

## HCPC MEETING Minutes

**DATE AND TIME:** January 22, 2020

**LOCATION:** KPB Assembly Chambers

**VOTING MEMBERS:**

X	David Brighton, Chair	KPEA
X	Joel Burns	KPEA
X	Dylan Hooper	KPEA
X	Matt Fischer	KPEA
X	Stephanie Bohrsen	KPESA
X	Anne McCabe	KPESA
X	Laura Wertanen	KPESA
X	Vaughn Dosko	KPAA
X	Liz Hayes	Superintendent
X	Jimmy Love	Superintendent
x	Jordan Chilson (appointment effective this meeting)	Superintendent

**QUORUM PRESENT:** (NINE MEMBERS NEEDED)  X  YES   NO

**ADMINISTRATION/CONSULTANTS:**

X	Stacey Cockroft	Benefits Manager
X	Dave Jones	Plan Administrator
X	Curt Hebert, Jennifer Meyhoff	Consultant

**GUESTS PRESENT:**

--	--	--

- A. Call to Order: David called to Order at 3:30.
- B. Approval of Agenda: Anne moved to approve with flexibility. Stephanie 2<sup>nd</sup>, Motion passed
- C. Approval of November Minutes : Jimmy moved to approve, Jordan 2<sup>nd</sup>, Motion passed

**D. REPORTS**

- 1. Dave Jones, Plan Administrator

Notes: Transition from old structure to new plans went fairly smooth. End of year some large claims months, but to be expected.

- 2. Stacey Cockroft, Benefits Manager

Notes: Stop Loss report emailed out. Sun Life is now our Stop Loss provider. 77 HSA enrollments total. 395 transferred from Traditional to HRA. 5 returned to HRA and 25 dropped during open enrollment.

- 3. Liz Hayes, Director of Finance

Notes: Report emailed. Report format may look different next month as the HSA data is added and Traditional Plan is run out. Liz recommends we consider having a HCPC meeting in December.

- 4. Consultant

Notes: Conversation by committee members and plan administrator about a change in plan benefits that was not authorized by the HCPC. Dave advised that he will remove that change from documents and will solicit legal council to guide HCPC regarding questions we may have concerning plan coverage.

**E. UNFINISHED BUSINESS**

- a. Tiered rate discussion

Matt moved to table. Stephanie 2<sup>nd</sup>. Motion passed.

- b. TeleHealth

Notes: Anne reported that coverage for counseling via video conferencing was covered by our plan. This allows plan participants to receive counseling from a provider who isn't located in the local area.

- c. Bylaw amendment reconsideration

Matt moved to table. Jordan 2<sup>nd</sup>. Motion passed.

**F. NEW BUSINESS**

- a. Plan changes

Notes: Documents under Consultant Report

- b. Secretary Vacancy

Nomination accepted by Anne

- c. HRA/HSA payments

Notes: Matt questioned where the \$ comes from to fund the HRA & HSA accounts. Dave advised that it comes from within the plan structure itself. Conversation about contract language "District shall contribute" to employees' HRA/HSA indicates a need for clarification. No motions filed.

- d. RFP for private insurance

Notes: Matt suggests RFP to private insurance companies. Dave reports those conversations have already started with our Consultants. Timeline for January 1, 2021 transition would be May/June RFP's for summer return of quotes. Consultants and Liz recommend we avoid a midyear plan switch.

Matt moved to submit an RFP for bids for a July 1 transition. Dylan 2<sup>nd</sup>. Motion failed.

- e. Dental coverage

Notes: Anne questioned how long ago our current dental maximum was reviewed. Committee members stated 4 years. Consultant reports that \$2500 is well above the norm.

**G. ADJOURN @ 5:14 pm**