



District Update for Administrators

January 26, 2011

District Goals

- **Increase student achievement...individual student needs...collaborative practices**
 - Data analysis, Discovery Ed, site level PLCs, multi-school level PD, Admin Meetings
- **increase student engagement... effective instructional practices... 21st Century Skills**
 - Growing tech infrastructure, tech specialists, PD, Frameworks, tech academy, employers summit

Making Sense of District Parameters

Tight

District processes
-purchasing
-intervention
-professional development

Non-negotiable

Loose

Site identity
-pedagogy
-Site projects
-Student behavior
-grading
-level of structure

This is the essence of your leadership

Tight

District Outcomes
-the “what”
-the “how do you know?”
-if you graduate from KPBSD...

Non-negotiable

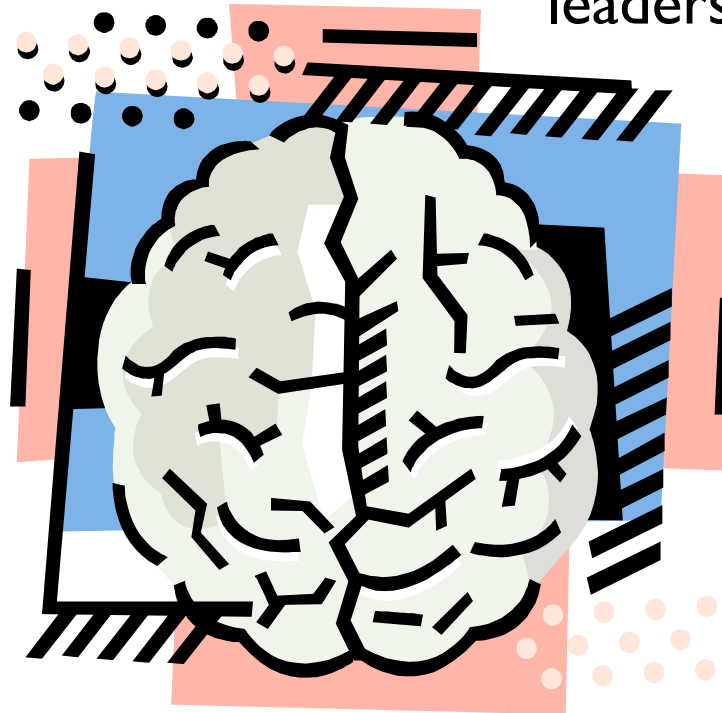
Curriculum Management Plan Presentation

- Main response to our curriculum audit findings
- You need to pay attention – be able to respond to questions
- We will be coming around to do these presentations in the next three months

Effective leadership, a matter of balance

Compliance,
manager

Innovation,
solution to site
specific needs
leadership



Principal as Leader

- Leadership means finding a new direction, not putting yourself in front of a herd that is headed for a cliff
- Solitude and leadership- you must be content and willing to (as necessary) distance yourself from your staff
- Introspection through friendship-key that you have a confident or friend to talk through your issues- learning and ideas will be enhanced through this sort of exchange

Form II

- Report Due March 11
- Form II is the evidence that you are moving your school up the improvement continuum

District News

- Funding- not going as well as hoped, quite possible that we will dig into your staffing
 - Be sure to celebrate your successes, let folks know that you are doing good things
- Frameworks- form with proficiency box is for next year. Overall proficiency is not for this year.

Jobs Bill

- \$1.3 million to spend by next September (2012)
- 3 tech specialists (Seward, Homer, Central Pen) will continue for another year with this money
- Title teachers will be paid with this money (Title preschool teachers will use Title money)
- Instructional support
- Limitation of \$ is that it must be used for an FTE, can't spend on contracted services

Keep Your Teachers Wise to the Limitations of Social Media

- More and more instances of teachers texting students and then quickly sliding down a slippery slope
- Keep personal information private and school information/business formal
- Think before clicking on send



Six weeks until spring break