

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
 Borough Administration Building
 Soldotna, Alaska 99669

March 21, 1994

SCHOOL BOARD MEMBERS:

Mrs. Betty Obendorf, President
 Mr. Michael Tauriainen, Vice President
 Mr. Michael Wiley, Clerk
 Mr. Joe Arness, Treasurer
 Dr. John Nels Anderson, Member
 Mrs. Mari-Anne Gross, Member
 Mr. Emery Thibodeau, Member
 Mr. Rick Bell, Student Representative

STAFF PRESENT:

Mr. John Dahlgren, Associate Superintendent, Planning,
 Operations, and Technology
 Mrs. Mary Rubadeau, Assistant Superintendent, Instruction
 Mrs. Sharon Radtke, Executive Director, Personnel
 Mr. Richard Swarner, Executive Director,
 Business Management

OTHERS PRESENT:

Mr. Dennis Dunn	Mr. David Fischer
Mr. Hal Smalley	Ms. Sandra Huss
Mr. Henry Anderson	Mr. John Kistler
Mrs. Brenda Cutsforth	Mr. Steven Howell
Mrs. Lenoria Johnson	Mr. Duane Anderson
Mr. Robert Dover	Ms. Karen Mahurin
Ms. Kathy Heus	Mr. and Mrs. Michael Chitty
Ms. Grace Merkes	Dr. Jim Clark
Mr. James Simmeroth	Mrs. Cheryl Schweigert
Mr. Marc Berezin	Ms. Kari Mohn
Mr. Josh Berezin	Ms. Julie Parshall
Mr. Bill Hatch	Mr. Richard Harvey
Ms. Catherine DeLacee	Mr. Harold Jackson
Mr. and Mrs. Mark Hall	Ms. Katherine Godek
Mr. Ken Meacham	Mr. and Mrs. Mark Berdahl
Ms. Catherine Willis	

Others present not identified.

CALL TO ORDER:

Mrs. Obendorf called the meeting to order at 8:10 a.m. A quorum of Mr. Tauriainen, Mr. Wiley, Mrs. Gross, Mr. Thibodeau, and Mrs. Obendorf were present.

At 8:11 a.m., Mrs. Obendorf asked the Board to conduct a student expulsion hearing. Dr. Anderson and Mr. Arness joined the Board during the hearing.

At 8:45 a.m., the Board reconvened from the expulsion hearing.

PROCEDURE FOR REVIEW OF
 SUPERINTENDENT CANDIDATES:

Dr. Twyla Barnes explained that a list of semi-finalists must be approved by the Board and a list of three to five finalists be interviewed. Dr. Barnes presented a list of recommended semi-finalists.

Dr. Barnes reported that all twenty-five applications are subject to public scrutiny. She has prepared a press packet containing summary information for all candidates, to be shared with the news media after the Board concludes this executive session at 4:00 p.m.

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ACTION

Mr. Arness moved the Board approve the procedure to conduct the initial review, and directed the Board's consultant to screen the names further to present six to eight names for consideration. Mr. Thibodeau seconded.

Motion carried unanimously.

ACTION

Mr. Tauriainen moved the Board conduct a review of the superintendent candidates. Mr. Arness seconded.

Motion carried unanimously.

EXECUTIVE SESSION:

At 8:45 a.m. Mr. Tauriainen moved the Board go into executive session to discuss subjects that tend to prejudice the reputation and character of any person, provided the person may request a public discussion. Mr. Arness seconded.

Motion carried unanimously.

ADJOURN EXECUTIVE SESSION: At 4:43 p.m., Mr. Tauriainen moved the executive session be adjourned. Mr. Arness seconded.

Motion carried unanimously.

Dr. Twyla Barnes recommended eleven semi-finalists for the Superintendency of the Kenai Peninsula Borough School District:

Don Baumberger, Rock Springs, Wyoming
 Walter Bromenschenkel, Paducah, Kentucky
 John Dahlgren, Soldotna, Alaska
 Harry Griffith, May Town, Texas
 Bruce Johnson, Port Lions, Alaska
 William Nachatilo, Butte, Montana
 Reginald Nolin, Duluth, Minnesota
 Mary Rubadeau, Sterling, Alaska
 Ell Sorenson, Palmer, Alaska
 Keith Tolzin, Ellensburg, Washington
 William Walz, LaGrange Indiana

ACTION

Dr. Anderson moved the Board approve the eleven semi-finalists as presented. Mr. Wiley seconded

Motion carried unanimously.

Dr. Barnes recommended that Walter Bromenschenkel, John Dahlgren, Harry Griffith, Bruce Johnson, Mary Rubadeau, and Keith Tolzin be considered semi-finalists and be invited to interview on March 28, 29, and 30, 1994. Mr. Don Baumberger was recommended as an alternate.

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ACTION

Dr. Anderson recommended approval of the six semi-finalists, including one alternate, as presented and that all semi-finalists be invited by the Superintendent Search Consultant to be interviewed on March 28, 29, and 30. Mrs. Gross seconded.

Motion carried unanimously.

SUPERINTENDENT INTERVIEW
PROCESS:

Mrs. Obendorf recommended that the Board conduct interviews on March 28, 29, and 30, 1994 beginning at 4:30 p.m. The Board will interview for one and one-half hours, take a ten minute break while audience questions are collected and continue with 20 minutes for audience questions, read by Mrs. Monfor. The last hour will be set aside for an informal reception to allow the candidates to meet the public. At 7:30 p.m. the same process will resume with another candidate. The same process will be followed all three days. On March 31, 1994 the Board will deliberate beginning at 9 a.m.

ACTION

Mr. Wiley moved the Board approve the interview process as presented by Mrs. Obendorf. Mrs. Gross seconded.

Motion carried unanimously.

Mrs. Obendorf asked Dr. Barnes to take the applicant files back to her office and set up interview appointments with the finalists.

RECESS:

At 4:55 p.m., Mrs. Obendorf called a recess.

RECONVENE AFTER RECESS:

At 6:05 p.m., the Board reconvened in regular session.

EXECUTIVE SESSION:

At 6:06 p.m., Mr. Arness moved the Board go into executive session to discuss matters, the immediate knowledge of which would clearly have an adverse effect upon the finances of the Borough. The purpose of the executive session was for negotiations. Mr. Tauriainen seconded.

Motion carried unanimously.

ADJOURN EXECUTIVE SESSION:

At 7:10 p.m., Mr. Arness moved the executive session be adjourned. Mr. Tauriainen seconded.

Motion carried unanimously.

RECESS

At 7:11 p.m., Mrs. Obendorf called a recess.

RECONVENE AFTER RECESS:

At 7:32 p.m. the Board reconvened in regular session.

PLEDGE OF ALLEGIANCE:

Mrs. Obendorf invited those present to participate in the Pledge of Allegiance.

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ROLL CALL:

Mrs. Betty Obendorf	Present
Mr. Michael Tauriainen	Present
Mr. Michael Wiley	Present
Mr. Joe Arness	Present
Dr. John Nels Anderson	Present
Mrs. Mari-Anne Gross	Present
Mr. Emery Thibodeau	Present
Mr. Rick Bell	Present

APPROVAL OF AGENDA: The agenda was approved as written.

APPROVAL OF MINUTES: The School Board Minutes of March 7, 1994, were approved with corrections.

KENAI MIDDLE SCHOOL REPORT: Mr. Dennis Dunn, Mr. David Fischer, Mr. Bill Hatch, Mr. Jim Simmeroth, Ms. Sandra Huss and several Kenai Middle School students presented a report and slide show on the Kenai Middle School.

They thanked the Board and administration for allowing the school to convert to the middle school concept and explained how grade level teams work together to assist students in making the transition from the self-contained classrooms at the elementary level to the high school level with many classrooms and teachers. The teachers expressed their appreciation for the planning time allowing them to coordinate curriculum in all subject areas, organize field trips and outside speakers and be more available to help students.

Students from the Kenai Middle School Choir concluded their report by singing "Spread Your Wings and Fly."

PUBLIC PRESENTATIONS: Mr. Duane Anderson referred to an article in the newspaper concerning the School District Report Card. He did not feel that just because 22% of the district population is at or below the poverty level means that those families need remediation.

Mr. Mark Hall spoke concerning disciplinary actions taken against his son and against the D.A.R.E. Program. He felt this program is a high school program and not appropriate in an elementary school.

Mrs. Lenoria Johnson spoke against the D.A.R.E. Program. She felt the program encourages the use of cigarettes, alcohol, and drugs.

Mrs. Leslie Hall expressed concern about the way the investigation was handled with her son. She stated that he was questioned and suspended before she was notified and no hearing was held.

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PUBLIC PRESENTATIONS
 (continued):

Mr. Richard DeMello expressed concerns about an article in the newspaper proposing counseling services and targeting people who live below poverty level. He did not like the idea of intervention in the home especially by state agencies.

Mr. Richard Harvey suggested a \$50,000 fine be imposed towards the district in each case when parent or guardian permission is not received prior to student participation in a school program.

Mr. Harold Jackson proposed a Parent's Bill of Rights be added to the Strategic Plan.

COMMUNICATIONS AND
 PETITIONS:

Mrs. Obendorf read a letter concerning HB 84 from Mr. Carl Rose, Executive Director, Association of Alaska School Boards commending actions by Representative Gail Phillips.

Mrs. Obendorf encouraged Board members to attend the Tech Prep/Closing the Gap seminar on April 5, beginning at 8:30 a.m. at Solid Rock Bible Camp.

She read a letter from Mrs. Donna Peterson, Principal, North Star Elementary announcing the U.S. Department of Education Elementary Blue Ribbon School visit and invited Board members to attend Thursday and Friday, March 24-25, 1994. Mr. Thibodeau and Mr. Tauriainen volunteered to attend the site visit as Board representatives.

Mrs. Obendorf reviewed some proposed changes in State regulations concerning school bus manufacturer requirements, interscholastic activities and selection for attendance at Mt. Edgecomb School.

ADVISORY COMMITTEE AND/OR
 P.T.A., K.P.A.A.,
 K.P.E.A., K.P.E.S.A.:

Mrs. Katherine Godek reported on the Kenai Peninsula Parent Steering Committee's Spring Workshop, March 5, 1994. During the luncheon Dr. Holmes was honored with an award of appreciation for his work promoting parent involvement. She also encouraged the public to attend the State PTA Conference in Anchorage on March 28-30 at the Egan Convention Center.

AWARDS AND PRESENTATIONS:

Dr. Anderson announced that the Soldotna High School Academic Decathlon team placed second in large schools within the state for the second year and first in the state overall. He recognized Josh Berezin, Milica McDowell, Dawningstar Sikorski, Jennifer Wagner, Julie Parshall, Gene Merrill, Cory Webb, Joslyn Tinker, Lisa Parker, and Caleb Blood for their accomplishments.

SUPERINTENDENT'S REPORT:

Mr. Dahlgren reported that information on the bus contract contention was forwarded to the Department of Education in Juneau for their review.

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SUPERINTENDENT'S REPORT
(continued):

Mr. Dahlgren reported that the district has contested the penalties assessed by OSHA and he has been working with the Enforcement Division to bring the district into compliance.

Mr. Dahlgren reported that all schools are being tested for lead and copper content in the water, with bottled water being supplied to those schools that do not meet the Department of Environmental Conservation's standards.

CONSENT AGENDA:

Items presented on the Consent Agenda were Approval of Teacher Assignment 1993-94, Approval of Unpaid Leave of Absence Request/Certified, Approval of Substitute Teacher Contract, and Approval of 1994-95 Inservice Days.

APPROVAL OF TEACHER
ASSIGNMENT 1993-94:

Mrs. Radtke recommended the Board approve a teacher assignment for the 1993-94 school year for Teresa Toller, Eighth grade, Kenai Middle School (temporary).

UNPAID LEAVE OF
ABSENCE/CERTIFIED:

Mrs. Radtke recommended the Board approve an unpaid leave of absence for the 1994-95 school year for Molly Brann, Third grade, North Star Elementary.

SUBSTITUTE TEACHER
CONTRACT:

Mrs. Radtke recommended the Board approve a 19-day substitute teacher contract for Angela Hamm-Brinkerhoff, Special Education, Mt. View Elementary.

1994-95 INSERVICE DAYS:

Mrs. Radtke moved the Board approve nine inservice/planning days for the 1994-95 school calendar. They will be for one districtwide inservice day, one day for committee meetings and required trainings, two full day school-based inservices, and five planning/inservice days. A formal request will be made to the Department of Education for final approval.

Mr. Kistler felt that the district should approve the inservice days and the school calendar at the same time.

ACTION

Mr. Wiley moved the Board approve Consent Agenda Items #1 through #4. Dr. Anderson seconded.

Motion carried unanimously.

RECONSIDERATION OF
INSTRUCTIONAL MATERIALS
RECOMMENDATIONS:

Mrs. Rubadeau presented recommendations from the Reconsideration of Instructional Materials Committee allowing *The Utne Reader* to remain at Skyview and Homer High for general use and to remove the periodical from the magazine rack at Nikiski Jr./Sr. High so that it is not available to junior high students for browsing. All copies should be placed behind the librarian's desk and made available to students in grades 7-12 upon request.

Mrs. Rubadeau explained that the reason the magazine was ordered at Skyview and Homer High is that it is an indexed periodical and as students are doing research it is referenced, therefore, copies were continually being loaned from Nikiski Jr./Sr. High.

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RECONSIDERATION OF
INSTRUCTIONAL MATERIALS
RECOMMENDATIONS
(continued):

Dr. Anderson expressed concern that the recommendation is contrary to the Library Bill of Rights by restricting use by age, content, or for any other reason.

Mrs. Rubadeau responded that the committee felt that were not restricting requests from seventh and eighth grade students for use as a resource but that it is not an appropriate periodical to be in the browse section.

Mrs. Beverly Berdahl asked the Board to consider the lewdness and unpredictability of the contents as well as the advertising access to pornography and requested removal of *The Utne Reader* from the school library. She did not feel that this magazine is the sort of thing students should be reading or using as research material. She and her husband had tried to have the magazine removed through the School Based Decision Making process but was told she would have to go through central office.

Mr. Mark Berdahl felt this magazine was more for adult use and not appropriate for junior high school or high school students. He felt this was a family decision not a School Board decision.

Mr. Harold Jackson asked why the Board has to burden the taxpayers with lewd, lascivious, and pornographic material and feel obligated to provide these in our school libraries when there is no obligation to provide religious materials such as bibles.

Mrs. Brenda Cutsforth stated that counseling programs would not be needed if materials such as *The Utne Reader* were not available to students.

Ms. Kari Mohn spoke in support of keeping *The Utne Reader* in the high school libraries. She compared it to *The Reader's Digest* because its editors select articles from other magazines as well as their own authors. Each issue revolves around a theme and draws its articles such as *Psychology Today*, *The Nation*, *New Age Journal*, *Mother Jones*, *The Wall Street Journal*, *Harpers*, *Technological Review*, *New Republic*, *The Advocate* among others. By subscribing to a digest like *The Utne Reader*, opinions voiced in otherwise unavailable magazines are made accessible to students.

Mrs. Lenoria Johnson expressed concern that if *The Utne Reader* is restricted then the books she requested reviewed earlier in the school year should also be restricted.

Mr. Duane Anderson stated that this issue was not about censorship at all but sound selection for our young people.

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RECONSIDERATION OF
INSTRUCTIONAL MATERIALS
RECOMMENDATIONS
(continued):

Miss René Sheneman, senior at Nikiski High School, stated that she is opposed to removing *The Utne Reader* from library shelves. She stated *The Utne Reader* has variety and diversity in it that none of the other magazines at Nikiski Jr./Sr. High can provide. She did not want to feel as though she is doing something bad by asking the librarian for a copy of the magazine for a research project. She noted it is the parent's responsibility to instill morals in their children not the school's, and if parent's are doing that then they don't have anything to worry about.

Mr. Steven Howell, teacher, Nikiski Jr./Sr. High School reported that *The Utne Reader* received favorable, even laudatory remarks for the content of the articles and the quality of the writing during the Reconsideration of Instructional Materials Committee meeting. One person stated "This is the very kind of sophisticated reading that students need to read to prepare for the real world." Mr. Howell stated that he would like to think that schools are not moving in the direction that renders them out of touch with the real world because preparing students for it is inherently part of a teacher's job.

Mr. John Spakowski felt that if there are materials in our schools it should be suitable for publication on the front page of the local newspaper. If the material is not suitable to be read by the general public, which includes mostly parents and taxpayers, then it does not belong in schools. He suggested that students wait until they are college age then they can use their own funds to pay for their own educations and for their own magazines.

RECESS:

At 9:30 p.m., Mrs. Obendorf called a recess.

RECONVENE AFTER RECESS:

At 9:50 p.m., the Board reconvened in regular session.

ACTION

Mr. Arness moved the Board approve the Reconsideration of Instructional Materials Committee recommendations as presented. Mr. Thibodeau seconded.

ACTION

Mr. Tauriainen moved the Board amend the recommendation to cancel the subscription to *The Utne Reader*. Amendment died for lack of a second.

Mr. Tauriainen stated that he felt some of the articles were well written and covered current topics but some of them promoted homosexuality and abortion and served no purpose in schools. He felt that taxpayer money should not be used to purchase this periodical.

ACTION

Mr. Tauriainen moved the Board amend the recommendation to not renew the subscription to *The Utne Reader* at each of the schools when it expires. Amendment died for lack of a second.

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RECONSIDERATION OF
INSTRUCTIONAL MATERIALS
RECOMMENDATIONS
(continued:

Dr. Anderson felt that some of the advertisements in *The Utne Reader* were a bit offensive but would support the recommendation because it sets a precedent to restrict or limit the use of materials. It would accomplish what parents want by having the magazine removed from the shelves.

Mr. Bell felt that overall, *The Utne Reader* has substance and students enjoy reading it. Because it is an alternative press magazine, it deals with a lot of controversial topics and presents an off-beat view of them. It makes that person think about their beliefs and making people think is something that is good to have in the library. It stimulates creative thoughts.

Mrs. Gross felt the magazine was intriguing and didn't see any of the articles as being harmful to high school students.

Mr. Arness reported that reviews on *The Utne Reader* recommended this magazine for ages 14 to 18. He suggested the recommendation to the committee that it be available upon request because some of the schools in the district are configured with a wide range of student ages. He didn't feel the district would be setting a precedent by relocating the magazine to the librarian's control.

VOTE:

YES - Anderson, Arness, Gross, Thibodeau, Wiley, Obendorf

NO - Tauriainen

Advisory Vote - YES

Motion carried.

At 10:05 p.m. Dr. Anderson left the meeting.

STUDENT EXPULSION HEARING
RECOMMENDATIONS:

Mrs. Rubadeau presented an administrative recommendation to expel a Kenai Central High School student for violation of Policy 007.22. Expulsion. The student was recommended for expulsion for displaying a pattern of repeated disruptive behavior and failure to make normal progress toward graduation. She noted a hearing with the Board was conducted at 8:00 a.m. on Monday, March 21, prior to the school board meeting.

ACTION

Mr. Arness moved the Board adopt the recommendation for expulsion and further required that three, one-half credit correspondence courses be completed and a psychological evaluation be completed that indicates a predisposition towards adjustment to a school setting, prior to readmission. Mr. Tauriainen seconded.

Motion carried unanimously.

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COUNSELING SERVICES:

Mrs. Rubadeau presented a description and budget for the provision of counseling services to four schools through a collaborative pilot program with Central Peninsula Counseling Services. The staff hired by this project will be Central Peninsula Counseling Services employees. With Board approval, the district would transfer \$91,000 from the Special Services budget for a one time expenditure to support the start up of this project. Mrs. Rubadeau anticipated the project will generate adequate revenue through federal Medicaid reimbursements to maintain this level and possibly expand to new schools next year.

Mrs. Rubadeau clarified that, contrary to earlier testimony, free and reduced lunch data or low income statistics do not indicate a need for counseling services. She further explained that Medicaid billing eligibility is based on income statistics.

Mrs. Rubadeau assured the Board that the \$91,000 was not a cut in services from Special Services Department. That money would have been used to serve the same severely, emotionally handicapped, special services students who would qualify for the counseling program.

Mr. Wiley asked to have PTAs and principals express their opinions on this program. Mrs. Rubadeau felt that it was premature to conduct meetings and staff presentations until she had an approval from the Board to move forward. If a school declines to participate she will make the same offer to the next school on the priority list. The priority list is based on the number of free and reduced lunch applications.

Mrs. Gross stated that the need for elementary counselors has been a concern for quite a number of years. She spoke on the need for elementary counselors long before she was a board member. During the Strategic Planning sessions it was clear that the most critical need was counseling for elementary students. So many of the problems begin at that level, and with no way of dealing with them, escalate into disciplinary problems, expulsions and other serious problems at the high school level.

Mrs. Rubadeau introduced and thanked Dr. James Clark for his work collaborating on this project.

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COUNSELING SERVICES
(continued):

Dr. Clark stated that there is no question about the need for counseling services, the only debate is how to provide them. In this proposal Medicaid is the major funding source. Dr. Clark explained that Medicaid is an entitlement program for people who are in the low income category. Beginning with Medicaid eligible people does not imply that they have any greater degree of problems than any other group in society. Dr. Clark extended an invitation to anyone who would like to know more about this program to call him at 283-7501 and he would be happy to explain the background, methodology, approach, philosophy or anything else they would like to know.

Mrs. Lenoria Johnson reminded the Board that the Strategic Plan has not been approved yet but the proposed counseling project is one of the strategies included in that plan. She also expressed concern that all children will be considered at-risk and be forced to be involved in the counseling program.

Mr. Henry Anderson, teacher, North Star Elementary, questioned whether this project would be available to all students or just those who meet Medicaid eligibility. Mrs. Rubadeau replied that during the beginning phase of the program only Medicaid eligible students can participate. After a base for salaries can be established, it is estimated that this program would be able to expand to other students. She noted that participation would be with parent permission only.

Mr. Richard DeMello stated that counseling is an essential tool except when children are removed from their homes. Parental rights are abrogated, families are broken up, or they have to leave the state to preserve whatever family they have left. Counseling should include parents but historically that has not happened.

Mr. Richard Harvey asked the board to consider when a student will be referred, who will do the referring and who is accountable should a student accidentally be counseled without parental permission. He asked whether school nurses could assist with student counseling and additionally, what guarantee is there on replacing the \$91,000 needed to begin this program.

Mrs. Rubadeau explained that there are no guarantees that this program will be a success but something has to be done. Hopefully, next year that \$91,000 would be self-generated through Medicaid and the money could be diverted to another project that is very important for the school district. Mrs. Rubadeau clarified that many strategies mentioned in the Strategic Plan are already being done throughout the district. The district will continue to move forward and explore new and better ways to serve students whether the Strategic Plan is approved or not.

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COUNSELING SERVICES
 (continued):

Dr. Clark explained that this project requires that 1) the selected school's PTA approve their participation in the program; 2) no child or family will participate unless they express written permission to do so; and 3) there will be no referral to the program from school personnel unless they think it is needed.

Mrs. Katherine Godek spoke in favor of the counseling program. As a foster parent, she had to work through five different agencies to get help for one of her foster children. She said that it would have been extremely helpful if she or the child could have gone to a counselor at the school. Her own daughter benefited from counseling assistance when she witnessed the death of a child while sledding.

Mrs. Catherine Willis questioned whether special education services will be affected by the transfer of \$91,000 from the Special Services budget.

Mrs. Rubadeau explained that this money was allocated originally to assist schools and classrooms with high needs students by hiring special services aides to specifically serve those students.

Mr. John Kistler expressed support for the counseling program if it will allow teachers to concentrate on teaching. The other students will benefit from the additional instruction time that would normally be used by dealing with an emotionally handicapped student.

ACTION

Mr. Thibodeau moved the Board approve the counseling proposal as presented. Mrs. Gross seconded.

ACTION

Mr. Wiley moved to amend the proposal to withhold funds until local site counsels have had a chance to request this program. Mr. Tauriainen seconded.

Mr. Wiley explained he felt it was important that there be concurrence at the local level for these types of innovative programs. Each school has an ongoing school based decision making group and they should be allowed to choose whether to participate or not. Mrs. Rubadeau stated that is the intent of the proposal. Should a school decline to participate, she will offer the proposal to the next school on the list. No money will be transferred until two sites agree to participate.

VOTE ON AMENDMENT:

YES - Tauriainen, Thibodeau, Wiley
 NO - Arness, Gross, Obendorf
 Advisory Vote - YES

Amendment failed.

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COUNSELING SERVICES
 (continued):

Mr. Bell felt that parents should carefully watch this program with an open mind. There are students in our district who need counseling services to deal with divorce, deaths and other critical matters and they don't always get the help they need at home. He reminded the Board that in the last year and a half there have been four deaths connected with Ninilchik Elem/High School.

Mr. Taurianen expressed concern that the counseling should be separate from the schools as much as possible and that it should always be the choice of the parent.

VOTE ON MAIN MOTION:

YES - Arness, Gross, Thibodeau, Obendorf
 NO - Tauriainen, Wiley
 Advisory Vote - YES

Motion carried.

RECESS:

At 11:00 p.m., Mrs. Obendorf called a recess.

RECONVENE AFTER RECESS:

At 11:20 p.m., the Board reconvened in regular session.

KPEA NEGOTIATED CONTRACT
 1994-96:

Mrs. Radtke presented the 1994-96 Kenai Peninsula Education Association Negotiated Agreement and recommended approval. She noted a letter was received from Mr. Mike Chitty, President, KPEA notifying the Board that the tentative agreement was ratified by a majority vote of the Association.

Mr. Duane Anderson referred to an article in the newspaper on the school district report card. The main concern voiced by parents was the high pupil-teacher ratio and overcrowded classrooms and facilities. He warned the Board that by passing this Agreement it would raise the pupil-teacher ratio even more if state funding is reduced.

Mr. John Kistler expressed his disappointment that the public did not have time to review the negotiated agreement prior to tonight's meeting. He expressed concern for the salary amount for school nurses and the money allocated for certified career development.

ACTION

Mrs. Gross moved the Board approve the 1994-96 KPEA Negotiated Agreement as presented. Mr. Wiley seconded.

Mr. Tauriainen expressed concern over the change in both KPEA and KPESA agreements making the Kenai Peninsula Borough School District a closed shop.

Mrs. Radtke explained that the pool of money dedicated for career development is 1.35 times the base salary of a certified employee which is approximately \$40,000.

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KPEA NEGOTIATED CONTRACT
1994-95 (continued):

Mrs. Obendorf thanked both the Association and administration negotiating teams for a fine job. Although she didn't agree with everything in the agreement, she felt it treated both parties fairly.

VOTE:

YES - Arness, Gross, Thibodeau, Wiley, Obendorf
NO - Tauriainen
Advisory Vote - ABSTAIN

Motion carried.

KPESA NEGOTIATED CONTRACT
1994-96:

Mrs. Radtke presented the 1994-96 Kenai Peninsula Educational Support Association Negotiated Agreement and recommended approval. She noted a letter was received from Mrs. Karen Mahurin, President, KPESA notifying the Board that the agreement was ratified by a majority vote of the membership.

Mr. Duane Anderson and Mr. John Kistler each spoke against the KPESA agreement stating that the base salary is twenty percent higher than those in the private sector earn.

ACTION

Mr. Wiley moved the Board approve 1994-96 KPESA Negotiated Agreement as presented. Mrs. Gross seconded.

Mrs. Obendorf expressed her appreciation to the negotiating team stating that it was the best team ever.

VOTE:

YES - Arness, Gross, Thibodeau, Wiley, Obendorf
NO - Tauriainen
Advisory Vote - ABSTAIN

Motion carried.

FIRST READING/POLICY:

Mrs. Rubadeau presented the first reading of the policy 005.13, Certified Personnel, and regulation 005.13, Instructional Personnel. These policies have been distributed to principals and they have been asked to share them with their parents and staff and provide any comments. These recommendations will be read by the Board three times.

Mrs. Rubadeau explained that the section on substitute teachers and exchange teachers were removed from the existing policy, and the Policy Review Committee will include them in a regulation at a later date.

PUBLIC PRESENTATIONS:

Mr. Kistler requested the Board allow the public to have access to the negotiated agreements at least two weeks prior to Board action.

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PUBLIC PRESENTATIONS
 (continued)

Mr. Duane Anderson expressed his concern over the negotiations process and the superintendent finalist selection process.

Mr. Robert Dover, teacher, K-Beach Elementary, expressed his appreciation for being allowed to serve on the Policy Review Committee for the past three years. He added his support for the elementary counseling project.

Mr. Mike Chitty, KPEA President, extended his thanks to the district's negotiating team for approving the 1994-96 tentative agreement.

Mrs. Kathy Heus, Librarian, Kenai Middle School, thanked the Board and administration for their support of the KPEA agreement.

ADJOURN:

At 11:55 p.m. Mr. Arness moved the School Board Meeting be adjourned. Mrs. Gross seconded.

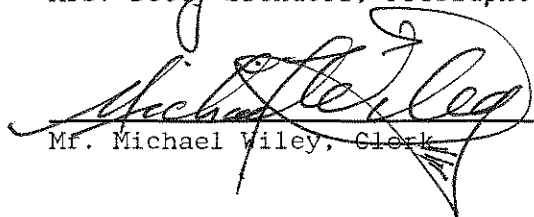
VOTE:

YES - Arness, Gross, Thibodeau, Wiley
 NO - Tauriainen, Obendorf
 Advisory Vote - YES

Motion carried.

Respectfully Submitted,


 Mrs. Betty Obendorf, President


 Mr. Michael Wiley, Clerk

The Minutes of March 21, 1994,
 were approved on April 4, 1994,
 with corrections.