

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
Borough Administration Building
Soldotna, Alaska 99669

February 21, 1994

SCHOOL BOARD MEMBERS:

Mrs. Betty Obendorf, President
Mr. Michael Tauriainen, Vice President
Mr. Michael Wiley, Clerk
Mr. Joe Arness, Treasurer
Dr. John Nels Anderson, Member
Mrs. Mari-Anne Gross, Member
Mr. Emery Thibodeau, Member
Mr. Rick Bell, Student Representative

STAFF PRESENT:

Dr. Robert Holmes, Superintendent of Schools
Mrs. Mary Rubadeau, Assistant Superintendent, Instructional
Services
Mrs. Sharon Radtke, Executive Director, Personnel

OTHERS PRESENT:

Mr. Jim Heim	Mr. Duane Anderson
Mr. and Mrs. Charles Jackson	Mrs. Diane Borgman
Ms. Betty Leonard	Mr. Richard Harvey
Mrs. Mary Mize	Mr. Bob Brown
Mr. Mark Moldenhauer	Mr. John Kistler
Mrs. Marlene Byerly	Mr. Dale Moon
Mrs. Brenda Cutsforth	Mr. James Wiley
Mrs. Janie Lawley	Miss Julie Parshall
Miss Kelli Little	Mrs. Sherril Miller
Mr. and Mrs. Mike Chitty	Mrs. Lenoria Johnson
Ms. Sandra Stephens	Mr. Fred Esposito
Mrs. Zada Friedersdorff	Mrs. Cathie Schmelzenbach
Mr. Tim Navarre	Mr. Ronald Drathman
Mr. Merrill Sikorski	Ms. Dawn Daris
Mrs. Catherine DeLacee	Mr. Glen Szymoniak
Mr. and Mrs. Harold Jackson III	Mrs. Sandra Taylor
Mrs. Kathy Carlson	Mr. Richard DeMello
Mr. Bill Boles	Mrs. Annette Pankoski
Mrs. Ann Davis	Mr. Pat Dempster
Mr. Robbie Myer	Mrs. Leslie Roberts
Mrs. Debra Sanders	Mrs. Lisa Gillan
Mrs. Mary Howarth	Mr. Wayne Mallette
Mrs. Janine Espy	Mrs. Debbie Tupper
Mrs. Joyce Mahoney	Mrs. Deanna Marrs
Mrs. Leila Clark	Mrs. Susan Todd
Mrs. Sherry Sanders	Miss AnnaLisa Gross
Mr. Ray Lee Stone	Mr. Nelson Amen
Mrs. Kay Perry	Mrs. Kim Foley
Mrs. Jenny Lee	Mrs. Mary Hutchinson
Mrs. Lelita Turkington	Mrs. Patricia Swearingen
Mrs. Gayla Carlson	Mr. Dusty Rhodes
Mr. Larry Adams	Mr. Mike Thompson

KENAI PENINSULA BOROUGH
 SCHOOL BOARD MEETING
 February 21, 1994
 Page 2

Mrs. Terry Morrison	Mr. Rick Cley
Mr. Larry Simmons	Mr. Gene Lockwood
Dr. James Clarke	Mrs. Kathy Scott
Mrs. Mary Starrs Armstrong	Mr. Ken Essex
Mrs. Judy Downs	Mrs. Sharon Moock
Mr. Mike Hundorf	Mrs. Sheila Holman
Mr. Steve Lee	Mrs. Beverly Edwards
Mr. Nick Rhodes	Mrs. Sherry Matson
Mrs. Kim Verney	Mr. Larry Willard
Mrs. Pam Lettington	Mrs. Julie Sipson
Mrs. Kathy Holt	Mrs. Pat Nolan
Mr. Rich Redford	Mrs. Shannon Darling
Mrs. Gail Presley	Mr. Doug Mallette
Others present not identified	

CALL TO ORDER:

Mrs. Obendorf called the meeting to order at 1:00 p.m. A quorum of school board members Mike Tauriainen, Mari-Anne Gross, Joe Arness, Emery Thibodeau and Betty Obendorf were in attendance.

EXECUTIVE SESSION:

At 1:01 p.m., Mrs. Gross moved the Board go into executive session to discuss matters, the immediate knowledge of which would clearly have an adverse effect upon the finances of the Borough. Mr. Tauriainen seconded.

Motion carried unanimously.

ADJOURN EXECUTIVE SESSION:

At 3:58 p.m., Mr. Thibodeau moved the executive session be adjourned. Mrs. Gross seconded.

Motion carried unanimously.

RECESS:

At 4:00 p.m., Mrs. Obendorf called a recess.

RECONVENE AFTER RECESS:

At 7:30 p.m., the Board reconvened in regular session.

PLEDGE OF ALLEGIANCE:

Mrs. Obendorf invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Mrs. Betty Obendorf	Present
Mr. Michael Tauriainen	Present
Mr. Michael Wiley	Present
Mr. Joe Arness	Present
Dr. Nels Anderson	Present
Mrs. Mari-Anne Gross	Present
Mr. Emery Thibodeau	Present
Mr. Rick Bell	Present

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
February 21, 1994
Page 3

- APPROVAL OF AGENDA: The agenda was approved as printed with the exception of moving the meeting to the Skyview High School commons following the Skyview High School Report. Mrs. Obendorf announced due to the large group of people in attendance, the Borough Assembly Room was over capacity and arrangements had been made to move the meeting to Skyview High School.
- APPROVAL OF MINUTES: The School Board Minutes of February 7, 1994, were approved as printed.
- SKYVIEW HIGH SCHOOL REPORT: Principal Marlene Byerly introduced a visit to Skyview High School via a video presentation produced by students in Dale Moon's Communications class. The presentation entitled, "Something Special Happens Here", told of their five computer labs, showed aerial views of the school, and explained many activities including football, basketball, swimming, cheerleading, wood shop class, home economics, band, choir, drama, ski trails, cross country running and more. Mrs. Byerly announced Mr. Moon has been recognized for having the "Outstanding Vocational Program in Alaska", and the video presentation was an example of the positive things students are learning at Skyview High School.
- Mr. Wiley requested information on the community service requirement at Skyview. Mrs. Benson stated the social studies department recognizes that being a member of the community is to give back to the community. As part of the social studies class, students become involved in helping neighbors, volunteering at the nursing home, fire department, police department, helping fellow students at school to name a few activities. Hours for this involvement are determined by the grade level.
- RECESS: At 7:54 p.m., Mrs. Obendorf called a recess and announced the meeting would reconvene at Skyview High School.
- RECONVENE AFTER RECESS: At 8:30 p.m., the Board reconvened in regular session.
- PUBLIC PRESENTATIONS: Mrs. Obendorf announced that according to the school board protocol comments would be heard from the public on non-agenda items. Comments would be limited to three minutes.
- Mr. Duane Anderson, Soldotna parent, commented that teachers' beliefs and attitudes reflect towards a topic. He spoke particularly to the sexuality teaching in the health curriculum and a teacher's influence on students. He called attention to a classroom situation where a "joke" was told and the teacher's attitude was reflected in the classroom.

PUBLIC PRESENTATIONS
(continued):

Mrs. Brenda Cutsforth spoke on not being able to secure information from the school district. She noted her group had secured an attorney where a court order might be obtained to secure information. Mr. Tauriainen asked if they had received information from the school district. Mr. Thibodeau commented that a letter from the attorney indicated information had been received.

Mrs. Lenoria Johnson stated she and Mrs. Cutsforth made an appointment with Dr. Holmes where the Borough Attorney was in attendance. She stated she brought a tape recorder to the meeting as her protection, thinking other school district personnel would be in attendance, and used it not knowing why the other person was there. The Superintendent did not speak into the recorder. She stated they followed the Mayor's suggestion to contact an attorney.

Mr. Mike Neely, Nikiski parent, stated he home schools his children and voiced objection to pending legislation requiring the school district being responsible in seeing that home schooling teachers are state certificated or federal funding would be lost. He stated he did not care what happened in the public schools, but did not want the school district interfering with him.

The following people expressed their objection to Outcome Based Education and government intervention into their family values or lives: Sandra Taylor, William Boles, Annette Pankoski, Ann Davis, Pat Dempster, Robert Myer, Leslie Roberts, Debra Sanders, Lisa Gillan, Maggie Read, Debbie Tupper, Joyce Mahoney, Deanna Moore, Leila Clark, Susan Todd, Sherry Sanders, Randy Leach, Kim Terry, Anita Turkington, Gayla Carlson, Charles Jackson, Mike Thompson, and Terry Nelson. Many of the people stated they felt Outcome Based Education was part of the Strategic Plan. Some speakers urged the Board to move slower with the Strategic Plan.

Mr. Harold Jackson III stated a large group of parents did not want sex education in the schools several years ago, but the school board approved the curriculum despite the testimony from parents. He stated the parents spoke against the book "Changing Bodies, Changing Lives", but the Board approved the book. He added parents did not want the people in the school district teaching their values to their children. He stated he felt the school board was a rubber stamp for the National Education Association and Planned Parenthood. Mrs. Gross corrected Mr. Jackson, that the book mentioned was available through the District Media Center for teacher information only, not classroom use.

PUBLIC PRESENTATION
(continued):

Mrs. Gayla Carlson, Kenai parent, stated she did not like the instruction of war in a geography class that taught about love and hate. She felt this should be taught at home. On further question, Mrs. Gross stated an article referred to was written in the context of the Holocaust, which spoke to things that are evil.

Mr. Richard DeMello stated he was opposed to sex education and did not feel it had reduced teenage pregnancies. He felt the Board was not responsive to the public and should be recalled.

Mrs. Bobbi Jackson, Soldotna parent, expressed her objection to sex education in schools, and felt a youth rape case in Homer last summer was the direct consequence of sex education. She objected to the schools teaching values, and instead should stay with the basics of reading, writing and arithmetic.

Mrs. Mary Horwath questioned Dr. Holmes on quotations from the local paper related to OBE and the Strategic Plan.

Mr. Wayne Mallette expressed dissatisfaction with the public school system which was the reason for home schooling his son. He felt teachers want to do a good job, but are held back by the job. He commented he did not like government control of children.

Mrs. Janine Espy requested the Board investigate the unsafe crossing of the Spur Highway at Kenai Middle School. She stated she had presented her concern to central office, but was told funds were not available to solve the problem. Mrs. Obendorf advised she would discuss the concern with the administration.

Mrs. Debbie Tupper stated she objected to OBE, questioned methods to contact Board members, and inquired about the legality of students volunteering as part of a social studies class.

Miss AnnaLisa Gross, Homer High School junior, voiced support to Outcome Based Education, having done research on the topic. She commented this would be a positive move for the school district. She stated whatever students come into school with is what they come out with. She felt the School Board had done a good job of educating her. She congratulated the School Board on the job they have done in educating students.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
February 21, 1994
Page 6

PUBLIC PRESENTATIONS
(continued):

Mr. Nelson Amen told the Board he felt values should be taught in the home. He commented the school district currently has an excellent system compared other states, but would move if things are not taught in school as he felt they should be.

Mrs. Kay Perry commented she saw some good things in Outcome Based Education, but also underlying it were some subtle, deep problems. She asked that OBE be checked further.

Mrs. Jill Lee stated she objected to school district intervention in home schooling, and cited Department of Education regulations for the establishment of home schools. Mr. Wiley stated he felt the Board could possibly hold a worksession on home schooling sometime in the future.

Mrs. Mary Hutchison questioned whether the audience would have a vote on the Strategic Plan. Mrs. Obendorf responded that only the School Board Members vote on agenda items. Mrs. Hutchison requested members of the audience opposed and for the plan to stand.

Mrs. Patricia Swearingen requested that more information be made available on school board meetings and the agenda items so parents can gather information on the topics.

Mr. Richard Harvey apologized to Dr. Holmes for using the word "epitaph" to him in speaking to the Strategic Plan. He urged the Board to seek a new superintendent with traditional methods.

Mr. Dusty Rhodes stated the school district has some of the finest educators, policies and provides opportunity to hear from the public, but cautioned them not to "throw out the baby with the bath water."

Mr. Larry Adams stated Outcome Based Education and the Strategic Plan moves toward federal control where outside influences will be making decision for the local people.

RECESS:

At 10:24 p.m., Mrs. Obendorf called a recess.

RECONVENE AFTER RECESS:

At 10:47 p.m., the Board reconvened in regular session.

COMMUNICATIONS AND
PETITIONS:

Mrs. Obendorf read a letter from Attorney Arthur Robinson written on behalf of Mrs. Lenoria Johnson and Mrs. Brenda Cutsforth related to obtaining information from the school district.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
February 21, 1994
Page 7

SUPERINTENDENT'S REPORT: Dr. Holmes officially presented the proposed 1994-95 budget to the School Board. He noted the Board had held worksessions on the budget and it is scheduled for adoption on March 7.

FINANCIAL REPORT: Dr. Holmes presented the financial report of the district for the period ended January 31, 1994.

SICK LEAVE BANK REPORT: Mrs. Radtke reported that sick leave banks are established by state law, and in the KPBSD they are jointly administered by employee unions, the personnel office and School Board.

Dr. Anderson stated this was a housekeeping item for the Board which could be handled administratively. He requested this item be placed on the next agenda.

SUBSTITUTE TEACHER REPORT: Mrs. Radtke reported state law speaks to replacing a teacher who is absent for more than 20 days with a certificated substitute teacher. Locally, the School Board and KPEA have negotiated that a contract be awarded to the certificated substitute teacher after nineteen consecutive days of teaching, retroactive to the date of initial hire.

CONSENT AGENDA: Items on the Consent Agenda were Approval of Substitute Teacher Contracts, Sick Leave Bank Requests/Certified, Inservice Release Day Request and Grant Application.

SUBSTITUTE TEACHER CONTRACT: Mrs. Radtke recommended the Board approve contracts for 19-day substitute teachers Mary Bailey, Grade 2, Sears Elementary; Amy Raker, Science/Physical Education, Soldotna Junior High; and Julie Niederhauser, Grade 2, North Star Elementary.

SICK LEAVE DRAW REQUESTS: Mrs. Radtke recommended the Board approve a draw of 16.5 days from the KPEA Sick Leave Bank for Sandra Dee Averett, Special Education/Educationally Handicapped, Mountain View Elementary. She further recommended requests for sick leave days previously denied by KPEA not be approved for Martha Fleming, Counselor, Seward Jr/Sr High, 31 days; and Stephen Howell, Language Arts, Nikiski Jr/Sr High, 2 days.

INSERVICE RELEASE DAY: Mrs. Rubadeau recommended the Board approve an Inservice Release Request for Chapman Elementary on March 21, 1994 for staff technology training.

GRANT APPLICATION: Mrs. Rubadeau recommended the Board approve a grant application for the Migrant Education Summer School Project in the amount of \$149,206.

KENAI PENINSULA BOROUGH
 SCHOOL BOARD MEETING
 February 21, 1994
 Page 8

CONSENT AGENDA (cont.): Mrs. Debbie Tupper inquired about the grant. Mrs. Obendorf stated it was a specific grant.

Mr. Tauriainen questioned where the equipment for the grant would be located. Mrs. Rubadeau responded each site determines the needs for their program, but ultimate ownership and determination of location is with the Migrant Education Program.

ACTION Mrs. Gross moved the Board approve the Consent Agenda as presented. Mr. Wiley seconded.

Motion carried unanimously.

POLICY REVISIONS: Mrs. Rubadeau recommended the Board approve revisions to policies 006.6R, Graduation Requirements/Early Graduation; 006.7, Alternative Programs; 006.71, Alternative Schooling Programs; 006.711, Graduation Requirements; and 006.712R, Alternative Schooling Program Fees. Mrs. Obendorf announced each policy would be considered separately.

Mrs. Bobbi Jackson commented she felt English classes do not teach literature, but specific life styles. She questioned why parents are not allowed to home school their children half-time and attend public school half-time. Mrs. Rubadeau responded this is not an option of the district, and is used only for individual cases for enrichment courses.

Mrs. Sandra Taylor stated she felt it was unfair for taxpayers to not be allowed to home school their children part-time and the children attend public schools part-time. She felt parents should not be required to petition the Board for individual case..

Mr. Larry Simmons stated he home schools, but is not allowed to use the school library. He felt the Board should consider use of public schools by home school parents.

Mr. Gene Aire spoke to the Strategic Plan. Mrs. Obendorf responded that the Strategic Plan would be addressed later in the meeting.

ACTION Mr. Tauriainen moved for the adoption of Policy 006.6R as presented. Mr. Arness seconded.

Motion carried unanimously.

ACTION Mr. Tauriainen moved the Board approve Policy 006.7 as presented. Mr. Wiley seconded.

ACTION Mr. Tauriainen moved to amend the policy to add "twelfth grade", delete "eighth", add "or guardian" in section A, add "or" in section 1, add "regular" and change "will" to "must" in section B; and add "district", delete "degree", and delete the last sentence in section C. Mr. Wiley seconded.

Amendment carried unanimously.

ACTION Mr. Tauriainen moved to postpone action on the policy until the next meeting. Mrs. Gross seconded.

Motion to postpone carried unanimously.

ACTION Mr. Tauriainen moved to delete policy 006.711. Mrs. Gross seconded.

Motion carried unanimously.

ACTION Mr. Tauriainen moved the Board approve policy 006.712 as presented. Mrs. Gross seconded.

ACTION Mr. Wiley moved to postpone policy 006.712 until March 7. Mr. Tauriainen seconded.

Motion to postpone carried unanimously.

PRIORITIZED CAPITAL PROJECTS: Dr. Holmes stated the Board had requested the reprioritization of capital projects. The reprioritization would make the West Homer Elementary School as the Board's number one project.

ACTION Mrs. Gross moved the Board approve the West Homer Elementary School as the number one project on the capital improvements list. Dr. Anderson seconded.

Motion carried unanimously.

ADMINISTRATOR CONTRACTS: Dr. Holmes stated a list of 1994-95 administrators was presented for approval.

Mr. John Kistler requested the Board delay approval of the administrators until the budget is passed.

Mrs. Obendorf questioned whether this timeline for approval was required by law. Dr. Holmes responded this is a past practice of the district.

ACTION Mr. Arness moved for approval of the 1994-95 administrators assignments as presented. Mr. Tauriainen seconded.

KENAI PENINSULA BOROUGH
 SCHOOL BOARD MEETING
 February 21, 1994
 Page 10

ACTION

Mr. Tauriainen moved to postpone action on this until after approval of the budget. Mr. Wiley seconded.

Mrs. Obendorf spoke in opposition to the postponing motion stating the Board should change the past practice ahead of time. Mrs. Radtke stated the contracts need to be approved by May 15.

VOTE:

YES - Anderson, Arness, Gross, Tauriainen, Thibodeau, Wiley
 NO - Obendorf
 Advisory Vote - NO

Motion to postpone carried.

RECESS:

At 12:01 a.m., Mrs. Obendorf called a recess.

RECONVENE AFTER RECESS:

At 12:15 a.m., the Board reconvened in regular session.

KPBSD STRATEGIC PLAN:

Dr. Holmes presented the proposed Strategic Plan to the Board for approval. He noted the Board had commissioned work on a strategic plan for the district, and approximately 170 people have been involved in the process. Three informational sessions had been held with the public. Mrs. Rubadeau stated the Board would be approving the plan with the Statement of Beliefs, Mission Statement, Objectives, 10 Strategies, and Parameters with an outline of each of the objectives which the Action Teams formulated and presented to the Planning Team. She noted the ten strategies with objectives developed by the Action Teams will be reviewed annually at budget time to design a management plan for district.

Mrs. Obendorf noted many individuals had been heard earlier at the meeting and had addressed the Strategic Plan. She asked those people to refrain from speaking. She explained the democratic process was that the School Board had been elected to represent the entire community, and there were others that speak to the opposite side. Protocol was reviewed by Mrs. Obendorf.

Dr. Jim Clarke commended the Board for its leadership for the Strategic Plan. He stated his team never talked about Outcome Based Education, that the Strategic Plan was developed in the best interest of children and families.

KPBSD STRATEGIC PLAN
(continued):

Mrs. Kathy Scott likened the Strategic Plan to a planning document for the Kenai Peninsula Borough, City of Kenai, City of Soldotna, City of Seward, and City of Homer. She felt the plan should not be held back, and implemented when funds are available. She stated there was no hidden agenda and Outcome Based Education was not discussed.

Ms. Betty Leonard stated there was fair representation of educators, community members and parents to work on the Strategic Plan. She added they worked hard for consensus with the best interests of Kenai Peninsula's children.

Mrs. Pat Chitty stated the school district needs to move forward in a thoughtful, proficient, cost-effective manner. She stated she attended all meetings for the Strategic Plan, and based on comments made at the meeting and the newspaper advertisement, she felt there were distortions and innuendoes regarding the plan. She felt it was erroneous to compare the Strategic Plan to Outcome Based Education. She did not believe the plan should be delayed because of distortions.

Mr. Mike Chitty, KPEA President, commented the Strategic Plan was just a part of restructuring and decision making within the district for the past few years. He felt the Strategic Plan was an inclusive process which reached many people. On behalf of the teachers of the district, he urged the Board to approve the plan.

Mrs. Mary Starrs Armstrong stated the employees of the district are dedicated to reaching and teaching the children in order to prepare them for the future. She stated she was insulted and outraged by the comments made that the educators are working diligently to destroy, which is exactly what they have dedicated their lives to building. She asked that the fine work going on in the classrooms be acknowledged. She commented the KPBSD is acknowledged as a flagship district in the state and is asked for advice statewide. She urged the Board to approve the Strategic Plan which will be a road map for the district.

Mr. Ken Essex stated the Board had a responsibility to the community and, likewise, parents had a responsibility to teach their values, not push the children off to schools to fill in those gaps. He did not see Outcome Based Education in the plan. He felt it was necessary to prepare children for the future, and the district long-range plan would move toward this.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
February 21, 1994
Page 12

KPBSD STRATEGIC PLAN
(continued):

Mrs. Zada Freidersdorf commented OBE was the furthest from the minds of the Strategic Plan participants. She felt there was nothing to fear with the plan when each partnership worked together. She noted everything we do is performance based if we want to be successful.

Mr. Fred Esposito stated the Strategic Plan was developed with a great deal of community input and is the product of Kenai Peninsula people. He noted the district needs to have direction and it would be irresponsible not to have a Strategic Plan.

Mrs. Judy Downs stated the teams took their responsibility seriously, worked hard and came to consensus. She felt the plan was an excellent document. She stated everyone, both on the team and in the room, had a vested interest in the plan for the interest of children.

Mrs. Sharon Moock stated she volunteered her time to a committee made up of parents, educators, community members, and business people. She explained her group worked on bringing parents into the classroom, something that would not be expensive to implement if done properly. She noted there were ten components and it appeared there was only one component people were concerned with. She did not want to see the plan delayed, but if there was a problem the one component could be taken out and the rest approved.

Mr. Bob Brown commented there were many people involved in the development of the plan. The plan sets goals for the district, and through this the district would be looking to the future to help children. He urged support of the Strategic Plan.

Mrs. Sheila Coleman stated she saw some problems with the plan, and it shouldn't be written in concrete. She felt the language was vague and she did not like the "inclusion" portion of the document. She stated parents do not want the levels of teaching to decrease for students learning reading, writing, and arithmetic.

Mr. Steve Lee asked the Board to consider what parents had said and urged the Board to postpone the vote and consider the plan more carefully. He urged a second look at the plan and perhaps other people would understand the plan better.

KPBSD STRATEGIC PLAN
(continued):

Mrs. Beverly Edwards stated she takes pride in the district, and the Strategic Plan is based upon consensus. She commented this is a plan, and as a parent she appreciated knowing a plan was in place to handle the needs of the students. She stated nothing was hidden, and the decisions were made from the bottom to the top, not administratively down.

Mr. Nick Rhodes stated the Strategic Plan reflected a bureaucratic, careerist process approach rather than the results oriented approach he would like to see. He felt some of the statements were mushy and offered rewording to some of the statements.

Mrs. Sherry Matson stated she had a hard time relating to much of what she heard at the meeting because in her classroom she teaches reading, writing and arithmetic, in addition to science and spelling. She was disappointed that instead of celebrating the many successes in the schools, the school district was defending not only the search for continued ways to improve teaching, but also defending the very teaching practices which lead to better student learning.

Mr. Mark Moldenhauer stated he was a member of the action team for the Strategic Plan. He commented he knew in his mind and heart that OBE was part of the plan. He felt there were some good objectives, but some he was opposed to. He stated he did not think the OBE portion lets teachers do their job.

Mrs. Debbie Tupper felt a survey should be sent to the public on needs for the district. She stated she would like to see the Board slow down and review each section. She saw no urgency to approve the plan at the meeting.

Mrs. Kim Verney stated the personalized learning plan for the Strategic Plan was never intended to be an IEP for special education students. The team envisioned children to set goals, learn to make decisions, be problem solvers and leave school ready for the future.

Mr. Larry Willard stated what he liked most being on a strategic planning team was that the process brought a lot of diverse people together working in a responsible manner for students. He commented the Strategic Plan is a guideline with goals to achieve. He noted that goals could be changed where needed.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
February 21, 1994
Page 14

KPBSD STRATEGIC PLAN
(continued):

Mrs. Pam Lettington stated she believed that the entire country and legal system are built on values, such as killing people is not accepted because of value on life. On other issues expressed at the meeting, such as sex education, she commented it was her understanding parents have a choice to opt out of a class. She felt as a whole, the Strategic Plan was good and would give the district a direction to move.

Mr. Richard Harvey stated he liked the idea of getting everyone involved in the planning of the local schools, but felt parts of the goals were vague, and objected to the goal which referred to spiritual direction. He urged the Board to reevaluate the plan and readjust it.

Mrs. Judith Dixon asked the Board to take more time on the Strategic Plan in order for parents to understand what is happening. She expressed concern about teaching attitudes and spiritual matters.

Mr. Harold Jackson expressed concern on the section related to social and emotional development, networking, and partnerships with community resources. He questioned whether this was the reason for Planned Parenthood being invited to Nikiski High School for discussions. He expressed concern that the sovereignty of parents would not be protected.

Mrs. Kathy Holt stated, as a parent on an action team, she was offended by the meeting Saturday night where people stated the people on the action teams did not know what they were doing, and that the Strategic Plan was a subversive government plot. She stated the whole purpose of the team, which consisted of parents, teachers and in some cases students, was a way to make decisions about students. She felt the consensus process was to have the public accept the plan, but she did not see that from the people speaking at the meeting. She urged the Board to wait and try to educate the public.

Mrs. Annette Kuggio commented that some parts of the Strategic Plan sounded like Outcome Based Education. She felt the Board should be forthright with information and educate the public on the Strategic Plan.

Mrs. Pat Nolan asked the Board to slow down, wait, listen and reevaluate the Strategic Plan. She felt it was a mistake to jump to a decision now.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
February 21, 1994
Page 15

KPBSD STRATEGIC PLAN
(continued):

An unidentified person stated he believed the school district needs a plan, but should take more time on the Strategic Plan. He felt the plan was vague and not concise.

RECESS:

At 1:37 a.m., Mrs. Obendorf called a recess.

RECONVENE AFTER RECESS:

At 1:44 a.m., the Board reconvened in regular session.

Mrs. Lenoria Johnson stated the Strategic Plan sounded like Outcome Based Education. She stated she was told an administrator attended a conference in Denver, Colorado, and was taught how to handle the religious right and any parent opposed to what the school district was doing. She noted NEA had a survey sent to districts on handling the religious right. She stated she was offended that district people were attending these conferences. She urged the Board to not adopt the Strategic Plan, and do more research of other districts with Strategic Plans.

Mrs. Mary Howarth stated parts of the Strategic Plan steps into areas that parents don't want to give away. She urged the Board not adopt the Plan in its entirety, and take time to rework the plan to make it acceptable to most of the community.

Mrs. Brenda Cutsforth requested the Board review the Strategic Plan as it was filled with Outcome Based Education. She noted she respected the opinion of district speakers, but respect goes both ways.

Mr. Rich Redford stated a large majority of the people in attendance objected to the Strategic Plan while only two people besides members of the Strategic Plans spoke in favor of the plan. He felt the plan should be reviewed further.

Mrs. Carol Cunningham stated goals are important, but the issue is that there is a solution for which there has been no problem defined. She told the Board they must put their attitudes and values aside and must vote as the public's representative in the democratic way.

Mrs. Shannon Darling requested the Board delay the vote due to the lateness of the meeting. She stated she opposed the plan.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
February 21, 1994
Page 16

KPBSD STRATEGIC PLAN
(continued):

Mr. John Kistler stated that under the circumstances in the Statement of Beliefs he did not see how OBE could be implemented. He stated for the past ten years he had been asking the Board for a long-range plan, and finally a plan had been developed for the district to go by. He urged the Board to approve the Strategic Plan because it fills the district's needs as it moves forward.

Mrs. Gail Presley requested the Board slow down on the Strategic Plan. She questioned who would govern to see things are happening the right way. She stated some teachers do not always have the same philosophies as parents.

Mr. Mike Huhndorf questioned why the district was getting rid of the old one. He expressed concern on personalized learning.

Mr. Doug Mallette commented each state must come up with a plan or they will not receive federal funding. He stated he did not like a system that teaches morals or ethics, and holds the parents accountable for what the child does. He felt the document was vague, and asked that everyone use accurate thinking on it.

At 2:14 a.m., Mrs. Obendorf declared that public hearing was closed on the Strategic Plan.

ACTION

Mrs. Gross moved the Board approve the Strategic Plan as presented. Mr. Thibodeau seconded.

Mr. Tauriainen stated this was the first official time the Board could make comments on the Strategic Plan, and he had concerns. He stated it would behoove the Board to accept the comments made at the meeting, and incorporate some of them into the plan. He felt more time was needed to work on the plan and action should be withheld until the next meeting.

Mr. Arness stated it was obvious things would take longer, the time was late and the Board should postpone further action until the next meeting. He stated the teams had spent months on the Strategic Plan which will affect the district for years in the future. He felt voting on the plan so late might call credibility to the process.

ACTION

Mr. Arness moved to postpone action until the next meeting. Mr. Wiley seconded.

KENAI PENINSULA BOROUGH
SCHOOL BOARD MEETING
February 21, 1994
Page 17

KPBSD STRATEGIC PLAN
(continued):

VOTE:

YES - Anderson, Arness, Tauriainen, Wiley
NO - Gross, Thibodeau, Obendorf
Advisory Vote - YES

Motion to postpone carried.

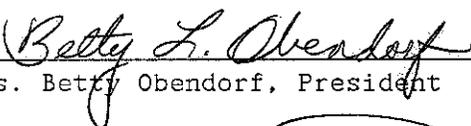
ADJOURN:

At 2:22 a.m., Mr. Arness moved to adjourn the meeting.
Mr. Wiley seconded.

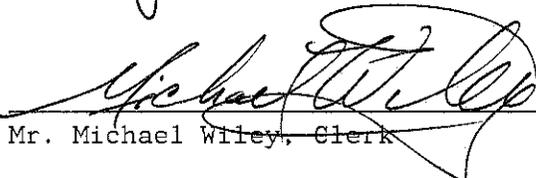
Motion carried unanimously.

Mrs. Obendorf announced the next meeting of the School Board
would be March 7, 7:30 p.m., in the Borough Assembly Room.

Respectfully Submitted,



Mrs. Betty Obendorf, President



Mr. Michael Wiley, Clerk

The Minutes of February 21, 1994,
were approved on March 7, 1994,
as written.