

KPBSD Administrator Meeting

NOVEMBER 18, 2015

SKYVIEW MIDDLE SCHOOL

SEAN DUSEK, SUPERINTENDENT

Now



How?

Clarity

Confidence

Student success

Engagement

Clarity

Current estimates for FY 17 include another shortfall in revenue – approximately \$6.8 million dollars – we will use some fund balance to address, but project \$4.7 million in reductions

We are currently reviewing all aspects of the organization and are working to minimize impact to the classroom

81% of our budget is in salaries and benefits

The board has requested a proportional reduction plan from administration – all levels including district office will experience reductions

We are looking at a 3 year plan that can be adjusted depending upon revenue from the State/Borough

Confidence

Look at the past – been in this position before and have come out stronger

Prior to the cost differential implementation in 2008 our district led the state in results as it does now

While we have definitely improved since implementation of the cost differential funding, we have also developed innovative programs – we will support what works

Our staff is excellent

We have the case to support our system – our stories and results build support for our system

Student Success

Innovation

Graduates

Staff impact

Current student products that meet 21st Century learning skills

Engagement

Leadership

Key communicators

Staff

Sustainable Future conversation – Long Range Fiscal plan

AMP

School Boards Association and Superintendents Association

KPBSD Administration

Staff conversations

Parent conversations

Improvement – multiple measures, but this is an important consideration

Continuous Improvement

Where are you on the improvement cycle?

- Culture
- Teaching – What do students need to know? Are students engaged?
- Learning – How do we know students have learned? What do we do if they haven't or already know?
- Collaboration – Early release

What goals have you met so far?

- Effective Instruction
- Data
- Calibration

What will your sites focus be in the short term?

- Culture
- Differentiation – Do we know who are students are?

How are you communicating improvements and focus?

- Board/Assembly
- Visible
- Media
- Blog - <http://sup.blogs.kpbsd.k12.ak.us/wpmu/>
- Twitter - @KPBSDsupt

We are taking teaching and learning

Above and Beyond

**Today's students are moving beyond the basics
and embracing the 4C's – "super skills" for the 21st century!**



Communication

**Sharing thoughts, questions,
ideas, and solutions**



Creativity

**Trying new approaches to get
things done equals
innovation and invention**



Critical Thinking

**Looking at problems in a new way,
linking learning across
subjects and disciplines**

The mission of the Kenai Peninsula Borough School District
is to develop productive, responsible citizens who are
prepared to be successful in a dynamic world.

P21 Partnership for 21st Century Learning <http://www.p21.org/>



Collaboration

**Working together to reach a
goal – putting talent, expertise,
and smarts to work**



Leadership

This is our time to shine

Don't forget: Learn to smile at every situation. See it as an opportunity to prove your strength and ability.

Our priority is to provide the best possible experience for every student in our schools. This is done through love, hope and respect.

As leaders we set the tone of how much love, hope and respect reside in our schools and district

“Without affection, the schoolroom is a hard forbidding place. With love, it becomes the next best place to home.” - J. V. Milne

After a storm...

