

## January HCPC Minutes

**DATE AND TIME:** January 27, 2021

3:00pm

**LOCATION:** Zoom virtual

**VOTING MEMBERS:**

P	Eric Simondson	KPEA
P	Joel Burns	KPEA
P	Dylan Hooper	KPEA
P	Jeff Moore	KPEA
P	Janette Latimer KPESA alternate	KPESA
P	Anne McCabe	KPESA
	<b><i>Vacant</i></b>	KPESA
P	Vaughn Dosko	KPAA
P	Liz Hayes	Superintendent
P	Jimmy Love	Superintendent
P	Jordan Chilson	Superintendent

**QUORUM PRESENT:** (NINE MEMBERS NEEDED)  YES       NO

**ADMINISTRATION/CONSULTANTS:**

P	Stacey Cockroft	Benefits Manager
P	Dave Jones	Plan Administrator
P,P,P	Nicole Culbertson, Curt Hebert, Jennifer Meyhoff	Marsh & McLennan Agency

**GUESTS PRESENT:**

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- A. Call to Order: 3:01 pm
  
- B. Approval of Agenda: Moved by: J. Love                      2<sup>nd</sup>: J. Chilson  
Unanimous. Motion passes
  
- C. Approval of November 18 Minutes : Moved by: D. Hooper                      2<sup>nd</sup>: J. Burns

**D. REPORTS**

- 1. Dave Jones, Plan Administrator

Notes: -Rate calculation for 4 tier and composites should be ready for the February 4 IBB meeting. Early estimate is relevant for IBB, and will be redone in May/June for accurate amounts.

-HSA 4Q rollover: Rehn ran report of affected employees (40 persons total, approx. 33 employees, approx. \$15K). Notified that for 1 year only KPBSD will reimburse them for those expenses, up to 4Q amount, after paying for deductible in 2021. Taken out of reserve accounts at 85/15 share.

-Stop loss report clarification: Last year 2 members lasered at 1.5M, one at 1.6; we will get back 147K and 36K. Last year plan paid 3.1M, this year will pay 3M (1.5M each).

-Questionable use of Teladoc: Will follow up to make sure procedures are being followed correctly.

**2. Stacey Cockroft, Benefits Manager**

Notes: Stop loss report: 304,140 figure is more correct math

**3. Liz Hayes, Director of Finance**

Notes: Nov/Dec finance reports sent out – any questions? Expenses running close to last year.

**4. Marsh & McLennan Agency**

Notes: Here to offer clarification & advice

**E. UNFINISHED BUSINESS:**

**a. Conflict of Interest motion to amend bylaws (motion tabled from last meeting)**

Notes: Moved by Jimmy Love, No 2<sup>nd</sup> audible on recording, requires formal vote (80% of total voting committee members)

Motion to bring off the table: J. Chilson 2<sup>nd</sup>: J. Love Motion Passes

J. Moore: Motion to amend to allow conflicted member to participate in discussion with approval of chair.

2<sup>nd</sup>: D. Hooper

Vote: Ye: J. Moore Nay: All others Motion Fails

Original Motion vote: Abstain: J. Moore Ye: All others Motion passes

**b. Teledoc Dermatology \$75 per visit**

Notes: Questions of necessity, efficacy – research needed, if implemented, who pays copay? Would it apply to deductible or OOP max? Research how often Teledoc resolves dermatology, how often dermatology is used on current plan. Save district \$ for employees across the water – Travel, time off work, etc.

Tabled pending further research

**c. HSA 4th quarter rollover determination**

Notes: See Administrator Report

**F. NEW BUSINESS :**

**a. Mental health not subject to deductible – live sessions**

Notes: Cost against deductible and plan, is Teladoc a viable option? Discussion only

Motion to adjourn: V. Dosko 2<sup>nd</sup>: J. Love Unanimous approval

**G. Meeting adjourned: \_\_\_\_\_ 4:06 pm \_\_\_\_\_**