

KENAI PENINSULA BOROUGH SCHOOL DISTRICT

148 North Binkley Street
Phone (907) 714-8888

Soldotna, Alaska
Fax (907) 262-9645

April 13, 2009

TO: Board of Education
FROM: Tim Peterson, Director, Human Resources
THROUGH: Dave Jones, Assistant Superintendent
SUBJECT: Approval of Resignations -Item 11 a (1)

It is recommended the following resignations be approved:

Carolyn Window	Music	Chapman School, effective at the end of the 2008-09 school year
Walter T. Ward	Workforce Development Coordinator	Curriculum, effective at the end of the 2008-09 school year
Don Schindler	Resource	Homer Flex, effective at the end of the 2008-09 school year
Marica Lee	Librarian	Homer High, effective immediately
Jan Spurland	Credit Recovery	Homer High, effective at the end of the 2008-09 school year
Jason Nissly	Music	Homer High, effective March 9, 2009
Erin Briscoe	Speech/Language Pathologist	Homer Middle, effective at the end of the 2008-09 school year
Beverly Wisdom	Language Arts	Homer Middle, effective at the end of the 2008-09 school year
Raymond Bailey	Grade 4/5	Kachemak-Selo, effective at the end of the 2008-09 school year
Janice Hagan-Delaney	Grade 1	K-Beach Elementary, effective at the end of the 2008-09 school year

Judith E. Downs	Drug Free Schools Specialist	Kenai Central High, effective at the end of the 2008-09 school year
Jacob Munyer	Resource	Kenai Central High, effective at the end of the 2008-09 school year
Raven Puente	Kindergarten	Mountain View Elementary, effective at the end of the 2008-09 school year
Denise L. Cox	Pre-K/Media Specialist	Nikiski North Star Elementary, effective at the end of the 2008-09 school year
Ann Kendall	Grade 6	Nikiski North Star Elementary, effective at the end of the 2008-09 school year
Judith A. Shields	Grades 1/2	Nikiski North Star Elementary, effective at the end of the 2008-09 school year
David Legg	Assistant Director	Pupil Services, effective June 5, 2009
Lynn Dusek	Grade 2	Redoubt Elementary, effective at the end of the 2008-09 school year
Patricia Springer-Hann	Speech/Language	Redoubt Elementary, effective at the end of the 2008-09 school year
Michael J. Richards	Science	Seward Middle School, effective at the end of the 2008-09 school year
Kevin Freedman	Language Arts	Skyview High School, effective at the end of the 2008-09 school year
Lisa Lybrand	Counselor	Skyview High School, effective at the end of the 2008-09 school year
Gigi Banas	Intensive Needs	Soldotna Elementary, effective the end of the 2008-09 school year

M. Jayne McFarland	Speech-Language Pathologist	Soldotna Elementary, effective the end of the 2008-09 school year
Rachel Pioch	Social Studies	Soldotna Middle School, effective at the end of the 2008-09 school year
Holly Alston	Generalist	Susan B. English School, effective at the end of the 2008-09 school year



Chapman School
P. O. Box 1109
Anchor Point, Alaska 99556
February 24, 2009

KPBSD School Board
148 N. Binkley St.
Soldotna, Alaska 99669

Dear Board Members:

This letter is to inform you that I am resigning my position as music teacher at Chapman School, effective at the end of the 2008-9 school year.

By God's grace and mercy, KPBSD has helped support my family through my husband's custodial position until his death in 1995, and through my "half-time" teaching position for the past 10 years.

The support of many kind members of the Anchor Point community has been a great encouragement to me. The children have kept me going with hugs and challenges.

I have been blessed especially by the Kenai Peninsula music colleagues who are the finest and totally self-sacrificing teachers. Chapman staff members have shown me patience and helped me to grow.

Thank you for the opportunity to be employed by this district.

Sincerely,

A handwritten signature in cursive script that reads 'Carolyn Window'.

Carolyn Window
Music Teacher, Chapman School

A handwritten signature in cursive script that reads 'J. Peterson' with the date '27 FEB 09' written below it.

KENAI PENINSULA BOROUGH SCHOOL DISTRICT

148 Binkley Street Soldotna, Alaska 99669-7553
Phone (907) 714-8888 Fax (907) 262-9645

To: Tim Peterson
HR Director KPBSD

From: Walt Ward
CTE Coordinator KPBSD

Re: Retirement Request

March 25, 2009



Dear Mr. Peterson,

I will be resigning my position with the Kenai Peninsula Borough School District effectively June 30, 2009.

Please forward this request for resignation and retirement to the school board with your approval.

Thank you for 29 years of employment.

Walter T. Ward

Walter T. Ward
CTE Coordinator KPBSD

*Accepted
26 March 2009*

3/3/9

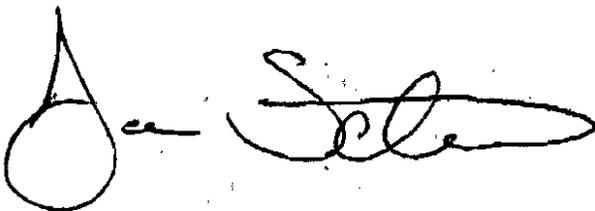
Mr. Tim Peterson, Director
Human Resources
Kenai Peninsula Borough School District
148 N. Binkley St.
Soldotna, AK 99669

Dear Tim:

Please accept this resignation from teaching at the Homer Flex school effective the end of the 2008-2009 school year.

While I am submitting this letter of resignation effective the end of the 2008-2009 school year, I remain interested in a continued teaching career with the district and will apply for posted positions for which I am qualified.

Thank you for your consideration.



Don Schindler

Handwritten note:
J. Peterson
9/11/09

Homer High School Mariners



Kenai Peninsula Borough School District

Rayna Duenas, Principal
David Larson, Asst. Principal
Chris Perk, Athletic Director
Cindy Koplin, Administrative Asst.

March 2, 2009

Mrs. Rayna Duenas
Mr. Tim Peterson
KPBSD HR Dept.



Realizing the economic situation of the Kenai Peninsula Schools and the economy in general, I am requesting to be released from my contract as a four hour media specialist at Homer High School for the remainder of the 08-09 school year, as I further my education in Library Science and Media Development. Greater knowledge will allow me to peruse full-time employment in my arca of educational expertise.

My current contract is for a 4 hour position as Librarian at Homer High School in Homer, Alaska. I currently hold a tenured position with the KPBSDistrict.

Thank you for realizing the importance of my request.

Marcia Lee/librarian
Homer High School

Jan Spurkland

From: Jan Spurkland
Sent: Thursday, March 12, 2009 10:54 AM
To: Rayna Duenas
Subject: Next Year

Rayna,

I would like to formally give the district notice that I will be resigning my teaching position at Homer High School for the 2009-2010 school year. I am taking the year off to get married and travel the world!

Respectfully,
Jan Spurkland
Science/Credit Recovery
Homer High School

Jan Spurkland
3/13/09

Rayna Duenas
3/13/09

3/13/2009

Jason Nissly

Homer, AK 99603

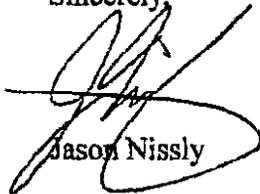
March 9, 2009

Kenai Peninsula Borough School District
148 N. Binkley
Soldotna, AK 99669

To Whom It May Concern:

Personal reasons have made it necessary for me to resign from my position in the Kenai Peninsula Borough School District effective Monday March 9, 2009.

Sincerely,



Jason Nissly

Received
16 MARCH 2009
RECEIVED
MAR 06 2009
K P B S D

Kenai Peninsula Borough School District
148 N. Binkley St.
Soldotna, AK 99669
Attn: Human Resources

March 4, 2009

To Whom it May Concern:

The purpose of this letter is to inform you that I will not be returning to my position as itinerant speech-language pathologist for the Homer area for the 2009-2010 school year.

It has been a great pleasure to work for KPBSD, and I appreciate the opportunity to work with such a great group of professionals.

Please feel free to contact me with any questions either by phone, or email.

Regards,



Erin Briscoe

Erin Briscoe
24 March 2009

March 2, 2009

Tim Peterson
Kenai Peninsula Borough School District
148 North Binkley
Soldotna, AK 99669

Dear Mr. Peterson:

I plan to retire at the end of the 2008-2009 school year.

Sincerely,



Beverly-S. Wisdom
Homer Middle School



Beverly S. Wisdom
6 MARCH 09

Raymond Bailey

March 26, 2009

Randy Creamer, Principal

Tim Peterson, Director of Human Resources
Kenai Peninsula Borough School District
148 N. Binkley
Soldotna, AK 99669



Dear Mr. Creamer and Mr. Peterson:

Please accept this letter as formal notification that I am resigning from the Kenai Peninsula Borough School District after this 2008-2009 contract school year. After this school year, I will no longer work as a regular classroom teacher on contract; however, I may want to work as a substitute teacher in the Homer area in the future. I have enjoyed my year at Kachemak-Selo and with the Kenai School District. My decision is made only after careful deliberation and my strong desire to explore a different career path.

Sincerely,

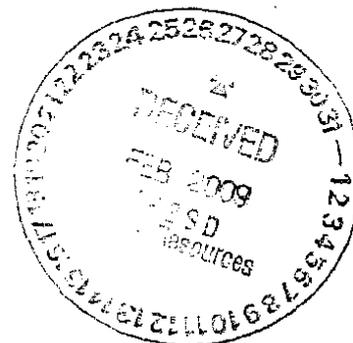
A handwritten signature in cursive script that reads "Raymond Bailey".

Raymond Bailey
K-8 School Teacher

A handwritten signature in cursive script, possibly reading "Randy Creamer", with the date "1 APRIL 09" written below it.

February 27, 2009

Dr. Donna Peterson, Superintendent,
Kenai Peninsula Borough School District
148 Binkley Street
Soldotna, Alaska 99669



Dear Dr. Peterson,

With this letter, I hereby submit my resignation to the Kenai Peninsula Borough School District, to be effective at the end of this 2008-2009 contract year.

I will be retiring from teaching in the state of Alaska. Thank you for giving me the opportunity for sharing my knowledge, experience, talent and time with the youth of the Kenai Peninsula.

Sincerely,

Janice Hagan-Delaney
Janice Hagan-Delaney
JH *Delaney*

Cc. Tim Peterson
Director, Human Resources

Melissa Linton
Principal, K-Beach Elementary

Donna Peterson
27 Feb 09

Judith E. Downs

Sterling, Alaska 99672

*Kenai Peninsula Borough School District
48 North Binkley Street
Soldotna, Alaska 99669*

March 26, 2009

Dear Mr. Peterson:

This is to inform you that I am resigning my position as a Safe and Drug-Free Schools Specialist, effective May 21, 2009.

I would like to thank the District for providing many opportunities to work with students, staff, and parents for nearly 25 years, as a School Nurse/Counselor and as a Safe and Drug-Free Schools Specialist.

If I can be of any assistance in the transition of my replacement at Stages/Foundations and ATOSS, please let me know.

Respectfully yours,

Judith E. Downs

Judith E. Downs



*Peterson
27 MARCH 09*

Dear Alan Fields and KPBSD

March 23, 2009

Please accept this formal resignation. My family and I have made a decision to relocate to the Pacific Northwest this summer (2009).

I am grateful for the opportunity to have had worked and been part of the Kenai family. Kenai will always be a part of my life and teaching experience.

Thanks for this great experience

Jacob Munyer
Jacob Munyer

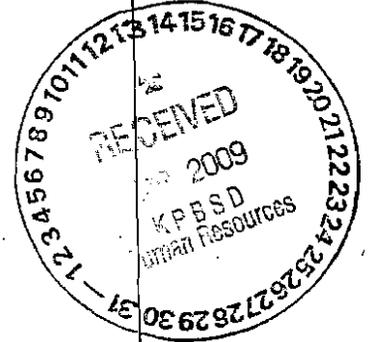


Alan Fields
23 March 2009

Raven Puente

March 13, 2009

Tim Peterson
Director of Human Resources
Kenai Peninsula Borough School District
148 N. Binkley
Soldotna, AK 99669



Dear Mr. Peterson:

The purpose of this resignation letter is to inform you that I will be leaving my position with Kenai Peninsula Borough School District effective May 21st. I will be relocating to Texas in the near future.

I have appreciated both being part of the Kenai Peninsula Borough School District and the opportunities that have been provided to me during the last year.

Please let me know if I can be of assistance during the transition. You can reach me at the above address if you have any questions or need any further information.

Sincerely,

A handwritten signature in cursive script that reads "Raven Puente".

Rave Puente

A handwritten signature in cursive script, followed by the date "13 MAR 2009".

February 26, 2009

Kenai Peninsula Borough School District
Department of Human Resources
148 North Binkley St.
Soldotna, AK 99669

Dear Dr. Peterson:

This letter is to inform you my intent to retire. Therefore I submit my resignation effective my last contract day of this school year, 2008-2009.

Sincerely,



Denise L. Cox
Pre-K/Library Media Specialist
Nikiski North Star Elementary School

cc: Mr. Tim Peterson
Ms. Lori Manion



Lori Manion
6 MARCH 09

March 4, 2009

Department of Human Resources
148 North Binkley Street
Soldotna, Alaska 99669

Dear Mr. Peterson,

It is with a somewhat heavy heart that I inform you of my intent to retire from my teaching position with the Kenai Peninsula Borough School District, effective at the end my current contract and the current school year in May, 2009. My many years with the District have been spent with wonderful students, incredible colleagues, and continuous professional growth. The time has come, now, for my life to travel in new directions.

I continue to be humbled by the outstanding leadership, staff, and families I have had the honor to work with at Nikiski Elementary School and Nikiski North Star Elementary School. I will sorely miss the educational community here on the Peninsula. I do plan to remain in the area and be a part of the schools and community in other ways. I look forward to keeping abreast of the District's activities and accomplishments for many years to come.

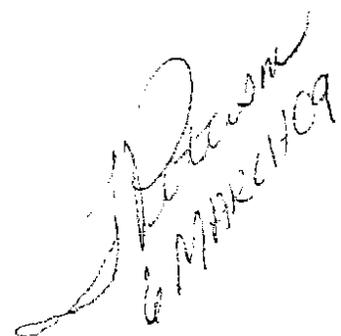
Thank you for the opportunities and satisfaction that come with working with the Kenai Peninsula Borough School District.

Sincerely,



Ann Ewing Kendall

cc: Dr. Donna Peterson
Ms. Lori Manion



February 26, 2009

Tim Peterson
Human Resources Director
Kenai Peninsula Borough School District
148 N. Binkley
Soldotna, Alaska



Dear Tim:

This letter is to inform you of my retirement at the end of this school year, May 2009. It has been an honor and privilege working for our district for the last nineteen years, but after thirty-four years in education, it is time for me to retire from the classroom.

I have just renewed my certification and plan to work part time for the next few years until my daughter graduates from college. Where I work and what I do remains open, of course.

Teaching has been a challenging and fulfilling career and I look forward to new challenges in education as a retired teacher.

Thank you for all the wonderful opportunities to teach children and learn for, with and from them!

Sincerely,

Judith A. Shields,
Teacher,
First and Second Grades
Nikiski North Star Elementary School
Nikiski, Alaska

Copy to: Lori Manion

A handwritten signature that appears to read "Tim Peterson" followed by the date "27 Feb 09".

KENAI PENINSULA BOROUGH SCHOOL DISTRICT

148 North Binkley Street
Phone (907) 714-8881

Soldotna, Alaska 99669-7553
Fax (907) 262-1374

4/06/2009

Tim Peterson
Director of Human Resources
Kenai Peninsula Borough School District
148 North Binkley Street
Soldotna, Alaska 99669

Dear Mr. Peterson:

I would like to thank KPBSD for the opportunity to work in the district for the last four years. Please accept this letter as formal notice of my resignation from the position of Assistant Director of Pupil Services effective the completion my duties for the FY09 school year. Currently, my last work day is scheduled for June 5th.

Although I am leaving for positive personal and professional reasons, the decision to leave KPBSD has been difficult. My employment with KPBSD has been professionally and personally rewarding and I would like to thank you for the opportunity to work in KPBSD.

Sincerely,



David Legg,
Asst. Director, Pupil Services



March 5, 2009

Dear KPBSD Personnel,

This letter is to inform you that I will be retiring at the end of the 2008-2009 school year. I am currently teaching at Redoubt Elementary and have informed my principal, John Pothast of my intentions as well.

Thank you for approving my resignation at your next school board meeting.

With sincere thanks,



Lynn Dusek



Handwritten signature and date: MARCH 5 2009

Kenai Peninsula Borough School District

148 North Binkley

Soldotna, Alaska 99669

March 3, 2009

Dear Dr. Peterson:

I am writing to inform you that I am resigning from my position as Speech/Language Specialist for Kenai Peninsula Borough School District as of June, 2009, as per the responsibilities under the terms of my employment contract.

Thank you for the professional development afforded me by the school district during the last twenty six years. I have enjoyed many aspects of my tenure with the school district.

If I can be of any assistance during this transition, please let me know. I would be glad to help in any way I can.

Sincerely,



Patricia A Springer-Hann



Cc: Clayton Holland, Director of Pupil Services

John Pothast, Principal, Redoubt Elementary

A handwritten signature, likely of Dr. Peterson, with the date "6 MAR 2009" written below it.

March 5, 2009

Human Resources / School Board
Kenai Peninsula Borough School Dist.

To Whom It May Concern,

I, Michael J. Richards, respectfully tender my resignation, effective at the end of the 2008-2009 contract year (my 20th with Alaska & KPBSD). I thank you for the opportunity to work with the fine students and staff since 1989.

Sincerely,
Michael J. Richards

Michael J. Richards
Seward Middle School

Michael J. Richards
3 MAR 2009

Randy Neill

From: Kevin Freedman
Sent: Monday, March 30, 2009 9:25 AM
To: Randy Neill
Subject: Resignation

Randy,

I will not be returning to Skyview High School for the 2009-2010 school year.

Kevin Freedman

CFM
3/30/09

Kevin Freedman
2 APRIL 09

March 2, 2009



Mr. Tim Peterson
Director of Human Resources
Kenai Peninsula School District
148 North Binkley
Soldotna, Alaska 99669

Dear Mr. Tim Peterson:

This letter is to inform you of my intent to retire from the Kenai Peninsula School District at the end of this 2008-2009 contract year.

I have enjoyed working for the District the past 13 years and appreciate the support given me in my tenure here. It has been a pleasure.

Sincerely,

A handwritten signature in cursive script, appearing to read "Lisa Lybrand".

Lisa Lybrand
Skyview Counselor

cc: Randy Neill, Principal
Skyview High School

A handwritten signature in cursive script, appearing to read "Peterson", followed by the date "5 MARCH 09".

February 27, 2009

Tim Peterson
Director, Human Resources
148 N. Binkley Street
Soldotna, AK 99669

Dear Tim,

Wow, that was a quick thirty-four years of teaching, thirty-two years for the Kenai Peninsula Borough School District. I plan to retire at the end of the 2008-2009 school year, effective June 30, 2009.

Teaching special needs children and working with their families has been one of the most satisfying experiences of my life. Thank you for the opportunity and support.

However, it is time for new adventures.

Sincerely,



Gigi Banas

Cc: Carolyn Cannava
Clayton Holland



23 March, 2009

Tim Peterson
Director, Human Resources
Kenai Peninsula Borough School District
Soldotna, Alaska



Dear Mr. Peterson,

I am resigning my position as Speech-Language Pathologist with KPBSD effective at completion of the 2008-2009 school year contract. This has been a long and difficult decision for me, as I feel a sense of loyalty to our students and our school district. I appreciate the consideration and flexibility you've offered over the years, specifically with adjusting my fte while I completed student teaching requirements for my degree in early childhood special education. I also appreciate the respect offered by my direct supervisor, David Legg. He has been very supportive and creative as he tries to match speech-language pathologists to their most effective placement. Unfortunately, at present my skill set and professional aspirations do not mesh with the positions available for KPBSD.

Regrettably,

M. Jayne McFarland

cc: Clayton Holland, Acting Director, Pupil Services
David Legg, Assistant Director, Pupil Services

March 11th, 2009

Mr. Tim Peterson
Director of Human Resources
Kenai Peninsula Borough School District
148 N. Binkley
Soldotna, AK 99669

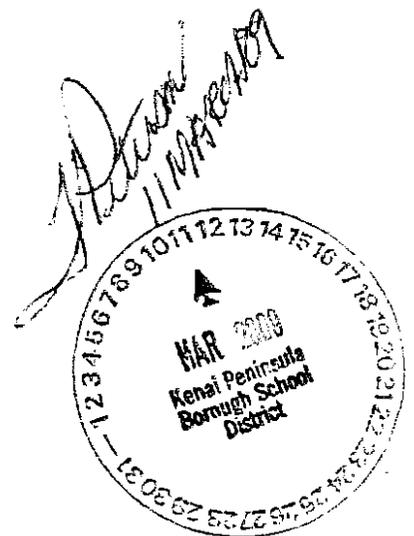
Dear Mr. Peterson,

I will resign my position at Soldotna Middle School effective at the end of the 08-09 school year. While I very much enjoy teaching at the middle school, I am needed at home as my husband and I will be adopting twin girls. It has been my privilege to work for such a wonderful school district for nine years.

Sincerely,

Rachel R Pioch

Rachel Pioch



Susan B. English School
Seldovia, Alaska 99663

March 10, 2009

Tim Peterson
Human Resources
Kenai Peninsula Borough School District
Soldotna, Alaska

Dear Mr. Peterson:

This letter is to inform you that I will not be returning to my teaching position at Susan B. English for the 2009-2010 school year. My husband and I are purchasing a house in Homer, after a long and exhaustive search in the Seldovia area for a suitable and affordable home. I appreciated the opportunity Mrs. Hingley gave me to teach at Susan B English School.

I am interested in pursuing a teaching position in Homer for the 2009-2010 school year, and remaining in the Kenai Peninsula Borough School District until retirement. I will apply for teaching positions in Homer online as they are listed. Thank you.

Sincerely,



Holly Alston
Teacher
Susan B. English School

