



KENAI PENINSULA BOROUGH SCHOOL DISTRICT

Federal Programs & Small Schools

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To: Board of Education

From: Norma Holmgaard, Director of Fed Programs & Small Schools

Through: Donna Peterson, Superintendent

Subject: Small School Staffing

KPBSD staffing formulas are designed to provide maximum educational opportunities for the students in all district schools. Staffing for larger elementary, middle and high schools (those over 200) is much clearer and effective than staffing for smaller elementary and K-12 schools.

This worksession (July 16, 2007) will focus on developing an understanding of small school staffing issues. Discussion will include: KPBSD small school staffing formula, other considerations for staffing small schools, K-12 scheduling for high school programming, and other funding sources for staffing small schools.

Small School Staffing History
2006-2007
General Fund and Title II

Year	Small Schools <115	Small Schools <100	Small Schools >100
2000-2001		1:16	1:18
2001-2002		1:16	1:18
2002-2003	1:15	1:16	1:18
2003-2004	1:18	1:19	1:21
2004-2005		1:19	1:24
2005-2006		1:19	1:22
2006-2007		1:19	1:22
2007-2008		1:19	1:22

Special Education and Title I staff are in addition to the above staff.

Small School Staffing
2006-2007

	Enrollment February 2007	PTR by Formula 2006-2007	Actual 2006-2007 PTR
K - 6 (8) Schools: <100			
Cooper Landing	9	1:19	1:10.0
Moose Pass	26	1:19	1:14.5
K - 6 (8) Schools: >100			
Chapman Elementary	116	1:22	1:17.9
McNeil Canyon Elementary	116	1:22	1:22.2
Sterling Elementary	185	1:22	1:22.5
Tustumena Elementary	171	1:22	1:24.5
K - 12: <100			
Hope	14	1:19	1:15
Kachemak Selo	89	1:19	1:17.6
Nanwalek	61	1:19	1:18.6
Nikolaevsk	63	1:19	1:13
Port Graham	18	1:19	1:10
Razdolna	30	1:19	1:18
Susan B. English	66	1:19	1:14.3
Tebughna	43	1:19	1:12.9
K - 12: >100			
Ninilchik	156	1:22	1:16.1
Voznesenka	130	1:22	1:14.7
Middle Schools			
Seward Middle School	92	1:22	1:18.8

Elementary and K-12 schools over 100 get an additional 1.0 FTE Elementary Specialist
Elementary Specialists are not included in PTR

K-12 schools with 24 to 49 high school students get an additional .50 content specialist

K-12 schools with more than 49 high school students get an additional 1.0 FTE content specialist

Small School Administrative Services

School	Principal/Teacher FTE	FY'08 Projected Enrollment
Chapman	.5/.5	122
Kachemak Selo	.5/.5	86
McNeil Canyon	.5/.5	120
Nanwalek	.5/.5	64
Nikolaevsk	.5/.5	59
Ninilchik	1.0 FTE Principal	151
Port Graham	.5/.5	21(28)
Razdolna	.5/.5	37
Seward Middle School	.5/.5	93
Susan B. English	.5/.5	60
Tebughna	.5/.5	46
Voznesenka	.5/.5	121

Regional Principals

	Projected Enrollment
Sterling/Cooper Landing	171/10
Tustumena/Hope	157/17
Spring Creek/Moose Pass	55/26

Kachemak Selo 4 Year Rotation						
Year	LA	Soc. Studies	Math	Science	Elective	Elective
2005-06	9-10 -11-12	Geo/AKStudies	Pre-alg/Alg/Geo/ConsMath	Marine Bio	Art	PE
2006-07	9-10 -11-12	US History	Pre-alg/Alg/Geo/ConsMath	Phy Sci	Art	PE
2007-08	9-10 -11-12	Gov/Curr events	Pre-alg/Alg/Geo/ConsMath	Earth Sci	Prac-art/health	PE
2008-09	9-10 -11-12	World History	Pre-alg/Alg/Geo/ConsMath	Life Sci	Russian/Art	PE

Secondary Course Schedule 07-08

Period	JH Courses	Teacher	HS Courses	Teacher
1	LA	Bishop (HQ)	Russian	White (HQ)
2	Russian	White (HQ)	LA	Bishop (HQ)**
3	Soc.St.	Bishop (HQ)	Earth Sci.	Aide (Corr.)*
4	Math	Creamer (HQ)**	Gov.	Bishop (notHQ)
5	Phy. Sci.	Bishop (Corr.)*	Math	Creamer(Corr.)*
6	PE	Bishop	PE/Health*	Creamer/Corr.*
* in school Correspondence (Corr.)				
** taking Praxis				

	AID ft (K. Seville)	ELL/Sugstun (P. Demas)	K-2 (17 stud.) (James)	3-5 (14 stud.) (K. Bynagle)	PT-MS/HS (Megan) (12 MS stud)	MS/HS (D.Bynagle) (22 HS stud)	SPED/TitleI
8:30	Online HS ?	Start (30min. prior to class)	Language	Integrated Science/math/Write	Admin	MS PE	Title I tutoring/SPED needs w/online supervision
9:00	Online HS ?	K-2 Sug.	Prep Period	Integrated Science/math/Write 15 min recess	Admin	MS writing	Title I tutoring/SPED needs w/online supervision
9:30	Online HS ?	3-5 Sug.	Journal Writing	Prep Period	Admin	MS Writing	Title I tutoring/SPED needs w/online supervision
10:00	HS Math assist	MS Sug	Silent Reading Recess	Int. science/Math/Write	Admin	HS Math	Title I Tutoring (3-5)
10:30	SFA	SFA - Kinders	SFA	SFA- Edge (MS)	SFA	HS Math	SFA
11:00	SFA	SFA - Kinders	SFA	SFA - Edge (MS)	SFA	Biology	SFA
11:30	SFA	SFA - Kinders	SFA	SFA - Edge (MS)	SFA	Biology	SFA
12:00	Lunch Duty	Lunch Duty	Lunch	Lunch	Lunch Duty	Lunch	Lunch
12:30	Lunch	Lunch	15 min recess 15 min SSR	15 min recess 15 min SSR	HS LA	MS Science	Title I tutoring/SPED needs
1:00	Math (assist)	Prep Period	Math	Math	HS LA	MS Science	Math (indiv/group or other as needed)
1:30	Math	ELL	Math	Math	HS US History	MS Math	Math
2:00	Math	ELL	Math	Math	HS US History	MS Math	Math
2:30	HS or where needed	HS Sug	15 min recess Art	Integrated Social Studies/Writing/Art	MS Social Studies	Math Tutor	Title I Tutoring
3:00	HS or where needed	HS Sug.	Art	Integrated Social Studies/Writing/Art	MS Social Studies	Prep	Title I/SPED
3:30 -4:30		Title VII/ELL Tutoring					

NIKOLAEVSK SCHOOL
Proposed Schedule 2007-2008 School Year
Edited 2/14/2007

	1	2	3	4	5	6
Teacher/Principal	3-6 Math Project Grad	3-6 Math Project Grad	7-8 Reading	7-8 LA/HS LA	Principal	Principal
FT Teacher I (HS)	7-12 Math	7-12 Science	Prep	HS Elective	MS Science	7-12 Elective
FT Teacher II (Elem)	K-2 Math	K-2 Math	1-3 Reading	1-3 Reading	Prep	Elem SS, LA, Science
ELL			Polycom Supervision		Elem Russian	Elem Russian
Title I Migrant			4-6 Reading	4-6 Reading		
Special Ed			Kinder Corner	Kinder Corner		
Distance/Polycom/ Online Courses			HS LA		HS SS	

Susan B. English School

	Period 1 8:30-9:30	Period 2 9:35-10:30	Period 3 10:35-11:30		Period 4 11:35-12:30		H.S. lunch 12:30-1:00	Period 5 1:05-2:05	Period 6 2:10-3:10
K-3	K-3	K-3	Prep	K-3	K-3 Or H.S. Elective	El. Lunch	K-3	K-3	K-3
4-8	Admin	Admin	K-3 Specials		K-3 or 4-8 or H.S. Electives		Supervision	4-8 or H.S. Social Studies	4-8 or H.S. Elective
Math Science	H.S. Math	H. S. Science	4-8 P.E. And Health		Prep			4-8 or H.S. Social Studies	4-8 Or H.S. Elective
.75 Lang. Arts	4-8. Lang Arts	4-8. Lang Arts	H.S. Language Arts		H. S. Elective			Prep	
.75 Sped .25 Reg. Ed	Sped	Sped	Prep		Sped Or H.S. Social Studies or 4-8			Sped	Sped or H.S. Elective
Poly Com 7:50-8:42 AP Calculus	8:47-9:39 Accounting	10:12-11:04 AP English							

	8:20-8:50	8:50-9:45	9:45-11:15	11:15-12:0	12:00-12:3	12:30-1:00	1:00-2:30	2:30-3:20	3:20-3:50
TEBUGHNA									
Teacher 1	plan	opening	reading	PE/art	lunch/plan	lunch/plan	math	SS/Sci	plan
Teacher 2	plan	opening	reading	PE/Art	lunch/plan	lunch/plan	math	SS./Sci	plan
Teacher 3	plan	History	L.A.	Math	lunch/plan	lunch/plan	Sci	elective	plan
Teacher 4	breakfast	sped/title K-5 math	reading sped/title k-5	Math sped/title K-12 grade	lunch	DEAR K-12	admin	admin	admin

**students will go home for lunch

(.5 less teachers) **Voznesenka**

	Period 1	Period 2	Snack	Period 3	Period 4	Lunch	Period 5	DEAR	Period 6
	8:30-9:25	9:25-10:20	10:20-10:30	10:30-11:25	11:25-12:20	12:20-1:00	1:00-1:55	1:55-2:10	2:10-3:05
Kathy	HS LA 1	HS LA 2		JR LA 1	JR LA 2		Plan	Read	Health/ yearbook
Michael	HS Math 2	HS Math 1		JR Math 2	JR Math 1		JH PE/ Health	Read	Plan
Less .5 teacher									
John	JR Science	JR SS		Science 9/10	HS History 9/10		Plan		Government 12th on-line
Stan	Kachemak Selo				Plan		HS Russian	Read	Jr Hi Russian
Ray				on-line 11th,12th Aides	on-line 11th,12th Aides		11th, 12th On- line PE		
Linda Title One	Literacy Groups			Plan					Kinder Roots
Krista	Literacy Groups		Grades K/1/2	Plan					
Open	Literacy Groups		Grades 3/4		Plan				
Elaine	Literacy Groups		Grades 5/6				Plan		
Maria	Literacy Groups			K/1 Russian	3rd Russian		5th Russian		Plan
Anisia	MIM Kindergarten			2nd Russian	4th Russian		6th Russian		Plan
Mila	High school tutoring			Plan	1st Math		Preschool/Kindergarten		
Efrocia	Literacy Groups			5/6 Math	pull-out		3/4 Math		pull-out

Gr.9-12 HS	37
Gr.7-8 JH	26
Gr.5/6	23
Gr.3/4	13
Gr. K1/2	26
Total	123

Seniors

Period 1 Aides/ Math
 Period 2 LA
 Period 3 On-line LA/ Science/Elective
 Period 4 On-line/US History/ Aides
 Period 5 On-line/Russian/Aides
 Peiod 6 On-line/Aides/Health

Suggestion: Upper level 2nd graders move up with the 3rd grade.