

# October HCPC Minutes

**DATE AND TIME:** October 28, 2020

**LOCATION:** Telephonic meeting

**Committee Members:**

P	David Brighton	KPEA
P	Joel Burns	KPEA
P	Dylan Hooper	KPEA
P	Jeff Moore	KPEA
P	Nikki Corbett	KPESA
P	Anne McCabe, Chair	KPESA
P	John Sanborn	KPESA
P	Vaughn Dosko	KPAA
P	Liz Hayes	Superintendent
P	Jimmy Love	Superintendent
P	Jordan Chilson	Superintendent

**ADMINISTRATION/CONSULTANTS:**

P	Stacey Cockroft	Benefits Manager
P	Dave Jones	Plan Administrator
P	Curt Hebert, Jennifer Meyhoff, Nicole Culbertson	Marsh & McLennan Agency

**GUESTS PRESENT:**

P	Joshua Yeh, NEA-AK	
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- A.** Call to Order
- B.** Approval of Agenda  
 Notes: A McCabe, motion to move item E(a) up on the agenda and approve, 2<sup>nd</sup> J. Burns  
 Item E(a), Appoint new HCPC Secretary – J. Moore volunteered  
 Motion passes, unanimous
- C.** Approval of August, September 15, & September 30 Minutes (No vote taken last month due to lack of quorum)  
 Notes: J. Love, motion to approve, D. Brighton 2nd
- D.** Reports

- 1. Dave Jones, Plan Administrator

Notes: Stop Loss coming up

- 2. Stacey Cockroft, Benefits Manager

Notes: No change to stop loss report – didn't go out

- 3. Liz Hayes, Director of Finance

Notes: Gave September financial report according to handout. No questions regarding

- 4. Marsh & McLennan

Notes: Working with 10 stop loss carriers reviewing proposals, will continue into the next week

**E. Unfinished Business**

- a. HCPC secretary
- b. Prorated premiums for new employees

Notes: Last month 3 options were presented: 1) remain as is with employee paying a full month of premium for any portion of the month hired/covered, 2) prorate an employee's first month premium based on date of hire within the month, 3) initiate coverage and premium on the first of the month following date of hire or on the hire date if it falls on the 1<sup>st</sup> of any given month.

Notes: D. Hooper, motion to prorate (option 2), L. Hayes, 2<sup>nd</sup>

Discussion re: establishing prorated premium, especially with classified. Also, when to implement changes. A. McCabe recommend amending to include implementation date.

**F. New Business**

- a. Appeal process for our health plan & possible plan modification to expand coverage

Notes: S. Cockroft – current process, under ACA guidelines: 1<sup>st</sup> level to Rehn, 2<sup>nd</sup> to District/D.

Jones, 3<sup>rd</sup> to Rehn/3<sup>rd</sup> party

- i. Nutritional Counseling for Heart Disease: Congenital

Notes: J. Sanborn, motion to approve, D. Brighton 2<sup>nd</sup>. Discussion to clarify current offerings. J Chilson, motion to table until November meeting, J. Burns, 2<sup>nd</sup>. Motion passes - unanimous

- ii. Medically necessary orthodontics

Notes: S. Cockroft – covers TMJ only.

- b. Plan modification to exclude the drugs to treat the class of rare genetic disorders 1/1/2021 and implement Rx Help Center per KPBSD attorney's advice.

Notes: J. Chilson, motion to approve, V. Dosko, 2<sup>nd</sup>. J. Chilson, motion to amend to bring claimants back onto plan if no resolution, L. Hayes, 2<sup>nd</sup>. Discussion. A. McCabe and J. Moore vote Yea. All others Nay. Motion to amend fails. J. Love, motion to table until November meeting, D. Brighton, 2<sup>nd</sup>. Read letter to HCPC from parent. D. Brighton, motion to transcribe/share letter with legal for opinion, L Hayes, 2<sup>nd</sup>

Adjourn:

Next meeting November 18 @ 3 pm.