

# KENAI PENINSULA BOROUGH SCHOOL DISTRICT

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## SCHOOL BOARD COMMUNICATION

<b>Title:</b>	<b>Board AR Approval</b>		
<b>Date:</b>	<b>July 1, 2012</b>	<b>Item Number:</b>	10d.
<b>Administrator:</b>	<b>Dave Jones, Assistant Superintendent</b> 		
<b>Attachments:</b>	<b>AR 2121 Superintendent's Contract (NEW)</b>		

Action Needed     For Discussion     Information     Other: \_\_\_\_\_

## BACKGROUND INFORMATION

*AR 2121 Superintendent's Contract* is being initiated in an attempt to create a salary schedule for the superintendent.

## ADMINISTRATIVE RECOMMENDATION

The administration recommends approval of the above administrative regulation.

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**NEW AR**

**Administration**

**AR 2121**

**SUPERINTENDENT'S CONTRACT**

The Superintendent should be compensated utilizing the following formula to provide a range of salary levels upon which the individual will progress in five equal steps based upon one step per year. Initial placement within this range will be negotiated between the Board and the Superintendent at the time of hire.

**Lower end of range**

Total compensation = Salary plus benefits of highest paid teacher/number of net days per contract (1.20) X number of net days in Superintendent contract.

**Upper end of range**

Total compensation=Salary plus benefits of highest paid teacher/number of net days per contract (1.40) X number of net days in Superintendent contract.

If the Superintendent is the holder of a valid doctorate degree, then the formula above will apply to the KPEA salary schedule as adjusted for the holder of a doctorate degree.

This range shall be adjusted and applied every three years beginning on July 1, 2012.

**KENAI PENINSULA BOROUGH SCHOOL DISTRICT**  
**Adoption Date: \_\_\_\_\_**