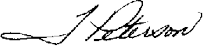



# KENAI PENINSULA BOROUGH SCHOOL DISTRICT

148 North Binkley Street Soldotna, Alaska 99669-7553  
 Phone (907) 714-8888 Fax (907) 262-9132  
[www.kpbsd.k12.ak.us](http://www.kpbsd.k12.ak.us)

## SCHOOL BOARD COMMUNICATION

<b>Title:</b>	<b>Approval of Pay Schedule for Substitutes and other Temporary Employees for the 2012-13 school year</b>		
<b>Date:</b>	<b>August 6, 2012</b>	<b>Item Number:</b>	11a.(1)
<b>Administrator:</b>	<b>Tim Peterson, Director, Human Resources</b>		
<b>Through:</b>	<b>Dave Jones, Assistant Superintendent</b>		
<b>Attachments:</b>	 		

Action Needed    
  For Discussion    
  Information    
  Other: \_\_\_\_\_

## BACKGROUND INFORMATION

### SUBSTITUTE POSITION

### RATE OF PAY

Teacher certified	\$130.00 per day (based on 8 hour day)
Teacher non-certified	\$110.00 per day (based on 8 hour day)
Secretary (all clerical)	\$10.50/hr.
Custodian/Stock Handler/ Courier/Theater Crew	\$10.50/hr.
Activity Bus Driver	\$15.50/hr.
Deaf Ed. Interpreter-Certified/Licensed	\$18.00/hr.
Food Service	
Cashier/Asst. Cook	\$10.00/hr.
Cook/Food Service Manager	\$10.00/hr.
Aide/Instructional Assistant	\$10.00/hr.
Tutor/Bilingual Instructor	\$10.00/hr.
Nurse	\$18.00/hr.

### TEMPORARY WORKERS

Pool Employees	
Instructor/Senior Lifeguard	\$13.50/hr.
Junior Lifeguard	\$9.00/hr.
Cashier/Locker Room Attendant	\$9.00/hr.

Temporary help - **Temporary employee's salary placement must be pre-approved by Human Resources prior to start date.**

Skill Level I	\$7.75
Skill Level II	\$7.76 - \$9.00 /hr.
Advanced	\$9.01 - \$15.00/hr.

#### **ADMINISTRATIVE RECOMMENDATION**

It is recommended that the above referenced pay schedule be approved for the 2012-13 school year effective the first day of school.