

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
 Seward High School Auditorium
 Seward, Alaska 99664

April 6, 1992

SCHOOL BOARD MEMBERS: Mrs. Betty Obendorf, President
 Mrs. Marilyn Dimmick, Vice President
 Mr. Michael Tauriainen, Clerk
 Mr. Clifford Massie, Treasurer
 Mr. Joe Arness, Member
 Mrs. Mari-Anne Gross, Member
 Mr. Michael Wiley, Member
 Mr. Ryan Rogers, Student Representative

STAFF PRESENT: Mrs. Mary Rubadeau, Executive Director, Instructional Services
 Mrs. Sharon Radtke, Executive Director, Personnel

OTHERS PRESENT: Mr. Don Heckert Mrs. Melody Douglas
 Mr. Henry Anderson Mrs. Ruth Mai
 Mrs. Mary Daniels Mr. Glen Szymoniak
 Mr. Jim Fredrickson Mr. Roger Sampson
 Mr. Chad Lockwood Mr. and Mrs. Steve Wilcox
 Mrs. Colleen Boulden Mr. and Mrs. Jonathan Sewell
 Mr. Jim Skogstad Mrs. Sherry Miller
 Mrs. Arlene Wiley Mr. David Dieckgraeff
 Mr. Paul Paquette
 Others present not identified.

CALL TO ORDER: Mrs. Obendorf called the meeting to order at 7:30 p.m.

PLEDGE OF ALLEGIANCE: Mrs. Obendorf invited those present to participate in the Pledge of Allegiance.

ROLL CALL: Mrs. Betty Obendorf Present
 Mrs. Marilyn Dimmick Present
 Mr. Michael Tauriainen Present
 Mr. Clifford Massie Absent - Excused
 Mr. Joe Arness Present
 Mrs. Mari-Anne Gross Present
 Mr. Michael Wiley Present
 Mr. Ryan Rogers Absent - Excused

APPROVAL OF AGENDA: The agenda was approved as printed.

APPROVAL OF MINUTES: The School Board Minutes of March 16, 1992, were approved as written.

COMMUNICATIONS AND PETITIONS: Mrs. Obendorf noted a petition had been received from the Skyview Swim Team who requested their swim program be maintained at their school.

COMMUNICATIONS AND
PETITIONS (cont.):

Mrs. Obendorf commented a letter had been received from 5th and 6th grade students at Nikolaevsk Elem/High School requesting the gymnasium at their school be enlarged. They noted hazardous playing conditions existed because of the size of the gym.

Mrs. Obendorf reported Felaret Martushoff, a ninth grade student at Voznesenka School, wrote to the Board requesting that a larger school be built in their community which would provide an expanded program of curriculum and sports activities for the students.

She noted Senator Jim Duncan and Senator Paul Fischer responded to her public opinion message concerning SB 16, Education Employee Collective Bargaining. She further noted that favorable responses had been received from Senator Curt Menard, Representative Larry Baker, Representative Pat Parnell, Representative Richard Foster, Representative Mike Navarre, Representative Pat Carney, Senator Jay Kerttula and Lt. Governor John B. Coghill on letters about inequities in KPBSD funding for the area differential of the Kenai Peninsula.

Mrs. Obendorf acknowledged receipt of a letter from Mrs. Patricia Chitty who expressed gratitude to the Board for the Plaque of Appreciation presented at the March 2 meeting.

Mrs. Obendorf noted a resolution from the Soldotna PTA related to the facilities report had been received. She also noted the Soldotna PTA wrote to the Board requesting they renegotiate with the administrator association on the health insurance section of the agreement. The PTA felt savings could be gained by capping health insurance benefits and be applied towards the elementary PTR.

Mrs. Obendorf acknowledged receipt of Ninilchik High School's accreditation report.

She read a letter from Mr. Donald Heckert, Homer High School PTSA President, giving that organization's support to Principal Dennis Dempsey's sabbatical leave request.

HOMER HIGH PTSA:

Mr. Don Heckert, President of the Homer High School PTSA, reiterated the organization's support for Principal Dennis Dempsey's request for sabbatical leave. He requested the board review its policy on cocurricular coach qualifications and procedures for the hiring and firing of individuals for coach positions. He told the board the PTSA will be sponsoring baccalaureate services on May 17 at 2:00 p.m. He added a hiring committee is in place and the members are ready to participate in the interview process for a new principal.

HOMER HIGH PTSA
(continued):

Mr. Heckert called attention to vocational programs underutilized at Homer High School. In relation to vocational courses, he noted students in the Marine Technology Class were unable to use the boat they built due to insurance coverage. He requested the insurance issue be addressed so student projects can be fully utilized.

Mr. Wiley commented there could be a problem in placing the principal at Homer High School following a sabbatical leave. Mr. Heckert noted the request had been presented last fall, and the request had not been acted upon. He stated the community supported the request based on five years faithful service, and Mr. Dempsey would be welcomed back to the community in any position available.

Mr. Tauriainen commented the board could discuss the coaching areas in a worksession with the Kenai Peninsula School Activities Association on April 14.

SEWARD SCHOOLS PARENT
ADVISORY COMMITTEE:

Mr. David Dieckgraeff, Seward Schools PAC President, expressed concern about sixth and seventh grade students attending school with high school students. He also expressed concern on the roof situations at Seward Elementary School and Seward High School. He also felt there was a need to review the computer program for the junior-senior high school.

SUPERINTENDENT'S
REPORT:

Mrs. Rubadeau reported Dr. Holmes was in Juneau and unable to attend the meeting. She stated the superintendent planned to meet with Governor Hickel and Commissioner Covey on educational funding for the 1992-93 school year.

She stated Superintendent Holmes has spoken to the Soldotna and Nikiski Chambers of Commerce on the upcoming budget. He is scheduled to speak to the Kenai Chamber of Commerce on April 8.

Mrs. Rubadeau reported the board will be meeting with KPSAA on April 14, 9:00 a.m. to 4:00 p.m., at the Borough Administration Building, Soldotna.

She noted the Cooper Landing Elementary lead teacher interviews are complete and Dr. Holmes will be contacting school board members about the appointment.

Mrs. Rubadeau announced the school board will meet with the borough assembly on Tuesday, April 7 at 5:00 p.m. to review the school budget. The budget will be presented to the borough assembly on April 14 at 7:00 p.m.

SUPERINTENDENT'S
REPORT (cont):

Mrs. Rubadeau noted three worksessions will be held on April 20 prior to the board's regular meeting. At 1:00 p.m., a worksession will be conducted to review the district's insurance program; at 2:00 p.m., the Kenai Elementary School architect's report will be presented and at 5:00 p.m., the board will conduct a worksession on special education laws.

Mrs. Rubadeau acknowledged academic awards had been received by the Kenai Peninsula Borough School District with Seward Elementary winning the Odyssey of the Minds, and other schools placing in Future Problem Solving Competition and the Academic Decathlon. Other students are now competing in Battle of the Books competition.

Mrs. Dimmick requested the Superintendent of Schools keep the board apprised on the district's status in law suits and legal actions. She also requested the identification of any attorneys hired during the month and the purpose of their hire. She felt the board needed to be kept up to date on these matters.

SEWARD ELEMENTARY
SCHOOL REPORT:

Mr. Roger Sampson, Seward Elementary School Principal, reviewed his staff's goals for the year and how they have successfully accomplished a physical fitness/wellness program, attained computer training for the staff, improved student (K-6) writing skills, and developed a public awareness and involvement program at Seward Elementary School. Mr. Sampson praised his staff for their professionalism through positive and responsible attitudes toward students and education. The board toured the Seward Elementary School facility prior to the meeting.

SEWARD HIGH SCHOOL
REPORT:

Mr. James Fredrickson, Seward High School Principal, outlined his school's 1991-92 goals of preparing for a Northwest Accreditation on-site visit, preparation for a middle school transition for the 1993-94 school year, and improving student writing skills. He noted parental and community participation was essential to the success of the middle school transition, and an April 30 meeting is scheduled for input on this. He presented the board with a copy of seven statements related to Seward High School's philosophy about education which is to be part of the Northwest Accreditation Report.

CONSENT AGENDA:

Items presented on the Consent Agenda were Approval of Resignations, Sick Leave Bank Draw/Support, Unpaid Leave of Absence/Certified, Inservice Release Requests, and 1992-93 Inservice Days.

RESIGNATIONS:

Mrs. Radtke recommended the Board approve resignations for Marian Werth, Grade 4, Soldotna Elementary; and Jo Ann Stigall, Grade 1, Seward Elementary.

SICK LEAVE DRAW
REQUEST/SUPPORT:

Mrs. Radtke recommended the Board approve a draw of 24 days from the K.P.E.S.A. Sick Leave Bank for Patricia Rich, Custodian, Soldotna Jr. High.

LEAVE OF ABSENCE
REQUEST/CERTIFIED:

Mrs. Radtke recommended the Board approve an unpaid leave of absence request for the 1992-93 school year for Kristie Diane Haigh, Special Education/Deaf Specialist, Paul Banks Elementary.

INSERVICE RELEASE
REQUESTS:

Mrs. Rubadeau recommended the Board approve inservice release days on April 7 and May 12, 1992 for English Bay Elem/High, Port Graham Elem/High and Susan B. English Elem/High, and on April 8 and May 13 for Bartlett Elem/High to implement the HIV state grant. She also recommended the Board approve May 4, 1992, as an inservice release day for Skyview High School staff to work on their Northwest Accreditation Report.

1992-93 INSERVICE
DAYS:

Mrs. Rubadeau recommended the Board approve eight days during the 1992-93 school year as inservice release days. The request would be forwarded to the Department of Education for the following dates: August 19, Districtwide Inservice; August 20, School Based Inservice/DOE Required Programs; August 21, School Based Inservice/Goal Setting; October 16, School Based Inservice/Planning; November 16, Regional Inservice; January 15, School Based Inservice/Planning; March 5, School Based Inservice/Planning; and April 30, School Based Inservice/Planning.

Mr. Wiley requested Consent Agenda Item #5, Approval of 1992-93 Inservice Days, be considered separately.

ACTION

Mrs. Dimmick moved the Board approve Consent Agenda Items #1 through #4. Mrs. Gross seconded.

Motion carried unanimously.

ACTION

Mr. Wiley moved the Board approve the 1992-93 Inservice Days. Mr. Arness seconded.

Mr. Wiley expressed concern that students would be in attendance at school for 170 days or less with approval of the inservice days and considering parent-teacher conferences. He requested the board look at this in the future, possibly increasing teacher days. He noted that teacher inservice is important, but it is even more important that students be in school more days.

Motion carried unanimously.

1992-93 CAPITAL
PROJECTS:

Mrs. Rubadeau noted a memorandum to the board from Mr. Dahlgren recommended they approve four capital projects in a total amount of \$848,723 for the 1992-93 year. These would be forwarded to the borough assembly for funding. The projects were: Homer Jr. High pool renovation, \$258,429; 6 new portable classrooms, \$426,294; Homer High School Staefa Controls, \$160,000; and future school site selection, \$4,000.

Mr. Tauriainen questioned the extent of the Homer Junior School renovations. Mr. Heckert commented that the pool area would be renovated to a multipurpose area and space would be needed for next year. Mrs. Gross commented a kitchen area was not included in renovations. Mr. Sewall commented these would be included in the 1992-93 borough assembly budget for funding.

Mr. Dieckgraeff, Seward PAC chairperson, questioned whether repairs to the Seward High School roof were included on the list. Mrs. Obendorf commented that this was not an item on the listing. Mr. Fredrickson commented roof leaks continue to be a problem, and in discussions with Mr. Dahlgren this is scheduled for work through the maintenance department this summer.

ACTION

Mrs. Gross moved the Board approve the capital projects list for 1992-93. Mrs. Dimmick seconded.

Mr. Wiley questioned where the location of the site selection would be. Mrs. Rubadeau responded this would be for the Soldotna area.

Mrs. Gross spoke in support of the Homer Junior High School project. She commented this project had been in the forefront for a long time, and was supposed to have been remodeled when the new high school was opened six years ago. The space would be converted to a multipurpose room. Currently there is no cafeteria space at the junior high school and students use space at Homer Intermediate School for lunch.

Mr. Wiley expressed concern that the Seward High School roof problem needed to be addressed, and assumed it is part of the operating budget. Mrs. Rubadeau responded that cost amounts for the project were not available at this time. Mr. Wiley requested the board consider adding this to the list at a later date following discussions with Mr. Dahlgren.

Mrs. Dimmick stated it was important that the list of projects be addressed at this time. She added there was no problem to amend the list at another time if the board or assembly felt other projects needed to be funded.

1992-93 CAPITAL
PROJECTS (cont.):

Mr. Tauriainen expressed concern on the total costs for the projects, but stated he would approve the listing with the understanding that not more than \$848,000 would be spent on the projects. He asked that the assembly be prudent in spending funds for the projects.

Motion carried unanimously.

RECONSIDERATION OF
KPAA NEGOTIATED
AGREEMENT:

Mrs. Radtke stated the Board had approved the 1991-94 KPAA Negotiated Agreement at their March 16 meeting, but that reconsideration notice was served by Mr. Arness later in the meeting.

Mrs. Dimmick questioned whether any discussions had taken place with KPAA since the last board meeting. Mrs. Radtke responded that no further discussions with KPAA had taken place.

The board took no further action on this item. Mrs. Obendorf announced the March 16 approval action stood.

ADMINISTRATIVE
SABBATICAL LEAVE
REQUEST:

Mrs. Radtke commented a sabbatical leave request from Dennis Dempsey, Principal, Homer High, had been presented for the 1992-93 school year. She noted the administration recommended denial of the request.

Mr. Wiley questioned the difference between a leave of absence and a sabbatical leave. Mrs. Radtke responded that leave of absence is allowed for various reasons, including personal reasons. Sabbatical leave is defined in state statute 14.20.280, which allows sabbatical leave to be taken by a teacher who has rendered seven or more years in a district and can be taken for educational purposes only and for not more than one school year. Additionally, a year would be added toward the teacher's retirement and the individual would be expected to return to the district the next year. She explained it has been past practice of the district to waive health and retirement benefits to persons on sabbatical leave.

ACTION

Mrs. Dimmick moved the Board approve the request for sabbatical leave. Mrs. Gross seconded.

EXECUTIVE SESSION:

At 8:55 p.m., Mrs. Gross moved the Board go into executive session to discuss subjects that tend to prejudice the reputation and character of any person, provided the person may request a public discussion. Mrs. Dimmick seconded.

Motion carried unanimously.

ACTION

Mr. Arness moved to amend the executive session motion to complete the agenda before going into executive session. Mr. Tauriainen seconded.

Motion carried unanimously.

1992-93 COCURRICULAR
ACTIVITIES:

Mrs. Radtke recommended the Board approve a listing of cocurricular contracts for the 1992-93 school year. She noted a worksession was scheduled with KPSAA on April 14.

Mr. Tauriainen questioned whether the positions were set through the negotiations process. Mrs. Radtke responded that only salaries are set in negotiations, not positions.

Mr. Wiley questioned whether the positions needed to be approved at the current time. Mrs. Radtke responded that some activities begin during the summer, such as football, therefore, coaches needed to be notified soon. Other sponsors needed to know if they will have contracts next year.

Mr. Tauriainen commented he was uncomfortable approving the contract at the present time due to the funding situation.

Mr. Wiley commented the Seward swim coach was not on the list, but one position was listed on the unallocated portion of the list. He asked that the unallocated position be considered for the Seward High School swim program.

Mr. Henry Anderson, KPEA President, noted there were no contracts awarded at the junior-senior high level for the computer area. He also noted that numerous elementary intramurals were not identified. Mrs. Radtke responded there are no computer stipends listed this year. In response to elementary intramural activities, Mr. Fredrickson, KPSAA Board Member, explained that allocations are made for each school and the principal will determine which activities take place in his/her school.

An unidentified parent commented that he felt the coaches were dedicated individuals who received very little for their coaching work.

ACTION

Mrs. Dimmick moved the Board place this item on the April 20 agenda. Mr. Tauriainen seconded.

Motion carried unanimously.

FIRST READING/POLICY
006.5/006.5R, COPY-
RIGHT:

Mrs. Rubadeau presented the first reading on Policy 006.15/006.15R, Copyright. The new policy and regulation were developed to comply with existing federal copyright laws and to maintain high ethical standards in the use of copyrighted

FIRST READING/POLICY
006.5/006.5R, COPY-
RIGHT (continued):

materials in the district. She extended appreciation to Kari Mohn, Diane Borgman and Jim White for their work in preparing the policy. The policy has received legal review.

Mr. Tauriainen requested a rewording of the second sentence for "Procedures for Software Copyright."

Mr. Don Heckert commented that in reality teachers support the copyright policy, however, it will have a major economic impact in terms of instructional material costs and limits placed on teachers. He suggested a dollar amount be set on the cost of doing this before implementing the policy.

Mrs. Rubadeau stated this was a valid concern, however, it is the responsibility of the district to set into policy copyright regulations.

PUBLIC
PRESENTATIONS:

Mr. Paul Paquette, Lowell Point area resident, told the board residents of that area were having difficulty with passable roads and getting their children to school. He requested the board write a resolution in support of getting better and safer access to school. He read a resolution which could be considered by the board requesting a cooperative agreement among the federal government, State of Alaska, Kenai Peninsula Borough and Kenai Peninsula Borough School District for maintenance and upgrade of the Lowell Point Road. Mrs. Obendorf advised that a copy of the resolution be left with the school board secretary for the administration to review and prepare a resolution for the April 20 meeting.

Mr. Tauriainen questioned the number of children affected by the road conditions. Mr. Paquette responded there were currently seven children affected, but additional students were expected to enter school from that area next year.

Mrs. Sherry Miller, parent from the Lowell Point area, told the board that students now must walk over avalanches to get to school. These students range from kindergarten to 9th grade. She requested the board give their support in seeking upgrading of the Lowell Point Road.

BOARD COMMENTS:

Mr. Wiley requested a resolution be written in support of the Lowell Point Road for presentation at the next meeting. He commented that safety of students was the major concern.

Mrs. Dimmick stated she appreciated the tour of Seward Elementary School earlier in the day, and was pleased with public participation at the meeting.

BOARD COMMENTS
(continued):

Mr. Tauriainen stated that he had driven the Lowell Point Road earlier in the day which was a very slow drive due to the road conditions.

Mrs. Gross stated she was pleased with the public attendance at the meeting, and was looking forward to visiting schools in the area the next day.

Mrs. Obendorf reminded the Board of the April 14 meeting with KPSAA. She expressed appreciation to the audience for their attendance at the meeting.

EXECUTIVE SESSION:

At 9:19 p.m., the Board went into executive session as set forth in an earlier motion during the meeting.

ADJOURN EXECUTIVE
SESSION:

At 10:23 p.m., Mr. Tauriainen moved the board adjourn the executive session. Mr. Arness seconded.

Motion carried unanimously.

ADMINISTRATOR
SABBATICAL LEAVE:
ACTION

Mrs. Gross moved to amend the motion that Dennis Dempsey be granted a sabbatical leave for the 1992-93 school year at no cost to the district, waiving section 10d of the administrator contract. Upon his return he will be given an opportunity to interview for any open principalship on the peninsula. If none of these materialize he will be offered a teaching position. Mrs. Dimmick seconded.

ACTION

Mr. Tauriainen moved to amend the amendment to change the sabbatical request to a leave of absence. Mr. Arness seconded.

Mrs. Dimmick commented the principal had not requested a leave of absence.

VOTE:

YES - Arness, Tauriainen

NO - Dimmick, Gross, Wiley, Obendorf

Amendment to amendment failed.

ACTION

Mr. Arness moved to amend the amendment to include "principalship for which he is qualified". Mr. Tauriainen seconded.

ADMINISTRATOR
SABBATICAL LEAVE
(continued):

VOTE:

YES - Arness, Dimmick, Tauriainen, Wiley
NO - Gross, Obendorf

Amendment to amendment carried.

VOTE ON AMENDED MOTION:

YES - Dimmick, Gross, Tauriainen, Wiley, Obendorf
NO - Arness

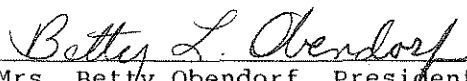
Amended motion carried.

ADJOURN:

At 10:23 p.m., Mr. Arness moved the School Board Meeting be adjourned. Mrs. Dimmick seconded.

Motion carried unanimously.

Respectfully Submitted,



Mrs. Betty Obendorf, President



Mr. Michael Tauriainen, Clerk

The Minutes of April 6, 1992,
were approved on April 20, 1992,
as corrected.