

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING  
Borough Administration Building  
Soldotna, Alaska 99669

June 15, 1992

**SCHOOL BOARD MEMBERS:** Mrs. Betty Obendorf, President  
Mrs. Marilyn Dimmick, Vice President  
Mr. Michael Tauriainen, Clerk  
Mr. Clifford Massie, Treasurer  
Mr. Joe Arness, Member  
Mrs. Mari-Anne Gross, Member  
Mr. Michael Wiley, Member

**STAFF PRESENT:** Dr. Robert Holmes, Superintendent of Schools  
Mr. John Dahlgren, Associate Superintendent, Planning,  
Operations, and Technology  
Mrs. Mary Rubadeau, Executive Director, Instructional Services  
Mr. Richard Swarner, Executive Director, Business Management

**OTHERS PRESENT:** Mr. Jim Heim  
Mr. Hal Smalley  
Mrs. Pam Lazenby  
Mrs. Diane Thompson  
Mr. Mick Wykis  
Mr. Henry Anderson  
Mrs. Diane Borgman  
Mr. Dennis Murray  
Mr. Richard Underkofler  
Mrs. Kathy Holt  
Mrs. Janie Lawley  
Mr. John Kistler  
Mrs. Karen Mahurin  
Mr. Tony Lewis  
Mrs. Melody Douglas  
Mrs. Jacquie Imle  
Mr. Pat Shields  
Mr. Ken Tarbox  
Mrs. Mary Lamb  
Others present not identified.

**CALL TO ORDER:** Mrs. Obendorf called the meeting to order at 12:37 p.m.

**EXECUTIVE SESSION:** At 12:38 p.m., Mr. Massie moved the Board go into executive session to discuss subjects that tend to prejudice the reputation and character of any person, provided the person may request a public hearing. Mrs. Gross seconded.

Motion carried unanimously.

**ADJOURN EXECUTIVE** At 3:30 p.m., Mr. Wiley moved the Board adjourn the executive session. Mrs. Gross seconded.

Motion carried unanimously.

**RECESS:** At 3:31 p.m., Mrs. Obendorf called a recess.

**RECONVENE AFTER** At 7:30 p.m., the Board reconvened in regular session.

**PLEDGE OF ALLEGIANCE:** Mrs. Obendorf invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Mrs. Betty Obendorf	Present
Mrs. Marilyn Dimmick	Present
Mr. Michael Tauriainen	Present
Mr. Clifford Massie	Present
Mr. Joe Arness	Present
Mrs. Mari-Anne Gross	Present
Mr. Michael Wiley	Present

APPROVAL OF AGENDA: The agenda was approved with the deletion of Item 8a (4), Approval of 1992-93 Teacher Assignments; and the addition of Item 8a (6), Approval of Australian Teacher Exchange Application, and Item 8a (7), Approval of Leave of Absence Request/Certified.

APPROVAL OF MINUTES: The School Board Minutes of June 1, 1992, were approved as written.

COMMUNICATIONS AND PETITIONS: Mrs. Obendorf read a letter from Ben Gibson, Homer Junior High School student, who expressed appreciation to the board for approving the cross curricular course, "For Landsake." He told the board he and other students gained valuable information from the course besides having fun while learning.

KPEA: Mr. Henry Anderson, KPEA president, expressed appreciation to the board for their working relationship with the organization this past year. He noted Hal Smalley would replace him as KPEA president next month. He stated the duties of KPEA president entailed 950 hours of additional work beyond the scope of the working day. He stated several positive efforts this year included the Education Coalition and a good working relationship with the board and administration.

TUSTUMENA ELEMENTARY PTA: Mr. Pat Shields, Tustumena Elementary President-elect, told the board it was imperative that the Tustumena Elementary School addition be included on the October, 1992 bond issue. He noted the addition was needed to alleviate the unsafe environment caused by the portable classrooms at the school. He noted students must wade through water, and dodge school buses, delivery type vehicles, and parent vehicles dropping off or picking up students in the parking lot to enter the main building where bathrooms, library, gymnasium, principal's office and other needed facilities are located. He estimated approximately 6,000 trips existed per week, often in inclement weather. He felt the "band-aid" approach of the portables does not provide a positive learning experience for students. He noted the building plans had been down scaled by the PTA to \$5.4 million to provide classroom space only. He felt the \$19,000 to operate the new facility was a small amount of money when considering the education of the students.

**SOLDOTNA ELEMENTARY  
PTA:**

Mr. Dennis Murray, former Co-president, Soldotna Elementary PTA, questioned what the plans were for the old building located at the edge of the Soldotna Elementary School property. He noted the building as currently placed on the property is a hazard to students and needs to be fenced. He also encouraged that a sidewalk be included on the side nearest the school when the City of Soldotna redesigns Park Avenue. He concluded his remarks by noting the primary objective of the PTA has been to reduce PTR. He felt that if the proposed bond issue projects were approved by the public, these schools would require funding which would further reduce any available funds to improve the PTR at schools, particularly at the elementary level.

**FINANCIAL REPORT:**

Mr. Swarner presented the financial report of the district for the period ended May 31, 1992. He commented the district was running close to a balanced budget at year-end. He noted it appeared the health insurance account might break even if things remained status quo.

Mr. Wiley requested the board conduct a worksession on the financial statement next year.

**BUDGET TRANSFERS  
REPORT:**

Mr. Swarner reported on Budget Transfers #223 through #546 as follows: #223, Kenai Central High, \$156; #225, Homer High, \$225; #226, Moose Pass Elementary, \$300; #227, Seward Elementary, \$3,000; #228, Seward High/Bartlett Elem-High/Homer High/Susan B. English Elem-High/English Bay Elem-High/Soldotna High/Food Service/Kenai Central, \$60,263; #229, Unallocated/Moose Pass, \$714; #230, Homer High, \$430; #231, Soldotna Elementary, \$1,107; #232, Soldotna Elementary, \$33; #233, Homer Intermediate, \$100; #234, North Star Elementary, \$349; #235, Skyview High, \$2,724; #236, Homer Intermediate, \$100; #237, Seward Elementary, \$970; #238, Soldotna Jr. High, \$300; #239, Cooper Landing Elementary, \$25; #240, Kenai Middle, \$100; #241, Voznesenka Elementary, \$1,900; #242, Bartlett Elem-High, \$2,523; #243, Kalifornsky Beach Elementary, \$57; #244, Homer High, \$780; #245, Kenai Central High, \$325; #246, Cooper Landing Elementary, \$350; #248, Data Processing, \$331; #249, Regular Instruction/Nikiski Elementary/Seward High/Sterling Elementary/Director-Operations/Media Center, \$18,938; #250, Secondary Curriculum/Soldotna High, \$213; #251, Secondary Curriculum/Skyview High, \$150; #252, Cooper Landing Elementary, \$690; #253, Secondary Curriculum, \$8,200; #254, Kenai Central High, \$360; #255, Soldotna High, \$635; #256, Secondary Curriculum/Susan B. English Elem-High, \$350; #257, Secondary Curriculum/Bartlett Elem-High/Ninilchik Elem-High/English Bay Elem-High, \$1,350; #258, Regular Instruction/Fiscal Services/Mountain View Elementary/Kenai Central High, \$9,376; #259, Homer Intermediate, \$109; #260, Seward Elementary, \$1,725; #261, Homer High, \$1,000; #262, Homer High, \$303; #263, Homer High, \$1,500; #264, Homer High,

BUDGET TRANSFERS  
REPORT (continued):

\$1,605; #265, Homer High, \$50; #266, Homer High, \$860; #267, Homer High, \$37; #268, Homer High, \$351; #269, Homer High, \$48; #270, Homer High, \$149; #271, Homer High, \$148; #272, Homer High, \$416; #273, Homer High, \$66; #274, Homer High, \$38; #275, Homer High, \$127; #276, Homer High, \$19; #277, Homer High, \$482; #278, Homer, High, \$625; #279, Homer High, \$137; #280, Homer High, \$136; #281, Homer High, \$377; #282, Homer High, \$250; #283, Homer High, \$818; #285, Kenai Central High, \$407; #286, Kenai Central High, \$172; #287, Kenai Central High, \$550; #288, Kalifornsky Beach Elementary, \$570; #289, Chapman Elementary, \$685; #290, Cooper Landing Elementary, \$200; #291, Secondary Curriculum/Soldotna High, \$2,600; #292, Cooper Landing Elementary, \$270; #293, Kenai Central High, \$348; #294, Soldotna High, \$748; #295, Chapman Elementary, \$458; #296, Homer High, \$1,000; #297, Homer High, \$572; #298, Kenai Central High, \$201; #299, Kenai Central High, \$345; #300, Regular Instruction/Sears Elementary/Sterling Elementary/Chapman Elementary, \$7,022; #301, Susan B. English Elem-High, \$1,124; #303, Susan B. English Elem-High, \$341; #304, Susan B. English Elem-High, \$221; #305, Susan B. English Elem-High, \$25; #306, Soldotna High, \$976; #307, Soldotna Jr. High, \$489; #308, Chapman Elementary, \$1,236; #309, Chapman Elementary, \$1,793; #310, Nikiski Elementary, \$814; #311, Seward Elementary, \$1,530; #312, Seward Elementary, \$130; #313, Tustumena Elementary, \$1,550; #314, Grants Administration, \$9,895; #315, Grants Administration, \$1,605; #316, Bartlett Elem-High, \$550; #317, Homer Jr. High, \$400; #318, Seward Elementary, \$390; #319, North Star Elementary, \$912; #320, North Star Elementary, \$1,391; #321, Director-Operations/Pupil Transportation, \$28,050; #322, Director-Operations, \$1,900; #323, Ninilchik Elem-High, \$1,102; #324, Ninilchik Elem-High, \$1,274; #325, Ninilchik Elem-High, \$200; #326, Skyview High, \$6,079; #327, Skyview High, \$1,722; #328, Kenai Central High, \$400; #329, Seward High, \$2,776; #330, Seward High, \$2,572; #331, Seward High, \$813; #332, Seward High, \$1,692; #333, Soldotna High, \$1,946; #334, Kenai Middle, \$2,093; #335, Moose Pass Elementary, \$1,875; #337, Nikiski Elementary, \$695; #338, Mountain View Elementary, \$4,374; #339, Media Center, \$719; #340, Homer High, \$150; #341, Homer High, \$150; #342, Homer High, \$75; #343, Homer High, \$180; #344, Homer High, \$51; #345, Homer High, \$174; #346, Homer High, \$30; #347, Homer High, \$60; #348, Homer High, \$30; #349, Homer High, \$57; #350, Homer High, \$150; #351, Homer High, \$300; #352, Homer High, \$200; #353, Homer High, \$30; #354, Homer High, \$58; #355, Homer High, \$19; #356, Homer High, \$57; #357, Homer High, \$545; #358, Homer High, \$21; #359, Homer High, \$1,200; #360, Kenai Central High, \$1,296; #361, Kenai Central High, \$11,685; #362, Kenai Central High, \$3,479; #363, Kenai Central High, \$1,119; #364, Seward High, \$595; #365, Seward Elementary, \$150; #366, McNeil Canyon Elementary, \$933; #368, Homer Intermediate, \$757; #369, Kachemak Selo, \$100; #370, Director-

BUDGET TRANSFERS  
REPORT (continued):

Instruction, \$8,600; #371, Seward High, \$229; #372, Soldotna High, \$246; #373, Chapman Elementary, \$119; #374, McNeil Canyon Elementary, \$247; #375, Nikiski Jr-Sr High, \$680; #376, Soldotna Jr. High, \$329; #377, Moose Pass Elementary, \$25; #378, Moose Pass Elementary, \$25; #379, Moose Pass Elementary, \$25; #380, Moose Pass Elementary, \$96; #383, Port Graham Elem-High, \$563; #384, Homer Intermediate, \$465; #385, Ninilchik Elem-High, \$108; #386, Kenai Central High, \$1,003; #387, McNeil Canyon Elementary, \$27; #388, Elementary Curriculum, \$2,500; #389, Kenai Central High, \$2,910; #390, Kenai Central High, \$1,905; #391, Kenai Central High, \$200; #392, Soldotna High, \$2,111; #393, Soldotna Elementary, \$1,108; #394, Skyview High, \$875; #395, Susan B. English Elem-High, \$626; #396, Homer High, \$3,100; #397, Homer High, \$62; #398, Seward Elementary, \$130; #399, Seward High, \$594; #400, Homer Jr. High, \$1,100; #401, Homer Jr. High, \$650; #402, Media Center, \$1,761; #403, Susan B. English Elem-High, \$350; #404, Homer High, \$1,242; #405, Seward High, \$331; #407, Homer Jr. High, \$318; #409, Homer Jr. High, \$2,077; #410, Homer Jr. High, \$400; #411, Homer Jr. High, \$1,392; #412, Alternative Programs, \$310; #413, Homer High, \$1,690; #414, Homer High, \$1,000; #415, Homer High, \$1,500; #416, Homer High, \$2,390; #417, Homer High, \$68; #418, Homer High, \$84; #419, Homer High, \$148; #420, Homer High, \$110; #421, Homer High, \$300; #422, Homer High, \$600; #423, Soldotna High, \$238; #424, Kenai Middle, \$1,350; #425, Homer Jr. High, \$8,830; #426, Cooper Landing Elementary, \$1,636; #427, Nikiski Elementary, \$800; #428, Nikiski Elementary, \$920; #429, Kachemak Selo, \$450; #430, Superintendent, \$2,700; #431, Regular Instruction, \$7,154; #432, Secondary Curriculum/Bartlett Elem-High/Ninilchik Elem-High/Susan B. English Elem-High/Skyview High/Homer High/Kenai Central High/Seward High/Soldotna High/Nikiski Jr-Sr High/Kenai Middle/Soldotna Jr. High/Homer Jr. High/Chapman Elementary/English Bay Elementary/ Hope Elementary/Nikolaevsk Elem-High/Port Graham Elem-High/Razdolna Elementary/Voznesenka Elementary/Kachemak Selo Elementary/Homer High/Kenai Central High/Alternative Programs, \$43,439; #433, Cooper Landing Elementary, \$350; #437, Kalifornsky Beach Elementary, \$52; #438, Alternative Programs, \$300; #439, Susan B. English Elem-High, \$1,527; #440, Seward High, \$740; #442, Hope Elementary, \$1,138; #444, Hope Elementary, \$1,796; #445, Nikiski Elementary, \$555; #446, Nikiski Elementary, \$116; #447, Razdolna Elementary, \$74; #448, Personnel Services, \$4,450; #449, Regular Instruction/ Redoubt Elementary/Mountain View Elementary/Sterling Elementary /Soldotna Jr. High/Seward High/Ninilchik Elem-High, \$26,847; #450, Secondary Curriculum, \$1,700; #451, Secondary Curriculum/Superintendent/Personnel Services, \$12,361; #452, Homer High, \$600; #453, Kenai Middle, \$111; #454, Kenai Middle, \$39; #455, Nikolaevsk Elem-High, \$1,781; #456, Nikolaevsk Elem-High, \$500; #457, Sterling Elementary, \$130; #458, Tustumena Elementary, \$150; #459, Director-Operations/Pupil Transportation, \$900; #460, Director

BUDGET TRANSFERS  
REPORT (continued):

Operations, \$450; #461, Director-Instruction, \$7,037; #462, Soldotna High/Redoubt Elementary, \$2,690; #463, Skyview High, \$185; #464, Skyview High, \$260; #465, Kenai Central High, \$883; #466, Seward High, \$1,352; #467, Seward High, \$500; #468, Moose Pass Elementary, \$670; #469, Moose Pass Elementary, \$125; #470, Nikolaevsk Elem-High, \$1,100; #471, Nikiski Elementary, \$495; #472, Sterling Elementary, \$759; #473, Kalifornsky Beach Elementary, \$80; #474, Homer Intermediate, \$125; #475, Elementary Curriculum, \$500; #476, Ninilchik Elem-High, \$510; #477, Skyview High, \$27; #478, Skyview High, \$430; #479, Skyview High, \$714; #480, Soldotna High, \$805; #481, Director-Instruction/Superintendent, \$5,718; #482, Fiscal Services/Superintendent, \$229; #483, Special Services, \$6,067; #484, Media Center, \$687; #485, Skyview High, \$1,010; #486, Skyview High, \$844; #487, Skyview High, 2,033; #488, Kenai Central High, \$514; #489, Nikiski Jr-Sr High, \$714; #490, Nikiski Jr-Sr High, \$675; #491, Nikiski Jr-Sr High, \$1,365; #492, Nikiski Jr-Sr High, \$400; #493, Nikiski Jr-Sr High, \$628; #494, Kenai Middle, \$229; #495, Kenai Middle, \$718; #496, Kenai Middle, \$6,506; #497, Soldotna Jr. High, \$2,239; #498, Soldotna Jr. High, \$597; #499, Soldotna Jr. High, \$136; #500, Chapman Elementary, \$291; #501, Redoubt Elementary, \$293; #502, Razdolna Elementary, \$362; #503, Mountain View Elementary, \$590; #505, Skyview High, \$3,964; #506, Skyview High, \$4,898; #507, Seward High, \$2,855; #508, Seward High, \$2,004; #509, Soldotna Jr. High, \$1,114; #510, Soldotna Jr. High, \$819; #511, Soldotna Jr. High, \$1,005; #512, Soldotna Jr. High, \$262; #513, Homer Jr. High, \$1,200; #514, Nikiski Elementary, \$407; #515, Nikiski Elementary, \$70; #516, Sterling Elementary, \$569; #517, McNeil Canyon Elementary, \$600; #518, Kalifornsky Beach Elementary, \$769; #519, Kalifornsky Beach Elementary, \$724; #520, Kalifornsky Beach Elementary, \$311; #521, Kalifornsky Beach Elementary, \$56; #522, Superintendent, \$1,135; #523, Director-Operations/Pupil Transportation, \$1,050; #524, Director-Instruction, \$8,900; #525, Fiscal Services, \$2,471; #526, Fiscal Services, \$1,571; #527, Purchasing Services/Warehouse, \$15,740; #528, Alternative Programs, \$7,592; #530, Special Services, \$970; #531, Special Services, \$2,500; #532, Special Services, \$668; #533, Special Services, \$600; #534, Special Services, \$190; #535, Special Services, \$591; #536, Special Services, \$6,214; #537, Elementary Curriculum, \$6,300; #538, Elementary Curriculum, \$3,000; #539, Elementary Curriculum, \$2,000; #540, Secondary Curriculum, \$5,095; #541, Secondary Curriculum, \$4,900; #542, Media Center, \$220; #543, Data Processing, \$7,735; #544, Data Processing, \$2,510; #545, Regular Instruction/Kenai Central High, \$864; and #546, Susan B. English Elem-High, \$2,283.

CONSENT AGENDA:

Items on the Consent Agenda included Approval of Sick Leave Bank Request/Support, Resignations, Leave of Absence Request/Support, Grant Application, Australian Teacher Exchange Application, and Leave of Absence Request/Certified.

**SICK LEAVE BANK  
REQUEST/SUPPORT:**

Mrs. Radtke recommended the Board approve draws from the KPESA Sick Leave Bank for Janet Simmons, Instructional Aide, Sears Elementary, 6.5 days; and Suzanne Mierop, Custodian, Seward Jr/Sr High, 22.5 days.

**RESIGNATIONS:**

Mrs. Radtke recommended the Board approve resignations effective the end of the 1991-92 school year for Jane Mattson, Grade 2, Kalifornsky Beach Elementary; Mary Navarre, Grade 6, Science, Kenai Middle School; and June Waltrip, Grade 2, Tustumena Elementary.

**LEAVE OF ABSENCE  
REQUEST/SUPPORT:**

Mrs. Radtke recommended the Board approve an unpaid leave of absence request for the 1992-93 school year for Elizabeth Kobylarz, Special Services Aide, Redoubt Elementary.

**GRANT APPLICATION:**

Mrs. Rubadeau recommended the Board approve submitting an application to the Department of Education for the Articulated Technical-Preparation Program in the amount of \$61,160.

**AUSTRALIAN TEACHER  
EXCHANGE:**

Mrs. Radtke recommended the Board approve the Australian Teacher Exchange of David Maddock-Jones, Grade 3, Mountain View Elementary. Mr. Maddock-Jones would be the teacher exchange for Dorothy Besch.

**LEAVE OF ABSENCE  
REQUEST/CERTIFIED:**

Mrs. Radtke recommended the Board approve an unpaid leave of absence for the 1992-93 school year for Kaye Watts, Special Education/Occupational Therapist, Districtwide.

**ACTION**

Mrs. Gross moved the Board approve the Consent Agenda items as presented. Mr. Tauriainen seconded.

Motion carried unanimously.

**BUDGET TRANSFERS:**

Mr. Swarner recommended the Board approve Budget Transfer #000529 and #000547 since the transfer amount exceed the \$10,000 amount set by board policy. Budget Transfer #000529 for Special Services amounting to \$16,600 would be used to purchase revised standardized test materials for each school, and Budget Transfer #000547 for \$25,100 from the unallocated account to Seward Elementary School would be used to trade-in a copy machine for new equipment.

**ACTION**

Mr. Wiley moved the Board approve the two budget transfers. Mrs. Dimmick seconded.

Motion carried unanimously.

SCHOOL BASED DECISION  
MAKING REPORT:

Mrs. Rubadeau recommended the Board approve the six recommendations of the implementation plan as prepared by the School Based Decision Making Committee. She reported copies of the School Based Decision Making Committee were disseminated to school staff at the board's request and comments had been received by her office.

Mr. Henry Anderson, KPEA President, noted more time should be allowed for staff to review the School Based Decision Making Report since the report was received the last week of school at many school sites. He expressed concern related to the report on local staffing in the local school budget and scope of authority. He requested the plan be delayed until the beginning of the school year and a districtwide presentation be made by the central office administration during inservice sessions to be followed by local discussion. Mrs. Rubadeau commented the implementation plan is a 3-5 year process, and the decision making process would be a consensus of the entire staff.

Mrs. Dimmick questioned why delaying action was necessary when the report allowed time for implementation. Mr. Anderson stated if the Board approved the report it would indicate the district would go in this direction. He added the teachers would have no "buy in" to the report, and he felt inservice time would be adequate to review the report and provide input for approval in September. Mrs. Rubadeau responded there had been a broad based teacher involvement effort with representatives appointed by KPEA. Also, Skills for Excellence training involved 30 teachers which dealt with the School Based Decision Making Model. There had been no indications there were problems with the report.

Mr. Wiley commented that teachers would be allowed more governance and be able to make decisions at the local level through the School Based Decision Making Plan. He did not favor delaying approval of the report any longer. Mr. Anderson stated there is great resistance among district teachers to change at this time, and there would be a positive impact to present the report to the teachers at the beginning of the year when they are "fresh" and ready to take on new challenges.

Mr. Tony Lewis, Soldotna resident, spoke in support of the School Based Decision Making Plan. He felt it was good to return to local decision making in the schools. He noted commitment from parents and staff was needed and would lead to ownership into the program.



SCHOOL BASED DECISION  
MAKING REPORT  
(continued):

Mr. John Kistler, parent, stated the name had been changed from "site-based" to "school based" and he saw decentralization as the key to doing things. He felt it was important that the staff did not lose sight of the end goal which is to give all students an equivalent education instead of fighting for special interest groups. He felt delaying would not effect the program, and long term plans and studies were necessary.

Mr. Ken Tarbox, parent representative on the committee, told the board it was time to move forward with the report. He commented there were many opportunities for parents and teachers to become involved, and he looked forward to discussing the outcomes for students next fall. He noted the flexibility of the report allows individuals to debate what is best for their students at a local level under the guidance of the school board. He stated the report is not about power or control and allows for opportunities to those schools who want to move forward in this manner. He felt the report was a permission slip for schools to be innovative.

ACTION

Mrs. Dimmick moved the Board approve the School Based Decision Making Committee Report and recommendations. Mr. Tauriainen seconded.

Mrs. Dimmick stated many positive things were included in the report and she was particularly pleased with involvement by parents and teachers in decision making at the local level. She felt if the recommendations were delayed, the board could possibly "back off" on the project.

Mr. Tauriainen felt there were no problems delaying approval until September, thus allowing time for teachers to receive additional information during inservice sessions.

ACTION

Mr. Tauriainen moved the Board postpone approval of the recommendations until the second meeting in September with inservice prior to that time. Motion died for lack of a second.

ACTION

Mrs. Dimmick moved to amend the motion on Item 6, Strategies, to add, "A method to select additional members will be developed in an effort to ensure a broad based committee." Mr. Wiley seconded.

Amendment carried unanimously.

ACTION

Mr. Tauriainen moved to amend the motion to change "KPEA, KPAA, and KPESA" to "teachers, administrators and support staff". Mr. Wiley seconded.

SCHOOL BASED DECISION  
MAKING REPORT  
(continued):

Mr. Wiley commented the document was a realization of democracy, not "top down management" with involvement by all members of the staff with their own ownership.

Mrs. Karen Mahurin requested the board consider suspending their rules for public input since the amendment could be interpreted as changing the intent of the language in the report.

ACTION

Mr. Wiley moved the board suspend its rules for public input. Mr. Arness seconded.

Motion carried unanimously.

Mrs. Obendorf announced additional public comments were in order.

Mrs. Karen Mahurin, KPESA President, stated KPEA, KPAA, and KPESA were the recognized legal bargaining units of the employees and by changing the wording in the report, the board would be taking away the authority of these groups. She felt the board would need to be challenged on their action. Mr. Wiley commented the board had discussed this earlier in the afternoon and it did not mean the board wouldn't go to these groups of staff, but would be only broadening the group to include more people, not less. Mrs. Mahurin responded the group would be considering contract variations which could only be discussed with KPAA, KPEA, and KPESA. Mrs. Dimmick commented it was the board's intent to not eliminate any groups, but to allow time to develop a comprehensive method of getting the committee together. Mrs. Mahurin stated she understood the intent; however, strongly objected to the removal of the recognized bargaining groups.

Dr. Holmes suggested the Board could change "elect" and choose another word or leave "elect" in and return to KPEA, KPAA and KPESA.

ACTION

Mr. Tauriainen moved to amend the amendment to change the first sentence "Members will be selected from the following groups," The motion was declared out of order since the board was receiving additional input.

Mr. Henry Anderson, KPEA President, felt the teacher's association was being ramrodded at this time. Members on the committee were association groups, not others. He felt if the board wanted the "buy in" of the recognized bargaining agents, the board had just slapped them in the face, and he took great offense to the action.

SCHOOL BASED DECISION  
MAKING REPORT  
(continued):

Mr. Massie commented he felt KPEA was over sensitive since only 60 percent of the teachers were part of the group. He noted another 40 percent of teachers were not represented and that was the intent of the amendment.

RECESS:

At 8:40 p.m., Mrs. Obendorf called a recess.

RECONVENE AFTER

At 8:50 p.m., the Board reconvened in regular session.

RECESS:

ACTION

Mrs. Dimmick moved to amend the motion to add, "The following groups will be asked to select a member or members to this committee by December, 1992: KPEA, KPAA, KPESA, Borough Parent Steering Committee and Districtwide Student Council." Mr. Wiley seconded.

Mrs. Dimmick commented the intent of the amendment was to make sure there was a broad base for the committee and not leave anyone out.

VOTE ON AMENDMENT:

YES - Arness, Dimmick, Gross, Massie, Tauriainen, Obendorf  
NO - Wiley

Amendment carried.

ACTION

Mr. Tauriainen moved to amend the motion, to strike the words "who are elected by their peers" under #6, Recommendations. Mrs. Dimmick seconded.

Amendment carried unanimously.

Amended motion carried unanimously.

K-12 COUNSELING  
CURRICULUM:

Mrs. Rubadeau recommended the Board approve the K-12 counseling curriculum with a change in the K-8 philosophy statement and minor other changes.

ACTION

Mr. Tauriainen moved the Board approve the counseling curriculum as modified. Mrs. Dimmick seconded.

ACTION

Mr. Tauriainen moved to amend the motion to delete the word "also" from paragraph 3 of the 7-12 counseling curriculum philosophy statement, and make the last sentence of the paragraph the first sentence. Mr. Arness seconded.

Mr. Tauriainen explained the intent was to make the primary focus of counseling to deal with students' personal, social, career and educational needs, followed by prevention.

Amendment carried unanimously.

Amended motion carried unanimously.

**STUDENT EXPULSIONS:** Mrs. Obendorf announced the Board had conducted three student expulsion hearings earlier in the day. The Board's findings were announced as follows.

Mrs. Dimmick announced she would abstain from voting since she was not in attendance at the expulsion hearings.

**ACTION** Mr. Wiley moved the Board approve the decision of the Kenai Peninsula Borough School Board in the matter of the expulsion of GL.

This matter came for hearing on June 15, 1992 on the recommendation of expulsion of the student GL. The hearing officer decision dated May 22, 1992 recommended expulsion with a provision for possible readmission. Neither GL or his mother were present though they were notified of the hearing. Mary Rubadeau advised she had contacted the mother who was noncommittal about attending. The mother had been supplied a copy of the hearing officer decision and recommendation. Mary Rubadeau, Executive Director Instruction, presented information for the administration.

Based on the information received the Board finds that the student GL, age 13, possessed a firearm and ammunition on school grounds. His/her stated reason that he/she carried the gun for protection while hitchhiking home after school and baseball does not justify or in any way lessen the serious danger posed to the student or others from his actions. The board upholds the recommendation and findings of the hearing officer and GL is hereby expelled from all schools in the Kenai Peninsula Borough School District; provided however, that the Superintendent may consider readmission if he determines that GL no longer poses a threat to the safety of the school or persons and compliance with all the conditions for readmission recommended by the hearing officer. No readmission may be considered earlier than the second semester of the 1992-93 school year and only then if the Superintendent receives a comprehensive psychological evaluation of GL from a qualified psychologist or psychiatrist acceptable to the district that indicates to the satisfaction of the Superintendent that no danger or risk of harm exists at the time or is reasonably foreseeable. This decision does not obligate the district to provide such an evaluation. Mr. Tauriainen seconded.

**VOTE:**

YES - Arness, Gross, Massie, Tauriainen, Wiley, Obendorf  
ABSTAIN - Dimmick

Motion carried.

ACTION

Mr. Arness moved the Board approve the decision of the Kenai Peninsula Borough School Board in the matter of expulsion of the student KR.

This matter came before the Board at a special meeting on June 15, 1992 with a recommendation for expulsion of the student KR. The basis of the expulsion recommendation was that KR obtained a firearm and ammunition from another student on the school grounds and that she then possessed the firearm on the school grounds thereafter. KR was present with her parents and was represented by legal counsel. KR's counsel stated there was no contest with the facts, but was seeking a shorter term of expulsion before readmission was allowed.

After hearing the board agrees with the findings made by the hearing officer in this matter and finds that a serious threat to safety arose out of KR's action. The board accepts the recommendation of the hearing decision of May 22, 1992 and adopts it as the Board's decision for expulsion with the following modifications:

1. That the superintendent has the discretion to allow earlier readmission to regular classroom schooling than provided if in his determination the student clearly does not pose any continuing threat of similar dangerous action and that early readmission will not create or foster a perception of a lack of safety in the school.
2. That in reviewing any request for early readmission the superintendent is satisfied that the student understands the consequences of his/her actions and has changed his/her behavior sufficiently that this type of incident will not reoccur in the regular school day setting.
3. That the student enter into a behavioral contract appropriate for readmission and that the expulsion be reinstated if the student fails to comply with that behavioral contract.
4. That early readmission, if any, be limited to regular classroom activities and that KR not be allowed to participate in extracurricular activities during any period of early readmission. The Board finds that this action raises serious questions of inappropriate behavior in the non-classroom setting to warrant limiting these activities for the entire period of the recommended expulsion as this setting is less capable of monitoring safely for any recurrent behavior.

The board considers possession of firearms to pose a significant threat to the safety of the student, other persons and the academic program of the district. Expulsion must occur until such time has passed that the district can

STUDENT EXPULSIONS  
(continued):

properly reach a conclusion that the student has solved any problems and has matured to the point that he or she realizes the significant risks he/she has created and that the student will not repeat this behavior. Mr. Tauriainen seconded.

VOTE:

YES - Arness, Gross, Massie, Tauriainen, Wiley, Obendorf  
ABSTAIN - Dimmick

Motion carried.

ACTION

Mrs. Gross moved the Board approve the decision of the Kenai Peninsula Borough School Board in the matter of the expulsion of the student SS.

This matter came before the Board at a special meeting on June 15, 1992 with a recommendation for expulsion of the student SS. The basis of the expulsion recommendation was that SS supplied a firearm to another student on the school grounds and that the person to whom the firearm was supplied possessed the firearm and ammunition on the school grounds. SS and his mother were present and did not contest the finding by the hearing officer.

After hearing the board agrees with the findings made by the hearing officer in this matter and finds that a serious threat to safety arises out of this action. The board accepts the recommendation of the hearing decision of May 22, 1992 and adopts it as the Board decision for expulsion with the following modifications:

1. That the superintendent has the discretion to allow earlier readmission than provided if in his determination the student clearly does not pose any continuing threat of similar dangerous action and that early readmission will not create or foster a perception of a lack of safety in the school.
2. That in reviewing any request for early readmission the superintendent is satisfied that the student understands the consequences of his/her actions and has changed his/her behavior sufficiently that this type of incident will not reoccur.
3. That the student enter into a behavioral contract appropriate for readmission and that the expulsion be reinstated if the student fails to comply with that behavioral contract.
4. That during any period of early readmission the Superintendent may restrict participation in extracurricular activities that he feels may create a greater risk of or give rise to the opportunity for the recurrence of similar action.

**STUDENT EXPULSIONS**  
(continued):

The board considers possession of firearms to pose a significant threat to the safety of the student, other persons and the academic program of the district. Expulsion must occur until such time has passed that the district can properly reach a conclusion that the student has solved any problems or has matured to the point that he or she realizes the significant risks they have created and that the student will not repeat this behavior. Mr. Tauriainen seconded.

**VOTE:**

**YES - Arness, Gross, Massie, Tauriainen, Wiley, Obendorf**  
**ABSTAIN - Dimmick**

Motion carried.

**REMOVE CERTIFIED/  
ADMINISTRATIVE JOB  
DESCRIPTIONS FROM  
POLICY MANUAL:**

Mrs. Rubadeau recommended the Board approve removing thirty-three job descriptions from the policy manual and transfer them to the Personnel Handbook. Policies recommended for deletion were: 003.2R, Superintendent of Schools; 003.31R, Executive Director - Personnel; 003.32R, Associate Superintendent - Planning, Operations and Technology; 003.33R, Executive Director - Instruction; 003.331R, Director - Special Education; 003.332R, Director - Elementary Education; 003.333R, Director - Secondary Education; 003.334R, Director, Grants Administration; 003.335R, Supervisor - Alternative Schooling/Bilingual Education; 003.34R, Executive Director - Business Management; 003.41R, Principal; 003.42R, Principal Teacher; 003.43R, Assistant Principal; 003.431R, Assistant Principal - High School; 003.432R, Assistant Principal - Junior High School; 003.433R, Assistant Principal - Elementary; 003.44R, Administrative Intern; 005.711R, Instructional Staff; 005.712R, Teacher - Special Services; 005.7121R, Teacher - Special Services/ Vocational; 005.7122R, Teacher - Emotional Handicapped; 005.7123R, Speech/Language Pathologist; 005.7124R, Physical Therapist; 005.7125R, Occupational Therapist; 005.7126R, Teacher Trainer; 005.7127R, School Psychologist; 005.7128R, Child Study Coordinator; 005.7129R, Program Coordinator - Special Services; 005.713R, Theater Manager; 005.714R, District Media Center Coordinator; 005.715R, Pool Manager; 005.716R, Counselors - Secondary Level; and 005.717R, Student Teacher.

**ACTION**

Mr. Massie moved the Board approve removing the job descriptions as outlined. Mr. Wiley seconded.

Motion carried unanimously.

KPEA REPRESENTATIVE  
TO KPSAA:

Mr. Dahlgren reported there are currently eight positions on the Kenai Peninsula School Activities Association Board. He noted the organization's bylaws stipulate that two members are appointed by the Board of Education and the remaining six positions are elected. Of the six positions, two must be school administrators and the other four can be teachers. He recommended not expanding the size of the KPSAA Board to have an additional representative from KPEA. He noted three teachers currently serve on the KPSAA Board.

Mr. Hal Smalley, KPEA President-elect, read a letter from the KPEA Executive Board officially requesting placement of a KPEA representative on the KPSAA Board. He noted the KPEA representative did not have to be a voting member, but a member with full participation rights to discussion. He commented that the organization's bylaws under Article 12 allows that discussion may be allowed to a resource person. He proposed that the KPEA representative be that resource person responding to questions on negotiated items, extracurricular positions, etc. He felt appointing a KPEA representative could possibly reduce the number of grievances. He also requested that KPEA receive agendas and minutes of the organization's meetings.

Mr. Wiley commented it did not appear unreasonable for a teacher to sit in as a nonvoting member and receive the appropriate information for the meeting.

Mr. Henry Anderson, KPEA President, stated that sometimes teachers are not aware of the KPSAA organization. He felt a representative on the KPSAA Board would be able to address matters related to the negotiated agreement.

Mr. John Kistler questioned how KPSAA meetings are announced in order for the public to attend. Mr. Dahlgren responded that the meeting dates are placed on the annual school calendar, school board calendar handout at meetings, and through school notices. He felt that due to the current make up of the KPSAA Board the unions did not have a legitimate complaint; however, there should be more parental representation on this board.

ACTION

Mr. Tauriainen moved the Board accept Mr. Dahlgren's recommendation. Mr. Massie seconded.

Mr. Wiley commented he would oppose the motion and felt there should be a broader representation on the KPSAA board. He encouraged changes on the board be made in the future. Mrs. Dimmick commented that although she would vote for the motion, she felt the school board needed to review the make up of the KPSAA Board on how members are selected during the next year.



KPEA REPRESENTATIVE

TO KPSAA (cont.):

VOTE:

YES - Arness, Dimmick, Gross, Massie, Tauriainen

NO - Wiley, Obendorf

Motion carried.

1992 BOND PROPOSAL:

Mr. Dahlgren reported that based on student housing and facility needs four projects were recommended for placement on an October, 1992 bond issue. These projects were: West Homer Elementary School, \$10,300,485; Kenai Elementary School Addition and Renovations, \$3,841,643; Tustumena Elementary School Addition, \$5,460,268; and Central Peninsula Middle School, \$25,040,690. He noted the board had conducted two worksessions with the borough assembly on this.

Mrs. Pam Lazenby, representative for Sears Elementary, Mountain View Elementary, and Kenai Middle School, spoke in support of the Kenai Elementary and Tustumena Elementary school projects. She noted both projects would address serious student housing needs. She commented that most often bonds do not pass the first time on a ballot issue, and the housing needs of students were critical so it was imperative that these projects be included for an October bond issue. She added that PTR is a priority concern for parents, however, for Kenai there would be no means to house the students if the PTR is lowered. She concluded that if only one project is to be placed on the bond issue, then the group would support the Tustumena project since it is the number one project of the district due to safety reasons.

Mr. John Kistler, parent, questioned where the board expected to get operating expenses for two new schools in the district. He suggested the board consider boundary changes for the Tustumena Elementary School before considering an addition to that school.

Mr. Tony Lewis, Soldotna resident, urged the board to carefully review the costs involved in a bond issue. He commented that in the past oil revenues have paid for educational needs; however, it is now time for residents to pay for this.

Mr. Ken Tarbox, parent, spoke in support of the Tustumena addition. He noted the board needed to be clear on how they planned to support the school. He noted there are \$2 million of local appropriations which are not applied to the federal cap on funding. He stated other sources of revenue could be created at the local level to generate those needed funds. He felt the funds should be spent on buildings, operating costs and teachers. He stated the term "at the cap" was a false term in saying there were no operational funds for the schools.

1992 BOND PROPOSAL  
(continued):

Mrs. Mary Lamb, Kasilof parent, expressed support of the Tustumena addition. She felt the seven portables created a severe safety hazard for students due to parking lot traffic and drainage conditions. Other concerns were the heating and acoustical problems of the portables.

Mrs. Kathy Holt, Kasilof parent, commented that additional portable classrooms at Tustumena Elementary, in addition to being outrageously expensive, would not be advisable since there would be no room to locate them on the property without placing them on the playground or parking lot. She added that she supported the school addition based on the need to house students in the area. She noted growth in the Kasilof area has been constant and steady.

Mr. Dennis Murray, Soldotna parent, stated there needed to be education on funding and the cap on funding. He questioned whether the bond package would be voted for as a total package or individual projects. He noted that public meetings were conducted on housing needs during the year and he was dismayed that the board was making a decision on these during the summer. He asked the board to seriously consider what projects they planned to recommend to the borough assembly since they would be fully funded by local residents. Mrs. Obendorf responded that the manner in which the projects are to be placed on the ballot would be determined by borough assembly action.

Mrs. Diane Thompson, Tustumena PTA Chairperson, stated she was overwhelmed by the support received for the addition at their school. She felt the time was right for the project to be placed on a bond issue. She expressed appreciation to all those who have supported the project.

ACTION

Mr. Wiley moved to approve the Tustumena Elementary School addition as the only bond issue to be requested of the borough assembly. Mr. Tauriainen seconded.

Mrs. Dimmick noted the cost of the project was an estimate and needed to be refined before the ballot proposition. She stated she was pleased that the project had been scaled down, and the board needed to look at alternative methods of construction for supplying classroom space in the future.

ACTION

Mr. Arness moved to amend the motion to request the borough assembly to request bond funds for the October 1992 bond issue in an amount to not exceed \$7.5 million earmarked for the Tustumena Elementary School addition as Priority One and Kenai Elementary School Addition and Renovation as Priority Two. Mr. Tauriainen seconded.

1992 BOND PROPOSAL  
(continued):

Mr. Arness clarified the \$7.5 million would be for the Tustumena Elementary addition and the remaining funds for Phase I of the Kenai Elementary addition and renovation. He added the total amount could possibly complete both projects. He noted that the board should be willing to defend things they present to the public, not act as a conduit to present everything before the voters. He noted both projects are unique and are definite needs in the district. It was also his intent that the projects be placed separately on the ballot.

Mr. Dahlgren explained the cost estimates for the Tustumena Elementary and Kenai Elementary were recently updated. He felt the costs for the West Homer Elementary and Central Peninsula Middle Schools needed to be revised if the board considered these projects on the ballot. He reviewed the various costs for Kenai Elementary amounting to \$3,841,643.

Mr. Tauriainen commented he felt the taxpayers could not afford the total amount. However, he favored the Tustumena project on the ballot.

VOTE ON AMENDMENT:

YES - Arness, Dimmick, Gross, Massie, Wiley, Obendorf  
NO - Tauriainen

Amendment carried.

VOTE ON AMENDED MOTION:

YES - Arness, Dimmick, Gross, Massie, Wiley, Obendorf  
NO - Tauriainen

Amended motion carried.

RECESS:

At 10:30 p.m., Mrs. Obendorf called a recess.

RECONVENE AFTER  
RECESS:

At 10:45 p.m., the Board reconvened in regular session.

RETIREMENT INCENTIVE  
PROGRAM:

Dr. Holmes noted it was the administration's recommendation that the Board approve the Retirement Incentive Program (RIP) contingent on Governor Hickel signing the bill and contingent upon savings to the district.

Mrs. Karen Mahurin, KPESA President, requested the board include support staff to the RIP program. She stated she had discussed this earlier in the day with Mrs. Radtke. She added there is an inequity within the PERS System. She noted that

**RETIREMENT INCENTIVE  
PROGRAM (continued):**

school board members receive a full year credit to the PERS system for the two monthly meetings while full-time 10-month employees like herself receive only 10 months credit even though she is considered a year round 10-month employee.

Dr. Holmes commented he had no problem placing the item on the agenda, but was unsure whether there would be savings to the district with the PERS early retirement. He did not want to raise false hopes to support staff personnel if there were no savings to the district on this. Mr. Swarner commented he did not feel there would be a savings to the district for RIP because the salary schedule for support personnel was approximately 30 percent between the beginning and ending salaries whereas the teacher's pay scale nearly doubles for the beginning and ending salaries.

Mr. Dennis Murray commented the RIP program for school districts does not work towards the intent of the state entering into the program. The state entered such a program when it discovered it had too many employees and needed to reduce its numbers when coping with budget limitations. He did not feel this was the circumstance for the school district because PTRs have not been lowered, and this is incongruent with the board's policy to reward longevity and more education. Instead, it is a way to save money, and in his opinion, short term savings.

Mr. John Kistler, parent, felt the district should go ahead with the program if it provided savings to the district. Ultimately, it would relieve a "burn out" problem which might increase the quality of education.

**ACTION**

Mrs. Dimmick moved the Board approve the Retirement Incentive Program for certificated and support staff should the bill be approved by Governor Hickel or allowed to become law and should it show a savings to the district. Mr. Tauriainen seconded.

Motion carried unanimously.

**PUBLIC  
PRESENTATIONS:**

Mrs. Karen Mahurin expressed appreciation to the Board for suspending their rules to receive input from her on the School Based Decision Making Report. She also thanked them for including support staff on the RIP program motion.

**BOARD COMMENTS:**

The Board expressed appreciation to Mr. Anderson in working with him in a cooperative manner on behalf of KPEA this past year.

**BOARD COMMENTS**  
(continued):

Mrs. Gross stated she was pleased the board approved two projects for the October, 1992 bond issue. She stated she was disappointed the Homer project will have to wait for a year or two, but it was a step in the right direction. She felt the public needed to be aware of the needs within the district.

Mrs. Gross expressed appreciation to KBBI Radio in Homer for broadcasting the school board meetings. She announced this would be the last meeting to be broadcast because funds were not available to continue the broadcasts.

Mr. Wiley suggested an opt out clause be added to the School Based Decision Making Implementation Plan.

He commented he was pleased that two projects would be sent to the borough assembly for the October bond issue. He noted Homer Junior High was included in the assembly budget for the conversion of the swimming pool area.

Mrs. Obendorf expressed appreciation to the parents who worked in support of the schools on the bond issue.

She requested the administration look into the matter of the old building on the Soldotna Elementary School property. Mr. Dahlgren responded the Soldotna Historical Society and the City of Soldotna are responsible for care of house. He reported he would inquire further on the status of the project. Mrs. Obendorf requested the Park Avenue project also be researched.

Mrs. Obendorf announced the next regularly scheduled school board meeting would be July 20, 1992.

**EXECUTIVE SESSION:**

At 11:07 p.m., Mr. Massie moved the board go into executive session to discuss matters, the immediate knowledge of which would clearly have an adverse effect upon the finances of the Borough. Mr. Wiley seconded.

Motion carried unanimously.

**ADJOURN EXECUTIVE SESSION:**

At 11:55 p.m., Mrs. Gross moved the Board adjourn the executive session. Mr. Wiley seconded.

Motion carried unanimously.

**ADJOURN:**

At 11:56 p.m., Mr. Massie moved the School Board Meeting be adjourned. Mr. Wiley seconded.

Motion carried unanimously.

Respectfully Submitted,

*Betty L. Obendorf*  
Mrs. Betty Obendorf, President

*Mike Tauriainen*  
Mr. Michael Tauriainen, Clerk

The Minutes of June 15, 1992,  
were approved on July 20, 1992,  
as written.