

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING  
 Borough Administration Building  
 Soldotna, Alaska 99669

May 4, 1992

SCHOOL BOARD MEMBERS:

Mrs. Betty Obendorf, President  
 Mrs. Marilyn Dimmick, Vice President  
 Mr. Michael Tauriainen, Clerk  
 Mr. Clifford Massie, Treasurer  
 Mr. Joe Arness, Member  
 Mrs. Mari-Anne Gross, Member  
 Mr. Michael Wiley, Member  
 Mr. Ryan Rogers, Student Representative

STAFF PRESENT:

Dr. Robert Holmes, Superintendent of Schools  
 Mr. John Dahlgren, Associate Superintendent, Planning,  
 Operations, and Technology  
 Mrs. Mary Rubadeau, Executive Director, Instructional Services  
 Mrs. Sharon Radtke, Executive Director, Personnel  
 Mr. Richard Swarner, Executive Director, Business Management

OTHERS PRESENT:

Mr. Henry Anderson	Mrs. Royce Adams
Mr. Jim Heim	Mrs. Susan Rogers
Mr. Paul Sorenson	Mr. Mark Burgener
Mr. Mick Wykis	Mr. David Spence
Mr. Ken Tarbox	Mr. Ross Kendall
Mrs. Diane Borgman	Miss K.B. Imle
Mrs. Jacquie Imle	Mrs. Elizabeth Burck
Mrs. Marlene Benson	Ms. Renee Henderson
Mr. John Kistler	Mrs. Karen Mahurin
Mr. Tony Lewis	Mrs. Kathy Godek
Miss Amy Anderson	Mr. Rick Ladd
Mr. Jamie Ballentine	Mrs. Carla Anderson
Mrs. Sharon Moock	Mrs. Sue Leibner
Mrs. Shawnie Olson	Ms. Cindy Litzenberger
Mr. Eric Weatherby	
Others present not identified.	

CALL TO ORDER:

Mrs. Dimmick called the meeting to order at 7:30 p.m.

PLEDGE OF ALLEGIANCE:

Mrs. Dimmick invited those present to participate in the Pledge of Allegiance. Following the Pledge of Allegiance, KCHS students, K.B. Imle and Brandi Denton Thompson, sang "The Star Spangled Banner."

ROLL CALL:

Mrs. Betty Obendorf	Absent - Excused
Mrs. Marilyn Dimmick	Present
Mr. Michael Tauriainen	Present
Mr. Clifford Massie	Present
Mr. Joe Arness	Present
Mrs. Mari-Anne Gross	Present
Mr. Michael Wiley	Present
Mr. Ryan Rogers	Late - 7:35 p.m.

APPROVAL OF AGENDA:

The agenda was approved with the rescheduling of Item 8b, Approval of Physical Education Curriculum, and Item 8e, Approval of 1992-93 Nontenure Teachers, to the May 18, 1992 meeting.

Mr. Wiley requested the Lowell Point Road Resolution be placed on the May 18 agenda.

APPROVAL OF MINUTES:

The School Board Minutes of April 20, 1992, were approved with corrections.

KENAI MIDDLE SCHOOL  
PTA:

Mrs. Kathy Godek, Kenai Middle School PTA Chairperson, expressed appreciation to all involved in the recent emergency shelter management training course. She encouraged parents and school personnel to become involved in earthquake preparedness training. She stated she was endorsing HB 556 which mandates school district earthquake preparedness drills. She reported orientation was scheduled on May 5 for sixth grade students and a farewell assembly is scheduled for eighth grade students. She noted she and Mr. Sorenson attended the Seward PTA meeting on April 30 to answer questions and to serve as resources for them on the middle school concept.

KPEA:

Mr. Henry Anderson, KPEA President, commented that over the past few months numerous comments had been made on how things are done in private enterprise, such as health insurance is a privilege, jobs have been cut locally and no pay raises have been received in years. He noted that it has been said teachers have "cushy" jobs. He added that most people would change their attitudes if left in a noisy classroom for a week. He also noted that teachers do not work for a company concerned with profit margins and stockholders clammering for dividends. He stated teachers are proud to be public employees and are concerned about the welfare of all children. A teacher's purpose is to guide children in their formative years. Additionally, teachers must care for many social issues brought to the classroom. He noted teachers are taxpayers who locally work an average of 55 hours per week at school plus 4.5 hours outside the school building. He felt teachers earned every penny of their paycheck. He concluded that the public should be thankful to have dedicated professionals working with their children in the Kenai Peninsula Borough School District. To the teachers, children are much more than a piece of merchandise.

SOLDOTNA HIGH SCHOOL  
PTSA:

Dr. Carla Anderson, Soldotna High School PTSA president-elect, requested the board notify the public in advance in order that sufficient time is made for parental input before sports activities are cut. She noted that several activities being considered for cuts are those in which Soldotna High School holds regional titles and which are a strong part of the school program.

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SUPERINTENDENT'S  
REPORT:

Dr. Holmes reported 101 4.0 GPA students were honored at the Academic Recognition Night on April 27 at Skyview High School. He also reported Masonic Awards were presented to exemplary students in grades 5-12 last week. He announced that KPBSD teams made outstanding placements in Future Problem Solving Competition last week. He credited much of these students' success to help from their coaches Marc Berezin, Lois Massie, Tish Hallett, Lana Syverson, Felicia Smith, Jill Stanley and Mo Stoner.

Dr. Holmes reported interviews for the Director of Special Services were conducted April 28. A recommendation will be made to the school board on May 18. He announced that interviews for the Tustumena Elementary principal will be held on May 12, and interviews for Kenai, Seward, and Homer high school principal positions will be held the week of May 25.

He reminded school board members to have their suggestions for 1992-93 goals to Betty Obendorf by May 14.

Dr. Holmes stated it appeared that HB 25 will be held at this point and SB 7 will be resurrected and a compromise made for 1992-93 educational funding.

Dr. Holmes noted the board would be receiving the School Based Decision Making Report at the meeting. He stated this was a culmination of two years work; one year of planning and one year working with the committee. He expressed appreciation to Mary Rubadeau and the School Based Decision Making Committee for their hard work on an excellent report.

KENAI CENTRAL HIGH  
SCHOOL REPORT:

Mr. Mick Wykis, Kenai Central High School Principal, presented the board with his schools' self-study and validation reports which are in-depth studies of the school. The KCHS Choir sang selections from their recent award winning international competition in Ireland. Choir director, Renee Henderson, displayed the choir's crystal award. Mr. Mark Burgener, teacher, presented a video on a day in the life of Kenai Central High School. The school's SADD group under the direction of advisor, Elizabeth Burck, presented a skit entitled "The Turn Around" with it's anti-drug message in pantomime. Photographic works by students in Pat Dixon's art classes were displayed in the Borough Assembly Room for the board and audience to view.

GUIDANCE SERVICES  
REPORT:

Mrs. Rubadeau told the board that in response to their board goal a written report had been prepared on secondary guidance services in the district. The report was the result of district counselors meetings, preparing surveys and hard work on the part of counselors. It was noted that Fred Espotito provided information on vocational guidance. District counselors, Jamie Ballentine, Shawnie Olson and Cindy Litzenberger reviewed services provided at the junior high and

GUIDANCE SERVICES  
REPORT (continued):

senior high school levels. They noted most schools provide similar services, but with the development of a comprehensive school counseling program and curriculum all students will be provided individual student career planning and responsive services.

SCHOOL BASED DECISION  
MAKING REPORT:

Mrs. Rubadeau, Executive Director for Instruction, presented an in-depth report on the ongoing two year program for school based decision making. She noted this has been a goal of the board this year. She recognized the dedicated members of the committee as follows: Mike Ainsworth, Special Services Director; Mary Armstrong, Staff Development/Inservice Coordinator; Diane Borgman, Elementary Curriculum Director; Mike Chitty, Nikolaevsk Elem/High Teacher; Marilyn Dimmick, School Board Member; Paul Epperson, Secondary Curriculum Director; Jim Fredrickson, Seward High Principal; Louis Gjosund, Homer Intermediate Custodian; Tom Green, Soldotna Junior High Teacher; Dana Hallett, Redoubt Elementary Teacher; Robert Holmes, Superintendent; Ross Kendall, Parent Representative; Paul Kubena, Hope Elementary Principal/Teacher; Rick Matiya, Alternative Schooling Supervisor; Lewis McLin, Paul Banks Elementary Principal; Mary Rubadeau, Executive Director of Instruction; Paul Sorenson, Kenai Middle School Principal; Ken Tarbox, Parent Representative; and Mike Wiley, School Board Member. She expressed appreciation to Don Shalvey, consultant, and Sally Tachick, administrative secretary, for their assistance. Mrs. Rubadeau noted the most important component of the program is to improve learning for students and to attain this through rethinking the school structure and sharing decision making authority. The committee presented six recommendations: 1) the school board, in cooperation with the schools and community, develop a visions statement and define student outcomes which will provide a broad framework for the diverse communities to work within to develop school focused visions and goals for the improvement of instruction and learning; 2) that the document be used as a guideline, model and self-evaluation tool by all schools, and be incorporated into the School Report Card; 3) each school establish a school governance structure and develop committee guidelines, mission and goals; 4) a transition plan to a school based decision making model will include a comprehensive staff development and parent training component; 5) language will be included in the negotiated agreements with certified and support staff to allow a provision for contract variances; and 6) a districtwide review committee will be established to consider contract variation proposals, schedules, school based curriculum and assessment projects and serve as an advisory group to the superintendent regarding school improvement goals and initiatives.

Mr. Paul Sorenson, Kenai Middle School Principal, stated that in order to institute change it was necessary to improve communication, as well as initiating a process to develop better decision making. This will lead to developing a sense

SCHOOL BASED DECISION  
MAKING REPORT  
(continued):

of ownership, increased parent and community involvement, reduced isolation, improved school climate, and promote lasting and positive change. He described the Program Improvement Council (PIC) used at his school which has enhanced the transition to the middle school program this year.

Mr. Ross Kendall, parent, spoke on the parents' role in school based decision making, and Mrs. Sue Leibner, teacher, reported on how the staff is an integral part of the decision making process in the school.

MEMBER EXCUSED:

At 9:27 p.m., Student representative Ryan Rogers was excused from the meeting.

RECESS:

At 9:32 p.m., Mrs. Dimmick called a recess.

RECONVENE AFTER  
RECESS:

At 9:41 p.m., the board reconvened in regular session.

CONSENT AGENDA:

Items presented on the Consent Agenda were Approval of Resignations, Sick Leave Bank Request/Certified, Sick Leave Bank Request/Support; 1992-93 Teacher Assignment, Interstate Teacher Exchange, Substitute Teacher Contract, Leave of Absence Request/Support, and Leave of Absence Request/Certified.

RESIGNATIONS:

Mrs. Radtke recommended the Board approve resignations effective at the end of the 1991-92 school year for Alvin Jones, Generalist, Bartlett Elem/High; Lee Moore, Physical Education/Spanish, Nikiski Jr/Sr High; and Barbara Sheffield, English, Seward Jr/Sr High.

SICK LEAVE DRAW  
REQUEST/CERTIFIED:

Mrs. Radtke recommended the Board approve a draw of 23 days from the KPEA Sick Leave Bank for Kristie Diane Haigh, Deaf Education, Paul Banks Elementary.

SICK LEAVE DRAW  
REQUEST/SUPPORT:

Mrs. Radtke recommended the Board approve a draw of 7.5 days from the KPESA Sick Leave Bank for Royce Adams, administrative secretary, Kenai Central High School.

1992-93 TEACHER  
ASSIGNMENT:

Mrs. Radtke recommended the Board approve the appointment of Robin Lampman, occupational therapist, Paul Banks Elementary for the 1992-93 school year.

INTERSTATE TEACHER  
EXCHANGE:

Mrs. Radtke recommended the Board approve Jim Pesout as the interstate exchange teacher for DeWayne Craig, Mathematics/Science, Soldotna Junior High. The exchange would take place during the 1992-93 school year.

SUBSTITUTE TEACHER  
CONTRACTS:

Mrs. Radtke recommended the Board approve contracts for 19-day substitute teachers Rebecca Paul, Art, Homer Junior High; and Monica Heath, Grade 3, Mountain View Elementary.

LEAVE OF ABSENCE  
REQUEST/SUPPORT:

Mrs. Radtke recommended the Board approve an unpaid leave of absence for the 1992-93 school year for Carol Morris, administrative secretary, Special Services.

LEAVE OF ABSENCE  
REQUEST/CERTIFIED:

Mrs. Radtke recommended the Board approve an unpaid leave of absence for the 1992-93 school year for Florence Larson, Mathematics/Science, Homer High.

ACTION

Mrs. Gross moved the Board approve Consent Agenda Items #1 through #8. Mr. Wiley seconded.

Mr. Arness questioned whether changes would be forthcoming on leave of absence requests. Mrs. Radtke responded the concerns expressed in the afternoon worksession would be addressed by July 20.

Motion carried unanimously.

POLICY REVISIONS/  
STUDENT TRANS-  
PORTATION:

Mrs. Rubadeau presented revisions to Policies 004.24, Student Transportation; 004.244, Bus Drivers; 004.2431, Hazardous Bus Routes; 004.2431R, Hazardous Bus Routes; and 004.2432, Bus Stops. She noted the revisions were recommended by the Policy Review Committee and had been reviewed by the transportation coordinator, Penny Little, and the school district attorney.

ACTION

Mr. Massie moved the Board approve the policy revisions as presented. Mr. Arness seconded.

ACTION

Mr. Wiley moved to amend the motion to delete from Policy 004.2432, Bus Stop, "if served by district operated vehicles or by mutual agreement between the district and the bus contractor." Mr. Tauriainen seconded.

Mr. Wiley stated the deletion of the words would not change the meaning of the policy. He noted the transportation coordinator concurred with the policy revision.

Amendment carried unanimously.

Amended motion carried unanimously.

COCURRICULAR ACTIVITY  
HANDBOOKS:

Mr. Dahlgren recommended the Board approve changes to the cocurricular handbooks as presented. The recommendations resulted from changes made by KPSAA at their April 21 general membership meeting. He noted there were no changes to the elementary handbooks. He reviewed the changes in the junior high and senior high school handbooks and responded to board questions related to the changes.

ACTION

Mr. Arness moved the Board approve the cocurricular activity handbooks as presented. Mr. Massie seconded.

COCURRICULAR ACTIVITY  
HANDBOOKS (cont.):

Mr. Tauriainen commented that since the board received the handbook revisions at the meeting they needed more time to review the information.

ACTION

Mr. Tauriainen moved the Board postpone action on the cocurricular activity handbooks until the May 18 meeting. Mr. Massie seconded.

Motion to postpone carried unanimously.

PUBLIC PRESENTATIONS:

Mr. John Kistler distributed copies of Borough Assembly Resolution 92-55 which addressed safety considerations associated with Lowell Point Road. He noted Mrs. Moock had requested the resolution be left with school board members since it would be introduced at the May 5 Borough Assembly Meeting.

Mr. Kistler expressed concern on the manner in which information was presented from Kenai Central High School to parents on changing to seven-period days next year. He felt the information could have been presented in a more straight forward, honest fashion. He responded to Mr. Anderson's comments that time spent on the job by teachers equated to approximately 2,160 hours per year and noted he worked nearly 3,000 hours in five months last year. He stated most people resent the fact that teachers think they are the only working group that put in extra hours.

Mr. Eric Weatherby expressed concern that it appeared budget cuts would be made in the future, particularly in the area of extracurricular activities. He felt that full information should be available before decisions are made and was concerned that hockey and swimming might not appear to have community support. He suggested the board and KPSAA seek information from local community organizations in these areas. He stated the activities are well supported in the private sector but limits existed in converting them to a community program without full school sanctions. He offered his services in whatever way it could help the board on this issue.

BOARD COMMENTS:

Mrs. Gross asked to be excused from the May 18 school board meeting. She noted she would be attending Homer High School graduation ceremonies that evening.

Mr. Wiley extended thanks to Mrs. Godek and Mr. Sorenson for their presentation in Seward on the middle school concept.

He stated he was interested in HB 556 related to earthquake drills. He commented that whether the legislation was approved or not it was important there be regular procedures for earthquake drills. He stated earthquakes were an imminent threat on the peninsula where students and teachers needed to be prepared for such a danger.

BOARD COMMENTS  
(continued):

In relation to the School Based Decision Making Report, Mr. Wiley stated he hoped that controversial items could be decided at the local level, i.e., activity fees, number of class periods, school activities, etc. He stated he was impressed with the process as presented in the report.

Mrs. Dimmick expressed appreciation to Mr. Wykis and the KCHS staff and students for their report at the meeting.

She noted it was a pleasure to attend the recognition night for 4.0 GPA students on April 27. She commented this was the only time students were honored districtwide for their academic achievement.

Mrs. Dimmick reported on attending a one-day emergency training class for educational personnel. She commented there were outstanding presenters at the class on earthquake preparedness, and urged schools to use these experts for inservicing staff or talking to students.

She noted high school graduations begin next week and urged board members to review their schedules for attending the various ceremonies throughout the district.

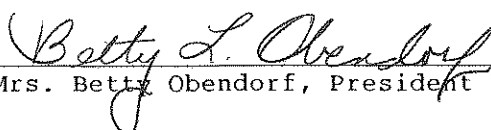
Mrs. Dimmick announced May 5 is National Teachers Day. She expressed appreciation to all district teachers for their hard work and dedication.

ADJOURN:

At 10:34 p.m., Mr. Tauriainen moved the School Board Meeting be adjourned. Mr. Arness seconded.

Motion carried unanimously.

Respectfully Submitted,

  
Mrs. Betty Obendorf, President

  
Mr. Michael Tauriainen, Clerk

The Minutes of May 4, 1992,  
were approved on May 18, 1992,  
with corrections.