



KENAI PENINSULA BOROUGH SCHOOL DISTRICT

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August 10, 2009

TO: Board of Education

FROM: Tim Peterson, Director, Human Resources *Tim Peterson*

THROUGH: Dave Jones, Assistant Superintendent *Dave Jones*

SUBJECT: Pay Schedule for Substitutes and other Temporary Employees
for the 2009-19 school year – Item 11 a (1)

<u>SUBSTITUTE POSITION</u>	<u>RATE OF PAY</u>
Teacher certified	\$120.00 per day (based on 8 hour day)
Teacher non certified	\$100.00 per day (based on 8 hour day)
Secretary (all clerical)	\$10.00/hr.
Custodian/Stock Handler/ Courier/Theater Crew	\$10.00/hr.
Activity Bus Driver	\$15.50/hr.
Deaf Ed. Interpreter-Certified/Licensed	\$18.00/hr.
Food Service	
Cashier/Asst. Cook	\$9.30/hr.
Cook/Food Service Manager	\$9.30/hr.
Aide/Instructional Assistant	\$9.30/hr.
Tutor/Bilingual Instructor	\$9.30/hr.
Nurse	\$18.00/hr.

TEMPORARY WORKERS

Pool Employees	
Instructor/Senior Lifeguard	\$13.00/hr.
Junior Lifeguard	\$8.75/hr.
Cashier/Locker Room Attendant	\$8.75/hr.

Temporary help - **Temporary employee's salary placement must be pre-approved by Human Resources prior to start date.**

Skill Level I	\$7.75
Skill Level II	\$7.76 - \$9.00 /hr.
Advanced	\$9.01 - \$15.00/hr.