



KENAI PENINSULA BOROUGH SCHOOL DISTRICT

Human Resources

Tim Peterson, Director

148 North Binkley Street Soldotna, Alaska 99669-7553
Phone (907) 714-8888 Fax (907) 262-9645

DATE: February 16, 2009

TO: Board of Education

FROM: Tim Peterson, Director, Human Resources

THROUGH: Dave Jones, Assistant Superintendent

SUBJECT: Superintendent Search

A work session has been scheduled to update the Board on the process for the new Superintendent. The Superintendent Search Committee will provide this information. Attached are materials used in the process.

The Search

FOR THE NEXT LEADER OF THE KENAI PENINSULA BOROUGH SCHOOL DISTRICT

Kenai Peninsula.....

Where the adventure begins

The Kenai Peninsula is Alaska's Playground. Located just south of Anchorage, it is the gateway to world-class fishing, hunting, wildlife viewing and outdoor adventure. The Kenai Peninsula is a culturally rich and diverse area with over 52,304 residents. The Kenai Peninsula Borough School District has a long tradition of excellence and community support for education.

District Profile

2008-09 Budget: \$140 Million

2008-09 Enrollment: 9,256

Enrollment Information:

2007-08	9,250
2006-07	9,368
2005-06	9,389
2004-05	9,527
2003-04	9,562

Ethnic Breakdown:

Caucasian	81.52%
Alaska native	11.56%
Hispanic	2.47%
Asian	1.56%
American Indian	1.51%
Black, not Hispanic	.92%
Pacific islander/Hawaiian	.46%

School Configuration Information:

High Schools	6
Middle Schools	4
Elementary	14
Combined Elem/High Schools	10
Charter Schools	4
Alternative Schools	5
Correspondence Schools	1

Staff Information: 1,217

Position Profile

- ✦ Strong execution skills; organized and disciplined – able to get things done.
- ✦ Effective team builder/delegator.
- ✦ Committed to high student achievement.
- ✦ Proven track record in teaching and administration.
- ✦ Strong interpersonal skills, including demonstrated integrity, sense of humor, high energy, strong values, and sincerity.
- ✦ Successful communicator – able to make the complex easy to grasp; good listener.
- ✦ Strongly committed to the district mission and developing a vision of quality education for the future.
- ✦ Understanding of school law and finance required.
- ✦ Possesses the leadership skills required to respond to the challenges presented by an ethnically and culturally diverse community.
- ✦ Collaborative leader who is improvement-minded.
- ✦ Able to identify and select building and district office administrators who are capable of advancing the district vision.
- ✦ Able to build consensus and commitment among individuals and groups with an emphasis on parent involvement.
- ✦ Able to lead a large organization dedicated to the goals of continuous improvement.

The Kenai Peninsula Borough School District encompasses 21 communities within 25,600 square miles and serves approximately 9,500 students. There are 44 school programs that offer public education in kindergarten through grade 12, including four charter schools and a home school program. Four of the district's schools are accessible only by water or air; one by hiking or all-terrain vehicle. A total of 2,827 students are transported 7,725 miles, daily, on school buses.



Mission Statement

The mission of the Kenai Peninsula Borough School District, in partnership with its richly diverse communities, is to develop creative, productive learners who demonstrate the skills, knowledge, and attitudes to meet life's challenges, by providing stimulating, integrated learning opportunities in a safe, supportive environment.

Board of Education

- Ms. Sammy Crawford, President
- Ms. Sunni Hilts, Vice President
- Mr. Marty Anderson, Clerk
- Ms. Lynn Hohl, Treasurer
- Mr. Joe Arness
- Ms. Liz Downing
- Mr. Gregory Gabriel, Jr.
- Mr. Bill Holt
- Ms. Penny Vadla
- Miss Theresa Ramponi, Student Rep.



Points of Pride

- ✦ Achieved Adequate Yearly Progress in 2007 and 2008
- ✦ Extensive technology infrastructure
- ✦ Detailed Long Range Plan through 2012
- ✦ Strong community support
- ✦ Increased funding from legislature
- ✦ Professional development focus
- ✦ Received the ASBO International Certificate of Excellence in Financial Reporting and the Meritorious Budget Award
- ✦ Numerous individual and school special recognitions and awards each year

Salary and Benefits:

The salary will be in the range of \$125,000 – \$135,000, plus an excellent comprehensive benefits package. The final salary for the successful candidate will be negotiated and determined based upon proven experience, qualifications and meeting the school board's criteria.

Requirements:

The candidate must have or be qualified to obtain superintendent credentials. For more information, visit the Alaska Department of Education and Early Development website at <http://www.eed.state.ak.us/TeacherCertification/>. Questions about certification should be directed to the Alaska Department of Education and Early Development at (907) 465-2831.

Application Process:

The deadline for applying is March 9, 2009. Application may be accepted until position is filled. All application materials must be submitted to:

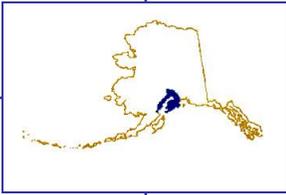
Kenai Peninsula Borough School District

Attn: Kelsey Ciuffo
148 N. Binkley Street
Soldotna, Alaska 99669

Candidates are required to submit:

- ✦ An online application located at <http://www.kpbsd.k12.ak.us/>
- ✦ A letter of interest stating personal qualifications, experiences, and reasons for interest in the position;
- ✦ A current resume;
- ✦ Several current letters of recommendation.

All materials submitted as part of the superintendent application will remain confidential, to the extent allowed by law. Selection of candidates for final interviews is the sole responsibility of the Kenai Peninsula Borough School District Board of Education.



KENAI PENINSULA BOROUGH SCHOOL DISTRICT

148 North Binkley Street Soldotna, Alaska 99669-7553
Phone (907) 714-8888 Fax (907) 262-9645

February 5, 2009

Dear Interested parties,

The Kenai Peninsula Borough School District encourages public participation in its process to select a new superintendent of schools. The KPBSD Board of Education accepted the resignation of Dr. Donna Peterson at its Feb. 2 meeting, and is beginning a procedure for naming the next superintendent.

The school board invites input from anyone interested in schools, including parents, Site Councils, PTAs, volunteers, business and community organizations that partner with schools, community groups and the general public. The school board has sole responsibility for the selection of candidates, final interviews and selection of the superintendent, but would like to consider the views and interests of the public to help guide those decisions.

Starting Feb. 5, a forum for community input is available on the district's Web site, www.kpbsd.k12.ak.us. Visit the home page and follow the link to the superintendent search page. Once there, you will be asked to rank the attributes you would most like the next superintendent to exemplify, for example: experience and knowledge of Alaska, communication skills and ability to work collaboratively.

The form also includes a comment section, where people may submit other information, thoughts and priorities to help inform the school board's decisions.

KPBSD is a large, diverse district, and the school board hopes to receive input from all facets of it in choosing the person who will be responsible for leading the district, from urban areas to rural, small schools to large, cities on the road system to across-the-bay communities, Native and Russian Old Believer villages, and everything in between.

Once the school board has selected candidates, public interviews will be held and people attending the interviews will have another opportunity to provide written comment on their preferences. Watch the home page, www.kpbsd.k12.ak.us for more information on interview scheduling and further opportunities for input as the process proceeds.

We hope you will take the time to share your thoughts on this important matter.

Thank you.

Joe Arness
KPBSD School Board member
Superintendent Search Oversight committee chair

**Kenai Peninsula Borough School District
Superintendent Search Community Feedback Form**

Please rank 6 of the following attributes in order of importance to you
(Rank 1 being the most important 6 being least)

- _____ Integrity, sense of humor, high energy, sincerity - a true role model
- _____ Superintendent, Administrative and Teaching Experience
- _____ Strong commitment to district mission and student achievement
- _____ Politically astute - able to read and adjust to the landscape / culture
- _____ Collaborative leader who is improvement-minded
- _____ Effective team builder / delegator
- _____ Committed to community partnerships
- _____ Strong execution skills; organized and disciplined - able to get things done
- _____ Successful communicator - able to make complex easy to grasp; good listener
- _____ Alaska knowledge and experience

Other information or comments that might help the KPBSD School Board in their decision

Submit this form before March 9, 2009 to: Human Resources Department, 148 N. Binkley, Soldotna, Alaska 99669

Brief to go to newspapers: Seward-Phoenix Log, Turnagain Times, Peninsula Clarion, Redoubt Reporter, Homer News, Homer Tribune

The Kenai Peninsula Borough School District is seeking public input into its process to select a new superintendent of schools. The Board of Education has sole responsibility for the selection of candidates, final interviews and selection of the superintendent, but would like to consider the views and interests of the public across the entire district to help guide those decisions.

Visit the district's Web site, www.kpbsd.k12.ak.us, to rank attributes of importance in the next superintendent, submit general comments and for more information on further opportunities for input as the process progresses.