

**Kenai Peninsula Borough School District
Health Care Plan Committee (HCPC) Meeting Minutes
November 17th, 2021 – Zoom**

1. Call to Order

- Jordan called the meeting to order at 3:04pm
- In attendance:

A. Committee Members Present

- | | |
|------------------------------------------------------------|----------------|
| <input type="checkbox"/> Eric Simondson (Secretary) | KPEA |
| <input checked="" type="checkbox"/> Dylan Hooper | KPEA |
| <input checked="" type="checkbox"/> Jeff Moore | KPEA |
| <input checked="" type="checkbox"/> Joel Burns | KPEA |
| <input checked="" type="checkbox"/> Susanna Larock | KPESA |
| <input checked="" type="checkbox"/> Donalee Engelke | KPESA |
| <input checked="" type="checkbox"/> Yolanda Ifflander | KPESA |
| <input checked="" type="checkbox"/> Vaughn Dosko | KPAA |
| <input checked="" type="checkbox"/> Jordan Chilson (Chair) | Superintendent |
| <input checked="" type="checkbox"/> Jimmy Love | Superintendent |
| <input checked="" type="checkbox"/> Kari Dendurent | Superintendent |

B. Administration & Consultants Present

- | | |
|--------------------------------------------------------|-------------------------|
| <input checked="" type="checkbox"/> Stacey Vinson | Benefits Manager |
| <input checked="" type="checkbox"/> Elizabeth Hayes | Plan Administrator |
| <input checked="" type="checkbox"/> Curt Hebert | Marsh & McLennan Agency |
| <input checked="" type="checkbox"/> Jennifer Meyhoff | Marsh & McLennan Agency |
| <input checked="" type="checkbox"/> Nicole Cullbertson | Marsh & McLennan Agency |

C. Guests Present None

2. Quorum (*Nine Members Required*) Yes

3. Approval of the November 17th Agenda

- Vaugh moved to approve the agenda, Dylan seconded, passed unanimously.

4. Approval of the October 27th Minutes

- Jimmy moved to approve the minutes, Dylan seconded, passed unanimously.

5. Reports

- | | |
|-------------------------------------------|-----------------|
| A. Plan Administrator/Director of Finance | Elizabeth Hayes |
|-------------------------------------------|-----------------|
- No questions made on the October financial reports.
- | | |
|---------------------|---------------|
| B. Benefits Manager | Stacey Vinson |
|---------------------|---------------|
- Provided an overview of the October Stop Loss report. No questions.
- | | |
|----------------------------|--|
| C. Marsh & McLennan Agency | |
|----------------------------|--|
- Prudent Rx Updates
 - HSA members are not eligible for Prudent Rx participation, but may still be eligible for manufacturer discounts after their deductible is met.
 - Provided a list of specialty drugs covered by Prudent Rx.
 - Is exclusive to CVS pharmacies, participants would need to receive prescriptions via mail as there is no CVS here.

- Provided an overview on the district's Stop Loss coverage policy renewal.
 - The KPBSD HCPC serves in an advisory capacity only for decisions on Stop Loss policy coverage.
 - Three proposals have been received back and an overview on their responses was provided. Details are available in the Stop Loss renewal report emailed out to HCPC members prior to the meeting.
 - When combining fixed with dynamic costs, our current provider (Voya) provided the most cost-effective response.

6. Unfinished Business

- A. Health Plan Care Committee Member Stipends (Vaughn Dosko)
 - It was clarified that the HCPC does not have the ability to authorize incentives for its members and the district chooses not to offer them at this time.
 - The point was raised that the curriculum committee may have received stipends at some point. Liz will look into this and bring her findings back to our December meeting.
- B. Vaccine status premium surcharges or incentives (Eric Simondson)
 - MMA clarified that implementing a surcharge based on vaccination status is legal; however, most employers are holding off until the OSHA vaccination rules are finalized and through the courts.
 - No action taken.
- C. National Cooperative Rx – Prudent Rx Program (Administration)
 - Requires a 90-day implementation period.
 - Dylan moved to that KPBSD implement the Prudent Rx program, Jimmy seconded.
 - Further discussion on what the implementation process looks like; Stacey emailed an example welcome letter to the committee.
 - Joel moved to postpone the motion to implement Prudent Rx to the December 15th meeting, Jeff seconded.
 - Yes Votes:
 - Jeff
 - Joel
 - No Votes:
 - Dylan
 - Susanna
 - Yolanda
 - Vaughn
 - Jimmy
 - Kari
 - Absent
 - Donalee
 - RESULT: Motion to postpone fails.
 - Question for the original motion to implement Prudent Rx
 - Yes Votes:
 - Dylan
 - Joel
 - Susanna
 - Donalee
 - Yolanda
 - Jimmy
 - Kari

- No Votes:
 - NONE
- Abstention
 - Jeff
- RESULT: Motion to implement Prudent Rx for KPBSD passes.

7. New Business

- A. HCPC Information video/tutorial for new members (Joel Burns)
 - Joel expressed interest in some form of documentation to help new HCPC members learn how our committee works and understand the processes and systems we work with.
 - Stacey & Liz will work with MMA to put something together for next year.

8. Adjournment

- Jimmy moved to adjourn at 4:38pm, Vaughn seconded, passed unanimously.