

## May 2021 HCPC Agenda

**DATE AND TIME:** May 12, 2021

**LOCATION:** Zoom virtual

**VOTING MEMBERS:**

P	Eric Simondson	KPEA
E	Joel Burns	KPEA
P	Dylan Hooper	KPEA
P	Jeff Moore	KPEA
P	Janette Latimer KPESA alternate	KPESA
P	Anne McCabe	KPESA
	<b><i>Vacant</i></b>	KPESA
P (4:04) Exc.	Vaughn Dosko	KPAA
P	Liz Hayes	Superintendent
P	Jimmy Love	Superintendent
P	Jordan Chilson	Superintendent

**QUORUM PRESENT:** (NINE MEMBERS NEEDED) \_\_\_\_\_NO

**ADMINISTRATION/CONSULTANTS:**

P	Stacey Cockroft	Benefits Manager
P	Dave Jones	Plan Administrator
P, P,	Nicole Culbertson, Curt Hebert, Jennifer Meyhoff	Marsh & McLennan Agency

**GUESTS PRESENT:**

	David Brighton, Matthew Morse	
--	-------------------------------	--

**A.** Call to Order: 3:08

**B.** Approval of Agenda: Moved by: \_\_\_Dylan\_\_\_\_\_ 2<sup>nd</sup> \_\_\_Eric\_\_\_\_\_ No objection, motion passes

**C.** Approval of February and March Minutes : Moved by: \_\_\_Jimmy\_\_\_\_\_ 2<sup>nd</sup> \_\_\_Jordan\_\_\_\_\_

No objection, motion passes

**D. REPORTS**

**1.** Dave Jones, Plan Administrator

Notes: Sent a letter to committee, cautioning that claims have been low during Covid, but as we come out of the pandemic, medical service providers are expecting an abrupt increase in elective, non-essential medical services. Suggests taking this into account when rates are established. Also, don't rely on budget reserves to pick up any shortfalls. MMA – this was taken into account in the estimates already given. The recovery trend has already begun, so a more accurate figure can be available this fall and during the open enrollment in November.

-Would like to have people appointed to the committee who are able to make it a priority commitment to allow us to maintain quorum and conduct business.

**2.** Stacey Cockroft, Benefits Manager

Notes: Current stoploss sent, figures current through 4/30/21

**3. Liz Hayes, Director of Finance**

Notes: Jimmy sent out reports. On Pg. 2, Stacy noted error and got refund of 153K from CVS/Caremark. HRA and HSA contribution corrections have been made and are reflected in the report, except for the refund by the district due to arbitrator's decision.

**4. Marsh & McLennan Agency**

Notes: No recent meetings, so no take-aways. Would like to have MMA pharmacists review our claims of pre-Covid, during Covid, and post-Covid to compare usage, etc.

Q: (Anne) What considerations went into 6% rate increase for upcoming year?

Look at past and current claims, long term etc. to determine amount needed to cover plan costs. Also factor in Just like prior years. National trend is 6-7%, AK is 8-10 increase includes inflation and utilization.

Q: (Anne) Plan structure – If decision to move to tiered rate passes, how quickly can a 4 tiered plan be implemented? Should be pretty quick, could happen during open enrollment, employees can choose their rate.

How will numbers of emp who shift to lower tiers effect rates and costs? Won't know until we see how many emp choose. All we have now is a projection. Some is based on national statistics by tier.

**E. UNFINISHED BUSINESS:**

a.

Notes:

**F. NEW BUSINESS :**

Notes:

**G. Meeting adjourned: \_\_\_\_ 4:26 \_\_\_\_**