

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
Borough Administration Building
Soldotna, Alaska 99669

July 15, 1991

SCHOOL BOARD MEMBERS:

Mrs. Betty Obendorf, President
Mrs. Marilyn Dimmick, Vice President
Mrs. Joyce Fischer, Clerk
Mr. Clifford Massie, Treasurer
Mr. Joe Arness, Member
Mrs. Mari-Anne Gross, Member
Mr. Michael Tauriainen, Member

STAFF PRESENT:

Dr. Robert Holmes, Superintendent of Schools
Mr. John Dahlgren, Associate Superintendent, Planning,
Operations, and Technology
Mrs. Sharon Radtke, Executive Director, Personnel
Mr. Richard Swarner, Executive Director, Business Management

OTHERS PRESENT:

Mrs. Melody Douglas	Mr. James Heim
Ms. Judy Blume	Mr. Hal Smalley
Mrs. Karen Mahurin	Sen. Paul Fischer
Mr. Thomas Boedeker	Mr. Scott Larson

Others present not identified.

CALL TO ORDER:

Mrs. Obendorf called the meeting to order at 3:30 p.m.

EXECUTIVE SESSION:

At 3:31 p.m., Mr. Massie moved the Board go into executive session to discuss matters, the immediate knowledge of which would clearly have an adverse effect upon the finances of the Borough. Mrs. Gross seconded.

Motion carried unanimously.

SCHOOL BOARD MEMBER
EXCUSED:

At 5:18 p.m., Mr. Arness was excused to leave the meeting.

ADJOURN EXECUTIVE
SESSION:

At 5:19 p.m., Mrs. Gross moved the Board adjourn the executive session.

Motion carried unanimously.

PUBLIC HEARING:

At 5:20 p.m., Mrs. Obendorf announced the Board would conduct a public hearing which had been requested by former Homer wrestling coach Steve Wolfe. Mrs. Obendorf set the ground rules as previously established whereby Mr. Wolfe would be allowed one hour of testimony and the administration would be allowed fifteen minutes to present their information. Mr. Wolfe spoke on his behalf related to his non-hire as wrestling coach at Homer High School. He presented the Board with a petition signed by parents requesting his return to the wrestling position. Mrs. Radtke responded for the administration explaining the authority of the principal to

PUBLIC HEARING (cont.): select coaches for their schools and guidelines established in the negotiated agreement. The public hearing concluded at 5:46 p.m.

EXECUTIVE SESSION: At 5:47 p.m., Mr. Massie moved the Board go into executive session to discuss subjects that tend to prejudice the reputation and character of any person, provided the person may request a public discussion. Mrs. Fischer seconded.

Motion carried unanimously.

ADJOURN EXECUTIVE SESSION: At 6:05 p.m., Mrs. Fischer moved the Board adjourn the executive session. Mr. Massie seconded.

Motion carried unanimously.

RECESS: At 6:06 p.m., Mrs. Obendorf called a recess.

RECONVENE AFTER RECESS: At 7:30 p.m., the Board reconvened in regular session.

PLEDGE OF ALLEGIANCE: Mrs. Obendorf invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Mrs. Betty Obendorf	Present
Mrs. Marilyn Dimmick	Absent - Excused
Mrs. Joyce Fischer	Present
Mr. Clifford Massie	Present
Mr. Joe Arness	Present - Late 7:57 p.m.
Mrs. Mari-Anne Gross	Present
Mr. Michael Tauriainen	Present

APPROVAL OF AGENDA: The agenda was approved with the deletion of Item 9a (4), Approval of Leave of Absence Request/Certified and the addition of Item 9e, Approval of Administrator Decision/Non-Academic Non-Hire.

APPROVAL OF MINUTES: The School Board Minutes of July 15, 1991, were approved as written.

SIX YEAR ENROLLMENT PROJECTIONS AND PLAN: Mr. Dahlgren presented the Six Year Enrollment Projections and School Construction Plans for the years 1991-92 through 1996-97. He reported the administration expected continued student enrollment increases for the 1991-92 school year which would place a strain on current school facilities. He stated he had met with city managers on the peninsula to gather information on continuing and expanding employment which would bring additional families to the area. The report outlined construction concerns which included need for a Tustumena Elementary School addition, renovations to the Kenai Elementary School, need for a new elementary school in Homer and relocation and additional portable classrooms. He noted

SIX YEAR ENROLLMENT
PROJECTIONS AND PLAN
(continued):

the projects list would be presented to the Board at their August 19 meeting where these projects would be included on the priority list for possible funding from the Department of Education.

FOOD SERVICES PROGRAM
CHANGES:

Mr. Dahlgren reported on reductions to the 1991-92 Food Services Program due to budget restraints. He commented that Homer High School will not offer any type of hot lunch program and an ala carte program will be provided at Kenai Central High, Soldotna High and Skyview High. He stated the Homer High School lunch program had the lowest participation within the district and he had suggested the high school go to a closed campus where students would utilize the program. This was unfavorable to the student council. He also reported on changes where the KCHS kitchen would become the central peninsula kitchen with Soldotna High School's kitchen being a satellite kitchen. He noted additional positions would result in the program transition.

Mrs. Gross questioned whether vending machines would be available at Homer High School for students to use during lunch periods. Mr. Dahlgren responded it was anticipated an additional vending machine would be added to the existing machines for student use.

Mr. Tauriainen questioned whether additional personnel would be hired for the positions. Mr. Dahlgren explained no additional personnel would be hired, and existing personnel would fill the different positions with varied hours and salaries.

K.P.E.S.A.:

Mrs. Karen Mahurin, K.P.E.S.A. President, told the Board their organization neither supported nor objected to the food services recommendations, and they had not been consulted or involved in the personnel changes. She extended a formal request that their union be involved before decisions of this nature are made. She added this would lead to a positive, trusting relationship and give them first hand information on changes effecting their employees.

CONSENT AGENDA:

Items presented on the Consent Agenda were Approval of 1991-92 Teacher Assignments, Resignations, Leave of Absence Request/Support, Substitute Teacher Contract and Furniture and Equipment Lists.

1991-92 TEACHER
ASSIGNMENTS:

Mrs. Radtke recommended the Board approve the following teacher assignments for the 1991-92 school year: Quentin Carr, Science/Reading/Social Studies, Seward High; Scott Christian, Grade 8, Kenai Middle School; Mary Jackson, Kindergarten, Tustumena Elementary; Alvin Jones, Generalist, Bartlett Elem/High; David Knudsen, Grade 4, Mountain View

1991-92 TEACHER
ASSIGNMENTS (cont.):

Elementary (Temporary); Robert Moore, Special Education/Resource, Soldotna Jr. High (Temporary); Katherine Pault, Special Education/Resource, Mountain View Elementary; Francesca Stetson, Severe Education, Kenai Central High; Lana Syverson, Social Studies (half-time), Skyview High; Richard Winder, Nikiski High (Temporary); Carla Garrett, Special Education/Severe, Kenai Central High; Sandra Kerr, Bilingual Specialist; Mark Nerczuk, Special Education/Resource, Soldotna Jr. High; Carolyn Silverstein, Adaptive Physical Education, Districtwide/Special Services; John Tabor, Industrial Arts/Typing/Computers, Kenai Middle School; Sheila Langston, Special Education/Resource, Kenai Middle School; and Mary Porter, Occupational Therapist, Districtwide/Special Services.

RESIGNATIONS;

Mrs. Radtke recommended the Board approve resignations from Maureen Crosby, English/Drama, Soldotna High; Lorri Hill, Mathematics/Physical Education, Seward Jr/Sr High; and Laurie Knutsen, Occupational Therapist, Redoubt Elementary.

LEAVE OF ABSENCE
REQUEST/SUPPORT:

Mrs. Radtke recommended the Board approve an unpaid leave of absence request for the 1991-92 school year for Carole Nolden, Special Education Assistant, Redoubt Elementary.

SUBSTITUTE TEACHER
CONTRACT:

Mrs. Radtke recommended the Board approve a contract for 19-day substitute teacher Leslie Bell, Science/Math, Homer Jr. High.

FURNITURE AND EQUIP-
MENT LIST:

Mr. Dahlgren recommended the Board approve the purchase of furniture and equipment for the new Seward Elementary School in the amount of \$823.68.

ACTION

Mr. Massie moved the Board approve the Consent Agenda Items as presented. Mrs. Gross seconded.

Motion carried unanimously.

VOCATIONAL EDUCATION
HOUSE SALE:

Mr. Swarner announced the opening of the only bid received for the Kenai Central High School Vocational house located on Lot 14, Block 3, Deepwood Park Subdivision, Kenai was held on Friday, July 12, 1991. He noted formal bid notices were printed in the newspaper as well as extending invitations to individuals expressing interest in the building. He recommended the Board approve the bid award to Rick Matiya for \$58,001.

ACTION

Mrs. Fischer moved the Board approve the sale of the vocational house to Mr. Matiya. Mr. Tauriainen seconded.

Motion carried unanimously.

NAMING KENAI MIDDLE
SCHOOL:

Mr. Dahlgren recommended the Board request the Borough Assembly to change the name of Kenai Junior High School to Kenai Middle School. He noted the school would house 6-8 graders beginning the 1991-92 school year and the name change would be in keeping with the middle school concept.

Mrs. Fischer questioned what the cost would be for changing letterheads, signs, etc. Mr. Dahlgren responded he did not have any cost estimates on these items, however, the signs should be replaced prior to school opening.

ACTION

Mr. Tauriainen moved the Board recommend the name change of Kenai Junior High School to Kenai Middle School. Mr. Massie seconded.

Mr. Tauriainen stated he felt the name change should be subject to approval by the Kenai Jr. High School PTA. Mr. Dahlgren responded he would poll the PTA officers and forward the recommendation to the Borough Assembly.

Mrs. Fischer requested the school administration be directed to use letterhead, etc. currently available and replace with the new name when the supplies have been used. She felt every penny saved was important. Mr. Dahlgren agreed that cost savings were important and felt it was necessary to begin using the new name with Assembly approval.

Motion carried unanimously.

LEVEL III GRIEVANCE
HEARING DECISION:

Mrs. Radtke recommended the Board approve the Level III Grievance Hearing Decision as presented by the hearing officer related to upholding the administration's decision on use of association leave.

ACTION

Mrs. Fischer moved the Board uphold the hearing officer's decision as outlined. Mr. Tauriainen seconded.

Motion carried unanimously.

APPROVAL OF ADMINIS-
TRATOR DECISION/
NON-ACADEMIC NON-
HIRE:

Mrs. Radtke recommended the Board uphold the building administrator's decision on non-rehiring. Mrs. Obendorf noted a public hearing had been held earlier in the day related to the non-rehiring of a non-academic position.

ACTION

Mrs. Fischer moved the Board uphold the decision of principal Dennis Dempsey that Steve Wolfe would not be rehired as wrestling coach. The decision was within the principal's authority and is not shown to be based on any improper basis. This decision is based solely on the principal's contract authority to choose coaches and is not in any way a reflection on Mr. Wolfe's character or ability as a coach. Mr. Tauriainen seconded.

APPROVAL OF ADMINIS-
TRATOR DECISION/
NON-ACADEMIC NON-
HIRE (continued):

Mr. Arness stated he would abstain from voting due to his absence at the public hearing.

VOTE:

YES - Fischer, Gross, Massie, Tauriainen, Obendorf
ABSTAIN - Arness

Motion carried.

1991-92 CENTRAL
OFFICE SALARY
SCHEDULE:

Dr. Holmes recommended the Board approve the 1991-92 Central Office salary schedule as follows: Associate Superintendent, Planning, Operations and Technology and Executive Director, Business Management, \$79,000; Executive Director, Personnel, and Executive Director, Instruction, \$74,500; Directors for Federal Programs, Elementary Education, Secondary Education, and Special Services, \$64,000; Director, Purchasing/Food Services, \$62,806; and Director, Computer Services, \$64,000.

ACTION

Mr. Massie moved the Board approve the 1991-92 Central Office Salary Schedule. Mr. Arness seconded.

VOTE:

YES - Arness, Gross, Massie, Obendorf
NO - Fischer, Tauriainen

Motion carried.

ELEMENTARY EDUCATION
DIRECTOR APPOINTMENT:

Dr. Holmes recommended the Board appoint Diane Borgman as Director of Elementary Education for the 1991-92 school year. He noted Mrs. Borgman has served as McNeil Canyon Elementary School's principal for the past eight years and has been an elementary teacher for 19 years. He added she was recently named Alaska's Elementary Principal of the Year and is a leader within the state in art education.

ACTION

Mrs. Gross moved the Board approve the appointment of Diane Borgman as Director of Elementary Education. Mrs. Fischer seconded.

Mrs. Gross commented that Mrs. Borgman was an excellent choice for Director of Elementary Education.

Motion carried unanimously.

SUPERINTENDENT'S
CONTRACT:

Mrs. Obendorf recommended the Board approve a two-year contract for Dr. Robert J. Holmes as superintendent for 1991-93. The superintendent would receive a salary of \$95,500 for the 1991-92 school year. She noted the superintendent's contract had been discussed in executive session at the beginning of the meeting.

ACTION Mr. Tauriainen moved the Board approve the superintendent's contract from July 1, 1991 through June 30, 1993. Mr. Massie seconded.

VOTE:

YES - Arness, Gross, Massie, Tauriainen, Obendorf
NO - Fischer

Motion carried.

BOARD COMMENTS: Mrs. Fischer commented she was pleased in receiving the Analytic Writing Report from Mrs. Massie.

Mrs. Obendorf reminded the Board of their annual Planning Session to be held August 5-6, 1991 at Skyview High School Library. She also reminded board members to complete their self-evaluation forms and return them to her by July 26.

Mrs. Obendorf stated the Association of Alaska School Boards would be holding boardmanship training in Anchorage, September 7-8. She recommended two board members attend the session.

She commented the Board would be meeting with Mr. Jack Schamel on August 14 at 6:00 p.m. related to labor relations.

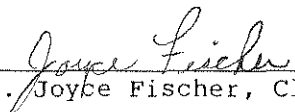
Mrs. Obendorf announced the next meeting of the school board would be August 5.

ADJOURN: At 8:10 p.m., Mr. Tauriainen moved the School Board Meeting be adjourned. Mrs. Gross seconded.

Motion carried unanimously.

Respectfully Submitted,


Mrs. Betty Obendorf, President


Mrs. Joyce Fischer, Clerk

The Minutes of July 15, 1991,
were approved on August 5, 1991,
as corrected.