



## KENAI PENINSULA BOROUGH SCHOOL DISTRICT

### Assistant Superintendent

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November 29, 2010

TO: Board of Education

FROM: Dave Jones, Assistant Superintendent

SUBJECT: Policy Revision – BB 9250

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The following policy was reviewed by the Board Policy Committee on November 1, 2010 and is scheduled for first reading at the Board Meeting on December 6, 2010.

The administration recommends making the following changes to policy:

*BB 9250 Compensation, Reimbursement, and Other Benefits* - Policy has been changed only to clarify the staff benefits which the Board may be eligible for. There have been no changes to Board benefits.

**COMPENSATION, REIMBURSEMENT, AND OTHER BENEFITS**

**Compensation**

The School Board recognizes the time and personal effort Board members give to the District. Each member of the School Board may receive a monthly or per meeting stipend as established by administrative regulation.

**Reimbursement of Expenses**

Board members shall be reimbursed for expenses incurred in attending any meetings or in making any trips on official business of the School District when so authorized in advance by the Board. Board members will be reimbursed for their expenses at the approved per diem and mileage rate.

*(cf. 9240 - Board Development )*

**Other Benefits**

Board members may participate in the health and ~~other insurance benefits provided for District employees.~~ Section 125 Plan (unreimbursed medical reimbursement and dependent day care) or supplemental insurance as provided to employees at their own cost.

The District shall ~~pay the cost of comparable employee premiums required for Board members electing~~ contribute the District's applicable co-pay for Board members electing to participate in the District health plan. The Board member shall contribute all applicable employee co-pays, if they elect to participate in the District health program.

Board members may participate in the Public Employees Retirement System (PERS) if deemed eligible by the PERS.

*Legal Reference:*

ALASKA STATUTES

*14.14.140 Restriction on employment*