

KPBSD HEALTH COMMITTEE
February 9, 2011

Call to Order. Time: 2:43 PM by Mike Druce
Location: Risk Management portable

ARTICLE VIII: VOTING

Section I – All decisions of the HCPC must be made by a quorum of members.

A. A quorum consists of at least 6 voting members being physically or electronically present at the meeting.

Voting members present

Nancy Courtright
 Mike Druce
 Carl Locke
 Bruce Rife
 Patty Sirois
 Paul Sorenson John O'Brien, KPAA nominee
 Betty Miller
 Terri Zopf-Schoessler

Quorum present Quorum not present _____

Administration and consultation

Tim Peterson—Plan Administrator
 Stacey Gorder—Employee Benefits Manager
 Colleen Savoie—Benefits Account Executive, Parker-Smith-Feek
 Laurie Olson—KPBSD Finance Director
____ David Jones—Assistant Superintendent

Guests

1. Agenda.

____ Approved.
 Approved with emailed additions. Moved—Terri. Seconded—Paul. Unanimous.
____ Not approved

2. Minutes. October 21, 2010

Approved. Moved—Patty. Seconded—Betty. Unanimous.
____ Approved with additions
____ Not approved

Minutes. December 9, 2010

Approved. Moved—Terri. Seconded— Paul. Unanimous.
____ Approved with additions
____ Not approved

3. Unfinished Business.

X Bruce Rife—Motion by Bruce to raise employee monthly contributions an additional \$100 per month beginning in February, 2011 and continuing through May, 2011. Much discussion before and after the following motions:

- ✓ Motion to vote on \$100 per employee increase for the remaining four months. Moved—Terri. Seconded—Betty. Emended to increase the employee increase to \$125. Moved—Bruce. Seconded—Paul. Vote was tied/failed with Yes—4 and No—4.
- ✓ Motion to vote on the original proposal of a \$100 per month increase. Moved—Betty. Seconded—Terri. Vote failed with Yes—3 and No—5.
- ✓ **Motion to raise employee monthly contributions an additional \$125 per month beginning in February, 2011 and continuing through May, 2011. Moved—Paul. Seconded—Carl. Vote passed with Yes—6 and No—2.**

4. Reports.

 A. Tim Peterson—

 B. Stacey Gorder—

 X C. Laurie Olson—Laurie provided the following:

- July, 2010: Total health expenditures were \$1,929,793.78; the per employee cost was \$1,767.21; amount collected per employee was \$1315 (employee contributions per month are \$270; district contributions per month are \$1,045); the per employee variance was -\$452.21.
- August, 2010: Total health expenditures were \$1,590,878.57; the per employee cost was \$1,448.89; amount collected per employee was \$1315 (employee contributions per month are \$270; district contributions per month are \$1,045); the per employee variance was -\$292.61.
- September, 2010: Total health expenditures were \$1,254,801.00; the per employee cost was \$1,038.74; amount collected per employee was \$1315 (employee contributions per month are \$270; district contributions per month are \$1,045); the per employee variance was -\$90.38.
- October, 2010: Total health expenditures were \$1,298,674.81; the per employee cost was \$1,053.26; amount collected per employee was \$1315 (employee contributions per month are \$270; district contributions per month are \$1,045); the per employee variance was \$3.37.
- November, 2010: Total health expenditures were \$1,300,451.74; the per employee cost was \$1,051.29; amount collected per employee was \$1315 (employee contributions per month are \$270; district contributions per month are \$1,045); the per employee variance was \$58.25.
- December, 2010: Total health expenditures were \$2,472,056.24; the per employee cost was \$1,988.78; amount collected per employee was \$1315 (employee contributions per month are \$270; district contributions per month are \$1,045); the per employee variance was (\$69.71).
- January, 2011: Total health expenditures were \$114,903.26. ; the per employee cost was \$92.81; amount collected per employee was \$1315 (employee contributions per month are \$270; district contributions per month are \$1,045); the per employee variance was \$121.86.

Laurie also added practical, logistical information to the proposed employee contribution discussion by outlining the time frames within which payroll amount changes may be made. (NOTE: The best time frame is to implement changes before or by the 8th or 9th of the month.)

 X D. Colleen Savoie—The list of preventative services that are included in the new federal health care act are included in a packet prepared for committee members. The same information may be found at <http://www.healthcare.gov/center/regulations/prevention/recommendations.html> Others may be found at <http://www.healthcare.gov/center/regulations/prevention/taskforce.html> Also included in the packet are immunization recommendations from infancy through adulthood.

_____ E. Employee recommendations:

- Do a better job educating members about health plan usage.
- Make increases based on a tier system:
 - Single and dual employee payers \$50
 - On additional policy (i.e.—spouse) \$75
 - Family \$100
- Form committee to review/recommend other health care plans.

_____ F. Member appeal—Patty. Tabled for lack of a HIPPA waiver.

5. **New Business.**

1. Upcoming meeting dates:

- Monday, March 28, 2011; 2:45PM -4:30PM; Risk Management portable
- Thursday, April 21, 2011; 2:45PM -4:30PM; Risk Management portable
- Thursday, May 19, 2011; 2:45PM -4:30PM; Risk Management portable
- **Next meeting:** Monday, March 28, 2011; 2:45PM -4:30PM; Risk Management portable

2.

6. **Adjourned 4:00 PM.** Moved—Betty. Seconded—Terri. Unanimous.

Respectfully submitted,
Terri Zopf-Schoessler
HCPC secretary