICY, paragraph 4 added:

Mrs. Jackinsky questioned the legality of rescinding a policy already approved, without introducing a new policy to replace the one under consideration. Mr. Delahay concurred with this procedure.

Page 19, APPROVAL OF TENURE TEACHERS, ACTION, last paragraph:

Vote: Yes - Jackinsky, Glick, Gerbitz, Farnsworth, Love

No - Hobart, Hornaday

Motion carried.

KENAI PENINSULA BOROUGH  
SCHOOL BOARD MEETING

March 19, 1973

Page 3

COMMUNICATIONS:

Mr. Ward read the communications which were then filed in proper categories for later discussion.

Correspondence was acknowledged from Mrs. Katherine Heus, Mrs. Mayla Stufft, Seward Advisory School Committee, Mrs. Dorothy Samson, Mr. Kenneth Brittell, Mr. Al Besch, Mr. Charley Griffin and Mrs. Margaret Anderson.

CORRESPONDENCE/ALTERNATE  
STUDY PROGRAM:

Mr. Franklin Wilsher spoke concerning the poor quality learning environment at the Soldotna Elementary School, Kenai Junior High School and Kenai Central High School. He respectfully requested the board approve correspondence courses for alternate/study programs for his children. Mr. & Mrs. Kenneth May and Mr. & Mrs. Gideon Nylund also requested the board approve correspondence courses or alternate/study programs for their children.

Mrs. Wilsher requested that something be done about the statement written by Mr. Dillon Kimple concerning her.

ACTION

Mr. Hobart moved the board approve Julie May, Christopher May, Becky May, Jeff Dent, Billy Smith and Celestine Smith for the alternate/study programs, Michael Wilsher for medical approval and Bruce Brown for correspondence study. Mrs. Farnsworth seconded.

Motion carried unanimously.

CURRICULUM REPORT:

Mr. Stephens and students from the Moose Pass Elementary School presented their curriculum program by film.

Moose Pass Elementary  
Seward High  
Seward Elementary

Students presented the curriculum program concerning the courses offered at the Seward High School and the number of credits given.

Mrs. Elsie Whitmore spoke concerning the different types of learning environments in the Seward Elementary School. Slides were shown of the kindergarten, second grade, third grade, fourth and fifth grades and special services classes. Mrs. Livingston explained the learning atmosphere for the sixth, seventh and eighth grades. Mr. Campbell spoke briefly of the open curriculum concept for every student, which would allow advancement at the student's own rate of ability and further shared some of the ideas of curriculum for 1973-74.

COMMUNITY COLLEGE:

Mr. Ward reported on the courses offered at the Kenai Peninsula Community College and the lower division/upper division, graduate and non-graduate credit classes, total number of students enrolled for full-time non-credit and number of seniors enrolled. The college will be coordinating the Central Peninsula Hospital continuing education classes of approximately 25 students.

## CONSTRUCTION:

Mr. Ward reported on the motion of the borough assembly, at their last meeting, rescinding the \$6,000 for the small schools. He stated he had met with Mr. Thompson regarding the memorandum submitted by the administration concerning Port Graham, Nikolaevsk, Tyonek, old Homer High building, Ninilchik and Moose Pass Schools.

## ACTION

Documentation of Construction Needs for Six Small Schools

Mr. Gerbitz moved the board accept the administrative recommendation for the six small schools, as follows:

PORT GRAHAM SCHOOL/Hire the firm of Jenkins and Bridges to develop schematic plans for the new Port Graham Elementary School. Educational specifications to be developed by the school district administration.

NIKOLAEVSK ELEMENTARY SCHOOL/Move the Seldovia portables to Nikolaevsk and locate them on a well-drained site where proper cesspool drainage will occur. The classrooms will be placed on a solid foundation with a gravel pad higher than the surrounding grounds, sloping away from the portables. The building will be skirted and provided with a covered entryway. Water and cesspool hookup is considered a part of the facility installation. The playground will be graded and drained. An agreement with the Village to use one or both of the existing school buildings as teaching stations will be negotiated with the Village of Nikolaevsk.

E.L. "BOB" BARTLETT SCHOOL/Hire the firm of Jenkins and Bridges to develop schematics for the high school vocational career center. Locating this facility will take into consideration the possible expansion of the existing building, should Tyonek's population increase. The borough school administration will develop the educational specifications for the facility.

OLD HOMER HIGH SCHOOL BUILDING/The firm of Jenkins and Bridges will be hired to determine the cost of restoring the old Homer building, located at the Homer High School site. There is a question as to whether this restoration is economically feasible. Should restoration be impractical, the building should be removed.

NINILCHIK ELEMENTARY/HIGH SCHOOL/Hire the firm of Jenkins and Bridges to develop schematics for an addition to the Ninilchik School for music, wrestling and grade school physical education. The schematics will take into consideration the existing facility, the well, sewer system and future playground and athletic field development. The educational specifications will be developed by the administration.

MOOSE PASS ELEMENTARY SCHOOL/It is the recommendation and the assumption that the borough administration is proceeding with the plans for the multi-purpose room at Moose Pass. A letter

KENAI PENINSULA BOROUGH  
SCHOOL BOARD MEETING

March 19, 1973.

Page 5

CONSTRUCTION

ACTION (continued):

from J. S. Bills, President of the Moose Pass School Advisory Committee, dated February 15, stated that the Committee had met with Burney Holmes, Bill Vincent and Glenn Clark; the Committee felt that the 54' x 80' structure, originally discussed, would be adequate for their needs.

Mrs. Farnsworth seconded.

Vote: Yes - Hobart, Gerbitz, Farnsworth, Hornaday  
No - Love, Glick

Motion carried.

ALTERNATE DRIVER  
EDUCATION PROGRAM:

There was general discussion concerning the responsibility of the board if driver education is dropped from the curriculum in the high schools.

Mr. Gerbitz requested the administration obtain a driver education proposal from the Kenai Peninsula Community College.

PRESENTATION BY SEWARD  
ADVISORY SCHOOL  
COMMITTEE:

Mr. Gerald Keene spoke for the Seward Advisory School Committee in regard to the completion of the fall-out shelter and called again to the board's attention the problems with the joint use of the Seward Armory. Mr. Ward reported that a month ago the board had requested a letter be obtained from the fire marshall in Juneau. To date, the architect is waiting for written information which he should receive in the next few days. There is some disagreement as to a Class A or C facility. As soon as the architect and fire marshall meet, this problem will be resolved.

BUDGET TRANSFER:

Mr. Swarner reported that Seward High School had requested the following transfer:

From Account #1230.3, Equipment	
Instructional	\$400
To Account #220.6, Teaching	
Supplies	\$400

Funds are available within the Seward High School accounts; therefore, Mr. Swarner recommended the transfer.

ACTION

Mrs. Farnsworth moved the budget transfer request, as outlined by Mr. Swarner, be approved for Seward High School. Mr. Hobart seconded.

Vote: Yes - Gerbitz, Glick, Hobart, Love, Farnsworth  
Hornaday

Motion carried unanimously.

SALARY FOR FOOD  
SERVICE EMPLOYEES:

Mr. Kirkpatrick spoke concerning the proposed increase ranges for food service employees. He stated that next year we are indicating a \$70,000 subsidy, plus \$32,436.



SALARY FOR FOOD  
SERVICE EMPLOYEES  
(continued):

Mr. Gerbitz reported it is his feeling the lunch personnel, who have not received a raise in three years, should not have to subsidize the lunch program. Mrs. Farnsworth stated she felt they should be put on the State salary schedule; however, in looking at the budget and having to make decisions, the question is, "Should the district subsidize the lunch program or the educational program?" Because of this, Mrs. Farnsworth reported she was not sure if she could vote for the employees to be put on the State salary schedule at this time.

Mr. Kirkpatrick said the cost of meals should be increased, even if the employees are not given a raise. By raising the lunches for each level by \$.05, the approximate total revenue would be \$18,000. He recommended an increase in the pay scale for food service personnel for the 1973-74 school year and possibly the ensuing year. The extent of the increase should be determined by the Board of Education, as it is a budgetary figure which reflects a subsidy on the part of the district. He reported that Mr. Hayward had been very concerned about the subsidy.

Mrs. Hornaday requested a recommendation concerning the pay scale for food service employees. Mr. Kirkpatrick recommended the board approve an increased salary, as listed on the schedule which he presented to the school board, dated March 19, 1973, for the 1973-74, 1974-75 and 1975-76 school years for food service employees.

ACTION

Mr. Hobart moved the board approve the proposed three year salary step program schedule for the food service employees, as presented by Mr. Kirkpatrick in the exhibit of March 19, 1973. Mr. Love seconded.

Vote: Yes - Hobart, Love, Glick, Hornaday  
No - Gerbitz, Farnsworth

Motion carried.

INCREASE IN PRICE  
OF HOT LUNCH:

There was general discussion concerning a needed price increase for lunches, due to the price increase of food commodities, inasmuch as the school district no longer receives as much meat products as they did in the past. Mr. Kirkpatrick recommended an increase, of at least \$.05, a lunch per each level. There was discussion in regard to the participation of the students if the cost were too much.

ACTION

Mr. Hobart moved to increase the price of lunch \$.10 for each level for the 1973-74 school year. Mr. Gerbitz seconded.

Vote: Yes - Gerbitz, Hobart  
No - Farnsworth, Glick, Love, Hornaday

Motion failed.

Mrs. Farnsworth moved the lunches be increased \$.05 per each level for the 1973-74 school year. Mr. Glick seconded.

Vote: Yes - Glick, Love, Farnsworth, Hornaday  
No - Gerbitz, Hobart

Motion carried.

KENAI PENINSULA BOROUGH  
SCHOOL BOARD MEETING  
March 19, 1973  
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RESIGNATIONS:

Mrs. Farnsworth moved to accept the retirement resignation of Kenneth Brittell and the resignation of Dorothy Samson, both effective at the end of the 1972-73 school year. Mr. Love seconded.

ACTION

Motion carried unanimously.

SCHOOL BUDGET/1973-74:

There was general discussion of the 1973-74 school district budget. It was the consensus of the board that a special meeting be held March 26, 1973, at 8:00 p.m., in the Borough Administration Building for approval of the proposed budget, since Mr. Hayward is attending the AASA Conference in San Francisco and they would like to have him present prior to the budget approval.

Taking into consideration the document needed for presentation to the borough assembly, Mrs. Hornaday asked Mr. Davis what his thought was, concerning the type document the board should prepare for presentation to the assembly. Mr. Davis indicated that the school district budget could get too detailed. Mrs. Hornaday inquired if he felt the first seventeen pages of the budget would be sufficient. He concurred with the idea suggested.

STAFF ASSIGNMENTS  
OF MARCH 5:

There was general discussion concerning the staff assignments with regard to the newspaper and radio reports of the cocurricular assignments made for Kenai Central High School staff for 1973-74. Mr. Ward reported a letter had been sent to each teacher who participated in the cocurricular assignments, stating that "since the school district budget has not been approved, the addendums which are usually sent concerning cocurricular activity assignments will not be approved until a later date. You should be aware of the fact that though you are assigned to a specific activity during the 1972-73 school year, you may not necessarily be given the same assignment for the 1973-74 year."

Mr. Davis reported that KSRM Radio Station had announced the assignments without checking with the Central Office Administration.

ACTION

Mr. Hobart moved to direct the administration to follow through with the unanimous feelings of the board expressed at the school board meeting of March 5, 1973, regarding the teacher assignment situation at Kenai Central High School. Mr. Glick seconded.

Motion carried unanimously.

TRANSPORTATION:

Mr. Kirkpatrick recommended the board allow Mr. Love to travel to Juneau with regard to materials submitted by Mr. Burton Carver; he requested expenses be allowed for the trip.

ACTION

By general consent, the school board expressed the desire for Mr. Love to travel to Juneau for further study of the transportation proposal.

Mr. Love asked permission to travel to Juneau after attending the school board convention in California.

KENAI PENINSULA BOROUGH  
SCHOOL BOARD MEETING  
March 19, 1973  
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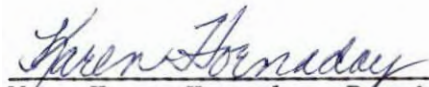
## GENERAL DISCUSSION:

Mr. Dan Greer, KPEA Member in Seward, requested information concerning total amount of funds that have been paid for those on sabbatical leave.

## ADJOURN:

At 11:00 p.m., by general consent of the board, the meeting was adjourned.

Respectfully submitted,

  
\_\_\_\_\_  
Mrs. Karen Hornaday, President

  
\_\_\_\_\_  
By: Mrs. Dolly Farnsworth, Clerk

The minutes of the regular school board meeting of  
March 19, 1973, are not approved as of this date  
March 28, 1973.

1528  
8251

Note: Pages 261-264 were filed out of numerical order when originally recorded.

No reason given. KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING  
BOROUGH ADMINISTRATION BUILDING  
Soldotna, Alaska 99669

March 26, 1973

SCHOOL BOARD MEMBERS: Mrs. Karen Hornaday, President  
Mr. Robert Love, Treasurer  
Mrs. Dolly Farnsworth, Clerk  
Mr. O. O. Gerbitz, Member  
Mr. Carl Glick, Member  
Mr. Jerry Hobart, Member  
Mrs. Wade Jackinsky, Member

STAFF PRESENT: Mr. John Hayward, Superintendent  
Mr. Walter Ward, Assistant Superintendent  
Mr. Don Kirkpatrick, Assistant Superintendent  
Dr. James Hall, Assistant Superintendent  
Mr. Richard Swarner, Business Manager

OTHERS PRESENT: Mrs. Katherine Parker  
Mr. William Wimmer  
Mrs. Barbara Banta  
Mr. Ron Barker  
Mrs. Ingrid Chrisco  
Mr. Johnston Jefferies  
Mrs. Amy Isaak  
Mr. Elmer Banta  
Mr. Charley Griffin  
Mr. Nathan Bagley  
Mr. Roger Meyer

CALL TO ORDER: The meeting was called to order at 8:05 p.m., by Mrs. Karen Hornaday, President.

Mrs. Hornaday invited those present to participate in the Pledge of Allegiance.

ROLL CALL: Mrs. Dolly Farnsworth Present  
Mr. O. O. Gerbitz Present  
Mr. Carl Glick Present  
Mr. Jerry Hobart Present  
Mrs. Karen Hornaday Present  
Mrs. Wade Jackinsky Absent/Excused  
Mr. Robert Love Present

SUPERINTENDENT'S REPORT: Mr. Hayward presented the 1973-74 school district budget, for the board's perusal.

There was general discussion concerning the amount of increase in the total budget, the foundation unit and the environmental education program. Mr. Hayward suggested that originally it was his thought to hire a teacher to direct the environmental education program on a release basis; the funds which are included in the budget would be used to fund the summer program. He stated that the district guaranteed the State Department it would give release time to run the program.

KENAI PENINSULA BOROUGH  
SCHOOL BOARD MEETING

March 26, 1973

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SUPERINTENDENT'S REPORT  
(cont'd):

Sabbatical leave funds were discussed with regard to budget item #213.1, Classroom Teachers, page 25, and the board recommended the amount be changed to \$10,000. Administrative Travel was considered. It was the board's recommendation to add Purchasing Control on page 3.

PRESENTATION BY  
MRS. AMY ISAAK:

Mrs. Isaak reported the PTA will be having a meeting soon on problems concerning curriculum and release time in many schools. She asked the board and administration if they would like to attend the meeting to discuss their ideas.

Mr. Hayward indicated the plan was very good, since today there is an intense interest in schools all over the United States. It is the job of the administration, as a tax supported institution, to meet the needs, or at least try to, of the many different people. Dr. Hall concurred with the idea of having such a meeting.

A tentative date was set for the school board and administration to meet with the District PTA on May 14, 1973; no time was decided.

## ENVIRONMENTAL FUNDS:

There was general discussion concerning the environmental funds as presently listed in the budget. Mrs. Hornaday requested that \$10,000 be reduced from the sabbatical leave account and be used toward funding the environmental education program.

## IMC CENTER:

Mrs. Farnsworth asked if Mr. Hayward had any comments about cutting the IMC Center. Mr. Hayward stated that perhaps those present would like to view a 45 minute film on an IMC Center.

## LAST BOROUGH MINUTES:

The last borough minutes reflected they are studying a proposal for an ordinance to have a 60% vote for approving a bond issue.

PRESENTATION OF BUDGET  
TO ASSEMBLY:

There was general discussion concerning the type of document to present to the borough assembly. Mrs. Hornaday reported that at the meeting in Seward, it was suggested by Mr. Davis that the first seventeen pages be presented to the assembly, with one full budget for reference.

It was the concensus of the board that there would be forty sets of the first seventeen pages of the budget available for the public, as well as forty total documents. These are to be made available at the meeting Wednesday night.

Mr. Hayward reported on the budget cuts to date for the 1973-74 school year, as follows:

ADDITIONS AND DELETIONS MADE IN THE 1973-74 BUDGETADDITIONS IN EXPENDITURES

120.1	Legal Service	\$ 5,000
126.1	Accounting Machine Rental	7,597
211.4	Teacher-In-Charge Salary	165

KENAI PENINSULA BOROUGH  
SCHOOL BOARD MEETING  
March 26, 1973  
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PRESENTATION OF BUDGET  
TO ASSEMBLY (cont'd):

ADDITIONS IN EXPENDITURES (cont'd)

213.1	Classroom Teacher Salary (5)	\$ 75,000
213.6	Substitute Teachers Salary (5)	1,430
215.1	Secretarial/KCHS	5,256
254.3	Environmental Education Program	19,459
520.2	Hazardous Routes/Contracted	22,540
810.1	Teachers Retirement	2,323
820.2	Workman's Compensation	150
820.3	Blue Cross Health Insurance	976
820.7	Life Insurance	200
830.1	Rental of Buildings/Instructional (Moose Pass)	75
930	Food Service	<u>22,831</u>
	Total Additional Expenditures	\$163,002

DELETIONS IN EXPENDITURES

140.1	Data Processing Salary	\$ 8,000
140.2	Data Processing/Contracted	7,500
220.7	Discretionary Material	450
254.1	IMC	100,000
720.3	Repair of Equipment/Contracted	5,600
810.2	Social Security	210
1030.1	Activity Travel (Anchor Point)	2,140
1030.3	Activity Travel After School	51,767
1230.3	Equipment/Instructional (Kenai Central, 36,023; Soldotna Junior, 4,000)	<u>40,023</u>
	Total Deletions in Expenditures	\$215,690

ADDITIONAL REVENUE

Foundation Program (Legislation)	\$216,000
Pupil Transportation (Hazardous Routes)	<u>11,270</u>
Total Additional Revenue	\$227,270

AFFECT OF CHANGES ON LOCAL EFFORT

Local Effort/First Budget Draft	\$2,098,068
Less: Reduced Expenditure Chg.	215,690
Add'tl Anticipated Revenue	<u>227,270</u>
	442,960
Less: Expenditure Additions	163,002
	<u>- 279,958</u>
Requested Local Effort	\$1,818,110

KENAI PENINSULA BOROUGH  
SCHOOL BOARD MEETING  
March 26, 1973  
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COMMUNITY COLLEGE  
OPEN HOUSE:

There was general discussion concerning the Community College Open House to be held April 17, 1973. Mr. Ward reported the school board, advisory committees, parents and public are invited to attend.

EXCUSED ABSENCE:

Mr. Hobart requested an excused absence through June. No official action will be taken until the April 2, 1973, regular meeting.

DEFICIENCY LIST:

Mr. Gerbitz reiterated his requested that the administration send, to every school principal, a memorandum asking for a list of all items of deficiency. He stated that he had asked for this list previously and reported on conditions at Cooper Landing and Seward; he deemed this list to be of great importance, since it would describe all the deficiencies that have not been taken care of. When the lists are returned, they will be prioritized and presented to the assembly.

ADDITIONAL SALARY  
SCHEDULE FOR HOT  
LUNCH PERSONNEL:

Mr. Evans, of Soldotna, presented for the board's perusal a pay scale for food service employees. Mrs. Hornaday questioned how this differed from the one presented by Mr. Kirkpatrick on the 19th.

Mr. Love reported he had talked with Mr. Evans and informed him that any recommendation, to the board for reconsideration of the salary schedule, would have to come from Mr. Kirkpatrick.

Mrs. Hornaday requested Mr. Evans to work with Mr. Kirkpatrick on a salary schedule for food service employees.

APPROVAL OF 1973-74  
SCHOOL DISTRICT BUDGET:

Mr. Gerbitz moved the board approve the 1973-74 school district budget in the amount of \$8,694,034.00 with a local effort of \$1,818,110.00; the approved budget to be submitted to the borough mayor and assembly with a letter of transmittal. Mr. Love seconded.

ACTION

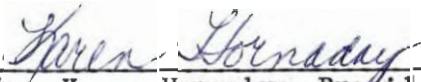
Vote: Yes - Hobart, Love, Glick, Gerbitz, Farnsworth, Hornaday

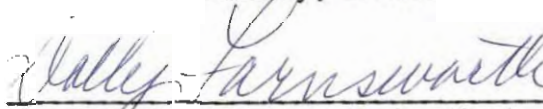
Motion carried unanimously.

ADJOURN:

At 9:55 p.m., by general consent, the meeting was adjourned.

Respectfully submitted,

  
\_\_\_\_\_  
Mrs. Karen Hornaday, President

  
\_\_\_\_\_  
By: Mrs. Dolly Farnsworth, Clerk

The minutes of the special school board meeting of March 26, 1973, are not approved as of this date, March 29, 1973.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING  
BOROUGH ADMINISTRATION BUILDING  
Soldotna, Alaska 99669

April 2, 1973

SCHOOL BOARD MEMBERS:

Mrs. Karen Hornaday, President  
Mr. Robert Love, Treasurer  
Mrs. Dolly Farnsworth, Clerk  
Mr. O. O. Gerbitz, Member  
Mr. Carl Glick, Member  
Mr. Jerry Hobart, Member  
Mrs. Wade Jackinsky, Member

STAFF PRESENT:

Mr. John Hayward, Superintendent  
Mr. Walter Ward, Assistant Superintendent  
Mr. Don Kirkpatrick, Assistant Superintendent  
Dr. James Hall, Assistant Superintendent  
Mr. Richard Swarner, Business Manager  
Mr. Stan Long, Director of Alternate/Study Program

OTHERS PRESENT:

Mr. & Mrs. Robert Evans  
Mr. Duane Quелlette  
Mr. Elroy Erickson  
Mr. Clayton Brockel  
Mr. & Mrs. Nelson Traeger  
Mr. Ben Delahay  
Mr. Gene Kempf  
Mrs. Jackie Roerig  
Mrs. Ingrid Chrisco  
Mr. Tom Wagoner  
Mr. Bill Schrier  
Mr. & Mrs. Stanley Thompson  
Mr. John Davis  
Mr. & Mrs. Elmer Banta  
Mrs. Katherine Parker  
Mr. Ron Barker  
Mr. R. H. Bjerregaard  
Mr. Gene McBride  
Mr. Jim Nelson  
Mr. Nelson Eshleman  
Mr. Nathan Bagley  
Mrs. Karen McGahan  
Mrs. Carolyn Huhndorf  
Others present not identified.

CALL TO ORDER:

The meeting was called to order at 7:00 p.m., by Mrs. Karen Hornaday, President.

Mrs. Hornaday invited those present to participate in the Pledge of Allegiance.



KENAI PENINSULA BOROUGH  
SCHOOL BOARD MEETING

April 2, 1973

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## ROLL CALL:

Mrs. Dolly Farnsworth	Present
Mr. O. O. Gerbitz	Present
Mr. Carl Glick	Present
Mr. Jerry Hobart	Absent/Excused
Mrs. Karen Hornaday	Present
Mrs. Wade Jackinsky	Present
Mr. Robert Love	Present

## HEARING OF DELEGATIONS:

Mr. Gene Kempf stated the issues concerning his original proposal to remove the responsibility of driver education from the taxpayer and placing it on the individual parent. First, a commercial operator could not begin to compete with a tax supported school as far as fees charged students. Second, if a tax supported school were to offer a driver education program, the tax burden would still be on the taxpayer. Third, if the community college were forced to operate the program, at a break even cost, there would be no possibility of having lower fees than a privately owned school. This is pointed out by the cost of \$228 per student for six hours "behind the wheel" at Kenai Central High School; Mr. Kempf indicated his proposal would cost \$102 per student for the same driving instruction or \$17 per hour. His fees will be registered with the State of Alaska. Fourth, a program operated by the college does not mean it would be as efficient as a private enterprise, as indicated by many government agencies in operation. His operation will be open twelve months of the year, unlike the college part-time program. Fifth, the community college program would operate upon funds which must be voted by the taxpayer; those funds may not be made available. Private enterprise would have no such controls. Sixth, he referred the board to a letter dated January 15, 1973, submitted by the college, stating: "The Community College was not interested in developing a dual program in competition with private enterprise." Seventh, is the school district interested in competing with a private enterprise?

## COMMUNICATIONS:

Mr. Hayward acknowledged communications from Mr. Clayton Brockel, Mr. Jack Greene, Mr. Jack Estes, Tustumena Advisory School Committee, Mrs. Roxie Shady; Mr. Dillon Kimple and Mrs. Alma Miller.

COMMUNITY COLLEGE  
AGREEMENT:

Mr. Hayward spoke briefly on the community college agreement which spells out the responsibilities the school district has for the non-degree courses and non-degree personnel working for the college, since questions have been asked. He informed the board that the agreement in no way is a reflection that the administration is unhappy with the college program. Items to consider would be: 1) Who would develop the personnel policy for non-degree people? The law presently states the school district has the responsibility for the non-degree program. 2) What kinds of certification, tenure etc. are expected? 3) Who is the official employer of the non-degree staff? 4) Who is responsible for the audit of the non-degree accounts?

KENAI PENINSULA BOROUGH  
SCHOOL BOARD MEETING

April 2, 1973

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COMMUNITY COLLEGE  
AGREEMENT

(continued):

There was general discussion concerning the agreement. Mrs. Jackinsky requested that it be included in the record that "she approves the concept of the agreement." Mr. Brockel reported there are several school districts who have agreements, including Anchorage.

Mr. Hayward stated that perhaps the administration could solicit agreements from other school districts in Alaska and provide copies of them for the board's perusal. The agreement, as submitted, is not for board action at this time.

The school board requested a copy be furnished of the present agreement.

Mr. Brockel informed the board on the number of high school students taking credit and non-credit courses.

COLLEGE OPEN HOUSE:

April 17, 1973

Mr. Alan Boraas reported on the Kenai Peninsula Community College plans to offer a full-time freshman academic curriculum, as well as an expanded vocational program, beginning fall semester 1973. He stated that in order to acquaint the residents of the Peninsula with an approved curriculum, the college is planning an open house and requested the help of the administration and school board in arranging bus transportation for seniors to the Kalifonsky Beach Road campus. The college will assume the cost of bussing and lunch will be provided. In order to better plan the program, the college would like to know the approximate number of seniors who plan to attend. He gave a brief run down on the schedule:

10:00 - 10:30	Registration
10:30 - 10:50	Welcome/Introduction/History
10:50 - 11:20	Review of Vocational Education Program
11:20 - 11:50	Review of the Academic Programs
11:50 - 12:15	Financial Aids
12:15 - 1:00	LUNCH
1:00 - 1:30	Community College Overview
1:30 - 2:00	Bus to Kenai for students
1:30 - 3:00	Academic Counseling
2:00 - 3:00	Tour of Vocational Education Building

Mr. Brockel extended an invitation to the school board members and administration to attend the public dedication and graduation ceremonies, Saturday, May 12, 3:00 p.m.

HOUSE BILL 394:

The school board, by general consent, requested the administration send correspondence indicating disapproval of HB 394.

FINANCIAL STATEMENT:

Mr. Swarner presented, for the board's perusal, the financial statement through February 28, 1973, with a list of paid bills beginning with Check #28125 - #28626. The school board acknowledged the financial statement, as submitted.

KENAI PENINSULA BOROUGH  
SCHOOL BOARD MEETING  
April 2, 1973  
Page 4

PUBLIC HEARING/  
MRS. ROSEMARIE LEVINE:

Mr. Love, Chairman of the Hearing Committee, read the following statement from the March 28, 1973, meeting (statement dated March 29, 1973):

"KENAI PENINSULA BOROUGH BOARD OF EDUCATION

PUBLIC HEARING FOR MRS. ROSEMARIE LEVINE - NON-RETAINED TEACHER  
1972-73

HEARING BOARD:           Mr. Robert Love, Chairman  
                              Mrs. Dolly Farnsworth, Member  
                              Mr. Carl Glick, Member  
                              Mr. O. O. Gerbitz, Member

In the deliberation of this BOARD, it was the unanimous opinion that the only evidence upon which a decision should be found was:

1. Under the Compiled School Law, State of Alaska, Section 14.20.175, paragraph A; Did the Administration prove adequate cause for non-retention?
2. Were procedures for notification of non-retention followed in accordance with Section 14.20.140, paragraph B?

FINDINGS:

1. Cause was determined to be adequate as evidenced by those exhibits and testimony that the 1972-73 local share of the School District Budget was reduced as a result of Borough Assembly action and State Aid was reduced because of decreased student enrollment Districtwide. The School Board approved a reduction of Staff to bring expenditures in line with revenues which resulted in the non-retention of ten (10) non-tenure teachers throughout the School District.

1971-72 staff	283
1972-73 staff	273

2. Notification was sent by registered mail informing plaintiff of non-retention as evidenced by exhibit A.

THE BOARD OF HEARING, BY UNANIMOUS DECISION, HAS THEREFORE FOUND IN FAVOR OF THE NON-RETENTION OF ROSEMARIE LEVINE."

The document is signed by Mr. Robert Love, Mrs. Dolly Farnsworth, Mr. Carl Glick and Mr. O. O. Gerbitz.

INFORMAL PRESENTATION/  
1973-74 BUDGET:

Mrs. Karen Hornaday requested Mr. Hayward to reiterate happenings concerning the informal presentation of the 1973-74 school budget.

INFORMATION PRESENTATION/  
1973-74 BUDGET  
(continued):

Mr. Hayward reported that an informal presentation of the school district budget for 1973-74 was held March 26, 1973. He presented the letter of transmittal at that meeting with overlays showing areas increased in the budget. The local share is 20.9%, State share - 77.4%, Federal share - 1% and Other - .7%. He further reported the school budget had been based on the Foundation Fund of \$20,000 per unit. The meeting began at 7:00 p.m.; because there were no public comments, the informal presentation of the 1973-74 budget adjourned at 7:25 p.m.

RESIGNATION:  
  
ACTION

Mr. Gerbitz moved to accept the retirement resignation of Mrs. Alma Miller, effective at the end of the 1972-73 school year. Mr. Love seconded.

Motion carried unanimously.

PENINSULA P.T.A.  
MEETING:

Mrs. Hornaday reported that Mrs. Amy Isaak had called and requested a change of date for the Kenai Peninsula P.T.A. Meeting with the school board and administration. She requested the date be changed to April 23, 1973, rather than May 14, 1973.

ALTERNATE/STUDY PROGRAM:

Dr. Hall reported on requests from three parents wishing to place their children on the alternate/study program. On the request submitted by Mr. Frank Steger, Dr. Hall stated that he had met with him and the request does not follow the State Statutes and guidelines for the program. Mrs. Mary Keith submitted, prior to the meeting at 7:00 p.m., a medical statement requesting that Sabrina Marie Keith be allowed to withdraw from school because of medical reasons. The statement was signed by Dr. Elmer Gaede. There was general discussion concerning the reasons for withdrawing the student at this time with only two months of school left; however, with the medical statement, the withdrawal was allowed.

Dr. Hall concurred with the recommendation of the principal, Mr. Sandahl, that Mr. & Mrs. Broeckel's children not be placed on the program. Mrs. Broeckel spoke to the board about withdrawing her children because of the environment the school created and the moral obligation of the parents for education. There was general discussion concerning the correspondence and alternate/study program. Mrs. Karen McGahan informed the board that she has one student on correspondence courses and one on the alternate/study program. She receives a report from Juneau which tells her exactly how her children are progressing. They give a scale comparison to how her students are doing to the average. Mrs. Keith spoke of the poor learning environment in the room of the first grade teacher at Sterling Elementary School.

RECOMMENDATION FOR  
EXPERIMENTAL  
ALTERNATE STUDY:

There was general discussion of the recommendation by Dr. Hall for the Experimental Program/Alternative Study, as follows:

"In order to ascertain the effectiveness of the Alternative Study Experimental Program, the following recommendations are made

RECOMMENDATION FOR  
 EXPERIMENTAL  
 ALTERNATE STUDY  
 (continued):

for your consideration:

1. The discontinuance, as of this date, of placement for students on the Alternative Study Program. The reason for this recommendation is that there are only two months left of the school year, therefore, not allowing enough time for students to complete a semester's study during the regular school term.
2. In accordance with the guidelines, it is necessary that the Coordinator of the Alternative Study Program complete necessary post-testing and/or prepare the progress report for review by the Board of Education.
3. It is recommended that all students on the Alternative Study Program be terminated as of the last day of the school term and that automatic retention on the Alternative Study Program not be a part of the experimental project, except for completion of studies now in progress.
4. In order to effectively evaluate the progress of students and to consider the student for continued placement on the Alternative Study Program, it is recommended that all students report to their respective school center the week before school starts, August 27, 1973, in order for school personnel to conduct necessary pre-testing to determine whether or not academic progress has taken place. If there is evidence that progress has taken place, then the student should be considered for continued placement in the Alternative Study Program. If the evidence shows that progress has not taken place, it would then be deemed advisable that the student participate again in the regular school program. This suggestion is in compliance with the board policy concerning the Alternative Study Program which reads:

'Students are to be evaluated by standardized or other tests prior to embarking on the program in order to establish the baseline skill achievement against which to measure the year's progress. If no progress is made during a reasonable period of time, the child will be expected to return to a regular program in the school.' "

Mr. Love stated it was too soon for him to vote on the proposal. If he has to vote on the recommendation at this meeting, it would have to be a negative vote.

ACTION

Mrs. Jackinsky moved the board adopt the recommendation made by the administration on the Experimental Alternate/Study Program. Mrs. Farnsworth seconded.

Vote: Yes - 4, No - 2

Motion carried.

KENAI PENINSULA BOROUGH  
SCHOOL BOARD MEETING  
April 2, 1973  
Page 7

RECESS: At 9:25 p.m., by general consent of the board, a short recess was called.

RECONVENE SESSION: At 9:37 p.m., the school board meeting reconvened in regular session.

ALTERNATE STUDY PROGRAM/  
MARLIN & TERESA BROECKEL: Mrs. Farnsworth moved to approve the administration's recommendation that Marlin and Teresa Broeckel not be placed on the alternate study program. Mrs. Jackinsky seconded.

ACTION Motion carried unanimously.

FILM/ELEMENTARY  
TYPING CLASS: Mr. Duane Quellette spoke concerning the film he was asked to present to the board. He said it was not a promotional film and had been purchased by IBM Corporation in Kansas. After reviewing it, he was enthused about the learning opportunities for students. The film shows three different elementary grade levels learning to type and how it improves their spelling and reading skills. It creates much interest for the students.

Dr. Hall reported that, through the efforts of Mr. Kirkpatrick, several typewriters had been placed in the special services classes.

EXCUSED ABSENCE: By general consent of the board, Mrs. Wade Jackinsky and Mr. Robert Love are excused for the April 16 meeting. Mr. Jerry Hobart is excused through the first meeting in June.

PUBLIC PRESENTATIONS: Mr. Don Kirkpatrick presented a petition he received from the school lunch personnel. The petition stated, "We the undersigned having read and agreed on the following wage increase do hereby ask that Mr. Kirkpatrick consider this request and present it to the school board at the next meeting. This is asking the board set aside the wage increase they approved at the board meeting in Seward, in favor of this more just wage increase." The petition was signed by seventeen lunch personnel. In a letter dated March 28, 1973, to Mr. Kirkpatrick, it stated: "This letter is being written to provide you with information about the scale we signed presented to us by Mr. Erickson, Mr. Evans and Mr. Traeger. According to these men, this was thypay scale you and Mrs. Hostetter knew about and wanted us to go on. They told us that you presented this scale to the board and they wanted us to sign it to show we, the hot lunch personnel, approved of this pay scale. It has now come to our attention that these men were not in fact representing you and the pay scale they had us sign was not the one you had the Kenai Peninsula School Board approve on February 19, 1973. These men had us sign under misrepresentation and we the undersigned would like our names removed from their pay scale." This was signed by seven employees.

Mr. Evans spoke concerning the petition and presentation by Mr. Kirkpatrick about the salary schedule which accompanied the petition. Questions were directed to Mr. Evans asking which group of employees he was representing. Mr. Evans informed those present that he was representing his wife.



KENAI PENINSULA BOROUGH  
SCHOOL BOARD MEETING  
April 2, 1973  
Page 8

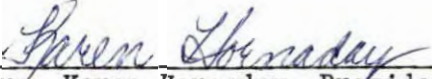
PUBLIC PRESENTATIONS  
(continued):

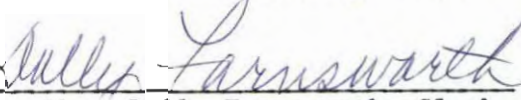
Mr. Erickson, Mrs. Roerig and Mrs. Dean discussed the salary schedule and how it was presented.

ADJOURN:

At 10:45 p.m., by general consent of the school board, the meeting was adjourned.

Respectfully submitted,

  
Mrs. Karen Hornaday, President

  
By: Mrs. Dolly Farnsworth, Clerk

The minutes of the regular school board meeting of April 2, 1973, are not approved as of this date April 2, 1973.

1532  
KENAI PENINSULA BOROUGH SCHOOL CURRICULUM MEETING  
NINILCHIK ELEMENTARY/HIGH SCHOOL  
Ninilchik, Alaska 99639

April 16, 1973

SCHOOL BOARD MEMBERS:

Mrs. Karen Hornaday, President  
Mr. Robert Love, Treasurer  
Mrs. Dolly Farnsworth, Clerk  
Mr. O. O. Gerbitz, Member  
Mr. Carl Glick, Member  
Mr. Jerry Hobart, Member  
Mrs. Wade Jackinsky, Member

STAFF PRESENT:

Mr. John Hayward, Superintendent  
Mr. Walter Ward, Assistant Superintendent  
Mr. Don Kirkpatrick, Assistant Superintendent  
Dr. James Hall, Assistant Superintendent  
Mr. Richard Swarner, Business Manager

OTHERS PRESENT:

Mr. & Mrs. R. H. Bjerregaard  
Mrs. Mickie Rosi  
Mrs. Barbara Banta  
Mr. & Mrs. John Jones  
Mr. William Wimmer  
Mr. & Mrs. Stan Thompson  
Mr. & Mrs. Thane Curry  
Mr. Gerald Thomas  
Mr. Stuart Florey  
Mr. Walter Thomas  
Mrs. Shirley Henwood  
Mr. Kenneth Moore  
Mr. Marc Beauchamp  
Mr. George Wolansky  
Mrs. Jean Berry  
Mr. Elden Winge  
Mrs. Mary Schollenberg  
Miss Joanne Hensley  
Mrs. Dolores White  
Mr. John Davis  
Mr. Earl Westphal  
Mr. Bob Palmer  
Mr. John Lindeman  
Mr. Don Barrett  
Mrs. Laura Tiemann  
Mrs. Cecilia Herman  
Miss Bonnie Rucker  
Miss Patty Taylor  
Mr. Thomas Murphy  
Miss Garilyn Presley  
Miss Patty Simons  
Others present not identified.



April 16, 1973

Page 2

## CALL TO ORDER:

The meeting was called to order by Mrs. Karen Hornaday, President,  
at 7:20 p.m.

Mrs. Hornaday invited those present to participate in the Pledge  
of Allegiance.

## ROLL CALL:

Mrs. Dolly Farnsworth	Present
Mr. O. O. Gerbitz	Absent/Excused
Mr. Carl Glick	Present
Mr. Jerry Hobart	Absent/Excused
Mrs. Karen Hornaday	Present
Mrs. Wade Jackinsky	Absent/Excused
Mr. Robert Love	Absent/Excused

REGULAR MEETING OF  
APRIL 16, 1973:

Mrs. Hornaday, President, announced to those present that the  
meeting regularly scheduled for April 16, 1973, could not be held,  
inasmuch as the school board did not have a quorum; however, the  
curriculum meeting would continue with reports.

## CURRICULUM REPORTS:

Dr. Hall introduced Mr. Wimmer, Principal of Ninilchik Elementary/  
High School, Mr. Jones, Head Teacher of Anchor Point Elementary  
School and Mr. Beauchamp, Principal of North Kenai Elementary School.

Ninilchik Elem/High

Mr. Wimmer welcomed the school board, central office staff and  
others to Ninilchik Elementary/High School. He described the  
sport programs which are competitive at the State level and  
invited everyone to visit the classrooms to talk with the teachers.  
He asked for a recess, if the board decided to do so.

## RECESS:

At 7:28 p.m., by general consent of the board, the meeting was  
recessed.

## RECONVENE:

At 8:00 p.m., the curriculum meeting reconvened.

CURRICULUM REPORTS  
(cont'd):North Kenai Elem

Mr. Beauchamp presented a slide preview of the curriculum at the  
North Kenai Elementary School for grades K-6. Mr. Murphy outlined  
the Reader's Digest learning packages. Mr. Beauchamp reported  
that at the present time he was acting as an aide for his school.  
The preview showed the many different activities taking place at  
North Kenai.

Anchor Point Elem

Mr. Jones presented a slide and movie preview of the curriculum  
at his school for grades K-8. He stated the PTA had raised \$1,000  
last year to purchase additional items for the school, both  
academic and athletic. Miss Hensley and Mrs. Schollenberg reported  
on the learning situations in their grades. Mr. Walter Thomas and  
Mr. Gerald Thomas spoke concerning the different learning situations  
in other areas. A seventh grade student, Scott Hansen, spoke on the  
\$1,500 mini-grant titled "Fish of the Future." The students are  
also undertaking to build a storage shed from a vocational grant.  
Funds will be used to purchase power tools and the students will  
learn to use them safely from qualified instructors.

Mrs. Banta spoke to the school board and complimented the students  
of Anchor Point Elementary School for their exceptional behavior.

KENAI PENINSULA BOROUGH  
SCHOOL CURRICULUM MEETING

April 16, 1973

Page 3

GRADUATION CEREMONIES:

Mrs. Hornaday reported that graduation ceremonies would be held:

Homer High School	May 23, 1973, 8:00 p.m.
Kenai Central High School	May 16, 1973, 8:00 p.m.
Ninilchik High School	May 23, 1973, 8:00 p.m.
Seldovia High School	May 21, 1973, 8:00 p.m.
Seward High School	May 20, 1973, 8:00 p.m.

LANDSCAPING:

Mr. Epps and Mr. Liebenthal of the University visited the district office and different schools, when they were in the area. Mr. Ward reported that they are interested in working with the students and principals in landscaping. Part of the maintenance crew will be involved in the project. He further reported that Mr. Ross would like to see the district have a \$2,000,000 bond issue for landscaping, asphalt, gravel, etc.

Mrs. Hornaday requested the administration to see if there are funds available, in the present maintenance budget, for top soil.

BUDGET WORK SESSION  
WITH THE ASSEMBLY:

Mrs. Hornaday reported on the budget work session with the assembly held April 10, 1973, at 7:30 p.m., in the Borough Administration Building. She stated that she felt the meeting was very good. Mr. Ward reported there was very little public attendance; however, he expected there would be a good turnout at the borough assembly meeting of April 17.

STUDENT'S RIGHTS AND  
RESPONSIBILITIES:

Mr. Hayward briefly spoke on the packets which the board received on student's rights and responsibilities and reported he had attended meetings in Anaheim with regard to due process, dress code, etc.

NON-TENURE TEACHERS  
FOR 1973-74:

Mr. Hayward spoke concerning non-tenure teachers and stated he did not recommend five. He asked permission to read the list which he would recommend, providing the budget is not cut, as follows:

ANCHOR POINT ELEMENTARY

Hensley, Joanne

BARTLETT ELEMENTARY/9th & 10th

Park, Gerald  
Park, Jean

EAST HOMER ELEMENTARY

Calhoun, Daniel  
McDonald, Laquata (½ time)  
Ronda, Arlene (½ time)  
Schiltz, Roger  
Thompson, Mary (½ time)  
Maloney, Karen (½ time)  
Cline, LouAnne

NON-TENURE TEACHERS  
FOR 1973-74 (cont'd):

HOMER JR/SR HIGH

Jones, Lois  
Keene, Brentley  
Schroer, Mary ( $\frac{1}{2}$  time)  
Andre-Jeff, Victor  
Poindexter, Charles  
Rohweder, Rosalie  
Tennent, Alfred  
Trygstad, Paul  
Varick, Victor  
Watson, James

KENAI CENTRAL HIGH

Ballentine, Greg  
Bishop, Catherine  
Rogers, Kris  
Richardson, Robert ( $\frac{1}{2}$  time)  
Chase, Faith  
Forbes, David  
Greer, Lewis  
Henderson, Renee ( $\frac{1}{2}$  time)  
Knight, Janiece  
Kohler, June  
Large, Lawrence  
Shepherd, Chris  
Tanaka, Keith

KENAI ELEMENTARY

Dursin, Eugene  
Mattson, Jane ( $\frac{1}{2}$  time)  
Besch, Dorothy

KENAI JUNIOR HIGH

Bishop, James  
Richardson, Robert ( $\frac{1}{2}$  time)  
Riedel, Frank

NINILCHIK ELEMENTARY/HIGH

Barrett, Don  
Schaetzle, Elmer

NON-TENURE TEACHERS  
FOR 1973-74 (cont'd):

NORTH KENAI ELEMENTARY

Ballentine, Judith  
Large, Julianne  
Ruckel, Phyllis  
Murphy, Thomas  
Quellette, Phyllis

SEARS ELEMENTARY

Johnson, Donna  
Mumma, Susan  
Giesler, Rita  
Henderson, Renee (½ time)  
Shiohira, Ruth

SELDOVIA ELEMENTARY/HIGH

Irvin, Sally  
Hamrick, Judy (½ time)  
Smith, Hugh

SEWARD ELEMENTARY

Campbell, Barbara  
Crane, Carolyn  
Whitmore, Elsie

SEWARD HIGH

Capra, Doug  
Daniel, June  
Daniel, Sam  
Traber, Sharon

SOLDOTNA ELEMENTARY

Chrisco, Franklin  
Norman, Stephen  
Tullos, Lou Jean  
Varner, Marie

SOLDOTNA JUNIOR HIGH

Dursin, Susan  
McDowell, Kathleen  
Ruckel, Larry  
Taeschner, Elizabeth (School Nurse)

NON-TENURE TEACHERS  
FOR 1973-74 (cont'd):

STERLING ELEMENTARY

Bean, Bernice  
Griffin, Charley W.

CAREER EDUCATION

Wahl, Beverly ( $\frac{1}{2}$  time)

NEXT REGULAR MEETING:

Mrs. Hornaday reminded those present that the next regular school board meeting would be held May 7, 1973, in the Borough Administration Building, Soldotna, Alaska.

GENERAL PURPOSE:

Mrs. Hornaday thanked everyone for attending the meeting and especially those who had prepared the delicious dinner.

ADJOURN:

At 10:15 p.m., by general consent, the meeting was adjourned.

Respectfully submitted,

  
\_\_\_\_\_  
Mrs. Karen Hornaday, President

  
\_\_\_\_\_  
By: Mrs. Dolly Farnsworth, Clerk

The minutes of the curriculum meeting of April 16, 1973,  
are not approved as of this date, April 20, 1973.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING  
BOROUGH ADMINISTRATION BUILDING  
Soldotna, Alaska 99669

April 20, 1973

SCHOOL BOARD MEMBERS:

Mrs. Karen Hornaday, President  
Mr. Robert Love, Treasurer  
Mrs. Dolly Farnsworth, Clerk  
Mr. O. O. Gerbitz, Member  
Mr. Carl Glick, Member  
Mr. Jerry Hobart, Member  
Mrs. Wade Jackinsky, Member

STAFF PRESENT:

Mr. John Hayward, Superintendent  
Mr. Walter Ward, Assistant Superintendent  
Mr. Don Kirkpatrick, Assistant Superintendent  
Dr. James Hall, Assistant Superintendent  
Mr. Richard Swarner, Business Manager

OTHERS PRESENT:

Mr. Justin Malle  
Mr. & Mrs. Irwin Crane  
Mr. & Mrs. Dillon Kimple  
Mr. William Schrier  
Rev. Richard Gilbertson  
Mr. Jerry Near  
Mr. Ron Barker  
Mrs. Katherine Parker  
Mr. & Mrs. Franklin Chrisco  
Mr. John Davis  
Mr. Earl Westphal  
Mr. Tom Wagoner  
Mr. Lewis Fields  
Others present not identified.

CALL TO ORDER:

Mrs. Karen Hornaday, President, called the meeting to order at 4:08 p.m.

Mrs. Hornaday invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Mrs. Dolly Farnsworth	Present
Mr. O. O. Gerbitz	Present
Mr. Carl Glick	Present
Mr. Jerry Hobart	Absent/Excused
Mrs. Karen Hornaday	Present
Mrs. Wade Jackinsky	Present
Mr. Robert Love	Present

REPORT OF BUDGET  
FOR 1973-74:

Mrs. Hornaday informed those present that the purpose of this meeting was to discuss the budget cuts for the 1973-74 school year; the only item of business is the 1973-74 school district budget and that no action can be taken on any other item.

REPORT OF BUDGET CUTS  
FOR 1973-74 (cont'd):

Mr. Hayward reported it was necessary to discuss the budget due to the half million dollar cut by the borough assembly, to enable the administration to know which direction to take. He listed the budget cuts, rather than cut 35 teachers at random. Some teachers are in the special service area and we are mandated by the State Department, as long as we have five students in this area. The other is in the Vocational Education Department, which we receive 100% reimbursement. We have fewer students in both these areas; if we were to drop counselors, we would be in trouble with the accrediting association. Therefore, we have only the elementary area of teachers to effectively reduce; we do not have enough probationary teachers in this area. There are some schools, because of their location, where we could bus students to another school; one of these is Kenai Elementary School. We could close the Tustumena Elementary and the 7th and 8th grades at Sterling.

Mr. Hayward presented the recommended budget reductions, as follows:

Hazardous Transportation	\$ 55,290
Environmental Education Program	29,459
SAVE Program	40,148
Food Service Program	92,624
Extra Curricular Salary	48,522
Activity Travel	51,840
Community College	20,000
Minor Maintenance	6,900
Capital Equipment	60,000
Close Kenai Elementary	52,531
Close Sterling, 7th & 8th grades	15,394
Close Tustumena Elementary	61,863
Reduce Teachers	<u>39,184</u>
Total Reduction	\$573,755

There was general discussion concerning the SAVE Program and the value it would have for the students. Mr. Hayward informed those present that the Environmental Education Program, as listed in the budget, was for funding the outdoor school, which had received community support. The Food Service Program was very good, but there has been a lot of static; perhaps if we were to close the program completely or reduce the scope, it would help. The other two areas for reduction is the extra curricular and activity travel. With community support, they could be continued. The community college has a good program; however, we could cut that, as indicated.

Mr. Hayward stated that the schools, where there are bond issues, are pretty well set as far as equipment goes. Another approach, as indicated by Mrs. Farnsworth, would be to evaluate how many students other schools could take. Perhaps, East Homer, Homer Jr/Sr and Ninilchik could add a few more. Mr. Hayward stated it was entirely a function of how many students the board would want each teacher to have. You can add almost any number to a building, providing

KENAI PENINSULA BOROUGH  
SCHOOL BOARD MEETING  
April 20, 1973  
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REPORT OF BUDGET CUTS  
FOR 1973-74 (cont'd):

you cut out programs that have fewer than six students and restrict the subject offerings. Mr. Hayward said he would research the closing of certain schools. He felt that it wasn't feasible to say we will do this or that, until we know which options the board would like to consider.

Mrs. Jackinsky said the programs that are beneficial to students should not be cut, as well as the minor maintenance, community college, hot lunch program and the SAVE program. She recommended the maintenance budget for the borough be cut, since the cost for the maintenance program has grown to \$329,000. Perhaps this program could be cut by \$150,000 or \$190,000. There was general discussion by other school board members indicating this kind of thing had been discussed and everyone hates to see a cut, as outlined. However, the board must consider cuts within the next few weeks.

PRESENTATION BY  
REV. GILBERTSON:

Reverend Gilbertson indicated that he is a member of the Hospital Board and Mr. Houser had asked that he speak to the board about the number of home nurse counselors. He indicated that because of the salary difference, the nurses were receiving at the hospital, many nurses resigned. Mr. Hayward indicated not all people who are employed as home nurse counselors have come from the hospital.

Mr. Hayward stated the funds to employ home counselors had been received through the borough and the hospital could have received or employed these persons, since it was a federal grant. These funds were passed to the school district to use for this purpose, which could have been used by the hospital, had the borough desired. He also indicated people will not go to the hospital for employment, until the wages are raised.

The number of nurses we have are not in excess to other areas in the State. The present ratio for our home nurse counselors is one to twelve hundred students (1/1,200). Mr. Hayward stated that this is another option the board could consider in cutting the budget, as these services total \$70,000.

Some board members felt they should make another effort to talk with the assembly before reducing the budget, as had been recommended.

BOROUGH RESOLUTION  
73-29R:

There was general discussion concerning the recommendation presented to the assembly by Mr. John Davis. The resolution did not pass, but it did indicate dissatisfaction with the school district. The resolution, dated April 17, 1973, is as follows:

"KENAI PENINSULA BOROUGH, RESOLUTION 73-29R

A RESOLUTION EXPLAINING THE MOTIVES OF THE BOROUGH ASSEMBLY IN BUDGET CONTROL WITH REGARD TO THE 1973-74 LOCAL SHARE OF THE OPERATION OF KENAI PENINSULA BOROUGH SCHOOLS.

WHEREAS, Tenure law is hiding a very high and ever increasing number of very poor teachers within our public school system, and insufficient action is being taken to prevent other poor and



BOROUGH RESOLUTION  
73-29R (cont'd):

undesirable teachers from gaining immunity under the tenure laws; and

WHEREAS, the present School Administration is not being held accountable with well defined objectives designed to measure the effectiveness of its educational programs, and therefore Principals and Head Teachers are not required of their individual Teachers well-defined goals, the use of methods which will achieve those goals and justification of Teacher technique; and

WHEREAS, discipline in other schools and individual classrooms is declining each year, and Central Administration is not spelling out building policy and providing Principals and Head Teachers with the authority and ability to enforce established policy and Principals and Head Teachers are not being expected to create and preserve an atmosphere where education can take place; and

WHEREAS, the proposed Pupil-Teacher-Ratio (Total Professional Educators to Students) for the coming year is much lower than the past seven year average, thereby increasing local share of school operation funding by more than \$700,000 alone; and

WHEREAS, the School Hot Lunch Program operated on a near Boroughwide basis continues to operate at a deficit year after year; and

WHEREAS, the School Board does not receive a salary, thereby justifying to its individual members the hundreds of hours required to assume once again the direct control of education in areas of our Borough Schools heretofore abrogated to its Central Administration; and

WHEREAS, an ever increasing number of parents and citizens are becoming disenchanted with the Borough School System, many with good cause, and many students are being withdrawn from school; and

WHEREAS, plans for Assembly funding of additional school construction, swimming pool construction, and other school related capital improvement construction must be laid now;

NOW THEREFORE, BE IT RESOLVED BY THE ASSEMBLY OF THE KENAI PENINSULA BOROUGH that it is the will of this Assembly that the Borough School Board be respectfully requested to initiate immediate Board control in all areas of our educational system including:

- (A) Tenure: Establish a rigid citizens screening committee involving (1) Parents; (2) School Administration; (3) School Board; (4) Community Leaders. This Committee must exhaustively examine all Teachers about to receive Tenure. This is the only way to keep an intolerable situation from becoming worse. In the final analysis, education

BOROUGH RESOLUTION  
73-29R (cont'd):

depends on the Teachers, and quality control here is the place to being an upgrading in our quality of education.

- (B) Accountability: Demand accountability from the School Administration. Without well defined objectives it is impossible to measure the effectiveness of a program. The School Board must define, direct, implement, supervise and evaluate the educational program within the Borough, which assures that each Teacher has well defined goals, uses methods which will achieve those goals and is able to justify his educational technique.
- (C) Discipline: Require Central Administration not only to lend its full support to each school, its Principal or Head Teacher; in its effort to achieve discipline but the Central Administration must encourage and initiate programs designed to promote academic excellence and an atmosphere conducive to learning.
- (D) Pupil-Teacher-Ratio: Adjust the number of Teachers and Administrators within the school system to reflect a higher Pupil-Teacher-Ratio, using as a guideline past history and Pupil-Teacher-Ratios found to be satisfactory over the previous seven year period.
- (E) Hot Lunch Program: Evaluate all aspects of the Borough School Hot Lunch Program and do everything possible to hold operational losses to a minimum.
- (F) Salary: Establish a salary schedule as soon as legally possible for all members of the Borough School Board in order to compensate members for the hundreds of hours required in the performance of their duties. This would encourage the Board to assume more direct control of its Central Administration in defining, directing, supervising and evaluating the educational program of the Borough.

Copies of this resolution shall accompany the letter from the assembly to the school board establishing the local share of monies available for the operation of schools during fiscal year 1973-74. For increased public awareness of the Assembly's motives in budget control, copies shall also be sent to all newspapers, radio and television stations on the Peninsula and in Anchorage.

April 20, 1973

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BOROUGH RESOLUTION  
73-29R (cont'd):ADOPTED BY THE ASSEMBLY OF THE KENAI PENINSULA BOROUGH this  
\_\_\_\_\_ day of \_\_\_\_\_, 1973."

HOT LUNCH PROGRAM:

Mr. Gerbitz indicated he would like to see the school district drop the hot lunch and correspondence programs.

Mr. Hayward informed those present that the school district is getting State aid for 45 students, because for each 18 students on the alternate/study program, we receive aid, which is equivalent of one unit. It would not save the district a dime! He also stated that the \$92,000 is the cost of the lunch program. The school district should lock up the kitchen and let the 35 employees go. There was general discussion by the board concerning cutting positions, since that would affect the economy of the area.

GENERAL DISCUSSION:

There was some indication that perhaps other schools should be closed, such as Moose Pass, bus to Seward; North Kenai, bus to Kenai; Tustumena, bus those students; and Sterling, bus to Soldotna. If it is necessary the district have large schools, we would have to do this kind of thing.

Mr. Hayward indicated that by closing Tustumena Elementary School, it would cut five people, plus maintenance and secretarial help. He stated that perhaps the State Department would not go along with the closing of schools, because this could be a problem. He further stated that at this point, he does not know what the school board wishes to do, other than we have to cut the budget by the amount indicated by the borough assembly. However, the programs could be run, as long as there is money, then close.

Mrs. Chrisco inquired if the assembly has to fund the budget, if they have funds available. Mr. Hayward indicated that the borough assembly sets the local share of the school district budget.

Mr. Westphal stated the board appeared to be open for suggestions; since there were a couple assemblymen present who were strong for the cuts, perhaps they would be able to suggest something.

Mr. Love indicated that it is possible the board could make an appeal to the borough assembly; if the funds were provided, as asked for in the total budget, it might be a good thing to have a task force to evaluate the school program and decide if, in fact, the school district is wasting money or if the programs are meeting needs of the students.

Mrs. Hornaday informed those present that the borough assembly people had every opportunity to attend budget workshops, which were advertised as open to the public and that no one was fighting. Of the many budget workshop meetings, no one attended and asked questions. What else was there to do?

KENAI PENINSULA BOROUGH  
SCHOOL BOARD MEETING  
April 20, 1973  
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GENERAL DISCUSSION  
(cont'd):

Mrs. Farnsworth indicated the school board had been honest about the budget. When we had maintenance, there was always a big argument with the assembly concerning monies in the budget to maintain the buildings. Since the borough has taken the maintenance, there is no problem with funds; however, it has grown considerably out of proportion to the cost.

There was general discussion as to the procedure to return to the assembly and request the money submitted in the total budget.

Mr. Hayward stated that his hiring policy is to interview teachers for at least an hour and a half and reiterated that he agrees wholeheartedly with a task force to examine all school policies and procedures. However, it is impossible to please everyone.

Mrs. Jackinsky indicated she feels the problem the school board presently has is with the way the borough law is structured; the school board sets policy and the next thing is to hire a superintendent and she indicated that she feels the Kenai Peninsula Borough School District has the best. She believes the assembly thinks the way they do because they have the final say; because they are concerned, they forget their responsibility.

Mr. Hayward suggested that perhaps the school district should request the statute, dealing with the funds that are available, be changes, inasmuch as the school district had no choice except to go along with the budget and local share as approved by the borough assembly. He outlined the political activities that are involved at budget time and recommended the school board go to the legislature to change the provision of the local effort to negotiate the local share; at that time both entities would set at the table as equals. Then there is a discussion of facts on both sides and you have to come to some agreement; if you don't it's an impasse. Then you would have a fact finding committee and they would make a recommendation; if this did not work, then you would go into mediation. He further suggested that all assembly members are concerned as to the amount of money spent in education. One way, would be to negotiate.

There was general discussion concerning the non-tenure teachers having to wait for contracts because of the budget cut.

1973-74 SCHOOL  
DISTRICT BUDGET:

Mrs. Jackinsky moved the board propose to invite the assembly to negotiate the local effort for the 1973-74 school budget. Mrs. Farnsworth seconded.

ACTION

Mrs. Farnsworth moved to amend the main motion by adding the team be made up of two school board members, the Superintendent of

1973-74 SCHOOL  
 DISTRICT BUDGET

Schools, two assembly members and the Borough Mayor. Mr. Love seconded the amendment.

ACTION (cont'd):

Vote on the amended motion:

Yes - Farnsworth, Glick, Jackinsky, Love, Hornaday

No - Gerbitz

Motion carried.

Vote on the main motion:

Yes - Glick, Jackinsky, Love, Farnsworth, Hornaday

No - Gerbitz

Motion carried.

GENERAL DISCUSSION:

There was general discussion by Mr. Davis and Mr. Hayward concerning the feasibility as to how soon the borough assembly would meet concerning the invitation to negotiate. Mr. Davis indicated a special meeting could be called.

Dr. Hall took a few minutes to respond to the resolution submitted by Mr. Davis concerning tenure, accountability, discipline, hot lunch program and salary for the school board members.

Mr. Hayward inquired of the board, in the event the assembly did not wish to negotiate, what will the procedure be at that point. Mrs. Farnsworth indicated, in her opinion, she would go along with the budget cuts as recommended, with the only change being that the Moose Pass Elementary School be closed.

Mrs. Jackinsky indicated the board could reconsider the motion.

Mrs. Hornaday felt that in the event the school district and the assembly did not come to an understanding, it would be her recommendation the cuts be made.

Mr. Glick stated he would like to see something worked out with the assembly; but, if not, then follow the recommendations as made, closing the Moose Pass Elementary School.

Mr. Hayward suggested the school board review the budget and see what else could be done. There are five teachers held in abeyance in the Wildwood contingency because the school district has no idea what will happen in that area.

Discussion ensued concerning the hazardous transportation routes.

Mrs. Chrisco spoke to the board indicating that it was her opinion the school board operate on the budget as it is and close the schools when there are no funds available.

Mr. Westphal spoke to the board and indicated he was glad the board had passed the motion to negotiate with the assembly.

KENAI PENINSULA BOROUGH  
SCHOOL BOARD MEETING  
April 20, 1973  
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## PTA MEETING:

April 23, 1973

Mrs. Hornaday reminded those present that the school board will be meeting with the PTA at the Soldotna Junior High School at 7:30 p.m. on April 23, 1973.

Mr. Hayward indicated that he would like to mention the budget cuts at the PTA Meeting to make everyone aware of what was being considered.

REQUEST FOR  
EXCUSED ABSENCE:

Mrs. Hornaday requested she be excused from the next school board meeting because of illness in the family. She respectfully requested that Mrs. Jackinsky chair the meeting.

## ADJOURN:

At 6:05 p.m., by general consent of the board, the meeting was adjourned.

Respectfully submitted,

*Karen Hornaday*

Mrs. Karen Hornaday, President

*Dolly Farnsworth*

By: Mrs. Dolly Farnsworth, Clerk

The minutes of the special school board meeting of April 20, 1973, are not approved as of this date April 20, 1973

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1547  
KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING  
BOROUGH ADMINISTRATION BUILDING  
Soldotna, Alaska 99669

April 27, 1973  
Special Meeting

SCHOOL BOARD MEMBERS:

Mrs. Karen Hornaday, President  
Mr. Robert Love, Treasurer  
Mrs. Dolly Farnsworth, Clerk  
Mr. O. O. Gerbitz, Member  
Mr. Carl Glick, Member  
Mr. Jerry Hobart, Member  
Mrs. Wade Jackinsky, Member

STAFF PRESENT:

Mr. John Hayward, Superintendent  
Mr. Walter Ward, Assistant Superintendent  
Mr. Don Kirkpatrick, Assistant Superintendent  
Dr. James Hall, Assistant Superintendent  
Mr. Richard Swarner, Business Manager

OTHERS PRESENT:

Mrs. Mildred Griffing  
Mrs. Kay Estle  
Mr. & Mrs. R. H. Bjerregaard  
Mr. William Wimmer  
Mr. Elden Winge  
Mr. & Mrs. Irwin Crane  
Mrs. Dorothy Fisler  
Mr. Justin Maile  
Mr. Earl Westphal  
Mr. Dale Sandahl  
Mr. Richard Carignan  
Mr. Bruce Massie  
Mrs. Ruth Graham  
Mr. & Mrs. Al Besch  
Mrs. Beverly Wahl  
Mr. Jim Eshleman  
Mr. & Mrs. Franklin Chrisco  
Mr. Wright Hansen  
Mrs. Sherry McGuinness  
Mr. & Mrs. Dillon Kimple  
Mr. Duane Oliphant  
Mr. Gary Beaty  
Mr. Nathan Bagley  
Mr. John Monfor  
Mrs. Ginny Savoie  
Mr. Charley Griffin  
Mr. David O'Dell  
Mr. John Davis  
Mrs. Katherine Parker  
Mr. Pete Larson  
Mrs. Deborah Best  
Mrs. Barbara Glor  
Mr. James Kizer  
Mr. Dick Hanson  
Mr. Elmer Schaetzle  
Mr. Wayne Ostrander  
Others present not identified.

CALL TO ORDER:

The meeting was called to order at 8:15 p.m., by Mrs. Wade Jackinsky, President Protem.

Mrs. Jackinsky invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Mrs. Dolly Farnsworth	Present
Mr. O. O. Gerbitz	Present
Mr. Carl Glick	Present
Mr. Jerry Hobart	Absent/Excused
Mrs. Karen Hornaday	Absent/Excused
Mrs. Wade Jackinsky	Present
Mr. Robert Love	Present

SUPERINTENDENT'S  
REPORT:

Mr. Hayward reported on the suggested budget cuts from the April 20 meeting. He indicated he had not prepared a formal list of cuts, since some items need more study. His main concern was in advising the school board that ten teachers needed to be cut and to get the balance of the staff approved. He did not see how the district could cut more than ten teachers. There are five positions held in contingency at Wildwood which could be reduced because it is not known if there will be 200 students there next year, reducing the budget by \$160,000. There has been serious consideration given to closing the Kenai Elementary School, reducing the budget an additional \$52,531. It would be necessary for the 5th grade to be housed at Sears Elementary School with 6th grade at the Kenai Junior High School. The board must consider what to do with 100 9th graders, should these students be forthcoming to the Wildwood facility and what to do with the additional 100 students in grades 10, 11 and 12. Another option would be to close the Tustumena Elementary School, reducing the budget by \$61,863. There is additional time needed to completely review the suggestion that Kenai Elementary, Tustumena Elementary and Moose Pass Elementary Schools be closed. More information is needed on bus transportation and to see which schools would accomodate these students.

Areas which Mr. Gerbitz suggested be cut are: SAVE Program, Environmental Education, garbage service, heat, electricity, telephone, unallocated aides, unallocated equipment, minor maintenance, unallocated health service, equipment, operational equipment, half of the activity travel, legal service, recruiting travel, half the replacement of non-instructional equipment, community college and building trades reduced \$20,000.

The suggested budget cuts by Mrs. Farnsworth were:

113.4	One secretary	\$ 8,424
116.3	One secretary	8,748
211.3	Head Teacher/Kenai Elementary and Tustumena Elementary	3,000
211.4	Teacher-in-Charge/Moose Pass Elem	500



KENAI PENINSULA BOROUGH  
SCHOOL BOARD MEETING

April 27, 1973

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SUPERINTENDENT'S REPORT (cont'd):	213.4	Extra Curricular	\$ 48,522
	215.1	Secretary/Kenai Elementary and Tustumena Elementary	12,897
	252.4	Travel to WDAHSAA Meetings	1,500
	610.1	Custodian/Kenai Elementary, Tustumena Elementary, Moose Pass Elementary, one at Kenai Central High and one at Homer	48,000
	620.2	Garbage Service*	1,050
	630	Heat*	11,200
	640.1	Water and Sewage/Kenai Elementary	2,800
	640.2	Electricity*	15,500
	640.3	Telephone*	1,570
	650.1	Custodial Supplies*	3,690
	720.3	Repair of Equipment*	925
	730.1	Replacement of Instr. Equipment*	2,087
	730.2	Replacement of Non-Instr. Equip.*	5,040
	1030.1	Activity Travel	51,840
	1120.1	Community College	21,000
	1230.1	Instructional Equipment	90,000
	1230.6	Equipment/Operation of Plant	10,000
	1230.9	Vocational Equipment	<u>30,000</u>
		Total Suggested Reduction	\$378,000

\*Kenai Elementary, Tustumena Elementary and Moose Pass Elementary  
Schools

Mr. Love suggested the following budget cuts:

Legal Services	\$ 5,000
Superintendent's Travel	4,000
Secretarial Salary/Superintendent's Office	8,500 + 8,424
Business Office/Accounting Personnel	14,000
Classroom Teachers	39,000
Secretarial/Instructional Division	20,000
Principal Office Supplies	500
Instructional Training	2,000
Curriculum Guides	2,000
Instructional Travel/In District	2,000
Instructional Travel/Out of District	1,000
Teacher Travel	2,000
Testing	2,000
Replacement of Instructional Equipment	10,000
Replacement of Non-Instructional Equip.	<u>10,000</u>
	\$130,424

Mrs. Jackinsky prefaced her suggested budget cuts by the following remarks: "I based my cuts primarily on the list submitted by the administration because I figured they have gone through the budget. So, it was based primarily on the memorandum which came to us at the last meeting on suggested budget reductions. This would be

SUPERINTENDENT'S  
REPORT (cont'd):

closing of Kenai Elementary, Tustumena and Moose Pass, which we were talking about at that time. Also, I felt that a look at the budget and things that would be most helpful to kids should be left in. On hazardous transportation, I couldn't see that one going, with little kids walking, particularly in Kenai and Soldotna where the sidewalks are not cleared and there is no place for them to walk safely. The Environmental Education Program will have a lot of effect that we can't measure or see. The SAVE Program may be funded with other funds and is a program which we need. It is a special education program and special education is almost mandated now by the courts in many cases. I feel we need to look at it more carefully in this district. The food service program I hate to cut because it is established and 600 kids are getting a free lunch and it would be very difficult at this point to cut. Minor maintenance gives us the custodians to fix things, day by day; it is very difficult for the maintenance department to do this. Basing the cuts on that, mine really fall very closely to others who have given cuts. Briefly I'll go through them.

School Board Travel (131.4)	\$ 2,000
Secretary/Clerical (113.4)	8,424
Recruiting (134.2)	1,500
Head Teachers (211.3)	3,000
Extra Curricular (213.4)	48,522
Secretarial Salary (215.1)	12,897
WDAHSAA Travel (252.4)	1,500
Testing (253.4)	6,500
Custodians (610.1)	35,000
Several Utilities (620.2 - 640.3)	32,070
Custodial Supply (650.1)	3,690
Instructional Equipment (720.3)	924
Non-Instructional Equipment (730.1)	2,087
Activity Travel (1030.1)	51,840
Secretary/Community College (1120.1)	21,128
Instructional Equipment (1230.3)	90,000
Operation of Plant (1230.6)	10,000
Vocational Equipment (1230.9)	<u>30,000</u>
Total	\$360,000

So, this isn't enough, but if we can cut the ten teachers without hurting the programs any more than we have to, perhaps some of these could be absorbed. But, I realize a lot of research has to be done yet before anything definite can be done. I did not consider Sterling at this point."

GENERAL DISCUSSION:

Mr. Hayward reported it was possible to cut a lot of little things and still not come up with a sufficient amount to reduce the budget. If we cut administrative travel too much, than the administration can not be in schools when they are needed. On the heat and lights, if people are to use the buildings, we can't turn out the lights!

GENERAL DISCUSSION  
(cont'd):

We could perhaps reduce utilities by 5%; however, everyone should remember that we have an increase of \$40,000 for lights because of new buildings which have been added. The board felt the buildings should be used for evening activities, plus the security lights. There are some buildings where the school district has no control on the heat, for instance the Homer building. If we did have, the bill wouldn't be so much.

Mrs. Jackinsky asked if there were other suggestions for the austerity budget. Mr. Hanson, Business Manager of the Wildwood contingency, reported that their program is planned for 200 students; 100 will be 9th graders and the other 100 will be 10th, 11th and 12th graders. At the present time, they are processing and reviewing applications for enrollment. Mrs. Farnsworth requested the administration be prepared to give the additional cost on bussing, for closing schools, and costs concerning the suggested budget cuts at the May 7 regular meeting. Mr. Love asked for a breakdown of the community college budget.

Mr. Kizer, from Clam Gulch, inquired why community college and secondary programs were being funded when there is discussion concerning the closing of elementary facilities. When you continue to fund community college programs and secondary programs which are not educational, and close elementary schools, it is detrimental to the elementary system. Mr. Ostrander spoke on the suggested closure of Tustumena Elementary School. He indicated there were nine students involved, of which he was speaking, who would be put into a private school and the school district would lose funds in the foundation program. He offered the services of one Alaska certificated teacher, free to the district, in any grade level they chose for the Tustumena School, thereby reducing the cost for the operation of that building.

Mrs. Jackinsky suggested the board provide their list of suggested cuts to the administration for review and at the next meeting the administration could bring back their recommendation to the board.

Mr. Kirkpatrick spoke on Budget Account #116.3, Inventory Control/Purchasing Secretary. This secretary spends 90% of her time keeping accurate records on where equipment is distributed. If we cut the function of this department, then when someone gets upset because there are not accurate equipment records, we have no recourse. Mr. Hayward suggested the school district reduce the hazardous routes and have only one in the Kenai/Soldotna area.

SCHOOL CONSTRUCTION:

There was general discussion concerning expenses for transportation should a pool be built in Kenai. Mr. Hayward commented that before the assembly goes ahead, we must first have the assembly take responsible action and consider the conglomerate cost of adding schools, pools, etc.

KENAI PENINSULA BOROUGH  
SCHOOL BOARD MEETING  
April 27, 1973  
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ADJOURN:

At 9:45 p.m., by general consent of the board, the meeting was adjourned.

Respectfully submitted,

*Wade Jackinsky*

\_\_\_\_\_  
Mrs. Wade Jackinsky, President Protem

*Dolly Farnsworth*

\_\_\_\_\_  
By: Mrs. Dolly Farnsworth, Clerk

The minutes of the special school board meeting of April 27, 1973, are not approved as of this date, April 30, 1973.

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KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING  
BOROUGH ADMINISTRATION BUILDING  
Soldotna, Alaska 99669

May 7, 1973

SCHOOL BOARD MEMBERS:

- Mrs. Karen Hornaday, President
- Mr. Robert Love, Treasurer
- Mrs. Dolly Farnsworth, Clerk
- Mr. O. O. Gerbitz, Member
- Mr. Carl Glick, Member
- Mr. Jerry Hobart, Member
- Mrs. Wade Jackinsky, Member

STAFF PRESENT:

- Mr. John Hayward, Superintendent
- Mr. Walter Ward, Assistant Superintendent
- Mr. Don Kirkpatrick, Assistant Superintendent
- Dr. James Hall, Assistant Superintendent
- Mr. Richard Swarner, Business Manager

OTHERS PRESENT:

- Mr. Burton Carver
- Rev. Richard Gilbertson
- Mr. & Mrs. Ray Stephens
- Mr. William Wimmer
- Mr. & Mrs. R. H. Bjerregaard
- Mrs. Ingrid Chrisco
- Mr. Jim Martin
- Mrs. Dorothy Fisler
- Mrs. Kay Estle
- Mrs. Helen Fisher
- Mr. Tom Wagoner
- Mrs. Beverly Wahl
- Mr. Ben Delahay
- Mr. & Mrs. Al Besch
- Mr. Earl Westphal
- Mr. Leonard Olson
- Mr. Mac McGahan
- Mr. Clayton Brockel
- Mr. Lewis Fields
- Mr. George Wolansky
- Mr. Ron Barker
- Mr. John Davis
- Mr. Justin Maile
- Mrs. Barbara Glor
- Mr. Roger Meyer
- Mrs. Donna Hague
- Mrs. Winifred Crane
- Mr. & Mrs. Dillon Kimple
- Mrs. Ginny Savoie
- Mr. Johnston Jefferies
- Mrs. Bobby Bush
- Mr. Stuart Florey
- Mrs. Mildred Griffing
- Mrs. Joan Wood
- Mrs. Virginia Hallmark
- Mr. Gary Beaty
- Mr. Nathan Bagley
- Mrs. Donnis Thompson
- Others present not identified.

CALL TO ORDER:

The meeting was called to order at 7:20 p.m., by Mrs. Wade Jackinsky, President Protem.

Mrs. Jackinsky invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Mrs. Karen Hornaday	Absent/Excused
Mr. Robert Love	Present
Mrs. Dolly Farnsworth	Present
Mr. O. O. Gerbitz	Present
Mr. Carl Glick	Present
Mr. Jerry Hobart	Absent/Excused
Mrs. Wade Jackinsky	Present

APPROVAL OF MINUTES:

The school board minutes for March 19, 1973, regular school board meeting, March 26, 1973, special school board meeting, and April 2, 1973, regular school board meeting, were approved as written. The school board minutes for April 16, 1973, curriculum meeting, were approved with the following correction:

Page 2, CURRICULUM REPORTS, Anchor Point Elementary

Mrs. Banta spoke to the school board and complimented the students of Anchor Point Elementary School for their exceptional behavior on the school buses.

CORRESPONDENCE:

Mr. Hayward read and acknowledged correspondence from Mrs. Elizabeth Huey, Soldotna Junior High; Mr. Thomas Dome, East Homer Elementary; Mrs. Delores Thompson, Ninilchik Elementary; Mrs. Joyce Jensen, Sears Elementary; Mr. Albin Carlson, Kenai Junior High; Mr. Jay Nelson, E.L. "Bob" Bartlett Elementary; Mr. Rodger Schmidt, Principal, Kenai Junior High; Mr. Orland Killin, Professor, Industrial Education and Technology, Eastern Washington State College; Mr. Joe Floyd, Athletic Director, Kodiak Public Schools; Mrs. Amy Isaak thanked Mrs. Jackinsky, Mr. Hayward and other members for their presentations at the P.T.A. Meeting.

SUPERINTENDENT'S REPORT:

Community College Agreement

Mr. Hayward reported on the several agreements that are being submitted for the board's perusal. He recommended the report dated April 30, written by the community college, whereby the college controls their own employees.

Mr. Wagoner spoke concerning the community college breakdown in regard to the school district funding per their budget. In the initial budget, the non-credit areas 31.2% or \$57,866.00 go to this division with the district receiving \$22,000.00 or 11.9% from the non-credit division revenues, totaling \$79,866.00 or 43.1%. On vocational items, \$105,600.00 is funded by the State or 56.9%; the total non-credit vocational areas is \$105,600.00, the local share being \$79,866.00, for a total of \$185,466.00. With the administrative proposed cut, the non-credit division would be 24.0%

SUPERINTENDENT'S REPORT  
(continued):

Community College  
Agreement

or \$37,866.00, 8.9% or \$14,000.00 with the local participation being \$51,866.00 or 32.9%. On the vocational area, we would still receive State funds of \$105,600.00 or 67.1% of the budget. On community services, the interest course, public service, part-time, vocational education full-time and proposed new programs, many of these programs would have to be curtailed if the budget were cut.

There were some questions concerning the agreement the district is presently operating under and the criteria used for setting up the program. What does the college do to justify the interest course? Other questions were on the interest courses; it would seem that Japanese or other language courses in the non-credit division could be offered as credit courses. If high school students were eligible to enroll in the associate degree program, were they also eligible for scholarships or loans, etc?

Mr. Hayward spoke concerning the proposed administration recommendation to cut the community college budget by \$20,000. He felt that to do this would be ludicrous, inasmuch as there is very little to do on the Peninsula. The community college program is of benefit to some 1,700 people and indicated he would be the last one to recommend the budget cut. However, when the school district is faced with such a huge reduction, there is no choice.

There was some discussion concerning what, in fact, a one mil reduction in taxes would mean to the average tax payer.

Negotiation Agreement  
for Unit Administration

Mr. Hayward read the Negotiation Agreement with the Kenai Peninsula Principals Association and the Kenai Peninsula Borough School District. He stated the Principals Association had ratified the document, as follows:

"Principal and Assistant Principal

Salary Schedule same as 1972-73

1. Experience factor of \$400 per year, up to eight (8) years.  
Up to four (4) years will be granted for previous administrative outside experience; no more than five (5) years creditable experience in the district will be granted for the 1973-74 school year @ \$400 per year = \$2,000.
2. Fringe benefits to be the same as the teachers receive - health insurance, life insurance and professional/personal leave.
3. Base salary is \$16,626. Principals will receive \$50 discretionary material fund.
4. Principals in charge of more than one building will have a responsibility factor (R) based on the total staff of all buildings.

SUPERINTENDENT'S REPORT  
(continued):

Negotiation Agreement  
for Unit Administration

In those instances where there exists two or more units with an administrator assigned to each unit, one administrator will be designated as the lead principal. This situation occurs in Seward, Homer and the Sears/Kenai Elementary complex.

5. Salary formula is:  $B \times R \times T + E = \text{Salary}$

B = Base Salary

\*R = Responsibility Factor (Number in Building)

T = Time Factor

E = Experience Factor

\* Date on which number of teachers (R) is established to compare to actual (October 31). Principals salary will increase if warranted by number of teachers, but once fixed, will not decrease during that year.

6. In those cases of exceptional work load in larger high schools, the Superintendent, at his discretion may approve additional time factor of up to 220 days.

Teaching Principal

1. The administrator is designated as a teaching principal when he supervises six or more teachers.
2. Salary the same as a regular teacher, plus \$1,500; when the responsibility factor (R) includes more than one building, the salary is the same as a regular teacher, plus \$2,000.
3. Contract days to be 195.
4. Fringe benefits to be the same as teachers receive.

Head Teacher

1. Head teacher's salary the same as a regular teacher, plus \$1,500.
2. Contract days to be 195.
3. Fringe benefits to be the same as teachers receive.

Teacher-In-Charge

1. Teacher-in-charge to attend principal's meetings.



SUPERINTENDENT'S REPORT  
(continued):

Negotiation Agreement  
for Unit Administration

- 2. Teacher-in-charge receives the same salary as a regular teacher, plus \$500.
- 3. Contract days to be 188 (with two days optional at their per diem).

GUIDELINES FOR ADMINISTRATIVE POSITIONS

Teacher-in-Charge	1-3 teachers, including TIC
Head Teacher	4-5 teachers
Teaching Principal	6-11 teachers
Assistant Principal	23 or more teachers, secondary only
Principal	10 or more teachers, elementary & secondary; 12 or more teachers, elementary only; 12 or more teachers, secondary only

EXAMPLES

Principal:	Base Salary	\$16,626
	Responsibility	x 1.125
		\$18,704
	Time	x 1.1
		\$20,574
	Experience (4 years)	+ 1,600
	Annual Salary	\$22,174
Head Teacher:	B - 5 + 18	\$14,076
	Plus	+ 1,500
	Annual Salary	\$15,576
Teacher-in-Charge:	B - 5 + 18	\$14,076
	Plus	+ 500
	Annual Salary	\$14,576

RESPONSIBILITY FACTOR - Principal

Responsibility factor dependent upon the number of teachers under supervision.

SUPERINTENDENT'S REPORT  
(continued):

RESPONSIBILITY FACTOR - Principal

Negotiation Agreement  
for Unit Administration

Principal	No. of Teachers Under Supervision	Responsibility Ratio
	8-12 . . . . .	1.0500
	13-17 . . . . .	1.0750
	18-22 . . . . .	1.1000
	23-27 (no assistant principal) . . . . .	1.1250
	23-27 (one assistant principal) . . . . .	1.1125
	28-30 (no assistant principal) . . . . .	1.1500
	28-30 (one assistant principal) . . . . .	1.1350
	30-34 (one assistant principal) . . . . .	1.1575
	30-34 (two assistant principals) . . . . .	1.1400
	35-39 (one assistant principal) . . . . .	1.1800
	35-39 (two assistant principals) . . . . .	1.1600
	40-44 (one assistant principal) . . . . .	1.2025
	40-44 (two assistant principals) . . . . .	1.1800
	45-49 (one assistant principal) . . . . .	1.2250
	45-49 (two assistant principals) . . . . .	1.2000
	50-54 (one assistant principal) . . . . .	1.2475
	50-54 (two assistant principals) . . . . .	1.2200

TIME FACTOR - Principal and Assistant Principal

Time factor is the total number of days under contract.

205 days . . . . .	1.075
210 days . . . . .	1.100
11 months . . . . .	1.130

RESPONSIBILITY FACTOR - Assistant Principal

Responsibility factor dependent upon the number of teachers under supervision.

Assistant Principal	No. of Teachers Under Supervision	Responsibility Ratio
	23-27 . . . . .	1.045
	28-30 . . . . .	1.054
	30-34 (one assistant principal) . . . . .	1.063
	30-34 (two assistant principals) . . . . .	1.056
	35-39 (one assistant principal) . . . . .	1.072
	35-39 (two assistant principals) . . . . .	1.064
	40-44 (one assistant principal) . . . . .	1.081
	40-44 (two assistant principals) . . . . .	1.072
	45-49 (one assistant principal) . . . . .	1.090
	45-49 (two assistant principals) . . . . .	1.080
	50-54 (one assistant principal) . . . . .	1.099
	50-54 (two assistant principals) . . . . .	1.088"

KENAI PENINSULA BOROUGH  
SCHOOL BOARD MEETING

May 7, 1973

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SUPERINTENDENT'S REPORT  
(continued):

Mr. Hayward recommended the school board ratify the document.

Negotiation Agreement  
for Unit Administration

Mr. Gerbitz moved the board approve the Negotiation Agreement with the Principals Association for the 1973-74 school year, as outlined above. Mrs. Farnsworth seconded.

ACTION

Vote: Yes - Farnsworth, Gerbitz, Glick, Love, Jackinsky

Motion carried unanimously.

FINANCIAL REPORT:

Mr. Swarner reported briefly concerning the financial statement presented through March 30, 1973, with a list of paid bills beginning with check #28624 through #29035.

Mrs. Jackinsky requested the record show the board acknowledged receipt of the financial report, as presented by Mr. Swarner.

VOCATIONAL ADVISORY  
COMMITTEE MEETING:

Mr. Glick reported on the Vocational Advisory Committee Meeting held at Ninilchik on March 28, 1973. The committee was given a tour of the vocational rooms. Mrs. Maze, Mrs. Banta, Mrs. Deminkoff and Mr. Miller spoke to advisory committee members concerning the adopted child from Guatamala, the students having the opportunity to work in the local businesses, an invitation for the home economics to prepare a meal at the Porpoise Room and the Career Awareness Workshop. The Homer students are growing and selling trees, with the ceramics class making pots for them. They also discussed the skill center, job fare and the college open house.

Mr. Ward reported that the advisory committee is visiting different areas and will provide a complete report to the school board, on areas of need, at a later meeting.

GRADUATION CEREMONIES:

Mrs. Jackinsky informed those present of the dates and times for graduation ceremonies in the different high schools, as follows:

E.L. "Bob" Bartlett School	May 22, 7:00 p.m.
Homer Jr/Sr High School	May 23, 8:00 p.m.
Kenai Central High School	May 16, 8:00 p.m.
Ninilchik High School	May 23, 8:00 p.m.
Seldovia High School	May 21, 8:00 p.m.
Seward High School	May 20, 8:00 p.m.

Those persons attending the ceremonies are: Mr. Glick and Dr. Hall at E.L. "Bob" Bartlett School; Mr. Gerbitz at Homer Jr/Sr High School; Mr. Glick, Mr. Love and Mrs. Farnsworth at Kenai Central High School; Mrs. Jackinsky and Mrs. Farnsworth at Ninilchik High School; Mr. Gerbitz at Seldovia High School; Mr. Love and Mrs. Farnsworth at Seward High School.

MAINTENANCE REPORT:

Mr. Ward reported that some time ago the administration had been asked to obtain maintenance requests from each school. They were sent to each principal on March 27, to be returned by April 25.

May 7, 1973

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MAINTENANCE REPORT  
(continued):

To date, not all reports have been submitted; however, it is expected that at the Principal's Meeting, these will be returned. He reported that he and Mr. Ross, Maintenance Director, had met and visited different schools. As soon as all lists are in, Mr. Ward suggested that the superintendent, himself, borough mayor, and Mr. Ross meet to prioritize the requests, to issue a complete list to the school board. Mr. Ross will include these requests in his budget.

Mr. Gerbitz suggested that it behoove the assembly members to visit these schools and to check on the items listed.

There were comments by the school board members concerning the items listed for Kenai Central High and the North Kenai Elementary Schools.

NORTH KENAI  
RECREATION TRAILERS:

Mr. McGahan spoke concerning the North Kenai Recreation Trailers. Presently, the trailers are being refurbished and it is expected that these units will not open until the first week of June. The lease agreement with the school district will terminate on June 1, 1973. Mr. Hayward indicated to Mr. McGahan that this was of some concern to the borough assembly because it is their understanding that the trailers are not being used properly, inasmuch as they are adjacent to the Pines Bar, with a door leading into the bar from the trailer. Mr. McGahan considered this a community affair and the trailers will be used for adults, as well as students, for recreational purposes. He informed those present that he has donated the land for this purpose. Mr. Olson, of Phillips Petroleum, has inspected the buildings and is very happy with the way they are being redecorated. This has been authorized by the State Liquor Board, as well as other agencies. Mr. McGahan reiterated that the trailers would be used for community recreation, both adults, students and families.

Mr. Hayward read the agreement, as follows:

"AN AGREEMENT REGARDING PHILLIP'S RECREATIONAL TRAILERS

The City of Kenai will transfer to The North Kenai Playground Association the Recreational Facility as soon as Phillips Petroleum Co. transfers them to the City.

In the interim, the City of Kenai will transfer the facility to the Kenai Peninsula School District, with The North Kenai Playground Association supervising the recreational programs of the youth and adults of the North Kenai area.

The North Kenai Playground Association, a non-profit organization, agrees to keep harmless The Kenai Peninsula School District from any and all costs, claims, demands, or liability on account of or by reason of the operation of this recreational facility. We

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NORTH KENAI RECREATION  
TRAILERS (continued):

will provide necessary liability and property insurance, and will make arrangements to have the trailers moved to the North Kenai area.

The facilities will be used as a community center, promoting recreation and school work shops for the youth and adults. We will remodel and refurnish the interior so as to be able to have movies, bingo, ping pong, and other types of tournaments.

There are no debts or incumbrances, to the best of our knowledge, against the aforementioned facility at present, and the North Kenai Playground Association agrees to be responsible for any debts or liabilities which may arise during the moving and after the facility is located in the North Kenai area.

Kenai, Alaska, 4th day of December, 1972."

Signed by Mr. Emmett Egan and Mr. John Hayward.

TUSTUMENA ADVISORY  
SCHOOL COMMITTEE:

Mrs. Fisler, President, respectfully requested the board consider making a loop out of the bus route for the Echo Lake, Gas Well and Kalifonsky Beach Roads, thereby allowing the students who wish to attend the Tustumena Elementary School to do so. A survey had been taken by the committee and parents of 31 students had indicated the desire for their children to attend the Tustumena School.

Mr. Kirkpatrick indicated he was neutral as far as their request is concerned; however, the length of time the students will be on the bus should be a consideration.

Mrs. Fisler stated the buses double back on the route, so there would be no increase in cost to the district.

Mrs. Bush spoke concerning her students who live 3½ miles from the school; they do not arrive home until quite late. She felt there would be no problem concerning the length of time for her children to be on the bus, even if it were a little later.

MOOSE PASS ADVISORY  
SCHOOL COMMITTEE:

Mr. Scholfield, Member, Moose Pass Advisory School Committee, spoke concerning some of the problems that would be created by closing the Moose Pass Elementary School: if students were bussed to Seward, it would be a 42 mile trip of three hours each day; the advisory committee has been asking for a new gymnasium and nothing has been forthcoming; we presently have a building with three rooms which can be used for classrooms; many in the area do not care for the open-pod teaching in Seward; having the children home and going to school in the local area is very important to the parents and there was a question concerning the amount of space available on the buses going to Seward. He indicated they did not have a surefire solution to the budget problem the school district has; however, Moose Pass parents wanted the board to be aware of their concern. To bus students to Seward would be a detriment to the education of the Moose Pass students. They are very willing to work with the school board in any way possible.

MOOSE PASS ADVISORY  
SCHOOL COMMITTEE  
(continued):

Mr. Hayward indicated that it was fine for the Tustumena Advisory Group and the Moose Pass Group to address the school board; however, the school board does get their funds from the borough assembly. It was his suggestion that they make their presentation to the assembly, as they are concerned with the pupil/teacher ratio and perhaps would be able to impart the information to the assembly members. Perhaps this would make them aware of what is involved in closing the Moose Pass School, meaning a disservice to the community.

Mr. Gerbitz reported that if the school district is forced to close these schools, the borough assembly would still need to provide maintenance.

Mr. Chambers of Moose Pass spoke concerning the budget presentation made by Mr. Clark, Borough Assemblyman, at their advisory meeting and it was outlined that in many areas a savings could be made. He asked that the board review their budget.

Mrs. Jackinsky informed Mr. Chambers that the administration would be pleased to go over the budget with him any time he so desired.

RECESS:

At 9:25 p.m., the school board, by general consent, called a short recess.

RECONVENE:

At 9:46 p.m., the regular school board meeting reconvened.

NON-TENURE TEACHERS:

Mr. Hayward reported on the list of non-tenure teachers and asked the school board delete from their list the following names:

Barbara Campbell, Seward Elementary  
Karen Maloney, East Homer Elementary  
Connie Little, East Homer Elementary  
Shirley Hill, Seward Elementary  
Donna Wiley, Soldotna Junior High

Mr. Hayward informed the school board that the other teachers, as read at the April 16, 1973, meeting, are recommended as follows:

ANCHOR POINT ELEMENTARY

Hensley, Joanne (Grades 2 & 3)

BARTLETT ELEMENTARY/9th & 10th

Park, Gerald (Vocational Education, 7-12)  
Park, Jean (Vocational Education, 7-12)

EAST HOMER ELEMENTARY

Calhoun, Daniel (Grade 6)  
McDonald, Laquata (Grade 6, ½ time)

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NON-TENURE TEACHERS  
 (continued):

EAST HOMER ELEMENTARY (continued)

Ronda, Arlene (Primary,  $\frac{1}{2}$  time)  
 Schiltz, Roger (Grade 4)  
 Thompson, Mary (Grade 6,  $\frac{1}{2}$  time)

Cline, LouAnne (to be assigned)

HOMER JR/SR HIGH

Jones, Lois (English, Social Studies)  
 Keene, Brentley (Physical Education)  
 Schroer, Mary (Home Ec.,  $\frac{1}{2}$  time)

Andre-Jeff, Victor (SS, English, Languages)  
 Poindexter, Charles (Agriculture, Science)  
 Rohweder, Rosalie (English, P.E.)  
 Tennent, Alfred (Art, Pottery)  
 Trygstad, Paul (Music)  
 Varick, Victor (Bus. Ed., Business Math)  
 Watson, James (English, Swimming)

KENAI CENTRAL HIGH

Ballentine, Greg (Guidance)  
 Bishop, Catherine (Special Services)  
 Rogers, Kris (Special Services/Reading)  
 Richardson, Robert (Band, Music,  $\frac{1}{2}$  time)

Chase, Faith (Guidance)  
 Forbes, David (English)  
 Greer, Lewis (SS, Aviation Ground School)  
 Henderson, Renee (Chorus, Music,  $\frac{1}{2}$  time)  
 Knight, Janiece (Spanish)  
 Kohler, June (Home Economics)  
 Large, Lawrence (Driver's Ed., English)  
 Shepherd, Chris (Arts & Crafts, Photography)  
 Tanaka, Keith (French, German, Japanese, English)

KENAI ELEMENTARY

Dursin, Eugene (Grades 5-6)  
 Mattson, Jane (Special Services,  $\frac{1}{2}$  time)  
 Contract & Position dependent upon Cert.

Besch, Dorothy (Grades 5-6)

NON-TENURE TEACHERS  
(continued):

KENAI JUNIOR HIGH

Bishop, James (Lang. Arts &/or SS)  
Richardson, Robert (Instr. Music, ½ time)  
Riedel, Frank (Lang. Arts &/or SS)

NINILCHIK ELEMENTARY/HIGH

Barrett, Don (Vocational Shop, Arts & Crafts)  
Schaeztle, Elmer (Vocational Business)

NORTH KENAI ELEMENTARY

Ballentine, Judith (Special Services)  
Large, Julianne (Grade 3)  
Ruckel, Phyllis (Grade 3)

Murphy, Thomas (Grade 6)  
Quellette, Phyllis (Grade 2)

SEARS ELEMENTARY

Johnson, Donna (Grade 1)  
Mumma, Susan (Grade 4)

Giesler, Rita (Grade 4)  
Henderson, Renee (Music, ½ time)  
Shiohira, Ruth (Grade 3)

SELDOVIA ELEMENTARY/HIGH

Irvin, Sally (Special Services, Elem)

Hamrick, Judy (Kindergarten, ½ time)  
Smith, Hugh (Trades & Industry, Math, 7-12)

SEWARD ELEMENTARY

Crane, Carolyn (Special Services)  
Whitmore, Elsie (Grades 2-3)

SEWARD HIGH

Capra, Doug (English, 9-12)

Daniel, June (Home Ec., P.E. 9-12)  
Daniel, Sam (Counselor, Psych., Sociology 9-12)  
Traber, Sharon (English 9-12)



NON-TENURE TEACHERS  
(continued):

SOLDOTNA ELEMENTARY

Chrisco, Franklin (Grade 5)  
Norman, Stephen (Grade 3)  
  
Tullos, Lou Jean (Grade 2)  
Varner, Marie (Special Services)

SOLDOTNA JUNIOR HIGH

Dursin, Susan (English 7-9, Communications 9)  
McDowell, Kathleen (P.E. 6-9)  
Ruckel, Larry (Language Arts 7-8)  
Taeschner, Elizabeth (School Nurse)

STERLING ELEMENTARY

Bean, Bernice (Grade 5)  
Griffin, Charley W. (Reading & SS 6-8)

ACTION

Mrs. Farnsworth moved the board approve the non-tenure teachers, as presented by the administration, as listed above, and as read at the meeting in Ninilchik on April 16, deleting the following teachers from the list:

Barbara Campbell, Seward Elementary  
Karen Maloney, East Homer Elementary  
Connie Little, East Homer Elementary  
Shirley Hill, Seward Elementary  
Donna Wiley, Soldotna Junior High

Mr. Gerbitz seconded.

Vote: Yes - Gerbitz, Farnsworth, Jackinsky  
No - Glick, Love

Motion carried.

RESIGNATIONS:

Mrs. Farnsworth moved the board accept the resignations of:

ACTION

Thomas Dome, East Homer Elementary, end of 1972-73 school year  
Elizabeth Huey, Soldotna Junior High, end of 1972-73 school year  
Dolores Thompson, Ninilchik Elem/High, end of 1972-73 school year  
Joyce Jensen, Sears Elementary, end of 1972-73 school year  
Jay Nelson, E.L. "Bob" Bartlett, end of school day, May 4, 1973  
Albin Carlson, Kenai Junior High, due to retirement, end of  
1972-73 school year

Mr. Love seconded.

Motion carried unanimously.

EMPLOYEE PHYSICALS:

Mr. Hayward reported that by following the State recommendation that employees have physicals every three years, the school district would save \$12,500.00 and he recommended the school board consider changing the policy concerning employee physicals.

"4 AAC 06.050. PHYSICAL EXAMINATIONS OF SCHOOL EMPLOYEES. (a) Physical examinations shall be required for all regularly employed teachers, other employees, custodians, and clerical personnel, except those whose work does not bring them into close contact with pupils, upon initial employment by a district. A re-examination shall be required every three years for all employees. (BELOW THE AGE OF 45 A PHYSICAL EXAMINATION SHALL BE REQUIRED EVERY TWO YEARS.) A district may require a physical or other examination at any time or at more frequent intervals at its expense.

(b) The board for district schools and the director for state schools shall determine which employees, if any, are exempt from the physical examination requirements.

(c) These regulations shall not be construed as exempting employees from taking physical examinations required by other regulations or law -- i.e., food handlers, bus drivers, etc.

(d) The medical examination form shall be prescribed by the commissioner and approved by the Department of Health and Social Services and the board. It shall include a tuberculin skin test. A chest X-ray is not required unless indicated by the tuberculin test. (In effect before 7/28/59; am 3/66, register 24; am 9/10/68, register 27; am / /72, register 42.)

Authority:  
AS 14.07.020 (7)"

By general consent, the administration will present a new policy on Employees' Physicals for the board's consideration at the next regular school board meeting, May 21, 1973.

1973-74 BUDGET:

Mr. Hayward presented, for the board's perusal, additional suggested budget cuts, as follows:

"SUGGESTED BUDGET CUTS, May 7, 1973

Reduced Expenditures

Environmental Education Program	\$ 23,459
Recruiting Travel	1,500
Secretary/Administration	8,424
Instructor Training	2,000
Unallocated Aides (2)	10,512
Hazardous Routes (reduce to one in each area: Kenai, Soldotna and Homer)	21,540
Hot Lunch Program	18,000
Minor Maintenance	6,900
Physical Exams	12,500

1973-74 BUDGET  
(continued):

Reduced Expenditures (continued)

Extra Curricular Travel	\$ 13,283
Community College	20,000
Lifeguard Salary	3,000
SAVE Program (Cut Driver)	8,406
Legal Services	3,500
Substitute Teachers	2,000
Capital Equipment	40,000
Discretionary Material	500
Kenai Elementary/Close	52,531
Reduce Teachers (9)	143,825
Insurance	<u>15,000</u>
TOTAL	\$406,880

Reduced Revenue

Local Effort	\$396,110
Hazardous Transportation	<u>10,770</u>
TOTAL	\$406,880

Mr. Hayward further reported concerning the budget projections for heat and electricity, as outlined in memorandum of May 3, 1973:

"There are several reasons for the increase in these utilities when comparing the projected cost to the cost for the 1970-71 year. The reasons are:

1. New buildings or additions to existing facilities
  - a. Cooper Landing
  - b. Homer Jr/Sr High
  - c. Kenai Central Vocational Building
  - d. Kenai Junior High
  - e. Seldovia School.
2. Nikolaevsk buildings converted to electric heat because of difficulty in delivering oil because of condition of road.
3. Purchase of electricity from H.E.A. for Port Graham school instead of using our own generator to eliminate maintenance costs.
4. Increase in rates in Kenai because of Kenai's sale of electric system to H.E.A.
5. Increase in outdoor lighting for safety and building security.
6. Increase electrical consumption in vocational courses because of welding program.

1973-74 BUDGET  
(continued):

7. Increased usage of buildings for community activities.

Since we now have five (5) more months of experience on our new buildings, a review of our original estimates when applying the percentage factor shows there is hardly any change in the electricity estimate. There is a change in the estimate on heat; however, I would recommend that the budget figure be changed."

He informed the school board that electricity has been underbudgeted for the past two years; to a degree this cost is uncontrollable as far as a budget item is concerned. Since the district can not simply turn the lights off when we run out of money, it is necessary to use some other budget fund in order to maintain a balanced budget. While the district could probably effect some savings by turning out lights when not in use, it is seriously doubted if the district could have more than a 2 or 3 per cent savings; however, if a savings can be made, it should. In fact, he has requested the principals to see that the lights are out when the buildings are not in use.

He stated another area, whereby a savings of \$230 a month could be made, is by changing the telephone equipment in the central office.

There was some discussion as to the hot lunch prices; perhaps grades K-2 charge \$.45, grades 3-6 charge \$.55, grades 7-12 charge \$.65 and teachers charge \$1.00.

In addition, concerning travel funds in the future, perhaps the school board would consider subsidizing activity travel on the Peninsula; funds would be raised in the community for any other travel.

Mrs. Farnsworth requested the board hold under consideration the 1973-74 school budget until the full school board was in attendance.

TRANSFER OF FUNDS:

Mr. Swarner reported to the school board that East Homer Elementary, Homer Jr/Sr High and Kenai Central High Schools have requested a transfer of funds for the 1972-73 school year. Funds are available within the school budget for these transfers and are recommended.

ACTION

Mr. Gerbitz moved to approve the following budget transfers for the 1972-73 school year:

East Homer Elementary School

From Account	220.6	Teaching Supplies	\$364.00
	1230.6	Equip/Non-Instr	\$348.00
To Account	1230.3	Equip/Instr	\$364.00
	251.3	Office Supplies	\$348.00

TRANSFER OF FUNDS

Homer Jr/Sr High School

ACTION (continued):

From Account	650.4	Custodial Travel	\$100.00
	720.3	Repair of Equip	\$400.00
	730.1	Replacement of Equip/Instr	\$300.00
	730.2	Replacement of Equip/Non-Instr	\$ 75.00
To Account	640.3	Telephone & Telegraph	\$500.00
	251.3	Office Supplies	\$300.00
	220.4	Audio Visual Supply	\$ 75.00

Kenai Central High School

From Account	1230.3	Equipment/Instr	\$2,500.00
To Account	220.6	Teaching Supplies	\$ 500.00
	251.3	Office Supplies	\$2,000.00

Mr. Love seconded.

Vote: Yes - Gerbitz, Glick, Love, Farnsworth, Jackinsky

Motion carried unanimously.

POLICY CHANGE:

Non-Retention of  
Non-Tenure Teachers

Dr. Hall spoke briefly concerning the proposed policy change for non-retention of non-tenure teachers and requested the school board make any suggestions they desired. He asked that the suggestions be submitted to him prior to the May 21, 1973, meeting.

The proposed policy change is as follows:

"PROCEDURES FOR HEARING FOR NON-RETENTION OF NON-TENURE TEACHERS

When a teacher who has not acquired tenure rights is given notice of non-retention, the teacher will be given a written statement of the cause for non-retention if requested by the teacher by oral communication or in writing served or postmarked within five (5) days after receipt of notice of non-retention.

After receipt of written statement of non-retention, such a non-retained teacher may make written request for an informal hearing before the school board, as follows:

- A. Such written request must be delivered to the office of the superintendent of schools (personally or by mail) within 15 calendar days after receipt of the written statement of cause of non-retention.
- B. Such request shall give notice as to whether the teacher wants a public hearing or a private hearing.

POLICY CHANGE  
(continued):

Non-Retention of  
Non-Tenure Teachers

After receipt of written request for hearing, a hearing shall be set up with the school board and the teacher will be given at least ten (10) days notice of the date, time and place of hearing.

Such hearing before the school board will be informal under the following rules:

- A. Witnesses will not be sworn.
- B. Witnesses will not be subject to cross examination except by members of the school board.
- C. Teacher may be represented by counsel.
- D. Written statements or letters may be filed with the school board for their consideration but will not be read at the hearing unless by request of a member of the school board.
- E. Order of hearing will be:
  - 1. Presentation by school administration of cause or causes of non-retention.
  - 2. Presentation by non-retained teacher.
  - 3. Rebuttal presentation by school administration.
  - 4. Statement or argument by administration or its attorney.
  - 5. Statement or argument by non-retained teacher or his or her attorney.
  - 6. Rebuttal statement or argument by administration or its attorney.
- F. Hearing may be recorded at the option of the school board, but no transcript will be furnished except on payment of costs and after making deposit of \$100 to be applied on such payment.
- G. School board may render an immediate oral decision that cause of non-retention was adequate or inadequate or may take the matter under advisement for study of written material and consideration in which case a written decision will be issued and served on both the administration and on the non-retained teacher within ten (10) days after the date of hearing."

Mr. Delahay spoke concerning the reason the hearing held on April 28, 1973, was different than the proposed policy; at that time the school district did not have a proper procedure.

POLICY CHANGE  
(continued):

Mrs. Jackinsky requested the administration check item B and item F, of the proposed policy.

Non-Retention of  
Non-Tenure Teachers

Dr. Hall invited Mr. Love and Mrs. Jackinsky to meet with him concerning this and other policies he had been working on. He also invited the board members to attend a meeting in Anchorage on student's rights and responsibilities, May 18, 1973.

Mr. Hayward indicated that in the event the district would need to have a hearing for a non-tenure teacher, he would recommend the proposed policy be followed.

ACTION

By general consent of the school board, the administration would be authorized, in the event a hearing would be necessary, to follow the proposed policy change for non-retention of non-tenure teachers.

DATE/PLACE OF NEXT  
REGULAR BOARD MEETING:

Mr. Love moved the school board hold its next regular meeting at the Kenai Junior High School, Kenai, Alaska, May 21, 1973, at 7:00 p.m. Mr. Glick seconded.

ACTION

Motion carried unanimously.

SCHOOL BOARD WORKSHOP/  
REGULAR MEETING OF  
JUNE 4, 1973:

Mrs. Farnsworth moved the board approve a workshop be held on June 4, 1973, at 5:00 p.m., in the upstairs meeting room; the regular school board meeting be held June 4, 1973, in the borough assembly room, at 8:00 p.m. Mr. Gerbitz seconded.

ACTION

Motion carried unanimously.

RECOMMENDED EXPULSION  
OF THREE STUDENTS:

Mr. Hayward reported that on April 30, 1973, Mr. Olson and his teaching staff recommended the expulsion of Richard Boslet, Randy Snell and David Johnson for the remainder of the 1972-73 school year.

On May 1, 1973, he sent a registered letter to the parents telling them of Mr. Olson's recommendation and that a hearing panel, Mr. Hayward and Mr. Ward, would review the recommended expulsion. The parents were informed that they could have legal counsel with them at the hearing if they desired and they would be informed of the results and recommendations, after the meeting.

Mr. Hayward recommended David Johnson be allowed to go back to Soldotna Junior High School on a probation basis for one week and that a contract be issued between the principal and himself, considering his work and what the principal could expect from him.

He further recommended that Richard Boslet and Randy Snell be expelled for the remainder of the 1972-73 school year. It appeared that these two students had committed a number of infractions to the rules of the school and neither were profiting from attending,

RECOMMENDED EXPULSION  
OF THREE STUDENTS  
(continued):

as evidenced by the principal and teachers. A good deal of effort had been spent, by the faculty, to help the students. It was recommended that, if the students would like to attend school in the fall of 1973-74, they could; however, Mr. Hayward indicated he would like to speak with the students and parents prior to their enrollment.

ACTION

Mr. Love moved the board approve the recommendation, submitted by the administration, to expel Richard Boslet and Randy Snell for the remainder of the 1972-73 school year. Mrs. Farnsworth seconded.

Motion carried unanimously.

TEMPORARY CONTRACT:

Mr. Gerbitz moved to approve a temporary contract for Mrs. Kaye Waldsmith. Mr. Love seconded.

ACTION

Motion carried unanimously.

LEAVE OF ABSENCE:

Mr. Hayward recommended to the school board that a year's leave of absence be approved for Mrs. Carol Moss, Homer Jr/Sr High School. Mrs. Moss indicated her intentions were to travel in the U.S., Mexico and Japan and enclosed with her request was an outline of her plans to further her professional study in English, Business and Spanish. She indicated she would greatly appreciate any suggestions the board or administration might have pertaining to her project. She plans on living in Homer for many years to come and hopes to continue teaching there when she returns from her leave, if approved.

ACTION

Mr. Gerbitz moved to approve the recommendation by the administration to grant a one year's leave of absence for Mrs. Carol Moss for the 1973-74 school year. Mrs. Farnsworth seconded.

Vote: Yes - Farnsworth, Gerbitz, Glick, Love, Jackinsky

Motion carried unanimously.

COORDINATOR FOR  
CORRESPONDENCE/ALTERNATE  
STUDY:

Mr. Hayward spoke to the board concerning his recommendation for Mr. Stan Long as Coordinator for Correspondence/Alternate Study and Home Boarding Students for the 1973-74 school year. He indicated Mr. Long would work 197 days (187 contract days, plus 10 additional days), August 27, 1973 through June 10, 1974.

ACTION

Mrs. Farnsworth moved the board approve the administrative recommendation for Mr. Stan Long as Coordinator for Correspondence/Alterante Study and Home Boarding Students Program for the 1973-74 school year. Mr. Gerbitz seconded.

Vote: Yes - Gerbitz, Glick, Farnsworth, Love, Jackinsky

Motion carried unanimously.



GENERAL PURPOSE:

Mrs. Jackinsky requested Mrs. Farnsworth make a special presentation award. Mrs. Farnsworth commented, "There is in this State, among educators, a great respect for a man we all know and who is considered unique. There are also a great number of teachers who respect and admire this man, but most of all there is a host of ordinary board members from all over the State who respect and admire this man and enjoy his participation in their programs whenever they meet. It has been my pleasure to talk with many of these educators, teachers and board members and feel proud that this individual is from our school district. It was at one of the State meetings that I met a young superintendent who considers this man his ideal; because of our meeting, I have the pleasure of presenting this award. Many of you people, here this evening, may have heard stories of high school drop-outs who have achieved success. This high school drop-out is unusual because he entered the field of education, after finishing college. He became a teacher, a principal and then a superintendent. This fellow likes to make the most of this situation among his colleagues and students, harassing of his being a drop-out. Mr. Stan Bippus, Superintendent of Schools at Craig City School District, has attended many meetings with our friends and wanting to put in print that particular situation, has, along with his board, decided to issue this award. Since it is the season of diplomas, on behalf of the Craig City School District Board and Mr. Stan Bippus, Superintendent of Schools, I present this high school diploma to Mr. John Hayward. As a post script, I quote from Mr. Bippus' letter, 'Here is a piece of paper that will make your leader an even better leader.' and, how true. Mr. Hayward, from the Prince of Whales High School, I present this diploma."

Mr. Hayward spoke to those present concerning what led up to his enrolling in college and obtaining his degree.

RECOMMENDATIONS FROM  
MR. GERBITZ:

Mr. Gerbitz recommended to the board that the administration go through the Alaska Association of School Board list of status of bills, not passed; and make recommendations to the legislature prior to the legislature convening next year. He further stated the job descriptions, as referred to in the Alaska Association of School Board's Newsletter, be purchased.

Mrs. Jackinsky recommended that thank you letters be sent to the legislators for their effort on behalf of the school district in supporting their recommendations on the various bills.

ACTION

By general consent, the administration will send thank you letters to the legislators.

PRESENTATION BY  
MR. LOVE AND MR. CARVER:

Mr. Love spoke concerning presentation and consideration on a negotiation contract with Mr. Carver and a resolution allowing the

PRESENTATION BY  
MR. LOVE AND  
MR. CARVER (continued):

administration and the State Department of Education to enter into negotiations, as follows:

"RESOLUTION

WHEREAS, the Kenai Peninsula Borough School Board is concerned about rising cost both within the local participation items and those items funded by the State on a one hundred per cent basis, and

WHEREAS, the Kenai Peninsula Borough School Board is concerned about the lower per mile rate that the Peninsula bus contractors have been required to accept and also the higher fuel costs that prevail around the Kenai Peninsula, and

WHEREAS, the administration of the State Department of Education maintain strict control of transportation costs through its requirement of approving or disapproving of contracts for the transportation of pupils, and

WHEREAS, the State Department of Education through its administration has allowed districts all over the State to extend contracts and negotiate new contracts, and did, in fact, allow the Kenai Peninsula Borough School District to negotiate new three (3) year contracts in the past, and list for sale the Districts own equipment on the proposal forms, now.

THEREFORE BE IT RESOLVED THAT: the Kenai Peninsula Borough School Board direct its administration to proceed with immediate plans for negotiation and/or extension of school bus contracts for the 1974-75, 1975-76, 1976-77 school years. And, in January of each succeeding year, they shall perform the same above mentioned negotiation for the purpose of establishing rates for the succeeding fall contract year.

BE IT FURTHER RESOLVED THAT: should the administration fail to produce a mutual agreement for said contracts, then the administration shall advertise to invite new proposals, which shall include, but not be limited to, the stipulation that the equipment being used in the service area being advertised, shall be listed for sale and must be purchased by the new qualified contractor. The purchase price of said equipment shall be established by three (3) qualified appraisers appointed by the School Board and approved by the State Department of Education, and the purchase price shall be advertised at the same time as the invitation to propose."

Mr. Kirkpatrick said that the district can presently negotiate with contractors; however, it has been suggested that before this occurs, a certified audit be made of each contractor to see if there is a profit or a loss, and if so, how much.

Mr. Love reported on his meeting in Juneau with Mr. Nathaniel Cole, Transportation Coordinator; his attitude would be to set up new guidelines and regulations concerning school buses. For instance,

KENAI PENINSULA BOROUGH  
SCHOOL BOARD MEETING  
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PRESENTATION BY  
MR. LOVE AND  
MR. CARVER (continued):

the bus contract report which is submitted monthly is of no value at all to his office. It just creates more paper work and more papers in the files. If we, the district, could purchase the gas and fuel for the contractor and then be reimbursed for this, the contractor would save a considerable amount of money. This would help to defray the loss which Mr. Carver is presently undergoing. Mr. Carver spoke on the resolution and the transportation sub-contract agreement, which was included for the board's perusal. He recommended that the board start negotiations early and prepare for the 1974-75 contract year. He also recommended a tentative negotiation contract and this could be presented to the State Department for their suggestions.

Mr. Hayward reported the only thing he could see against the agreement would be that the district would be operating in the dark unless they had a certified audit.

Mr. Carver reported to have such an audit would cost him approximately five or six thousand dollars; he recommended the administration appoint someone from the administrative office to make the audit.

ADJOURN:

At 11:15 p.m., by general consent of the board, the meeting was adjourned.

Respectfully submitted,

*Wade Jackinsky*  
Mrs. Wade Jackinsky, President Protem

*Dolly Farnsworth*  
by: Mrs. Dolly Farnsworth, Clerk

The minutes of the regular school board meeting of May 7, 1973, are not approved as of this date, May 7, 1973.

1576 24

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING  
KENAI JUNIOR HIGH SCHOOL  
Kenai, Alaska 99611

May 21, 1973

SCHOOL BOARD MEMBERS:

- Mrs. Karen Hornaday, President
- Mr. Robert Love, Treasurer
- Mrs. Dolly Farnsworth, Clerk
- Mr. O. O. Gerbitz, Member
- Mr. Carl Glick, Member
- Mr. Jerry Hobart, Member
- Mrs. Wade Jackinsky, Member

STAFF PRESENT:

- Mr. John Hayward, Superintendent
- Mr. Don Kirkpatrick, Assistant Superintendent
- Dr. James Hall, Assistant Superintendent
- Mr. Richard Swarner, Business Manager

OTHERS PRESENT:

- Mr. & Mrs. Al Besch
- Mr. Elmer Banta
- Mr. Rodger Schmidt
- Mr. Charley Griffin
- Mr. R. C. Sublett
- Mr. Ken Brittell
- Mr. Jim Giesler
- Mr. Frank Riedel
- Mr. & Mrs. Ken Larson
- Mr. Ray Tinjum
- Mrs. Eunice Gordon
- Mrs. Bernice Bean
- Mrs. Eula Vickery
- Mrs. Dorothy Morgan
- Mr. Ben Delahay
- Mrs. Ruth Graham
- Mr. Charley Griffin, Jr.
- Mrs. Jean Kimple
- Mr. Von Phillips
- Mrs. Kay Estle
- Mrs. Mildred Griffing
- Mrs. Kathleen Heus
- Mrs. Ermalee Kirkpatrick
- Mr. William Wimmer
- Mr. Gene Morin
- Mr. & Mrs. Jim Brindley
- Mr. Richard Carignan
- Mr. Wright Hansen
- Mrs. Ingrid Chrisco
- Mr. Gary Beaty
- Mr. & Mrs. Stan Thompson
- Mrs. Shirley Denison
- Mrs. Jessie Munson
- Mr. Clayton Brockel
- Mr. John Pierson

KENAI PENINSULA BOROUGH  
SCHOOL BOARD MEETING  
May 21, 1973  
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OTHERS PRESENT  
(continued):

- Mrs. Louise Mika
- Mrs. Tommie Corr
- Mrs. Claramae Moore
- Mr. Bob Richardson
- Mr. & Mrs. Michael Lockwood
- Mrs. Margo Kaleva
- Mrs. Dorothy Samson
- Mr. Richard Hallmark
- Mr. Jim Bishop
- Mrs. Donna Albritton
- Mr. John Davis
- Mr. Pete Larson
- Mrs. Mary Willets
- Mr. & Mrs. Burton Carver
- Mrs. Ruth Murdock
- Mr. Thane Curry
- Others present not identified.

CALL TO ORDER:

The meeting was called to order at 7:28 p.m., by Mrs. Hornaday, President.

Mrs. Hornaday invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

- |                       |                |
|-----------------------|----------------|
| Mrs. Dolly Farnsworth | Present        |
| Mr. O. O. Gerbitz     | Absent/Excused |
| Mr. Carl Glick        | Present        |
| Mr. Jerry Hobart      | Absent/Excused |
| Mrs. Karen Hornaday   | Present        |
| Mrs. Wade Jackinsky   | Present        |
| Mr. Robert Love       | Present        |

APPROVAL OF MINUTES:

The special school board meeting minutes of April 20, 1973, were approved with the following correction:

Resolution 73-29R was deleted.

The school board minutes, April 27, 1973, were approved as written.

CURRICULUM REPORTS:

Mrs. Hornaday announced the curriculum reports would be heard first; then, the meeting would resume its regular schedule.

Kenai Junior High

Mr. Schmidt, Principal, Kenai Junior High School, introduced his staff and welcomed the school board, administration and those present. He distributed copies of the proposed instructional program for grades 6-9. An invitation was given to the board to visit the rooms to view displays and see the art show.

RECESS:

At 7:30 p.m., by general consent of the board, a short recess was called, to enable those present to visit the classrooms.

RECONVENE:

At 8:20 p.m., the regular school board meeting reconvened to hear the other curriculum reports.

## CURRICULUM REPORTS

(continued):

Port Graham Elementary

Dr. Hall introduced Mr. & Mrs. Lockwood from Port Graham. Mrs. Lockwood stated she teaches all subjects to 15 students, grades 1-4, with a strong emphasis on reading, phonics and math. Mr. Lockwood teaches 14 students in the upper grades. His classroom is on the individualized concept whereby all subjects are taught; a variety of other classes are: trapping, gun safety, chess, checkers, photography, survival technique, movies, creative drama and field trips. They presented a delightful film concerning the students and their activities in Port Graham.

Sterling Elementary

Mr. Griffin, Head Teacher, Sterling Elementary, spoke of the 116 students, grades K-8, at Sterling. Mrs. Murdock, kindergarten teacher, explained the procedure for teaching her class, enrollment and the many things her students are involved in. Mrs. Kimple, grades 1-2, Mrs. Graham, grades 2-3, Mrs. Murdock, kindergarten, Mrs. Bean, grade 4, Mr. Brittell, grades 5-7, Mr. Griffin, Jr., language arts/reading 5-8, and Mr. Sublett, math/science 5-8 and career education, presented a slide review showing the many activities in their classrooms.

## RECESS:

At 10:35 p.m., by general consent of the board, a short recess was called.

## RECONVENE:

At 10:50 p.m., the regular school board meeting reconvened in session in the Kenai Junior High School gymnasium.

## NORWAY PROGRAM:

Dr. Hall spoke concerning the Norwegian Cultural Study Project written by Mr. Hansen and Mr. Larson. The purpose of the project is to study the Norwegian culture, in order to provide a greater understanding of the people who live in similar terrain and latitude to that of Alaska. The objectives for the project would be: 1) To determine cultural differences and similarities between the Norwegian and Alaskan peoples, 2) To produce a slide presentation of Alaska and show it to the Norwegian community of Lillehammer, Norway, 3) To produce a slide presentation of Lillehammer, Norway, to be shown to the communities on the Kenai Peninsula, 4) To expose all students to the Norwegian philosophy of outdoor recreation, specifically through their participation in the Nordic and Alpine skiing programs, and 5) To determine the overall land ethnic of the Norwegian people. Another area discussed was the budget for expenses. The cost per student would be approximately \$200 a month for room and board, spending money of \$160 and transportation of \$328. It would be necessary to have two substitute teachers to replace the staff accompanying the group to Norway and it was suggested donations be sought to defray some expenses. Students and staff would be expected to fund their own participation.

LUNCH PROGRAM/  
FEDERAL AUDIT:

Mr. Kirkpatrick spoke concerning the federal audit of the Lunch Program. He reported that he will have a comprehensive written report for the board at a later date.

POLICY CHANGE:

Dr. Hall informed the board that he had reviewed the procedure for non-retention of non-tenure teachers with Mr. Delahay, Borough Attorney; Mr. Delahay concurred the board is being more than lenient in the proposed procedure for hearings, in accordance with the Compiled School Laws of the State of Alaska, Sections 14.20.140, 14.20.175 and 14.20.180(a).

ACTION

Mr. Love moved the board adopt the policy change, as recommended by the administration, for the procedure for hearings of non-retention of non-tenure teachers. This would delete the present policy the district now has. Mrs. Farnsworth seconded.

"PROCEDURE FOR HEARING FOR NON-RETENTION OF NON-TENURE TEACHERS

When a teacher who has not acquired tenure rights is given notice of non-retention, the teacher will be given a written statement of the cause for non-retention if requested by the teacher by oral communication or in writing, served or postmarked within five (5) days after receipt of notice of non-retention.

After receipt of written statement of non-retention, such a non-retained teacher may make written request for an informal hearing before the school board, as follows:

- A. Such written request must be delivered to the office of the superintendent of schools (personally or by mail) within 15 calendar days after receipt of the written statement of cause of non-retention.
- B. Such request shall give notice as to whether the teacher wants a public or a private hearing.

After receipt of written request for hearing, a hearing shall be set up with the school board and the teacher will be given at least ten (10) days notice of the date, time and place of hearing.

Such hearing before the school board will be informal under the following rules:

- A. Witnesses will not be sworn.
- B. Witnesses will not be subject to cross examination except by members of the school board.
- C. Teacher may be represented by counsel.
- D. Written statements or letters may be filed with the school board for their consideration, but will not be read at the hearing unless by request of a member of the school board.
- E. Order of hearing will be:
  1. Presentation by school administration of cause or causes of non-retention.

POLICY CHANGE

ACTION (continued):

- 2. Presentation by non-retained teacher.
  - 3. Rebuttal presentation by school administration.
  - 4. Statement or argument by administration or its attorney.
  - 5. Statement or argument by non-retained teacher or his or her attorney.
  - 6. Rebuttal statement or argument by administration or its attorney.
- F. Hearing may be recorded at the option of the school board, but no transcript will be furnished except on payment of costs and after making deposit of \$100 to be applied on such payment.
- G. School board may render an immediate oral decision that cause of non-retention was adequate or inadequate or may take the matter under advisement for student of written material and consideration in which case a written decision will be issued and served on both the administration and on the non-retained teacher within ten (10) days after the date of hearing."

Motion carried unanimously.

COMMUNITY COLLEGE  
AGREEMENT:

Mr. Hayward spoke of the community college agreement, submitted at a prior meeting. He indicated that the administration had changed the agreement somewhat to conform with the law. It was suggested to have an ad hoc committee of a school board member, a citizens advisory committee member, administration and the community college administrative staff. The committee would communicate with the Alaska Universities and review other college agreements. He recommended the committee also make a study of the proposed agreement and report to the board.

Mr. Glick volunteered to serve on the committee, as the member from the school board.

TRANSPORTATION  
RESOLUTION:

Mr. Kirkpatrick spoke concerning the proposed resolution submitted at the May 7 meeting with the noted deletion in the fifth paragraph. He asked the board to give the resolution serious consideration and begin early on the negotiation of the bus contracts for the 1974-75, 1975-76 and 1976-77 school years. By law, the school board can negotiate the bus contracts and this is being done in other places. He prefaced the resolution with this recommendation: "In the belief that present contractors are performing their function at a near 100% factor in service rendered, patron satisfaction, cooperation with administration, safety measures and general minimal cost for activity travel and with the sanction of the State Department of Education which has promised to follow in writing, I would



TRANSPORTATION  
 RESOLUTION  
 (continued):

recommend that the Board of Education direct the administration to negotiate with the present contractors, after an audit, for a three year transportation contract for 1974-77. If not satisfactorily negotiable and approvable by the State Department of Education, whose prerogative it is to give final approval due to supplying 100% of the funds, then negotiations cease in a given service area and requests for proposals be advertised."

There was general discussion concerning why an audit was needed, when the district would be negotiating a new contract. It would seem to be up to the individual if they are making money or not. The State recommends that negotiations begin early for the next three years.

More discussion followed concerning Mr. Cole, in Juneau, as he had indicated that perhaps this could be a pilot project on the Peninsula.

Mr. Hayward spoke to the board and indicated that if the board enters into negotiations, the negotiator for the district must have some materials at hand and a profit and loss statement would be of value.

Mr. Carver spoke concerning the cost per gallon for gas on the Peninsula and indicated that it is \$.035 more than in Anchorage. He further quoted that the contractors are operating at \$940 a day lower than the State average. He reported in three years the contractors must pay for their buses; in this allotted time, they cannot. He also commented he could not afford to have an audit because it would cost between six and nine thousand dollars.

Mr. Hayward stated that the negotiator would need to be assured that the statements the contractors are making are true. This would be the reason for the audit. He said it would seem that the negotiations with the contract for transportation should be negotiated at the State level, since they are supplying the funds.

Mrs. Jackinsky suggested that the board did need an enabling motion to give the negotiating power to the administration; before the contract is made, it should be carefully reviewed by an attorney and gone over by the State.

ACTION

Mr. Love moved the board approve Transportation Resolution #2 regarding school bus transportation as recommended by the school administration with the noted deletion, as follows:

"RESOLUTION #2

WHEREAS, the Kenai Peninsula Borough School Board is concerned about rising cost both within the local participation items and those items funded by the State on a one hundred per cent basis, and

TRANSPORTATION  
RESOLUTION

ACTION (continued):

WHEREAS, the Kenai Peninsula Borough School Board is concerned about the lower per mile rate that the Peninsula bus contractors have been required to accept and also the higher fuel costs that prevail around the Kenai Peninsula, and

WHEREAS, the administration of the State Department of Education maintain strict control of transportation costs through its requirement of approving or disapproving of contracts for the transportation of pupils, and

WHEREAS, the State Department of Education through its administration has allowed districts all over the State to extend contracts and negotiate new contracts, and did, in fact, allow the Kenai Peninsula Borough School District to negotiate new three (3) year contracts in the past, and list for sale the Districts own equipment on the proposal forms, now.

THEREFORE BE IT RESOLVED THAT: the Kenai Peninsula Borough School Board direct its administration to proceed with immediate plans for negotiation and/or extension of school bus contracts for the 1974-75, 1975-76, 1976-77 school years.

BE IT FURTHER RESOLVED THAT: should the administration fail to produce a mutual agreement for said contracts, then the administration shall advertise to invite new proposals, which shall include, but not be limited to, the stipulation that the equipment being used in the service area being advertised, shall be listed for sale and must be purchased by the new qualified contractor. The purchase price of said equipment shall be established by three (3) qualified appraisers appointed by the School Board and approved by the State Department of Education, and the purchase price shall be advertised at the same time as the invitation to propose."

Mrs. Farnsworth seconded.

Vote: Yes - 3; No - 2  
Motion carried.

NOTE DELETION: "And, in January of each succeeding year, they shall perform the same above mentioned negotiation for the purpose of establishing rates for the succeeding fall contract year."

1973-74 BUDGET:

Mr. Hayward reported that this item should be held over until the June 4 meeting, inasmuch as a workshop would be held.

RESIGNATIONS:

Mrs. Jackinsky moved that resignations be accepted for termination at the end of the 1972-73 school year for:

ACTION

Joanne Hensley, Anchor Point Elementary  
Don Barrett, Ninilchik Elementary/High  
Sally Martin, Seward Elementary

KENAI PENINSULA BOROUGH  
SCHOOL BOARD MEETING  
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RESIGNATIONS

Jim Martin, Principal, Seward High  
Marie Varner, Soldotna Elementary  
George Wolansky, Nikolaevsk Elementary

ACTION (continued):

Mr. Love seconded.

Motion carried unanimously.

CONTRACT APPROVAL:

Mrs. Jackinsky moved the board approve the contract for Mrs. Beverly Wahl, half time position, Special Services, for the 1973-74 school year. Mrs. Farnsworth seconded.

ACTION

Vote: Yes - Love, Jackinsky, Farnsworth, Glick, Hornaday

Motion carried unanimously.

BUS CONTRACT/  
SELDOVIA:

Mr. Kirkpatrick recommended the transfer of the bus contract from Mr. Hamlin to Mr. Nelson in Seldovia.

ACTION

Mrs. Jackinsky moved the board approve the transfer of the bus contract from Mr. Hamlin to Mr. Nelson at Seldovia. Mrs. Farnsworth seconded.

Motion carried unanimously.

1972-73 BUDGET  
TRANSFER:

Dr. Hall recommended the following budget transfer:

From Account #420.2, Nurses Office Supplies	\$800	
To Account #1230.4, Capital Equipment		\$800

ACTION

Mrs. Farnsworth moved the board approve the 1972-73 budget transfer request of \$800, as recommended by Dr. Hall. Mr. Love seconded.

Vote: Yes - Love, Jackinsky, Farnsworth, Glick, Hornaday

Motion carried unanimously.

MEETING WITH  
MR. OVERSTREET:

Mr. Hayward reported that Mr. Overstreet, Executive Secretary, Alaska Association of School Boards, had indicated a desire to meet with the school board on June 25 for a three hour workshop.

EXECUTIVE SESSION:

At 12:10 a.m., Mrs. Farnsworth moved the board go into Executive Session to discuss personnel, a subject that may tend to prejudice the reputation or character of a person. Mrs. Jackinsky seconded.

Motion carried unanimously.

At 12:40 a.m., Mrs. Farnsworth moved the board reconvene in session. Mr. Love seconded.

Motion carried unanimously.

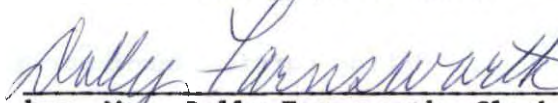
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RECONVENE: At 12:43 a.m., the regular school board meeting reconvened in session in the Kenai Junior High School gymnasium.

ADJOURN: By general consent of the board, the meeting was adjourned.

Respectfully submitted,

  
\_\_\_\_\_  
Mrs. Karen Hornaday, President

  
\_\_\_\_\_  
by: Mrs. Dolly Farnsworth, Clerk

The minutes of the regular school board meeting of May 21, 1973, are not approved as of this date, May 22, 1973.

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING  
BOROUGH ADMINISTRATION BUILDING  
Soldotna, Alaska 99669

June 4, 1973

SCHOOL BOARD MEMBERS:

Mrs. Karen Hornaday, President  
Mr. Robert Love, Treasurer  
Mrs. Dolly Farnsworth, Clerk  
Mr. O. O. Gerbitz, Member  
Mr. Carl Glick, Member  
Mr. Jerry Hobart, Member  
Mrs. Wade Jackinsky, Member

STAFF PRESENT:

Mr. John Hayward, Superintendent  
Mr. Walter Ward, Assistant Superintendent  
Mr. Don Kirkpatrick, Assistant Superintendent  
Dr. James Hall, Assistant Superintendent

OTHERS PRESENT:

Mr. & Mrs. Ray Stephens  
Mr. Steve Bills  
Mr. Glenn Clarke  
Mrs. Julie Kane  
Mr. Thane Curry  
Mr. Tom Overman  
Mr. Jon McMichael  
Mr. Justin Maile  
Mr. Colin Morse  
Mr. Guy Stringham  
Mr. & Mrs. Al Besch  
Mrs. Dorothy Fisler  
Mr. Ron Barker  
Mr. William Wimmer  
Mr. R. H. Bjerregaard  
Mrs. Barbara Banta  
Mrs. Katherine Parker  
Mr. Tom Maughan  
Mrs. Gail Sibson  
Mr. Richard Carignan  
Mr. Dale Sandahl  
Mr. John Jones  
Mrs. Shirley Denison  
Mr. & Mrs. Burton Carver  
Mrs. Mildred Griffing  
Mr. Pete Larson  
Others present not identified.

CALL TO ORDER:

The meeting was called to order at 8:00 p.m., by Mrs. Karen Hornaday, President.

Mrs. Hornaday invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Mrs. Karen Hornaday	Present
Mr. Robert Love	Present
Mrs. Dolly Farnsworth	Present
Mr. O. O. Gerbitz	Present
Mr. Carl Glick	Present
Mr. Jerry Hobart	Present
Mrs. Wade Jackinsky	Present

APPROVAL OF MINUTES: The school board minutes for May 7, 1973, were approved as written with the following correction:

VOCATIONAL ADVISORY COMMITTEE MEETING, Page 7

Mr. Glick reported on the Vocational Advisory Committee Meeting, held in Ninilchik on March 28, 1973. The committee was given a tour of the vocational rooms. A presentation was given by Mrs. Maze and two of the FAA girls, Betty Banta and Marilyn Demidoff. Miss Banta spoke of the current project, which is the adopted child from Guatamala. The F.E.A.S.T. class has the opportunity of actually preparing a meal at the Porpoise Room in Homer. The students are growing and selling Bonsai Trees, with the ceramics class making pots for them. The Seward Skill Center - Job Fair and Community College Open House were discussed.

The school board minutes for May 21, 1973, were approved as written

COMMUNICATIONS: Mr. Hayward read the communications, which were then assigned to proper categories for later discussion.

SUPERINTENDENT'S REPORT: Mr. Hayward submitted a request to the school board to travel to the Seattle/Portland areas, inasmuch as there will be administrative vacancies at Soldotna Elementary, Seward High and possibly Seward Elementary, Kenai Junior High ( $\frac{1}{2}$ ), Kenai Elementary and English Bay Elementary Schools. There are other positions which may become vacant. It is imperative that the district find the most capable people to fill these positions. In order to expedite the interviews of a large number of candidates (30-40), he requested permission to travel outside to interview on June 18-21. There are a large number of applicants who will travel to those cities for an interview.

He indicated he would take a few days annual leave while in the Seattle area and may not be able to return for the June 25 meeting with Mr. Bill Overstreet.

ACTION Mr. Gerbitz moved the board approve the outside travel for the Superintendent of Schools, to conduct interviews with administrative applicants for the 1973-74 school year. Mrs. Farnsworth seconded.

Vote: Yes - Farnsworth, Gerbitz, Glick, Jackinsky, Love,  
Hornaday

No - Hobart

Motion carried.

CURRICULUM REPORT:

Susan B. English  
Elem/High School

Mr. Overman reported on the past history of the Seldovia school and indicated that Mr. McMichael was the longest employed teacher. He presented a slide review on the history and curriculum in Seldovia.

Mr. Gerbitz commented, as a board member and visitor, that the Seldovia school is the most well kept building in the district.

VOCATIONAL MEETING:

Mr. Glick reported on the Vocational Advisory Committee Meeting held in Homer on May 11, 1973. His report covered a tour of the facilities, Farm Home Loans to youth organizations, troubleshooting contest, environmental homemaking education proposal written by Charlotte Keene, a review of the vocational education in the district, Seward fisheries program, cardboard carpentry workshop packet and Kenai Peninsula Community College. Teacher presentations were given by Victor Varick, Don Ronda, Charles Poindexter, Janet Morris and Mary Schroer. Mr. Maughan gave a brief resume on how he felt the program was progressing and that Homer had just really recovered this year from past problems. The Vocational Education has helped in stabilizing the feelings between the school and community. He was very proud of the specialists and praised them highly.

PROGRAM DEVELOPMENT  
AT KENAI CENTRAL HIGH:

Mr. Morse spoke in length concerning the program development which he proposed for the 1973-74 school year at Kenai Central High School. He highly recommended Mr. Stringham as the most qualified person for Director of Student Affairs and reported how this position would help the school. It would allow Mr. Morse and Mr. Hunsdon to be of more value to the teacher's public relations and supervision of the school. He closed his summary by indicating that Mr. Hayward had hired him for two basic reasons: 1) Kenai Central High School needed someone from the outside; the reputation of the school was a handicap. 2) He was convinced that I would be able to make a school out of the place, even though I might do it in a fashion that would not show many direct and immediate results. Mr. Hayward and Mr. Morse carefully discussed an overall program that would, in a moderate amount of time, result in building up the entire school program. Mr. Hunsdon was selected because he has the energy and skills to make sure such a plan succeed.

Mr. Hayward reported that he supported Mr. Morse in his selection for the Director of Student Affairs and strongly urged the board to consider the program, as presented.

Mr. Morse asked the board to consider a trial period of this position for one year. If, at the end of that time, there was no progress, it would be eliminated.

ACTION

Mrs. Jackinsky moved the board support the plans submitted by Mr. Morse, Principal, Kenai Central High School, for plan development for the 1973-74 school year. Mrs. Farnsworth seconded.

Vote: Yes - Gerbitz, Love, Jackinsky, Farnsworth, Hornaday  
No - Glick, Hobart

Motion carried.

ENGLISH BAY STORE:

Mr. Ward reported on the store at English Bay, which is handled by students, and of the invitation submitted to a student at English Bay from Mr. & Mrs. Richard Inglima, owners of Inglima's Groceries. They invited a student to come to Homer for one week and be shown how to operate a super market, stock shelves, pricing and ordering; offering a small salary, housing and transportation.

SALARY PAYMENT POLICY:

Dr. Hall spoke concerning a change of policy with regard to salary payments and recommended the policy be changed, as follows:

SALARY PAYMENTS

Teaching staff members may elect to receive salary payments in either 9 or 12 installments during the course of a contract year; however, those electing the 12 installments have an option of receiving 9 monthly installments, with the remaining 3 installments paid with the 9th installment or they can elect to receive the 12 installments on a 12 month basis.

No action was taken; the policy will be on the agenda for the July 9 meeting.

SCHOLASTIC REQUIREMENTS:

There was general discussion on the recommended scholastic requirements, as submitted by Dr. Hall. It was the general consensus of the board that more information is needed.

IOWA TEST OF  
BASIC SKILLS:

Dr. Hall reported briefly concerning the Iowa Test of Basic Skills which were given in April 1973 to grades 3, 5 and 7. All three grades are progressing at an average rate of ability.

RECESS:

At 10:15 p.m., by general consent of the board, a recess was called.

RECONVENE:

At 10:30 p.m., the school board meeting reconvened in regular session.

RESIGNATION:

Mr. Gerbitz moved the board approve the resignation of Mr. Paul Trygstad, music teacher, Homer Jr/Sr High School, effective June 4, 1973. Mrs. Jackinsky seconded.

ACTION

Motion carried unanimously.

PHYSICAL EXAMS:

There was general discussion concerning the physical examinations for school employees.

Mrs. Jackinsky indicated that she would have to vote "no" on the proposed physical examination requirement that teachers have an exam every three years, with the exception that new teachers would have a physical prior to their first day of service. For the safety benefits of students, the physicals should be required more often than every three years.



PHYSICAL EXAMS  
 (continued):

Mrs. Farnsworth moved the board adopt the recommended policy on employee physicals, recommended by Dr. Hall, as follows:

ACTION

HEALTH EXAMINATION

All teachers, all school bus drivers, and all custodial employees, substitute custodians, substitute lunch personnel, and any others who are regularly employed by the School District are required to file health certificates at the time of initial employment and every three years thereafter with the District Superintendent.

- A. Completed physical examination forms must be on file in the office of the Superintendent before the teacher begins classroom service. If the physical examination is not complete and on file in the Superintendent's Office, the teacher will not begin work or attend the in-service workshops.
- B. Teachers will forfeit reimbursement for physical examination if it is not on file prior to in-service days.
- C. Physical Examination of School Employees: Physical examinations shall be required for all regularly employed teachers, other employees, custodians, and clerical personnel.
  - (1) The board for district schools and the Commissioner for State schools shall determine which employees, if any, are exempt from the physical examination requirements.
  - (2) These regulations may not be construed as exempting employees from taking physical examinations required by other regulations or law - i.e., food handlers, bus drivers, etc.
  - (3) The medical examination form shall be prescribed by the Commissioner of Education and approved by the Department of Health and Welfare and the State Board of Education. It shall include a tuberculin skin test. (A chest x-ray is not required, unless indicated by the tuberculin test.)

THE TUBERCULIN SKIN TEST OR CHEST X-RAY IS REQUIRED EACH YEAR.

Mr. Gerbitz seconded.

Vote: Yes - Glick, Hobart, Love, Gerbitz, Farnsworth, Hornaday  
 No - Jackinsky

Motion carried.

1973-74 BUDGET  
REDUCTIONS:

Mr. Hayward spoke concerning the suggested 1973-74 budget reductions as follows:

REDUCED EXPENDITURES

<u>Series</u>	<u>Item</u>	<u>Cut</u>
113.4	Secretary/Administration	\$ 8,424
120.1	Legal Services	3,500
134.2	Recruiting Travel	1,500
213.1	Reduce Teachers (8)	123,825
216.1	Unallocated Aides	10,512
220.7	Discretionary Material	450
251.4	Instructor Training	2,000
253.7	Correspondence Supplies	3,000
254.3	Environmental Education Program	27,459
420.4	Physical Exams	12,000
520.2	Hazardous Routes	21,540
650.1	Minor Maintenance	6,900
730.2	Replacement of Equipment/Non Instructional	4,653
900.	Hot Lunch Program (Local)	25,000
1030.	Extra Curricular Travel	13,283
1100.	Community College	20,000
1200.	Capital Equipment	69,834
2100.	Lifeguard Salary	3,000
		<hr/>
		\$356,880

REDUCED REVENUES AND INCREASED EXPENDITURES

Reduced Local Effort Revenue	\$396,110
Reduced Hazardous Transportation Revenue	10,770
Increased Teachers Retirement Expenditure (Increased by State Legislature)	<hr/> 30,000
	\$436,880
Less Estimated Surplus from 1972-73 Budget	<hr/> -80,000
TOTAL	\$356,880

There was general discussion on the recommended budget cuts. It was the consensus of some board members that the environmental education program continued for 1973-74; the school district had a promise that the program would remain. On extra curricular travel, it was felt the environmental education program provided more opportunity for student participation, than did the wrestling, basketball and football activities.

1973-74 BUDGET  
REDUCTIONS  
(continued):

ACTION

Mrs. Jackinsky moved the budget cuts for the 1973-74 school year, be approved as submitted by the administration, with the exception that 1030 series, extra curricular travel, be cut \$23,283, leaving \$28,557; 254.3, environmental education program be included in the budget at \$12,000. Mrs. Farnsworth seconded.

Vote: Yes - Jackinsky, Gerbitz, Farnsworth  
No - Love, Hobart, Glick, Hornaday  
Motion failed.

ACTION

Mr. Hobart moved to accept the recommendation, as submitted by the administration, for the 1973-74 budget reductions. Mr. Glick seconded.

Mrs. Farnsworth moved to amend the motion to increase the environmental education program to \$6,000 and decrease the extra curricular travel \$17,000. Mrs. Jackinsky seconded.

Vote on the amendment:

Yes - Farnsworth, Gerbitz, Jackinsky  
No - Glick, Hobart, Love, Hornaday  
Amendment failed.

Mr. Love moved to amend the main motion, as follows: to decrease 820.2, Workman's Compensation, \$4,000 and add the \$4,000 to 254.3, Environmental Education Program. Mrs. Farnsworth seconded.

Vote on the amendment:

Yes - Gerbitz, Glick, Love, Jackinsky, Farnsworth, Hornaday  
No - Hobart  
Motion carried in the amendment.

Vote on the main motion:

Yes - Jackinsky, Love, Glick, Gerbitz, Farnsworth, Hornaday  
No - Hobart  
Motion carried.

CONTRACT APPROVAL:

ACTION

Mr. Gerbitz moved the board approve the contract for Mr. Darwin Waldsmith, for the 1973-74 school year at Ninilchik Elementary/High School. Mr. Glick seconded.

Vote: Yes - Gerbitz, Glick, Hobart, Love, Farnsworth, Hornaday,  
Abstained - Jackinsky  
Motion carried.

NORWEGIAN CULTURAL  
STUDY PROGRAM:

ACTION

Dr. Hall spoke briefly to the board and recommended they approve the concept of the Norwegian Cultural Study Experience Program.

Mr. Gerbitz moved the board approve the concept of the Norwegian Cultural Study Experience Program. Mrs. Farnsworth seconded.

Motion carried unanimously.

1972-73 TRANSFER OF  
FUNDS:

## ACTION

Mrs. Farnsworth moved the board approve the request for transfer of funds for the following schools for the 1972-73 school year:

Kenai Central High School

\$200 from Account #1230.6 to Account #220.6

Nikolaevsk Elementary School

\$544 from Account #1030 to Account #1230.3

Tustumena Elementary School

\$ 37.00 from Account #1230.6 to Account # 220.6

84.75 from Account #1030. to Account # 220.6

96.75 from Account #1030. to Account #1230.3

486.87 from Account # 730.1 to Account #1230.3

Anchor Point Elementary School

\$710 from Account #1030 to Account #220.6

Mr. Gerbitz seconded.

Vote: Yes - Gerbitz, Glick, Hobart, Jackinsky, Love, Farnsworth,  
Hornaday

Motion carried unanimously.

TRANSFER OF FUNDS/  
HOMER JR/SR HIGH  
SCHOOL:

## ACTION

Mrs. Farnsworth moved the board approve the following transfer of funds for the Homer Jr/Sr High School, pending approval by the administration:

\$1,879.00 from Account # 730.1 to Account # 220.6

224.25 from Account # 730.1 to Account # 730.2

150.28 from Account # 720.3 to Account # 220.4

1,205.20 from Account # 650.1 to Account #1230.6

112.70 from Account # 650.4 to Account # 650.1

87.28 from Account # 220.1 to Account # 220.4

140.61 from Account # 220.6 to Account #1230.3

214.21 from Account # 720.3 to Account # 640.3

134.95 from Account # 251.3 to Account # 640.3

Mr. Love seconded.

Vote: Yes - Jackinsky, Love, Hobart, Gerbitz, Farnsworth, Hornaday  
No - Glick

Motion carried.

MOTION TO RESCIND  
ACTION ON TRANSPORT-  
ATION RESOLUTION #2:

Mr. Hobart moved to rescind action taken at the last meeting on Transportation Resolution #2, dealing with negotiations.

Motion died for lack of a second.

KENAI PENINSULA BOROUGH  
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MOOSE PASS SCHOOL  
CONSTRUCTION:

There was general discussion on the design of the requested Moose Pass School. In a letter received from Mr. Thompson, with regard to school construction, it was felt that the administration should talk with the borough mayor. The design criteria for the school must meet codes and it is the responsibility of the school district. No action was taken, pending a meeting with the borough mayor.

NEXT REGULAR MEETING:

The date for the next regular school board meeting will be July 9, 1973, at 7:00 p.m., in the Borough Administration Building.

WORKSHOP WITH MR.  
BILL OVERSTREET:

A workshop will be held with Mr. Overstreet and the school board members on June 25, 1973, at 7:00 p.m., in the Borough Assembly Room.

PRESENTATION BY MR.  
JOHN DAVIS:

Mr. Davis spoke to the board and commented on the Iowa Basic Skills Test. He suggested that perhaps the board would consider and recommend a team to give the testing to students, thereby eliminating "fudging" on the test.

PRESENTATION BY MR.  
GLENN CLARKE:

Mr. Clarke stated that this was the first opportunity he had to attend a workshop and school board meeting. What he saw was a group of dedicated people; however, there is some danger in pressures being brought on school board members and sometimes taxpayers are forgotten. Perhaps the school board and assembly could suggest to the legislators that they give the school district levy control or the assembly line item control of the budget.

RESIGNATION OF SCHOOL  
BOARD PRESIDENT:

Mrs. Hornaday read the following resignation: "It has been my privilege to serve on the Kenai Peninsula Borough School Board for the past several years. I have found these years on the Board to be challenging and informative.

For personal reasons I now submit my resignation from the Board, effective immediately.

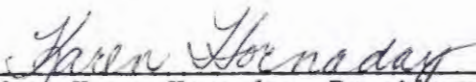
I hope the District will progress educationally in the years ahead."

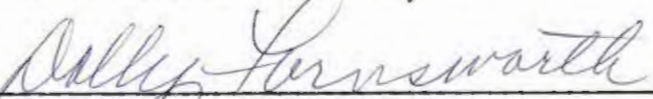
NOTE: No action was taken on the resignation submitted.

ADJOURN:

At 12:10 a.m., by general consent of the board, the meeting adjourned.

Respectfully submitted,

  
Mrs. Karen Hornaday, President

  
Mrs. Dolly Farnsworth, Clerk

The minutes of the regular school board meeting of June 4, 1973, are not approved as of this date, June 5, 1973.