

HCPC MEETING MINUTES

DATE AND TIME: October 30, 2019

LOCATION: Kenai Middle School, 3:30 pm

VOTING MEMBERS:

x	Stephanie Bohrsen	KPESA
Absent	Joel Burns	KPEA
x	Vaughn Dosko	KPAA
x	Matt Fischer	KPEA
Absent	Liz Hayes	District
x	Jimmy Love	District
x	Robert Ernst	KPEA
x	Laura Wertanen	KPESA
x	Anne McCabe	KPESA
x	Kristen Vix	District
x	David Brighton	KPEA

QUORUM PRESENT: (NINE MEMBERS NEEDED) x YES NO

ADMINISTRATION/CONSULTANTS:

x	Stacey Cockroft	Benefits Manager
x	Dave Jones	Plan Administrator
x	Curt Hebert, Jennifer Minhoff, Nicole Culbertson (phone)	Consultants

GUESTS PRESENT:

x	Josh Yeh	NEA UniServ Director
---	----------	----------------------

- A. CALL TO ORDER BY David Brighton TIME 3:44PM .**
1. Approval of Agenda as written, with flexibility x with additions
 - a. MOTION: Vaughn Dosko SECOND: Anne McCabe VOTE: Unanimous
 2. Approval of May, 2019 minutes as written. with amendments
 - a. MOTION: Kristen Vix SECOND: Stephanie Bohrsen VOTE: Unanimous
- B. REPORTS**
1. Dave Jones, Plan Administrator
 - Pharmacy Benefit Manager (PBM)
 - i. Caremark (HRA)
 - ii. Magellan (HSA)
 - Upcoming Stop Loss Renewal
 2. Stacey Cockroft, Benefits Manager
 - DRAFT 2020 Open Enrollment Guide
 - DRAFT Employee Benefits Guide
 - DRAFT HSA FAQ
 - Stop Loss Report
 - Regional Meetings will be held in November to discuss Open Enrollment
 3. Liz Hayes, Director of Finance
 - Financial Report (emailed prior to meeting; Liz was absent)

4. Consultant

- National Survey of Employer-Sponsored Health Plans 2018 Benchmark Report
- KPBSD 2020 Self-Funded Projected Rates (with 3-Tier and 4-Tier Rate Options)

C. OLD BUSINESS

a. ~~Officers~~

D. NEW BUSINESS.

a. Bylaws

i. MOTION: Kristen Vix SECOND: Jimmy Love

ARTICLE VIII – MEETINGS

Section IV – Code of Ethics – Members will adhere to BP 4119.21 Code of Ethics of the KPBSD Policy Manual

ii. MOTION: Matt Fischer SECOND: None

ARTICLE IX – VOTING

...This rule may be suspended by a ~~majority~~ unanimous vote of the quorum with each member having a single vote.

iii. MOTION: David Brighton SECOND: Matt Fischer

ARTICLE VI – ADVISORS

Section 1 D. All reports need to be submitted to the committee at least a week before the regularly scheduled meeting.

iv. MOTION: Jimmy Love SECOND: Vaughn Dosko

If a member misses more than 25% of the HCPC meetings, they will be replaced.

1. AMENDMENT MOTION: David Brighton SECOND: Anne McCabe

If a member misses more than 25% of the HCPC meetings, they will be ~~replaced~~ removed from the committee.

b. Health Coverage and billing for rehires

i. Discussed mandatory retro Health Coverage back to July 1 for rehires on or before 9/1

c. November 20 location – Denali Conference Room at District Office

d. Discussion about Airfare/hotel/mileage reimbursement for traveling to the nearest “doctor” vs “in-network doctor”

e. Robert Ernst resignation from HCPC

E. ADJOURN TIME 5:32pm by David Brighton

a. MOTION _____ SECOND _____ VOTE _____

F. NEXT MEETING Nov. 20, 2019