

KENAI PENINSULA BOROUGH SCHOOL DISTRICT

148 North Binkley Street Soldotna, Alaska 99669-7553

Phone (907) 714-8888 Fax (907) 262-9132

www.kpbsd.k12.ak.us

SCHOOL BOARD COMMUNICATION

Title: **Approval of Pay Schedule for Substitutes and other Temporary Employees for the 2011-12 school year**

Date: **August 8, 2011**

Item Number: **10 a. (1)**

Administrator: **Tim Peterson, Director, Human Resources**
Through: **Dave Jones, Assistant Superintendent**

Attachments:

Action Needed

For Discussion

Information

Other: _____

BACKGROUND INFORMATION

SUBSTITUTE POSITION

RATE OF PAY

Teacher certified

\$120.00 per day
(based on 8 hour day)

Teacher non-certified

\$100.00 per day
(based on 8 hour day)

Secretary (all clerical)

\$10.00/hr.

Custodian/Stock Handler/
Courier/Theater Crew

\$10.00/hr.

Activity Bus Driver

\$15.50/hr.

Deaf Ed. Interpreter-Certified/Licensed

\$18.00/hr.

Food Service

Cashier/Asst. Cook

\$9.30/hr.

Cook/Food Service Manager

\$9.30/hr.

Aide/Instructional Assistant

\$9.30/hr.

Tutor/Bilingual Instructor

\$9.30/hr.

Nurse

\$18.00/hr.

TEMPORARY WORKERS

Pool Employees

Instructor/Senior Lifeguard

\$13.00/hr.

Junior Lifeguard

\$8.75/hr.

Cashier/Locker Room Attendant

\$8.75/hr.

Temporary help - **Temporary employee's salary placement must be pre-approved by Human Resources prior to start date.**

| | |
|----------------|----------------------|
| Skill Level I | \$7.75 |
| Skill Level II | \$7.76 - \$9.00 /hr. |
| Advanced | \$9.01 - \$15.00/hr. |

ADMINISTRATIVE RECOMMENDATION

It is recommended that the above referenced pay schedule be approved for the 2011-12 school year.