

Kenai Peninsula Borough School District Board of Education Meeting Agenda

May 2, 2005 – 7:00 p.m.
Regular Meeting

Seward High School
2100 Swetmann, Seward, Alaska

SCHOOL BOARD MEMBERS:

Mrs. Sammy Crawford, President
Ms. Sandra Wassilie, Vice President
Mrs. Debra Mullins, Clerk
Mrs. Margaret Gilman, Treasurer
Ms. Deborah Germano
Dr. Nels Anderson
Mrs. Debbie Brown
Mr. Marty Anderson
Mrs. Sunni Hilts
Mr. DJ Tyson, Student Representative

Worksessions

3:30 p.m. Tour of New Seward Middle School –
Structure
5:00 p.m. Education Legislation (*Conference call with
legislators*) – Advocacy

A-G-E-N-D-A

1. Opening Activities

- a. Call to Order
- b. Pledge of Allegiance/National Anthem/Alaska Flag Song
- c. Roll Call
- d. Approval of Agenda
- e. Approval of Minutes/[April 18, 2005](#)

2. Awards and Presentations- Advocacy

- a. Chad Atkinson-Adams, Spirit of the Youth
- b. Amy Collman, Boys and Girls Club Alaska Youth of the Year-First Runner Up

3. School Reports- Accountability

- a. Seward Elementary – Mr. David Kingsland

4. Public Presentations (Items not on agenda, 3 minutes per speaker, 30 minutes aggregate)

5. Hearing of Delegations

6. Communications and Petitions

7. Advisory Committee, Site Councils and/or P.T.A., K.P.A.A., K.P.E.A., K.P.E.S.A., Borough Assembly

8. Superintendent's Report

9. Reports

- a. Board Reports

10. Action Items

- a. Consent Agenda
- (1) Approval of High School Graduation Qualifying Exam Waiver No. 2005-06 – *Structure*
 - (2) Approval of [Nontenure Teachers for Tenure, 2005-06](#) – *Structure*
 - (3) Approval of [Tentative Nontenure Teacher Assignments, 2005-06](#) – *Structure*
 - (4) Approval of [Resignations \(Revised\)](#)– *Structure*
 - (5) Approval of [Administrator Appointment](#) – *Structure*
 - (6) Approval of [Teacher Assignment, 2004-05](#) – *Structure*
 - (7) Approval of Terminations – *Structure*

- b. Administrative Services
- b. Approval of [Housing for Fireweed Academy](#) – *Structure*

11. First Reading of Policy Revisions

12. Public Presentations/Comments (Individuals are limited to three minutes each on the topic(s) listed below or on any topic.)

13. Board Comments

14. Executive Session

15. Adjourn

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Copies of agenda items are available just prior to the meeting in the back of the room or visit our website at <http://www.kpbsd.k12.ak.us>.

Kenai Peninsula Borough School District Board of Education Meeting Minutes

April 18, 2005 – 7:00 p.m.
Regular Meeting

Borough Administration Building
148 N. Binkley, Soldotna, Alaska

SCHOOL BOARD MEMBERS: Mrs. Sammy Crawford, President
Ms. Sandra Wassilie, Vice President
Mrs. Debra Mullins, Clerk
Mrs. Margaret Gilman, Treasurer
Ms. Deborah Germano
Dr. Nels Anderson
Mrs. Debbie Brown
Mr. Marty Anderson
Mrs. Sunni Hilts
Mr. DJ Tyson, Student Representative

STAFF PRESENT: Dr. Donna Peterson, Superintendent of Schools
Mrs. Melody Douglas, Chief Financial Officer
Mr. Sam Stewart, Assistant Superintendent
Mr. Guy Fisher, Assistant Superintendent

OTHERS PRESENT:

Mr. Dave Carpenter	Mr. Glen Szymoniak
Mr. Tyler Thornton	Mrs. Paula Christensen
Mr. Jim White	Mr. Layton Ehmke
Mrs. Christine Ermold	Ms. Debbie Harris
Miss Megan Kohler	Mrs. Patty Rich
Mr. Joe Nicks	Mrs. Mo Stoner
Mrs. Sharon Moock	Mr. Charlie Walsworth
Mr. Bob VanDerWege	Mr. Glenn Haupt
Ms. Cathy Carrow	

Others present not identified.

CALL TO ORDER: Mrs. Crawford called the meeting to order at 7:00 p.m.
(7:00:09 PM)

PLEDGE OF ALLEGIANCE: Mrs. Crawford invited those present to participate in the Pledge of Allegiance.
(7:00:11 PM)

ROLL CALL:

Mrs. Sammy Crawford	Present
Ms. Deborah Germano	Present
Mrs. Margaret Gilman	Present
Mrs. Debra Mullins	Absent/Excused
Dr. Nels Anderson	Present
Ms. Sandra Wassilie	Absent/Excused
Mrs. Debbie Brown	Present
Mr. Marty Anderson	Present
Mrs. Sunni Hilts	Present
Mr. DJ Tyson	Present

Mrs. Crawford noted that Mrs. Mullins and Ms. Wassilie are attending the NSBA Annual Conference in San Diego, California.

APPROVAL OF AGENDA: The agenda was approved as written.
(7:01:18 PM)

APPROVAL OF MINUTES:
(7:01:28 PM)

The School Board Minutes of April 4, 2005, were approved as printed.

AWARDS AND PRESENTATIONS:
(7:01:40 PM)

A certificate of recognition was presented to Mr. Anthony Ming, Kenai Middle School student, by Ms. Debbie Harris, District art specialist, and Ms. Josselyn Burke, Kenai Watershed Forum representative, for artwork used in the 2005 Kenai River Festival t-shirt design.

SCHOOL REPORT:
(7:05:40 PM)

Mrs. Christine Ermold, Sterling Elementary principal, gave a computer-generated presentation highlighting the school demographics, Title I Program, after-school programs, AmeriCorps Program, Palm Pilot Project, Toyota Tapestry Grant, NASA Explorer School Application, and Sea Month activities.

PUBLIC PRESENTATIONS:
(7:15:50 PM)

Mr. Dave Carpenter, Skyview High School soccer coach, presented digital pictures of the recent soccer tournament in Juneau and thanked the Board for their approval of an extended soccer season.

Mr. Tyler Thornton, Skyview High student and soccer player, reported that he and the other players had a wonderful experience in Juneau because of the camaraderie with players from the other teams and the additional activities such as a whale watching trip and a tour of the capitol building.

Ms. Carla Baird, Fireweed Academy Charter School parent, reminded the Board that Fireweed Academy teachers function with no support staff, they teach many subjects, deal with learning difficulties, deal with all discipline issues in the classroom, and added that the whole school is housed in two portables.

Ms. Catie Bursch, Fireweed Academy Charter School parent, summarized the space issues discussion held at a Board worksession prior to the meeting and asked for assistance in locating a place to house the school.

Mrs. Sharon Moock, Kenai Middle School assistant principal and leadership class representative, explained the Kossak Corner leadership project provides free clothes for students in need. She asked those present to consider donating new or slightly used clothing for the project during the clothing drive at Safeway or Carrs on April 30.

Ms. Kiki Abrahamson, Fireweed Academy Charter School lead teacher, stated that West Homer Elementary and Fireweed Academy Charter have the same mission and noted that classrooms at West Homer are underutilized.

Mr. Brian Hirsch, Fireweed Academy Charter School Academic Policy Committee president, noted that Fireweed Charter students have less space per student than West Homer Elementary students and suggested that the Board mediate a face-to-face meeting with parents and staff of both schools.

PUBLIC PRESENTATIONS:
(continued)

Mr. Charlie Walsworth, West Homer Elementary principal, stated that the Fireweed Charter housing issue is a territorial struggle and that there is no process in place to help the situation and asked the Board for assistance.

Mrs. Crawford stated that the Board will make a decision regarding housing space for Fireweed Academy Charter School on May 2 in Seward. She noted that Homer residents can listen via teleconference.

Mrs. Brown asked whether the Board could postpone action to the June meeting so that it will be more convenient for Homer parents. Mrs. Crawford responded that staff and parents would like an answer before the end of the school year so they can plan accordingly.

Ms. Germano asked about the availability of teleconference equipment at Seward High.

**COMMUNICATIONS AND
PETITIONS:**
(7:39:39 PM)

Mrs. Crawford noted that Congressman Young will submit a request to the U.S. Transportation Infrastructure Committee to possibly include the East End Road project and added that there are no promise of its passage. She stated that she received copies of the DEC drinking water reports from District schools and noted that they are routine. She announced that she has a copy of the ASAA Strategic Plan that is being considered for adoption.

**SUPERINTENDENT'S
REPORT:**
(7:40:40 PM)

Dr. Peterson thanked Mrs. Crawford and Mrs. Gilman for their assistance judging the District Forensics Meet. She announced that judging for the Caring for the Kenai competition will occur on Thursday, April 21 at 6:00 p.m. and that the Masonic Awards Ceremony will be held at 7:00 p.m. at Kenai Central High School. She noted that House Health Education and Social Services Committee hearing of the overview of the area cost differential study has been canceled.

**ADVISORY COMMITTEE,
SITE COUNCIL AND/OR
P.T.A., K.P.A.A., K.P.E.A.,
K.P.E.S.A, BOROUGH
ASSEMBLY:**
(7:42:18 PM)

Mrs. Cathy Carrow, KPEA president, recognized Central Office administration and Board members for expressing their views about public education funding; commended Dr. Anderson for the guest editorial in the Anchorage Daily News; commended Dr. Peterson for speaking with community members and her peers regarding the lack of education funding for KPBSD; and commended NEA President Bill Bjork for calling for a refocus on the debate on early and adequate funding for education and equity in education funding.

FINANCIAL REPORT:
(7:44:28PM)

Mrs. Douglas presented the financial report of the District for the period ending March 31, 2005.

Ms. Germano asked Mrs. Douglas about money listed under Council on the Arts. Mrs. Douglas responded that the posting was made to correct an error. Mrs. Douglas responded that the District received a mini-grant in the amount of \$925.

**QUARTERLY BUDGET
TRANSFER REPORT:**
(7:46:19 PM)

Mrs. Douglas reported on third quarter budget transfers Numbers 92 through 310 for various schools and departments within the District.

**QUARTERLY BUDGET
TRANSFER REPORT:**
(continued)

Mrs. Gilman asked about budget transfers regarding natural gas charges. Mrs. Douglas explained that the finance department is cleaning up the chart of accounts and that money was transferred to separate the amount spent by schools on natural gas.

BOARD REPORTS:
(7:47:53 PM)

Mrs. Crawford reported that she traveled to Nanwalek and Port Graham on Thursday, April 14 along with Sam Stewart, assistant superintendent; Loren Leman, lieutenant governor; Milli Martin, assembly member; and Heather Pancratz, Project GRAD. She stated that the group was able to watch Project GRAD in action, watched bilingual instruction and Move It Math, participated in a cultural lunch, visited with school and adults in the community, and toured other community facilities. She noted that several District teaching couples have been laid off until funding is determined.

CONSENT AGENDA:
(7:49:21 PM)

Items presented on the Consent Agenda were Approval of Administrator Appointments; Resignations; Long Term Substitute; and New Teacher Assignment

**ADMINISTRATOR
APPOINTMENTS:**

Dr. Peterson recommended the Board approve the appointment of Sean Dusek as director secondary education/curriculum and assessment at Central Office and Randall Neill as assistant principal at Kenai Central High School for the 2005-2006 school year.

RESIGNATIONS:

Mr. Fisher recommended the Board approve resignations (effective at the end of the 2004-2005 school year) from William F. Craine, math at Homer High School; Theresa L. Owens, special education, intensive needs at K-Beach Elementary; Kirstie L. Willean, Grade 4 at Seward Elementary; Kelley Smith, librarian at Soldotna High School; and Darrell Hagen, social studies/activities director at Soldotna Middle School.

LONG TERM SUBSTITUTE:

Mr. Fisher recommended the Board approve long-term substitute teacher contracts for Wendi Dutcher, Grade K-3 at Connections and Nancy Thibodeau, English at Skyview High School.

**NEW TEACHER
ASSIGNMENT:**

Mr. Fisher recommended the Board approve a new teacher assignment for the 2005-2006 school year for Lisa Ferguson, special education resources teacher at K-Beach Elementary.

MOTION

Ms. Germano moved the Board approve Consent Agenda Items Numbers 1 through 4. Mrs. Hilts seconded.

Motion carried unanimously.

**RESOLUTION NUMBER 04-
05-5:**

Mr. Fisher recommended the Board approve Resolution Number 04-05-5 providing Board input to ASAA regarding proposed eligibility changes.

MOTION

Mr. Anderson moved the Board approve Resolution Number 04-05-5. Mrs. Gilman seconded.

RESOLUTION NUMBER

04-05-5:

(continued)

Mrs. Hilts stated that ASAA should not dictate grade standards to districts as well as periodic grade checks. She stated that throughout the state, students struggle to stay in sports and that each district should be allowed to determine what the standard should be and if not, she predicted that there will be adjustments made to grading standards. She stated she is not against improving standards but she would like to keep kids in school and noted that participation in sports keeps children in school.

Mrs. Gilman asked whether there were provisions for students with an IEP under the current ASAA or KPSAA guidelines with regard to eligibility and GPA. Mr. Fisher stated that the student must have the required GPA but how the grade is determined is set forth in the IEP which takes the student's abilities into account. She stated that a 2.0 GPA is a bar that students can strive for and achieve. She cautioned the District against taking students who struggle with academics out of class for four or five days to compete in sports.

Dr. Peterson stated that the proposed changes came with short notice and the administration felt that a fall implementation would not allow time to study the impact to the district and students. She stated that the administration recommends that ASAA take some time prior to implementation to study the issue.

MOTION

Dr. Anderson moved the Board approve an amendment to move the statement regarding the one-time summer transfer policy to be included in the first bullet. Ms. Germano seconded.

Dr. Anderson stated that he was hoping that the changes would be implemented during the fall of 2005 and added that the summer transfer policy has been grossly abused over the years and it is time to be eliminated.

Amendment carried unanimously.

Dr. Peterson clarified that the first bullet should have said "fall 2005". She stated that the one-time summer transfer policy has been used widely throughout the District and in some cases, has been abused. She stated that there are some cases where parents are making school choices for legitimate academic reasons and noted that one of the unintended consequences if the policy change were implemented next fall is that parents will immediately move their children prior to the end of this school year so that they will meet the 18 weeks of nonparticipation in sports and be eligible for next year. She stated that it would be better to have a year to plan so that a correct decision could be made.

Dr. Anderson asked if there will ever be a year when the summer transfer rule would not be a problem. He stated that he understood that exceptional cases would be granted waivers. He stated that he cannot agree that it be delayed. Dr. Peterson responded that schools in the District are not comprehensive schools and parents make choices for their children based on what is offered.

RESOLUTION NUMBER

04-05-5:

(continued)

MOTION

Dr. Anderson moved the Board approve an amendment to change the date from “2006” to “2005” in the first bullet and add the words “in the fall of 2006” at the end of the sentence regarding the one-time summer transfer policy. Ms. Germano seconded.

VOTE ON ANDERSON AMENDMENT:

Advisory Vote: YES

NO – Germano

YES – Gilman, M. Anderson, Brown, Hilts, N. Anderson, Crawford

Amendment carried.

Ms. Germano stated that the proposed changes include a number of unintended consequences and is uncomfortable supporting them. She reminded those present that the changes include all school activities including academic competitions. She stated she is concerned that seniors will not participate during their last year of high school because of the five-period requirement and noted that with the lack of teaching staff and program offerings that the District cannot provide enough classes for each senior to take five classes. She expressed concern for the proposed change to grade checks and noted that the changes take away from the District’s current system. She asked why the Board would agree to give away anything that works for KPBSD just because something else works for the Anchorage School District. She cautioned against giving up local control and added that she cannot support the proposed changes. She suggested that, to encourage more students to participate in sports, a rule be adopted specifying that students cannot play varsity sports for more than four years. She stated that although agrees with higher standards for students, she is afraid that students will not participate because of the five-period rule change.

Dr. Anderson stated that the resolution does not agree to give up local control on any issue. He reported that the resolution states that the proposed changes require further review so that local control can be added.

Mr. Anderson read from the second bullet and added that the Board is supporting Ms. Germano’s objections. He stated that he agrees with the Resolution and will support it as written.

Mrs. Crawford reminded the Board that the resolution will be sent to ASAA to provide input for the District but that ASAA will make the final decision.

Mrs. Brown stated that she approves of the bullet asking for ASAA to develop a communication plan regarding the bylaw changes prior to implementation. She noted that the second bullet is too broad and doesn’t specify the amount of time for a delay.

RESOLUTION NUMBER
04-05-5:
(continued)

Mr. Tyson stated that the five-period rule will cause students to take another elective just to fulfill the requirement.

Ms. Germano noted that the District offers few electives and that some underclass students (who do not participate in a sport or activity) will not be able to take certain electives because seniors are in the class to fulfill the five-period requirement. She stated that the Board's issues are not addressed in the Resolution and isn't sure where they will be addressed. She stated that she interprets the Resolution to mean that the District believes that the proposed changes are okay but that they should be delayed until all unintended consequences are reviewed.

MOTION

Dr. Anderson moved the Board approve an amendment to replace the first sentence of the second bullet with the words "ASAA delay implementation for the revision of the enrollment rule, and the semester credit rule proposals, which we feel need revision." Mrs. Hilts seconded.

Ms. Germano stated that she likes the Anderson amendment.

Mrs. Brown stated that she will support the Anderson amendment.

Mrs. Gilman asked how many seniors are not taking a full course load. Mr. Stewart stated that he does not have any research information. He noted that some seniors take four classes and then work or work for credit.

VOTE ON ANDERSON AMENDMENT:

Advisory Vote: YES

NO – Gilman

YES – Germano, Hilts, N. Anderson, M. Anderson, Brown, Crawford

Amendment carried.

Ms. Germano stated that a delay of implementation of the proposed changes is necessary because there are fewer classes at the high school level and this will impact the budget.

RECESS:
(8:27:46 PM)

At 8:27 p.m. Mrs. Crawford called a recess.

RECONVENE AFTER
RECESS:
(8:32:33 PM)

At 8:32 p.m. the Board reconvened in regular session.

MOTION

Dr. Anderson moved the Board approve an amendment to replace the first sentence in the second bullet to say "ASAA delay implementation of the enrollment rule, and the semester credit rule proposals, which we feel need revision.", and that the second sentence should read "These represent substantive changes in current practice". Ms. Germano seconded.

Amendment carried unanimously.

RESOLUTION NUMBER
04-05-5:
(continued)

VOTE ON AMENDED MOTION:

Advisory Vote: YES

NO – Gilman

YES – Hilts, Brown, Germano, N. Anderson, M. Anderson, Crawford

Amended motion carried.

Mrs. Crawford advised those present that any individual may submit comments regarding the proposed changes to ASAA.

BOARD COMMENTS:
(8:36:26 PM)

Dr. Anderson suggested that the Board may want to shorten the comments made by individual Board members and noted that the comments during the April 18 meeting took over an hour and are five pages long.

Mr. Anderson thanked Mrs. Ermold for the Sterling Elementary presentation and Mr. Carpenter and Mr. Thornton for the soccer report. He reported that he visited with Senator Wagoner. He reminded those present that when considering the Fireweed Charter housing issue “we all are humans, we are all Americans, we are all Alaskans, and Fireweed Charter and West Homer staff and parents are all Homer residents and we need do what is best for kids.” He stated that he attended the Redoubt Spring Concert and stated that he is looking forward to the high school graduation ceremonies. He stated that he plans to visit Sterling Elementary.

DJ Tyson congratulated Mr. Anthony Ming for his art work. He thanked Mrs. Ermold for the Sterling Elementary report. He announced that the Kenai Central High School prom was held April 16 and that his date agreed to be his girlfriend,

Mrs. Brown expressed appreciation for the Sterling Elementary report. She commended the Kenai Middle School leadership class for the clothing drive and thanked the adults who are assisting the students. She stated that she would like the District to make every effort to allow Homer residents to voice their comments regarding the Fireweed Charter School issue via teleconference at the next meeting in Seward.

Mrs. Gilman thanked Mrs. Ermold and commended her for using the community resources to benefit students. She commended Mrs. Manion, Nikiski North Star Elementary principal, for organizing the Borough Forensics Meet. She shared a concern from parents that there is little student involvement in the meet by secondary students. She expressed frustration over the ninth cancellation of the area cost study hearing and noted that it costs the District money each time it is canceled. She suggested that those present call Representative Neuman and ask when it will be heard.

Mrs. Hilts stated that she will send more emails regarding the area cost study. She thanked those who gave presentations and acknowledged those who spoke to the Board regarding the Fireweed Charter housing issue.

BOARD COMMENTS:
(continued)

Ms. Germano thanked Mrs. Ermold for the Sterling Elementary School presentation and those who spoke to the Board regarding the Fireweed Charter School issue. She stated that she would like the administration to try to arrange for teleconference capabilities for the May 2 meeting.

Mrs. Crawford reported that the Forensic Meet was enjoyable. She reported that she attended the Nikiski North Star production titled, "We Haz Jazz" and added that it was a great collaborative effort on behalf of the teachers. She thanked Dr. Anderson and Mrs. Gilman for writing newspaper editorials. She asked those present to continue to write letters urging the legislature to consider the area cost study. She thanked Mrs. Holmgard for the No Child Left Behind worksession. She thanked those who attended the Fireweed Charter School worksession. She thanked Mrs. Ermold for the Sterling Elementary School presentation. She asked the Board to complete the board self-evaluation form and the superintendent evaluation form and submit them by June 1. She noted that the forms will be emailed and sent in the May 2 Board packet and must be returned to herself or Mrs. Tachick either via U.S. mail, fax, or email.

ADJOURN:
(8:48:37 PM)

At 8:48 p.m., Ms. Germano moved the School Board Meeting be adjourned. Dr. Anderson seconded.

Motion carried unanimously.

Respectfully submitted,

Mrs. Sammy Crawford, President

Mrs. Debra Mullins, Clerk

The Minutes of April 18, 2005
have not been approved as of
April 20, 2005.

May 2, 2005

TO: Board of Education

FROM: Tim Peterson, Director, Human Resources

THROUGH: Guy Fisher, Assistant Superintendent

SUBJECT: Approval of Non-Tenured Teachers for Tenure/2005-06 Item 10 a (2)

It is recommended that employment and tenure for the following Non-Tenured Teachers be approved for the 2005-06 school year. The following assignments are tentative:

Location	Employee	Tentative Assignment	Certification
Districtwide	Deborah Harris	Art Specialist	K-8 Elementary K-8 Art 7-12 Art
Aurora Borealis	Timothy McFarland	Music/Art/PE	K-12 Music
Connections Program/ Homer Flex	Janet Szajkowski	Homer Connections Teacher/ ATOSS Facilitator	Elementary
Kachemak-Selo School	Suzanne Bishop	Teacher, Grades 7-8	Secondary/Social Studies Secondary/History
Kenai Central High	Dawn Brighton	Language Arts	4-12 English
Kenai Central High	Andrea Cacek	Art/Photography	K-12 Visual Arts
Paul Banks	Christopher Towne	Music	K-12 Music
Seward Elementary	Agusta Lind	Teacher-Gifted	Elementary
Seward High	Lori Krier	Language Arts	7-12 Language Arts 7-12 PE 7-12 Health
Seward High	Jennifer McDonald	PE/Social Studies	4-12 English/Language Arts 4-12 History K-8 Elementary
Soldotna High School	Galen Brantley	Social Studies/Language Arts	7-12 Social Sciences
Soldotna Middle School	Matthew Fischer	Grades 7-8	7-12 Social Science 7-12 Special Ed
Soldotna Montessori	Susan Larned	Grades 1-3	K-12 Art

May 2, 2005

TO: Board of Education

FROM: Tim Peterson, Director, Human Resources

THROUGH: Guy Fisher, Assistant Superintendent

SUBJECT: Approval of Tentative Non-tenure Teacher Assignments/2005-06 Item 10 (3)

It is recommended that employment for the following non-tenure teachers be approved for the 2005-06 school year. The following lists a tentative assignment for the non-tenured teachers:

<u>Location</u>	<u>Employee</u>	<u>Assignment</u>	<u>Certification</u>
Aurora Borealis	Suzanne Phillips	Grade 8	K-8 Elementary K-8 Math
Connections	Nancy Kleine	Temporary, Homer Area/ATOSS	7-12 Language Arts
Homer Middle School	Anne E. Peel	Special Ed EH	K-12 Special Ed, MH
Kachemak Selo School	Christine Faber	Temporary, TitleI/Migrant/Special Ed	Pre K-12 Special Ed K-8 Elementary
Razdolna	Ingrid McKinstry	Temporary, .50 FTE Migrant/Title I Teacher	K-8 Elementary
Redoubt Elementary	Barbara Baldwin	Temporary Title I Reading Teacher	K-8 Elementary 7-12 Political Science
Seward Elementary	MaryEllen Dalberg	Temporary, .60 FTE Title I Teacher	Elementary
Seward Middle	Naomi Fischer	Math/Science Teacher	7-12 Math 7-12 Science 7-12 Physics 7-12 Geophysics
Seward Middle	Mark Woodward	Language Arts/Social Studies	7-12 Social Science 7-12 Political Science 7-12 History 7-12 Language Arts/ Humanities

<u>Location</u>	<u>Employee</u>	<u>Assignment</u>	<u>Certification</u>
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Soldotna Middle School	Karl Kircher	Temporary, Title V Reading Teacher	K-8 Elementary K-8 Geology
Soldotna High School	Alissa Mattson	English	English
Soldotna Montessori	Kathleen Holt	Grades K-2	K-8 Elementary Art
Soldotna Montessori	Ann McCabe	Grades 1-3	Elementary
Sterling	Michael Audette	Music	K-12 Music
Susan B. English	Leah Dubber	Social Studies/Math	7-12 History
Susan B. English	Tamara Johnson	.50 FTE Permanent/.25 FTE Temporary – K-6	Elementary
Susan B. English	Timothy Winters	Grades 7-12	7-12 Math
Tebughna	Lucas Peless	Secondary Generalist	6-12 English 6-12 History
Tebughna	Kristen Peless	Grades K-8	Elementary
Voznesenka	Linda Etwiler	Temporary, Title I/Migrant Teacher	1-8 Elementary

May 2, 2005

TO: Board of Education
FROM: Tim Peterson, Director, Human Resources
THROUGH: Guy Fisher, Assistant Superintendent
SUBJECT: Approval of Resignations – Item 10 a (4)

It is recommended the following resignations be approved effective the end of the 04-05 school year:

Stan J. Eller	Biology	Homer High School
Danielle Thompson	Speech Language Pathologist	Homer Middle
Hans Bilben	Vocational Education	Kenai Alternative
Charlotte Records	Currently on leave of absence for the 04-05 school year	Ninilchik Elementary/High
Jeanne Sorenson	Grades 1, 2	Sears Elementary
Jeanne Frederickson	Grade 6	Seward Elementary
Janice Kristenson	Kindergarten	Seward Elementary
DeEtta Scarborough	Grade 3	Seward Elementary

May 2, 2005

TO: Board of Education

FROM: Tim Peterson, Director, Human Resources

THROUGH: Guy Fisher, Assistant Superintendent

SUBJECT: Approval of Resignations – Item 10 a (4) REVISED

It is recommended the following resignations be approved effective the end of the 04-05 school year:

Stan J. Eller	Biology	Homer High School
Danielle Thompson	Speech Language Pathologist	Homer Middle
Hans Bilben	Vocational Education	Kenai Alternative
Charlotte Records	Currently on leave of absence for the 04-05 school year	Ninilchik Elementary/High
Jeanne Sorenson	Grades 1, 2	Sears Elementary
Jeanne Frederickson	Grade 6	Seward Elementary
Janice Kristenson	Kindergarten	Seward Elementary
DeEtta Scarborough	Grade 3	Seward Elementary
Mark Devenney	Special Ed/Resource	Soldotna High
Charity Winters	Special Ed/Resource	Susan B. English

May 2, 2005

TO: Board of Education

FROM: Donna Peterson, Ed. D., Superintendent

SUBJECT: 2005-06 Administrator Appointment– Item 10 a (5)

Recommendation: That the BOE approve the following Administrator appointment for the 2005-06 school year:

<u>Location</u>	<u>Administrator</u>	<u>Position</u>
Soldotna High School	Todd Syverson	Principal*

* reflects a change in assignment

Todd E. Syverson

254 W. Katmai Avenue
 Soldotna, AK 99669
 Phone: 907-262-6358
 Email: tsyverson@kpbsd.k12.ak.us

Personal Data Date of Birth: July 29, 1959
 Marital Status: Married with 3 children

Education

Bachelor of Science, Dickinson State University – 1982
 Masters in Administration, University of Mary – 1987
 Continuing Education: University of Alaska system – 1990 – present

Majors/Endorsements

Social Studies – “Highly Qualified”, expires 2009
 Physical Education, expires 2009
 Alaska State Type B Administrative Certificate, Secondary, expires 2009
 Superintendent Endorsement, expires 2009

Professional

2003 – Present Kenai Peninsula Borough School District

Principal, Redoubt Elementary, Soldotna, Alaska

- Responsible for: Transitioning an Elementary School from a traditional schedule to a Parallel Block schedule which allowed teachers to work on data driven small group instruction, Reading interventions, Training/Staff Development, Teaming Model, Curriculum, Building Budget, Assessment, Scheduling, Site Council, Intervention, Special Education, Student School Goal Setting, Activity Programs, Student Supervisor, Student Council, Development of attendance, citizenship and academic award programs, Curriculum Mapping, KPBSD Coaching/Mentoring project and Discipline

2001 – 2003 Kenai Peninsula Borough School District

Assistant Superintendent, Administrative Services, Soldotna, Alaska

- Supervised Planning & Operations, Purchasing & Warehouse, Human Resources, and Data Processing Departments; Supervision of Buildings K-12, Borough Relations, Acting Superintendent in the absence of the Superintendent, Risk Management and District/Borough Legal Support

1999 – 2001 Kenai Peninsula Borough School District

Assistant Superintendent, Human Resources, Soldotna, Alaska

- Staffing, Hiring, Employee Evaluations, Administrative Mentor Programs, Employee Contracts, Employee Relations, Sub Training, Employee Records, District Health Insurance, Elementary Principal Supervision, District Legal Support, Acting Superintendent in the absence of the Superintendent and other miscellaneous HR functions serving forty-two schools in twenty-one communities (four reachable only by air or water) with approximately 9,500 students, 25,600 square miles and \$95 million budget, 1,100 employees including 54 administrators.

1994 – 1999 Kenai Peninsula Borough School District

Principal, Soldotna Middle School, Soldotna, Alaska

- Responsible for: Transitioning a Junior High into a Middle School, Middle School Model Development, Training/Staff Development, Teaming Model, Curriculum, Building Budget, Assessment, Scheduling, Site Council, Intervention, Special Education, Student School Goal Setting, Activity Programs, Student Supervisor, and Discipline

1990 – 1994

Kenai Peninsula Borough School District

Assistant Principal, Skyview High School, Soldotna, Alaska

- Responsible for: Discipline, Student Attendance, Activities, Athletics, Building Utilization, Curriculum and Staff Supervision, Scheduling, Building Budget, and Building Team Concept; served as Head Football Coach, and other miscellaneous principal responsibilities

1987 – 1990 Mohall Public School District

Principal/Teacher, Mohall Public Schools, Mohall, North Dakota

- Responsible for: Discipline K-12, Curriculum Development, Teacher Supervision, Student Attendance, Guidance, Classroom Instruction, Student Activity Programs K-12, Scheduling K-12, Staff Development K-12, Athletic Director, Head Boys Basketball Coach, and other miscellaneous principal responsibilities

1982 – 1987 Richardton Public School District

Teacher, Richardton Jr/Sr High School, Richardton, North Dakota

- Responsible for: Taught Courses in Social Studies 7-12, Consumer Math, Physical Education 7-12, and Weight Training. Served as one of the Coordinators for the North Dakota Education Department and the State Bar Association Pilot Study to bring law-related education into the classroom; assumed administrative duties in the absence of the superintendent/principal; completed an administrative internship; Head Football Coach, Head Boys Basketball Coach, Letter Winners Advisor, Class Advisor, Summer Youth Coordinator, and Activities Coordinator

Professional Memberships

1986 – 1990	North Dakota Association of Administrators
1990 – Present	Kenai Peninsula Administrators Association
1990 – Present	Alaska Association of School Administrators
1990 – Present	National Association of School Principals
1990 – Present	Association for Supervision and Curriculum
1994 – 1999	National Middle School Association
1997 – Present	National Milken Educator Association
1998 – Present	Phi Delta Kappa
1999 – 2003	National Association Personnel Administrators
1999 – 2003	Public Risk Management Association
2001 – 2003	National School Public Relations Association
2003 – Present	National Association of Elementary Principals

Community Activities

Soldotna Elks Member and Student Scholarship Chair
 Kenai Peninsula Boys and Girls Club Volunteer
 Kenai Peninsula Pop Warner Association Volunteer
 Arctic Winter Games 2006 Committee Member

Awards Received

1994 – 1995	KPBSD Assistant Principal of the Year
1996 – 1997	Alaska Region III Principal of the Year
1997 – 1998	National Milken Educator of the Year

May 2, 2005

TO: Board of Education

FROM: Tim Peterson, Director, Human Resources

THROUGH: Guy Fisher, Assistant Superintendent

SUBJECT: Approval of New Teacher Assignment/2004-05 Item – 10 a (6)

It is recommended that the following new teacher assignment be approved. The following assignment is tentative:

<u>RESIDENCE</u>	<u>NAME</u>	<u>DEGREE</u>	<u>INSTITUTION</u>	<u>MAJOR</u>	<u>ATC</u>	<u>EXP</u>	<u>ASSIGN</u>
Seward, AK.	Christy Mulyca	BS	Emporia State University, Emporia, Kansas	Business Education	Business Education 3 AK		Temporary, Business/Technology Education at Seward High School



KENAI PENINSULA BOROUGH SCHOOL DISTRICT

Assistant Superintendent

Guy Fisher

148 North Binkley Street Soldotna, Alaska 99669

Phone (907) 714-8888 Fax (907) 262-5867

Email gfisher@kpbsd.k12.ak.us

April 25, 2005

TO: Board of Education

FROM: Guy Fisher, Assistant Superintendent

SUBJECT: Fireweed Academy/West Homer Elementary Growth Options Viable for 2005-2006

At the Board worksession of April 18, 2005, there was extended conversation on the topic of Fireweed Academy Charter School and West Homer Elementary School. The concerns focused on Fireweed Academy's desire to expand their program and be housed at a different site. West Homer Elementary was a site that Fireweed felt could work for them.

The Board, who has a signed contract with Fireweed Academy, is the entity that is required to work with Fireweed Academy to help resolve this concern. To that end the Board directed administration to provide a list of options that it, the Board, could consider in its attempt to come to a solution.

It should be noted that other options have been explored, but the five listed below are most reasonable for implementation for the 2005-2006 school year. The Board is certainly not constrained by this list and may choose another solution.

1. Move Fireweed Academy to West Homer Elementary and house the program in the OT/PT rooms plus room 303. Additionally, move one portable to West Homer Elementary from the Paul Banks site at a cost of approximately \$40,000. The \$40,000 would be repaid to the District over a four-year period.
2. Move Fireweed Academy to West Homer Elementary and house the program in three adjacent rooms.
3. Use the third portable at Paul Banks Elementary to house Fireweed Academy's expansion.
4. House Fireweed Academy at McNeil Canyon Elementary School.
5. Make no changes and leave both programs status quo.