

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
 Borough Administration Building
 Soldotna, Alaska 99669

March 7, 1994

SCHOOL BOARD MEMBERS: Mrs. Betty Obendorf, President
 Mr. Michael Tauriainen, Vice President
 Mr. Michael Wiley, Clerk
 Mr. Joe Arness, Treasurer
 Dr. John Nels Anderson, Member
 Mrs. Mari-Anne Gross, Member
 Mr. Emery Thibodeau, Member
 Mr. Rick Bell, Student Representative

STAFF PRESENT: Dr. Robert Holmes, Superintendent
 Mr. John Dahlgren, Associate Superintendent, Planning,
 Operations, and Technology
 Mrs. Mary Rubadeau, Assistant Superintendent, Instruction
 Mrs. Sharon Radtke, Executive Director, Personnel
 Mr. Richard Swarner, Executive Director,
 Business Management

OTHERS PRESENT: Ms. Janie Lawley Mr. and Mrs. Michael Chitty
 Mr. Ron Drathman Mr. Rick McCrum
 Mrs. Karen Mahurin Mrs. Lenoria Johnson
 Mrs. Brenda Cutsforth Mr. John Kistler
 Mr. Mark Moldenhauer Mrs. Cathie Schmelzenbach
 Ms. Mo Sanders Mrs. Ethel Clausen
 Dr. Don Boehmer Mr. Dave Spence
 Mr. and Mrs. Mallette Mr. Bob Bellmore
 Mr. Bob Brown Mr. Duane Anderson
 Ms. Catherine DeLacee Mr. Doug Mallette
 Mr. Larry Willard Mrs. Zada Friedersdorff
 Ms. Diane Borgman Mrs. Debbie Tupper
 Mr. Charles Jackson Mr. Mike Lengenfelder
 Ms. Heather Bean Dr. Jim Clark
 Ms. Anna Creary Ms. Sherry Innes
 Mr. Tom Thorpe Mr. Marc Berezin
 Ms. Debra Gilbreath Miss Julie Parshall
 Mr. Rick Matiya Ms. Jacquie Imle
 Mr. Tom Boedeker Ms. Sandy Taylor
 Mr. Steve Lee Mr. Richard Harvy
 Others present not identified.

CALL TO ORDER: Mrs. Obendorf called the meeting to order at 2:45 p.m. A
 quorum of Mr. Tauriainen, Mr. Wiley, Mr. Arness, Dr.
 Anderson, Mr. Thibodeau, and Mrs. Obendorf were present.

EXECUTIVE SESSION: At 2:46 p.m. Mr. Tauriainen moved the Board go into
 executive session to discuss matters, the immediate
 knowledge of which would clearly have an adverse effect
 upon the finances of the Borough. The executive session
 topic will be negotiations. Mr. Thibodeau seconded.

Motion carried unanimously.

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ADJOURN EXECUTIVE SESSION: At 4:45 p.m. Dr. Anderson moved the executive session be adjourned. Mr. Tauriainen seconded.

Motion carried unanimously.

RECESS: At 4:46 p.m. Mrs. Obendorf called a recess.

RECONVENE AFTER RECESS: At 7:30 p.m. the Board reconvened in regular session.

PLEDGE OF ALLEGIANCE: Mrs. Obendorf invited those present to participate in the Pledge of Allegiance.

ROLL CALL:	Mrs. Betty Obendorf	Present
	Mr. Michael Tauriainen	Present
	Mr. Michael Wiley	Present
	Mr. Joe Arness	Present
	Dr. John Nels Anderson	Present
	Mrs. Mari-Anne Gross	Absent - excused
	Mr. Emery Thibodeau	Present
	Mr. Rick Bell	Present

APPROVAL OF AGENDA: The agenda was approved with the addition of Approval to Review Transportation Proposal which was inserted after the Consent Agenda and numbered as Item 10f. The items following on the agenda were renumbered.

APPROVAL OF MINUTES: The School Board Minutes of February 21, 1994, were approved as written.

PUBLIC PRESENTATIONS: Mr. Duane Anderson distributed orange and green cards to the audience and explained that they were to be used as a signal of their agreement/disagreement towards the Board's vote at meetings.

Ms. Sandra Taylor expressed concern regarding protocol in addressing the Board. She urged the public to read the information sheet provided on the information table entitled "Protocol for Addressing the Board."

Mrs. Cutsforth requested a response to a letter from her and Mrs. Johnson's attorney. She asked whether she would be assured access to copies of district documents. Mrs. Obendorf referred her to the policy relating to public access of information and advised her that a duplicating fee would be charged.

Mrs. Johnson spoke on not being allowed access to information and apologized to Mrs. Borgman for an error on her handout concerning attendance at a conference.

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COMMUNICATIONS AND
PETITIONS:

Mrs. Obendorf reported that she had received letters of support for the Strategic Plan from Gary Jackson, Kathleen Holt, Kathy Hawkins, Laurie Linden, Steve Gibson, Marj Campbell, Dawn Daris, Colleen Burck, Mary Trimble, and Mt. View Elementary School staff members: Martine Dikes, Jan Daniels, Lisa Whitney, Mary Estes, Tom Thorpe, Katie Pault, Darolyn Brown, Jim Dawson, Connie Gates, Becky Epperson, Alana Haider, Lindy Cox, Kellie Wannamaker, Dave Daniel, Toni Steward, Dana Hallett, Donna Mahaffey, Sandy Altland, Bekkie Jackson, Debbie White, Alyce Johnson, Monica Heath, Iris Wotzka, Terry Cramer, David Knudsen, Judy Olson, Joy Hagen, Julie Stephens, James Bennett, Karen Gonzalez, and Nadine Efta.

She received letters from Charles Ross, and Steven and Jill Lee, indicating concern and offering suggestions for changes to the Strategic Plan.

Letters were also received from Lane Lewis Means and Barbara Udelhoven commenting on the Strategic Plan; and Tamara and Glen Stroud expressing their strong opposition to the Strategic Plan.

Mrs. Susan Larned wrote concerning elementary art education and urged the Board to view the murals and other various art projects at Soldotna Elementary. Mrs. Larned has volunteered and, later through a grant, provided art lessons for each of the classes at Soldotna Elementary. She included a proposal to provide art education to other elementary schools in the district.

Mrs. Obendorf shared a listing of core services provided by the Association of Alaska School Boards with the other school board members.

SUPERINTENDENT'S SEARCH:

Mrs. Obendorf announced that on March 21 there will be a worksession to choose four to six finalists to be interviewed for the superintendent position. On March 28, 29, 30, beginning at 5:30 p.m. each evening, the candidates will be publicly interviewed.

CONSENT AGENDA:

The only item presented on the Consent Agenda was Approval of Extended Field Trip Requests.

EXTENDED FIELD TRIP
REQUEST:

Mrs. Rubadeau recommended the Board approve a request from Mike Efta, Susan B. English Elem/High Teacher, to take six students to Washington, D.C. to participate in the Close-Up Program; Chris VanBuskirk, Nikiski Jr/Sr High Teacher, to take 27 students to Los Angeles, California; and Jay Sauer to take five students to Washington, D.C. to participate in the Close-Up Program.

ACTION

Mr. Wiley moved the Board approve Consent Agenda Item #1. Mr. Tauriainen seconded.

Motion carried unanimously.

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POLICY REVISIONS:

Mrs. Rubadeau presented revisions to Policy 006.7 Alternative Programs and 006.712 Alternative Schooling Program Fees.

Mrs. Obendorf requested that the policy and regulation be considered and voted on separately.

ACTION

Mr. Tauriainen moved the Board approve Policy 006.7 Alternative Programs. Mr. Thibodeau seconded.

Mr. Tauriainen moved the Board to amend the fourth paragraph under Item A to read "The attendance area administrator may excuse a student from regular full day attendance." He explained that this would allow for part time student attendance. Home school or private school students could take a portion of their classes at public school.

Mrs. Rubadeau suggested that the Board review this change during a worksession since it would have a significant impact on the district.

Mr. Tauriainen moved the Board postpone action on Policy 006.7 for further discussion. Mr. Wiley seconded.

VOTE:

YES - Tauriainen, Wiley
NO - Anderson, Arness, Thibodeau, Obendorf
Advisory Vote - NO

Motion failed.

Main motion carried unanimously.

Mr. Thibodeau moved the Board approve Regulation 006.712 Alternative Schooling Program Fees. Dr. Anderson seconded.

Motion carried unanimously.

TITLE V INDIAN EDUCATION
GRANT APPLICATION:

Mrs. Rubadeau presented the Title V Indian Education Grant application in the amount of \$232,192 and recommended approval.

Mr. Tauriainen questioned the use of \$10,000 listed under student travel on the budget page. Mrs. Rubadeau explained that the majority of the travel money is used for student travel to Anchorage to compete in the Native Youth Olympics.

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TITLE V INDIAN EDUCATION
GRANT APPLICATION
(Continued):

Mr. Wiley asked why Nanwalek Elem/High School was not served by the Title V Program. Mr. Matiya explained that eligibility is determined by the numbers of native students at each school and per capita numbers. The total number of tutors are divided among schools with at least a 20% native population with schools having the highest number being served first.

Mr. Matiya explained that program evaluation data varies from school to school. A number of different types of evaluations are used such as report card grades, attendance and completion of correspondence courses for graduation requirements. Mr. Matiya stated that copies of the evaluations are sent to Dr. Holmes each year.

ACTION

Mr. Tauriainen moved the Board approve the Title V Indian Education Grant in the amount of \$232,192. Dr. Anderson seconded.

Motion carried unanimously.

SICK LEAVE BANK
PROCEDURES:

Mrs. Radtke presented a recommendation, effective immediately, to allow Sick Leave Bank request approval/disapprovals to be made administratively.

ACTION

Dr. Anderson moved the Board approve a recommendation to allow the executive director of personnel to administer the approval/disapproval of all Sick Leave Bank requests as submitted by the certified and support Sick Leave Bank committees. Mr. Tauriainen seconded.

Motion carried unanimously.

1994-95 TENTATIVE TENURE
TEACHER ASSIGNMENTS:

Mrs. Radtke presented the following 1994-95 tentative tenure teacher list and recommended approval:

<u>Chapman</u>	<u>Homer High (Contd.)</u>
Donna Austin	Barbara Browning
Margaret Corbisier	Mike Bundy
Thomas Dougherty	Barbara Browning
Mary Durman	Mike Bundy
Kathy Eller	Eileen Clark
Bryan Epley	David Cloud
Michael Hopson	Stan Eller
Lynn McLin	Nina Faust
Tonia Parlow	Erling HofsethJames Holcomb
Donna Sigler	Randy Hunt
Jill Stanley	Richard Ingels
Gary Van Hooser	Wayne Lee
	Patricia May
<u>Cooper Landing</u>	Loraine Murphy
Teresa Orr	Alan Olson
Carol Smith	Tashawna Olson
	Lance Petersen (.75)
<u>Homer High</u>	Charles Poindexter
Robert Ammerman	Harold Rassmussen
James Ballentine	Catherine Rate

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1994-95 TENTATIVE TENURE
TEACHER ASSIGNMENTS
(Continued):

Homer High (Contd.)

Camille Rohrer
William Searle
John Walsh
Esther Webb
Alice Witte
Steven Wolfe

Homer Flex

Diane Griechen

Homer Intermediate

Judy Bundy
Susan Bunting
Michael Cline
Melissa Cloud
Janet Fink
Shirlie Gribble
Brentley Keene
Gary Kirby
Margaret Ladd
David Lewis
Carolyn Maslow
Bill Morisette
Katherine Morisette
Alice Porter
Michelle Robbins
Susan Scott-Ingels
Jeffrey Smith

Homer Jr

Leslie Bell
David Brann
Wayne Clark
Timothy Daugharty
Ellen Halseth
Brenda Hearnberger
Kathy Hill
Jeanne Holcomb
Gary Horrell
Henrietta Ledger
Debra Lowney
Harold Neace
Mark Robinson
Linda Rourke

Hope

Mary Carol Nelson

K-Beach

Carol Brown
Cecilia Colvin
Susan Crane
Ann Dahl
Lynda Dahlgren
Robert Dover
Susan Dukowitz
Beverly Edwards
James Gates
Margaret Gilman (.5)
Margaret Goodman
Virginia Hallmark
John David Harro
Thomas Houglum
Satorene Jackson
Sally Kishbaugh
Gloria Larson
Vickie Lund
Linell McCrum
Connie Meyer
Sally Oelrich
Irma Peterson
Donna Rehberg
Trena Richardson
Barbara Vogel
Janet Walker

Kachemak Selo

Randall Creamer
Suzanne Martin

Kenai Central High

James Beeson
Elizabeth Burck
Thomas Burck
Mark Burgener
Michael Christian
Tim Delaney
Patrick Dixon
David Feldman
Kim Foley
Kathleen Groleske
Michael Heaphy
Renee Henderson
Everett Huff
Linda Jarvi

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1994-95 TENTATIVE TENURE
TEACHER ASSIGNMENTS
(Continued):

Kenai Central High (Contd.)

Craig Jung
Nathan Kiel
Jon Lillevik
Mark Manuel
Judith Marlow
Lois Massie
Scott Richmond
Laura Sievert
Margaret Simon
Harold Smalley
William Stavley
Francesca Stetson
K.M. Tanaka
Joyce Taylor
Dawn Thorpe

Kenai Alternative

Donald Liebner
William Altland

Kenai Middle School

Jack Albaugh
Susan Bacon
Rosemary Bird
Tanya Boedeker
Paula Christensen
Andrea Deutsch
Dennis Dunn (.5)
Melissa Frates
Thomas Green
William Hatch
Kathleen Heus
Sandra Huss
Natalie Kant
Cindy Litzenberger
Debra Moore
Tim Peterson
Diane Price
William Radtke
Kenneth Roser
Timothy Sandahl
Cheryl Schey
James Simeroth
Felicia Smith
Stanley Steffensen
Robert Summer
John Tabor

McNeil Canyon

Mary Beaumont
Rebecca Boone
Amy Budge
Jolee Ellis

McNeil Canyon (Contd.)

Patricia Kane (.5)
Atz Kilcher
Tami Mulick (.5)
William Noomah
Diane Patch
Rita Pfenninger
Deborah Piper
Nancy Vait (.5)
Duncan Wanamaker

Moose Pass

Catherine Turnbull

Mt. View Elementary

Sandra Averett (Larson)
James Bennett
Dorothy Besch
Melinda Cox
Terry Cramer
David Daniel
Janice Daniels
James Dawson
Martine Dikes
Nadine Efta
Rebecca Epperson
Mary Estes
Constance Gates
Joy Hagen
Alana Haider
Dana Hallet
Alyce Johnson
David Knudsen
Judy Olson
Katherine Pault
Cindy Rehm
Patricia Springer-Hann
Julie Stephens
Kellie Wannamaker
Lisa Whitney

Nanwalek

David Freeman
Maurice Glenn
Virginia Glenn
Carol Peeples

Nikiski Elementary

Terry Allen
Jacqueline Bock
Denise Cox
Patricia Debusschere
Barbara Dickerson
Wayne Floyd

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1994-95 TENTATIVE TENURE
TEACHER ASSIGNMENTS
(Continued):

Nikiski Elementary (Contd.)

Marsha Gustkey
Elizabeth Huff
Elizabeth Hufford
Wally Hufford
Ann Kendall
Vern Kornstad
Judy Leichliter
Barbara Lodge
Judy Shields
Eugene Smart
LaVona Smith
John Uponen

Nikiski Jr./Sr.

Robert Bird
L.D. Boatright
Michael Boyle
Dave Carlson
Dean Castimore
Scott Christian
Robert Cochran
Marcie Curry
Richard Frederic
Darlene Gehrke
Diana Hames
Cheryl Hobart
Joy Hobart
Stephen Howell
James Hunter
Michael Johnson
Brad Kloeckl
Lynn McNamara
Lori Manion
Daryl Mannausau
Janet Miller
Phillip Morin
Brittany Nowak
Marlene Pearson
Linda Ralston
Ward Romans
Jimmy Standefer
Marilyn Standefer
Lloyd Tappana
Carol Tauriainen-Ernst
Richard Winder
Holly Zwink

Nikolaevsk

Betha Chesser
Michael Chitty
Patricia Chitty
James Howard

Nikolaevsk (Contd.)

James Howard
Barbara Jasper
Beatrice Klaich
Steven Klaich
Susan Ledger
Joy McMahill
Frances Moore
Christine Normandin
Olga Veter-Eluska

Ninilchik

Karen Brett Vadla
Gerald Byrne
Susan Byrne (.5)
Bernie Clark
Judith Cox
Mark Gower
Joel Hilbrink
Jamie Leman
Elaine Sandoval
Elmer Schaetzle
Eric Skjold
Scott Tomaso
Kaye Waldsmith

North Star Elementary

Henry Anderson
Gloryann Bailly
Ruby Bingham
Molly Brann
Eileen Bryson
Kandi Diamond
Pam Gennari
Richard Gennari
James Legner
Charmaine Lundy
Sherry Matson
Diane McBee
Laurie Moon
Rosemary Pilatti (.75)
Lesley Weatherman (.75)
Linda Zimmerman

Paul Banks

Ingrid Avril
Sheryl Baechler
Dorothy Cline
Phyllis Cooper
Roberta Creamer
Kari Greiner
Gloria Hensen

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1994-95 TENTATIVE TENURE
TEACHER ASSIGNMENTS
(Continued):

Paul Banks (Contd.)
Elizabeth Johnson (.5)
Elizabeth Kirby
Jill Kriens
Kelly Macaulay
Sandra McDaniel
Jeri McLean
Mary Perry
Deborah Poore
Linda Satre (.5)
Deborah Smith
Ernest Suoja
Nancy Synhorst
Caroline Venuti

Razdolna
Susan Dougherty

Redoubt Elementary

Regina Banas
Barbara Burman
Judith Devito
Lynn Devito
Lana Esposito
Susie Franklin
Zada Friedersdorff
Candice Goldstein
Deborah Griffin
Ardis Grove
Charles Jackson
Teresa Kiffmeyer
Susan Liebner
Diana Marsh
Paulette Martel
Daniel Roach
Lawrence Rockhill
William Rolph
Melody Schwartz
Carol Simons
Gerry Tullos
Lou Jean Tullos
Patricia Walker
Walter Wilson

Sears Elementary

Kathy Atkinson
Kathy Brown
Deborah Burnham
Mary Castimore
Mary Fischer
Kristin Green
Laraine Hanson

Sears Elementary (Contd.)

Alice Mae Hopkins
Mary Knudsen
Nancy Lafferty
Elaine Larson
Lynda Minogue
Lori Newton
Mark Newton
Barbara Ralston
Jean Sorenson
Jeannette Sorrels
Deeann Steffensen
Nancy Tipton
Mary Toutonghi
Kim Verney
Don Weller
Bernadette Wensley (.6)

Seward Elementary

Karla Arndt
Jerry Dixon
Clifford Draper
Jeanne Fredrickson
Melody Hatch (.5)
Daphne Honn
Janice Kristenson
Kirstie Leslie
Jerry Olive
Sandra Pelischek
Jean Polowski
Paul Prebys
Paul Sayan
Deetta Scarborough
Linda Kay Smith
Noreen Steinbrecher
Marvin Tapsfield
Mary Vesel
John Wickersham
Herbert Wottlin

Seward Jr./Sr.

Robert Arndt
Charles Boerger
Debra Burdick
Douglas Capra
Quentin Carr
Beverly Chapman
Wayne Clark
Everett Corbin
Mary Daniel
John Davis
Jim Fredrickson

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1994-95 TENTATIVE TENURE
TEACHER ASSIGNMENTS
(Continued):

Seward Jr./Sr.
Stephen Hamill
Richard Houghton
Sharon Inman Whiting
Gerald Irvin
Sharon Irvin
Charles Lockwood
Thomas Osborne
Suzie Stafford-Hawker
Roger Steinbrecher
Katherine Taylor
Daniel Walker
Marguerite Wilcox
Stephen Wilcox (.5)

Skyview
John Andrews
William Bacon
Hans Bilben
Susan Borko
David Carey
Carol Dallman
Joseph Dilley
Mary Dougherty
Clark Fair
John Kennedy
Mark Larson
Edward Marman
Hilary Matthews
Allan Miller
Dale Moon
Lawrence Moore
Gregory Paxton
Deanne Pokryfki (.5)
Linda Raemaeker
Richard Redmond
Rose Roeske
Nancy Savaria
David Schmidt
Dianne Silva
Robert Sparks
Carla Stanley
Lana Syverson
Terry Tipton
Joseph Trujillo
Joanne Wainwright
Walter Ward
Susan Wheeler
Paul Zobeck
Terri Zopf-Schoessler

Soldotna Elementary
Thomas Anderson
Catherine Bishop
Jan Bobek
Teresa Brown
Carla Carlisle
Nancy Courtright
Janice Delaney (.5)
Howard Draper
Susan Ellis
Yvonne Emery
Mitchell Glover
Pamila Jonas
Kelly Jones
Rose Ann Keating
Carol Knight
Julianne Large
Carol Mack
Shari Meacham
Donna Mears
Lesley Murphy
Vidya Oftedal
Donna Rea
Kathleen Thompson
Kaye Watts

Soldotna High
Darrell Aleckson
Robert Amundson
Robert Boudreaux
Jeanna Carver
Lorraine Crawford
Neal Dallman
Mark Devenney
Kevin Dougherty
Benjamin Eveland
Daniel Gensel
Gordon Griffin
Allan Howard
Steven Johnston
John Jonas (.5)
Sarah Jones
Gary Lindman
Sandra Miller
Patrick Nolden
Kevan Nye
Luann Reynolds
Sherry Roach
John Sauer
Sharon Sauer

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1994-95 TENTATIVE TENURE
TEACHER ASSIGNMENTS
(Continued):

Soldotna High (Contd.)

Vernel Schneider
Kelley Smith
Noreen Sullivan
Maria Tapia
Stan Vogel
Martha Wallace-Keck

Soldotna Jr.

Leonard Ball
Christopher Banas
David Boyle
Eldon Brothen
Don Brown
Rosemary Bushon
John Christensen
Mary Combs
Polly Crawford
Frank Cullum
Barbara Dilley
Neldon Gardner
Stuart Goldstein
Darell Hagen
Letitia Hallett
Gary Horwath
Patricia Johnson
Kenneth Marlow
Terry McBee
David McCard
Dorothy McCard
Kathleen McDowell
Robert Moore
Terry Myrick
Etta Mae Near
David Schmidt
Marlene Sledge
John Steckel
Charlie Stephens
Clark Whitney

Sterling

Gayle Buben
Fred Colvin
Vicki Harrison
Sara Hepner
Vicki Johnston-Freese
Donna Kime
SoHail Marey
Sheryl McMichael
Sherry Nauta
Cheryl Schweigert

Sterling (Contd.)

Ed Seims
Vincent Spady
Lora Sterling
Maureen Stoner
Jane Teller
John Wensley
Larry Wheat

Susan B. English

Michael Efta
Sharyn Harris
James Huff
Susan Mumma
Sherri Otis
Michael Richards
Jeffrey Wheaton

Tustumena

Victor Borko (.6)
Cathleen Brothen
Michael Chase Charles Chavka
Darcia Dierick
Ann Fraser
Timothy Jacobson
Judy Klunder
Gail Knobf
Suzanne Legner
Karla Schneider (.5)
Daivd Silva
Colleen Sinnott
Jean Wykis Voznesenka
Bonnie Evans
David Evans
Bill Idzerda
John Szajkowski
Stanley White

D/W Alternative Schooling

Sandra Holmes
Judith McKinley
Paula Standefer

D/W Grants

Sam Bushon
Mary C. Schmelzenbach

D/W Media Center

Karen Mohn (.5) Soldotna
Elem (.5)

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1994-95 TENTATIVE TENURE
TEACHER ASSIGNMENTS
(Continued):

D/W Special Services
Roy Anderson
Marc Berezin
Janette Cadieux-Lexmond
Virginia Drais
Edward Harrison
Susan Hatch (.6)
Carolyn Hitzler
Theo Lexmond
Scott Linner
Patrick McCrum
Stanley McKnight
Arlo Morgenweck
Jo Jo Powell
Charles Rehberg

D/W Special Services
(Contd.)
Kathy Rickman
Debra Sanders
Raniece Sutton-Gamache
Marjory Wiley (.75)

D/W Special Services Voc Co-
op
Jon McMichael

LOA 94-95
Kim Blommel
Charles Crangle
Nancy Tapsfield
Iris Wotzka

ACTION

Mr. Wiley moved the Board approve 1994-95 tentative teacher assignments as presented. Mr. Arness seconded.

Mr. Kistler asked to Board to postpone action on the tentative teacher assignments until the 1994-95 budget is passed, even if it is during the same meeting.

Mr. Mike Chitty urged the Board to take action on the tentative teacher assignments.

Mrs. Radtke stated that, per the negotiated agreement, March 15 is the date that non tenure teachers are to be notified if there will be a reduction in force. State law mandates that all tenure teachers be notified by April 15 if they will not be rehired.

Mrs. Sandra Taylor requested the Board not take action on the tentative teacher lists until after the budget is passed. She also recommended the Board bring information necessary to answer questions during school board meetings.

VOTE:

YES - Tauriainen, Wiley, Arness, Thibodeau, Obendorf
NO - Anderson
Advisory Vote - YES

Motion carried.

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REVIEW TRANSPORTATION
PROPOSAL:

Mr. Dahlgren reported that during the March 7 worksession the Board heard a protest from Laidlaw Transit Inc. contesting the responsiveness of Mayflower Contract Services's bid. He recommended that if the Board wishes to declare the transportation bid non responsive they must take action during this meeting. If no action is taken then it will be assumed that the bids were responsive and the district administration will forward the transportation contract to the Department of Education in Juneau.

Mr. Tom Boedeker summarized his legal advice regarding the responsiveness of the recent transportation bid proposals. He stated that several questions need to be considered by the Board 1) Did the determination to consider the sixty-nine passenger bus listing undermine the competitive bid process; 2) Was mandating seventy-one passenger buses material to meeting the needs of the district for transportation; and 3) Did allowing consideration of sixty-nine passenger buses, even temporarily, provide Mayflower Contract Services with a competitive advantage? Based on the information provided to him by Mr. Dahlgren he did not feel that there was significant competitive advantage to Mayflower Contract Services. The specifications in the RFP were set at seventy-one passenger busses because sixty-five were inadequate to meet the continuing needs of the district, however sixty-nine passenger busses would be acceptable which Mayflower Contract Services offered to provide but Laidlaw Transit Inc. did not.

Mr. Boedeker advised the Board to uphold their previous action and award the transportation bid to Mayflower Contract Services and forward their recommendation to the Department of Education. The Department of Education will also need to review the protest and determine if there was a reasonable basis for modification and that it would still materially comply with the needs of the district.

ACTION

Mr. Wiley moved the Board uphold the recommendations of Mr. Boedeker, Borough Attorney, and the administration and continue to support the Mayflower Contract Services transportation contract. He further asked that a statement be added by the attorney summarizing the findings. Mr. Thibodeau seconded.

Motion carried unanimously.

A LONG RANGE STRATEGIC
PLAN FOR 1994-1999:

Dr. Holmes presented the 1994-1999 Strategic Plan. Items from the plan to be voted on are the Statement of Beliefs, Mission Statement, Objectives, Strategies and Parameters.

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A LONG RANGE STRATEGIC
PLAN FOR 1994-1999
(Continued):

Mrs. Obendorf reminded the audience that public testimony has already been taken, public hearings were held on February 7 and February 21. She stated that she will strictly enforce Robert's Rules of Order and that each Board member will be allowed to address this issue twice for a limit of ten minutes each time. The motion on the floor is to approve the Strategic Plan as presented.

ACTION

Mr. Tauriainen moved the Board amend the motion and consider the Statement of Beliefs, Mission Statement, Objectives, Strategies and Parameters separately. Mr. Wiley seconded.

VOTE ON AMENDMENT:

YES - Tauriainen, Wiley, Anderson
NO - Arness, Thibodeau, Obendorf
Advisory Vote - NO

Amended motion failed.

ACTION

Mr. Tauriainen moved the Board amend the title to read "STATEMENTS OF BELIEF." Mr. Arness seconded.

VOTE ON AMENDMENT:

YES - Tauriainen, Wiley, Arness
NO - Anderson, Thibodeau, Obendorf
Advisory Vote - NO

Amended motion failed.

ACTION

Mr. Tauriainen moved the Board add an additional statement under Statement of Beliefs to read, "The authority for educating students derives from the parents of the students." Mr. Wiley seconded.

Mr. Bell expressed concerns about changing the belief statements in a manner that would destroy the cohesiveness of the Strategic Plan.

Mrs. Obendorf spoke in opposition of the amendment because the Strategic Plan states that "Learning is a lifelong process." She did not feel that parents have the authority to provide that lifelong learning experience for their children.

VOTE ON AMENDMENT:

YES - Tauriainen, Anderson, Wiley
NO - Arness, Thibodeau, Obendorf
Advisory Vote - NO

Amended motion failed.

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A LONG RANGE STRATEGIC
PLAN FOR 1994-1999
(Continued):
ACTION

Mr. Tauriainen moved the Board postpone action on the Strategic Plan until the April 18 regular School Board Meeting. Mr. Wiley seconded.

Mr. Wiley asked to have a public worksession prior to the April 18 meeting.

Motion carried unanimously.

RECESS:

At 9:00 p.m. Mrs. Obendorf called a recess.

RECONVENE AFTER RECESS:

At 9:15 p.m. the Board reconvened in regular session.

1994-95 BUDGET:

Mr. Swarner presented the 1994-95 Budget in the amount of \$80,274,040. He noted that total included \$71,633,290 in general operating funds and \$9,038,853 in federal and state grant monies.

Mr. Duane Anderson spoke to money allocated for the Strategic Plan which he felt could be better spent to lower the pupil-teacher ratio.

Mr. Kistler recommended that the Board begin addressing the situation of declining oil revenue dollars with some type of future plan. He demonstrated his point by bursting an inflated balloon.

ACTION

Mr. Arness moved the Board approve the 1994-94 Budget in the amount of \$80,274,040. Mr. Wiley seconded.

Mr. Arness moved the Board amend the 1994-95 Budget to transfer \$91,820 from the electricity account and increase the health services account for 2.2 nurses by \$88,120 and increase the School Board purchased services account by \$3,000.

Amended motion carried unanimously.

Motion carried unanimously.

1994-95 ADMINISTRATOR
CONTRACTS:

Dr. Holmes presented the postponed 1994-95 proposed administrator assignments. No changes are recommended.

<u>School</u>	<u>Administrator</u>	<u>Position</u>
Bartlett Elem/High	Tamara Smid	Prin./Teacher
Chapman School	Debra Gilbreath	Principal
Cooper Landing	Pat Dye	Lead Teacher
Homer High	Richard Krieger	Principal
Homer High	Robert Macaulay	Asst. Principal
Homer Intermediate	Rick Ladd	Principal
Homer Jr.	Lincoln Saito	Principal
Hope Elem/High	Alex Trout	Lead Teacher
Kalifornsky Beach Elem.	Gary Jackson	Principal

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1994-95 ADMINISTRATOR
CONTRACTS (Continued):

<u>School</u>	<u>Administrator</u>	<u>Position</u>
Kenai Central High	Dave Spence	Principal
Kenai Central High	William Overturf	Asst. Principal
Kenai Middle	Paul Sorenson	Principal
Kenai Middle	Dennis Dunn	Asst. Prin. (.5)
McNeil Canyon Elem.	Sara Peterson	Principal
Moose Pass Elementary	Glen Szymoniak	Prin/Teacher
Mt. View Elem Elem.	Thomas Thorpe	Principal
Nanwalek	Kathy Clark	Prin/Teacher
Nikiski Elementary	Betty Leonard	Principal
Nikiski Jr./Sr.	Robert Bellmore	Principal
Nikiski Jr./Sr.	Don Glaze	Asst. Principal
Nikolaevsk Elem/High	Carlton Kuhns	Principal
Ninilchik Elem/High	Paul Kubena	Principal
North Star Elementary	Donna Peterson	Principal
Paul Banks Elementary	Lewis McLin	Principal
Port Graham Elem/High	Richard DeLorenzo	Lead Teacher
Razdolna Elementary	Robert Bell	Prin/Teacher
Redoubt Elementary	Larry Nauta	Principal
Sears Elementary	Jacque Imle	Principal
Seward Elementary	Roger Sampson	Principal
Seward Jr./Sr. High	Malcolm Fleming	Principal
Seward Jr./Sr. High	Steve Wilcox	Asst. Prin. (.5)
Skyview High	Marlene Byerly	Principal
Skyview High	Todd Syverson	Asst. Principal
Soldotna Elementary	Carolyn Cannava	Principal
Soldotna High	Ken Meacham	Principal
Soldotna High	Mark Norgren	Asst. Principal
Soldotna Jr. High	Daryl Kellum	Principal
Soldotna Jr. High	Carl Miller	Asst. Principal
Sterling Elementary	Marti Steckel	Principal
S. B. English Elem/High	Mark Bergemann	Principal
Tustumena Elementary	Mick Wykis	Principal
Voznesenka Elementary	Dave Evans	Lead Teacher
Planning and Operations	John Dahlgren	Associate Superintendent
Instruction	Mary Rubadeau	Assistant Superintendent
Business Management	Richard Swarner	Exec. Director
Personnel	Sharon Radtke	Exec. Director
Alternative Schooling/ Bilingual Pgm	Rick Matiya	Director
Data Processing	Jim White	Director
Elementary Education	Diane Borgman	Director
Secondary Education	Paul Epperson	Director
Special Services	Don Boehmer	Director
Staff Development and Grants Admin.	Mary Armstrong	Director
Federal Programs	Sandra Stephens	Coordinator
Grants/Parent Involvement	Mo Sanders	Coordinator
Vocational Education	Fred Esposito	Coordinator

Motion carried unanimously.

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PUBLIC PRESENTATIONS
(Continued):

Mr. Duane Anderson cautioned the Board on "breaking the budget" by negotiating salary increases for KPEA and KPESA employees.

Mrs. Debbie Tupper asked the Board to withhold tenure teacher assignments for the 1994-95 year. She added that she does not agree with the tenure process because it creates ineffective teachers. When a teacher is not tenured and guaranteed a job each year they will be more concerned with providing students with a good education.

Mrs. Brenda Cutsforth expressed concern over the closed shop requirement for teachers. She is worried the district may lose some excellent teachers as a result.

Mr. Richard Harvey offered his volunteer services to serve on district committees. He also asked for other opportunities to address the board on certain issues other than the time allowed under public presentations.

Mr. Wiley suggested that the Board conduct a public forum so that the public can ask questions in a less formal setting.

Mrs. Obendorf stated that there were four places on the agenda for the public to speak or ask questions of the Board.

Mr. Kistler asked the Board to change their past practice and pass the budget before the teacher and administrator assignments.

Mr. Kistler encouraged the Board to keep the public involved in the Strategic Plan process. He added that long range planning was important for the future education of all children.

BOARD COMMENTS:

Dr. Anderson gave an Iditarod race update. He asked the board to give their recommendations to Mrs. Obendorf so that she can distribute them to the members prior to the worksession.

Mrs. Obendorf asked to receive all public comments by April 4.

Mr. Wiley invited the public to be involved in the upcoming superintendent search.

Mr. Tauriainen requested a Board worksession on Policy 006.7 Alternative Program regarding partial day attendance to include private and home school students. Mr. Tauriainen asked for more public dialog after the review process of the Strategic Plan.

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BOARD COMMENTS
(Continued):

Mr. Thibodeau stated during the last Board meeting concern was expressed that the proposed five lane highway which passes Kenai Central and Kenai Middle Schools does not provide for school crossing. He reassured the public that Board is aware of the problem and is working on it.

Mr. Bell stated that he feels the Strategic Plan is an opportunity to improve the future of education. He hopes it will be a step forward.

BOARD COMMENTS
(Continued):

Mrs. Obendorf congratulated the boys and girls of the Skyview High ski team on becoming the Region III champions. She also thanked the Board for including money in the 1994-95 budget for advertising. She also announced that Friday, March 10, the Board is invited to visit Tyonek. A luncheon and other activities have been planned. She asked members to let her know if they plan to attend.

Mrs. Obendorf asked the Board's concurrence that she and Mr. Tauriainen will represent the Board at the National School Board Association Conference in New Orleans on April 9-12.

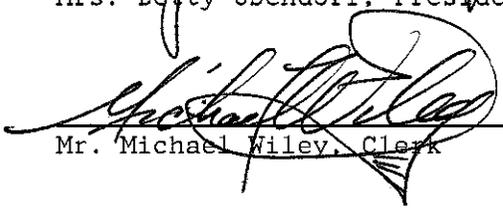
ADJOURN:

At 9:55 p.m. Mr. Tauriainen moved the School Board Meeting be adjourned. Mr. Arness seconded.

Motion carried unanimously.

Respectfully Submitted,


Mrs. Betty Obendorf, President


Mr. Michael Wiley, Clerk

The Minutes of March 7, 1994,
were approved on March 21, 1994
with corrections. An additional
correction was made on April 4, 1994.