



# KENAI PENINSULA BOROUGH SCHOOL DISTRICT

## Assistant Superintendent

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June 15, 2009

TO: Board of Education  
FROM: Dave Jones, Assistant Superintendent  
SUBJECT: Proposed Policy Revisions

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The following policies were reviewed by the Board Policy Committee on June 1, 2009. They are also scheduled to be reviewed at the Board Worksession on July 13, 2009.

These policies are now presented for a first read at the regular board meeting. The administration recommends making the following changes to policy:

*BP 4156.2 Awards and Recognition* – Included birthdays and retirements in staff functions requiring self-funding or supported through vending machine revenue.

*BP 6145.2 Interscholastic Competition* – AASB language added addressing discrimination, and health and welfare.

**All Personnel**

BP 4156.2

4256.2

**AWARDS AND RECOGNITION**

4356.2

The School Board believes the District's employees are a valuable resource and encourages recognition of the services they provide. The Superintendent may issue service pins, certificates, plaques or other mementos in accordance with established District procedures.

Except as noted above, all staff functions such as weddings, births, funerals, holidays, [birthdays](#), [retirements](#), beginning and/or end-of-year get-togethers shall be self-funded or supported through staff lounge vending machine revenue.

*cf. 1150 Commendations and Awards*

**INTERSCHOLASTIC COMPETITION**

The School Board considers the interscholastic program an integral component of the District educational program. The interscholastic program shall be geared to the interests and abilities of students of both sexes and varied in scope to ensure wide participation, consistent with the financial and personnel constraints of the District.

*(cf. Student Interscholastic Handbook)*

[\(cf. 6145 Cocurricular Activities\)](#)

The Board shall not approve membership of the District, or any school in the District, in any voluntary interscholastic athletic organization which discriminates against or denies the benefits of any program to any person on the basis of race, sex, or ethnic origin.

[\(cf. 0410 Nondiscrimination in District Programs and Activities\)](#)

The Board shall maintain general control over all aspects of the interscholastic athletic policies, programs and activities in the District, including eligibility, season of sport, number of sports, personnel, and sports facilities. The Superintendent shall be responsible to the Board for District compliance with federal and state laws.

The Board recognizes its responsibility to ensure that the health and welfare of students is given the highest consideration in planning a program of interscholastic competition. Special care shall be taken to ensure that all interscholastic training and competition is organized and supervised in a manner which will not overtax the physical capabilities of the participants. The District interscholastic program shall require for medical examinations, ongoing medical supervision, and the use of protective equipment as appropriate.

*Legal Reference:*

ALASKA STATUTES

*14.18.040 Discrimination in recreational and athletic activities prohibited*

ALASKA ADMINISTRATIVE CODE

[4 AAC 06.115 Interscholastic activities](#)

*4 AAC 06.520 Recreational and athletic activities*

*4 AAC 06.600 Definitions*

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**Adoption Date: \_\_\_\_\_**