

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING  
 Borough Administration Building  
 Soldotna, Alaska 99669

August 15, 1994

SCHOOL BOARD MEMBERS:

Mrs. Betty Obendorf, President  
 Mr. Michael Tauriainen, Vice President  
 Mr. Michael Wiley, Clerk  
 Mr. Joe Arness, Treasurer  
 Dr. John Nels Anderson, Member  
 Mrs. Mari-Anne Gross, Member  
 Mr. Emery Thibodeau, Member

STAFF PRESENT:

Dr. Walter Bromenschenkel, Superintendent  
 Mr. John Dahlgren, Associate Superintendent, Planning,  
 Operations, and Technology  
 Mr. Thomas Thorpe, Interim Assistant Superintendent,  
 Instruction  
 Mrs. Sharon Radtke, Executive Director, Personnel  
 Mr. Richard Swarner, Executive Director, Business Management

OTHERS PRESENT:

Mr. Robert Boyle	Mr. Henry Anderson
Mr. Robert Brown	Mr. Mike Chitty
Ms. Kari Mohn	Mr. James Dawson
Ms. Mo Sanders	Mrs. Ethel Clauson
Mr. Ralph Steeves	Mr. Paul Epperson
Mr. James Lewis	Mr. Todd Syverson
Mrs. Karen Mahurin	Mrs. Pam Lettington
Mr. Frank Garrity	Mr. Mark Leal
Mr. Micheal Wetherbee	Mrs. Pam Lazenby
Mr. James White	Ms. Trena Richardson
Mrs. Debbie Tupper	Mr. Richard Harvey

Others present not identified.

CALL TO ORDER:

Mrs. Obendorf called the meeting to order at 7:30 p.m.

PLEDGE OF ALLEGIANCE:

Mrs. Obendorf invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Mrs. Betty Obendorf	Present
Mr. Michael Tauriainen	Present
Mr. Michael Wiley	Present
Mr. Joe Arness	Present
Dr. John Nels Anderson	Present
Mrs. Mari-Anne Gross	Present
Mr. Emery Thibodeau	Present

APPROVAL OF AGENDA:

The agenda was approved as printed.

- APPROVAL OF MINUTES: The School Board Minutes of August 1, 1994, were approved with a correction.
- INTRODUCTION OF NEW ADMINISTRATORS: Dr. Bromenschenkel introduced administrators new to the district this year as follows: Thomas Thorpe, Interim Assistant Superintendent, Instruction; Frank Garrity, Principal, Chapman Elementary School; Ralph Steeves, Principal/Teacher, Moose Pass Elementary; Robert Boyle, Principal, Seward Elementary; James Lewis, Assistant Principal, Skyview High; Michael Murray, Principal, Voznesenka School; James Dawson, Interim Principal, Mountain View Elementary; Micheal Wetherbee, Lead Teacher, Port Graham Elem/High; and Mark Leal, Principal, Homer Middle. He noted administrator transfers had been made for Glen Szymoniak, Principal, McNeil Canyon Elementary; and Dave Evans, Lead Teacher, Razdolna. On behalf of the Board, Mrs. Obendorf extended warm greetings to the administrators.
- SUPERINTENDENT'S REPORT: Dr. Bromenschenkel presented a report where Board appointments needed to be made to various district committees. He noted the policy required the school board president to make the appointments to the committees.
- Dr. Bromenschenkel presented a report on the Superintendent's Implementation Plan for the 1994-95 Board Goals. He noted the Board's priorities were identified during the planning sessions on August 2 and 3, and were presented for approval later on the agenda.
- FINANCIAL REPORT: Mr. Swarner presented the financial report of the district for the period ending July 31, 1994. On question from the Board related to closure of FY 94, Mr. Swarner responded it was a successful ending with a \$1 million surplus and this information would be forthcoming in the audit report to be presented in October or November.
- CONSENT AGENDA: Items presented on the Consent Agenda were Approval of 1994-95 Teacher Assignments, Resignations and Leave of Absence Requests/Support.
- 1994-95 TEACHER ASSIGNMENTS: Mrs. Radtke recommended the Board approve 1994-95 teacher assignments for Melinda Blomquist, Dance/Social Studies, Skyview High; Catherine Carrow, Elementary, Nanwalek Elem/High; Dan Harbison, Generalist, Nanwalek Elem/High; and Kristi Wetherbee, Elementary, Port Graham Elem/High;

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## RESIGNATIONS:

Mrs. Radtke recommended the Board approve resignations effective immediately for Charlotte Pendleton, Library, Sears Elementary; and John Clare, Special Education, Soldotna Junior High.

LEAVE OF ABSENCE REQUESTS/  
SUPPORT:

Mrs. Radtke recommended the Board approve unpaid leave of absence requests for the 1994-95 school year for Elizabeth Kobylarz, Special Education Assistant, Redoubt Elementary; and Reka Mishakoff, Instructional Assistant, Bartlett Elem/High.

Mr. Wiley requested the resignations be considered separately.

## ACTION

Mrs. Gross moved the Board approve Consent Agenda Items #1 and #3. Mr. Tauriainen seconded.

Motion carried unanimously.

## ACTION

Mrs. Gross moved the Board approve the resignations. Mr. Tauriainen seconded.

Motion carried unanimously.

SECTION 125 FLEXIBLE  
BENEFIT BID AWARD:

Mr. Swarner reported employee negotiated agreements required the district to solicit bids for a Section 125 Flexible Benefit Plan provided under the IRS codes. Eight responses were received to the district's request for proposal to implement and administer a Section 125 Flexible Benefit plan. He recommended the Board approve the bid award to AFLAC (American Family Life Assurance Company) where there would be no initial or annual charges to the district or employees.

## ACTION

Mr. Tauriainen moved the Board approve the Section 125 Flexible Benefit bid award to AFLAC as recommended. Dr. Anderson seconded.

Motion carried unanimously.

1994-95 ADMINISTRATOR  
ASSIGNMENTS:

Dr. Bromenschenkel recommended the Board approve administrator assignments for the 1994-95 school year for Thomas Thorpe, Interim Assistant Superintendent, Instruction; Micheal Wetherbee, Lead Teacher, Port Graham Elem/High; and James Dawson, Interim Principal, Mountain View Elementary.

## ACTION

Mrs. Gross moved the Board approve the administrator assignments as presented. Mr. Wiley seconded.

Motion carried unanimously.

## 1994-95 BOARD GOALS:

Dr. Bromenschenkel recommended the Board approve three goals for the 1994-95 school year which were: Goal 1 - to implement the strategic plan for 1994-95 as adopted using the specific action steps as guidelines. The action plans were outlined in Addendum A to develop a plan to improve external/internal communication; design and implement a comprehensive training program; design and implement a plan which will clearly define and assess the knowledge, skills and attitudes (behaviors) students will demonstrate at designated levels; develop and implement a plan to integrate technology within the educational system; implement site based decision making for school improvement; develop a comprehensive critical incident response program; enhance the district's finances; facility and transportation needs as they relate to safety and appropriateness; and partnerships. Goal 2 - would be to review and revise the personnel evaluation systems for administrators, teachers and support staff. Goal 3 - would be to conduct a comprehensive study with recommendations to the Board of Education regarding school boundaries, facility use, student attendance areas, school size, building utilization, hazardous routes and related transportation issues.

Mrs. Karen Mahurin, KPESA President, commented that although the association had supported the strategic plan throughout the entire process they not been contacted by the administration that portions of custodial, food services, etc. positions might be contracted out. She requested discussions on this matter before the Board carried out actions to this effect.

## ACTION

Dr. Anderson moved the Board approve the 1994-95 Board Goals. Mrs. Gross seconded.

Mr. Tauriainen urged that more parents and community members be involved in the efforts established in the board goals. Mr. Wiley commented he expected more of a balance with parents on the site based decision making committees. He added that the Board needed to look at all facets to deliver services in a most efficient manner, but had not necessarily decided to go into private enterprise for the services.

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1994-95 BOARD GOALS  
 (continued):

Mrs. Gross commented the Board wanted to look at contract services for public relations and mail delivery services to Homer and Seward, not specifically food services or janitorial services at this point. Dr. Anderson added that it should be clear the action steps are guidelines for the Board, and it is agreed that those which are helpful would be used and others would be discarded.

Motion carried unanimously.

HOMER AND SEWARD MEETING  
 DATES:

Dr. Bromenschenkel commented the Board requested the administration to prepare a recommendation for scheduling meetings in Homer and Seward for the 1994-95 year. He recommended the Board meet in Homer on September 19, 1994, and April 3, 1995 with meetings scheduled for Seward on October 3, 1994 and May 1, 1995.

ACTION

Mr. Wiley moved the Board approve the recommended meeting dates in Homer and Seward. Mrs. Gross seconded.

Mrs. Gross requested that the meeting dates be well publicized since the next meeting in the central peninsula area would be October 17. Mrs. Obendorf noted the request had been made to hold the meetings in Homer and Seward early in the school year and at the end of the year.

Mrs. Pam Lazenby expressed concern there would be a long time between meetings in the central peninsula. She suggested better planning for the meeting dates.

Motion carried unanimously.

BOARD COMMENTS:

Mr. Wiley advised the Board he was seeking election to a term on the Borough Assembly.

Dr. Anderson complimented Dr. Bromenschenkel on his "Harry Truman buck stops here" approach in outlining his plans for next year. He told the new administrators that the Board was approachable and they welcomed comments from them.

Mrs. Gross welcomed the new administrators and stated she looked forward to visiting their schools during the year.

Mrs. Obendorf noted the administrators meeting would begin at 8:00 a.m. on Tuesday, August 16.

She announced the next regularly scheduled School Board Meeting would be held in Homer on September 19, 1994.

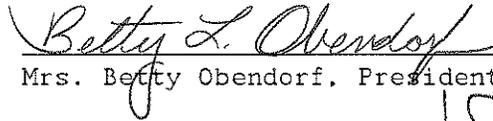
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ADJOURN:

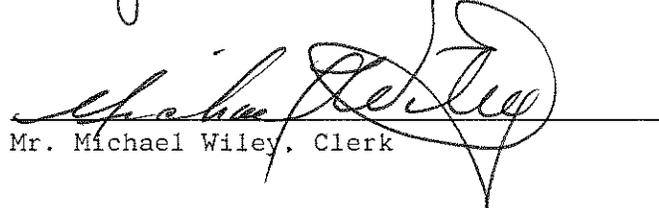
At 8:27 p.m., Mr. Tauriainen moved the School Board Meeting  
be adjourned. Mr. Wiley seconded.

Motion carried unanimously.

Respectfully Submitted,

  
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Mrs. Betty Obendorf, President

  
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Mr. Michael Wiley, Clerk

The Minutes of August 15, 1994,  
were approved on September 19, 1994,  
with a correction.