

KPBSD Health Committee HCPC  
February 15, 2012 meeting minutes

Meeting was called to order at 2:48 PM by Bruce Rife at the Risk Management Office.

ARTICLE VIII: VOTING

Section I – All decisions of the HCPC must be made by a quorum of members.

A. A quorum consists of at least 6 voting members being physically or electronically present at the meeting.

Voting members present

Nancy Courtright, HCPC secretary, KPEA—on speakerphone  
 Vaughn Dosko, KPAA  
 Mike Druce, KPEA  
 Carl Locke, KPESA  
 Bruce Rife , HCPC chair, KPEA  
 Patty Sirois, KPESA  
 Betty Miller, KPESA  
 Terri Zopf-Schoessler, KPEA

Quorum present  Quorum not present

Administration and consultation

Tim Peterson—Plan Administrator  
 Stacey Gorder—Employee Benefits Manager  
 Colleen Savoie—Benefits Account Executive, Parker-Smith-Feek on speakerphone  
 Laurie Olson—KPBSD Finance Director  
 David Jones—Assistant Superintendent

Guests

Matt Fischer, KPEA member  
 Terri Tidwell, KPESA member

I. Agenda

Approved. Motion: Terri. Second: Betty. Vote: Unanimous.

Approved with revisions. (Tim had another meeting to attend, so his reports came first. Posters were added to Unfinished Business.)

Not approved.

II. Minutes—12/7/11.

Approved.

Approved with corrections from Stacey. Motion: Vaughn. Second: Patty. Vote: Unanimous.

Not approved.

III. Unfinished business

➤ Physical reimbursements

The exact amount for physical reimbursements to the health care plan will remain as Unfinished Business until the end of the fiscal year.

➤ Appeal process steps

As outlined in the previous month's minutes, the appeals process is three levels:

1. Rehn review
2. Internal appeal to the Plan Administrator, which may go to the HCPC
3. Independent appeal

Exact timelines for the above process was made available to the HCPC committee members. Discussion ensued about the best way to make this information available to plan members.

➤ Health Plan information posters

Information and FAQs regarding the health plan will be provided by Colleen and distributed to all schools by the local associations. The committee agreed that, in addition to information already agreed upon, the posters contain succinct, clear information about

- The most current information on changes implemented recently
- PPOs (preferred providers)
- Prescription drug co-pays
- Emergency room fees
- Insurance appeals processes and timelines
- CPT codes and UCRs—what they are and how to use them

IV. Reports

X Stacey Gorder—Employee Benefits Manager

➤ Employee appeal

Stacey brought forth an employee appeal to the committee. After some discussion, the denial was upheld. Motion: Terri. Seconded: Carl. Vote: Unanimous.

X Laurie Olson—KPBSD Finance Director. Information sent via Tim Peterson.

Unfinished business:

➤ Employee numbers variance on HCPC spreadsheets

The corrections for the July and August, 2011 number of employees on the financial spreadsheets has been made on the January, 2012 financial spreadsheet with a brief explanation for the correction.

➤ Employee contributions for covered spouses and children

Furthermore, the request that the amounts collected from employees for covered spouses and children be shown as a separate line item will be relayed to Laurie Olson.

X Colleen Savoie—Benefits Account Executive, Parker-Smith-Feek

New business:

➤ Implications of the birth control provision of the Health Care Reform Act

The requirement that insurance plans cover the costs of birth control will be implemented January, 2013.

V. New business

CURRENT STATUS OF THE HEALTH CARE PLAN:

- January, 2012: Total health expenditures were \$1,793,114.51; the per employee cost is \$1,669.57; amount collected per employee is \$1455.00 (district contributions per month per employee are \$1115.00; employee contributions are \$340.00 per employee); the per employee variance for January is \$57.36 per employee.

Next meetings:

- Wednesday, March 7, 2012 @ 2:45 PM
- Wednesday, April 18, 2012 @ 2:45 PM
- Wednesday, May 16, 2012 @ 2:45 PM

Meetings are scheduled in the Risk Management portable.

Meeting adjourned at 4:15 PM. Motion: Carl. Seconded: Betty. Vote: Unanimous.

Respectfully submitted,  
Terri Zopf-Schoessler, substitute HCPC secretary