

KPBSD Administrator Meeting

Sean Dusek, Superintendent

March 30, 2016

Today's Topics

- Thanks
- Culture
- Updates

Thank you!

- Dan Carstens and Eric Pederson – AASSP and AAESP
- Tony Graham – Leadership Team
- Pete Swanson – Leadership
- Teri Diamond - Leadership
- Joann Reiner - Leadership

Human Resources

- Dr. Christine Ermold – assuming HR responsibilities
 - Will not be hiring another instructional director
 - Primary goal will be to improve and strengthen relationships across district
- Finalizing Instructional Director and Coordinator roles for support
- District Office continues to downsize in an effort to minimize staffing reductions in the classroom

Culture

- Last year we focused on continuous improvement concepts
- This year we are focused on improving human relationships, especially strengthening student feelings toward school
- In your year end review, I need to know what processes you focused on this year and what happened – this will be a part of your check out
- My process focus has been communication – collecting and disseminating positive student and staff achievement to strengthen community support for public education

Culture



Culture

- We have challenges – funding, negotiations, staffing
- We have successes: Student growth, Staff accolades, Commitment to improve
- How have you improved the school's culture and, in turn, the district's culture?

Updates

- Budget
 - Statutory increase - impact
 - New bills and impact on district – TRS/PERS
 - Board approval – April 4
 - Borough funding – must be engaged
- Staffing
 - Multiple options
- KPEA/KPESA
 - State Listening tour – April 11-13
- New Hires
 - WHE – Eric Waltenbaugh
 - Tebughna – Pamala Potter
 - ABC – Cody McCanna
 - SoEl – quick timeline

Thanks again!

- Coming to the finish line for 2015-16
- Accentuate the positive – lower the anxiety
 - SGM's – student growth – intervention page
 - Evaluations – utilizing observations for staff growth
 - Graduation Rate – intervention page
- Your attitude will determine the overall climate and how the year finishes
- Thank you for all of your hard work!