

August 4, 2008

TO: Board of Education
FROM: Tim Peterson, Director, Human Resources
THROUGH: Dave Jones, Assistant Superintendent
**SUBJECT: Pay Schedule for Substitutes and other Temporary Employees
for the 2008 – 09 school year – Item 10 a (1)**

<u>SUBSTITUTE POSITION</u>	<u>RATE OF PAY</u>
Teacher certified	\$120.00 per day (based on 8 hour day)
Teacher non certified	\$100.00 per day (based on 8 hour day)
Secretary (all clerical)	\$10.00/hr.
Custodian/Stock Handler/ Courier/Theater Crew	\$10.00/hr.
Activity Bus Driver	\$14.30/hr.
Deaf Ed. Interpreter-Certified/Licensed	\$18.00/hr.
Food Service	
Cashier/Asst. Cook	\$9.30/hr.
Cook/Food Service Manager	\$9.30/hr.
Aide/Instructional Assistant	\$9.30/hr.
Tutor/Bilingual Instructor	\$9.30/hr.
Nurse	\$18.00/hr.
<u>TEMPORARY WORKERS</u>	
Pool Employees	
Instructor/Senior Lifeguard	\$13.00/hr.
Junior Lifeguard	\$8.75/hr.
Cashier/Locker Room Attendant	\$8.75/hr.
Temporary help - Temporary employee's salary placement must be pre-approved by Human Resources prior to start date.	
Skill Level I	\$7.15
Skill Level II	\$7.16 - \$9.00 /hr.
Advanced	\$8.51 - \$15.00/hr.