

KPBSD Administrator Meeting

January 20, 2016

Sean Dusek

Superintendent

Why do we do this?

- ▶ We want to make a positive difference with kids and the future
- ▶ Relationships - we care, but how do we show it and make sure students know it?
- ▶ Continuous Improvement
 - ▶ Feedback - Often and Timely
- ▶ Their future - personalize and differentiate
 - ▶ Is it meaningful?
 - ▶ Content -real world, relevant
 - ▶ Interests - do we know what interests our students?
 - ▶ Learning - how do they learn and utilize strengths
 - ▶ Do we know who our students are and include them in the process?
- ▶ Collaboration - the basis of improvement

Short Term vs. Long Term

- ▶ Immediate
 - ▶ Staffing
 - ▶ Legislature
 - ▶ Student Engagement
 - ▶ Graduation
- ▶ Down the road
 - ▶ Continuous Improvement
 - ▶ Innovation
 - ▶ Enrollment

Message

- ▶ Communication
 - ▶ How will you communicate?
- ▶ Follow up
 - ▶ Present
 - ▶ Listen
 - ▶ Respond
- ▶ Proactive
 - ▶ Seek input
 - ▶ Promote the positive

Thank you!

- ▶ Communication effort
- ▶ Involvement
- ▶ All Politics is Local





Innovation

- ▶ Computer programming
- ▶ Service Learning
- ▶ Schedules
- ▶ Native partnerships

Your input

- ▶ Non-negotiable - consistent observation expectations across the district based on Danielson Model
- ▶ Teachscape
- ▶ Calibration
- ▶ Something else?
- ▶ Provide your input to me by Feb. 15 as we plan for next year

Your opportunity

- ▶ Collaboration
- ▶ Early release results
- ▶ Recommendation for next year will happen at April board meeting
- ▶ Our recommendation depends upon you and your staff
- ▶ Results
- ▶ Community input
- ▶ John O'Brien will provide more guidance soon, but decision will be made by March 25

Key Communicators

- ▶ February 2
- ▶ Community, School Board, Administration
- ▶ State of the District
- ▶ What we do well
- ▶ What we can improve or need to know about
- ▶ Working with the legislature

ESSA

- ▶ Every Student Succeeds Act
- ▶ Regulations being developed at Federal level
- ▶ State plan being developed - groups being formed to help with development
- ▶ AMP - will be implemented this spring
- ▶ SGM's - likely will no longer be required

Priority

- ▶ ENGAGE
 - ▶ Provide information
 - ▶ Seek feedback
 - ▶ Be a part of the team!
 - ▶ Opportunity is here to drastically improve the entire system - how will you engage in that effort?
- ▶ You have 3 choices
 - ▶ Watch things happen
 - ▶ Make things happen
 - ▶ Wonder what happened