

KENAI PENINSULA BOROUGH SCHOOL DISTRICT

148 North Binkley Street
Phone (907) 714-8888

Soldotna, Alaska
Fax (907) 262-9645

March 2, 2009

TO: Board of Education

FROM: Tim Peterson, Director, Human Resources

THROUGH: Dave Jones, Assistant Superintendent

SUBJECT: Approval of Resignations -Item 11 a (6)

It is recommended the following resignations be approved:

| | | |
|-------------------|---------------|--|
| Hal Neace | Science | Homer Middle School, effective at the end of the 2008-09 school year |
| Jordan Fink | Science/Math | Kenai Alternative High School, effective at the end of the 2008-09 school year |
| Terry Anne Cramer | Grade 3 | Mountain View Elementary, effective at the end of the 2008-09 school year |
| Rose Anne Keating | Grade 5 | Mountain View Elementary, effective at the end of the 2008-09 school year |
| Michelle Naujeck | Language Arts | Soldotna High School, effective at the end of the 2008-09 school year |
| Alissa Mattson | Language Arts | Soldotna High School, effective at the end of the 2008-09 school year |

To: Mr. Tim Peterson,-Director of Human Resources,
Dr. Donna Peterson-Superintendent of Public Schools
Kenai Peninsula Borough School Board.
From: Mr. Hal Neace, Science Teacher-Homer Middle School
Subject: Letter of Intent to Retire
Date: February 9, 2009

After 33 years of teaching for the Kenai Peninsula Borough School District, I have decided it is my time to retire from the district at the end of the current academic 2008-2009 term. The last 34 years of my life have been spent in the classroom, the last 33 years with the Kenai District. Since I came to Alaska in 1976, I have enjoyed a career in teaching that I only hope others can follow for I have been blessed in this district with unwavering support and assistance and opportunities. For that I want to thank you.

The first ten years from 1976 to 1986 were spent in Seldovia at Susan B. English School. There I learned what it meant to become a teacher and maybe even more importantly, what it meant to become a true member of a community. I knew Susan and Jack English personally. Both were outstanding people who became my personal friends and mentors. Belonging to a very closely connected community in Alaska—a wonderful place called Seldovia, was a treasure I will always hold. Those 10 years were a gift to myself and to my young family in ways I will never forget and always appreciate.

Since 1986, I have been teaching at Homer Middle School and have seen many changes and transitions. It is an honor to retire from such a great school as Homer Middle School and all that has been accomplished within and outside its walls. From Dr. Peter Larson, who hired me, to Mr. Mark Leal and now to work under Ms. Lisa Nissly, I have been grateful to have worked under some of the best educational leaders in the field. My colleagues at Homer Middle School are also some of the finest professional instructors in the district. Their dedication and commitment is exemplary.

So too at the district level, I have been blessed to have worked under Superintendent Dr. Fred Pomeroy for eight terrific years of growth, when the district was expanding and developing with new innovative programs and now more recently under the respected leadership of Dr. Donna Peterson. Dr. Peterson has had to make more challenging decisions under more challenging times, and has improved our district in numerous ways. In her ten years of service, she has made us a 21st Century district that is still the premier Alaskan district of envy for so many educators in this state.

The classroom and especially the students and all they have given me will be missed. To all of you in the Kenai School District, a hearty thank you. It will truly be a bitter/sweet departure.

Sincerely,
Hal Neace



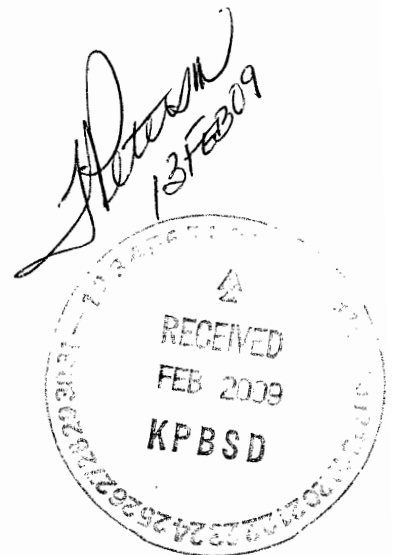
To whom it may concern,

This is to confirm that I, Jordan Fink, will not be seeking employment for the 2009-2010 school year with the Kenai Alternative High School. I plan to return to Colorado and continue Teaching there. I have thus far enjoyed my time here but due to various consideration, most notably proximity to family, we felt it best to return there.

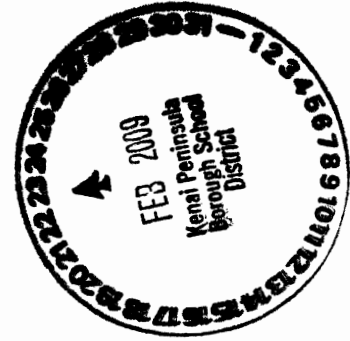
Thank you very much.

Sincerely,

Jordan Fink



Kenai, Alaska 99611
February 14, 2009



Mr. Tim Peterson
Public Relations
148 N. Binkley
Soldotna, Alaska 99669

Dear Mr. Peterson:
I plan to retire at the end of the 2008-2009 school year.

Sincerely,

A handwritten signature in cursive script that reads "Terry Anne Cramer".

Terry Anne Cramer

A handwritten signature in cursive script, possibly "T. Peterson", with the date "23 FEB 09" written below it.


Kenai Peninsula Borough School District
ATTN: Personnel Dept.
148 N. Binkley St.
Soldotna, AK 99669

Rose Ann Keating
Mt. View Elementary
315 Swires Rd.
Kenai, AK 99611
Feb. 9, 2009

To Whom It May Concern:

I hereby notify the district of my decision to retire from teaching,
effective the end of the 2008-2009 school year.

Sincerely yours,



Rose Ann Keating



Michelle M. Naujeck

Soldotna, AK 99669

8 February 2009

Mr. Todd Syverson, Principal
Mr. Tim Peterson, Director of Human Resources
Kenai Peninsula Borough School District
148 N. Binkley
Soldotna, AK 99669



Dear Mr. Syverson and Mr. Petersen:

I am delighted that I have had the opportunity to work for Kenai Peninsula Borough School District for the 2008-2009 school year. It has been a pleasure and a continual learning experience, and I am grateful for the support of my administration, colleagues, and students at Soldotna High School.

Unfortunately, due to family concerns, I will not be returning to work for the District next fall. I will continue to serve this community until the last scheduled day of my contract.

Respectfully Yours,

Michelle Naujeck

Handwritten signature of Michelle M. Naujeck in cursive.

Handwritten initials "TD" and the date "2/11/09".

Handwritten signature and the date "13 FEB 09".

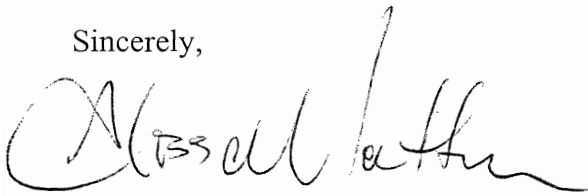
Alissa Mattson

Kenai, AK 99611

To Whom It May Concern:

Due to a planned relocation and a desire to explore different career paths, I am submitting a formal resignation for my position as Language Arts teacher in the Kenai Peninsula School District. This change will be permanent, and I do not plan to return to the district during the 2009-2010 school year.

Sincerely,



Alissa Mattson

2/9/09

T.O.

